

**ANAHEIM UNION HIGH SCHOOL DISTRICT
ADMINISTRATORS**

2023/2024 SALARY SCHEDULE

Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	SICK WORK DAYS DAYS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
18	SOCIAL WORKER	11.0	198	77,309.00	88,798.00	100,287.00	111,776.00	123,263.00	134,752.00	Annually
21	JR HIGH ASSISTANT PRINCIPAL	11.0	198	127,192.00	131,015.00	134,848.00	138,674.00	142,501.00	146,328.00	Annually
22	SR HIGH ASSISTANT PRINCIPAL INSTRUCTIONAL ANALYST PROGRAM ADMINISTRATOR I	11.0	204	139,680.00	143,510.00	147,336.00	151,159.00	154,988.00	158,817.00	Annually
24	JR HIGH PRINCIPAL	11.5	214 *	149,574.00	153,404.00	157,231.00	161,050.00	164,883.00	168,717.00	Annually
25	SR HIGH PRINCIPAL COORDINATOR	14.4	224 *	163,653.00	167,480.00	171,311.00	175,140.00	178,967.00	182,799.00	Annually
28	PROGRAM ADMINISTRATOR II	14.4	224 *	147,559.00	151,387.00	155,212.00	159,035.00	162,871.00	166,696.00	Annually
30	NURSE PRACTITIONER AUTISM SPECIALIST/GASELPA PROGRAM SPECIALIST PROGRAM SPECIALIST/GASELPA REGIONAL NURSE	11.0	200	120,501.00	124,326.00	128,157.00	131,989.00	135,814.00	139,641.00	Annually
31	BEHAVIOR SPECIALIST PSYCHOLOGIST SOCIAL WORKER LEAD	11.0	198	120,501.00	124,326.00	128,157.00	131,989.00	135,814.00	139,641.00	Annually
32	ASST DIRECTOR-PLANNING/DESIGN/CONST	14.4	224 **	127,658.00	131,445.00	135,234.00	139,024.00	142,810.00	146,605.00	Annually
33	CONSTRUCTION SERVICES ADMINISTRATOR	14.4	224**	140,094.00	143,892.00	147,699.00	151,500.00	155,300.00	159,104.00	Annually
35	DIRECTOR (CERTIFIED) DIRECTOR OF ARTS EDUCATION	14.4	224 *	170,608.00	174,429.00	178,268.00	182,096.00	185,926.00	189,747.00	Annually
36		14.4	224 **	139,731.00	143,558.00	147,384.00	151,209.00	155,038.00	158,865.00	Annually
36B	DIRECTOR OF RISK MANAGEMENT & INSURANCE (until 6/30/25) DIRECTOR OF TRANSPORTATION (until 6/30/25)	14.4	224 **	145,954.00	149,781.00	153,609.00	157,433.00	161,264.00	165,088.00	Annually
37	DIRECTOR OF FOOD SERVICES (until 3/30/25) DIRECTOR OF PURCHASING & CENTRAL SERVICES (until 6/30/25) DIRECTOR OF TRANSPORTATION (eff. 7/1/25) PUBLIC INFORMATION MANAGER (until 9/30/23)	14.4	224 **	152,178.00	156,001.00	159,832.00	163,657.00	167,487.00	171,311.00	Annually
37B	DIRECTOR OF PURCHASING & CENTRAL SERVICES (eff. 7/1/25) DIRECTOR OF RISK MANAGEMENT & INSURANCE (eff. 7/1/25)	14.4	224 **	158,571.00	162,395.00	166,172.00	170,054.00	173,886.00	177,709.00	Annually

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38	CONTROLLER (until 6/30/25) DIRECTOR OF BUSINESS OPERATIONS DIRECTOR OF MAINTENANCE & OPERATIONS (until 6/30/25) DIRECTOR OF PUBLIC COMMUNICATION (eff. 10/1/23)	14.4	224 **	164,965.00	168,786.00	172,625.00	176,453.00	180,283.00	184,104.00
39	CONTROLLER (eff. 7/1/25) DIRECTOR OF FOOD SERVICES (as of 4/1/25) DIRECTOR OF MAINTENANCE & OPERATIONS (eff. 7/1/25) DIRECTOR PLANNING/DESIGN/CONSTRUCTION	14.4	224 **	174,747.00	178,797.00	182,860.00	186,916.00	190,972.00	195,020.00
40	CHIEF TECHNOLOGY OFFICER EXECUTIVE DIRECTOR OF FACILITIES/MAINT/OPS EXECUTIVE DIRECTOR OF FISCAL SERVICES EXECUTIVE DIRECTOR OF HUMAN RESOURCES	14.4	224 **	184,666.00	188,690.00	192,467.00	196,315.00	200,239.00	204,247.00
42	EXECUTIVE DIRECTOR OF EDUCATIONAL SERVICES	14.4	224*	195,717.00	199,635.00	203,629.00	207,703.00	211,860.00	216,099.00

*23 non-duty days excluded from work days

**excludes 23 vacation days and 14 paid holidays

Doctorate \$2822

Longevity -

16th-20th year - \$5,782

21st-25th year - \$11,567

26th-30th year - \$17,347

31st year on - \$17,347

Mileage Allowance:

\$226/month: Certificated Director, Senior High Principal, Coordinator, Public Information Manager

\$198/month: Junior High Principal, Program Administrator II, Classified Director, Chief Technology Officer

\$141/month: Senior High Assistant Principal, Psychologist, Program Specialist, Program Administrator I, Nurse Practitioner,

Behavior Specialist, Social Worker Lead

\$85/month: Junior High Assistant Principal

**ANAHEIM UNION HIGH SCHOOL DISTRICT AMERICAN FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES (AFSCME) 2023/2024 SALARY SCHEDULE**

Effective 7/1/2023 - BOT Approved - 11/14/2024 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
41	FOOD SERVICE ASSISTANT I	3398.00 19.29	3535.00 20.05	3683.00 20.93	3825.00 21.73	3975.00 22.58	4139.00 23.54	4218.00 23.97	4304.00 24.46	4391.00 24.93	4477.00 25.42
48	AUDITORIUM OPERATIONS ASSISTANT CUSTODIAN EVENT/FACILITY ATTENDANT TRANSPORTATION VAN DRIVER	4125.00 23.43	4288.00 24.37	4443.00 25.26	4629.00 26.30	4805.00 27.32	5002.00 28.43	5078.00 28.83	5197.00 29.52	5295.00 30.08	5383.00 30.62
49	AGRICULTURAL SPECIALIST ATHLETIC FACILITIES WORKER I FOOD SERVICE ASSISTANT II GROUNDS MAINTENANCE WORKER	4136.00 23.50	4303.00 24.46	4464.00 25.36	4650.00 26.41	4839.00 27.47	5034.00 28.62	5127.00 29.11	5236.00 29.75	5336.00 30.33	5437.00 30.93
50	FOOD SERVICE ASSISTANT III SENIOR CUSTODIAN	4300.00 24.42	4467.00 25.38	4630.00 26.32	4818.00 27.37	5005.00 28.46	5202.00 29.56	5295.00 30.08	5403.00 30.71	5503.00 31.24	5606.00 31.85
51	FOOD SERVICE ASSISTANT IV FOOD SERVICE PRODUCTION ASST WAREHOUSE WORKER-CENTRAL SERVICES WAREHOUSE WORKER-FOOD SERVICE	4341.00 24.66	4510.00 25.64	4699.00 26.68	4881.00 27.74	5080.00 28.84	5279.00 30.00	5380.00 30.61	5500.00 31.22	5600.00 31.84	5722.00 32.50
52	ATHLETIC FACILITIES WORKER II FOOD SERVICE ASSISTANT III-BILING	4372.00 24.83	4562.00 25.95	4735.00 26.91	4910.00 27.91	5127.00 29.11	5332.00 30.29	5436.00 30.92	5536.00 31.45	5652.00 32.13	5769.00 32.79
53A		4448.00 25.27	4622.00 26.28	4815.00 27.35	5005.00 28.44	5207.00 29.57	5411.00 30.75	5516.00 31.37	5635.00 32.00	5741.00 32.64	5866.00 33.33
53	AUDITORIUM OPERATIONS TECHNICIAN (until 6/30/25) EQUIPMENT OPERATOR MAINTENANCE SERVICE WORKER (until 6/30/25) TECHNOLOGY SERVICES ASSISTANT	4562.00 25.95	4737.00 26.92	4926.00 28.00	5124.00 29.09	5334.00 30.32	5548.00 31.51	5652.00 32.13	5769.00 32.79	5879.00 33.42	6000.00 34.10
54	AUDITORIUM OPERATIONS TECHNICIAN (eff. 7/1/25) MAINTENANCE SERVICE WORKER (eff. 7/1/25)	4673.00 26.97	4855.00 28.03	5052.00 29.15	5253.00 30.32	5468.00 31.55	5685.00 32.81	5795.00 33.42	5912.00 34.10	6029.00 34.76	6151.00 35.50
55	BUS DRIVER FOOD SERVICES PRODUCTION CENTER LEAD HEAVY EQUIPMENT OPERATOR INVENTORY CONTROL SPECIALIST SR EQUIPMENT OPERATOR SR WAREHOUSE WORKER-CENT WHSE SR WAREHOUSE WORKER-FOOD SERV	4786.00 27.23	4975.00 28.27	5174.00 29.40	5380.00 30.61	5598.00 31.83	5822.00 33.07	5934.00 33.72	6055.00 34.40	6175.00 35.09	6302.00 35.82

ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2023/2024 SALARY SCHEDULE
Effective 7/1/2023 - BOT Approved - 11/14/2024 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
56		4910.00 28.34	5099.00 29.43	5304.00 30.61	5516.00 31.82	5738.00 33.11	5966.00 34.41	6084.00 35.11	6209.00 35.82	6333.00 36.53	6462.00 37.28	Monthly
57	ATHLETIC FACILITIES TECHNICIAN (until 6/30/25) DRIVER INSTRUCTOR IRRIGATION SYSTEMS TECHNICIAN INTEGRATED PEST MANAGEMENT (until 6/30/25) MAINTENANCE GLAZIER (until 6/30/25) MAINTENANCE PAINTER (until 6/30/25) POOL MAINTENANCE TECHNICIAN TECHNOLOGY SERVICES TECHNICIAN (until 6/30/25)	5033.00 28.62	5222.00 29.66	5434.00 30.91	5649.00 32.12	5875.00 33.41	6108.00 34.70	6237.00 35.43	6363.00 36.17	6488.00 36.87	6617.00 37.63	Monthly
58	ATHLETIC FACILITIES TECHNICIAN (eff. 7/1/25) INTEGRATED PEST MANAGEMENT (eff. 7/1/25) MAINTENANCE GLAZIER (eff. 7/1/25) MAINTENANCE Painter (eff. 7/1/25) TECHNOLOGY SERVICES TECHNICIAN (eff. 7/1/25)	5153.00 29.73	5356.00 30.91	5570.00 32.13	5793.00 33.41	6023.00 34.75	6264.00 36.14	6392.00 36.87	6521.00 37.63	6649.00 38.37	6780.00 39.10	Monthly
59	ASSISTANT MECHANIC ELECTRONICS TECHNICIAN (until 6/30/25) EQUIPMENT REPAIR MECHANIC GRAPHIC ARTS TECHNICIAN MAINTENANCE CARPENTER (until 6/30/25) MAINTENANCE FLOOR/PLASTER WORKER (until 6/30/25) MAINTENANCE LOCKSMITH (until 6/30/25) MAINTENANCE PLUMBER (until 6/30/25) OFFSET PRESS OPERATOR SHOP EQUIPMENT REPAIR TECHNICIAN TRANSPORTATION DISPATCHER	5276.00 29.99	5488.00 31.18	5704.00 32.41	5931.00 33.71	6171.00 35.08	6417.00 36.46	6546.00 37.20	6679.00 37.95	6811.00 38.72	6944.00 39.46	Monthly
60	ELECTRONICS TECHNICIAN (eff. 7/1/25) MAINTENANCE CARPENTER (eff. 7/1/25) MAINTENANCE FLOOR/PLASTER WORKER (eff. 7/1/25) MAINTENANCE LOCKSMITH (eff. 7/1/25) MAINTENANCE PLUMBER (eff. 7/1/25) TECHNOLOGY SERVICES TECHNICIAN II (until 6/30/25)	5406.00 31.18	5625.00 32.45	5845.00 33.72	6081.00 35.09	6330.00 36.51	6576.00 37.95	6709.00 38.71	6844.00 39.48	6981.00 40.28	7119.00 41.07	Monthly
61	AUDIO-VISUAL TECHNICIAN INSTRUMENT REPAIR TECHNICIAN MAINTENANCE ELECTRICIAN MAINTENANCE WELDER-FABRICATOR MECHANIC TRANSPORTATION OPERATIONS SPEC TECHNOLOGY SERVICES TECHNICIAN II (eff. 7/1/25)	5536.00 31.45	5760.00 32.75	5987.00 34.01	6231.00 35.39	6485.00 36.85	6734.00 38.27	6871.00 39.02	7009.00 39.82	7148.00 40.63	7294.00 41.44	Monthly
62A		5673.00 32.25	5903.00 33.58	6136.00 34.85	6387.00 36.27	6646.00 37.79	6901.00 39.24	7042.00 40.01	7184.00 40.82	7328.00 41.63	7477.00 42.48	Monthly

**ANAHEIM UNION HIGH SCHOOL DISTRICT AMERICAN FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES (AFSCME) 2023/2024 SALARY SCHEDULE Effective 7/1/2023**
- BOT Approved - 11/14/2024 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
62		5769.00 32.79	6007.00 34.12	6246.00 35.47	6496.00 36.92	6752.00 38.37	7027.00 39.93	7173.00 40.76	7317.00 41.57	7471.00 42.46	7615.00 43.28
63	GRAPHIC PRODUCTION SPECIALIST SR GRAPHIC ARTS TECHNICIAN	5818.00 33.05	6044.00 34.37	6287.00 35.75	6545.00 37.16	6805.00 38.64	7072.00 40.19	7217.00 41.02	7360.00 41.82	7508.00 42.67	7661.00 43.55
64	FOOD SERVICE EQUIPMENT TECHNICIAN (until 3/31/25) HVAC ENERGY MAINT CONT SYS TECH (until 6/30/25)	5966.00 34.41	6205.00 35.79	6452.00 37.22	6710.00 38.71	6979.00 40.25	7255.00 41.84	7402.00 42.70	7549.00 43.57	7701.00 44.42	7853.00 45.31
65	FOOD SERVICES EQUIPMENT TECH (eff. 4/1/25)	6111.00 34.70	6357.00 36.06	6612.00 37.51	6875.00 39.05	7148.00 40.63	7437.00 42.20	7585.00 43.06	7736.00 43.91	7891.00 44.80	8050.00 45.72
66	HVAC ENERGY MAINT CONT SYS TECH (eff. 7/1/25)	6261.00 36.12	6513.00 37.57	6774.00 39.08	7043.00 40.64	7323.00 42.25	7619.00 43.96	7771.00 44.83	7926.00 45.72	8084.00 46.64	8247.00 47.58
67	NETWORK TECHNICIAN	6411.00 36.42	6669.00 37.89	6931.00 39.39	7214.00 41.00	7500.00 42.62	7799.00 44.32	7956.00 45.20	8115.00 46.12	8273.00 47.01	8445.00 47.98

Each longevity step stands on its own and is not cumulative nor compounded. Longevity: 2% plus \$646 after ten (10) years of service with AUHSD 4% plus \$1922 additional after fifteen (15) years of service with AUHSD 7% plus \$3,538 additional after twenty (20) years of service with AUHSD 10% plus \$4,615 additional after twenty-five (25) years of service with AUHSD 12% plus \$4,928 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$168.00

Custodial Night Shift Differential: \$61

Transportation Dispatch Stipend: \$338

ANAHEIM UNION HIGH SCHOOL DISTRICT

CONFIDENTIAL

2023/2024 SALARY SCHEDULE

Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
60		5,536.00	5,760.00	5,987.00	6,231.00	6,485.00	6,734.00	6,871.00	7,010.00	7,148.00	7,294.00
61		5,837.00	6,063.00	6,289.00	6,533.00	6,785.00	7,037.00	7,175.00	7,313.00	7,451.00	7,594.00
63	EXECUTIVE ASSISTANT (until 6/30/25) HUMAN RESOURCES ASSISTANT (until 6/30/25)	6,139.00	6,370.00	6,614.00	6,868.00	7,127.00	7,398.00	7,539.00	7,686.00	7,833.00	7,983.00
65	EXECUTIVE ASSISTANT (eff. 7/1/25) HUMAN RESOURCES ASSISTANT (eff. 7/1/25)	6,432.18	6,674.21	6,929.86	7,195.99	7,467.36	7,751.31	7,899.04	8,053.06	8,207.08	8,364.24
66	SENIOR EXECUTIVE ASSISTANT (until 6/30/25)	6,734.00	6,988.00	7,254.00	7,535.00	7,822.00	8,120.00	8,276.00	8,439.00	8,599.00	8,769.00
69	SENIOR EXECUTIVE ASSISTANT (eff. 7/1/25)	7,055.60	7,321.73	7,600.43	7,894.85	8,195.55	8,507.79	8,671.24	8,842.02	9,009.66	9,187.78

Each longevity step stands on its own and is not cumulative nor compounded. Longevity: 2% plus \$646 after ten (10) years of service with AUHSD 4% plus \$1,922 additional after fifteen (15) years of service with AUHSD 7% plus \$3,538 additional after twenty (20) years of service with AUHSD 10% plus \$4,615 additional after twenty-five (25) years of service with AUHSD 12% plus \$4,615 additional after thirty (30) years of service with AUHSD

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CONTRACTED EMPLOYEES
2023/2024 SALARY SCHEDULE**
Effective 7/1/23 - BOT Approved on 6/13/24

Position Title	SALARY	
SUPERINTENDENT	328,935.00	ANNUALLY
ASSISTANT SUPERINTENDENT CHIEF ACADEMIC OFFICER COUNSEL	252,181.00	ANNUALLY

**ANAHEIM UNION HIGH SCHOOL DISTRICT CALIFORNIA
SCHOOL EMPLOYEE ASSOCIATION (CSEA) 2023/2024
SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved 4/18/24 - Revised 5/8/25

ANAHEIM UNION HIGH SCHOOL DISTRICT CALIFORNIA
SCHOOL EMPLOYEE ASSOCIATION (CSEA) 2023/2024
SALARY SCHEDULE

Effective 7/1/23 - BOT Approved 4/18/24 - Revised 5/8/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
53	SECRETARY-BILINGUAL/ATTENDANCE SECRETARY-BILINGUAL/PROGRAM SUPPORT SECRETARY-BILINGUAL/REGISTRAR-RECORDS SECRETARY-BILINGUAL/SCHOOL SUPPORT TRANSLATOR	4562.00 25.93	4737.00 26.92	4926.00 28.00	5124.00 29.11	5334.00 30.32	5548.00 31.51	5652.00 32.13	5769.00 32.79	5879.00 33.41	6000.00 34.11	Monthly Hourly
54		4687.00 26.65	4883.00 27.74	5080.00 28.88	5292.00 30.05	5502.00 31.24	5727.00 32.51	5837.00 33.19	5963.00 33.88	6079.00 34.56	6210.00 35.29	Monthly Hourly
55	ASB ACCOUNT TECHNICIAN BRAILLE TRANSCRIBER INFORMATION SYSTEMS TECHNICIAN LICENSED VOCATIONAL NURSE	4786.00 27.23	4975.00 28.27	5174.00 29.40	5380.00 30.59	5598.00 31.83	5822.00 33.07	5934.00 33.72	6055.00 34.40	6175.00 35.08	6302.00 35.81	Monthly Hourly
56		4910.00	5099.00	5304.00	5516.00	5738.00	5966.00	6084.00	6209.00	6333.00	6462.00	Monthly
57	ACCOUNTING TECHNICIAN ADMINISTRATIVE ASSISTANT BENEFITS TECHNICIAN (until 6/30/25) BUSINESS TECHNICIAN CREDENTIALS TECHNICIAN (until 6/30/25) HUMAN RESOURCES TECHNICIAN (until 6/30/25) PAYROLL TECHNICIAN RISK MANAGEMENT TECHNICIAN (until 6/30/25) SPEECH LANGUAGE PATHOLOGY ASSISTANT	5033.00 28.60	5222.00 29.66	5434.00 30.91	5649.00 32.12	5875.00 33.38	6108.00 34.70	6237.00 35.43	6363.00 36.17	6488.00 36.87	6617.00 37.61	Monthly Hourly
58	BENEFITS TECHNICIAN (eff. 7/1/25) CREDENTIALS TECHNICIAN (eff. 7/1/25) HUMAN RESOURCES TECHNICIAN (eff. 7/1/25) RISK MANAGEMENT TECHNICIAN (eff. 7/1/25)	5154.00 29.30	5356.00 30.43	5570.00 31.66	5792.00 32.92	6023.00 34.23	6264.00 35.59	6392.00 36.31	6521.00 37.07	6649.00 37.80	6781.00 38.53	Monthly
59	ADMINISTRATIVE ASSISTANT BILINGUAL EMPLOYMENT SPECIALIST FAMILY & COMMUNITY ENGAGEMENT SPECIALIST INFORMATION SYSTEMS SPECIALIST (until 6/30/25) LANGUAGE PROGRAM TECHNICIAN (until 6/30/25) LEGAL ADMINISTRATIVE ASSISTANT SR ACCOUNTING TECHNICIAN (until 6/30/25) SR ADMINISTRATIVE ASSISTANT PROGRAM SUPPORT SR ADMINISTRATIVE ASSISTANT SCHOOL SUPPORT SR ADMINISTRATIVE PROCUREMENT ASSISTANT SR BUDGET TECHNICIAN (until 6/30/25) SR CREDENTIALS TECHNICIAN (until 6/30/25) SR PAYROLL TECHNICIAN (until 6/30/25) WELLNESS COACH SPECIALIST (eff. 10/8/24) WORKABILITY PLACEMENT SPECIALIST (until 10/7/24)	5276.00 29.99	5488.00 31.19	5704.00 32.42	5931.00 33.71	6171.00 35.07	6417.00 36.46	6546.00 37.20	6679.00 37.95	6811.00 38.72	6944.00 39.46	Monthly Hourly

ANAHEIM UNION HIGH SCHOOL DISTRICT CALIFORNIA
SCHOOL EMPLOYEE ASSOCIATION (CSEA) 2023/2024
SALARY SCHEDULE

Effective 7/1/23 - BOT Approved 4/18/24 - Revised 5/8/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
60	ARTS ASSISTANT 2 - DANCE (eff. 7/1/24) ARTS ASSISTANT 2 - MEDIA (eff. 7/1/24) ARTS ASSISTANT 2 - MUSIC (eff. 7/1/24) ARTS ASSISTANT 2 - THEATER (eff. 7/1/24) ARTS ASSISTANT 2 - VISUAL (eff. 7/1/24) SIGN LANGUAGE INTERPRETER (until 6/30/25) SR ACCOUNTING TECHNICIAN (eff. 7/1/25) SR BUDGET TECHNICIAN (eff. 7/1/25) SR CREDENTIALS TECHNICIAN (eff. 7/1/25) SR PAYROLL TECHNICIAN (eff. 7/1/25)	5406.00 30.72	5624.00 31.97	5845.00 33.23	6081.00 34.56	6329.00 35.96	6575.00 37.37	6709.00 38.11	6844.00 38.91	6980.00 39.68	7120.00 40.45	Monthly
61	FOOD SERVICE TECHNICIAN (until 3/30/25) SR ADMIN ASST SCHOOL SUPPORT/BILINGUAL SR ADMIN ASST PROGRAM SUPPORT/BILINGUAL	5536.00 31.45	5760.00 32.73	5987.00 34.03	6231.00 35.39	6485.00 36.85	6734.00 38.27	6871.00 39.03	7009.00 39.84	7148.00 40.64	7294.00 41.44	Monthly Hourly
62	ASSESSMENT/EVALUATION TECHNICIAN ATHLETIC TRAINER BENEFITS SPECIALIST (until 6/30/25) INFORMATION SYSTEMS SPECIALIST (eff. 7/1/25) LANGUAGE PROGRAM TECHNICIAN (eff. 7/1/25) PARENT INVOLVEMENT SPECIALIST	5769.00 32.79	6007.00 34.12	6246.00 35.47	6496.00 36.92	6752.00 38.37	7027.00 39.93	7173.00 40.76	7317.00 41.57	7471.00 42.46	7615.00 43.28	Monthly Hourly
63	BEHAVIOR INTERVENTION SPECIALIST BENEFITS SPECIALIST (eff. 7/1/25) BUYER FOOD SERVICE ACCOUNTING SPECIALIST (until 3/30/25) MEDI-CAL BILLING SPECIALIST SIGN LANGUAGE INTERPRETER (eff. 7/1/25)	5818.00 33.58	6044.00 34.86	6287.00 36.27	6545.00 37.77	6805.00 39.26	7072.00 40.80	7217.00 41.64	7360.00 42.47	7508.00 43.32	7661.00 44.18	Monthly Hourly
64	FOOD SERVICE TECHNICIAN (as of 4/1/25) WEBMASTER (until 6/30/25)	5965.00 34.14	6201.00 35.46	6449.00 36.90	6711.00 38.40	6975.00 39.95	7253.00 41.50	7401.00 42.35	7547.00 43.19	7700.00 44.06	7855.00 44.96	Monthly Hourly
65	ART DESIGNER WEBMASTER (eff. 7/1/25)	6111.00 34.70	6357.00 36.06	6612.00 37.51	6875.00 39.05	7148.00 40.63	7437.00 42.20	7585.00 43.06	7736.00 43.91	7891.00 44.80	8050.00 45.72	Monthly Hourly
66	FOOD SERVICE ACCOUNTING SPECIALIST (eff. 4/1/25) PROCUREMENT CONTRACT SPECIALIST SENIOR BUYER	6279.00	6530.00	6794.00	7064.00	7346.00	7640.00	7796.00	7950.00	8107.00	8268.00	Monthly
68	INFORMATION SYSTEMS ANALYST (until 6/30/25)	6615.00	6878.00	7155.00	7442.00	7740.00	8050.00	8211.00	8375.00	8541.00	8710.00	Monthly
70	INFORMATION SYSTEMS ANALYST (eff. 7/1/25)	6932.00 39.82	7207.00 41.40	7498.00 43.07	7798.00 44.80	8111.00 46.59	8436.00 48.46	8604.00 49.43	8776.00 50.42	8950.00 51.41	9127.00 52.43	Monthly Hourly
75	NETWORK ANALYST PROGRAMMER ANALYST	7792.00 44.29	8098.00 46.01	8430.00 47.87	8765.00 49.82	9117.00 51.80	9480.00 53.86	9665.00 54.88	9857.00 56.00	10059.00 57.17	10259.00 58.31	Monthly Hourly

ANAHEIM UNION HIGH SCHOOL DISTRICT CALIFORNIA
SCHOOL EMPLOYEE ASSOCIATION (CSEA) 2023/2024
SALARY SCHEDULE Effective 7/1/23 - BOT Approved 4/18/24 - Revised
5/8/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
76	SYSTEMS ADMINISTRATOR (until 6/30/25)	8188.00	8508.00	8847.00	9201.00	9566.00	9955.00	10148.00	10356.00	10569.00	10777.00	Monthly
		46.52	48.36	50.27	52.28	54.34	56.54	57.67	58.82	60.05	61.22	Hourly
78	SYSTEMS ADMINISTRATOR (eff. 7/1/25)	8581.00	8916.00	9271.00	9642.00	10025.00	10432.00	10635.00	10853.00	11076.00	11294.00	Monthly
		48.75	50.68	52.68	54.79	56.95	59.25	60.44	61.64	62.93	64.16	Hourly

Unit members will be eligible for long service recognition (longevity) upon the completion of ten (10) years of service in the Anaheim Union High School District under the following plan:

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$646 after ten (10) years of service with AUHSD

4% plus \$1,922 additional after fifteen (15) years of service with AUHSD 7%

plus \$3,538 additional after twenty (20) years of service with AUHSD 10% plus

\$4,615 additional after twenty-five (25) years of service with AUHSD 12% plus

\$4,928 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$168.00

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MANAGEMENT 2023/2024 SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1		5,188.00	5,383.00	5,596.00	5,816.00	6,037.00	6,265.00	6,396.00	6,513.00	6,647.00	6,776.00
2		5,328.00	5,521.00	5,736.00	5,953.00	6,176.00	6,404.00	6,535.00	6,652.00	6,786.00	6,916.00
3		5,440.00	5,651.00	5,867.00	6,095.00	6,333.00	6,580.00	6,709.00	6,838.00	6,972.00	7,106.00
4		5,578.00	5,788.00	6,006.00	6,232.00	6,474.00	6,720.00	6,845.00	6,977.00	7,109.00	7,246.00
5	** FOOD PRODUCTION CENTER MANAGER(until 3/30/25)	5,699.00	5,925.00	6,151.00	6,395.00	6,641.00	6,897.00	7,037.00	7,176.00	7,314.00	7,458.00
6		5,674.00	5,896.00	6,125.00	6,367.00	6,617.00	6,871.00	7,009.00	7,147.00	7,288.00	7,432.00
7	** FOOD PRODUCTION CENTER MANAGER (eff. 4/1/25) WAREHOUSE SUPERVISOR (until 6/30/25)	5,950.00	6,179.00	6,420.00	6,683.00	6,940.00	7,208.00	7,353.00	7,497.00	7,643.00	7,792.00
8	COMMUNITY SCHOOLS COORDINATOR WAREHOUSE SUPERVISOR (eff. 7/1/25)	6,114.00	6,348.00	6,587.00	6,844.00	7,107.00	7,370.00	7,516.00	7,663.00	7,809.00	7,959.00
9		6,237.00	6,483.00	6,739.00	7,002.00	7,279.00	7,558.00	7,708.00	7,862.00	8,015.00	8,173.00
11		6,547.00	6,803.00	7,066.00	7,347.00	7,632.00	7,933.00	8,092.00	8,250.00	8,410.00	8,578.00
12	COMMUNITY SCHOOLS MANAGER (until 6/30/25) FAMILY & COMMUNITY ENGAGEMENT MANAGER (until 6/30/25) LANGUAGE ASSESSMENT CENTER SUPERVISOR	6,707.00	6,969.00	7,241.00	7,528.00	7,822.00	8,129.00	8,292.00	8,455.00	8,620.00	8,791.00
13	* DISTRICT & COMMUNITY USE MANAGER COMMUNITY SCHOOLS MANAGER (eff. 7/1/25) FAMILY & COMMUNITY ENGAGEMENT MANAGER (eff. 7/1/25) GARAGE SUPERVISOR (until 6/30/25) GRAPHIC PRODUCTION MANAGER (until 6/30/25)	6,868.00	7,135.00	7,415.00	7,707.00	8,012.00	8,324.00	8,487.00	8,657.00	8,829.00	9,001.00
14	CREDENTIALS ANALYST EMPLOYEE RELATIONS ANALYST (until 6/30/25) FOOD SERVICES OPERATIONS SUPERVISOR (until 3/30/25) GARAGE SUPERVISOR (eff. 7/1/25) HUMAN RESOURCES ANALYST (until 6/30/25) RESEARCH ANALYST	7,053.00	7,328.00	7,615.00	7,916.00	8,228.00	8,550.00	8,718.00	8,890.00	9,067.00	9,244.00
15	GRAPHIC PRODUCTION MANAGER (eff. 7/1/25)	7,239.00	7,520.00	7,816.00	8,125.00	8,446.00	8,774.00	8,947.00	9,125.00	9,305.00	9,487.00
16		7,423.00	7,712.00	8,016.00	8,333.00	8,663.00	9,001.00	9,176.00	9,359.00	9,542.00	9,732.00

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MANAGEMENT
2023/2024 SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
17	EMPLOYEE RELATIONS ANALYST (eff. 7/1/25) HUMAN RESOURCES ANALYST (eff. 7/1/25) TRANSPORTATION SUPERVISOR (until 6/30/25)	7,619.00	7,920.00	8,233.00	8,555.00	8,893.00	9,244.00	9,426.00	9,612.00	9,801.00	9,994.00
18	* EDUCATION TECHNOLOGY SUPERVISOR (until 6/30/25) TRANSPORTATION SUPERVISOR (eff. 7/1/25)	7,819.00	8,129.00	8,449.00	8,780.00	9,130.00	9,487.00	9,677.00	9,866.00	10,059.00	10,258.00
19	* EDUCATION TECHNOLOGY SUPERVISOR (eff. 7/1/25) FOOD SERVICES OPERATIONS SUPERVISOR (eff. 4/1/25)	8,017.00	8,336.00	8,665.00	9,005.00	9,363.00	9,732.00	9,925.00	10,118.00	10,317.00	10,521.00
20	OPERATIONS MANAGER (until 6/30/25) PAYROLL MANAGER (until 6/30/25)	8,158.00	8,483.00	8,820.00	9,171.00	9,537.00	9,916.00	10,112.00	10,313.00	10,515.00	10,726.00
21	ACCOUNTING MANAGER (until 6/30/25) BUDGET MANAGER (until 6/30/25) OCCUPATIONAL THERAPIST PROJECT MANAGER - FACILITIES & PLANNING (until 6/30/25) SUPERVISING HR ANALYST	8,299.00	8,632.00	8,977.00	9,333.00	9,709.00	10,098.00	10,300.00	10,506.00	10,716.00	10,930.00
22	ENERGY MANAGER *MAINTENANCE MANAGER OPERATIONS MANAGER (eff. 7/1/25) PROJECT MANAGER - FACILITIES & PLANNING (eff. 7/1/25)	8,446.00	8,784.00	9,135.00	9,497.00	9,879.00	10,274.00	10,480.00	10,691.00	10,905.00	11,122.00
24		8,737.00	9,087.00	9,450.00	9,828.00	10,220.00	10,631.00	10,844.00	11,060.00	11,283.00	11,506.00
25	ACCOUNTING MANAGER (eff. 7/1/25) *ASSISTANT DIRECTOR - FOOD SERVICES (until 3/30/25) BUDGET MANAGER (eff. 7/1/25) PAYROLL MANAGER (eff. 7/1/25)	8,891.00	9,248.00	9,617.00	10,002.00	10,401.00	10,817.00	11,033.00	11,255.00	11,481.00	11,709.00
26	ASSISTANT DIRECTOR - MAINT & OPERATIONS NETWORK & PROGRAM MANAGER (until 6/30/25)	9,043.00	9,407.00	9,782.00	10,174.00	10,582.00	11,003.00	11,223.00	11,447.00	11,679.00	11,911.00
28	NETWORK & PROGRAM MANAGER (eff. 7/1/25)	9,359.00	9,735.00	10,123.00	10,529.00	10,951.00	11,387.00	11,615.00	11,846.00	12,087.00	12,327.00
30	*ASSISTANT DIRECTOR - FOOD SERVICES (as of 4/1/25)	9,685.00	10,075.00	10,477.00	10,897.00	11,333.00	11,784.00	12,020.00	12,260.00	12,508.00	12,757.00

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MANAGEMENT 2023/2024 SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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Each longevity step stands on its own and is not cumulative nor compounded. Longevity: 2% plus \$646 after ten (10) years of service with AUHSD 4% plus \$1,922 additional after fifteen (15) years of service with AUHSD 7% plus \$3,538 additional after twenty (20) years of service with AUHSD 10% plus \$4,615 additional after twenty-five (25) years of service with AUHSD 12% plus \$4,615 additional after thirty (30) years of service with AUHSD

Mileage Allowance:

\$198/month: Community Schools Manager, FACE Manager, District & Community Use Manager, Food Services Operations Supervisor, Asst. Director of Food Services (eff. 10/1/23)

* Overtime Exempt

** Ten Month Employees

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MID-MANAGERS ASSOCIATION
2023/2024 SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved 4/18/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
2	PLANT MANAGER I (until 6/30/25)	5,328.00	5,521.00	5,736.00	5,953.00	6,176.00	6,404.00	6,535.00	6,652.00	6,786.00	6,916.00
3	** FOOD SERVICES SITE MANAGER I PLANT MANAGER I (eff. 7/1/25)	5,440.00	5,651.00	5,867.00	6,095.00	6,333.00	6,580.00	6,709.00	6,838.00	6,972.00	7,106.00
4	PLANT MANAGER II (until 6/30/25)	5,578.00	5,788.00	6,006.00	6,232.00	6,474.00	6,720.00	6,845.00	6,977.00	7,109.00	7,246.00
5	**FOOD SERVICES SITE MANAGER II PLANT MANAGER II (eff. 7/1/25)	5,699.00	5,925.00	6,151.00	6,395.00	6,641.00	6,897.00	7,037.00	7,176.00	7,314.00	7,458.00
9	MAINTENANCE FOREMAN (until 6/30/25)	6,237.00	6,483.00	6,739.00	7,002.00	7,279.00	7,558.00	7,708.00	7,862.00	8,015.00	8,173.00
12	MAINTENANCE FOREMAN (eff. 7/1/25)	6,707.00	6,969.00	7,241.00	7,528.00	7,822.00	8,129.00	8,292.00	8,455.00	8,620.00	8,791.00

Each longevity step stands on its own and is not cumulative nor compounded. Longevity: 2% plus \$646 after ten (10) years of service with AUHSD 4% plus \$1,922 additional after fifteen (15) years of service with AUHSD 7% plus \$3,538 additional after twenty (20) years of service with AUHSD 10% plus \$4,615 additional after twenty-five (25) years of service with AUHSD 12% plus \$4,928 additional after thirty (30) years of service with AUHSD

* Overtime Exempt

** Ten Month Employees

**ANAHEIM UNION HIGH SCHOOL DISTRICT
2024/2025 TEACHERS' SALARY SCHEDULE**

		BA + 30	BA + 45 or MA	BA + 60 & MA or Doctorate
STEPS	I	II	III	IV
01	\$63,781	\$68,799	\$74,649	\$81,331
02	\$67,643	\$72,653	\$78,504	\$85,185
03	\$71,493	\$76,514	\$82,356	\$89,050
04	\$75,354	\$80,362	\$86,215	\$92,908
05	\$79,214	\$84,226	\$90,074	\$96,762
06	\$83,074	\$88,084	\$93,934	\$100,617
07	\$86,933	\$91,940	\$97,793	\$104,480
08	\$90,790	\$95,802	\$101,646	\$108,344
09	\$94,655	\$99,657	\$105,508	\$112,203
10	\$98,505	\$103,523	\$109,375	\$116,062
11	\$102,372	\$107,393	\$113,231	\$119,917
LONGEVITY (Steps 16-26 are longevity steps for years of credentialed teaching in AUHSD) See Article 14.3.5				
16	\$108,141	\$113,161	\$118,999	\$125,685
21	\$113,908	\$118,928	\$124,767	\$131,453
26	\$122,420	\$127,440	\$133,278	\$139,964

Doctorate: \$2,814

National Board Certification: \$2,814

Hourly Rate of Pay: \$55.04 (effective 6/1/25)

Summer Stipends: See Article 14.9

Initial Salary Placement: See Article 14.3.2

Years Experience	Placement
1	2
2	3
3	4
4	5
5	6
6 or more	7

**ANAHEIM UNION HIGH SCHOOL DISTRICT
2024/25 COUNSELOR SALARY SCHEDULE**

		BA + 45 or MA	BA + 60 & MA or Doctorate
STEPS	I	II	III
1	\$73,629	\$79,883	\$87,043
2	\$77,754	\$84,014	\$91,166
3	\$81,886	\$88,135	\$95,298
4	\$86,006	\$92,267	\$99,430
5	\$90,142	\$96,395	\$103,557
6	\$94,270	\$100,530	\$107,680
7	\$98,396	\$104,658	\$111,816
8	\$102,529	\$108,779	\$115,948
9	\$106,659	\$112,919	\$120,081
10	\$110,792	\$117,049	\$124,217
11	\$114,929	\$121,184	\$128,335
LONGEVITY (Years of Credentialed Service in AUHSD-See Article 14.3.5)			
16	\$120,698	\$126,953	\$134,104
21	\$126,466	\$132,721	\$139,872
26	\$135,146	\$141,401	\$148,552

Doctorate: \$2,814

National Board Certification: \$2,814

Miscellaneous Rate of Pay: \$55.04 (Effective 7/1/24)

Initial Salary Placement: Initial placement for years of experience is based on the following:

1. A maximum of six (6) years of experience as a credentialed public school employee (excluding emergency permits and internship credentials), having worked a minimum of 75% of each work year.
2. A maximum of six (6) years of experience as a credentialed private school employee (excluding emergency permits and internship credentials), in a WASC accredited private school, having worked a minimum of 75% of each work year.

Years Experience	Placement
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees

Approved: February 13, 2025

Effective: July 1, 2024