

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
ADMINISTRATORS**

**2023/2024 SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	SICK WORK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
18	SOCIAL WORKER	11.0	198	77,309.00	88,798.00	100,287.00	111,776.00	123,263.00	134,752.00	Annually
21	JR HIGH ASSISTANT PRINCIPAL	11.0	198	127,192.00	131,015.00	134,848.00	138,674.00	142,501.00	146,328.00	Annually
22	SR HIGH ASSISTANT PRINCIPAL INSTRUCTIONAL ANALYST PROGRAM ADMINISTRATOR I	11.0	204	139,680.00	143,510.00	147,336.00	151,159.00	154,988.00	158,817.00	Annually
24	JR HIGH PRINCIPAL	11.5	214 *	149,574.00	153,404.00	157,231.00	161,050.00	164,883.00	168,717.00	Annually
25	SR HIGH PRINCIPAL COORDINATOR	14.4	224 *	163,653.00	167,480.00	171,311.00	175,140.00	178,967.00	182,799.00	Annually
28	PROGRAM ADMINISTRATOR II	14.4	224 *	147,559.00	151,387.00	155,212.00	159,035.00	162,871.00	166,696.00	Annually
30	NURSE PRACTITIONER AUTISM SPECIALIST/GASELPA PROGRAM SPECIALIST PROGRAM SPECIALIST/GASELPA REGIONAL NURSE	11.0	200	120,501.00	124,326.00	128,157.00	131,989.00	135,814.00	139,641.00	Annually
31	BEHAVIOR SPECIALIST PSYCHOLOGIST SOCIAL WORKER LEAD	11.0	198	120,501.00	124,326.00	128,157.00	131,989.00	135,814.00	139,641.00	Annually
32	ASST DIRECTOR-PLANNING/DESIGN/CONST	14.4	224 **	127,658.00	131,445.00	135,234.00	139,024.00	142,810.00	146,605.00	Annually
33	CONSTRUCTION SERVICES ADMINISTRATOR	14.4	224**	140,094.00	143,892.00	147,699.00	151,500.00	155,300.00	159,104.00	Annually
35	DIRECTOR (CERTIFICATED) DIRECTOR OF ARTS EDUCATION	14.4	224 *	170,608.00	174,429.00	178,268.00	182,096.00	185,926.00	189,747.00	Annually
36		14.4	224 **	139,731.00	143,558.00	147,384.00	151,209.00	155,038.00	158,865.00	Annually
36B	DIRECTOR OF RISK MANAGEMENT & INSURANCE (until 6/30/25) DIRECTOR OF TRANSPORTATION (until 6/30/25)	14.4	224 **	145,954.00	149,781.00	153,609.00	157,433.00	161,264.00	165,088.00	Annually
37	DIRECTOR OF FOOD SERVICES (until 3/30/25) DIRECTOR OF PURCHASING & CENTRAL SERVICES (until 6/30/25) DIRECTOR OF TRANSPORTATION (eff. 7/1/25) PUBLIC INFORMATION MANAGER (until 9/30/23)	14.4	224 **	152,178.00	156,001.00	159,832.00	163,657.00	167,487.00	171,311.00	Annually
37B	DIRECTOR OF PURCHASING & CENTRAL SERVICES (eff. 7/1/25) DIRECTOR OF RISK MANAGEMENT & INSURANCE (eff. 7/1/25)	14.4	224 **	158,571.00	162,395.00	166,172.00	170,054.00	173,886.00	177,709.00	Annually

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ADMINISTRATORS**

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Salary Range	Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
38	CONTROLLER (until 6/30/25) DIRECTOR OF BUSINESS OPERATIONS DIRECTOR OF MAINTENANCE & OPERATIONS (until 6/30/25) DIRECTOR OF PUBLIC COMMUNICATION (eff. 10/1/23)	14.4	224 **	164,965.00	168,786.00	172,625.00	176,453.00	180,283.00	184,104.00	Annually
39	CONTROLLER (eff. 7/1/25) DIRECTOR OF FOOD SERVICES (as of 4/1/25) DIRECTOR OF MAINTENANCE & OPERATIONS (eff. 7/1/25) DIRECTOR PLANNING/DESIGN/CONSTRUCTION	14.4	224 **	174,747.00	178,797.00	182,860.00	186,916.00	190,972.00	195,020.00	Annually
40	CHIEF TECHNOLOGY OFFICER EXECUTIVE DIRECTOR OF FACILITIES/MAINT/OPS EXECUTIVE DIRECTOR OF FISCAL SERVICES EXECUTIVE DIRECTOR OF HUMAN RESOURCES	14.4	224 **	184,666.00	188,690.00	192,467.00	196,315.00	200,239.00	204,247.00	Annually
42	EXECUTIVE DIRECTOR OF EDUCATIONAL SERVICES	14.4	224*	195,717.00	199,635.00	203,629.00	207,703.00	211,860.00	216,099.00	Annually

\*23 non-duty days excluded from work days

\*\*excludes 23 vacation days and 14 paid holidays

Doctorate \$2822

Longevity -

16th-20th year - \$5,782

21st-25th year - \$11,567

26th-30th year - \$17,347

31st year on - \$17,347

Mileage Allowance:

\$226/month: Certificated Director, Senior High Principal, Coordinator, Public Information Manager

\$198/month: Junior High Principal, Program Administrator II, Classified Director, Chief Technology Officer

\$141/month: Senior High Assistant Principal, Psychologist, Program Specialist, Program Administrator I, Nurse Practitioner, Behavior Specialist, Social Worker Lead

\$85/month: Junior High Assistant Principal

**ANAHEIM UNION HIGH SCHOOL DISTRICT AMERICAN FEDERATION OF STATE, COUNTY  
AND MUNICIPAL EMPLOYEES (AFSCME) 2023/2024 SALARY SCHEDULE**

Effective 7/1/2023 - BOT Approved - 11/14/2024 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	FOOD SERVICE ASSISTANT I	3398.00	3535.00	3683.00	3825.00	3975.00	4139.00	4218.00	4304.00	4391.00	4477.00	Monthly
		19.29	20.05	20.93	21.73	22.58	23.54	23.97	24.46	24.93	25.42	Hourly
48	AUDITORIUM OPERATIONS ASSISTANT CUSTODIAN EVENT/FACILITY ATTENDANT TRANSPORTATION VAN DRIVER	4125.00	4288.00	4443.00	4629.00	4805.00	5002.00	5078.00	5197.00	5295.00	5383.00	Monthly
		23.43	24.37	25.26	26.30	27.32	28.43	28.83	29.52	30.08	30.62	Hourly
49	AGRICULTURAL SPECIALIST ATHLETIC FACILITIES WORKER I FOOD SERVICE ASSISTANT II GROUNDS MAINTENANCE WORKER	4136.00	4303.00	4464.00	4650.00	4839.00	5034.00	5127.00	5236.00	5336.00	5437.00	Monthly
		23.50	24.46	25.36	26.41	27.47	28.62	29.11	29.75	30.33	30.93	Hourly
50	FOOD SERVICE ASSISTANT III SENIOR CUSTODIAN	4300.00	4467.00	4630.00	4818.00	5005.00	5202.00	5295.00	5403.00	5503.00	5606.00	Monthly
		24.42	25.38	26.32	27.37	28.46	29.56	30.08	30.71	31.24	31.85	Hourly
51	FOOD SERVICE ASSISTANT IV FOOD SERVICE PRODUCTION ASST WAREHOUSE WORKER-CENTRAL SERVICES WAREHOUSE WORKER-FOOD SERVICE	4341.00	4510.00	4699.00	4881.00	5080.00	5279.00	5380.00	5500.00	5600.00	5722.00	Monthly
		24.66	25.64	26.68	27.74	28.84	30.00	30.61	31.22	31.84	32.50	Hourly
52	ATHLETIC FACILITIES WORKER II FOOD SERVICE ASSISTANT III-BILING	4372.00	4562.00	4735.00	4910.00	5127.00	5332.00	5436.00	5536.00	5652.00	5769.00	Monthly
		24.83	25.95	26.91	27.91	29.11	30.25	30.92	31.45	32.13	32.75	Hourly
53A		4448.00	4622.00	4815.00	5005.00	5207.00	5411.00	5516.00	5635.00	5741.00	5866.00	Monthly
		25.27	26.28	27.35	28.44	29.57	30.75	31.37	32.00	32.64	33.33	Hourly
53	AUDITORIUM OPERATIONS TECHNICIAN (until 6/30/25) EQUIPMENT OPERATOR MAINTENANCE SERVICE WORKER (until 6/30/25) TECHNOLOGY SERVICES ASSISTANT	4562.00	4737.00	4926.00	5124.00	5334.00	5548.00	5652.00	5769.00	5879.00	6000.00	Monthly
		25.95	26.92	28.00	29.09	30.32	31.51	32.13	32.75	33.42	34.10	Hourly
54	AUDITORIUM OPERATIONS TECHNICIAN (eff. 7/1/25) MAINTENANCE SERVICE WORKER (eff. 7/1/25)	4673.00	4855.00	5052.00	5253.00	5468.00	5685.00	5795.00	5912.00	6029.00	6151.00	Monthly
		26.97	28.03	29.15	30.32	31.55	32.81	33.42	34.10	34.76	35.50	Hourly
55	BUS DRIVER FOOD SERVICES PRODUCTION CENTER LEAD HEAVY EQUIPMENT OPERATOR INVENTORY CONTROL SPECIALIST SR EQUIPMENT OPERATOR SR WAREHOUSE WORKER-CENT WHSE SR WAREHOUSE WORKER-FOOD SERV	4786.00	4975.00	5174.00	5380.00	5598.00	5822.00	5934.00	6055.00	6175.00	6302.00	Monthly
		27.23	28.27	29.40	30.61	31.83	33.07	33.72	34.40	35.09	35.82	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)**  
**2023/2024 SALARY SCHEDULE**

Effective 7/1/2023 - BOT Approved - 11/14/2024 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
56		4910.00	5099.00	5304.00	5516.00	5738.00	5966.00	6084.00	6209.00	6333.00	6462.00	Monthly
		28.34	29.43	30.61	31.82	33.11	34.41	35.11	35.82	36.53	37.28	Hourly
57	ATHLETIC FACILITIES TECHNICIAN (until 6/30/25) DRIVER INSTRUCTOR IRRIGATION SYSTEMS TECHNICIAN INTEGRATED PEST MANAGEMENT (until 6/30/25) MAINTENANCE GLAZIER (until 6/30/25) MAINTENANCE PAINTER (until 6/30/25) POOL MAINTENANCE TECHNICIAN TECHNOLOGY SERVICES TECHNICIAN (until 6/30/25)	5033.00	5222.00	5434.00	5649.00	5875.00	6108.00	6237.00	6363.00	6488.00	6617.00	Monthly
		28.62	29.66	30.91	32.12	33.41	34.70	35.43	36.17	36.87	37.63	Hourly
58	ATHLETIC FACILITIES TECHNICIAN (eff. 7/1/25) INTEGRATED PEST MANAGEMENT (eff. 7/1/25) MAINTENANCE GLAZIER (eff. 7/1/25) MAINTENANCE Painter (eff. 7/1/25) TECHNOLOGY SERVICES TECHNICIAN (eff. 7/1/25)	5153.00	5356.00	5570.00	5793.00	6023.00	6264.00	6392.00	6521.00	6649.00	6780.00	Monthly
		29.73	30.91	32.13	33.41	34.75	36.14	36.87	37.63	38.37	39.10	Hourly
59	ASSISTANT MECHANIC ELECTRONICS TECHNICIAN (until 6/30/25) EQUIPMENT REPAIR MECHANIC GRAPHIC ARTS TECHNICIAN MAINTENANCE CARPENTER (until 6/30/25) MAINTENANCE FLOOR/PLASTER WORKER (until 6/30/25) MAINTENANCE LOCKSMITH (until 6/30/25) MAINTENANCE PLUMBER (until 6/30/25) OFFSET PRESS OPERATOR SHOP EQUIPMENT REPAIR TECHNICIAN TRANSPORTATION DISPATCHER	5276.00	5488.00	5704.00	5931.00	6171.00	6417.00	6546.00	6679.00	6811.00	6944.00	Monthly
		29.95	31.18	32.41	33.71	35.08	36.46	37.20	37.95	38.72	39.46	Hourly
60	ELECTRONICS TECHNICIAN (eff. 7/1/25) MAINTENANCE CARPENTER (eff. 7/1/25) MAINTENANCE FLOOR/PLASTER WORKER (eff. 7/1/25) MAINTENANCE LOCKSMITH (eff. 7/1/25) MAINTENANCE PLUMBER (eff. 7/1/25) TECHNOLOGY SERVICES TECHNICIAN II (until 6/30/25)	5406.00	5625.00	5845.00	6081.00	6330.00	6576.00	6709.00	6844.00	6981.00	7119.00	Monthly
		31.18	32.45	33.72	35.09	36.51	37.95	38.71	39.48	40.28	41.07	Hourly
61	AUDIO-VISUAL TECHNICIAN INSTRUMENT REPAIR TECHNICIAN MAINTENANCE ELECTRICIAN MAINTENANCE WELDER-FABRICATOR MECHANIC TRANSPORTATION OPERATIONS SPEC TECHNOLOGY SERVICES TECHNICIAN II (eff. 7/1/25)	5536.00	5760.00	5987.00	6231.00	6485.00	6734.00	6871.00	7009.00	7148.00	7294.00	Monthly
		31.45	32.75	34.01	35.39	36.85	38.27	39.02	39.82	40.63	41.44	Hourly
62A		5673.00	5903.00	6136.00	6387.00	6646.00	6901.00	7042.00	7184.00	7328.00	7477.00	Monthly
		32.25	33.58	34.85	36.27	37.75	39.24	40.01	40.82	41.63	42.48	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT AMERICAN FEDERATION OF STATE, COUNTY  
AND MUNICIPAL EMPLOYEES (AFSCME) 2023/2024 SALARY SCHEDULE** Effective 7/1/2023  
- BOT Approved - 11/14/2024 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
62		5769.00	6007.00	6246.00	6496.00	6752.00	7027.00	7173.00	7317.00	7471.00	7615.00	Monthly
		32.75	34.12	35.47	36.92	38.37	39.93	40.76	41.57	42.46	43.28	Hourly
63	GRAPHIC PRODUCTION SPECIALIST SR GRAPHIC ARTS TECHNICIAN	5818.00	6044.00	6287.00	6545.00	6805.00	7072.00	7217.00	7360.00	7508.00	7661.00	Monthly
		33.05	34.37	35.75	37.16	38.64	40.15	41.02	41.82	42.67	43.55	Hourly
64	FOOD SERVICE EQUIPMENT TECHNICIAN (until 3/31/25) HVAC ENERGY MAINT CONT SYS TECH (until 6/30/25)	5966.00	6205.00	6452.00	6710.00	6979.00	7255.00	7402.00	7549.00	7701.00	7853.00	Monthly
		34.41	35.79	37.22	38.71	40.25	41.84	42.70	43.57	44.42	45.31	Hourly
65	FOOD SERVICES EQUIPMENT TECH (eff. 4/1/25)	6111.00	6357.00	6612.00	6875.00	7148.00	7437.00	7585.00	7736.00	7891.00	8050.00	Monthly
		34.70	36.06	37.51	39.05	40.63	42.20	43.06	43.91	44.80	45.72	Hourly
66	HVAC ENERGY MAINT CONT SYS TECH (eff. 7/1/25)	6261.00	6513.00	6774.00	7043.00	7323.00	7619.00	7771.00	7926.00	8084.00	8247.00	Monthly
		36.12	37.57	39.08	40.64	42.25	43.96	44.83	45.72	46.64	47.58	Hourly
67	NETWORK TECHNICIAN	6411.00	6669.00	6931.00	7214.00	7500.00	7799.00	7956.00	8115.00	8273.00	8445.00	Monthly
		36.42	37.89	39.39	41.00	42.62	44.32	45.20	46.12	47.01	47.98	Hourly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:  
2% plus \$646 after ten (10) years of service with AUHSD 4% plus \$1922 additional after  
fifteen (15) years of service with AUHSD 7% plus \$3,538 additional after twenty (20)  
years of service with AUHSD 10% plus \$4,615 additional after twenty-five (25) years of  
service with AUHSD 12% plus \$4,928 additional after thirty (30) years of service with  
AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$168.00

Custodial Night Shift Differential: \$61

Transportation Dispatch Stipend: \$338

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**CONFIDENTIAL**  
**2023/2024 SALARY SCHEDULE**  
Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
60		5,536.00	5,760.00	5,987.00	6,231.00	6,485.00	6,734.00	6,871.00	7,010.00	7,148.00	7,294.00	Monthly
61		5,837.00	6,063.00	6,289.00	6,533.00	6,785.00	7,037.00	7,175.00	7,313.00	7,451.00	7,594.00	Monthly
63	EXECUTIVE ASSISTANT (until 6/30/25) HUMAN RESOURCES ASSISTANT (until 6/30/25)	6,139.00	6,370.00	6,614.00	6,868.00	7,127.00	7,398.00	7,539.00	7,686.00	7,833.00	7,983.00	Monthly
65	EXECUTIVE ASSISTANT (eff. 7/1/25) HUMAN RESOURCES ASSISTANT (eff. 7/1/25)	6,432.18	6,674.21	6,929.86	7,195.99	7,467.36	7,751.31	7,899.04	8,053.06	8,207.08	8,364.24	Monthly
66	SENIOR EXECUTIVE ASSISTANT (until 6/30/25)	6,734.00	6,988.00	7,254.00	7,535.00	7,822.00	8,120.00	8,276.00	8,439.00	8,599.00	8,769.00	Monthly
69	SENIOR EXECUTIVE ASSISTANT (eff. 7/1/25)	7,055.60	7,321.73	7,600.43	7,894.85	8,195.55	8,507.79	8,671.24	8,842.02	9,009.66	9,187.78	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:  
2% plus \$646 after ten (10) years of service with AUHSD 4% plus \$1,922 additional after  
fifteen (15) years of service with AUHSD 7% plus \$3,538 additional after twenty (20) years  
of service with AUHSD 10% plus \$4,615 additional after twenty-five (25) years of service  
with AUHSD 12% plus \$4,615 additional after thirty (30) years of service with AUHSD

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**CONTRACTED EMPLOYEES**  
**2023/2024 SALARY SCHEDULE**  
Effective 7/1/23 - BOT Approved on 6/13/24

Position Title	SALARY	
SUPERINTENDENT	328,935.00	ANNUALLY
ASSISTANT SUPERINTENDENT CHIEF ACADEMIC OFFICER COUNSEL	252,181.00	ANNUALLY

Effective 7/1/23 - BOT Approved 4/18/24 - Revised 5/8/25

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Effective 7/1/23 - BOT Approved 4/18/24 - Revised 5/8/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
53	SECRETARY-BILINGUAL/ATTENDANCE	4562.00	4737.00	4926.00	5124.00	5334.00	5548.00	5652.00	5769.00	5879.00	6000.00	Monthly
	SECRETARY-BILINGUAL/PROGRAM SUPPORT SECRETARY-BILINGUAL/REGISTRAR-RECORDS SECRETARY-BILINGUAL/SCHOOL SUPPORT TRANSLATOR	25.93	26.92	28.00	29.11	30.32	31.51	32.13	32.79	33.41	34.11	Hourly
54		4687.00	4883.00	5080.00	5292.00	5502.00	5727.00	5837.00	5963.00	6079.00	6210.00	Monthly
		26.65	27.74	28.88	30.05	31.24	32.51	33.19	33.88	34.56	35.29	Hourly
55	ASB ACCOUNT TECHNICIAN	4786.00	4975.00	5174.00	5380.00	5598.00	5822.00	5934.00	6055.00	6175.00	6302.00	Monthly
	BRaille TRANSCRIBER INFORMATION SYSTEMS TECHNICIAN LICENSED VOCATIONAL NURSE	27.23	28.27	29.40	30.59	31.83	33.07	33.72	34.40	35.08	35.81	Hourly
56		4910.00	5099.00	5304.00	5516.00	5738.00	5966.00	6084.00	6209.00	6333.00	6462.00	Monthly
57	ACCOUNTING TECHNICIAN ADMINISTRATIVE	5033.00	5222.00	5434.00	5649.00	5875.00	6108.00	6237.00	6363.00	6488.00	6617.00	Monthly
	ASSISTANT BENEFITS TECHNICIAN (until 6/30/25) BUSINESS TECHNICAN CREDENTIALS TECHNICIAN (until 6/30/25) HUMAN RESOURCES TECHNICIAN (until 6/30/25) PAYROLL TECHNICIAN RISK MANAGEMENT TECHNICIAN (until 6/30/25)  SPEECH LANGUAGE PATHOLOGY ASSISTANT	28.60	29.66	30.91	32.12	33.38	34.70	35.43	36.17	36.87	37.61	Hourly
58	BENEFITS TECHNICIAN (eff. 7/1/25)	5154.00	5356.00	5570.00	5792.00	6023.00	6264.00	6392.00	6521.00	6649.00	6781.00	Monthly
	CREDENTIALS TECHNICIAN (eff. 7/1/25) HUMAN RESOURCES TECHNICIAN (eff. 7/1/25) RISK MANAGEMENT TECHNICIAN (eff. 7/1/25)	29.30	30.43	31.66	32.92	34.23	35.59	36.31	37.07	37.80	38.53	
59	ADMINISTRATIVE ASSISTANT BILINGUAL	5276.00	5488.00	5704.00	5931.00	6171.00	6417.00	6546.00	6679.00	6811.00	6944.00	Monthly
	EMPLOYMENT SPECIALIST FAMILY & COMMUNITY ENGAGEMENT SPECIALIST INFORMATION SYSTEMS SPECIALIST (until 6/30/25) LANGUAGE PROGRAM TECHNICIAN (until 6/30/25) LEGAL ADMINISTRATIVE ASSISTANT SR ACCOUNTING TECHNICIAN (until 6/30/25) SR ADMINISTRATIVE ASSISTANT PROGRAM SUPPORT SR ADMINISTRATIVE ASSISTANT SCHOOL SUPPORT SR ADMINISTRATIVE PROCUREMENT ASSISTANT SR BUDGET TECHNICIAN (until 6/30/25) SR CREDENTIALS TECHNICIAN (until 6/30/25) SR PAYROLL TECHNICIAN (until 6/30/25) WELLNESS COACH SPECIALIST (eff. 10/8/24) WORKABILITY PLACEMENT SPECIALIST (until 10/7/24)	29.99	31.19	32.42	33.71	35.07	36.46	37.20	37.95	38.72	39.46	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT CALIFORNIA  
SCHOOL EMPLOYEE ASSOCIATION (CSEA) 2023/2024  
SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved 4/18/24 - Revised 5/8/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
60	ARTS ASSISTANT 2 - DANCE (eff. 7/1/24)	5406.00	5624.00	5845.00	6081.00	6329.00	6575.00	6709.00	6844.00	6980.00	7120.00	Monthly
	ARTS ASSISTANT 2 - MEDIA (eff. 7/1/24)	30.72	31.97	33.23	34.56	35.96	37.37	38.11	38.91	39.68	40.45	
	ARTS ASSISTANT 2 - MUSIC (eff. 7/1/24) ARTS ASSISTANT 2 - THEATER (eff. 7/1/24) ARTS ASSISTANT 2 - VISUAL (eff. 7/1/24) SIGN LANGUAGE INTERPRETER (until 6/30/25) SR ACCOUNTING TECHNICIAN (eff. 7/1/25) SR BUDGET TECHNICIAN (eff. 7/1/25) SR CREDENTIALS TECHNICIAN (eff. 7/1/25) SR PAYROLL TECHNICIAN (eff. 7/1/25)											
61	FOOD SERVICE TECHNICIAN (until 3/30/25) SR	5536.00	5760.00	5987.00	6231.00	6485.00	6734.00	6871.00	7009.00	7148.00	7294.00	Monthly
	ADMIN ASST SCHOOL SUPPORT/BILINGUAL SR ADMIN ASST PROGRAM SUPPORT/BILINGUAL	31.45	32.73	34.03	35.39	36.85	38.27	39.03	39.84	40.64	41.44	Hourly
62	ASSESSMENT/EVALUATION TECHNICIAN	5769.00	6007.00	6246.00	6496.00	6752.00	7027.00	7173.00	7317.00	7471.00	7615.00	Monthly
	ATHLETIC TRAINER	32.79	34.12	35.47	36.92	38.37	39.93	40.76	41.57	42.46	43.28	Hourly
	BENEFITS SPECIALIST (until 6/30/25) INFORMATION SYSTEMS SPECIALIST (eff. 7/1/25) LANGUAGE PROGRAM TECHNICIAN (eff. 7/1/25) PARENT INVOLVEMENT SPECIALIST											
63	BEHAVIOR INTERVENTION SPECIALIST	5818.00	6044.00	6287.00	6545.00	6805.00	7072.00	7217.00	7360.00	7508.00	7661.00	Monthly
	BENEFITS SPECIALIST (eff. 7/1/25)	33.58	34.86	36.27	37.77	39.26	40.80	41.64	42.47	43.32	44.18	Hourly
	BUYER FOOD SERVICE ACCOUNTING SPECIALIST (until 3/30/25) MEDI-CAL BILLING SPECIALIST											
	SIGN LANGUAGE INTERPRETER (eff. 7/1/25)											
64	FOOD SERVICE TECHNICIAN (as of 4/1/25)	5965.00	6201.00	6449.00	6711.00	6975.00	7253.00	7401.00	7547.00	7700.00	7855.00	Monthly
	WEBMASTER (until 6/30/25)	34.14	35.46	36.90	38.40	39.95	41.50	42.35	43.19	44.06	44.96	Hourly
65	ART DESIGNER	6111.00	6357.00	6612.00	6875.00	7148.00	7437.00	7585.00	7736.00	7891.00	8050.00	Monthly
	WEBMASTER (eff. 7/1/25)	34.70	36.06	37.51	39.05	40.63	42.20	43.06	43.91	44.80	45.72	Hourly
66	FOOD SERVICE ACCOUNTING SPECIALIST (eff. 4/1/25)	6279.00	6530.00	6794.00	7064.00	7346.00	7640.00	7796.00	7950.00	8107.00	8268.00	Monthly
	PROCUREMENT CONTRACT SPECIALIST SENIOR BUYER											
68	INFORMATION SYSTEMS ANALYST (until 6/30/25)	6615.00	6878.00	7155.00	7442.00	7740.00	8050.00	8211.00	8375.00	8541.00	8710.00	Monthly
70	INFORMATION SYSTEMS ANALYST (eff. 7/1/25)	6932.00	7207.00	7498.00	7798.00	8111.00	8436.00	8604.00	8776.00	8950.00	9127.00	Monthly
		39.82	41.40	43.07	44.80	46.59	48.46	49.43	50.42	51.41	52.43	Hourly
75	NETWORK ANALYST	7792.00	8098.00	8430.00	8765.00	9117.00	9480.00	9665.00	9857.00	10059.00	10259.00	Monthly
	PROGRAMMER ANALYST	44.29	46.01	47.87	49.82	51.80	53.86	54.88	56.00	57.17	58.31	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT CALIFORNIA**  
**SCHOOL EMPLOYEE ASSOCIATION (CSEA) 2023/2024**  
**SALARY SCHEDULE** Effective 7/1/23 - BOT Approved 4/18/24 - Revised  
5/8/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
76	SYSTEMS ADMINISTRATOR (until 6/30/25)	8188.00	8508.00	8847.00	9201.00	9566.00	9955.00	10148.00	10356.00	10569.00	10777.00	Monthly
		46.52	48.36	50.27	52.28	54.34	56.54	57.67	58.82	60.05	61.22	Hourly
78	SYSTEMS ADMINISTRATOR (eff. 7/1/25)	8581.00	8916.00	9271.00	9642.00	10025.00	10432.00	10635.00	10853.00	11076.00	11294.00	Monthly
		48.75	50.68	52.68	54.79	56.95	59.25	60.44	61.64	62.93	64.16	Hourly

Unit members will be eligible for long service recognition (longevity) upon the completion of ten (10) years of service in the Anaheim Union High School District under the following plan:  
Each longevity step stands on its own and is not cumulative nor compounded. Longevity:  
2% plus \$646 after ten (10) years of service with AUHSD  
4% plus \$1,922 additional after fifteen (15) years of service with AUHSD 7%  
plus \$3,538 additional after twenty (20) years of service with AUHSD 10% plus  
\$4,615 additional after twenty-five (25) years of service with AUHSD 12% plus  
\$4,928 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$168.00

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
MANAGEMENT 2023/2024 SALARY SCHEDULE**  
Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
1		5,188.00	5,383.00	5,596.00	5,816.00	6,037.00	6,265.00	6,396.00	6,513.00	6,647.00	6,776.00	Monthly
2		5,328.00	5,521.00	5,736.00	5,953.00	6,176.00	6,404.00	6,535.00	6,652.00	6,786.00	6,916.00	Monthly
3		5,440.00	5,651.00	5,867.00	6,095.00	6,333.00	6,580.00	6,709.00	6,838.00	6,972.00	7,106.00	Monthly
4		5,578.00	5,788.00	6,006.00	6,232.00	6,474.00	6,720.00	6,845.00	6,977.00	7,109.00	7,246.00	Monthly
5	** FOOD PRODUCTION CENTER MANAGER(unitl 3/30/25)	5,699.00	5,925.00	6,151.00	6,395.00	6,641.00	6,897.00	7,037.00	7,176.00	7,314.00	7,458.00	Monthly
6		5,674.00	5,896.00	6,125.00	6,367.00	6,617.00	6,871.00	7,009.00	7,147.00	7,288.00	7,432.00	Monthly
7	** FOOD PRODUCTION CENTER MANAGER (eff. 4/1/25) WAREHOUSE SUPERVISOR (until 6/30/25)	5,950.00	6,179.00	6,420.00	6,683.00	6,940.00	7,208.00	7,353.00	7,497.00	7,643.00	7,792.00	Monthly
8	COMMUNITY SCHOOLS COORDINATOR WAREHOUSE SUPERVISOR (eff. 7/1/25)	6,114.00	6,348.00	6,587.00	6,844.00	7,107.00	7,370.00	7,516.00	7,663.00	7,809.00	7,959.00	Monthly
9		6,237.00	6,483.00	6,739.00	7,002.00	7,279.00	7,558.00	7,708.00	7,862.00	8,015.00	8,173.00	Monthly
11		6,547.00	6,803.00	7,066.00	7,347.00	7,632.00	7,933.00	8,092.00	8,250.00	8,410.00	8,578.00	Monthly
12	COMMUNITY SCHOOLS MANAGER (until 6/30/25) FAMILY & COMMUNITY ENGAGEMENT MANAGER (until 6/30/25) LANGUAGE ASSESSMENT CENTER SUPERVISOR	6,707.00	6,969.00	7,241.00	7,528.00	7,822.00	8,129.00	8,292.00	8,455.00	8,620.00	8,791.00	Monthly
13	* DISTRICT & COMMUNITY USE MANAGER COMMUNITY SCHOOLS MANAGER (eff. 7/1/25) FAMILY & COMMUNITY ENGAGEMENT MANAGER (eff. 7/1/25) GARAGE SUPERVISOR (until 6/30/25) GRAPHIC PRODUCTION MANAGER (until 6/30/25)	6,868.00	7,135.00	7,415.00	7,707.00	8,012.00	8,324.00	8,487.00	8,657.00	8,829.00	9,001.00	Monthly
14	CREDENTIALS ANALYST EMPLOYEE RELATIONS ANALYST (until 6/30/25) FOOD SERVICES OPERATIONS SUPERVISOR (until 3/30/25) GARAGE SUPERVISOR (eff. 7/1/25) HUMAN RESOURCES ANALYST (until 6/30/25) RESEARCH ANALYST	7,053.00	7,328.00	7,615.00	7,916.00	8,228.00	8,550.00	8,718.00	8,890.00	9,067.00	9,244.00	Monthly
15	GRAPHIC PRODUCTION MANAGER (eff. 7/1/25)	7,239.00	7,520.00	7,816.00	8,125.00	8,446.00	8,774.00	8,947.00	9,125.00	9,305.00	9,487.00	Monthly
16		7,423.00	7,712.00	8,016.00	8,333.00	8,663.00	9,001.00	9,176.00	9,359.00	9,542.00	9,732.00	Monthly

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
MANAGEMENT  
2023/2024 SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
17	EMPLOYEE RELATIONS ANALYST (eff. 7/1/25) HUMAN RESOURCES ANALYST (eff. 7/1/25) TRANSPORTATION SUPERVISOR (until 6/30/25)	7,619.00	7,920.00	8,233.00	8,555.00	8,893.00	9,244.00	9,426.00	9,612.00	9,801.00	9,994.00	Monthly
18	* EDUCATION TECHNOLOGY SUPERVISOR (until 6/30/25) TRANSPORTATION SUPERVISOR (eff. 7/1/25)	7,819.00	8,129.00	8,449.00	8,780.00	9,130.00	9,487.00	9,677.00	9,866.00	10,059.00	10,258.00	Monthly
19	* EDUCATION TECHNOLOGY SUPERVISOR (eff. 7/1/25) FOOD SERVICES OPERATIONS SUPERVISOR (eff. 4/1/25)	8,017.00	8,336.00	8,665.00	9,005.00	9,363.00	9,732.00	9,925.00	10,118.00	10,317.00	10,521.00	Monthly
20	OPERATIONS MANAGER (until 6/30/25) PAYROLL MANAGER (until 6/30/25)	8,158.00	8,483.00	8,820.00	9,171.00	9,537.00	9,916.00	10,112.00	10,313.00	10,515.00	10,726.00	Monthly
21	ACCOUNTING MANAGER (until 6/30/25) BUDGET MANAGER (until 6/30/25) OCCUPATIONAL THERAPIST PROJECT MANAGER - FACILITIES & PLANNING (until 6/30/25) SUPERVISING HR ANALYST	8,299.00	8,632.00	8,977.00	9,333.00	9,709.00	10,098.00	10,300.00	10,506.00	10,716.00	10,930.00	Monthly
22	ENERGY MANAGER *MAINTENANCE MANAGER OPERATIONS MANAGER (eff. 7/1/25) PROJECT MANAGER - FACILITIES & PLANNING (eff. 7/1/25)	8,446.00	8,784.00	9,135.00	9,497.00	9,879.00	10,274.00	10,480.00	10,691.00	10,905.00	11,122.00	Monthly
24		8,737.00	9,087.00	9,450.00	9,828.00	10,220.00	10,631.00	10,844.00	11,060.00	11,283.00	11,506.00	Monthly
25	ACCOUNTING MANAGER (eff. 7/1/25) *ASSISTANT DIRECTOR - FOOD SERVICES (until 3/30/25) BUDGET MANAGER (eff. 7/1/25) PAYROLL MANAGER (eff. 7/1/25)	8,891.00	9,248.00	9,617.00	10,002.00	10,401.00	10,817.00	11,033.00	11,255.00	11,481.00	11,709.00	Monthly
26	ASSISTANT DIRECTOR - MAINT & OPERATIONS NETWORK & PROGRAM MANAGER (until 6/30/25)	9,043.00	9,407.00	9,782.00	10,174.00	10,582.00	11,003.00	11,223.00	11,447.00	11,679.00	11,911.00	Monthly
28	NETWORK & PROGRAM MANAGER (eff. 7/1/25)	9,359.00	9,735.00	10,123.00	10,529.00	10,951.00	11,387.00	11,615.00	11,846.00	12,087.00	12,327.00	Monthly
30	*ASSISTANT DIRECTOR - FOOD SERVICES (as of 4/1/25)	9,685.00	10,075.00	10,477.00	10,897.00	11,333.00	11,784.00	12,020.00	12,260.00	12,508.00	12,757.00	Monthly

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
MANAGEMENT 2023/2024 SALARY SCHEDULE**  
Effective 7/1/23 - BOT Approved on 3/7/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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Each longevity step stands on its own and is not cumulative nor compounded. Longevity:  
2% plus \$646 after ten (10) years of service with AUHSD 4% plus \$1,922 additional after  
fifteen (15) years of service with AUHSD 7% plus \$3,538 additional after twenty (20)  
years of service with AUHSD 10% plus \$4,615 additional after twenty-five (25) years of  
service with AUHSD 12% plus \$4,615 additional after thirty (30) years of service with  
AUHSD

\* Overtime Exempt  
\*\* Ten Month Employees

Mileage Allowance:  
\$198/month: Community Schools Manager, FACE Manager, District & Community Use Manager,  
Food Services Operations Supervisor, Asst. Director of Food Services (eff. 10/1/23)

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
MID-MANAGERS ASSOCIATION  
2023/2024 SALARY SCHEDULE**

Effective 7/1/23 - BOT Approved 4/18/24 - Revised 4/10/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
2	PLANT MANAGER I (until 6/30/25)	5,328.00	5,521.00	5,736.00	5,953.00	6,176.00	6,404.00	6,535.00	6,652.00	6,786.00	6,916.00	Monthly
3	** FOOD SERVICES SITE MANAGER I PLANT MANAGER I (eff. 7/1/25)	5,440.00	5,651.00	5,867.00	6,095.00	6,333.00	6,580.00	6,709.00	6,838.00	6,972.00	7,106.00	Monthly
4	PLANT MANAGER II (until 6/30/25)	5,578.00	5,788.00	6,006.00	6,232.00	6,474.00	6,720.00	6,845.00	6,977.00	7,109.00	7,246.00	Monthly
5	**FOOD SERVICES SITE MANAGER II PLANT MANAGER II (eff. 7/1/25)	5,699.00	5,925.00	6,151.00	6,395.00	6,641.00	6,897.00	7,037.00	7,176.00	7,314.00	7,458.00	Monthly
9	MAINTENANCE FOREMAN (until 6/30/25)	6,237.00	6,483.00	6,739.00	7,002.00	7,279.00	7,558.00	7,708.00	7,862.00	8,015.00	8,173.00	Monthly
12	MAINTENANCE FOREMAN (eff. 7/1/25)	6,707.00	6,969.00	7,241.00	7,528.00	7,822.00	8,129.00	8,292.00	8,455.00	8,620.00	8,791.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:  
2% plus \$646 after ten (10) years of service with AUHSD 4% plus \$1,922 additional after  
fifteen (15) years of service with AUHSD 7% plus \$3,538 additional after twenty (20)  
years of service with AUHSD 10% plus \$4,615 additional after twenty-five (25) years of  
service with AUHSD 12% plus \$4,928 additional after thirty (30) years of service with  
AUHSD

\* Overtime Exempt

\*\* Ten Month Employees

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
2024/2025 TEACHERS' SALARY SCHEDULE**

		<b>BA + 30</b>	<b>BA + 45 or MA</b>	<b>BA + 60 &amp; MA or Doctorate</b>
<b>STEPS</b>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>
01	\$63,781	\$68,799	\$74,649	\$81,331
02	\$67,643	\$72,653	\$78,504	\$85,185
03	\$71,493	\$76,514	\$82,356	\$89,050
04	\$75,354	\$80,362	\$86,215	\$92,908
05	\$79,214	\$84,226	\$90,074	\$96,762
06	\$83,074	\$88,084	\$93,934	\$100,617
07	\$86,933	\$91,940	\$97,793	\$104,480
08	\$90,790	\$95,802	\$101,646	\$108,344
09	\$94,655	\$99,657	\$105,508	\$112,203
10	\$98,505	\$103,523	\$109,375	\$116,062
11	\$102,372	\$107,393	\$113,231	\$119,917
<b>LONGEVITY (Steps 16-26 are longevity steps for years of credentialed teaching in AUHSD) See Article 14.3.5</b>				
16	\$108,141	\$113,161	\$118,999	\$125,685
21	\$113,908	\$118,928	\$124,767	\$131,453
26	\$122,420	\$127,440	\$133,278	\$139,964

**Doctorate:** \$2,814  
**National Board Certification:** \$2,814  
**Hourly Rate of Pay:** \$55.04 (effective 6/1/25)  
**Summer Stipends:** See Article 14.9  
**Initial Salary Placement:** See Article 14.3.2

<u><b>Years Experience</b></u>	<u><b>Placement</b></u>
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees  
 Approved: February 13, 2025  
 Effective: July 1, 2024



**ANAHEIM UNION HIGH SCHOOL DISTRICT  
2024/25 COUNSELOR SALARY SCHEDULE**

		<b>BA + 45 or MA</b>	<b>BA + 60 &amp; MA or Doctorate</b>
<b>STEPS</b>	<b>I</b>	<b>II</b>	<b>III</b>
1	\$73,629	\$79,883	\$87,043
2	\$77,754	\$84,014	\$91,166
3	\$81,886	\$88,135	\$95,298
4	\$86,006	\$92,267	\$99,430
5	\$90,142	\$96,395	\$103,557
6	\$94,270	\$100,530	\$107,680
7	\$98,396	\$104,658	\$111,816
8	\$102,529	\$108,779	\$115,948
9	\$106,659	\$112,919	\$120,081
10	\$110,792	\$117,049	\$124,217
11	\$114,929	\$121,184	\$128,335
<b>LONGEVITY (Years of Credentialed Service in AUHSD-See Article 14.3.5)</b>			
16	\$120,698	\$126,953	\$134,104
21	\$126,466	\$132,721	\$139,872
26	\$135,146	\$141,401	\$148,552

Doctorate: \$2,814

National Board Certification: \$2,814

Miscellaneous Rate of Pay: \$55.04 (Effective 7/1/24)

Initial Salary Placement: Initial placement for years of experience is based on the following:

1. A maximum of six (6) years of experience as a credentialed public school employee (excluding emergency permits and internship credentials), having worked a minimum of 75% of each work year.
2. A maximum of six (6) years of experience as a credentialed private school employee (excluding emergency permits and internship credentials), in a WASC accredited private school, having worked a minimum of 75% of each work year.

<b>Years Experience</b>	<b>Placement</b>
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees  
Approved: February 13, 2025  
Effective: July 1, 2024