

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)**

2024/2025 SALARY SCHEDULE

Effective 7/1/24 - BOT Approved 10/16/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	ARTS ASSISTANT 1 - DANCE	3398.00	3535.00	3683.00	3825.00	3975.00	4139.00	4218.00	4304.00	4391.00	4477.00	Monthly
	ARTS ASSISTANT 1 - MEDIA	19.29	20.06	20.93	21.72	22.59	23.52	23.98	24.44	24.93	25.42	Hourly
	ARTS ASSISTANT 1 - MUSIC											
	ARTS ASSISTANT 1 - THEATER											
	ARTS ASSISTANT 1 - VISUAL											
43	CAMPUS SAFETY AIDE	3567.00	3715.00	3869.00	4019.00	4179.00	4353.00	4435.00	4519.00	4612.00	4704.00	Monthly
	INSTR ASSISTANT	20.27	21.12	21.98	22.82	23.74	24.72	25.22	25.68	26.21	26.71	Hourly
	INSTR ASSISTANT-SPECIALIZED ACADEMIC INSTR											
	OFFICE ASSISTANT											
	PUBLIC INFORMATION ASSISTANT											
47	COMPUTER LAB ASSISTANT	3932.00	4093.00	4250.00	4432.00	4603.00	4787.00	4883.00	4980.00	5084.00	5177.00	Monthly
	INSTR ASST - BILINGUAL (SPANISH)	22.32	23.26	24.13	25.16	26.16	27.24	27.74	28.28	28.89	29.45	Hourly
	INSTR ASST - BILINGUAL (VIETNAMESE)											
	INSTR ASST - BILINGUAL (KOREAN)											
	INSTR ASST - BILINGUAL (ARABIC)											
	INSTR ASST - BILINGUAL (ROMANIAN)											
	INSTR ASST - SPEC ACADEMIC INSTRUCT/BILINGUAL											
	INSTR ASST - STUDENT/PARENT LIAISON/BILINGUAL											
	OFFICE ASSISTANT/BILINGUAL											
	SCHOOL COMMUNITY LIAISON											
49	LEAD CAMPUS SAFETY AIDE	4136.00	4303.00	4464.00	4650.00	4839.00	5034.00	5127.00	5236.00	5336.00	5437.00	Monthly
		23.50	24.44	25.36	26.41	27.48	28.62	29.12	29.76	30.33	30.92	Hourly
51	CHILD WELFARE & ATTENDANCE LIAISON	4341.00	4510.00	4699.00	4881.00	5080.00	5279.00	5380.00	5500.00	5600.00	5722.00	Monthly
	COLLEGE & CAREER READINESS SPECIALIST	24.66	25.65	26.69	27.73	28.88	30.01	30.59	31.22	31.83	32.50	Hourly
	DISTRICT RECEPTIONIST											
	FACILITIES PLANNING ASSISTANT											
	HEALTH SERVICES TECHNICIAN											
	INSTR ASST - ADULT TRANSITION											
	INSTR ASST - BEHAVIORAL SUPPORT											
	INSTR ASST - MATHEMATICS											
	INSTR ASST - MEDICALLY FRAGILE/ORTHO IMPAIRED											
	INSTR ASST - SPECIAL ABILITIES											
	INSTR ASST - DEAF/HARD OF HEARING											
	INSTR ASST - VISUALLY IMPAIRED											
	INSTRUCTIONAL MATERIALS TECHNICIAN											
	LANGUAGE TESTING ASSISTANT											
	PUBLICATIONS TECHNICIAN											
	SCHOOL LIBRARY/MEDIA TECHNICIAN											
	SECRETARY - ATTENDANCE											
	SECRETARY - PROGRAM SUPPORT											
	SECRETARY - REGISTRAR/RECORDS											
	SECRETARY - SCHOOL SUPPORT											
	WORKABILITY PLACEMENT ASSISTANT											

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53	SECRETARY-BILINGUAL/ATTENDANCE	4562.00	4737.00	4926.00	5124.00	5334.00	5548.00	5652.00	5769.00	5879.00	6000.00	Monthly
	SECRETARY-BILINGUAL/PROGRAM SUPPORT	25.93	26.92	28.00	29.11	30.32	31.51	32.13	32.79	33.41	34.11	Hourly
	SECRETARY-BILINGUAL/REGISTRAR-RECORDS											
	SECRETARY-BILINGUAL/SCHOOL SUPPORT											
	TRANSLATOR											
54		4687.00	4883.00	5080.00	5292.00	5502.00	5727.00	5837.00	5963.00	6079.00	6210.00	Monthly
		26.65	27.74	28.88	30.05	31.24	32.51	33.19	33.88	34.56	35.29	Hourly
55	ASB ACCOUNT TECHNICIAN	4786.00	4975.00	5174.00	5380.00	5598.00	5822.00	5934.00	6055.00	6175.00	6302.00	Monthly
	BRaille TRANSCRIBER	27.23	28.27	29.40	30.59	31.83	33.07	33.72	34.40	35.08	35.81	Hourly
	INFORMATION SYSTEMS TECHNICIAN											
	LICENSED VOCATIONAL NURSE											
56		4910.00	5099.00	5304.00	5516.00	5738.00	5966.00	6084.00	6209.00	6333.00	6462.00	Monthly
57	ACCOUNTING TECHNICIAN	5033.00	5222.00	5434.00	5649.00	5875.00	6108.00	6237.00	6363.00	6488.00	6617.00	Monthly
	ADMINISTRATIVE ASSISTANT	28.60	29.66	30.91	32.12	33.38	34.70	35.43	36.17	36.87	37.61	Hourly
	BENEFITS TECHNICIAN (until 6/30/25)											
	BUSINESS TECHNICIAN											
	CREDENTIALS TECHNICIAN (until 6/30/25)											
	HUMAN RESOURCES TECHNICIAN (until 6/30/25)											
	PAYROLL TECHNICIAN											
	RISK MANAGEMENT TECHNICIAN (until 6/30/25)											
	SPEECH LANGUAGE PATHOLOGY ASSISTANT											
58	BENEFITS TECHNICIAN (eff. 7/1/25)	5154.00	5356.00	5570.00	5792.00	6023.00	6264.00	6392.00	6521.00	6649.00	6781.00	Monthly
	CREDENTIALS TECHNICIAN (eff. 7/1/25)	29.30	30.43	31.66	32.92	34.23	35.59	36.31	37.07	37.80	38.53	
	HUMAN RESOURCES TECHNICIAN (eff. 7/1/25)											
	RISK MANAGEMENT TECHNICIAN (eff. 7/1/25)											
59	ADMINISTRATIVE ASSISTANT BILINGUAL	5276.00	5488.00	5704.00	5931.00	6171.00	6417.00	6546.00	6679.00	6811.00	6944.00	Monthly
	EMPLOYMENT SPECIALIST	29.99	31.19	32.42	33.71	35.07	36.46	37.20	37.95	38.72	39.46	Hourly
	FAMILY & COMMUNITY ENGAGEMENT SPECIALIST											
	INFORMATION SYSTEMS SPECIALIST (until 6/30/25)											
	LANGUAGE PROGRAM TECHNICIAN (until 6/30/25)											
	LEGAL ADMINISTRATIVE ASSISTANT											
	SR ACCOUNTING TECHNICIAN (until 6/30/25)											
	SR ADMINISTRATIVE ASSISTANT PROGRAM SUPPORT											
	SR ADMINISTRATIVE ASSISTANT SCHOOL SUPPORT											
	SR ADMINISTRATIVE PROCUREMENT ASSISTANT											
	SR BUDGET TECHNICIAN (until 6/30/25)											
	SR CREDENTIALS TECHNICIAN (until 6/30/25)											
	SR PAYROLL TECHNICIAN (until 6/30/25)											
	WELLNESS COACH SPECIALIST (eff. 10/8/24)											
	WORKABILITY PLACEMENT SPECIALIST (until 10/7/24)											

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60	ARTS ASSISTANT 2 - DANCE	5406.00	5624.00	5845.00	6081.00	6329.00	6575.00	6709.00	6844.00	6980.00	7120.00	Monthly
	ARTS ASSISTANT 2 - MEDIA	30.72	31.97	33.23	34.56	35.96	37.37	38.11	38.91	39.68	40.45	
	ARTS ASSISTANT 2 - MUSIC											
	ARTS ASSISTANT 2 - THEATER											
	ARTS ASSISTANT 2 - VISUAL											
	SIGN LANGUAGE INTERPRETER (until 6/30/25)											
	SR ACCOUNTING TECHNICIAN (eff. 7/1/25)											
	SR BUDGET TECHNICIAN (eff. 7/1/25)											
	SR CREDENTIALS TECHNICIAN (eff. 7/1/25)											
	SR PAYROLL TECHNICIAN (eff. 7/1/25)											
61	FOOD SERVICE TECHNICIAN (until 3/30/25)	5536.00	5760.00	5987.00	6231.00	6485.00	6734.00	6871.00	7009.00	7148.00	7294.00	Monthly
	SR ADMIN ASST SCHOOL SUPPORT/BILINGUAL	31.45	32.73	34.03	35.39	36.85	38.27	39.03	39.84	40.64	41.44	Hourly
	SR ADMIN ASST PROGRAM SUPPORT/BILINGUAL											
62	ASSESSMENT/EVALUATION TECHNICIAN	5769.00	6007.00	6246.00	6496.00	6752.00	7027.00	7173.00	7317.00	7471.00	7615.00	Monthly
	ATHLETIC TRAINER	32.79	34.12	35.47	36.92	38.37	39.93	40.76	41.57	42.46	43.28	Hourly
	BENEFITS SPECIALIST (until 6/30/25)											
	INFORMATION SYSTEMS SPECIALIST (eff. 7/1/25)											
	LANGUAGE PROGRAM TECHNICIAN (eff. 7/1/25)											
	PARENT INVOLVEMENT SPECIALIST											
63	BEHAVIOR INTERVENTION SPECIALIST	5818.00	6044.00	6287.00	6545.00	6805.00	7072.00	7217.00	7360.00	7508.00	7661.00	Monthly
	BENEFITS SPECIALIST (eff. 7/1/25)	33.58	34.86	36.27	37.77	39.26	40.80	41.64	42.47	43.32	44.18	Hourly
	BUYER											
	FOOD SERVICE ACCOUNTING SPECIALIST (until 3/30/25)											
	MEDI-CAL BILLING SPECIALIST											
	SIGN LANGUAGE INTERPRETER (eff. 7/1/25)											
64	FOOD SERVICE TECHNICIAN (as of 4/1/25)	5965.00	6201.00	6449.00	6711.00	6975.00	7253.00	7401.00	7547.00	7700.00	7855.00	Monthly
	WEBMASTER (until 6/30/25)	34.14	35.46	36.90	38.40	39.95	41.50	42.35	43.19	44.06	44.96	Hourly
65	ART DESIGNER	6111.00	6357.00	6612.00	6875.00	7148.00	7437.00	7585.00	7736.00	7891.00	8050.00	Monthly
	WEBMASTER (eff. 7/1/25)	34.70	36.06	37.51	39.05	40.63	42.20	43.06	43.91	44.80	45.72	Hourly
66	FOOD SERVICE ACCOUNTING SPECIALIST (eff. 4/1/25)	6279.00	6530.00	6794.00	7064.00	7346.00	7640.00	7796.00	7950.00	8107.00	8268.00	Monthly
	PROCUREMENT CONTRACT SPECIALIST											
	SENIOR BUYER											
68	INFORMATION SYSTEMS ANALYST (until 6/30/25)	6615.00	6878.00	7155.00	7442.00	7740.00	8050.00	8211.00	8375.00	8541.00	8710.00	Monthly
70	INFORMATION SYSTEMS ANALYST (eff. 7/1/25)	6932.00	7207.00	7498.00	7798.00	8111.00	8436.00	8604.00	8776.00	8950.00	9127.00	Monthly
		39.82	41.40	43.07	44.80	46.59	48.46	49.43	50.42	51.41	52.43	Hourly

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75	NETWORK ANALYST	7792.00	8098.00	8430.00	8765.00	9117.00	9480.00	9665.00	9857.00	10059.00	10259.00	Monthly
	PROGRAMMER ANALYST	44.29	46.01	47.87	49.82	51.80	53.86	54.88	56.00	57.17	58.31	Hourly
76	SYSTEMS ADMINISTRATOR (until 6/30/25)	8188.00	8508.00	8847.00	9201.00	9566.00	9955.00	10148.00	10356.00	10569.00	10777.00	Monthly
		46.52	48.36	50.27	52.28	54.34	56.54	57.67	58.82	60.05	61.22	Hourly
78	SYSTEMS ADMINISTRATOR (eff. 7/1/25)	8581.00	8916.00	9271.00	9642.00	10025.00	10432.00	10635.00	10853.00	11076.00	11294.00	Monthly
		48.75	50.68	52.68	54.79	56.95	59.25	60.44	61.64	62.93	64.16	Hourly

Unit members will be eligible for long service recognition (longevity) upon the completion of ten (10) years of service in the Anaheim Union High School District under the following plan:

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$646 after ten (10) years of service with AUHSD

4% plus \$1,922 additional after fifteen (15) years of service with AUHSD

7% plus \$3,538 additional after twenty (20) years of service with AUHSD

10% plus \$4,615 additional after twenty-five (25) years of service with AUHSD

12% plus \$4,928 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$168.00