

**BOARD OF TRUSTEES  
ANAHEIM UNION HIGH SCHOOL DISTRICT**

501 N. Crescent Way, P.O. Box 3520  
Anaheim, California 92803-3520  
[www.auhsd.us](http://www.auhsd.us)

**NOTICE OF REGULAR MEETING**

Date: July 10, 2025

To: Brian O'Neal, P.O. Box 3520, Anaheim, CA 92803-3520  
Jessica Guerrero, P.O. Box 3520, Anaheim, CA 92803-3520  
Annemarie Randle-Trejo, P.O. Box 3520, Anaheim, CA 92803-3520  
Ron Hoshi, P.O. Box 3520, Anaheim, CA 92803-3520  
Katherine H. Smith, P.O. Box 3520, Anaheim, CA 92803-3520


Orange County Register, 1920 Main Street, Suite 225, Irvine, CA 92614  
Anaheim Bulletin, 1920 Main Street, Suite 225, Irvine, CA 92614  
Los Angeles Times, 2300 E. Imperial Highway, El Segundo, CA 90245  
Event News, 216 Main Street, Seal Beach, CA 90740

You are hereby notified that a regular meeting of the  
Board of Trustees of the Anaheim Union High School District  
is called for

Thursday the 17<sup>th</sup> day of July 2025

Individuals requesting interpretation should contact the executive assistant to the  
superintendent at [morales\\_p@auhsd.us](mailto:morales_p@auhsd.us) by 5:00 p.m. on Tuesday, July 15, 2025, to  
allow reasonable arrangement to ensure interpretation services.

**Closed Session-3:30p.m.  
Regular Meeting-6:00 p.m.**



Michael B. Matsuda  
Superintendent



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## BOARD OF TRUSTEES

### Agenda

Thursday, July 17, 2025

Closed Session-3:30 p.m.

Regular Meeting-6:00 p.m.

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As a courtesy to the community, members of the public may observe the meeting by livestream on the District's YouTube channel at

<https://bit.ly/2KEiCDA>.

Individuals requesting interpretation should contact the executive assistant to the superintendent at [morales\\_p@auhsd.us](mailto:morales_p@auhsd.us) by 5:00 p.m. on Tuesday, July 15, 2025, to allow reasonable arrangement to ensure interpretation services.

Some items on the agenda of the Board of Trustees' meeting include exhibits of supportive and/or background information. These materials are also posted with the meeting agenda on the District website, [www.auhsd.us](http://www.auhsd.us), at the same time that they are distributed to the Board of Trustees.

*In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the superintendent at [morales\\_p@auhsd.us](mailto:morales_p@auhsd.us) by 5:00 p.m. on Tuesday, July 15, 2025, to allow for reasonable arrangements to ensure accessibility to the meeting.*

*We respectfully acknowledge that the Anaheim Union High School District is located on the ancestral land of the Gabrielino/Tongva people. We gratefully acknowledge those on whose ancestral homelands we gather, as well as the diverse and vibrant Native communities who make their home here today.*

1. **CALL TO ORDER-ROLL CALL** **ACTION ITEM**
2. **ADOPTION OF AGENDA** **ACTION ITEM**
3. **PUBLIC COMMENTS, CLOSED SESSION ITEMS** **INFORMATION ITEM**

This is an opportunity for community members to address the Board of Trustees on closed session agenda items only. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of three minutes; each topic is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

4. **CLOSED SESSION** **ACTION/INFORMATION ITEMS**

The Board of Trustees will meet in closed session for the following purposes:

- 4.1 To consider matters pursuant to Government Code Section 54957: Public employee employment, evaluation, superintendent.

- 4.2 To consider matters pursuant to Government Code Section 54957.6: Conference with labor negotiators Mr. Matsuda, Dr. Fried, Dr. Nien, and Mr. Jackson regarding negotiations and contracts with the American Federation of State, County and Municipal Employees (AFSCME), Anaheim Personnel and Guidance Association (APGA), Anaheim Secondary Teachers Association (ASTA), California School Employees Association (CSEA), Mid-Managers Association (MMA), and Anaheim Military Instructors Union (AMIU).
- 4.3 To consider matters pursuant to Government Code Section 54957: Public employee discipline/dismissal/release/appointment/reassignment.

5. **RECONVENE MEETING, PLEDGE OF ALLEGIANCE, AND CLOSED SESSION REPORT OUT** ***INFORMATION ITEMS***

5.1 **Reconvene Meeting**

The Board of Trustees will reconvene into open session.

5.2 **Pledge of Allegiance and Moment of Silence**

Board President O'Neal will lead the Pledge of Allegiance to the Flag of the United States of America and provide a moment of silence.

5.3 **Closed Session Report**

The clerk of the Board of Trustees will report actions taken during closed session.

6. **REPORTS** ***INFORMATION ITEMS***

6.1 **Student Speakers**

Any Anaheim Union High School District student in the audience who wishes to speak to the Board of Trustees may do so at this time. Students wishing to address the Board of Trustees should complete a student speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Students wishing to speak at this time are limited to three minutes. Board members cannot immediately respond to student comments, as stated on the speaker request form. Students may also choose to speak during the Public Comment section of the agenda instead of at this time; however, they may only speak once per topic during the meeting.

6.2 **Reports of Associations**

Officers present from the District's employee associations will be invited to address the Board of Trustees.

6.3 **Parent Teacher Student Association (PTSA) Report**

PTSA representatives present will be invited to address the Board of Trustees.

7. **PRESENTATION** **INFORMATION ITEM**

**Western High School and Orangeview Junior High School Redesign**

Background Information:

At the August 31, 2024, Board Meeting, the Board of Trustees approved, based on current and projected student numbers, current and future facility needs, as well as associated financial and intangible savings, that Orangeview Junior High School relocate onto the Western High School campus on or about the beginning of the 2025-26 year.

Throughout the 2024-25 year, the Western High School and Orangeview Junior High School community worked together through this unique opportunity to reimagine the student experience. Guided by their school leaders, dedicated staff, the Education Division, and key community partners, they have engaged in a comprehensive redesign process. The presentation will share how this work has laid the foundation for a unified, future-ready learning environment that will launch with the 2025–26 year.

Current Consideration:

District and school staff will present the culmination of a year-long collaborative effort to thoughtfully consolidate Western High School and Orangeview Junior High School.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board officially receive the information.

8. **PUBLIC COMMENTS, OPEN SESSION ITEMS** **INFORMATION ITEM**

Opportunities for public comments occur at the beginning of each agenda item and at this time for items not on the agenda. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of three minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

9. **SUPERINTENDENT AND STAFF REPORT** **INFORMATION ITEM**

10. **ITEMS OF BUSINESS**

**RESOLUTIONS**

10.1 **Resolution No. 2025/26-B-01, Signature Authorization** **ACTION ITEM**  
**(Roll Call Vote)**

Background Information:

The Board of Trustees is requested to adopt Resolution No. 2025/26-B-01, Signature Authorization. In accordance with Education Code Section 42633, the governing board of each school district shall be responsible for filing or causing to be filed with the county superintendent of schools the verified signature of each person authorized to sign orders in its name.

Except for districts determined to be fiscally accountable pursuant to Section 42650, no order on the funds of any school district shall be approved by the county superintendent of schools unless the signatures are on file in his office and he is satisfied that the signatures on the order are those of persons authorized to sign the order.

Current Consideration:

The Orange County Department of Education requires that all designated personnel authorized to sign various documents, and as listed on the attached resolution, be approved by the Board of Trustees.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees adopt Resolution No. 2025/26-B-01, by a roll call vote. **[EXHIBIT A]**

10.2 **Resolution No. 2025/26-E-01, Annual Certification of Course-Based Independent Study for 2025-26 (Roll Call Vote)**

**ACTION ITEM**

Background Information:

Cambridge Virtual Academy (CVA) operates as a course-based independent study program for grades 7 through 12, focused on engaging students in academic content fostering the 5Cs: collaboration, communication, critical thinking, creativity, and character/compassion, which contribute to a student's resilience, emotional intelligence, as well as career and life skills.

Current Consideration:

Course-based independent study differs from a traditional independent study in that it measures average daily attendance through attendance based on equivalent daily instructional minutes, not the time value of work production. Education Code Sections 51749.5 and 51749.6 set forth the requirements for establishing and implementing course-based independent study. Those requirements provide that the Board of Trustees is required to annually certify that courses provided pursuant to course-based independent study are of the same rigor and educational quality as equivalent classroom-based courses, aligned to all relevant local and state content standards. That certification shall, at a minimum, include the duration, number of equivalent daily instructional minutes for each school day that a pupil is enrolled, number of equivalent instructional minutes, and number of course credits for each course, consistent with that of equivalent classroom-based courses. The District has undertaken a comprehensive analysis to ensure that CVA's courses meet the statutory standards, and the Resolution provides for the required annual certification of CVA courses for the 2025-26 year.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees adopt Resolution No. 2025/26-E-01, by a roll call vote. **[EXHIBIT B]**

10.3 **Resolution No. 2025/26-BOT-01, Compensation for Board Meeting** **ACTION ITEM**  
**(Roll Call Vote)**

Background Information:

Education Code Section 35120 provides that the monthly compensation provided to Board members shall be commensurate with the percentage of meetings attended during the month. Education Code Section 35120 specifies limited circumstances under which the Board is authorized to compensate a Board member for meetings he/she missed, but authorizes the Board, by resolution, to compensate a Board member for meetings he/she missed due to one of the following reasons: (1) performance of other designated duties for the District during the time of the meeting; (2) illness or jury duty; or (3) hardship deemed acceptable by the Board.

Current Consideration:

Trustee Smith was not present at the June 12, 2025, Board of Trustees' meeting due to illness.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees adopt Resolution No. 2025/26-BOT-01, by a roll call vote. **[EXHIBIT C]**

**BUSINESS SERVICES**

10.4 **School-Connected Organizations** **ACTION ITEM**

Background Information:

Board Policy 1230, adopted February 13, 2025, states that a school-connected or booster organization shall obtain the written approval of the superintendent or designee prior to any fundraising activities. These organizations are required to submit an annual application to operate within the District.

Applications from booster organizations to operate during the 2025-26 year have been reviewed by school administration and Business Services to ensure they meet District standards.

Current Consideration:

The following organizations have submitted booster applications for the 2025-26 year:

- 10.4.1 Anaheim High School Colonist Band and Pageantry **[EXHIBIT D]**
- 10.4.2 Anaheim High School Softball Booster **[EXHIBIT E]**
- 10.4.3 Centurion Boys Basketball Booster Club (Cypress High School) **[EXHIBIT F]**
- 10.4.4 Centurion Football Booster Club (Cypress High School) **[EXHIBIT G]**
- 10.4.5 CHS Backstage Boosters (Cypress High School) **[EXHIBIT H]**
- 10.4.6 Cypress Centurions Volleyball Boosters **[EXHIBIT I]**
- 10.4.7 Cypress High School Athletic Booster Club **[EXHIBIT J]**
- 10.4.8 Cypress High School Band and Pageantry, Sound in Motion **[EXHIBIT K]**
- 10.4.9 Cypress High School Boys Baseball Booster Club **[EXHIBIT L]**
- 10.4.10 Cypress Spirit Squad Booster Club **[EXHIBIT M]**
- 10.4.11 John F. Kennedy Band Boosters **[EXHIBIT N]**
- 10.4.12 Katella Knights Athletic Boosters Club, Inc. **[EXHIBIT O]**

- 10.4.13 Kennedy Baseball Boosters **[EXHIBIT P]**
- 10.4.14 Lexington Junior High School Band Boosters, Inc. **[EXHIBIT Q]**
- 10.4.15 Loara Band Booster Club Inc. **[EXHIBIT R]**
- 10.4.16 Loara High School Football Booster **[EXHIBIT S]**
- 10.4.17 Magnolia High School Sentinel Regiment Booster Club **[EXHIBIT T]**
- 10.4.18 Oxford Academy Boosters, Inc. **[EXHIBIT U]**
- 10.4.19 Oxford Academy Instrumental Music Booster Association **[EXHIBIT V]**
- 10.4.20 Oxford Academy Vocal Motion Association **[EXHIBIT W]**
- 10.4.21 Perfect Harmony Booster Club (Kennedy High School) **[EXHIBIT X]**
- 10.4.22 Savanna Band and Pageantry Booster Org. **[EXHIBIT Y]**
- 10.4.23 Western High School Football Boosters Association **[EXHIBIT Z]**

Budget Implication:

There is no impact to the budget, as each booster organization is responsible for their own operational costs through donations or fundraising efforts.

Staff Recommendation:

It is recommended that the Board of Trustees approve the booster organization applications.

10.5 **Revised Board Policy 5405 (5030), Student Wellness, Second Reading** ***INFORMATION/ACTION ITEM***

Background Information:

The California Department of Education (CDE) and the Healthy, Hunger-Free Kids Act (HHFKA) requires the Local School Wellness Policy to include a stipulation that nutrition program employees will receive continuing education and meet annual training requirements. In addition, specific Education Codes and Federal Regulation citations have been updated.

Current Consideration:

Board Policy 5405 (5030) has been revised to ensure compliance with the requirements of the CDE and HHFKA.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees review and/or approve the revised Board Policy 5405 (5030) and the requirements for the Local School Wellness Policy as identified by the United States Department of Agriculture. **[EXHIBIT AA]**

10.6 **Award of Bid, Food Services** ***ACTION ITEM***

Background Information:

There are food service related items that the District anticipates it will need during the school year; such items include fresh produce. The Board of Trustees is requested to award a bid for the purchase of various food service related items.

Current Consideration:

The bid allowed for discounted pricing and fulfilled federal, state, and local bidding requirements. The amount shown below is the best annual estimate and the actual amount

expended could be higher or lower based on student meal participation. The following bid was from the lowest, most responsible, and responsive bidder:

2025-30	Fresh Produce and Related Items	Sunrise Produce	\$2,000,000
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Budget Implication:

The total anticipated annual expenditure is listed above, but the actual amount may be more or less based on usage and market conditions. (Cafeteria Funds-Federal and State)

Staff Recommendation:

It is recommended that the Board of Trustees award the above bid, pursuant to Public Contract Code 20111, for the purchase of fresh produce and related items from the listed supplier for up to three years, renewable annually by the District's director of Purchasing.

10.7 **Piggyback Bid, Dairy Products**

***ACTION ITEM***

Background Information:

By piggybacking onto other public agencies' existing bids, the District can take advantage of lower costs through economies-of-scale, and also avoid the time and expense of the public bid process, while keeping the District within legal requirements. Per Public Contract Code (PCC) 20118, a district may acquire various materials, supplies, and equipment by utilizing an existing bid of another public entity, which is commonly known as piggybacking.

Current Consideration:

The District has determined that the following can be utilized to acquire various dairy products.

Palm Springs Unified School District Request for Proposal NS-24-02 Dairy Products, awarded to Clearbrook Farms and Gold Star Foods for the delivery of various dairy products. The use of this bid is not exclusive, and the District can purchase similar products from other suppliers as needed.

Budget Implication:

This agreement allows the Food Services Department to take advantage of the lower costs and services afforded to other districts. The anticipated expenditure for the procurement of various dairy products will be approximately \$1.5 million. (Cafeteria Funds-Federal and State)

Staff Recommendation:

It is recommended that the Board of Trustees approve the use of the piggyback bid as listed above with Clearbrook Farms and Gold Star Foods pursuant to PCC 20118 through June 30, 2026, including extensions of the agreement.

10.8 **Agreement, EMS LINQ, LLC**

***ACTION ITEM***

Background Information:

The District previously entered into an agreement with Titan School Solutions (Titan) to provide the Food Services department with an inventory and purchasing program. Titan is now owned by EMS LINQ, LLC (LINQ), a software company that offers school food service departments a variety of software solutions, including the inventory and purchasing program used by Food Services.

Current Consideration:

The District would like to renew the agreement with EMS LINQ, LLC (LINQ), as the program provides Food Services with a software package that ensures food and supply inventory levels are monitored according to USDA regulations while enhancing system functionality. Services will be provided July 1, 2025, through June 30, 2028.

Budget Implication:

The total cost not to exceed \$14,966 for the 2025-26 year; \$16,013 for 2026-27 year, and \$16,814 for 2027-28 year, with the option to renew for two additional annual terms by the District's director of Purchasing and Central Services. (Cafeteria Funds–Federal and State)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT BB]**

10.9 **Ratification Lease-Leaseback Agreement, AP Construction Group, Inc. dba Air Plus, District Office Freezers Replacement Project RFP #2023-08** **ACTION ITEM**

Background Information:

Staff is using the Lease-Leaseback (LLB) delivery method to procure construction for the freezers replacement at the District Office. Education Code Section 17406 is the LLB provision, which allows districts to lease to a person, firm, or corporation real property that belongs to the school district for the purpose of constructing buildings and improvements thereon, for District use during the term of the lease, and requires that title to the buildings and improvements vest in the District at the expiration of that term.

Current Consideration:

The District issued RFP #2023-08 inviting contractors to submit qualifications and proposals to perform the work associated with the subject project, and for preconstruction services. After a review of the submitted qualifications and proposals, and interviews of shortlisted firms, staff recommended to the Board of Trustees (Board) the selection of AP Construction Group, Inc. dba Air Plus (AP Construction) as one of the LLB contractors for this project.

AP Construction competitively bid the subcontractor packages to various companies, and has identified the subcontractors they plan to use on the project. Staff has negotiated the LLB agreement, which includes the guaranteed maximum price (GMP) and contingencies, pursuant to the terms indicated in the forms of the LLB contract documents previously approved by the Board. The assistant superintendent, Business, under the Board approved delegation of authority, has entered into the LLB agreement with AP Construction. The agreement is subject to ratification by the Board.

Budget Implication:

The final LLB agreement, which includes the GMP and associated contingencies will not exceed \$1,426,037. The total project cost including District contingencies and allowances will not exceed \$1,468,818. (Food Service Funds-Federal and State and/or other funds as appropriate)

Staff Recommendation:

It is recommended that the Board ratify the LLB agreement with AP Construction Group, Inc. dba Air Plus for the subject project.



## EDUCATIONAL SERVICES

### 10.10 **Adoption, Local Control and Accountability Plan (LCAP), Every Student Succeeds Act (ESSA) Federal Addendum**

**ACTION ITEM**

#### Background Information:

The Local Control and Accountability Plan (LCAP) Every Student Succeeds Act (ESSA) Federal Addendum, or "LCAP Federal Addendum," is meant to supplement the LCAP to ensure that eligible districts have the opportunity to meet the Local Educational Agency (LEA) Plan provisions of ESSA. The LCAP Federal Addendum must be updated annually. The District is applying for the following ESSA programs: Title I, Part A, Title II, Part A, Title III, Part A, and Title IV, Part A.

#### Current Consideration:

Districts must provide a narrative that addresses the provisions within the LCAP Federal Addendum. Therefore, the District's LCAP Federal Addendum aligns with the District's LCAP, and also meets federal requirements and/or provisions set forth in ESSA.

#### Budget Implication:

There is no impact to the budget.

#### Staff Recommendation:

It is recommended that the Board of Trustees approve LCAP Federal Addendum.

**[EXHIBIT CC]**

### 10.11 **Revised Board Policy 71105 (6146.1), High School Graduation Requirements, First Reading**

**INFORMATION ITEM**

#### Background Information:

Board Policy 71105 (6146.1) High School Graduation Requirement sets forth the District's commitment to ensure we graduate socially aware, civic-minded students, who are life-ready. The District's graduation requirements are designed to ensure proficiency in curriculum standards, provide a common base of general education, encourage academic excellence and participation in enrichment studies, as well as comply with California law. Our graduation policy drives decisions in terms of District practices and protocols.

On May 6, 2021, the Board of Trustees unanimously adopted Resolution No. 2020/21-E-22, supporting the development of ethnic studies curricula and implementation of an ethnic studies graduation requirement beginning with the Class of 2026. Thereafter, the State adopted an ethnic studies graduation requirement beginning with the Class of 2030. To meet state requirements, Education Code Section 51225.3 provides that the ethnic studies requirement may be fulfilled through completion of: (I) a course based on the model curriculum developed pursuant to Education Code Section 51226.7; (II) an existing ethnic studies course; (III) an ethnic studies course taught as part of a course that has been approved as meeting the A-G requirements of the University of California and the California State University; or (IV) a locally developed ethnic studies course.

#### Current Consideration:

The District is interested in amending the Ethnic Studies graduation requirement. In coordination with the District's amazing and innovative teachers under the direction of the District's Education Division, 26 ethnic studies courses have been developed so students can meet the graduation requirements. However, with the implementation of Ethnic Studies varying across school sites, the District is interested in amending the Ethnic Studies

graduation requirement, requiring students have enrolled in at least one-semester of an Ethnic Studies beginning with the Class of 2026 (Education Code 51225.3).

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board review revised Board Policy 71105 (6146.1), High School Graduation Requirements. **[EXHIBIT DD]**

10.12 **AUHSD Artificial Intelligence Framework**

**ACTION ITEM**

Background Information:

The District has updated its District Artificial Intelligence (AI) Framework, building upon the previously approved 2023 version, through revisions by the AI Workgroup and multiple feedback cycles. This collaborative, whole-child approach empowers educational partners in the age of AI. Feedback participants included curriculum specialists, 5C Coaches, students, the teacher input group, campus teacher AI Focus Teams, and families through DELAC. The framework's development and updates respond in part to the Orange County Grand Jury Report (June 12, 2024), which recommended consistent AI policies in K-12 schools by June 30, 2025.

The AUHSD AI Framework includes seven core components: AI Literacy, AI Instruction, AI Competency, AI Ethics, AI Data Privacy and Security, AI Workforce Readiness, and AI Community. It is designed for all District educational partners, including students, parents/guardians, educators, classified staff, administrators, community partners, and policymakers. The Framework aligns with the District's Career Preparedness Systems Framework (CPSF) and the 5Cs, emphasizing educational partner voice, agency, and civic engagement while ensuring equitable access to and responsible technology use. The District has already implemented AI-related policies through an AI Board Resolution, the AI District Framework, and an Acceptable Use Policy, and is committed to further updates based on the AI Task Force's work and Grand Jury recommendations by June 30, 2025.

Current Consideration:

The District recommends approving, continuing to implement, and revising the AUHSD Artificial Intelligence Framework and its associated policies. Approval of this Framework supports the District's vision and mission to empower all educational partners to responsibly engage in an AI-powered world, ensuring students gain the necessary knowledge, skills, and ethical understanding for the future.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees adopt the AUSHD Artificial Intelligence Framework. **[EXHIBIT EE]**

10.13 **Agreement, Thriving YOUNiversity**

**ACTION ITEM**

**Background Information:**

Thriving YOUNiversity has spent more than 20 years researching, designing, and facilitating powerful experiential learning experiences to help individuals and organizations unlock their potential and reignite their passion and purpose, forever impacting and transforming their way of being. Their purpose is to influence, inspire, and ignite individuals to thrive. Through the techniques they integrate into their professional learning, the organizations they work with are empowered to flourish. Thriving YOUNiversity trains organizations and individuals on exploring Bias, restorative practices, trauma-responsive practices, in addition to other leadership strategies and techniques.

**Current Consideration:**

Thriving YOUNiversity will provide a one full day professional learning on "Building Belonging and Exploring BIAS (Belief, Identity, Assumptions and Stereotypes)" for the staff at Cypress High School. In this informative and engaging session, participants will explore the neuroscience and social science about assumptions, stereotypes, identity, as well as implicit bias and learn research-based strategies designed to interrupt and disrupt those biases in order to cultivate a climate of belonging, acceptance, psychological safety, in addition to equity in the classroom, workplace, and world around them. Cypress High School staff will learn the neuroscience and social science about assumptions, stereotypes, identity, and implicit bias. Additionally, they will engage in activities designed to help them recognize how implicit biases shape their interactions and decisions, allowing them to take intentional steps toward creating more inclusive and equitable environments. Finally, staff will learn how to apply practices that actively counter bias and stereotypes, promoting equity and fostering meaningful relationships in diverse classroom and workplace settings. Services will be provided August 1, 2025, through June 30, 2026.

**Budget Implication:**

The total cost of these services is not to exceed \$7,750. (LCFF and/or General Fund)

**Staff Recommendation:**

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT FF]**

10.14 **Agreement, Orange County Department of Education, Relationships at the Heart of Social Emotional Learning (SEL)**

**ACTION ITEM**

**Background Information:**

Gilbert High School has been part of the multi-day/multi-year training series for Social Emotional Learning (SEL) implementation through the CALHOPE grant. Already a school implementing SEL, they have identified training sessions that will provide ongoing support, deepen integration, and sustain momentum. This training aligns with ongoing SEL implementation work through the CalHOPE and CA Multi-Tiered Systems and Supports (MTSS) Framework. It supports staff in building foundational conditions, such as connection, care, and consistency, that drive SEL effectiveness and create a positive school culture.

**Current Consideration:**

The District's Local Control and Accountability Plan (LCAP) Equity Multiplier action item 4.1 specifically addresses the need to enhance social-emotional support and attendance initiatives. Research from Collaborative Advanced Social-Emotional Learning (CASEL) indicates that educators with strong social-emotional competence improve classroom culture and support student success. This training provided by the Orange County Department of Education will help staff understand the critical role of relationships in SEL and introduce

tools that build connection, trust, and a positive school climate. Services are being provided July 5, 2025, through June 30, 2026.

Budget Implication:

The total costs for these services is not to exceed \$621. (LCFF Equity Multiplier Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT GG]**

10.15 **Agreement, Orange County Department of Education, Fostering Belonging and Social Emotional Learning (SEL)** **ACTION ITEM**

Background Information:

Gilbert High School has been part of the multi-day/multi-year training series for Social Emotional Learning (SEL) implementation through the CALHOPE grant. Already a school implementing SEL, they have identified training sessions that will provide ongoing support, deepen integration, and sustain momentum. This training aligns with ongoing SEL implementation work through the CalHOPE and CA Multi-Tiered Systems and Supports (MTSS) Framework. It supports staff in building foundational conditions, such as connection, care, and consistency, that drive SEL effectiveness and create a positive school culture.

Current Consideration:

The District's Local Control and Accountability Plan (LCAP) Equity Multiplier action item 4.1 specifically addresses the need to enhance social-emotional support and attendance initiatives. Research from Collaborative Advanced Social-Emotional Learning (CASEL) indicates that educators with strong social-emotional competence improve classroom culture and support student success. This training provided by the Orange County Department of Education will help staff understand the critical role of relationships in SEL and introduce tools that build connection, trust, and a positive school climate. Services are being provided July 8, 2025, through June 30, 2026.

Budget Implication:

The total costs for these services is not to exceed \$621. (LCFF Equity Multiplier Funds Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT HH]**

10.16 **Agreement, Orange County Department of Education, Designing Nurturing Learning Spaces: Trauma-Informed Practices** **ACTION ITEM**

Background Information:

Gilbert High School has been part of the multi-day/multi-year training series for Social Emotional Learning (SEL) implementation through the CALHOPE grant. Already a school implementing SEL, they have identified training sessions that will provide ongoing support, deepen integration, and sustain momentum. This training aligns with ongoing SEL implementation work through the CalHOPE and CA Multi-Tiered Systems and Supports (MTSS) Framework. It supports staff in building foundational conditions, such as connection, care, and consistency, that drive SEL effectiveness and create a positive school culture.

Current Consideration:

The District's Local Control and Accountability Plan (LCAP) Equity Multiplier action item 4.1 specifically addresses the need to enhance social-emotional support and attendance

initiatives. Research from Collaborative Advanced Social-Emotional Learning (CASEL) indicates that educators with strong social-emotional competence improve classroom culture and support student success. This training provided by the Orange County Department of Education will help staff understand the critical role of relationships in SEL and introduce tools that build connection, trust, and a positive school climate. Services are being provided July 8, 2025, through June 30, 2026.

Budget Implication:

The total costs for these services is not to exceed \$621. (LCFF Equity Multiplier Funds Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT II]**

10.17 **Agreement, Orange County Department of Education, Social Emotional Learning (SEL) Coaching Sessions** **ACTION ITEM**

Background Information:

Gilbert High School has been part of the multi-day/multi-year training series for SEL implementation through the CALHOPE grant. The coaching sessions that were previously provided through the CALHOPE 3.0 grant ended in June 2025. Given the positive impact, Gilbert High School requested to continue coaching services beyond the grant period through a separate agreement. Coaching sessions will ensure continued momentum, strategic alignment with Community Schools' efforts, and progress on the school's three-year SEL Action Plan through regular, customized support.

Current Consideration:

The District's Local Control and Accountability Plan (LCAP) Equity Multiplier action item 4.1 and 4.3 specifically address the need to enhance social-emotional support and attendance initiatives through capacity building and professional learning. The California Multi-Tiered Systems and Supports (MTSS) Framework emphasizes the need for ongoing professional learning and coaching to embed and sustain SEL and whole child supports. Site-based coaching ensures that SEL implementation is context specific, responsive and strategically aligned with systems-change efforts like Community Schools. Services are being provided July 8, 2025, through June 30, 2026.

Budget Implication:

The total costs for these services is not to exceed \$2,518. (LCFF Equity Multiplier Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT JJ]**

10.18 **Agreement, Orange County Department of Education Relationships at the Heart of Social Emotional Learning (SEL)** **ACTION ITEM**

Background Information:

The Independent Learning Centers across the District serve students who have a high level of social-emotional needs in a flexible and personalized learning environment. This professional development opportunity supports staff in building foundational conditions such as connection, care, and consistency that drive SEL effectiveness and create a positive school culture. This training is one in a series of professional development opportunities that will certify teachers in the ILCs with expertise in social-emotional learning and trauma-informed practices.

Current Consideration:

The District's Local Control and Accountability Plan (LCAP) Equity Multiplier action item 4 specifically addresses the need to enhance social-emotional support and attendance initiatives. Research from CASEL indicates that educators with strong social-emotional competence improve classroom culture and support student success. This training provided by the Orange County Department of Education will help staff understand the critical role of relationships in SEL and introductory tools that build connection, trust, and a positive school climate. Services are being provided July 8, 2025, through June 30, 2026.

Budget Implication:

The total costs for these services is not to exceed \$621. (LCFF Equity Multiplier Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT KK]**

10.19 **Agreement, Orange County Department of Education, SEL Training in Social-Emotional Learning** **ACTION ITEM**

Background Information:

The Independent Learning Centers across the District serve students who have a high level of social-emotional needs in a flexible and personalized learning environment. This professional development opportunity supports staff in building foundational conditions such as connection, care, and consistency that drive SEL effectiveness and create a positive school culture. This training is one in a series of professional development opportunities that will certify teachers in the ILCs with expertise in social-emotional learning and trauma-informed practices.

Current Consideration:

The District's Local Control and Accountability Plan (LCAP) Equity Multiplier action item 4 specifically addresses the need to enhance social-emotional support and attendance initiatives. Research from CASEL indicates that educators with strong social-emotional competence improve classroom culture and support student success. This training provided by the Orange County Department of Education will help staff understand the critical role of relationships in SEL and introductory tools that build connection, trust, and a positive school climate. Services are being provided July 1, 2025, through June 30, 2026.

Budget Implication:

The total costs for these services is not to exceed \$621. (LCFF Equity Multiplier Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT LL]**

10.20 **Agreement, Orange County Department of Education, Fostering Belonging and Social Emotional Learning** **ACTION ITEM**

Background Information:

The Independent Learning Centers across the District serve students who have a high level of social-emotional needs in a flexible and personalized learning environment. This professional development opportunity supports staff in building foundational conditions such as connection, care, and consistency that drive SEL effectiveness and create a positive school culture. This training is one in a series of professional development opportunities that will certify teachers in the ILCs with expertise in social-emotional learning and trauma-informed practices.

Current Consideration:

The District's Local Control and Accountability Plan (LCAP) Equity Multiplier action item 4 specifically addresses the need to enhance social-emotional support and attendance initiatives. Research from CASEL indicates that educators with strong social-emotional competence improve classroom culture and support student success. This training, provided by the Orange County Department of Education, explores the connection between dignity and belonging in schools and communities. Using Donna Hicks' Ten Elements of Dignity, participants will identify strategies to foster inclusive environments where everyone feels valued. Services are being provided July 1, 2025, through June 30, 2026.

Budget Implication:

The total costs for these services is not to exceed \$621. (LCFF Equity Multiplier Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT MM]**

10.21 **Agreement, Orange County Department of Education, Supporting School-Based Teams in Developing a Foundation for Social-Emotional Learning (SEL)** **ACTION ITEM**

Background Information:

The Independent Learning Centers across the District serve students who have a high level of social-emotional needs in a flexible and personalized learning environment. The Orange County Department of Education offers this three-day training to equip school teams with practical strategies to build a strong SEL foundation, improve student outcomes, and create a positive, inclusive school culture. By the end of the series, teams will have a comprehensive action plan to integrate SEL into daily practices, addressing chronic absenteeism, suspension rates, academic performance, and staff well-being.

Current Consideration:

The District's Local Control and Accountability Plan (LCAP) Equity Multiplier action item four specifically addresses the need to enhance social-emotional support and attendance initiatives. Social-Emotional Learning: Laying the Groundwork Multi-Day Training Series will include three full-day training sessions and will culminate in the development of a one-year SEL implementation plan for the Independent Learning Centers. Throughout their SEL journey, school-based teams will have access to ongoing coaching and support from OCDE specialists. This includes resources and check-ins designed to help schools sustain their SEL efforts and overcome any challenges they may encounter. Social Emotional Learning: Laying the Groundwork, three-day professional learning will be completed during the 2025-26 year. Services are being provided July 1, 2025, through June 30, 2026.

Budget Implication:

The total costs for these services is not to exceed \$4,976. (LCFF Equity Multiplier Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT NN]**

10.22 **Community Service Agreement, Central City Community Health Center, Inc.** **ACTION ITEM**

Background Information:

The District is committed to implementing a community schools model, establishing schools as central hubs for communities to access essential services on campus. This commitment

supports collaborative leadership, family and community engagement, as well as expanded learning opportunities.

Central City Community Health Center, Inc. (Central City) is a not-for-profit Federally Qualified Health Center (FQHC) organized under California law, qualified as an exempt organization under IRC §501(c)(3), and licensed by the California Department of Public Health as a community clinic. Central City seeks to partner with the District to deliver primary and preventive care services directly to students and families at District school sites.

Current Consideration:

Central City Community Health Center, Inc. proposes to provide vital health services at District school sites. These services will include primary and preventive care, delivered via a 25-30 foot mobile medical unit equipped with one treatment room. The District will provide a designated parking or staging area suitable for the mobile unit and an assigned contact to coordinate location, dates, and times, as well as assist in communicating the availability of these services to the school community. Central City will bill services to patients or individuals with valid insurance coverage, and will offer services at no cost to the District. This partnership directly supports the District's community schools model by integrating essential health services into the school environment, thereby enhancing the well-being of students and their families. Services will be provided July 18, 2025, through June 30, 2026.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT OO]**

10.23 **Agreement, National Center for Civic Innovation**

**ACTION ITEM**

Background Information:

For the 2021-22 year, the Math Task Force focused on looking at high school course offerings in order to provide opportunities for students to take a variety of A-G approved mathematics courses that are more aligned to the Career Preparedness Systems Framework and the upcoming California Mathematics Framework. One of the courses that the Math Task Force decided to offer for the 2022-23 year was Introduction to Data Science (IDS). During the first year of implementation, the course was offered at three high schools: Cypress, Loara, and Savanna high schools. The 2023-24 year saw the addition of Katella and Magnolia high schools.

Current Consideration:

The agreement for the 2025-26 year includes technology licenses and support for all teachers teaching the course, as well as access to the online curriculum and platform for all students. Based on student interest and enrollment, during the 2025-26 year, the course will be taught at Cypress, Katella, Magnolia, and Savanna high schools. The Intro to Data Science partnership contracts are moving from UCLA to ThinkData Ed (TDE), which is a partner project of the National Center for Civic Innovation, Inc. (NCCI). Services are being provided June 1, 2025, through June 30, 2026.

Budget Implication:

The total estimated amount of the expenditures shall not exceed \$19,584. (General Fund)



Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT PP]**

10.24 **Agreement, Elizabeth Barnett, MSW, Ph.D, Motivational Interviewing Network of Trainers (MINT)**

**ACTION ITEM**

Background Information:

Motivational Interviewing (MI) is an evidence-based, client-centered approach designed to enhance engagement, promote behavior change, and support positive outcomes for students. Proven effective in substance abuse treatment in helping with resistance to change, MI is increasingly recognized and transitioned as a core skill for school-based mental health and wellness practitioners, counselors, as well as support staff.

This training will help staff develop essential communication and relational skills to better support students struggling with attendance, school engagement, substance use, and mental health challenges.

Current Consideration:

Dr. Elizabeth Barnett, a certified MINT trainer with national expertise in school-based motivational interviewing, will deliver a hybrid MI training series during the first semester of the 2025-26 year. The training will be open to counselors, wellness coaches, and other key school-based staff identified by District leadership.

Sessions will be designed to build practitioner skill in MI techniques; increase staff confidence in working with students struggling with disengagement, truancy, mental health barriers, and behavior concerns; as well as support the District's California Youth Behavioral Health Initiative (CYBHI) billing and quality care goals by embedding MI practices into school-based mental health services. Services will be provided July 18, 2025, through June 30, 2026.

Budget Implication:

The total estimated amount of the expenditures shall not exceed \$15,000. (CYBHI Grant Funds)

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT QQ]**

10.25 **Agreement, The Center for Safe and Resilient Schools and Workplaces**

**ACTION ITEM**

Background Information:

The District's trauma-informed initiative seeks to realize the widespread impact of trauma and potential paths for recovery; recognize signs and symptoms of trauma in students, families, and staff; actively respond by integrating trauma knowledge into practices; and resist re-traumatization by avoiding policies that could trigger trauma responses. The initiative includes the development of a Trainer of Trainers (ToT) program that builds internal capacity for trauma-informed training.

The July 2025 training will equip District social workers and school psychologists to deliver Cognitive Behavioral Intervention for Trauma in Schools (CBITS), a group intervention for middle and high school students who have been exposed to traumatic events and have symptoms of Post-Traumatic Stress Disorder (PTSD). Paired with the trauma training our teacher leads and counselor leads will receive in July 2025, this training will further support

capacity building of our trainers (social workers, school psychologists, counselors, and teachers) in trauma-informed practices to lead future training across the District's school sites.

Current Consideration:

The Center for Safe and Resilient Schools and Workplaces will provide a two-day intensive CBITS training for all District social workers and school psychologists on July 23 and 24, 2025. In addition, the contract includes three 9-month consultation cohorts to support ongoing implementation. These cohorts will provide consultation, coaching, and fidelity support for the practitioners.

This training aligns with the District's grant-funded objectives, including: Building capacity to deliver trauma-informed schoolwide practices; implementing schoolwide professional learning for staff beginning in the 2025-26 year; and embedding trauma-informed practices in alignment with California Standards for Teaching Profession (CSTP) standards and trauma-informed organizational frameworks. Services will be provided July 18, 2025, through June 30, 2026.

Budget Implication:

The total estimated amount of the expenditures shall not exceed \$63,900. Funding will be provided through the District's existing Children and Youth Behavioral Health Initiative (CYBHI) grant award of \$410,000 dedicated to trauma-informed systems development. (CYBHI Grant Funds)

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT RR]**

10.26 **Agreement, Scott Backovich Communications**

**ACTION ITEM**

Background Information:

Scott Backovich Communications is an organization that provides training for student leaders called ENVOLVE. ENVOLVE is a student engagement training program designed to help school activities programs build a strong school culture. The program provides interactive training that teaches student leadership programs and advisors how to create highly engaging student activities. Activities are built with community and team building at the center, with students participating from start to finish. After their training, ENVOLVE schools receive one year of access to the ENVOLVE Activity Hub, which includes nearly 500 plug-and-play activities, each built with community and inclusion at the center.

Current Consideration:

The District would like to enter into an agreement with ENVOLVE to support the ASB programs at the following school sites: Anaheim, Cypress, Katella, Kennedy, Loara, Magnolia, Savanna, and Western high schools, as well as Oxford Academy. Training for the program will take place in early August to ensure students and teachers can utilize the services and activities provided from the program. Services will be provided July 18, 2025, through June 19, 2026.

Budget Implication:

The total cost for this service is not to exceed \$18,000. (LCFF and/or Professional Learning Funds)

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT SS]**

10.27 **Agreement, The Goodheart Willcox Co, Inc. dba Goodheart Willcox Publisher, Comprehensive Health Textbooks**

**ACTION ITEM**

**Background Information:**

Health Science is a graduation requirement in the District, and the California Healthy Youth Act, along with most of the curriculum taught in health courses, is mandated by the state of California. Health information is constantly changing and evolving; therefore, there is a need for updated textbooks. During the 2024-25 year, a task force was formed to evaluate health textbooks currently available.

**Current Consideration:**

The District would like to enter into a service agreement with Goodheart Willcox Publisher to supply the adoption for the 2025-26 year, which includes seven-year technology licenses and support for all teachers teaching the course, as well as access to the online textbook and platform for all students. The textbooks and digital materials will be used in all health courses, including the online and summer classes. Each health teacher will receive one set of textbooks for their class. Services will be provided June 2025, through May 2030.

**Budget Implication:**

The total estimated amount of the expenditures shall not exceed \$500,000 for junior high school and high school sets of textbooks, teacher editions, and digital subscription. (LCFF Fund)

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the service agreement. **[EXHIBIT TT]**

10.28 **Agreement, Edutek Solutions, LLC**

**ACTION ITEM**

**Background Information:**

Edutek Solutions, LLC is the developer and distributor of the One to One Plus software. For the 2025-26 year, the District will replace the District's current system, Booktracks, with One to One Plus. One to One Plus is a comprehensive asset management system designed specifically for K-12 schools to streamline inventory, tracking, and accountability processes. For textbook management, it provides tools for barcode scanning, check-in/check-out, condition tracking, and integration with student information systems to ensure accurate assignments and reporting. The platform also includes a built-in help desk for lost or damaged materials, mobile app access for on-site inventory updates, and automated alerts for low stock. By adopting One to One Plus, the District can improve efficiency, reduce textbook loss, and ensure greater transparency in resource management.

**Current Consideration:**

The agreement for the 2025-26 year includes all professional services and support for One to One Plus software. All training, setup, and support are completed remotely and by employees of Edutek Solutions, LLC. Services are being provided July 1, 2025, through June 30, 2026.

**Budget Implication:**

The total cost for this service is not to exceed \$39,490 for the 2025-26 year. (LCFF Fund)

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT UU]**

## HUMAN RESOURCES

### 10.29 **Agreement, Michael Fullan Enterprises**

**ACTION ITEM**

Background Information:

Michael Fullan is a worldwide authority on educational reform and advises policymakers and local leaders around the world to provide leadership in education. Along with his team, they work with various districts to create sustainable change across broader systems and networks.

Current Consideration:

The District and Michael Fullan Enterprises would like to enter into a partnership to focus on Talent Development through a systematic approach beginning with Human Resources and continuing through the development of personnel. The work would also focus on the development of the teaching and learning organization and culture within the District. The desired outcome will be to consolidate these two aspects and establish them in the culture and practices of the District. Services are being provided April 1, 2025, through November 30, 2025.

Budget Implication:

The total cost for these services is not to exceed \$105,000. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT VV]**

## SUPERINTENDENT'S OFFICE

### 10.30 **Order Form, Diligent Corporation**

**ACTION ITEM**

Background Information:

District staff reviewed agenda management software/applications that can assist in streamlining the Board agenda preparation process from creation, collaboration, approval, posting, as well as final product including printing and publishing. The task was to seek methods to enhance the process by minimizing the amount of time it takes to prepare the agendas, while providing a rich full agenda to Board members and general public that can be easily and quickly viewed or printed.

Current Consideration:

Diligent has a secure web-based application that will be an invaluable tool in the District's agenda preparation and posting. The system is feature-rich including:

- Customizable public agenda access page
- Create meeting templates
- Staff can request and submit agenda items electronically
- Preview submitted agendas and attach supporting documents
- Create closed session items viewable to only privileged audiences
- Live recording of votes and attendance
- Automatically add votes and attendance to minutes report
- One-Click publishing of board approved minutes
- Print the agenda outline or full packet with attachments
- Send items through workflow for approval

Services will be provided July 18, 2025, through June 30, 2026. The agreement will be signed following Board approval.

Budget Implication:

Services will be provided at a cost of \$21,000 annually. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees approve the order form. **[EXHIBIT WW]**

10.31 **New Board Policy 10200 (9200), Limits of Board Member Authority, First Reading** **INFORMATION ITEM**

Background Information:

The District is continuing the process of reviewing Board policies, administrative regulations, and bylaws to ensure conformity with the recommendations of the California School Boards Association (CSBA) through the Gamut Online System. Gamut is an online policy information service that incorporates the complete CSBA Policy Update Reference Manual, which contains more than 650 sample policies, regulations, and exhibits, and is updated continually.

Current Consideration:

To align with the CSBA system, it is recommended that the Board of Trustees adopt Policy 10200 (9200), Limits of Board Member Authority, which memorializes the legal governance principle that the Board of Trustees acts as a single unit. The proposed policy is currently not among the Board's existing bylaws in series 10000, and its inclusion is appropriate to promote clarity, transparency, and appropriate support to the District community.

Budget Implication:

There is no impact on the budget.

Staff Recommendation:

Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board review the new policy. **[EXHIBIT XX]**

11. **CONSENT CALENDAR**

**ACTION ITEM**

***The Board will list consent calendar items that they wish to pull for discussion.***

The Board of Trustees is requested to approve/ratify items listed under the consent calendar. These items are considered routine and are acted on by the Board of Trustees in one motion. It is understood that the administration recommends approval of all consent calendar items. Each item on the consent calendar, approved by the Board, shall be deemed to have been considered in full and approved/ratified as recommended. There is no discussion of these items prior to the Board vote unless a member of the Board, staff, or the public requests specific items be discussed or removed from the consent calendar.

## **BUSINESS SERVICES**

### **11.1 Revised Administrative Regulation 41006.05 (3314.2), Revolving Funds**

#### Background Information:

The current version of Board Policy 41006.05 (3314.2), Revolving Funds, was adopted in June 2020. The regulations set forth the general parameters for alternative revolving cash funds. Since that time, additional types of funds have become available. Updating the policy recognizes these new funds, as well as establishes greater internal controls over the revolving cash fund.

#### Current Consideration:

To assist site administrators, who serve as custodian of the revolving cash fund, parameters are once again published in administrative regulation 41006.05 (3314.2).

#### Budget Implication:

There is no impact on the budget.

#### Staff Recommendation:

Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board review revised administrative regulation 41006.05 (3314.2), Revolving Funds. **[EXHIBIT YY]**

### **11.2 Agreement, Business-Plus System Support, Implementation, and Software Support Service**

#### Background Information:

The District currently has an agreement with the Orange County Superintendent of Schools to provide annual software support services for the Business-Plus System Support software. The Business-Plus System Support covers basic financial/budget, school site finance, stores inventory, and a fixed asset system.

#### Current Consideration:

The agreement allows for an annual evaluation of support service charges for possible upward or downward adjustments based on the Orange County Superintendent of Schools' actual costs to support Business-Plus System Support software.

#### Budget Implication:

Services are to be provided at a cost not to exceed \$128,300, for the period of July 1, 2025, through June 30, 2026, to be renewed annually for a total of five years. (General Fund)

#### Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT ZZ]**

### **11.3 Agreement Amendment #4, Human Resources Application, Implementation, and Software Support Service**

#### Background Information:

The District has an agreement with the Orange County Superintendent of Schools to provide annual software support services for the Human Resources Application software.

Current Consideration:

The agreement amendment provides for professional services to the District for the implementation of the Human Resources Application, including ongoing training services for present and future employees, future software enhancements, as well as support services for the 2025-26 fiscal year.

Budget Implication:

Services will be provided at a cost not to exceed \$93,600, for the period of July 1, 2025, through June 30, 2026. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the amendment to the agreement.

**[EXHIBIT AAA]**

11.4 **Agreement, Frontline Technologies Group, LLC**

Background Information:

Enrollment projections are a critical component of understanding how much anticipated revenue a district could receive over multiple years. Compilations and calculations of statistical data such as birth rates, feeder attendance figures, varying projection years, and the like, assists the District in making critical budgetary related decisions. This data ultimately can help in the estimation and preparation of multi-year projections, projected staffing levels, effects of varying expenditures, and other factors.

Current Consideration:

Frontline Technologies Group, LLC (Frontline Education) has a software application called Comparative Analytics that will provide the District with a powerful online tool that will be used to calculate student enrollment. The system draws data from various state reports including the California Basic Education Data Systems (CBEDS), California Longitudinal Pupil Achievement System (CALPADS), and other sources to create custom reports. The application also has the ability to prepare comparative analysis reports with any number of districts and county offices within the state of California, while creating custom charts, graphs, and reports on the fly. Frontline Education will assist the District with a custom enrollment projection report using the cohort survival method with feeder district data. The software application has other reporting features that can be used by staff as well. The agreement will be signed following Board approval.

Budget Implication:

Services are being provided at a cost not to exceed \$13,750 annually, for the period of July 1, 2025, through June 30, 2028. The cost includes an annual subscription fee and training. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement with Frontline Technologies Group, LLC. **[EXHIBIT BBB]**

11.5 **Agreements, Transportation**

Background Information:

The Board of Trustees has previously approved agreements to provide transportation services to third parties, such as private schools and other school districts.

Current Consideration:

The District would like to continue offering transportation services to the following groups.

The agreements will be in effect July 1, 2025, through June 30, 2026.

- 11.5.1 Anaheim Family YMCA [EXHIBIT CCC]
- 11.5.2 Greater Anaheim SELPA [EXHIBIT DDD]
- 11.5.3 North Orange County ROP [EXHIBIT EEE]
- 11.5.4 Samueli Academy [EXHIBIT FFF]
- 11.5.5 The Rock Church [EXHIBIT GGG]
- 11.5.6 Tiger Woods Learning Center [EXHIBIT HHH]

Budget Implication:

The transportation agreements provide net income to the District, which assists in offsetting the transportation contribution from the General Fund.

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreements.

11.6 **Use of Facilities Agreement, Catalyst Family, Inc.**

Background Information:

Catalyst Family Inc. is a nonprofit organization that provides childcare services to teen mothers in the Pregnant Minor Program (PMP) and to 55 percent of the community in the District boundaries. Catalyst Family Inc. utilizes four classrooms at Gilbert High School to deliver this service.

Current Consideration:

The District is requesting the agreement with Catalyst Family Inc. be renewed for five additional years, August 1, 2025, through July 31, 2030. Catalyst Family Inc. will be billed as Group B from the District's facility use fee schedule. This agreement will commence on August 1, 2025, through July 31, 2030.

Budget Implication:

The revenue for the duration of the agreement is \$134,488 annually, which includes facility usage and custodial services.

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement. [EXHIBIT III]

11.7 **Use of Facilities Agreement, Abound Food Care**

Background Information:

Abound Food Care is a community-based organization whose mission is to help end hunger and reduce food waste in Orange County through collaborative programs to repurpose food that would have typically gone to waste. Currently, Abound Food Care has a solar-powered prototype freezer storage container at Anaheim High School in order to provide a wider variety of services to the community.

Current Consideration:

The District is requesting the agreement with Abound Food Care to be renewed for five additional years in a collaboration to provide food to our students and families. The storage container allows Abound Food Care to freeze the food for up to eight months. At the end of



the eight months, the food that needs to be “rotated out” will be provided to Anaheim High School and AUHSD to distribute to our families that may be experiencing food scarcity. Abound Food Care will pay all costs associated with the location, and eventual removal, of the freezer unit. This agreement will be in effect July 22, 2025, through July 21, 2030.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT JJJ]**

11.8 **Piggyback Bid, California Microsoft Strategic Alliance**

Background Information:

California Educational Technology Professionals Association (CETPA) has a procurement vehicle intended for use by all K-12 school districts in the state of California called the California Microsoft Strategic Alliance (CAMSA) program. The program provides districts aggressive pricing opportunities through economies of scale purchasing power at Microsoft's Level "C" pricing range, a level that requires a minimum of 10,000 full-time equivalent employees (FTE).

This is a California statewide purchasing contract to utilize Microsoft products and services, through a formal bid developed by the Kings County Office of Education for the Educational Enrollment Solution (EES) program. The bid was awarded to the reseller Softchoice Corporation as the fulfillment provider. Pursuant to Public Contract Code Section 20118, the District has chosen to piggyback on Kings County Office of Education's proposal project number 2024-04, for all of its Microsoft product requirements. The term of the agreement will be for 12 months and will secure our pricing for this period. The agreement includes licensing for Windows desktops and servers, device management software, security tools, and enterprise reporting tools. Microsoft also has a program that allows all District students the right to five copies of Office 365 at no cost. Enrolled students will be able to download Microsoft Office software for home use on a PC and/or a Mac device.

Current Consideration:

Currently, the District needs to renew its Microsoft Campus agreement for all Microsoft-related products and services. This agreement has enabled the District to take advantage of the latest Microsoft Windows, Microsoft Office, and Microsoft's Enterprise Client Access Licensing. The agreement has also been a cost-effective way to implement Microsoft's enterprise systems Districtwide.

Budget Implication:

The total cost is not to exceed \$292,889, for the period of August 1, 2025, through July 31, 2026. (General Fund)

Staff Recommendation:

It is recommended the Board of Trustees approve the renewal of the piggybackable contract for the purchase of Microsoft products with Softchoice Corporation pursuant to Public Contract Code Section 20118.

11.9 **Agreement Amendment, Alliance Environmental & Compliance, Inc.**

Background Information:

At the peak of the COVID pandemic, the District accepted donations of, or purchased large quantities of hand sanitizer and other COVID disinfectants. Much of the inventory at all of the school sites has since expired; and because the products are alcohol based, they are considered a Resource Conservation and Recovery Act (RCRA) ignitable hazardous waste, and must be disposed of at a RCRA facility.

The District has used Alliance Environmental & Compliance, Inc. (AEC) to properly dispose of hazardous waste from school sites and the District office. Disposing of hazardous waste is a costly service and must be done by an individual who is registered with the Department of Toxic Substances Control (DTSC) as a Hazardous Waste Transporter. AEC was retained to inventory, properly pack, label, as well as transport the expired hand sanitizer and other COVID disinfectants.

Current Consideration:

The District would like to allow AEC to properly dispose of the remaining RCRA waste at Cypress and Katella high schools by increasing the project amount cost by \$20,000.

Budget Implication:

The agreement will be increased by \$20,000, for a total cost not to exceed \$172,546. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement amendment with Alliance Environmental & Compliance, Inc. [EXHIBIT KKK]

11.10 **Voluntary Participation Student Accident and Sickness Insurance Program, Myers-Stevens & Toomey Co., Inc.**

Background Information:

Education Code Section 49470 allows school districts to offer voluntary accident and sickness insurance for parents or guardians to purchase for their student(s). Through the partnership with Myers-Stevens & Toomey Co., Inc. (Myers-Stevens), the District has been making the Voluntary Participation Student Accident and Sickness Insurance Program (Insurance Program) available to its students, including international students enrolled in or visiting the District for years.

A 2019 American Journal of Public Health study found that 66.5 percent of bankruptcies in the U.S. were due to medical illness. A Myers-Stevens plan is available for the uninsured, as well as those with insurance, to supplement existing insurance plans for out-of-pocket expenses.

Current Consideration:

The District would like to continue to make the insurance plans available to parents and guardians to purchase for their student(s). Below are the monthly rates for the 2025-26 policy period.

<u>Plan</u>	<u>Low Option</u>	<u>High Option</u>
Student Accident and Sickness Rates	\$208 (First payment)	
	\$338 (Subsequent payment covers two months)	
School-Time	\$39	\$77

Interscholastic Tackle Football	\$180	\$338
Dental Accident Coverage	\$12 (With the purchase of another plan)	
	\$16 (If purchased separately)	

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees approve this item.

11.11 **Amendment No. 1 Lease-Leaseback Agreement, Asphalt, Fabric & Engineering, Inc. dba AFE Sports Cypress High School Track and Field (Day 2 Work)–RFP #2023-23**

Background Information:

Staff is using the Lease-Leaseback (LLB) delivery method to procure construction for the Cypress High School Track and Field (Project). Education Code Section 17406 is the LLB provision, which allows districts to lease to a person, firm, or corporation real property that belongs to the school district for the purpose of constructing buildings and improvements thereon, for District use during the term of the lease, and requires that title to the buildings and improvements vest in the District at the expiration of that term.

Current Consideration:

The District issued RFP #2023-23 inviting contractors to submit qualifications and proposals to perform the work associated with the Project. After a review of the submitted qualifications and proposals, as well as interviews of shortlisted firms, staff recommended to the Board of Trustees the selection of Asphalt, Fabric & Engineering, Inc. dba AFE Sports (AFE) as the LLB contractor for the Project. On February 15, 2024, the Board of Trustees ratified the LLB agreement with AFE.

Construction is currently underway for the work initially approved by the Board of Trustees. Additional scope of work has been developed, specifically for the Cypress High School Track and Field (Day 2 Work). AFE bid the subcontractor packages to various companies for the additional scope of work, and has identified the subcontractors they plan to use on the Project. Staff has negotiated the LLB agreement amendment, which includes the guaranteed maximum price (GMP) and contingencies, pursuant to the terms indicated in the forms of the LLB contract documents previously approved by the Board of Trustees. The LLB agreement shall be amended to include the additional scope of work under Amendment No. 1.

Budget Implication:

The current GMP, associated contingencies and allowances for the originally bid work is \$11,571,140. The LLB agreement's GMP will be amended by \$1,013,968 to incorporate the additional scope of work as described above under Amendment No. 1. The total Project costs for the amended GMP including District contingencies and allowances will not exceed \$12,961,333.70. (Special Reserve Fund for Capital Outlay Projects, Measure K, and/or other funds as appropriate)

Staff Recommendation:

It is recommended that the Board of Trustees ratify Amendment No. 1 to the LLB agreement with AFE. **[EXHIBIT LLL]**

11.12 **Amendment, Agreement, Orbach Huff & Henderson, LLP**

**Background Information:**

Orbach Huff & Henderson, LLP, provides specific legal consultation and services, which are not provided by attorneys at the Orange County Department of Education. Attorneys at Orbach Huff & Henderson, LLP, specialize in legal issues related to school districts and are experts in many facilities matters.

**Current Consideration:**

The District desires to continue the agreement with Orbach Huff & Henderson, LLP, for legal consultation and services related to land use, environmental, energy, real estate, school fees, and facilities matters. The agreement will be signed following Board approval.

**Budget Implication:**

The agreement will be increased by \$35,000, for a total cost not to exceed \$130,000. Services will be provided based on an hourly rate starting July 1, 2025, through June 30, 2026. (Developer Fee Fund, Facilities Funds, and/or other funds as appropriate)

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the amendment. **[EXHIBIT MMM]**

11.13 **Amendment, Agreement, Health Science Associates**

**Background Information:**

In April 2024, the Board of Trustees approved the agreement with Health Science Associates (HSA) to perform ongoing quarterly asbestos inspections, sampling, and testing for the swimming pools at Savanna and Western high schools.

**Current Consideration:**

The District desires to continue utilizing HSA to conduct ongoing quarterly services for both pools in order to proactively address any safety concerns. These preventative efforts are intended to ensure continuous compliance with local and state regulations, reduce risk exposure, and maintain a safe and enjoyable environment for all pool users.

**Budget Implication:**

The agreement will be increased by \$17,400, for a total cost not to exceed \$34,800. Services will be provided April 19, 2025, through June 30, 2026. (Maintenance Funds)

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the amendment. **[EXHIBIT NNN]**

11.14 **Declaring Certain Furniture and Equipment as Unusable, Obsolete, and/or Out-of-Date, and Ready for Sale or Destruction**

**Staff Recommendation:**

It is recommended that the Board of Trustees approve the list of District furniture and equipment as unusable, obsolete, and/or out-of-date, and ready for sale or destruction, as well as authorize proper disposal in accordance with Education Code Section 17545 or 17546. **[EXHIBIT OOO]**

11.15 **Purchase Order Detail Report and Change Orders**

Staff Recommendation:

It is recommended that the Board of Trustees ratify the reports June 2, 2025, through July 6, 2025. **[EXHIBITS PPP and QQQ]**

11.16 **Check Register/Warrants Report**

Staff Recommendation:

It is recommended that the Board of Trustees ratify the report June 2, 2025, through July 6, 2025. **[EXHIBIT RRR]**

11.17 **SUPPLEMENTAL INFORMATION**

11.17.1 ASB Fund, April 2025 (revised) and May 2025 **[EXHIBITS SSS and TTT]**

11.17.2 Cafeteria Fund, April 2025 **[EXHIBIT UUU]**

**EDUCATIONAL SERVICES**

11.18 **Consolidated Application and Reporting System (CARS)**

Background Information:

The Consolidated Application and Reporting System (CARS) is a mechanism for gathering financial and program related information, which is used by the California Department of Education (CDE) to distribute categorical funds from various state and federal programs to county offices, school districts, and direct-funded charter schools throughout California. Local educational agencies use the web-based system to electronically apply for and manage funds, report expenditures, and to provide assurances that the District will adhere to legal requirements. The system is also used by the CDE categorical program and fiscal services staff to collect financial and participation data to ensure compliance with state, as well as federal regulations. The District participates in the following programs currently referenced in the Consolidated Application: Title I, Part A, Basic Grant; Title II, Part A, Supporting Teacher Instruction; Title III, Part A, English Learners; Title III, Part B, Immigrant Students; and Title IV, Part A, Student Support and Academic Enrichment.

Current Consideration:

The CDE requires approval by the Board of Trustees of CARS once per year. CARS must be Board approved before federal funds received during the upcoming fiscal year can be spent.

Budget Implication:

Federal funds administered through CARS must supplement the District's base fund, as well as adhere to the legal requirements related to specific formulas driven by state and/or federal categorical programs.

Staff Recommendation:

It is recommended that the Board of Trustees approve the Consolidated Application and Reporting System (CARS). **[EXHIBIT VVV]**

11.19 **Agreement, Illumination Institute**

**Background Information:**

Illumination Institute is a nonprofit organization that promotes self-awareness, stress management, and improved concentration through mindfulness techniques. The institute was founded to help make mindfulness practices accessible to everyone, with a long-term vision of improving people's happiness and overall well-being. The institute has developed open-sourced, simple, as well as practical mindfulness exercises designed to benefit people of all ages and backgrounds. The District has partnered with Illumination Institute since 2018.

**Current Consideration:**

Illumination Institute will provide professional learning and instructional resources designed to support students. Through programs like the Mindfulness Reps Program, students are equipped with leadership skills rooted in mindfulness, empowered to foster a more positive and inclusive school climate, as well as trained to prepare, plan, and lead initiatives such as the Saturday Academy Mindfulness Summit. These learning experiences build capacity in self-control, self-awareness, and respect, while nurturing self-esteem, self-confidence, and the socio-emotional skills essential for success across various settings. Services will be provided July 18, 2025, through June 30, 2026.

**Budget Implication:**

The total cost for these services is not to exceed \$13,000. (LCFF Funds)

**Staff Recommendation:**

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT WWW]**

11.20 **Joint Powers Agreement, North Orange County ROP (NOCROP)**

**Background Information:**

North Orange County ROP (NOCROP) provides high school students with access to rigorous and relevant career technical education courses. Accredited by the Western Association of Schools and Colleges (WASC), NOCROP offers career technical education coursework and career readiness training to over 16,000 students in five school districts, including the District. NOCROP currently offers coursework in over a dozen Career and Technical Education pathways throughout the District.

**Current Consideration:**

North Orange County ROP would like to participate in a Joint Powers Agreement with the District in order to continue to provide Career and Technical Education coursework and career readiness training to District students during the 2025-26 year. Services are being provided July 1, 2025, through June 30, 2028. The agreement will be signed following Board approval.

**Budget Implication:**

The cost for these as-needed services is not to exceed \$8,014,214. (General Fund and/or Career Technical Education Incentive Grant Funds)

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the joint powers agreement. **[EXHIBIT XXX]**

11.21 **Agreement, Advancement Via Individual Determination (AVID) Center**

**Background Information:**

The AVID College Readiness System supports a culture of rigor and success for students in approximately 6,000 schools throughout the Nation. Their mission is to close the achievement gap by preparing all students for college/career readiness and success in a global society.

Services provided by AVID Center include: training for AVID site teams, AVID elective teachers, and District AVID coordinator; coordination with the District to analyze AVID program data; AVID certification review/monitoring of programs; access to AVID resources at the password protected AVID website; and access to AVID College and Career Readiness System workshops and online offerings.

**Current Consideration:**

The yearly fee for Anaheim, Katella, Loara, Savanna, and Western high schools, Oxford Academy, as well as Ball, Brookhurst, Dale, South, and Sycamore junior high schools, covers all AVID materials, AVID District Leadership Professional Learning, and AVID Weekly resources. Services are being provided July 1, 2025, through June 30, 2026.

**Budget Implication:**

The total cost is not to exceed \$54,824. (Title I and Title II Site Funds)

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT YYY]**

11.22 **Agreement, AVID Excel, AVID College and Career Readiness System Services and Products**

**Background Information:**

AVID Excel is a research-based junior high school program designed to accelerate academic language acquisition while increasing the college and career readiness of designated English Learner (EL) students. The goal of AVID Excel is to interrupt students' path to Long-Term English Learner (LTEL) status and put them on a pathway to college and career preparation by intervening in very direct ways. AVID Excel takes an assets-based approach in developing reading, writing, oral language, and academic vocabulary skills. It also builds study skills, self-determination, and leadership skills that underlie academic and social achievements. As an equity component, AVID Excel is designed to fulfill AVID's mission of preparing all students for college and career readiness, as well as success in a global society.

**Current Consideration:**

AVID Excel has been successfully implemented at the following schools: South and Sycamore junior high schools. To continue to implement the program, the District must pay a benefit package fee, as well as AVID summer institute fees for training staff members from participating school sites. Services are being provided July 1, 2025, through June 30, 2026.

**Budget Implication:**

The total cost is not to exceed \$2,250. (Title III Funds)

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT ZZZ]**

11.23 **Agreement, Anaheim Family YMCA**

**Background Information:**

The District has received funding through the California Department of Education After School Education and Safety (ASES) Program grant for the past 15 years. The District subcontracted the administration of the ASES grant to the Anaheim Family YMCA through the Anaheim Achieves program at Ball, Brookhurst, Dale, Orangeview, South, and Sycamore junior high schools. Anaheim Family YMCA provides program administration, staffing, equipment, materials, training, data collection, and evaluation for the aforementioned school sites.

**Current Consideration:**

The District was awarded another year of funding by the California Department of Education ASES grant, in the amount of \$909,333.08 for the fiscal year, July 1, 2024, through June 30, 2025. The structure of the approval process prevents the District from approving the ASES grant prior to the contract being developed. Therefore, this agreement will be signed following Board approval. The agreement allows the District to pay YMCA for these services. Services were provided July 1, 2024, through June 30, 2025.

**Budget Implication:**

The District passes the funds to the YMCA, less an indirect cost of five percent of the total ASES funds; therefore, there are no direct implications to the budget.

The ASES funds for the 2023-24 year were \$863,866.42. The ASES funds for the 2024-25 year are \$ 909,333.08. (ASES Grant Funds)

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT AAAA]**

11.24 **Agreement, Language Network, Inc.**

**Background Information:**

The Plurilingual Services provides translation and interpretation services via employed translators/interpreters in Spanish, Korean, and Vietnamese. There are many families, however, who speak languages that the Anaheim Union High School District is not able to support. These families require periodic translation and/or interpretation services in many different languages to assist with health, safety, and mandated educational issues.

**Current Consideration:**

The Language Network provided translation and interpretation services in the 2024-25 year in Farsi, Hindi, Urdu, Tagalog, Punjabi, and Bengali, Mandarin Chinese, and Russian. These services included parent interpretation support in meetings and the translation of written documents, primarily for Individualized Education Plan (IEP) meetings. It is projected that this demand will continue to increase in the 2025-26 year. Services will be provided July 18, 2025, through June 30, 2026.

**Budget Implication:**

The cost for these as-needed services is not to exceed \$70,000. (LCFF Funds)

**Staff Recommendation:**

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT BBBB]**



11.25 **Amendment, Memorandum of Understanding (MOU), Families Together of Orange County (FTOC)**

**Background Information:**

The District Health Services Clinic provided a variety of services, such as sick visits, well visits, sports physicals, as well as immunizations to our students, staff, and community. The District clinic closed in 2014 and services were discontinued at that time.

Families Together of Orange County (FTOC), founded in 2003, is a nonprofit 501(c) Federally Qualified Health Center, which offers medical, dental, vision, mental health, and social services. They also provide resources and health care coverage assistance services. FTOC promotes self-determined, healthy lifestyles and helps control chronic conditions. These services are provided for all in the community regardless of their ability to pay.

**Current Consideration:**

On April 10, 2025, the Board of Trustees approved the agreement to partner with FTOC to provide medical services onsite at the District's clinical office space. This space will be designated as a satellite of FTOC.

An amendment is requested due to small changes to the verbiage on the agreement with FTOC. The dates will remain the same, and all other terms of the contract will remain intact.

**Budget Implication:**

There is no impact to the budget.

**Staff Recommendation:**

It is recommended that the Board of Trustees ratify the amendment. **[EXHIBIT CCCC]**

11.26 **Quote, ExploreLearning, LLC dba Gizmos**

**Background Information:**

ExploreLearning is part of the Cambium Learning Group, a leading educational solutions and services company committed to helping all students reach their full potential. ExploreLearning has three online programs: Gizmos, Reflex, and Science4Us. All three online programs support engaging and effective instructional strategies to K-12 classrooms around the world. During the 2019-20 year, the District piloted Gizmos across school sites through a Science Success grant. Since then, the District purchased a District license allowing the Gizmos program to be accessed by all students and teachers supporting science across all school sites. Professional learning opportunities for teachers were provided virtually and in person throughout the pilot year, as well as during the subsequent contract years. Through Gizmos STEM Cases and explorations, students can engage in real-world problem solving and career-based simulations. Gizmos provides an additional access point for our students to engage in science and engineering practices, inquiry, and develop a deeper understanding of science concepts.

**Current Consideration:**

The District would like to continue our partnership with ExploreLearning through purchasing a District license, which includes ongoing professional learning and allows the Gizmos program to be accessed by all students and teachers enrolled in science courses at all school sites. Services will be provided September 1, 2025, through August 31, 2026.

Budget Implication:

The total amount of the expenditures is not to exceed \$84,564. (LCFF Funds)

Staff Recommendation:

It is recommended that the Board of Trustees approve the quote. **[EXHIBIT DDDD]**

11.27 **Agreement, Nati's House dba Neutral Ground, Inc.**

Background Information:

Since 2013, Neutral Ground has provided restorative practices, prevention, and intervention programming across Orange County. Their mission is to foster healthier, safer communities for youth and families impacted by violence, trauma, academic failure, as well as systemic barriers. In 2024-25, Neutral Ground services were expanded across multiple sites, delivering: Restorative practices and circle facilitation; violence prevention; gang prevention, diversion, re-entry support; case management; attendance outreach and engagement; as well as parent conferencing and family support.

Neutral Ground's staff are trained in trauma-informed approaches, restorative justice, and culturally responsive practices. Many are bilingual and bring lived expertise that reflects the students and communities served.

Current Consideration:

For 2025-26, the District will continue this partnership under a renewed agreement. The number of service days at each school site will be finalized based on funding allocations currently under review by site principals and District Office staff.

The agreement provides a flexible fee structure based on site needs and funding availability. Final school site selections and number of days will be based on School-Based Health Improvement Program (SBHIP) grant funds, school site budgets, and other available resources. Services will be provided August 6, 2025, through June 30, 2026.

Budget Implication:

Services will be funded through a combination of SBHIP grant funds or Community School grants, or school site funds. Final service levels will be determined in alignment with available budgets. The total cost per school site will not exceed \$80,000 per year. The Neutral Ground current fee schedule is as follows:

- 3 days/week at \$48,000 per year and site
- 4 days/week at \$64,000 per year and site
- 5 days/week at \$80,000 per year and site

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT EEEE]**

11.28 **Amendment, Subaward Agreement, Heluna Health**

Background Information:

The Department of Health Care Services (DHCS) and its Third-Party Administrator, the California Institute for Behavioral Health Solutions (CIBHS), along with Heluna Health, awarded the District the Community-Defined Evidence Practices Grant Program Round Two: Trauma-Informed Programs.

The District was selected from a highly competitive pool of applicants due to its strong alignment with the broader Children and Youth Behavioral Health Initiative (CYBHI) mission and its potential to address critical child and youth behavioral health challenges in California. The District was awarded \$410,000 to scale Cognitive Behavioral Interventions for Trauma in Schools.

The July 2025 training will equip District social workers and school psychologists to deliver Cognitive Behavioral Intervention for Trauma in Schools (CBITS), a group intervention for middle and high school students who have been exposed to traumatic events and have symptoms of Post Traumatic Stress Disorder (PTSD). Paired with the trauma training our teacher leads and counselor leads will receive in July 2025, this training will further support capacity building of our trainers (social workers, school psychologists, counselors, and teachers) in trauma-informed practices to lead future training across the District's school sites.

Current Consideration:

The District has a formal agreement with Heluna Health that expires June 30, 2025. The Department of Health Care Services (DHCS) and its Third-Party Administrator, the California Institute for Behavioral Health Solutions (CIBHS), along with Heluna Health are extending the agreement to June 30, 2026. An amendment is requested to extend these services. All other terms and conditions remain intact. The agreement will be signed following Board approval.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

The Board of Trustees is requested to approve the amendment. **[EXHIBIT FFFF]**

**11.29 Amendment, Agreement, Hazel Health, Inc. and Telehealth Services USA**

Background Information:

The Department of Health Care Services (DHCS) created the Student Behavioral Health Incentive Program (SBHIP) designating \$389 million over a three-year period for Medi-Cal managed care plans to increase access to preventive, early intervention, and behavioral health services by school-affiliated behavioral health providers for TK-12 children in public schools. Through some SBHIP funds, CalOptima approved up to \$8.4 million in funding to Hazel Health, Inc. and Telehealth Services USA (Hazel Health) to provide telehealth counseling services through a telehealth platform that can be accessed by the 442,000 public school students in Orange County. Hazel Health provides a telehealth platform that facilitates access to mental health services.

Current Consideration:

The District has a formal agreement with Hazel Health that expires June 30, 2025. CalOptima extended the contract with Hazel Health through June 30, 2026, allowing for school districts to continue providing this telehealth service to students. The District is currently utilizing the agency's home-based telehealth services, whereupon obtaining consent from the parent, the student receives mental health care when at home via telehealth. To the extent required under state law or third-party payer rules and only for students who did not opt out to receive services, Hazel Health shall obtain a valid patient informed consent to telehealth services, and shall place the consent in the patient's health record. Services will also be extended through June 30, 2026.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

The Board of Trustees is requested to approve the amendment. **[EXHIBIT GGGG]**

11.30 **Amendment, Agreement, HopSkipDrive, Inc.**

Background Information:

The Transportation Department is in need of using an outside vendor to transport McKinney Vento, Foster Youth students, and, on a case-by-case basis, students with disabilities. The District currently has an open agreement with HopSkipDrive to support the growing need to transport these students, who are required year-round.

Current Consideration:

In the diverse transportation needs of students, it is in the best interest of the District to use this vitally important transportation service to assist in providing school-to-home transportation.

An amendment is requested to increase the previously approved agenda item amount from \$159,759 to \$259,759.

Budget Implication:

The total amended cost is not to exceed \$259,759, annually. (LCFF Funds)

Staff Recommendation:

It is recommended that the Board of Trustees approve the amendment.

11.31 **Agreement, Barnett Berry**

Background Information:

Dr. Barnett Berry was a research professor at the University of South Carolina and the founding director of the Accelerator for Learning and Leadership for South Carolina (ALL4SC), an initiative launched in 2019, to marshal the resources of universities that have high research activity and to focus on high need school communities. In 1999, he founded the Center for Teaching Quality to ignite change inside of public education driven by the ideas and practices of teachers. Dr. Berry has authored a wide array of over 120 policy and research reports, journal articles, and commissioned papers. His most recent research Teacher Leadership for Whole Child Education features two school districts in Northern America: Surrey Schools (British Columbia) and the District. Dr. Berry collaborated with the District on behalf of the Anaheim Collaborative to apply for the Profiles in Collective Leadership (PCL) grant with Carnegie Corporation of New York and Transcend. The Anaheim Collaborative was awarded the \$200,000 grant in April 2024.

Current Consideration:

As part of the PCL grant action plan, the District would like to hire Dr. Berry as a consultant to assist the District in developing and sustaining a professional learning system for teachers using metrics that support whole child education. Services are being provided May 23, 2025, through December 31, 2025.

Budget Implication:

The total costs for these services is not to exceed \$5,000. (Carnegie Grant)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT HHHH]**

11.32 **Service Agreement, Art of Education University**

**ACTION ITEM**

Background Information:

The District previously renewed its licensing for the Art of Education University application to enhance the online learning experience for teachers and students. This platform allows visual arts teachers to access thousands of premium curriculum materials, including lessons, videos, resources, and assessments. Additionally, it provides professional learning opportunities for visual arts teachers, as well as access to summer and winter conferences. In the 2020-21 year, teachers provided feedback on applications that supplement the District's learning platforms, and Art of Education was selected as a valuable resource.

Current Consideration:

It is requested that the District renew the Art of Education University application for teachers for the 2025-26 year. Services will be provided August 1, 2025, through July 31, 2026.

Budget Implication:

The total cost for this service is not to exceed \$29,020. (Title IV Funds)

Staff Recommendation:

It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT IIII]**

11.33 **Agreement, Network Support and Cybersecurity Services, Orange County Superintendent of Schools (OCDE)**

Background Information:

OCDE provides a variety of services to the District, including cybersecurity services, data circuit network management, router maintenance, data circuit charges, email archiving storage, and email archiving management. Services are related to OCDE's role as the District's internet service provider (ISP) and email retention storage provider.

Current Consideration:

Intranet and cybersecurity services will be provided through the Orange County Superintendent of Schools. Network services consist of OCDE support for payroll, financial, human resources, imaging, cloud storage, as well as time and attendance. Cybersecurity services consist of security awareness training, security assessments, security program road mapping, security program document development, vulnerability assessments, and security testing. The District receives a 20gbps data connection from OCDE for internet services. Services are being provided July 1, 2025, through June 30, 2026.

Budget Implication:

The total cost for these services is not to exceed \$13,400. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT JJJJ]**

11.34 **Amendment to Agenda Item, Cloud Services Agreement, Netsync Network Solutions, Inc. for Amazon S3 Platform**

**Background Information:**

The Board of Trustees approved the District's cloud backup and recovery solution at its July 20, 2023, Board meeting. This added backup layer builds resilience by having District backups stored both on site and in the cloud. The District network team uses Amazon Web Service (AWS) tools to store, organize, and restore file backups.

**Current Consideration:**

The State of California's Department of General Services (DGS) has a piggybackable contract through the California Multiple Awards Schedule (CMAS) with Netsync Network Solutions, Inc. that will allow other agencies, including local districts, the purchase of Amazon S3 services for the District's Veeam backup system. The material and services will be purchased utilizing DGS CMAS contracts 3-20-70-3677C, through December 26, 2028, including any extensions of the contract. The District will utilize this contract pursuant to the provisions of Public Contract Code Sections 10298, 10299, and 12100 et seq.

**Budget Implication:**

The monthly cost is estimated to be \$1,238.18 per month, for the 2024-25 fiscal year and beyond. (General Fund)

**Staff Recommendation:**

It is recommended that the Board of Trustees approve the use of Amazon S3 platform, while also including various services utilizing DGS's CMAS contract 3-20-70-3677C to Netsync Network Solutions, Inc., with orders being placed directly or with any authorized dealer, including extensions of the contract.

11.35 **Memorandum of Understanding (MOU), North Orange County ROP, Extra Duty Pay**

**Background Information:**

North Orange County ROP (NOCROP) participates in a Joint Powers Agreement with the District to provide Career and Technical Education (CTE) coursework and career readiness training to District students. Since December 2020, the District and NOCROP have maintained an MOU that enables the District to reimburse NOCROP for extra duty hours completed by NOCROP instructors on behalf of the District, as well as for District Board-approved stipends for tasks outside instructors' regular scope of practice. This MOU has allowed District schools to benefit from the industry and instructional expertise of NOCROP instructors, while supporting their participation in site and Districtwide initiatives aimed at improving student outcomes.

**Current Consideration:**

The District and NOCROP seek to renew the MOU to continue supporting a process in which NOCROP compensates its instructors for performing extra duties for the District. Compensation may include either District Board-approved stipends or NOCROP's instructional or non-instructional hourly rate, as applicable. NOCROP will invoice the District for these stipends or hours. NOCROP instructors will obtain prior approval from their NOCROP administrator before accepting any extra duties, and District staff will follow District procedures when approving stipends or extra hours for NOCROP instructors. The agreement will be effective beginning July 1, 2025, and will remain in effect until terminated by either party in accordance with the terms of the agreement.

Budget Implication:

Funding for extra hours and stipends will be drawn from school site and District funds already designated for this purpose, as well as from applicable grant sources aligned with the assigned tasks. There is no anticipated additional cost to the District under this agreement, as all extra duty pay will be connected to previously approved programs, initiatives, and funding sources.

Staff Recommendation:

It is recommended that the Board of Trustees ratify the MOU. **[EXHIBIT KKKK]**

11.36 **Agreement, Big Brothers Big Sisters of Orange County and the Inland Empire (BBBSOC)**

Background Information:

Big Brothers Big Sisters of Orange County and the Inland Empire (BBBSOC) provides students with evidence-based mentoring that is one-to-one, volunteer driven, youth-centered, and has proven results in building social capital and connections, educational success, and positive behavior and choices. The District, in partnership with BBBSOC, would like to provide mentoring opportunities to district students to help them find their voice and purpose and pursue their college and career goals. BBBSOC will provide District high school students the opportunity to mentor students in partner elementary schools and will provide workplace mentoring with a local business for up to 30 students.

Current Consideration:

The District would like to enter into an agreement with BBBSOC to continue offering its mentoring programs to District students. Services are being provided July 1, 2025, through June 30, 2026.

Budget Implication:

The total cost of these services is not to exceed \$25,000. (AIME Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT LLLL]**

11.37 **California Interscholastic Federation (CIF) League 2025-26 List**

Background Information:

CIF is the governing body for high school sports in the state of California. Every year, CIF requires school districts to submit a list of principals as designated representatives to CIF leagues.

Current Consideration:

This yearly action is required of all governing boards by Education Code Section 33353(a)(1), and is due to the CIF administrative offices by July 1, 2025. Designated board representatives to CIF leagues are the only individuals who will be voting on issues at league and section levels, which impact high school athletics. Without this action, CIF is required to suspend voting privileges for the affected schools.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees ratify the list. **[EXHIBIT MMMM]**

11.38 **Instructional Materials Submitted for Display**

The Instructional Materials Review Committee recommended the selected material for display for English language arts and special education courses. Before the materials can be approved for adoption, they must be made available for public review. The Board of Trustees will be requested to consider adoption of the materials following the end of the period of public display, July 18, 2025, through August 7, 2025.

Staff Recommendation:

It is recommended that the Board of Trustees approve the display. **[EXHIBIT NNNN]**

11.39 **Instructional Materials Submitted for Adoption**

The Instructional Materials Review Committee has recommended the selected books for dual enrollment, history/social science, health, and special education courses. The books have been made available for public view. Future purchases of these materials will be paid by Lottery Funds and Committed Textbook Funds. **[EXHIBIT OOOO]**

11.40 **Individual Service Contracts**

Staff Recommendation:

It is recommended that the Board of Trustees approve/ratify the individual service contracts as submitted. (Special Education Funds) **[EXHIBIT PPPP]**

11.41 **Field Trip Report**

Staff Recommendation:

It is recommended that the Board of Trustees approve/ratify the report as submitted. **[EXHIBIT QQQQ]**

**HUMAN RESOURCES**

11.42 **Amendment, Agreement, California State University, Fullerton (CSUF), Social Work**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their field work requirements and to gain valuable experience in a professional setting within our District school sites. The District has had an agreement in place with California State University, Fullerton since 2001.

Current Consideration:

At the February 16, 2023, Board meeting, the Board approved an agreement with CSUF school of social work. This amendment adds indemnification and insurance language. University students will meet with District supervisors to participate in learning activities that best meet their individual academic needs and goals. This agreement provides opportunities for the student to observe, participate, and assist in the professional field related to the student's academic field of study. Supervisors will model to the student professional, ethical, and appropriate behavior. Additionally, professional attire, development, and conduct will be reviewed. This agreement amendment will be in effect April 28, 2025, through January 16, 2028. The agreement will be signed following Board approval.



Budget Implication:

There is no impact to the budget.

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT RRRR]**

11.43 **2024-25 Fourth Quarterly Report, Williams Uniform Complaints**

Background Information:

The Williams Uniform Complaints report summarizes all complaints relative to adequate textbooks and instructional materials, teacher vacancies or misassignments, facilities conditions, and intensive instruction. This is a quarterly report required by Education Code Section 35186, which is submitted to the Orange County Department of Education.

Current Consideration:

The Williams Uniform Complaints Fourth Quarterly Report, April 1, 2025, through June 30, 2025, states there were no complaints during this quarter.

Budget Implication:

There is no impact to the budget.

Staff Recommendation:

Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board officially accept the report. **[EXHIBIT SSSS]**

11.44 **Agreement, Monjaras and Wismeyer Group, Inc.**

Background Information:

The District's Human Resources Division is mandated by law, including the American Disabilities Act (ADA), to ensure the rights of employees and the District when health, or medical issues affect an employee's work and may lead to accommodations. Monjaras and Wismeyer Group, Inc. perform essential functions that require critical knowledge and expertise in specific areas, including accommodation meetings, job analysis, return-to-work programs, as well as other specialized functions. The District has had an agreement in place with Monjaras and Wismeyer Group, Inc. since 2011.

Current Consideration:

The agreement provides services July 1, 2025, through June 30, 2026. The services are typically related to employee accommodations and return-to-work agreements.

Budget Implication:

Services will be provided on an as-needed basis at a cost not to exceed \$10,000. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT TTTT]**

11.45 **Agreement, Healthy Adventures Foundation**

Background Information:

The AUHSD Wellness Program assists employees and their families by providing programs and services that support healthy choices at home and in the workplace. Healthy

Adventures Foundation is a nonprofit organization that provides wellness programming for companies, specifically with nonprofit, education, and government organizations in Southern California. Healthy Adventures provides highly skilled staff with verified experience and expertise to support program implementation, as well as create a more robust offering of services to employees, thereby increasing opportunities for employees to make healthier choices. Additionally, partnering with Healthy Adventures relieves the District of liability in selecting individual instructors and service providers.

Current Consideration:

Healthy Adventures Foundation services include biometrics screenings, health coaching, online portal for wellness initiatives, and wellness challenges, as well as staffing for onsite fitness classes, healthy cooking workshops, other onsite workshops and/or seminars, as well as wellness program consulting. Services are being provided July 1, 2025, through June 30, 2028. The agreement will be signed following Board approval.

Budget Implication:

The total cost per year is not to exceed \$70,000. (Wellness Funds)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT UUUU]**

11.46 **Agreement, Atkinson, Andelson, Loya, Rudd & Romo, PC**

Background Information:

Atkinson, Andelson, Loya, Rudd & Romo, PC (AALRR) provides legal services, which are not provided by attorneys at the Orange County Department of Education. Attorneys at AALRR specialize in employment law, education law, personnel, negotiations, as well as labor relations. The District has had an agreement in place with AALRR, since 2018.

Current Consideration:

This agreement is for legal services related to Human Resources. Services are being provided July 1, 2025, through June 30, 2026, on an as-needed basis. The agreement will be signed following Board approval.

Budget Implication:

The total cost is not to exceed \$375,000. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT VVVV]**

11.47 **Agreement, Parker & Covert, LLP**

Background Information:

Parker & Covert, LLP provide specific legal consultation and services, which are not provided by attorneys at the Orange County Department of Education. Attorneys at Parker & Covert, LLP specialize in employment law, personnel, negotiations, and labor relations. The District has had an agreement in place with Parker & Covert, LLP, since 2011.

Current Consideration:

Services are being provided July 1, 2025, through June 30, 2027, on an as-needed basis.

Budget Implication:

The total cost of the two-year agreement is not to exceed \$275,000. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT WWWW]**

11.48 **Certificated Personnel Report**

Staff Recommendation:

It is recommended that the Board of Trustees approve/ratify the report as submitted.  
**[EXHIBIT XXXX]**

11.49 **Classified Personnel Report**

Staff Recommendation:

It is recommended that the Board of Trustees approve/ratify the report as submitted.  
**[EXHIBIT YYYY]**

**SUPERINTENDENT'S OFFICE**

11.50 **California School Boards Association (CSBA) Membership and GAMUT Online Policy Services**

Background Information:

CSBA is the nonprofit education association representing the elected officials who govern public school districts and county offices of education. A membership-driven organization, CSBA provides policy resources and training to members, as well as represents the statewide interests of public education through legal, political legislative, community, and media advocacy.

Current Consideration:

CSBA membership benefits include policy analysis and services, leadership development, as well as education advocacy. The GAMUT online service provides access to and use of model policies that comply with all state and federal legal requirements. The model policies are continually updated as new laws or mandates are implemented. Services are being provided July 1, 2025, through June 30, 2026.

Budget Implication:

The cost of membership for the 2025-26 year is not to exceed \$28,300. The cost of GAMUT for the 2025-26 year is \$6,650. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees ratify the membership and GAMUT online policy services.

11.51 **Conferences and/or Meetings**

It is recommended that the Board of Trustees ratify and/or approve the attendance to the following conference for the Board members and/or superintendent with payment of necessary expenses (registration, parking, etc.)

CSBA Annual Conference and Delegate Assembly: The Delegate Assembly will be held December 1, 2025, through December 2, 2025, and the California School Boards Association's Annual Conference and Trade Show 2025 will be held December 3, 2025, through December 5, 2025, in Sacramento, California, at a cost not to exceed \$3,800 per person. (General Fund)

Staff Recommendation:

It is recommended that the Board of Trustees approve the Board members and/or superintendent's attendance to the conferences listed above.

11.52 **Board of Trustees' Meeting Minutes**

11.52.1 June 5, 2025, Regular Meeting **[EXHIBIT ZZZZ]**

11.52.2 June 12, 2025, Regular Meeting **[EXHIBIT AAAAA]**

Staff Recommendation:

It is recommended that the Board of Trustees approve the minutes as submitted.

12. **BOARD OF TRUSTEES' REPORT** ***INFORMATION ITEM***

Announcements regarding school visits, conference attendance, and meeting participation.

13. **ADVANCE PLANNING** ***INFORMATION ITEM***

13.1 **Future Meeting Dates**

The next meeting of the Board of Trustees will be held on Thursday, August 7, 2025, at 6:00 p.m.

Thursday, September 11  
Thursday, October 16

Thursday, November 13  
Thursday, December 11

13.2 **Suggested Agenda Items**

14. **ADJOURNMENT** ***ACTION ITEM***

*In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the superintendent at [morales\\_p@auhsd.us](mailto:morales_p@auhsd.us) by 5:00 p.m. on Tuesday, July 15, 2025.*

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
ANAHEIM UNION HIGH SCHOOL DISTRICT**

**SIGNATURE AUTHORIZATION**

**RESOLUTION NO. 2025/26-B-01**

July 17, 2025

On the motion of Trustee \_\_\_\_\_ and duly seconded, the following resolution was adopted.

**WHEREAS**, it is necessary to authorize certain offices of the Anaheim Union High School District to sign District documents in order to conduct the business of the District; and

**WHEREAS**, legal and county requirements are that said signatures be duly adopted and recorded.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Anaheim Union High School District hereby authorizes the following named persons of the Anaheim Union High School District to sign the documents as indicated.

See Next Page

<b>Resolution No. 2025/26-B-01 Signature Authorization</b>	<b>Federal/State/ County Documents</b>	<b>Contracts &amp; Agreements</b>	<b>Inter-District Agreements</b>	<b>Purchase &amp; Bid Documents</b>	<b>Personnel Documents/Contracts</b>	<b>Payroll Documents</b>	<b>Check/Savings</b>	<b>" B " Warrants/Accounts Payable Batches</b>	<b>Warrant Registers</b>	<b>Travel Reimbursements</b>
Michael Matsuda, Superintendent	X	X	X	X	X	X	X	X	X	X
Michael Matsuda, Superintendent (Facsimile)	X							X	X	
Nancy C. Nien, Ph.D., Assistant Superintendent, Business	X	X	X	X	X	X	X	X	X	X
Nancy C. Nien, Ph.D., Assistant Superintendent, Business (Facsimile)	X							X	X	
Jaron Fried, Ed.D., Assistant Superintendent, Education	X	X	X		X	X	X			X
Brad Jackson, Assistant Superintendent, Human Resources	X	X			X	X	X			X
Brandon Tietze, Executive Director, Human Resources, Classified	X				X	X				
Celeste Krueger, Director, Human Resources Certificated	X				X	X				
Amie Maya, Director, Human Resources Certificated	X				X	X				
Karen Orr, Executive Director, Business Services	X							X	X	
Lauren Klatzker, Director, Special Youth Services		X	X							
Joseph Carmona, Controller						X		X	X	
Ester Yanez, Accounting Manager						X		X	X	
Maria Salmones-Rafael, Director, Purchasing and Central Services		X		X						
LeAnna Williams, Director, Risk Management and Insurance		X		X						
Orlando Griego, Director, Food Services	X						X			

**APPROVED, PASSED AND ADOPTED** by the Board of Trustees of the Anaheim Union High School District this 17<sup>th</sup> day of July, by the following vote.

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA                    )  
  )  
  ) SS  
  )  
COUNTY OF ORANGE                    )

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held the 17<sup>th</sup> day of July, and passed by a roll call vote of the members of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 17<sup>th</sup> day of July 2025.

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Michael B. Matsuda  
Superintendent and  
Secretary to the Board of Trustees  
Anaheim Union High School District

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
ANAHEIM UNION HIGH SCHOOL DISTRICT**

**ANNUAL CERTIFICATION OF COURSE-BASED INDEPENDENT STUDY**

**FOR 2025-26**

**RESOLUTION NO. 2025/26-E-01**

July 17, 2025

On the motion of Trustee \_\_\_\_\_ and duly seconded, the following resolution was adopted.

**WHEREAS**, Education Code Sections 51749.5 and 51749.6 set forth the requirements for establishing and implementing course-based independent study, including, but not limited to, computing average daily attendance for each pupil enrolled in one or more course-based independent study courses; and

**WHEREAS**, those requirements provide that the Board of Trustees is required to annually certify that courses provided pursuant to course-based independent study 1) are of the same rigor, educational quality, and intellectual challenge substantially equivalent to in-person instruction and equivalent classroom-based courses, 2) are aligned to all relevant local and state content standards, and 3) provide access to all District courses offered for graduation and approved for A-G admissions criteria by the University of California and California State University; and

**WHEREAS**, that certification shall, at a minimum, include the duration, number of equivalent daily instructional minutes for each school day that a pupil is enrolled, number of equivalent instructional minutes, and number of course credits for each course, consistent with that of equivalent classroom-based courses; and

**WHEREAS**, that certification shall, at a minimum, also include a plan to provide opportunities for daily live interaction throughout the school year for all students in grades 7 and 8, as well as opportunities for at least weekly synchronous instruction throughout the school year for all students in grades 7 through 12; and

**WHEREAS**, consistent with Board Policy 8402 (3260), it is the policy and practice of the Anaheim Union High School District to ensure that pupils are not assessed a fee prohibited by Education Code Section 49011; and

**WHEREAS**, consistent with Board Policy 7807 (6158), it is the policy and practice of the Anaheim Union High School District to ensure no pupil is prohibited from participating in independent study solely on the basis that he or she does not have the materials, equipment, or Internet access that are necessary to participate in the independent study course; and

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees of the Anaheim



Union High School District certifies for the 2025-26 school year as follows:

1. The courses listed in the CVA Course List 1) are of the same rigor, educational quality, and intellectual challenge substantially equivalent to in-person instruction and equivalent classroom-based courses, 2) are aligned to all relevant local and state content standards, and 3) provide access to all District courses offered for graduation and approved for A-G admissions criteria by the University of California and California State University.
2. The duration of each said course is one semester, consistent with the District calendar.
3. The number of equivalent daily instructional minutes for each school day that a pupil is enrolled is 49 minutes per course per day for junior high school courses and 60 minutes per course per day for high school courses.
4. The number of equivalent total instructional minutes is 4,410 minutes per course per semester for junior high school courses and 5,400 minutes per course per semester for high school courses.
5. The number of course credits for each course is 5 credits per semester.
6. All students in grades 7 and 8 enrolled in course-based independent study shall have opportunities for daily live interaction throughout the school year through combinations of scheduled synchronous teaching, teacher office hours, mentoring, tutoring, counselor check-in, and club participation, as documented in the Learning Management System.
7. All students in grades 7 through 12 enrolled in course-based independent study shall have opportunities for at least weekly synchronous instruction throughout the school year pursuant to the established schedule for each course.

The foregoing resolution was passed and adopted at the regular meeting of the Board of Trustees on July 17, 2025, by the following roll call vote.

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA     )  
                                      )  
                                      ) SS  
                                      )  
COUNTY OF ORANGE     )

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 17<sup>th</sup> day of July, and passed by a roll call vote of all members of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 17<sup>th</sup> day of July 2025.

---

Michael B. Matsuda  
Superintendent  
and  
Secretary to the Board of Trustees  
Anaheim Union High School District

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
ANAHEIM UNION HIGH SCHOOL DISTRICT**

**Compensation for Board Meeting**

**RESOLUTION NO. 2025/26-BOT-01**

July 17, 2025

On the motion of Trustee \_\_\_\_\_ and duly seconded, the following resolution was adopted:

**WHEREAS**, the Board of Trustees of the Anaheim Union High the School District appreciates the services provided by members of the Board and provides compensation for meeting attendance in accordance with Education Code 35120; and

**WHEREAS**, Education Code 35120 provides that the monthly compensation provided to Board members shall be commensurate with the percentage of meetings attended during the month unless otherwise authorized by Board resolution; and

**WHEREAS**, Education Code 35120 specifies limited circumstances under which the Board is authorized to compensate a Board member for meetings he/she missed; and

**WHEREAS**, the Board finds that Trustee Katherine H. Smith did not attend the Board meeting on June 12, 2025, due to illness;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Anaheim Union High School District approves full compensation of the Board member for the month of June 2025.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees, on July 17, 2025, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA     )  
                                      )  
                                      ) SS  
                                      )  
COUNTY OF ORANGE     )

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 17<sup>th</sup> day of July 2025, and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 17<sup>th</sup> day of July 2025.

---

Michael B. Matsuda  
Superintendent and  
Secretary to the Board of Trustees

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: ANAHEIM HIGH School Colonist BAND & PAGEANT  
 School Site: ANAHEIM HIGH School  
 Mailing Address: 915 W. ANHEIM DR & School site  
 Booster Web Address: AHSandboosters2017@gmail.com Date Requested: 5/12/25

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	<u>Tad Beckner</u>				<u>YEAR</u>	<u>7/1/26</u>
VP	<u>Cyndi Nava</u>				<u>25-26</u>	<u>7/1/26</u>
Secretary	<u>Ana Holguin</u>				<u>25-26</u>	<u>7/1/26</u>
Treasurer	<u>Marco Giles</u>				<u>25-26</u>	<u>7/1/26</u>

III. PURPOSE (Describe the purpose of the organization)

To support, enhance, and further the educational, musical, and performance endeavors of the Anaheim High School Band program.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

- Fundraising for the organization.
- Supporting the students and teachers
- Promoting involvement and activities
- Communicating between parents and community

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Anaheim High School Softball Booster

School Site: Anaheim High School

Mailing Address: 1345 S Iris St, Anaheim, CA 92805

Booster Web Address: \_\_\_\_\_ Date Requested: 6/16/25

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Mario Guillen				1st	
VP	Jennifer Sambrano				1st	
Secretary						
Treasurer	Tiana Clark				1st	

III. PURPOSE (Describe the purpose of the organization)

The purpose of the Booster club includes raising funds and purchasing goods or services to used exclusively by members f the Varsity and JV softball teams at Anaheim High School or providing volunteers for program activities

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Provide equipment, uniforms, and/or snacks for the team.  
Raise funds with various fundraisers throughout the year to try and keep player costs down for the end of season banquet.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

## ANAHEIM UNION HIGH SCHOOL DISTRICT

20

## Application for Booster Club

☐ New Application (pre-approval)  
Complete Sections I thru IV

☒ Renewal Application - Required each school year  
Complete all Sections

☐ New Application (final approval)  
Complete Sections V thru VI

☐ Change to Executive Board Officers  
Complete Section II

## I. GENERAL INFORMATION

Name of Organization	Centurion Boys Basketball Booster Club (CBBBC)	School Site	Cypress High School
Mailing Address	10073 Valley View St., #284 Cypress, CA 90630	Date Requested	5/09/2025
		Booster Web Address	NA

## II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term End Date
President	Joshua Kroll				August 2025
Vice President	Cami Roberts				August 2025
Secretary	Wendee Shigekawa				August 2025
Treasurer	Cindy Gov				August 2025

## III. PURPOSE (Describe the purpose of the organization)

The purpose of the Centurion Boys Basketball Booster Club is to provide operational support to the boys basketball teams by assisting with organization of team events; assisting coaching staff with coordination of registration and logistics for basketball tournaments and games during the summer, pre-season and season; fundraise during the year for expenses and necessary items and equipment that are outside of the allocated budget for the boys basketball program; overall to provide a positive and safe experience for every participant in the Cypress High School Boys Basketball Program.

## IV. ANNUAL OBJECTIVES (List specific goals for the school year)

- Raise funds for expenses outside of the allocated boys basketball budget in order to effectively run the boys basketball program.
- Provide operational support to the program to ensure a positive and safe experience for every participant of the boys basketball program.

## PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the school site administrator.

Initials School Site Administrator: \_\_\_\_\_ Date: \_\_\_\_\_



ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Centurion Football Booster Club

School Site: Cypress High School

Mailing Address: PO BOX 1540 Cypress, CA 90630

Booster Web Address: CenturionFootball@gmail.com

Date Requested: \_\_\_\_\_

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Gretchen Lindner				1 yr	2/2026
VP	Christine Jenkins				1 yr	2/2026
Secretary	Candy Burdette				1 yr	2/2026
Treasurer	Jillian Bowman				1 yr	2/2026
Events Coord.	Janessa Garnica				1 yr	2/2026

III. PURPOSE (Describe the purpose of the organization)

Centurion Football has been formed to provide the Cypress High School Football Team with financial support as well as volunteers to assist with running the day to day operations of this youth sport program.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

To support the student-athletes, student-volunteers and coaches involved in the Cypress High School Football Program at all levels, to finance the expenses of the Football Program not supported by AUHSD, to provide materials, equipment or services required by the Cypress High School Football Team or Coaches overseeing this program, to provide volunteers for the support operations and to assist the Cypress High School Football Team in building and maintaining positive community relations.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.



ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: C.H.S. Backstage Boosters  
 School Site: Cypress High School  
 Mailing Address: 9801 Valley View St, Cypress CA 90630  
 Booster Web Address: cypressshowchoir.boosterhub.com Date Requested: 5/9/2025

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	April Lytle				6/1/25	5/31/26
VP	Carolina Chadwick				6/1/25	5/31/26
Secretary	Cathy Imai				6/1/25	5/31/26
Treasurer	Kristin Kimura				6/1/25	5/31/26

III. PURPOSE (Describe the purpose of the organization)

The purpose of this organization is to help provide support for the Cypress Highschool Vocal Arts program.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

- ① To help offset costs of Competition Season needs ie. entry fees, sets + costumes
- ② To help offset costs of Home show performance
- ③ To raise funds to help support the Choir program.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

## ANAHEIM UNION HIGH SCHOOL DISTRICT

2025-26 Application for Booster Club  
Cypress Centurions Volleyball Boosters

☐ New Application (pre-approval)  
 Complete Sections I thru IV

☒ Renewal Application - Required each school year  
 Complete all Sections

☐ New Application (final approval)  
 Complete Sections V thru VI

☐ Change to Executive Board Officers  
 Complete Section II

## I. GENERAL INFORMATION

Name of Organization	Cypress Centurions Volleyball Boosters	School Site	Cypress High School
Mailing Address	5907 Cerritos Ave., Unit 2061 Cypress, CA 90630	Date Requested	5/22/2025
		Booster Web Address	ccvolleyballboosters@gmail.com

## II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term End Date
President	Mary Faro				May 2026
Vice President	Marlou Schoffstal				May 2026
Secretary	Jill Baran				May 2027
Treasurer	Dennis Faro				May 2026

## III. PURPOSE (Describe the purpose of the organization)

This boosters has been formed to provide all levels of Cypress High School's girls and boys volleyball program with financial support as well as volunteers to assist with running the day to day operations. CCVB has been formed to assist with off-the-court activities including fundraising, supplies, materials and equipment.

## IV. ANNUAL OBJECTIVES (List specific goals for the school year)

To Fundraise for: team bonding events, support to CIF/State, team travel to tournaments, senior night, program banquet.

## PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the school site administrator.

Initials School Site Administrator: \_\_\_\_\_ Date: \_\_\_\_\_

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Cypress High School Athletic Booster Club  
 School Site: Cypress  
 Mailing Address: PO BOX 2004 CYPRESS, CA 90630  
 Booster Web Address: cypress.aunhsd.us - Athletics Date Requested: 5/9/2025  
dropdown tab. Co-owners of cypressbingohail.com

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	<u>Susan Arner</u> <u>Karen Somers</u>					<u>current</u> <u>rent 25-26</u>
VP 1st	<u>Monique Johnson</u>					<u>25-2026</u>
Secretary	<u>Naybelline Raza</u> <u>Salazar</u>					<u>2025-2026</u>
Treasurer	<u>Tom Millier</u>					<u>25-26</u>
2nd VP	<u>Christina Jenkins</u>					<u>current 25-26</u>

III. PURPOSE (Describe the purpose of the organization)

The purpose of CHS ABC is to promote boys and girls athletic programs at Cypress High School. Through financial aid to the individual programs, promotion of various sports within the community and Scholarships to students who meet certain criteria to further their education or military career.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

- Promote membership to our board
- Run bingo program through board volunteers and sport volunteers
- Award Scholarships to students meeting requirements
- Provide financial aid and support to sport programs at Cypress High School through sport requests.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.



**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**Application for Booster Organization**

**I. GENERAL INFORMATION**

Name of Organization: Cypress High School Band and Pageantry, Sound in Motion

School Site: Cypress High School

Mailing Address: 9801 Valley View Street, Cypress CA 90630

Booster Web Address: \_\_\_\_\_ Date Requested: 5/22/2025

**II. EXECUTIVE BOARD OFFICERS**

	Name	Address	Phone	Email	Term	End Date
President	Jennifer Martinez				6/1/25	5/31/26
VP	Kimberly Tran				6/1/25	5/31/26
Secretary	Vanessa Millan				6/1/25	5/31/26
Treasurer	Ken Schwenker				6/1/25	5/31/26

**III. PURPOSE (Describe the purpose of the organization)**

The purpose of the Booster Club shall be to support the Cypress Band and Pageantry members in all their music and pageantry program endeavors and more specifically by fundraising as approved by the band director, the Cypress High School administration and the Anaheim Union High School District.

**IV. ANNUAL OBJECTIVES (List specific goals for the school year)**

1. Provide students support in their music endeavors.
2. Fundraising events and Bingo support to financially assist with Band's equipment and program needs.
3. Inform band parents of events and seek their voluntary support for all Band events and fundraising.
4. Win competitions for Cypress High School.
5. Encourage students to have fun and learn about teamwork and leadership.

**PRELIMINARY APPROVAL**

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Cypress High School boys Baseball Booster Club  
 School Site: Cypress High School  
 Mailing Address: 9801 Valley View St Cypress 90630  
 Booster Web Address: cypcenturions.com Date Requested: \_\_\_\_\_

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Vannessa Short				3	NA
VP	Kris Vladic				2	NA
Secretary	Nichole Prophet				2	2026
Treasurer	Casey Kissell				2	NA

III. PURPOSE (Describe the purpose of the organization)

Our baseball booster club is all about supporting the team however we can, whether that is raising money for fields, uniforms or gear. We also help out at other sports games and events, and work to build school spirit by getting students, families, and the whole community involved. We want to make sure the players have a great experience and the program keeps growing strong.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Each year our main goals are to raise funds for team needs like uniforms, equipment, support the coaches and players however we can, contribute to field upgrades and improvements, boost school spirit around the baseball program, and get more families and community members involved.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**Application for Booster Organization**

**I. GENERAL INFORMATION**

Name of Organization: Cypress Spirit Squad Booster Club

School Site: Cypress High School

Mailing Address: P.O. Box 2202, Cypress, CA 90630

Booster Web Address: cypressspiritboosters@gmail.com Date Requested: June 11, 2025 (updated info)

**II. EXECUTIVE BOARD OFFICERS**

	Name	Address	Phone	Email	Term	End Date
President	Cathy Imai				1 year	5/31/26
VP	Sarah King, Elissa Aljan				1 year	5/31/26
Secretary	Gina Masangcay				1 year	5/31/26
Treasurer	Tammie Ledesma				1 year	5/31/26

**III. PURPOSE (Describe the purpose of the organization)**

The purpose of the Cypress Spirit Squad Booster Club shall be to promote and advance the Cypress Spirit Squad members as individuals. As a group, the Booster Club shall also provide support through financial aid by fundraising in a manner satisfactory to the Cypress High School administration and AUHSD.

**IV. ANNUAL OBJECTIVES (List specific goals for the school year)**

The mission of the Cypress Spirit Squad Booster Club is to serve the Cypress High School Spirit Squad program. The Booster Club's objectives are to support the spirit squad participants, student volunteers, and coaches involved in the program at all levels, and to help finance the expenses of the spirit squad program.

**PRELIMINARY APPROVAL**

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

## GENERAL INFORMATION

**Name of Organization:** John F. Kennedy Band Boosters DBA Shamrock Regiment**School Site:** John F. Kennedy High School**Mailing Address:** P.O. Box 539, Cypress, CA 90630**Booster Web Address:** kennedyband.org**Date Requested:** 5.27.2025

## EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
<b>President</b>	Y. Michael Xu				1 YEAR	5.31.2026
<b>VP</b>	Melissa DeAmicis				1 YEAR	5.31.2026
<b>Secretary</b>	Nayra Xu				1 YEAR	5.31.2026
<b>Treasurer</b>	Ignacio Tellez				1 YEAR	5.31.2026
<b>VP Uniforms</b>	Kirsten Laureano				1 YEAR	5.31.2026
<b>VP Color Guard</b>	Lupe Hernandez				1 YEAR	5.31.2026
<b>VP Chaperones</b>	Mayra Osuna				1 YEAR	5.31.2026
<b>VP Ways &amp; Means</b>	Marcella Gatewood				1 YEAR	5.31.2026
<b>VP Membership</b>	Michelle McCain				1 YEAR	5.31.2026
<b>VP Hospitality</b>	Jalona Aden				1 YEAR	5.31.2026



<b>VP Pit Crew</b>	John Peterson		1 YEAR	5.31.2026
<b>Financial Secretary</b>	Krysten Vasquez		1 YEAR	5.31.2026
<b>Parliamentarian</b>	Robert DeAmicis		1 YEAR	5.31.2026

## PURPOSE

The purpose of the Shamrock Regiment shall be:

- To support and promote the activities of the John F. Kennedy High School Band and Color Guard.
- To encourage and maintain enthusiastic interest in the band and color guard programs.
- To provide financial and physical assistance within the capacity of the Shamrock Regiment.
- To operate in compliance with Section 501(c)(3) of the Internal Revenue Code or its corresponding section in future federal tax codes.

## ANNUAL OBJECTIVES

The objectives of the Shamrock Regiment for fiscal year 2026 shall be:

- Hired an outside accounting firm for bookkeeping, audit, and tax preparation services.
- Migrate existing technology backend for email, web hosting, and document hosting to Google Workspace for Nonprofits to modernize our technology processes and to cut cost.
- Conduct a comprehensive review of existing booster processes to fully comply with newly established district booster organization requirements and to facilitate an efficient and accurate annual renewal process.
- Increase parental participation in all aspects of the Shamrock Regiment, not limited to meeting attendance, fundraiser participation, and increased volunteer turnout.
- Establish additional sources of funding, such as corporate sponsorship, grants, and alumni donations, to better position the Shamrock Regiment for stability and growth.

## FINANCIAL INFORMATION



ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Katella Knights Athletic Boosters Club, Inc

School Site: Katella High School

Mailing Address: 2200 E Wagner Ave

Booster Web Address: na

Date Requested: 5-22-25

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	oscar santillan				1	8-8-2029
VP	blanca villegas-ortiz				1	8-8-2029
Secretary	helen hernandez				1	8-8-2029
Treasurer	patty moreno				1	8-8-2029

III. PURPOSE (Describe the purpose of the organization)

Purpose of is to help support our studnet athletes financially and create a unity of our school sports.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Create Fundraising oportunites for varies sports, OC FAIR, Golf Tournament, KNIGHT FEAST, BINGO. Also create a community of parents to support different programs

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Kennedy Baseball Boosters

School Site: Kennedy High School

Mailing Address: P.O. Box 5096, Cerritos, CA 90703

Booster Web Address: jfkhsbaseballboosters@gmail.com Date Requested: 05/05/2025

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Blanca Sanchez				1 yr	06/2025
VP	Michelle Onofre				1 yr	06/2025
Secretary	Lisa Partida				1 yr	06/2025
Treasurer	Maria Martucci				2 yr	06/2026
	VP2 - Chuck Martucci -					

1 yr - 06/2025

III. PURPOSE (Describe the purpose of the organization)

The Kennedy Baseball Boosters shall serve the purpose of supporting the needs of the Kennedy Baseball Program as determined by the Head Varsity Coach. The Boosters will lend support both moral and financial, to the Kennedy Baseball Program and related activities at Kennedy High School. The Boosters will collaborate with the Head Varsity Coach of the Kennedy Baseball Program and the administrators of Kennedy High School in charge of organized sports and related activities.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

The Kennedy Baseball Boosters objective is to increase booster program awareness by utilizing social media to showcase baseball game highlights and as a result generate funds to support the program needs. Using social media post restaurant night flyers to drive in more fundraising dollars for the program.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Lexington Junior High School Band Boosters, Inc.  
 School Site: Lexington Junior High School  
 Mailing Address: P.O. Box 374 Lincoln Ave., Cypress CA 90630  
 Booster Web Address: www.lexingtonband.org Date Requested: 5/8/2025

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Donna Earhart				2024-2025	6/30/25
VP	N/A				N/A	N/A
Secretary	Sonita Persaud				2024-2025	6/30/25
Treasurer	Eric Brown				2024-2025	6/30/25

III. PURPOSE (Describe the purpose of the organization)

See attached pages.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

See attached pages.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

# **BYLAWS OF LEXINGTON JUNIOR HIGH SCHOOL BAND BOOSTERS, INC.**

## **ARTICLE I NAME AND ADDRESS**

### **Section 1. Name of Organization**

The name of the corporation shall be the Lexington Junior High School Band Boosters, Inc.

### **Section 2. Principal Office**

The principal office of the corporation for the transaction of its business shall be:

Lexington Junior High School Band Boosters, Inc.  
P.O. Box 374 Lincoln Avenue  
Cypress, CA 90630

Lexington Junior High School is located in Orange County, California.

## **ARTICLE II PURPOSE AND OBJECTIVES**

### **Section 1. IRC Section 501(c)(3) Purposes**

This corporation is organized and operated exclusively for charitable purposes within the meaning of Sections 501(c)(3) of the Internal Revenue Code, pursuant to the provisions of the Nonprofit Mutual Benefit Corporation law of the State of California.

### **Section 2. Specific Purposes and Objectives**

**(1) Specific Purposes.** The specific purposes of this corporation are to do the following:

**a) Support Program.** Serve, promote and provide financial, moral, organizational, logistical and personnel support to the band/instrumental music program of Lexington Junior High School (hereinafter the "Program"), as established and defined by its instrumental music director (hereinafter the "Director"), its student band members and authorized band activities and to carry on other charitable activities associated with this goal as allowed by law.

**b) Advance Education.** Advance the education of the youth enrolled in the Program by promoting and encouraging musical excellence, teamwork and cooperation in an environment of mutual respect and dignity.

**c) Cooperate with the Director.** Fully cooperate with the Director of the Program in implementing the goals and objectives as set forth herein and in the Articles of Incorporation.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Loara Band Booster Club Inc

School Site: Loara High School

Mailing Address: 1765 W Cerritos Ave Anaheim, CA 92804

Booster Web Address: loaraband.com/band-boosters Date Requested: 4-18-25

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Michelle Moreno				24-25	6/30/25
VP	Gabriel Trufas				24-25	6/30/25
Secretary	Laura Magana				24-25	6/30/25
Treasurer	Gilda Sanchez				24-25	6/30/25

III. PURPOSE (Describe the purpose of the organization)

Loara Band Boosters were incorporated to promote the activities of the Loara HS band family. They lend financial moral, organizational, logistical and personnell support to advance the education of the youth enrolled in the musical performing arts program.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Our goal is to supplement the basic musical education provided by tax dollars, allowing our students to compete in parade reviews, field tournaments, color guard and percussion ensemble competitions. Our fundraising will pay for instructors, transportation, equipment, costumes, and infrastructure not otherwise provided.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: LOARA HIGH SCHOOL FOOTBALL BOOSTER  
 School Site: LOARA HIGH SCHOOL  
 Mailing Address: 177 S. HEATHER LANE, ANAHEIM CA 92802  
 Booster Web Address: N/A Date Requested: \_\_\_\_\_

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	<u>RENE RAMIREZ</u>	[REDACTED]				
VP	<u>AIRLEY HERNANDEZ</u>					
Secretary	<u>MELISSA RAMIREZ</u>					
Treasurer	<u>DELISSE RODRIGUEZ</u>					

III. PURPOSE (Describe the purpose of the organization)

TO RAISE MONEY FOR THE  
LOARA HIGH SCHOOL FOOTBALL  
TEAM.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

TO RAISE MONEY FOR  
THE BANQUET, HELP THE  
TEAM.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.



ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Magnolia High School Sentinel Regiment Booster Club

School Site: Magnolia High School

Mailing Address: PO Box 2530, Anaheim, CA 92814

Booster Web Address: MHSBC2024@gmail.com Date Requested: 5/12/25

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Brenda Morales				25-26	5/31/26
VP	Sherri Munoz				25-26	5/31/26
Secretary	Ana Guillen				25-26	5/31/26
Treasurer	Jack Sacks				25-26	5/31/26

III. PURPOSE (Describe the purpose of the organization)

The organization exists to support the Students, Staff, and Teachers of the Magnolia High School Sentinel Regiment through volunteering, raising funds to support the various programs of the Sentinel Regiment (Jazz Ensemble, Colorguard, Drumline, Concert Band, Symphonic Band, Wind Ensemble, Marching Band, etc.), and providing any and all needed support at functions and events in which the Sentinel Regiment, or its programs, is involved.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

- \* Fundraising for new uniforms in 2 years
- \* Fundraising for meals at different events and competitions
- \* Fundraising for equipment
- \* Fundraising for entry fees and other costs associated with competitions

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Oxford Academy Boosters, Inc.  
 School Site: Oxford Academy  
 Mailing Address: 5172 Orange Ave Cypress, CA 90630  
 Booster Web Address: n/a Date Requested: \_\_\_\_\_

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Georgia Denkers				2	6/30/27
VP	Chris Yao				2	6/30/27
Secretary	Paulina Tran				2	6/30/27
Treasurer	Jule Spessert				2	6/30/27

III. PURPOSE (Describe the purpose of the organization)

The purpose of this organization is to provide a safe and substance free night for graduating seniors to celebrate this milestone.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Each year our objective remains the same, which is to allow a fun celebration for our graduating class that is SAFE ☺

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.



# EXHIBIT V

## ANAHEIM UNION HIGH SCHOOL DISTRICT Application for Booster Organization

### I. GENERAL INFORMATION

Name of Organization: Oxford Academy Instrumental Music Booster Association  
 School Site: Oxford Academy  
 Mailing Address: \_\_\_\_\_  
 Booster Web Address: OAIMBAway@gmail.com Date Requested: 5/21/25

### II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Stephen Gordon				25-26	June 26
VP	Erika Bengtson				25-26	June 26
Secretary	Anna Lum				25-26	June 26
Treasurer	Jennifer Duarte				25-26	June 26

### III. PURPOSE (Describe the purpose of the organization)

See attached

### IV. ANNUAL OBJECTIVES (List specific goals for the school year)

See attached

### PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

### III PURPOSE (describe the purpose of the organization)

The purpose of OAIMBA (Oxford Academy Instrumental Music Boosters Association) is to support and enhance the music education experience of all students participating in the school's band and orchestra programs. The association works in partnership with music directors, school administration, and the community to provide financial, logistical, and volunteer support for performances, events, equipment, travel, and other enrichment opportunities. Through advocacy and engagement, we aim to foster a lifelong appreciation of music, encourage student growth, and promote excellence in the performing arts.

### IV ANNUAL OBJECTIVES

#### **1. Financial Goals**

- **Fundraising**
  - Host 2 major fundraisers (Back to School Night Dinner and Rehearse-a-thon)).
  - Launch and manage an annual giving campaign.
  - Secure at least 5 business sponsorships or program ads.
- **Budget Management**
  - Develop and approve a transparent annual budget with input from directors.
  - Maintain 3–6 months of operating reserves.

#### **2. Student Support**

- **Travel & Events**
  - Organize funding and logistics for student travel (competitions, festivals, parades).
  - Provide scholarships or financial aid for students in need for trips or instrument rentals.
- **Recognition**
  - Plan and host an end-of-year awards banquet or concert celebration.
  - Establish and fund student leadership awards and senior recognition items.

### **3. Program Development**

- **Instrument & Equipment Support**
  - Fund or assist with purchase of instruments, uniforms, and equipment.
  - Maintain an inventory of school-owned instruments and accessories with the district.
- **Clinicians & Masterclasses**
  - Sponsor at least 2–3 guest clinicians or masterclasses per ensemble.

### **4. Community Engagement**

- **Volunteer Coordination**
  - Recruit and schedule parent volunteers for events, chaperoning, uniforms, etc.
- **Communications**
  - Maintain a monthly newsletter and active social media presence.
  - Create and distribute a welcome packet for new families.
- **Community Events**
  - Host a “Community Music Night” or combined feeder-school performance.
  - Support events on campus and in the community.

### **5. Advocacy & Program Visibility**

- **School & District Advocacy**
  - Attend school board meetings when arts topics arise.
  - Build relationships with administration and district officials.
- **Marketing & Outreach**
  - Promote concerts and achievements in local media and school channels.
  - Maintain and update the band/orchestra website or section of the school site.

## **6. Organizational Development**

- **Governance**
  - Update bylaws annually and ensure compliance with nonprofit status.
  - Hold officer elections and ensure leadership continuity.
- **Training**
  - Provide onboarding and transition resources for new board members.
- **Assessment**
  - Conduct an annual review of booster activities and gather parent/student feedback.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Oxford Academy Vocal Motion Association (OAVMA)

School Site: Oxford Academy

Mailing Address: 5172 Orange Ave, Cypress CA 90630

Booster Web Address: oavm.singers@gmail.com Date Requested: 5/8/25

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Louise Sequeira				25/26	June 2026
VP	Bethie George and Roseane Sanchez				25/26	June 2026
Secretary	Sarah Kim				25/26	June 2026
Treasurer	Sarah Lee				25/26	June 2026

III. PURPOSE (Describe the purpose of the organization)

Provide support for the OA Singers Choir Organization at Oxford Academy. We conduct fundraising and provide funds for much of what they do (music, choreographers, student meals, costumes, sets, student activities, travel, banquet and business expenses. Provide an organized volunteer base in cooperation with the district to support the transportation of students while off campus, chaperoning of students while off campus, providing students meals while off campus, and the sales of tickets, lobby support, ushers, merchandise and snack bar sales at all events.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Support the production of 4 major music events: Fall Preview, Mama Mia Musical, Festival Preview, and Pops Show.  
All Students are able to participate in program regardless of their donation status.  
Provide a fun end of year banquet that is free for all students.  
Support other events throughout the year- Show Choir Competitions, Open Mic etc...  
Grow our volunteer base and encourage more families to get involved

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Perfect Harmony Booster Club

School Site: John F. Kennedy High School

Mailing Address: 5434 La Palma Ave. #227, La Palma, CA 90623

Booster Web Address: www.kennedysingers.com Date Requested: 5/9/25

II. EXECUTIVE BOARD OFFICERS

Position	Name	Phone	Email	Term	End Date
President	Nicole Loken			2	6/30/2026
Co President	Simon Goss			1	6/30/2026
VP 1	Renee Price			2	6/30/2026
VP 2	Brooke Perez			1	6/30/2026
Secretary	Beth Koenig			1	6/30/2026
Treasurer	Christine Castro			2	6/30/2026
Co Treasurer	Janet Martell			1	6/30/2026
Parliamentarian	Cynthia La			2	6/30/2026
Graphic Designer	Sarah Chavez			1	6/30/2026

III. PURPOSE (Describe the purpose of the organization)

**Section 1.** To support the Kennedy Singers music program of John F. Kennedy High School with time, money, and talent.

**Section 2.** To provide fundraising activities for choir students in order for them to participate in choral productions and activities (competitions, tours, etc.)

**Section 3.** To upgrade equipment and facilities and to provide educational facilities and educational materials for the choir music program.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

1. Fundraise
2. Provide volunteers

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Savanna Band and Pageantry Booster Org

School Site: Savanna High School

Mailing Address: 301 N Gilbert, Anaheim CA 92801

Booster Web Address: <https://www.savannabandinfo.com/> Date Requested: 05/01/2025

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Keith Carraby				07/01/2024	06/30/2025
VP	Chrisstin Texiera				07/01/2024	06/30/2025
Secretary	Stephanie Cruz				07/01/2024	06/30/2025
Treasurer	Rubid Ortiz				07/01/2024	06/30/2025

III. PURPOSE (Describe the purpose of the organization)

The purpose of the Savanna Band and Pageantry Booster Organization is to support and promote the band and pageantry programs at Savanna High School through volunteer efforts, fundraising, and community involvement.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Increase active membership and volunteer engagement by 25%  
Fundraise \$25,000 to support program needs and to purchase transportation

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.



ANAHEIM UNION HIGH SCHOOL DISTRICT  
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Western High School Football Boosters Association

School Site: Western High School

Mailing Address: P.O Box 273 Cypress CA 90630

Booster Web Address: \_\_\_\_\_ Date Requested: \_\_\_\_\_

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Gerald Yandall				03/25	06/27
VP	Traci Fantroy				06/25	06/27
Secretary	Christina Romero				06/25	06/27
Treasurer	Victor Baltazar				03/25	06/27

III. PURPOSE (Describe the purpose of the organization)

To support WHS Pioneer football that will benefit the program within the school and community. To help promote parent and public involvement. More information is listed on mission statement

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

To raise funds for new equipments that is needing updating or replacing. Helping the program with cost of camps, tournaments, meals, transportation and any event that supports WHS football.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.



**Students**

The Board of Trustees recognizes the link between student health and learning and desires to provide a comprehensive program promoting healthy eating and physical activity for District students. The Superintendent or designee shall coordinate and align District efforts to support student wellness through health education, physical education and activity, health services, nutrition services, psychological and counseling services, **school based mental health providers**, and a safe and healthy school environment. In addition, the Superintendent or designee shall develop strategies for promoting staff wellness and for involving parents/guardians and the community in reinforcing students' understanding and appreciation of the importance of a healthy lifestyle.

**School Wellness Council**

The Superintendent or designee shall encourage parents/guardians, students, food service employees, physical education teachers, school health professionals, Board members, school administrators, and members of the public to participate in the development, implementation, and periodic review and update of the District's student wellness policy. (42 USC 1758b; 7 CFR 210.31)

To fulfill this requirement, the Superintendent or designee may appoint a school wellness council or other District committee and a wellness council coordinator. The council may include representatives of the groups listed above, as well as health educators, curriculum directors, counselors, before- and after-school program staff, health practitioners, and/or others interested in school health issues.

The Superintendent or designee may make available to the public and school community a list of the names, position titles, and contact information of the wellness council members.

The wellness council shall advise the District on health-related issues, activities, policies, and programs. At the discretion of the Superintendent or designee, the duties of the council may also include the planning, implementation, and evaluation of activities to promote health within the school or community.

**Goals for Nutrition, Physical Activity, and Other Wellness Activities**

The Board shall adopt specific goals for nutrition promotion and education, physical activity, and other school-based activities that promote student wellness. In developing such goals, the Board shall review and consider evidence-based strategies and techniques. (42 USC 1758b; 7 CFR 210.31)

The District's nutrition education and physical education programs shall be based on research, shall be consistent with the expectations established in the state's curriculum frameworks and content standards, and shall be designed to build the skills and knowledge that all students need to maintain a healthy lifestyle.

The nutrition education program shall include, but is not limited to, information about the benefits of healthy eating for learning, disease prevention, weight management, and oral health. Nutrition education shall be provided as part of the health education program and, as appropriate, shall be integrated into other academic subjects in the regular educational program, before- and after-school programs, summer learning programs, and school garden programs.

All students shall be provided opportunities to be physically active on a regular basis. Opportunities for moderate to vigorous physical activity shall be provided through physical education and recess and may also be provided through school athletic programs, extracurricular programs, before- and after-school programs, summer learning programs, programs encouraging students to walk or bicycle to and from school, in-class physical activity breaks, and other structured and unstructured activities.

The Board may enter into a joint use agreement or memorandum of understanding to make District facilities or grounds available for recreational or sports activities outside the school day and/or to use community facilities to expand students' access to opportunity for physical activity.

Professional development may be regularly offered to staff as appropriate to enhance their knowledge and skills related to student health and wellness.

**The USDA Professional Standards for State and Local Nutrition Programs set forth annual continuing education and training requirements for all nutrition program directors, managers, and staff. These standards are followed by all AUHSD Food Services staff.**

In order to ensure that students have access to comprehensive health services, the District may provide access to health services at or near district schools and/or may provide referrals to community resources.

The Board recognizes that a safe, positive school environment is also conducive to students' physical and mental health and thus prohibits bullying and harassment of all students.

The Superintendent or designee shall encourage staff to serve as positive role models for healthy eating and physical fitness. He/she shall promote work-site wellness programs and may provide opportunities for regular physical activity among employees.

#### Nutrition Guidelines for All Foods Available at School

For all foods and beverages available on each campus during the school day, the District shall adopt nutrition guidelines which are consistent with ~~42 USC 1758, 1766, 1773, and 1779~~ **7 CFR 210.10 AND 220.8** ~~and federal regulations and~~ which support the objectives of promoting student health and reducing childhood obesity (~~42 USC 1758b~~) **can be found here:**

**<https://www.ecfr.gov/current/title-7/subtitle-B/chapter-II/subchapter-A/part-210/subpart-C/section-210.10>**

**<https://www.ecfr.gov/current/title-7/subtitle-B/chapter-II/subchapter-A/part-220/section-220.8>**

In order to maximize the District's ability to provide nutritious meals and snacks, all District schools shall participate in available federal school nutrition programs, including the National School Lunch and School Breakfast Programs and after-school snack programs, to the extent possible. When approved by the California Department of Education, the District may sponsor a summer meal program.

The Superintendent or designee shall provide access to free, potable water in the food service area during meal times in accordance with Education Code 38086 and 42 USC 1758, and shall encourage students' consumption of water by educating them about the health benefits of water and by serving water in an appealing manner.

The Board believes that all foods and beverages sold to students at District schools, including those available outside the District's reimbursable food services program, should support the health curriculum and promote optimal health. Nutrition standards adopted by the District for foods and beverages provided through student stores, vending machines, or other venues shall meet or exceed state and federal nutrition standards.

The superintendent or designee shall encourage school organizations to use healthy food items or non-food items for fundraising purposes.

He/she also shall encourage school staff to avoid the use of non-nutritious foods as a reward for students' academic performance, accomplishments, or classroom behavior.

School staff shall encourage parents/guardians or other volunteers to support the District's nutrition education program by considering nutritional quality when selecting any snacks which they may donate for occasional class parties. Class parties or celebrations shall be held after the lunch period when possible.

To reinforce the District's nutrition education program, the Board prohibits the marketing and advertising of foods and beverages that do not meet nutrition standards for the sale of foods and beverages on campus during the school day. (Education Code 49431.9; 7 CFR 210.31)

#### **Program Implementation and Evaluation**

The Superintendent designates the individual(s) identified below as the individual(s) responsible for ensuring that each school site complies with the District's wellness policy. (42 USC 1758b; 7 CFR 210.31)

Director of Food Services and Assistant Director of Food Services  
(714) 999-3560

The Superintendent or designee shall assess the implementation and effectiveness of this policy at least once every three years. (42 USC 1758b; 7 CFR 210.31)

The assessment shall include the extent to which District schools are in compliance with this policy, the extent to which this policy compares to model wellness policies available from the U.S. Department of Agriculture, and a description of the progress made in attaining the goals of the wellness policy. (42 USC 1758b)

The Superintendent or designee shall invite feedback on District and school wellness activities from food service personnel, school administrators, the wellness council, parents/guardians, students, teachers, before- and after-school program staff, and/or other appropriate persons.

The Board and the Superintendent or designee shall establish indicators that will be used to measure the implementation and effectiveness of the District activities related to student wellness. Such indicators may include, but are not limited to:

1. Descriptions of the District's nutrition education, physical education, and health education curricula and the extent to which they align with state academic content standards and legal requirements
2. An analysis of the nutritional content of school meals served in all District programs, based on a sample of menus
3. Student participation rates in all school meal programs, including the number of students enrolled in the free and reduced-price meals program compared to the number of students eligible for that program
4. Extent to which foods and beverages sold on campus outside the food services program, such as through vending machines and student stores, comply with nutrition standards
5. Results of the state's physical fitness test at applicable grade levels
6. Number of minutes of physical education offered at each grade span.
7. A description of District efforts to provide additional opportunities for physical activity outside of the physical education program

In addition, the Superintendent or designee shall prepare and maintain the proper documentation and records needed for the administrative review of the District's wellness policy conducted by the California Department of Education (CDE) every three years.

The assessment results of both the District and state evaluations shall be submitted to the Board for the purposes of evaluating policy and practice, recognizing accomplishments, and making policy adjustments as needed to focus District resources and efforts on actions that are most likely to make a positive impact on student health and achievement.

#### Notifications

The Superintendent or designee shall inform the public about the content and implementation of the District's wellness policy and shall make the policy, and any updates to the policy, available to the public on an annual basis. He/she shall also inform the public of the District's progress towards meeting the goals of the wellness policy, including the availability of the triennial District assessment. (Education Code 49432; 42 USC 1758b; 7 CFR 210.31)

The Superintendent or designee shall distribute this information through the most effective methods of communication.

**Records**

The Superintendent or designee shall retain records that document compliance with 7 CFR 210.31, including, but not limited to, the written student wellness policy, documentation of the triennial assessment of the wellness policy for each school site, and documentation demonstrating compliance with the community involvement requirements, including requirements to make the policy and assessment results available to the public. (7 CFR 210.31)

**Legal Reference:****EDUCATION CODE**

33350-33354 CDE responsibilities re: physical education  
38086 Free fresh drinking water  
49430-49434 Pupil Nutrition, Health, and Achievement Act of 2001  
49490-49494 School breakfast and lunch programs  
49500-49505 School meals  
49510-49520 Nutrition  
49530-49536 Child Nutrition Act  
49540-49546 Child care food program  
49547-49548.3 Comprehensive nutrition services  
49550-49562 Meals for needy students  
49565-49565.8 California Fresh Start pilot program  
49570 National School Lunch Act  
51210 Course of study, grades 1-6  
51210.1-51210.2 Physical education, grades 1-6  
51210.4 Nutrition education  
51220 Course of study, grades 7-12  
51222 Physical education  
51223 Physical education, elementary schools  
51795-51798 School instructional gardens  
51880-51921 Comprehensive health education

**CODE OF REGULATIONS, TITLE 5**

15500-15501 Food sales by student organizations  
15510 Mandatory meals for needy students  
15530-15535 Nutrition education  
15550-15565 School lunch and breakfast programs

**UNITED STATES CODE, TITLE 42**

1751-1769j National School Lunch Program, especially:  
1758b Local wellness policy  
1771-1793 Child Nutrition Act, especially:  
1773 School Breakfast Program  
1779 Rules and regulations, Child Nutrition Act

**CODE OF FEDERAL REGULATIONS, TITLE 7**

210.1-210.33 National School Lunch Program, especially:

210.31 Wellness policy

220.1-220.22 National School Breakfast Program

**COURT DECISIONS**

Frazer v. Dixon Unified School District, (1993) 18 Cal.App.4th 781

**Management Resources:****CSBA PUBLICATIONS**

Integrating Physical Activity into the School Day, Governance Brief, April 2016

Increasing Access to Drinking Water in Schools, Policy Brief, April 2013

Monitoring for Success: A Guide for Assessing and Strengthening Student Wellness Policies, rev. 2012

Nutrition Standards for Schools: Implications for Student Wellness, Policy Brief, rev. April 2012

Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, rev. 2012

Physical Activity and Physical Education in California Schools, Research Brief, April 2010

Building Healthy Communities: A School Leader's Guide to Collaboration and Community Engagement, 2009

Safe Routes to School: Program and Policy Strategies for School Districts, Policy Brief, 2009

Physical Education and California Schools, Policy Brief, rev. October 2007

School-Based Marketing of Foods and Beverages: Policy Implications for School Boards, Policy Brief, March 2006

**CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS**

Physical Education Framework for California Public Schools, Kindergarten Through Grade Twelve, 2009

Health Framework for California Public Schools, Kindergarten Through Grade Twelve, 2003

**CALIFORNIA PROJECT LEAN PUBLICATIONS**

Policy in Action: A Guide to Implementing Your Local School Wellness Policy, October 2006

**CENTER FOR COLLABORATIVE SOLUTIONS**

Changing Lives, Saving Lives: A Step-by-Step Guide to Developing Exemplary Practices in Healthy Eating, Physical Activity and Food Security in Afterschool Programs, January 2015

**CENTERS FOR DISEASE CONTROL AND PREVENTION PUBLICATIONS**

School Health Index for Physical Activity and Healthy Eating: A Self-Assessment and Planning Guide, rev. 2012

**FEDERAL REGISTER**

Rules and Regulations, July 29, 2016, Vol. 81, Number 146, pages 50151-50170

**NATIONAL ASSOCIATION OF STATE BOARDS OF EDUCATION PUBLICATIONS**

Fit, Healthy and Ready to Learn, rev. 2012

**U.S. DEPARTMENT OF AGRICULTURE PUBLICATIONS**

Dietary Guidelines for Americans, 2016

**WEB SITES**

CSBA: <http://www.csba.org>

Action for Healthy Kids: <http://www.actionforhealthykids.org>

Alliance for a Healthier Generation: <http://www.healthiergeneration.org>

California Department of Education, Nutrition Services Division: <http://www.cde.ca.gov/ls/nu>

California Department of Public Health: <http://www.cdph.ca.gov>

California Healthy Kids Resource Center: <http://www.californiahealthykids.org>

California Project LEAN (Leaders Encouraging Activity and Nutrition):

<http://www.californiaprojectlean.org>

California School Nutrition Association: <http://www.calsna.org>

Center for Collaborative Solutions: <http://www.ccscenter.org>

Centers for Disease Control and Prevention: <http://www.cdc.gov>

Dairy Council of California: <http://www.dairycouncilofca.org>

National Alliance for Nutrition and Activity: <http://www.cspinet.org/nutritionpolicy/nana.html>

National Association of State Boards of Education: <http://www.nasbe.org>

School Nutrition Association: <http://www.schoolnutrition.org>

Society for Nutrition Education: <http://www.sne.org>

U.S. Department of Agriculture, Food Nutrition Service, wellness policy:

<http://www.fns.usda.gov/tn/Healthy/wellnesspolicy.html>

U.S. Department of Agriculture, Healthy Meals Resource System:

<http://healthymeals.fns.usda.gov>

**Board of Trustees**

Approved: April 13, 2009

Revised: March 27, 2014

Revised: December 2017

Revised: June 18, 2020

Revised : TBD

B

Quote for  
**Anaheim UHSD**



Dear Orlando,

As the industry continues to evolve, we want to ensure your district has the reliable, cloud-based solutions and consultative support you need to focus on what's important – ensuring students are healthy, safe and ready to learn.

By partnering with LINQ, you have the opportunity to work with a team of industry veterans and former school administrators who are committed to supporting you every step of the way. You will gain exclusive access to the industry's only full suite of integrated solutions that help improve your operational efficiency, optimize financial performance, and increase participation from students to states across nutrition, digital, and finance.

In addition to the industry's most innovative and time-saving tools, LINQ's dedicated team is committed to providing you with the peace of mind your nutrition program needs to succeed.

With your support, we truly can be stronger together.

Sincerely,  
Bryan Jones  
CEO | LINQ

**EMS LINQ, LLC**  
Empowering the Business of K-12

2801 Via Fortuna, Suite 400  
Austin, TX 78746

Phone: (888) 464-5467  
Fax: (737) 358-9282  
Email: rick.duany@linq.com

**Quote #:** Q-145660-2  
**Start Date:** 7/1/2025  
**End Date:** 6/30/2028  
**Expires On:** 6/30/2025

**Customer Contact**

Orlando Griego  
(714)999-3560  
griego\_o@auhsd.us

**Bill To**

Anaheim Union High School District  
PO Box 3520  
Anaheim, California 92803

Superintendent:

SALESPERSON	EMAIL	SERVICE PERIOD	PAYMENT METHOD
Rick Duany	rick.duany@linq.com	12 months	Net 30

**Terms & Conditions**

**Year 1**

*(July 1, 2025 - June 30, 2026)*

This grouping of products represents your first invoice. It includes your first year subscription products as well as any one-time fees.

QTY	PRODUCT	DESCRIPTION	NET PRICE	EXTENDED
1.00	Central Kitchen (TCEN100)	Central Kitchen (TCEN100) Annual Subscription Fee, Each	\$1,021.44	\$1,021.44
20.00	Inventory (TINV100-75)	Inventory (TINV100-75) Annual Subscription Fee, Each Warehouse (Qty. 1-75)	\$578.17	\$11,563.40
1.00	Purchasing (TPUR100)	Purchasing (TPUR100) Annual Subscription Fee	\$1,021.44	\$1,021.44
1	ISITE Support - SNAF Website and Menu	Annual maintenance includes nutrition education content updates, customer service, and support.	\$1,359.59	\$1,359.59
<b>Subtotal:</b>				\$14,965.87

## Year 2

(July 1, 2026 - June 30, 2027)

QTY	PRODUCT	DESCRIPTION	NET PRICE	EXTENDED
1.00	Central Kitchen (TCEN100)	Central Kitchen (TCEN100) Annual Subscription Fee, Each	\$1,092.94	\$1,092.94
20.00	Inventory (TINV100-75)	Inventory (TINV100-75) Annual Subscription Fee, Each Warehouse (Qty. 1-75)	\$618.64	\$12,372.80
1.00	Purchasing (TPUR100)	Purchasing (TPUR100) Annual Subscription Fee	\$1,092.94	\$1,092.94
1	ISITE Support - SNAF Website and Menu	Annual maintenance includes nutrition education content updates, customer service, and support.	\$1,454.76	\$1,454.76
<b>Subtotal:</b>				\$16,013.44

## Year 3

(July 1, 2027 - June 30, 2028)

QTY	PRODUCT	DESCRIPTION	NET PRICE	EXTENDED
1.00	Central Kitchen (TCEN100)	Central Kitchen (TCEN100) Annual Subscription Fee, Each	\$1,147.59	\$1,147.59
20.00	Inventory (TINV100-75)	Inventory (TINV100-75) Annual Subscription Fee, Each Warehouse (Qty. 1-75)	\$649.57	\$12,991.40
1.00	Purchasing (TPUR100)	Purchasing (TPUR100) Annual Subscription Fee	\$1,147.59	\$1,147.59
1	ISITE Support - SNAF Website and Menu	Annual maintenance includes nutrition education content updates, customer service, and support.	\$1,527.50	\$1,527.50
<b>Subtotal:</b>				\$16,814.08

<b>Tax:</b>	\$0.00
<b>Shipping:</b>	
<b>Grand Total:</b>	\$47,793.39

- The Order Form term will renew for subsequent 12 month terms (each a "Renewal Term"), unless either party gives the other written notice of non-renewal at least 90 days before the end of the current term.
- For subsequent years within the term bound by the Start Date and End Date detailed on this quote, LINQ is entitled to increase the fees specified in the Order Form to the then-current subscription fees for the LINQ Products, as set forth in the LINQ price list in effect as of such date.
- Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that LINQ receives your purchase order.
- In the event that this quote includes promotional pricing, such promotional pricing may not be valid for the entire period stated on this quote.
- Ground shipping or most reasonable shipping costs will be added to the invoice after shipment for all Hardware orders.
- You will be required to pay LINQ for travel expenses (lodging, meals, transportation, and other related expenses) incurred in the performance of Professional and Support Services.
- All invoices shall be paid within thirty (30) days of the date of invoice.
- All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and shall not impact the terms or conditions reflected in this quote and the applicable LINQ Master Subscription Agreement.
- This quote is subject to and incorporates the terms and conditions of the LINQ Master Subscription Agreement found at <https://www.linq.com/legal-msa>
- The parties below acknowledge that they have read the agreement, understand it and agree to be bound by its terms.

Customer: Anaheim UHSD

Signature:

Name: Nancy C. Nien, Ph.D.

Business Title: Assistant Superintendent, Business

Authority Level: CBO

Date:

**Local Control and Accountability Plan (LCAP)  
Every Student Succeeds Act (ESSA)  
Federal Addendum Template**

**School Year**

2025-2026

**Date of Board Approval****LEA Name**

Anaheim Union High School District

**CDS Code:**

30-664310000000

**Link to the LCAP:***(optional)***For which ESSA programs apply to your LEA?**

Choose From:

**TITLE I, PART A**Improving Basic Programs Operated by  
State and Local Educational Agencies**TITLE II, PART A**

Supporting Effective Instruction

**TITLE III, PART A**Language Instruction for English Learners  
and Immigrant Students**TITLE IV, PART A**Student Support and Academic  
Enrichment Grants

*(note: This list only includes ESSA programs with LEA plan requirements; not all ESSA programs.)*

*In the following pages, ONLY complete the sections for the corresponding programs.*

## Instructions

The LCAP Federal Addendum is meant to supplement the LCAP to ensure that eligible LEAs have the opportunity to meet the Local Educational Agency (LEA) Plan provisions of the ESSA.

The LCAP Federal Addendum Template must be completed and submitted to the California Department of Education (CDE) to apply for ESSA funding. LEAs are encouraged to review the LCAP Federal Addendum annually with their LCAP, as ESSA funding should be considered in yearly strategic planning.

**The LEA must address the Strategy and Alignment prompts provided on the following page.**

**Each provision for each program must be addressed** unless the provision is not applicable to the LEA.

In addressing these provisions, LEAs must provide a narrative that addresses the provision **within the LCAP Federal Addendum Template**.

Under State Priority Alignment, state priority numbers are provided to demonstrate where an ESSA provision aligns with state priorities. This is meant to assist LEAs in determining where ESSA provisions may already be addressed in the LEA's LCAP, as it demonstrates the LEA's efforts to support the state priorities.

The CDE emphasizes that **the LCAP Federal Addendum should not drive LCAP development**. ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. **LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources**; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA's responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

**This template is designed to be used by LEAs who already have completed their LCAP Federal Addendum and received approval from CDE. This template will support LEAs with the review of their LCAP Federal Addendum and revision.**

**The review and revision of the LCAP Federal Addendum do not need to be submitted to CDE for approval. However, an LEA should have their local Board approve any revisions.**

**Even if the LEA plans to transfer all of its title funds, it must still address all of the provisions of the title from which it is transferring its funds. The LEA must first meet the application requirements of those funds before it can elect to transfer those funds to another title.**

California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. This LCAP Federal Addendum provides LEAs with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for LEAs to innovate with their federally-funded programs and align them with the priority goals they are realizing under the state's Local Control Funding Formula (LCFF).

LCFF provides LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The LCAP planning process supports continuous cycles of action, reflection, and improvement.

Please respond to the prompts below, and in the pages that follow, to describe the LEA's plan for making the best use of federal ESEA resources in alignment with other federal, state, and local programs as described in the LEA's LCAP.

## Strategy

Explain the LEA's strategy for using federal funds to supplement and enhance local priorities or initiatives funded with state funds, as reflected in the LEA's LCAP. This shall include describing the rationale/evidence for the selected use(s) of federal funds within the context of the LEA's broader strategy reflected in the LCAP.

The District's strategy for using federal ESSA funds is first and foremost to implement the program requirements that are specified in ESSA legislation and regulatory guidance. These programs are designed to provide supplemental support to students and schools, in order to achieve improved educational outcomes.

### AUHSD Vision

To create a better world through Unlimited You.

### AUHSD Mission

The Anaheim Union High School District, in partnership with the greater community, will graduate socially aware, civic-minded students who are life-ready by:

- Developing 21st-century skills including collaboration, creativity, critical thinking, communication, and compassion.
- Cultivating student voice and purpose across all content areas and through integrated initiatives including the Seal of Civic Engagement, AUHSD Talks, Seal of Biliteracy, applied problem-solving, the writing journey, and culturally relevant pedagogy.
- Providing technical skills through Career and Technical Education Pathways leading to certificates, dual credit opportunities with community colleges, mentorships, and internships with businesses and nonprofit organizations.

### AUHSD Local Control and Accountability Plan (LCAP) General Information

The District's mission statement is aligned with the goals and actions of the District's LCAP; and, the LCAP is the product of an extensive engagement process, which included many conversations with parents/parent advisory groups, teachers, students, classified staff, administrators, and community members. Responses from the engagement process, which included multiple forms of feedback, including survey results, were evaluated and used to help guide any changes to goals and actions from the previous year's LCAP.

### 2025–26 LCAP Goals

To fulfill the district vision and mission, the 2025–26 LCAP outlines three primary goals:

Goal 1: Through a Whole Child approach, all students, with specific attention to our district's students who are low income, foster youth and EL (plurilingual), will be college, career, and life ready by successfully demonstrating 21st Century Skills, Youth Voice and Purpose, and Technical Skills.

Goal 2: Through a community school's approach, co-create and provide meaningful culturally and linguistically responsive educational opportunities for all parents and families to advocate for the assets and needs of all students, with specific attention to our district's students who are low income, foster youth and EL (plurilingual).

Goal 3: Provide and nurture a safe, positive, and inclusive school culture that is responsive to the assets and needs of all students, with specific attention to our district's students who are low income, foster youth and EL (plurilingual).

Each LCAP goal contains several actions that were refined through the LCAP engagement process.

### District's Identified Areas of Need

#### Identified Areas of Need

Through careful review and analysis of the California School Dashboard and local district data, AUHSD has identified key areas for continued growth and targeted improvement in the 2025–26 school year. These areas represent opportunities for enhancing equity, student engagement, and overall academic achievement:

#### Academic Performance:

AUHSD continues to make steady progress in English Language Arts (ELA) and Mathematics proficiency, and remains committed to further supporting student groups, including English Learners, foster youth, students with disabilities, Hispanic/Latino students, and students experiencing homelessness. Targeted instructional strategies, innovative

interventions, and additional academic supports will build upon current successes and ensure ongoing growth in student achievement.

#### Chronic Absenteeism:

AUHSD has proactively developed robust systems and strategies to support consistent attendance among all students. Efforts are particularly focused on enhancing engagement and attendance for foster youth, students experiencing homelessness, students with disabilities, and English Learners. The district is optimistic about continuing positive momentum through strengthened outreach, site-based attendance teams, and expanded family and community partnerships.

#### Suspension Rates:

AUHSD has made significant strides in reducing suspensions through restorative practices, trauma-informed approaches, and comprehensive mental health services. The district is dedicated to furthering this progress, particularly for foster youth, English learners, students with disabilities, and socioeconomically disadvantaged students. Continued implementation of restorative practices and behavioral supports will ensure increasingly positive school climates and stronger student outcomes.

#### Addressing Identified Needs

To address these critical needs, AUHSD is implementing targeted actions, including:

Strengthening mathematics and literacy instruction through district-wide professional development, instructional coaching, performance task assessments, and instructional models integrating real-world applications, creativity, and collaboration.

Expanding targeted interventions, tutoring, and support systems, including co-teaching and specialized math labs, to directly support struggling student groups.

Enhancing attendance strategies through the establishment of site-level attendance teams, home visit protocols, early intervention, and proactive outreach involving community schools coordinators.

Implementing comprehensive mental health programs, expanding restorative justice practices, and embedding trauma-informed care through increased staffing of licensed clinical social workers and ongoing staff training in restorative practices and conflict resolution.

#### Use of Federal ESSA Funds to Supplement/Support State-Funded Priorities and Initiatives

Federal ESSA funds are strategically deployed to complement and amplify AUHSD's core initiatives, providing crucial supplementary support aligned to state-funded LCAP priorities:

##### Title I, Part A:

Funds are utilized to employ Curriculum Specialists who deliver targeted professional development, intervention teachers who offer direct academic support, and Family and Community Engagement Specialists (FACES) who strengthen home-school connections and parent education programs. Additionally, Title I supports specialized services for students experiencing homelessness under the McKinney-Vento program, ensuring educational stability and comprehensive academic assistance. Curriculum Specialists, supported by Title I, Part A, Title II, Part A, and Title III, Part A, work collaboratively to implement professional learning activities for the following content areas: English language arts (ELA), mathematics, science, social science, and English language development (ELD). 5 C coaches, funded through Title I, Part A and Title II, Part A, provide on-site support to teachers by providing guidance, assistance and professional development to improve instructional practices. Family and Community Engagement Specialists (FACES), funded through Title I, Part A, help to create a greater connection between parents and schools. FACES coordinate with school staff and administration to plan, develop, implement, and evaluate parent education programs. FACES serve as the liaisons between schools, parents, and community agencies/resources, and also they provide translations or interpretation services for limited and non-English speaking parents in designated target languages. McKinney-Vento (Homeless) Assistance Program staff, funded through Title I, Part A, work to guarantee that students who are experiencing homelessness: (1) receive a free and appropriate public education; (2) are enrolled in school immediately, even if lacking documents normally required for enrollment; (3) are permitted to continue attending their school of origin (the school they attended when permanently housed or the school in which they were last enrolled), if that is in the best interest of the student and is feasible; (4) receive transportation to and from the school of origin, if requested; (5) receive educational services comparable to those provided to other students; and, (6) receive school supplies and other resources needed to be successful in school.

Other ESSA positions that are integral to supporting the needs of unduplicated pupils and their parents/families include additional intervention teachers, social workers, interpreters/translators, and bilingual instructional assistants. These



positions are in addition to similar positions that are base-funded (general-funded) positions, and they support the implementation of the District's LCAP.

**Title II, Part A:**

Supports extensive professional learning for educators, particularly focused on inclusive practices, culturally responsive instruction, and effective teaching strategies. Title II funds also support instructional coaching positions ("5C Coaches") to enhance teacher effectiveness in classroom instruction, particularly targeting student groups needing additional academic support.

**Title III, Part A:**

Enhances instructional opportunities and engagement for English learners and immigrant students. Funding supports multilingual staff, extended learning opportunities (such as Saturday Language Academy and Summer Language Academy), EL success monitoring, and culturally responsive instructional approaches integrated within the curriculum.

**Title IV, Part A:**

Provides academic enrichment opportunities, supports safe and healthy school climates, and funds technology integration initiatives. This includes mental health and wellness programs, the expansion of student-led programs to promote school climate improvements (RSVP), and innovative use of technology in instructional practices.

In summary, federal funds are strategically layered onto existing state-funded actions to ensure deeper implementation of the district's Whole Child approach and LCAP goals, particularly in the areas of instructional equity (Goal 1), family and community engagement (Goal 2), and school climate and culture (Goal 3). AUHSD uses federal funds to expand evidence-based practices such as professional development in trauma-informed instruction, culturally responsive pedagogy, and inclusive classroom strategies. These investments build the capacity of teachers and school leaders to meet the diverse needs of students and are grounded in research that links high-quality professional learning with improved student achievement. Additionally, federal funds are used to provide targeted interventions, supplemental instructional materials, and extended learning opportunities that address gaps in academic achievement, graduation, and college/career readiness—especially for students identified for Differentiated Assistance. This strategic layering ensures that federal investments are not isolated programs but integrated supports that enhance districtwide coherence, equity, and continuous improvement. All federally funded activities are reviewed in relation to local data, stakeholder input, and measurable outcomes to ensure alignment with AUHSD's broader vision and to maximize impact across all schools. By aligning federal ESSA funding strategically with local and state resources, AUHSD ensures all students, especially our highest-need populations, receive equitable support, opportunities, and resources to succeed academically, socially, and emotionally.

## **Alignment**

Describe the efforts that the LEA will take to align use of federal funds with activities funded by state and local funds and, as applicable, across different federal grant programs.

The Anaheim Union High School District (AUHSD) ensures a cohesive alignment of federal funds with activities funded by state and local resources through the use of an integrated planning tool developed specifically for the LCAP. This comprehensive planning tool encompasses all district-wide activities and programs intended to enhance or expand services for students, with the ultimate goal of improving educational outcomes. Within the LCAP Planning Tool, both state and federal funding sources are explicitly referenced, clearly indicating how these funding streams collaboratively support district initiatives. Federal ESSA funds specifically supplement district programs by meeting federal requirements, which closely align with and enhance state priorities outlined in the LCAP.

All federal funds allocated to AUHSD are transparently identified in the LCAP Planning Tool. Additionally, the annual LCAP stakeholder engagement process actively involves district staff, students, parents, families, and community members. Through structured surveys, focus groups, and public forums, stakeholders have multiple opportunities to provide input and feedback on the programs and actions listed in the LCAP Planning Tool. This stakeholder-informed process ensures the LCAP Planning Tool is thoroughly reviewed, refined, and updated annually. Such continuous improvement guarantees that state and federal funds effectively support district-wide activities and programs, addressing the specific needs of AUHSD students, particularly those identified as unduplicated pupils—including low-income students, English learners, and foster youth—thus ensuring equity and targeted support across all school communities.

## ESSA Provisions Addressed Within the LCAP

Within the LCAP an LEA is required to describe its goals and the specific actions to achieve those goals, for each of the LCFF state priorities. In an approvable LCAP, it will be apparent from the descriptions of the goals, actions, and services how an LEA is acting to address the following ESSA provisions through the aligned LCFF state priorities and/or the state accountability system.

### TITLE I, PART A

#### Monitoring Student Progress Towards Meeting Challenging State Academic Standards

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(1) (A–D)	1, 2, 4, 7, 8 ( <i>as applicable</i> )

Describe how the LEA will monitor students' progress in meeting the challenging state academic standards by:

- (A) developing and implementing a well-rounded program of instruction to meet the academic needs of all students;
- (B) identifying students who may be at risk for academic failure;
- (C) providing additional educational assistance to individual students the LEA or school determines need help in meeting the challenging State academic standards; and
- (D) identifying and implementing instructional and other strategies intended to strengthen academic programs and improve school conditions for student learning.

#### Overuse in Discipline Practices that Remove Students from the Classroom

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(11)	6 ( <i>as applicable</i> )

Describe how the LEA will support efforts to reduce the overuse of discipline practices that remove students from the classroom, which may include identifying and supporting schools with high rates of discipline, disaggregated by each of the student groups, as defined in Section 1111(c)(2).

#### Career Technical and Work-based Opportunities

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(12)(A–B)	2, 4, 7 ( <i>as applicable</i> )

If determined appropriate by the LEA, describe how such agency will support programs that coordinate and integrate:

- (A) academic and career and technical education content through coordinated instructional strategies, that may incorporate experiential learning opportunities and promote skills attainment important to in-demand occupations or industries in the State; and
- (B) work-based learning opportunities that provide students in-depth interaction with industry professionals and, if appropriate, academic credit.

## TITLE II, PART A

### Title II, Part A Activities

ESSA SECTION	STATE PRIORITY ALIGNMENT
2102(b)(2)(A)	1, 2, 4 ( <i>as applicable</i> )

Provide a description of the activities to be carried out by the LEA under this Section and how these activities will be aligned with challenging State academic standards.

TITLE III, PART A

Parent, Family, and Community Engagement

ESSA SECTION	STATE PRIORITY ALIGNMENT
3116(b)(3)	3, 6 <i>(as applicable)</i>

Describe how the eligible entity will promote parent, family, and community engagement in the education of English learners.

## ESSA Provisions Addressed in the Consolidated Application and Reporting System

An LEA addresses the following ESSA provision as part of completing annual reporting through the Consolidated Application and Reporting System (CARS).

### TITLE I, PART A

#### Poverty Criteria

ESSA SECTION(S)	STATE PRIORITY ALIGNMENT
1112(b)(4)	N/A

Describe the poverty criteria that will be used to select school attendance areas under Section 1113.

AUHSD uses certified data, which reflects the unduplicated counts and percentages of students eligible to receive Free or Reduced Price Meals (FRPM) under the National School Lunch Program (NSLP). This data is used to calculate eligibility and ranking for Title I, Part A school allocations.

## ESSA Provisions Not Addressed in the LCAP

For the majority of LEAs, the ESSA provisions on the following pages do not align with state priorities. **Each provision for each program provided on the following pages must be addressed** unless the provision is not applicable to the LEA. In addressing these provisions, LEAs must provide a narrative that addresses the provision **within this addendum**.

As previously stated, the CDE emphasizes that the LCAP Federal Addendum should not drive LCAP development. ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. **LEAs are encouraged to integrate their ESSA funds into their LCAP** development as much as possible to promote strategic planning of all resources; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA's responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

## TITLE I, PART A

### Educator Equity

ESSA SECTION 1112(b)(2) – *Not Applicable to Charters and Single School Districts.*

Describe how the LEA will identify and address, as required under State plans as described in Section 1111(g)(1)(B), any disparities that result in low-income students and minority students being taught at higher rates than other students by ineffective, inexperienced, or out-of-field teachers.

NOTE: In this section, LEAs must identify and address disparities. Tools on the CDE's website (<https://www.cde.ca.gov/pd/ee/peat.asp>) can help with this process. LEAs are required to specifically address the following at comparable sites:

1. What # and % of teachers at sites are inexperienced, misassigned, or out-of-field in relation to:
  - a. Number of low-income students
  - b. Number of minority students
2. Does the LEA have an educator equity gap –
  - a. If yes, must create a plan which must include root cause analysis of the disparity
  - b. A plan must be created with meaningful educational partner engagement.

Educator Equity Data Tables available [here](#).

### THIS ESSA PROVISION IS ADDRESSED BELOW:

Anaheim Union High School District (AUHSD) systematically identifies and addresses any disparities regarding low-income students and minority students being taught at higher rates by ineffective, inexperienced, or out-of-field teachers through an annual analysis of enrollment, socioeconomic, ethnicity, and staffing data at each of its twenty school sites. This data-driven process utilizes state-provided resources, including DataQuest, along with local district data sources.

AUHSD comprises twenty campuses, including eight comprehensive junior high schools, eight comprehensive high schools, one continuation high school (Gilbert), one alternative independent study school (Polaris), one virtual academy (Cambridge Virtual Academy), and multiple Independent Learning Centers (ILCs). Of these campuses, fifteen schools have low-income populations ranging from approximately 70% to 94%. Additionally, all twenty schools have diverse student populations, with minority student populations at each school exceeding 78%.

According to the most recent available data for the 2025–26 school year, approximately 99% of district teachers are assigned appropriately, holding credentials or authorizations aligned with their assignments. Currently, roughly 4% of district teachers are considered inexperienced, having two or fewer years of experience. Out-of-field teaching assignments constitute approximately 5% of all district teaching assignments, primarily authorized under local assignment options.

Through the 2025 analysis, AUHSD identified minor disparities at select school sites where low-income and minority students were taught at slightly higher rates by inexperienced teachers compared to district averages. This was particularly evident at two junior high school campuses, reflecting higher percentages of newly hired, less experienced staff due to recent retirements and recruitment challenges.

AUHSD has responded proactively by embedding targeted professional development and instructional support systems across all schools, particularly those impacted by higher percentages of inexperienced educators. Key strategies to address educator equity disparities include:

**Comprehensive Professional Learning (LCAP Goal 1, Action 1.1):**

District leadership, curriculum specialists, and instructional coaches implement an extensive professional learning plan. This plan explicitly targets instructional best practices and professional growth, particularly supporting educators working with socioeconomically disadvantaged students, English Learners, students with disabilities, and foster and homeless youth. Professional learning emphasizes culturally responsive instruction, differentiation strategies, and effective classroom management practices.

**Enhanced Induction and Mentorship Program:**

The district maintains a robust teacher induction program that provides new and inexperienced teachers with structured mentorship, ongoing professional training, classroom management support, and regular coaching visits. Mentor teachers regularly collaborate with site administrators and instructional leaders to offer immediate and personalized support.

**Educational Partner Engagement:**

Educational partner input is integral to AUHSD's equity-focused initiatives. The annual LCAP educational partner engagement process involves extensive outreach through surveys, stakeholder meetings, and targeted focus groups. Stakeholders, including students, parents, families, certificated and classified staff, administrators, and community members, actively participate in identifying needs, reviewing educator equity data, and informing strategies to improve teacher quality and assignment practices district-wide.

By continuously monitoring educator assignment data and investing in targeted professional supports, AUHSD remains committed to ensuring equitable distribution of effective and experienced teachers across all school sites, significantly benefiting the learning outcomes of all students, particularly those from historically underserved communities.

On November 6, 2019, the SBE approved updated definitions for "ineffective" and "out-of-field" teachers to be included in the amended California ESSA Consolidated State Plan.

Term	Definition
Ineffective teacher	<p>An ineffective teacher is any of the following:</p> <ul style="list-style-type: none"> <li>• An individual whose assignment is legally authorized by an emergency permit that does not require possession of a full teaching license; or</li> <li>• A teacher who holds a teaching credential but does not possess a permit or authorization that temporarily allows them to teach outside of their credentialed area (misassigned)</li> <li>• An individual who holds no credential, permit, or authorization to teach in California.</li> </ul> <p>Under this definition, teachers with the following limited emergency permits would be considered ineffective:</p> <ul style="list-style-type: none"> <li>• <b>Provisional Internship Permits,</b></li> <li>• <b>Short-Term Staff Permits</b></li> <li>• <b>Variable Term Waivers</b></li> </ul> <p><b>Substitute permits or Teaching Permits for Statutory Leave (TSPL) holders serving as the teacher of record</b></p>
Out-of-field teacher	<p>A credentialed out-of-field teacher is: A credentialed teacher who has not yet demonstrated subject matter competence in the subject area(s) or for the student population to which he or she is assigned. Under this definition, the following limited permits will be considered out of the field:</p>

	<ul style="list-style-type: none"> <li>• General Education Limited Assignment Permit (GELAP)</li> <li>• Special Education Limited Assignment Permit (SELAP)</li> <li>• <b>Short-Term Waivers</b></li> <li>• <b>Emergency English Learner or Bilingual Authorization Permits</b></li> </ul> <p><b>Local Assignment Options</b> (except for those made pursuant to the <i>California Code of Regulations</i>, Title 5, Section 80005[b])</p>
Inexperienced Teacher	A teacher who has two or fewer years of teaching experience.
Minority Student	A student who is American Indian/Alaska Native, Asian, African American, Filipino, Native Hawaiian/Pacific Islander, Hispanic, or Two or More Races Not Hispanic.
Low-Income Student	A student who is eligible to receive Free or Reduced-Price Meals

## Parent and Family Engagement

ESSA SECTIONS 1112(b)(3) and 1112(b)(7)

Describe the strategy the LEA will use to implement effective parent and family engagement under Section 1116.

Anaheim Union High School District (AUHSD) strongly believes in meaningful family and community engagement and has established robust processes aligned with ESSA and the LCAP to support parents and families as key partners in education.

**Comprehensive Support and Improvement (CSI) and Targeted Support and Improvement (TSI) Plans**  
AUHSD actively involves parents and families at identified CSI and TSI schools in jointly developing improvement plans. For the 2025–2026 school year, South Junior High School continues to be identified for CSI. At South Junior High, as well as any TSI-identified schools, parent input is sought through school site councils, parent advisory committees, dedicated family engagement sessions, surveys, and specific workshops designed to collaboratively review data, identify needs, and co-design evidence-based interventions. Parents participate as essential members of school leadership teams, directly influencing strategies, resource allocations, and school improvement initiatives.

### LEA Parent and Family Engagement Policy

AUHSD has a comprehensive Parent and Family Engagement Policy developed collaboratively with input from parents, family representatives, school staff, and district leaders. This policy is reviewed annually and approved by the Superintendent's Parent Advisory Committee (SPAC) and District English Learner Advisory Committee (DELAC). Upon approval, the policy is distributed to all families district-wide via school websites, parent meetings, newsletters, and through the Family and Community Engagement Specialists (FACES) team.

### Assistance to Parents in Understanding Academic Standards and Assessments

AUHSD provides numerous parent workshops, presentations, and digital resources to assist parents in understanding the California State Standards, academic assessments, graduation requirements, A–G college-entrance requirements, and methods to monitor their children's academic progress. Workshops such as "Understanding Your Child's Test Scores," "Navigating Aeries and eKadence," and specific meetings around the Anaheim Union Educational Pledge provide clear, accessible information to help parents effectively support their children's academic success.

### Materials and Training for Parents to Improve Student Achievement

AUHSD offers ongoing family workshops and training sessions that equip parents with practical skills and resources to support their children's learning at home. These include literacy workshops, math support sessions, digital literacy and technology use (including responsible online behavior and copyright protection), and college and career readiness trainings. Family and Community Engagement Specialists (FACES) and Community School Coordinators coordinate these efforts, ensuring culturally responsive and relevant materials and strategies are provided.

### Educating School Staff on Effective Parent Engagement

The District provides targeted professional development to all teachers, principals, counselors, and specialized instructional support personnel regarding effective parent engagement practices. Training emphasizes strategies for reaching diverse families, culturally responsive communication, and partnering with parents as equal contributors to student success. Parent leaders, including DELAC and SPAC representatives, frequently assist in leading workshops, providing authentic perspectives on how schools can strengthen family-school partnerships.

### Coordination and Integration with Other Programs



AUHSD integrates parent engagement activities across federal, state, and local programs, including Title I, Title III (English Learners), Special Education (GASELPA), the California Community Schools Partnership Program, and local community-based organizations. AUHSD operates family resource centers and parent spaces at Community Schools, serving as accessible hubs for parent education, resources, support services, and meaningful engagement opportunities.

#### Ensuring Accessibility of Information for Parents

AUHSD ensures all school communications, parent programs, meetings, and engagement activities are provided in languages and formats accessible to all families. Translation and interpretation services are offered in multiple languages, including Spanish, Vietnamese, Korean, and Arabic. Family and Community Engagement Specialists (FACES), community liaisons, bilingual support staff, and digital tools (ParentSquare, district website translations) ensure clear and culturally competent communication with all families, including those with limited English proficiency and disabilities.

#### Additional Reasonable Support for Parent Requests

AUHSD actively encourages parents and families to voice specific needs or requests for support related to engagement activities. School sites and district staff regularly respond to these requests by organizing specialized training, parent support sessions, and providing additional resources. Examples include parent-requested workshops on financial literacy, college application processes, special education services, and mental health awareness.

#### Opportunities for Informed Participation of All Parents and Families

AUHSD prioritizes equitable participation opportunities for all families, particularly those traditionally underrepresented, including parents with disabilities, limited English proficiency, and migratory families. District events and parent meetings incorporate accommodations such as multilingual translation, childcare, transportation support, and accessible facilities to ensure full and meaningful family participation. Printed and digital school reports, including the School Accountability Report Cards (SARC), LCAP summaries, and academic progress reports, are provided in languages that families understand, supporting informed and empowered family engagement.

#### Alignment with LCAP Educational Partner Engagement Process

The district-wide family engagement strategy fully aligns with AUHSD's annual LCAP educational partner engagement process. Parent input from the extensive LCAP stakeholder meetings, surveys, focus groups, and collaborative committees directly informs district goals, actions, and resource allocations. This cohesive integration ensures parents' voices significantly shape both LCAP priorities and ESSA-funded initiatives, reinforcing a district culture of shared decision-making, transparency, and continuous improvement for all students.

To meet this requirement, LEAs must provide a description of the following:

**ESSA Section 1112(b)(3):** how the LEA will carry out its responsibilities under paragraphs (1) and (2) of Section 1111(d);

1. How the LEA will involve parents and family members at identified schools in jointly developing Comprehensive Support and Improvement plans
2. How the LEA will involve parents and family members in identified schools in jointly developing the Targeted Support and Improvement plans
3. In the absence of the identification of any schools for Comprehensive Support and Improvement (CSI) or any schools for Targeted Assistance and Intervention (TSI), the LEA may write N/A. This provision will not be reviewed.

**ESSA Section 1112(b)(7):** the strategy the LEA will use to implement effective parent and family engagement under Section 1116; shall include how the LEA and its schools will build capacity for parent and family engagement by:

1. Describe the LEA parent and family engagement policy, and how it was developed jointly with, agree on with, and distribute to, parents and family members of participating children a written parent and family engagement policy (ESSA Section 1116(a)).
2. Describe how the LEA will provide assistance to parents of children served by the school or local educational agency, as appropriate, in understanding such topics as the challenging State academic standards, State and local academic assessments, the requirements of this part, and how to monitor a child's progress and work with educators to improve the achievement of their children; (ESSA Section 1116(e)(1))
3. Describe how the LEA will provide materials and training to help parents to work with their children to improve their children's achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parental involvement; (ESSA Section 1116(e)(2))

4. Describe how the LEA will educate teachers, specialized instructional support personnel, principals, other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school; (ESSA Section 1116(e)(3))
5. Describe how the LEA will to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children; (ESSA Section 1116(e)(4))
6. Describe how the LEA will ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand (ESSA Section 1116(e)(5))
7. Describe how the LEA will provide such other reasonable support for parental involvement activities as parents may request (ESSA Section 1116(e)(14)).
8. Describe how the LEA will provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children), including providing information and school reports in a format and, to the extent practicable, in a language, such parents understand (ESSA Section 1116(f)).

Also, include how the LEA will align parent involvement required in Section 1116 with the LCAP educational partner engagement process.

#### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

AUHSD meaningfully engages parents and family members in jointly developing Comprehensive Support and Improvement (CSI) and Targeted Support and Improvement (TSI) plans through a collaborative and inclusive process. For the 2025–2026 school year, South Junior High School continues to be identified for CSI support. At identified CSI and TSI school sites, parents actively participate through School Site Councils (SSC), English Learner Advisory Committees (ELAC), parent advisory groups, and specialized planning meetings. Parents and families work alongside teachers, principals, counselors, and instructional support staff to review school data, identify strengths and areas for improvement, select evidence-based strategies, and contribute to the monitoring and evaluation of implemented actions and services.

Parent engagement is ongoing and includes regular opportunities for input and feedback through:

- Parent surveys
- Focus groups
- Public meetings and forums
- Direct consultation with families regarding interventions and support strategies.

#### **LEA Parent and Family Engagement Policy (ESSA Section 1116(a))**

AUHSD's Parent and Family Engagement Policy is developed collaboratively with parents and families through annual stakeholder meetings, parent leadership committees, and structured input sessions facilitated by Family and Community Engagement Specialists (FACES). The policy is reviewed and approved annually by parent advisory committees, including the Superintendent's Parent Advisory Committee (SPAC) and the District English Learner Advisory Committee (DELAC). Once finalized, the policy is distributed to all families through school websites, district digital platforms, social media, newsletters, and parent engagement events.

#### **Assistance to Parents in Understanding State Academic Standards and Assessments (ESSA Section 1116(e)(1))**

AUHSD provides targeted assistance to help parents understand California State Standards, academic assessments, graduation requirements, A–G requirements, and how to effectively monitor their child's academic progress. Assistance includes:

- Regularly scheduled workshops (e.g., "Understanding State Assessments" and "How to Monitor Your Child's Progress through Aeries and eKadence")
- Informational sessions at Back-to-School Nights and Open Houses
- Parent-teacher conferences with explicit guidance and resources on interpreting assessment results and academic benchmarks

-Digital resources and guides provided via the district's website and parent communication platforms.

Providing Materials and Training to Support Parents in Improving Student Achievement (ESSA Section 1116(e)(2))  
AUHSD offers extensive parent education sessions and training to help families actively support their children's educational success, including:

- Literacy and math skills training
- Technology literacy workshops, emphasizing safe and responsible use of digital tools
- Trainings on digital platforms such as Aeries and eKadence to track academic progress and communication with educators
- Workshops specifically focused on college readiness, financial literacy, FAFSA completion, and career pathways.

Educating Staff on Parent Engagement (ESSA Section 1116(e)(3))

AUHSD prioritizes professional learning for all staff on effective parent engagement practices. Professional development topics include:

- Building strong, culturally responsive family-school partnerships
- Effective strategies for communicating and collaborating with diverse families
- Incorporating family voice and input in instructional decisions
- Leveraging parent contributions to enhance student learning and school climate.
- Parent leaders actively participate in developing and delivering these trainings, providing authentic experiences and perspectives to staff.

Coordination and Integration with Other Programs and Parent Resource Centers (ESSA Section 1116(e)(4))

AUHSD coordinates parent involvement activities across Title I, Title III (English Learner programs), Special Education, Community Schools initiatives, and community-based partnerships. Community Schools and Family Resource Centers serve as hubs providing:

- Academic resources
- Social-emotional support services
- Workshops and training sessions
- Health and wellness resources
- Referral services for families in collaboration with local agencies and community partners.

These coordinated efforts ensure families have comprehensive support to actively participate in their child's education.

Ensuring Accessibility and Clear Communication (ESSA Section 1116(e)(5))

AUHSD ensures all communications related to school programs, meetings, and engagement activities are provided to parents in accessible formats and multiple languages (primarily English, Spanish, Vietnamese, Korean, and Arabic). Communication methods include:

- Translated district websites, school newsletters, and digital messaging through ParentSquare
- Interpretation services at meetings and events
- Accessible digital and printed materials for parents with disabilities or limited English proficiency.

Additional Reasonable Support for Parent Requests (ESSA Section 1116(e)(14))

AUHSD proactively encourages families to share specific requests for support. Upon request, AUHSD promptly coordinates workshops, trainings, or individual support sessions to address these needs, including academic tutoring,

digital literacy, navigating the education system, college and career planning, mental health, and special education support.

#### Opportunities for Participation for All Families (ESSA Section 1116(f))

AUHSD intentionally fosters inclusive opportunities for meaningful parent and family engagement, especially for historically underserved families, such as those with limited English proficiency, disabilities, or migratory status.

Accessibility measures include:

- Translation and interpretation services
- Multilingual materials and communications
- Transportation and childcare provided at family events
- ADA-accessible facilities for meetings and parent programs.

#### Alignment with LCAP Educational Partner Engagement Process

AUHSD's parent and family engagement approach fully integrates and aligns with the annual LCAP educational partner engagement process. Families participate actively in surveys, focus groups, stakeholder meetings, and workshops to collaboratively develop, refine, and implement district priorities, goals, and services outlined in the LCAP. Parent input significantly shapes both ESSA-funded initiatives and LCAP actions, ensuring coherence, responsiveness, and effectiveness in addressing student and family needs district-wide.

## **Schoolwide Programs, Targeted Support Programs, and Programs for Neglected or Delinquent Children**

ESSA SECTIONS 1112(b)(5) and 1112(b)(9)

Describe, in general, the nature of the programs to be conducted by the LEA's schools under sections 1114 and 1115 and, where appropriate, educational services outside such schools for children living in local institutions for neglected or delinquent children, and for neglected and delinquent children in community day school programs.

Anaheim Union High School District (AUHSD) operates comprehensive schoolwide programs at fifteen school sites identified for Title I funding, providing supplemental educational support aimed at enhancing academic achievement, school climate, student engagement, and family participation. These schoolwide programs ensure all students, particularly those who are socioeconomically disadvantaged, English learners, students with disabilities, foster youth, and students experiencing homelessness, receive access to robust, equitable, and evidence-based educational supports aligned with district-wide priorities outlined in the Local Control and Accountability Plan (LCAP).

Key components of AUHSD schoolwide Title I programs include:

#### Instructional Support and Interventions:

AUHSD employs targeted academic interventions such as small-group instruction, tutoring, co-teaching models, specialized mathematics learning labs, extended-day and Saturday academic programs, and summer enrichment opportunities, specifically designed to address academic proficiency gaps and support student mastery of state academic standards.

#### Social-Emotional and Behavioral Supports:

Schoolwide initiatives integrate comprehensive social-emotional learning (SEL), restorative practices, trauma-informed care, and proactive mental health programs delivered by school counselors, licensed clinical social workers, restorative justice specialists, and mental health partners.

#### Professional Development:

Ongoing professional learning opportunities are provided to all staff, emphasizing effective instructional practices, differentiated support strategies, culturally responsive teaching, restorative justice approaches, and student-centered learning methodologies.

#### Family and Community Engagement:

AUHSD prioritizes meaningful family involvement through dedicated Family and Community Engagement Specialists (FACES), Community Schools coordinators, regular parent education workshops, and accessible parent resource

centers. All engagement activities align with district priorities to increase parental involvement and advocacy in students' educational experiences.

**College and Career Readiness:**

AUHSD actively integrates academic, career, and technical education through the Anaheim Innovative Mentoring Experience (AIME), internships, career pathways, dual enrollment, and academic counseling, ensuring comprehensive postsecondary preparation for all students.

**Targeted Support and Improvement (TSI) Programs:**

Schools identified for Targeted Support and Improvement provide specialized interventions and supports for identified student groups needing additional assistance. These interventions include intensified academic tutoring, instructional coaching, dedicated social-emotional supports, mentoring programs, parent engagement workshops, and targeted attendance initiatives. Regular progress monitoring and stakeholder involvement help ensure targeted supports lead to measurable academic and engagement outcomes.

**Educational Programs for Neglected or Delinquent Children:**

AUHSD collaborates closely with community-based agencies, local group homes, juvenile correctional facilities, and institutions serving neglected and delinquent youth. Through designated district staff—including counselors, social workers, and outreach specialists—AUHSD provides tailored educational services to students residing in these facilities, ensuring continuous enrollment, academic support, counseling, mentoring, and re-entry planning.

Students transitioning from local institutions or juvenile justice programs back into traditional AUHSD campuses receive integrated services through robust transition plans. Transition services include academic credit recovery options, social-emotional counseling, behavior intervention plans, attendance monitoring, family engagement supports, and close collaboration with probation officers and juvenile services to ensure successful re-entry and continued educational stability.

Through these comprehensive and coordinated approaches, AUHSD maintains equitable, evidence-based programming designed to address diverse student needs, promote academic success, and ensure positive educational experiences for all students, including those facing significant barriers related to neglect or delinquency.

Describe how teachers and school leaders, in consultation with parents, administrators, paraprofessionals, and specialized instructional support personnel, in schools operating a targeted assistance school program under Section 1115, will identify the eligible children most in need of services under this part.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Anaheim Union High School District (AUHSD) implements a systematic and collaborative approach to identifying students most in need of targeted assistance services under ESSA Section 1115. This approach is conducted through an inclusive process involving teachers, school leaders, parents, administrators, paraprofessionals, and specialized instructional support personnel at schools operating targeted assistance programs.

**Collaborative Identification Process:**

At schools identified for Targeted Assistance, site leadership teams—comprising administrators, counselors, teachers, instructional coaches, and specialized instructional support personnel—regularly review multiple sources of student data to accurately identify and prioritize students requiring additional academic and/or social-emotional support. Key data utilized in this comprehensive process includes:

**Academic performance data:** State assessments (CAASPP results), local formative and summative assessments, grades, course credit completion, and performance task assessments.

**Attendance and engagement data:** Attendance records, chronic absenteeism indicators, participation levels in classroom activities, and extracurricular engagement.

**Social-emotional indicators:** Teacher and counselor referrals, student behavior records, social-emotional assessments, and student self-report surveys.

**Teacher, parent, and paraprofessional input:** Direct referrals from classroom teachers, paraprofessionals, and parents based on observations, communication, and ongoing dialogue regarding student needs.



#### Meaningful Parent Consultation:

Parents and families are integral partners in the identification process. School site councils, parent advisory groups, and individual parent-teacher conferences serve as structured opportunities for parents to share insights regarding their child's academic and emotional needs. Families also participate in ongoing collaborative planning meetings designed to develop and monitor intervention plans tailored to their children's specific needs.

#### Targeted Support Implementation:

Once eligible students are identified, the school teams create targeted intervention plans that detail specific supports and services, including:

Individual or small-group academic interventions led by certificated teachers and trained paraprofessionals.

Supplemental tutoring and academic support programs focused on identified areas of academic need, such as literacy, mathematics, and English language development.

Comprehensive social-emotional and behavioral supports delivered by specialized instructional support personnel, including counselors and licensed clinical social workers.

Regular monitoring and communication of student progress involving parents, teachers, and support staff to adjust interventions as needed and ensure effectiveness.

This collaborative, data-informed, and family-inclusive identification and support system ensures that AUHSD's targeted assistance programs effectively address the academic, social, and emotional needs of students most in need, thereby fostering equitable opportunities for student success.

## Homeless Children and Youth Services

### ESSA SECTION 1112(b)(6)

Describe the services the LEA will provide homeless children and youths, including services provided with funds reserved under Section 1113(c)(3)(A), to support the enrollment, attendance, and success of homeless children and youths, in coordination with the services the LEA is providing under the McKinney-Vento Homeless Assistance Act (42 United States Code 11301 et seq.).

### THIS ESSA PROVISION IS ADDRESSED BELOW:

Anaheim Union High School District (AUHSD) provides comprehensive support services designed to address the unique needs of homeless children and youth, in full coordination with the McKinney-Vento Homeless Assistance Act (42 United States Code 11301 et seq.). The district prioritizes ensuring educational stability, consistent attendance, and equitable access to academic success for all homeless students, utilizing both federal Title I funds reserved under Section 1113(c)(3)(A) and state and local resources.

#### Identification and Enrollment Support:

AUHSD has designated McKinney-Vento Homeless Liaisons who proactively identify and immediately enroll homeless students, ensuring minimal disruption to their education. Liaisons provide expedited enrollment services, assistance with obtaining required school documentation, and ensuring swift placement in appropriate educational programs and supports.

#### Transportation Services:

AUHSD ensures transportation for homeless students to and from their schools of origin to support educational stability. Coordination between district transportation services and external community partners provides students consistent and reliable access to their educational environments, mitigating disruptions due to housing instability.

#### Academic and Attendance Supports:

Homeless youth receive targeted academic interventions and supports, including tutoring, credit recovery programs, mentoring, and extended-day and summer programs to address gaps and accelerate learning. Each identified student has a dedicated counselor or academic advisor who closely monitors academic progress, attendance, and social-emotional needs, providing timely interventions and supports as needed.

#### Social-Emotional and Mental Health Services:

AUHSD provides comprehensive social-emotional and mental health services delivered by licensed clinical social workers, school psychologists, and counselors. These specialists address trauma and instability associated with homelessness, delivering individualized counseling, crisis intervention, restorative justice supports, and linking families with community mental health resources.

#### Family and Community Engagement:

Family and Community Engagement Specialists (FACES) and Community Schools Coordinators work closely with families experiencing homelessness, connecting them to resources, providing direct assistance, and offering parent education workshops focused on navigating educational systems, advocating for their children, and accessing community-based support services.

#### Basic Needs and Resource Coordination:

AUHSD collaborates with local community-based organizations and agencies to ensure basic needs of homeless students and families are met. Supports include:

School supplies

Clothing and hygiene products

Food resources and referrals to local food banks

Assistance navigating social services and housing referrals.

#### Professional Development for Staff:

AUHSD provides regular professional development for teachers, administrators, counselors, and school support staff on recognizing signs of homelessness, trauma-informed practices, sensitivity training, and best practices for effectively supporting homeless students and families.

#### Coordination with McKinney-Vento Services:

District-level McKinney-Vento Liaisons coordinate closely with community organizations, regional homeless education programs, and county agencies to ensure alignment and comprehensive service delivery. Regular meetings, case management collaboration, and communication with community partners strengthen these efforts, ensuring integrated and holistic supports.

Through these targeted and coordinated supports, AUHSD ensures that homeless children and youth receive equitable access to educational stability, academic achievement, and essential resources necessary for success, consistent with the provisions and intent of the McKinney-Vento Homeless Assistance Act.

## Student Transitions

ESSA SECTIONS 1112(b)(8), 1112(b)(10), and 1112(b)(10) (A–B)

Describe, if applicable, how the LEA will support, coordinate, and integrate services provided under this part with early childhood education programs at the LEA or individual school level, including plans for the transition of participants in such programs to local elementary school programs.

Anaheim Union High School District (AUHSD) serves students exclusively in grades 7 through 12; therefore, direct coordination with early childhood education programs is not applicable. However, the district places significant emphasis on facilitating effective student transitions at critical educational junctures, specifically from elementary feeder districts to junior high, junior high to high school, and from high school to postsecondary education and career pathways.

#### Coordination with Elementary Feeder Districts

AUHSD collaborates closely with its five elementary feeder districts to ensure smooth transitions into junior high school. Activities supporting this transition include:

#### Articulation Meetings and Transition Teams:

Regular meetings between administrators, counselors, and teachers from AUHSD and feeder elementary districts support academic alignment, shared instructional practices, and seamless student placement.

#### Transition Visits and Orientations:

AUHSD organizes campus visits, orientation sessions, and informational meetings for incoming students and their families, easing anxiety and building a sense of community and belonging prior to entry into junior high.

#### Student Support Services:

Targeted supports for English learners, students with disabilities, foster youth, and students experiencing homelessness ensure tailored academic and social-emotional supports are in place upon transition to junior high school.

#### Junior High to High School Transition Supports

AUHSD ensures seamless student transitions from junior high to high school through structured programs including:

##### Academic and Career Planning:

Each student engages in developing and refining a six-year academic and career plan, facilitated by school counselors and advisors, ensuring intentional, goal-oriented course selections aligned with college, career, and life readiness.

##### Counselor Articulation and Course Planning:

Regular counselor-led articulation meetings ensure student placements are informed by student strengths, academic performance, and career interests. Incoming 9th graders receive comprehensive orientation programs designed to foster connection, clarify academic expectations, and introduce available support services.

#### Transition from High School to Postsecondary Education and Career

AUHSD offers a robust framework of programs and services designed to facilitate effective transitions from high school to college and career pathways:

##### Anaheim Union Educational Pledge:

AUHSD collaborates with local higher education institutions—Fullerton College, Cypress College, California State University, Fullerton (CSUF), and University of California, Irvine (UCI)—and the City of Anaheim through the Anaheim Union Educational Pledge. This partnership ensures seamless transitions to postsecondary education, providing targeted academic guidance, counseling, dual enrollment opportunities, college visits, FAFSA completion workshops, and guaranteed admission programs.

##### Career Technical Education and Work-Based Learning:

Through the Anaheim Innovative Mentoring Experience (AIME) and structured Career Technical Education (CTE) pathways, students engage in internships, mentoring, and authentic workplace experiences directly aligned with their academic courses. Students receive structured career counseling to identify interests, strengths, and relevant postsecondary training and employment opportunities.

##### College and Career Counseling:

Specialized college and career readiness counselors assist students in exploring postsecondary options, preparing applications, securing financial aid, and accessing scholarships, internships, and career opportunities. Regular college and career events, family workshops, and parent information sessions support informed postsecondary decision-making for students and families.

##### Academic and Social-Emotional Supports:

Ongoing academic interventions, mentoring, and social-emotional counseling prepare students for the rigorous demands of postsecondary education and career environments. Specialized supports for foster youth, English learners, students experiencing homelessness, and students with disabilities ensure equitable access to postsecondary opportunities.

Through these strategic, comprehensive, and coordinated transition supports, AUHSD effectively prepares all students for successful educational progressions, from junior high through high school graduation and beyond, ensuring readiness for meaningful postsecondary opportunities and lifelong success.

Describe, if applicable, how the LEA will implement strategies to facilitate effective transitions for students from middle grades to high school and from high school to postsecondary education including:

- (A) through coordination with institutions of higher education, employers, and other local partners; and
- (B) through increased student access to early college high school or dual or concurrent enrollment opportunities, or career counseling to identify student interests and skills.



## **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Anaheim Union High School District (AUHSD) strategically implements comprehensive and targeted strategies to facilitate effective student transitions from middle school to high school and from high school to postsecondary education and careers. These efforts are intentionally coordinated with higher education institutions, employers, and community partners, ensuring robust student access to dual enrollment, early college opportunities, and structured career counseling aligned to student interests and industry demands.

### **(A) Coordination with Institutions of Higher Education, Employers, and Local Partners**

AUHSD coordinates extensively with local institutions of higher education, community colleges, universities, employers, industry leaders, and community organizations through the Anaheim Union Educational Pledge. Key partnerships include:

#### **Higher Education Collaborations:**

Partnerships with Cypress College, Fullerton College, California State University, Fullerton (CSUF), and the University of California, Irvine (UCI) facilitate seamless transitions to college through academic counseling, admissions guidance, financial aid workshops, college visits, early admissions pathways, and guaranteed admissions agreements. Regular articulation meetings ensure alignment of curriculum, advising, and student support services.

#### **Industry and Employer Engagement:**

Through the Anaheim Innovative Mentoring Experience (AIME), AUHSD partners with local businesses, nonprofit organizations, government agencies, and industry professionals to provide students with real-world internships, career exploration experiences, mentoring, and job-shadowing opportunities. These interactions help students develop career-specific skills, increase career awareness, and enhance employability skills essential for success beyond high school.

#### **Community-Based Organizations:**

AUHSD collaborates with local community organizations, chambers of commerce, and city partners to align educational programs with community workforce needs, provide career readiness resources, and organize community-supported career fairs, workshops, and informational sessions for students and families.

### **(B) Increased Access to Early College, Dual Enrollment, and Career Counseling**

AUHSD significantly expands student access to early college high school experiences, dual enrollment opportunities, and comprehensive career counseling to better identify student interests, strengths, and career aspirations:

#### **Dual and Concurrent Enrollment Opportunities:**

AUHSD offers robust dual and concurrent enrollment programs in partnership with Cypress College and Fullerton College, enabling high school students to earn college credits while completing high school. These programs accelerate college readiness, facilitate smoother transitions to postsecondary education, and reduce time and financial burdens associated with college completion.

#### **Career Counseling and Exploration:**

Comprehensive career counseling services are provided to all students, beginning in middle grades and continuing through high school. School counselors, College and Career Specialists, and Work-Based Learning Coordinators help students identify career interests, explore relevant career pathways, and develop individualized academic and career plans aligned with student interests, skills, and future goals.

#### **Career Technical Education (CTE) Pathways:**

AUHSD offers diverse and high-quality CTE pathways integrated with academic coursework, industry certifications, and workplace learning opportunities. Students in these pathways receive tailored counseling, mentoring, and experiential learning that align directly with their career interests and industry trends.

#### **Early College High School Initiatives:**

Specific initiatives, such as the Cambridge Virtual Academy and other specialized programs, provide structured early college experiences with strong academic and counseling support. These programs support early identification of postsecondary goals and provide personalized guidance, ensuring students are thoroughly prepared academically and socially-emotionally for postsecondary success.

Through these intentional, collaborative, and evidence-based strategies, AUHSD effectively supports students' transitions from middle grades through high school, and onward into successful postsecondary education and career opportunities, fostering college, career, and life readiness.

## **Additional Information Regarding Use of Funds Under this Part**

### **ESSA SECTION 1112(b)(13) (A–B)**

Provide any other information on how the LEA proposes to use funds to meet the purposes of this part, and that the LEA determines appropriate to provide, which may include how the LEA will:

- (A) assist schools in identifying and serving gifted and talented students; and
- (B) assist schools in developing effective school library programs to provide students an opportunity to develop digital literacy skills and improve academic achievement.

### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Anaheim Union High School District (AUHSD) strategically utilizes ESSA funding to enhance educational programs and opportunities that support the holistic needs of students, particularly in gifted and talented education and comprehensive school library programs focused on digital literacy and academic achievement.

#### **(A) Identifying and Serving Gifted and Talented Students**

AUHSD employs targeted strategies to effectively identify, serve, and support gifted and talented students across all campuses:

##### **Identification and Assessment:**

The district uses a multifaceted approach, including academic performance data, teacher recommendations, standardized assessments, and parent input, to identify students demonstrating exceptional ability or potential in academic, creative, artistic, leadership, or specific intellectual areas.

##### **Rigorous Curriculum and Enrichment:**

AUHSD provides differentiated and rigorous curricula designed to challenge gifted students, including advanced coursework such as Honors, Advanced Placement (AP), International Baccalaureate (IB), dual enrollment college courses, and specialized Career Technical Education (CTE) pathways.

##### **Professional Development:**

AUHSD offers ongoing professional learning opportunities for teachers and counselors, focusing on differentiated instruction, strategies for acceleration, and meeting the unique socio-emotional needs of gifted learners. Training equips educators to effectively recognize and cultivate student potential.

##### **Enrichment Programs:**

The district supports extracurricular enrichment opportunities such as academic competitions, leadership development programs, STEM activities, performing and visual arts showcases, and community-based mentorship experiences to further engage and develop gifted students' talents.

#### **(B) Effective School Library Programs to Foster Digital Literacy and Academic Achievement**

AUHSD prioritizes strong, effective school library programs to enhance students' digital literacy skills, research capabilities, and overall academic achievement:

##### **Comprehensive School Library Collections:**

AUHSD utilizes ESSA funds to expand and update school library resources, providing students access to diverse and culturally relevant reading materials, digital resources, databases, periodicals, and academic research tools aligned with state standards.

##### **Digital Literacy Instruction:**

Credentialed Teacher Librarians deliver explicit instruction in digital literacy, information literacy, online research skills, responsible use of technology, and digital citizenship, equipping students to navigate digital environments effectively, critically, and ethically.

##### **Integration of Technology:**

AUHSD invests in technological enhancements for school libraries, ensuring equitable student access to devices, online learning resources, interactive learning platforms, digital tools, and collaborative spaces to support modernized teaching and learning practices.

**Professional Support and Collaboration:**

School librarians collaborate regularly with classroom teachers, curriculum specialists, and instructional leaders to integrate library resources into classroom instruction, enhance student learning experiences, and support academic achievement across all subject areas.

**Safe and Inclusive Learning Environments:**

Libraries serve as safe, inclusive, and welcoming spaces fostering student collaboration, creativity, inquiry, and independent learning. Library programs support academic tutoring, project-based learning activities, research projects, and individual and group study initiatives.

Through these intentional and targeted uses of ESSA funds, AUHSD ensures students receive enriched academic experiences, equitable access to high-quality resources, and comprehensive supports designed to maximize their potential, academic success, and preparedness for lifelong learning and digital citizenship.

## **TITLE I, PART D**

### **Description of Program** ESSA SECTION 1423(1)

Provide a description of the program to be assisted [by Title I, Part D].

#### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

### **Formal Agreements** ESSA SECTION 1423(2)

Provide a description of formal agreements, regarding the program to be assisted, between the

- (A) LEA; and
- (B) correctional facilities and alternative school programs serving children and youth involved with the juvenile justice system, including such facilities operated by the Secretary of the Interior and Indian tribes.

#### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

### **Comparable Education Program** ESSA SECTION 1423(3)

As appropriate, provide a description of how participating schools will coordinate with facilities working with delinquent children and youth to ensure that such children and youth are participating in an education program comparable to one operating in the local school such youth would attend.

#### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

### **Successful Transitions** ESSA SECTION 1423(4)

Provide a description of the program operated by participating schools to facilitate the successful transition of children and youth returning from correctional facilities and, as appropriate, the types of services that such schools will provide such children and youth and other at-risk children and youth.

#### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

### **Educational Needs** ESSA SECTION 1423(5)

Provide a description of the characteristics (including learning difficulties, substance abuse problems, and other special needs) of the children and youth who will be returning from correctional facilities and, as appropriate, other at-risk children

and youth expected to be served by the program, and a description of how the school will coordinate existing educational programs to meet the unique educational needs of such children and youth.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

**Social, Health, and Other Services**

ESSA SECTION 1423(6)

As appropriate, provide a description of how schools will coordinate with existing social, health, and other services to meet the needs of students returning from correctional facilities, at-risk children or youth, and other participating children or youth, including prenatal health care and nutrition services related to the health of the parent and the child or youth, parenting and child development classes, child care, targeted reentry and outreach programs, referrals to community resources, and scheduling flexibility.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

**Postsecondary and Workforce Partnerships**

ESSA SECTION 1423(7)

As appropriate, provide a description of any partnerships with institutions of higher education or local businesses to facilitate postsecondary and workforce success for children and youth returning from correctional facilities, such as through participation in credit-bearing coursework while in secondary school, enrollment in postsecondary education, participation in career and technical education programming, and mentoring services for participating students.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

**Parent and Family Involvement**

ESSA SECTION 1423(8)

As appropriate, provide a description of how the program will involve parents and family members in efforts to improve the educational achievement of their children, assist in dropout prevention activities, and prevent the involvement of their children in delinquent activities.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

**Program Coordination**

ESSA SECTION 1423(9–10)

Provide a description of how the program under this subpart will be coordinated with other Federal, State, and local programs, such as programs under title I of the Workforce Innovation and Opportunity Act and career and technical education programs serving at-risk children and youth.

Include how the program will be coordinated with programs operated under the Juvenile Justice and Delinquency Prevention Act of 1974 and other comparable programs, if applicable.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

**Probation Officer Coordination**

ESSA SECTION 1423(11)

As appropriate, provide a description of how schools will work with probation officers to assist in meeting the needs of children and youth returning from correctional facilities.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

**Individualized Education Program Awareness**

ESSA SECTION 1423(12)

Provide a description of the efforts participating schools will make to ensure correctional facilities working with children and youth are aware of a child's or youth's existing individualized education program.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

**Alternative Placements**

ESSA SECTIONS 1423(13)

As appropriate, provide a description of the steps participating schools will take to find alternative placements for children and youth interested in continuing their education but unable to participate in a traditional public school program.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Not applicable—The District does not receive Title I, Part D funding.

## TITLE II, PART A

### Professional Growth and Improvement

ESSA SECTION 2102(b)(2)(B)

Provide a description of the LEA's systems of professional growth and improvement, such as induction for teachers, principals, or other school leaders and opportunities for building the capacity of teachers and opportunities to develop meaningful teacher leadership.

#### THIS ESSA PROVISION IS ADDRESSED BELOW:

##### Address these questions:

1. Please provide a description of the LEA's systems of professional growth and improvement for teachers, principals, and other school leaders.
2. Please address principals, teachers, and other school leaders separately.
3. Please explain how the systems promote professional growth and ensure improvement, including how the LEA measures growth and improvement
4. Please describe how the systems support principals, teachers, and other school leaders from the beginning of their careers, throughout their careers, and through advancement opportunities
5. Please describe how the LEA evaluates its systems of professional growth and improvement and makes adjustments to ensure continuous improvement within these systems.

Anaheim Union High School District (AUHSD) implements a comprehensive and coherent system of professional growth and improvement for teachers, principals, and other school leaders. This system directly aligns with LCAP Goal 1 (Instructional Excellence), specifically Action 1.1, which provides ongoing professional learning and training designed to support high-quality instruction and leadership, ensuring all students demonstrate college, career, and life readiness.

##### 1. LEA's Systems of Professional Growth and Improvement:

AUHSD's Professional Learning Plan ensures continuous professional growth by systematically integrating evidence-based adult learning practices that translate directly into effective teaching practices, supportive leadership, and improved student outcomes. The plan explicitly targets instructional excellence, culturally responsive pedagogy, equity-driven practices, and meaningful opportunities for teacher leadership.

##### 2. Supports for Principals, Teachers, and Other School Leaders:

###### Principals and Assistant Principals:

AUHSD supports administrators through structured professional learning communities (PLCs) specifically designed for principals and assistant principals. These PLCs convene regularly (principals bi-weekly and assistant principals monthly) to focus on leadership practices, instructional improvement, data-driven decision-making, equity leadership, and site-specific challenges. Additionally, AUHSD partners with California State University, Fullerton (CSUF) for a robust administrative credentialing program (Tier I), offering aspiring and current school leaders ongoing professional development, mentorship, and growth opportunities aligned with state leadership standards.

###### Teachers:

Teachers participate in ongoing, targeted professional development facilitated by District curriculum specialists in core subject areas (e.g., English, Mathematics, ELD, Science, and Social Science). These full-time release specialists deliver site-based and district-wide trainings, support PLC collaboration, and model best instructional practices. Additionally, the district provides extensive professional learning on strategies for effectively supporting English Learners, culturally responsive instruction, differentiated teaching strategies, and civic learning.

The AUHSD Teacher Induction Program offers comprehensive support to preliminary credentialed teachers, ensuring high-quality mentorship and professional learning aligned with the California Standards for the Teaching Profession (CSTPs). In the 2025–26 academic year, this program will support approximately 80 induction candidates paired with experienced mentor teachers, providing structured, personalized, job-embedded growth opportunities designed to strengthen instructional effectiveness and retention.

###### Other School Leaders:

Instructional coaches, department chairs, curriculum specialists, counselors, and instructional support staff receive targeted professional development specific to their roles, focusing on leadership development, peer collaboration, instructional improvement strategies, equity-driven practices, data analysis, and family/community engagement.

### 3. Promoting Professional Growth and Ensuring Improvement:

AUHSD promotes professional growth and ensures improvement through a structured and coherent professional learning system aligned with measurable student outcomes. All professional learning experiences intentionally focus on enhancing instructional practices and leadership effectiveness to improve student achievement and engagement, particularly for historically underserved student groups.

Professional growth and effectiveness are measured through multiple methods, including:

Educator surveys and reflections

Classroom observations and instructional rounds

Analysis of student academic outcomes (e.g., CAASPP scores, literacy and math benchmarks, grades, A-G completion, graduation rates)

Participation rates in voluntary professional learning opportunities

Civic engagement projects and student capstone completion data.

### 4. Support Throughout Career and Advancement Opportunities:

AUHSD's professional learning system provides comprehensive support throughout educators' careers, starting with robust teacher induction and initial leadership training and continuing through opportunities for career advancement and leadership development. Specifically:

#### Early Career Support:

New teachers receive intensive induction, mentoring, and instructional coaching support, while new administrators participate in structured credentialing and onboarding programs.

#### Mid-Career Growth:

Ongoing professional development, advanced coaching cycles, and specialized leadership roles (e.g., curriculum specialists, teacher leaders, department chairs) facilitate continued professional growth.

#### Leadership Advancement:

AUHSD intentionally identifies and cultivates future school leaders through leadership academies, partnerships with higher education (e.g., CSUF Tier I credentialing program), and opportunities to lead district-wide initiatives and instructional improvements.

### 5. Evaluating and Refining the System for Continuous Improvement:

AUHSD regularly evaluates its professional growth systems through stakeholder feedback, educator reflections, student outcome data, and surveys on professional learning effectiveness. Data-driven evaluations and annual stakeholder engagement through the LCAP process inform ongoing adjustments, ensuring professional learning aligns with district priorities and educator needs. These adjustments may include refinements in training content, methods, delivery models, coaching strategies, or program structure, ensuring continuous responsiveness to educator feedback and student outcomes.

Through this comprehensive and responsive system, AUHSD ensures sustained professional growth, instructional excellence, leadership effectiveness, and meaningful teacher leadership opportunities, directly improving outcomes for all students in alignment with district goals and ESSA requirements.

## Prioritizing Funding

ESSA SECTION 2102(b)(2)(C)

Provide a description of how the LEA will prioritize funds to schools served by the agency that are implementing comprehensive support and improvement activities and targeted support and improvement activities under Section 1111(d) and have the highest percentage of children counted under Section 1124(c).

**Address these questions:**



1. Please describe the LEA's process for determining Title II, Part A funding among the schools it serves.
2. Please describe how the LEA determines funding that prioritizes CSI and TSI schools and schools serving the highest percentage of children counted under Section 1124(c).
3. Please describe how CSI and TSI schools and schools that have the highest percentage of children counted under Section 1124(c) that the LEA serves receive priority in Title II, Part A funding decisions compared to other schools the LEA serves.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Anaheim Union High School District (AUHSD) strategically prioritizes Title II, Part A funding to effectively support schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and schools serving the highest percentage of students counted under Section 1124(c) (students from low-income families). This prioritization ensures resources are intentionally directed to sites demonstrating the highest needs, aligned with district goals for instructional excellence and student achievement.

**1. Process for Determining Title II, Part A Funding among Schools:**

AUHSD employs a systematic approach to allocating Title II, Part A funds, taking into account all school sites, including private schools within district boundaries eligible for equitable services. The process includes:

Establishing district-level professional learning priorities and programs that benefit multiple schools or student groups.

Calculating a per-pupil allocation based on total Title II funding after accounting for essential district-level activities and initiatives.

Assessing each school's student enrollment, staff professional learning needs, and alignment with district instructional and leadership improvement goals.

This method ensures that Title II funds are distributed equitably, transparently, and strategically, addressing identified educator and school leader professional learning needs across AUHSD.

**2. Determining Funding Priorities for CSI and TSI Schools and Highest-Need Schools:**

AUHSD explicitly prioritizes CSI-identified schools, TSI-identified schools, and schools with the highest percentages of students identified under Section 1124(c) (low-income students). Priority funding decisions are made based on:

School performance data, needs assessments, and improvement plans.

Level of identified student need, especially at sites with elevated populations of socioeconomically disadvantaged students, English learners, and foster youth.

Site-specific professional development needs identified through comprehensive stakeholder engagement, data analysis, instructional observations, and continuous improvement processes.

Currently, South Junior High School is identified for Comprehensive Support and Improvement (CSI). The district actively coordinates additional resources and prioritizes funding and staffing decisions specifically to support identified instructional and leadership interventions outlined in the site's improvement plan.

**3. How CSI, TSI, and High-Poverty Schools Receive Priority in Title II, Part A Funding:**

Schools identified for CSI, TSI, and those serving the highest percentages of low-income students receive explicit priority consideration during the Title II funding allocation process. These priority considerations include:

Dedicated meetings and planning sessions between district administrators, curriculum specialists, principals, and school leadership teams at CSI/TSI schools, explicitly designed to identify critical professional development and staffing needs aligned with improvement plans.

Direct allocation of additional Title II funding and personnel support (instructional coaches, mentors, curriculum specialists, intervention support staff) to support professional learning, instructional interventions, and leadership development activities outlined within the CSI/TSI school improvement plans.

Expedited staffing and resource allocation facilitated by district administrators, human resources, and finance departments to ensure timely implementation of priority interventions at CSI and TSI schools.

These targeted funding decisions and prioritized supports ensure that CSI, TSI, and high-need schools receive immediate and focused attention, enhanced professional learning opportunities, instructional coaching support, and resources necessary to accelerate instructional improvements and student achievement outcomes.

Through these deliberate, data-informed, and equity-focused funding prioritization practices, AUHSD ensures Title II, Part A resources meaningfully support the most significant areas of instructional and leadership need, particularly within schools serving students with the highest needs and those identified for comprehensive and targeted improvement.

## **Data and Ongoing Consultation to Support Continuous Improvement**

### **ESSA SECTION 2102(b)(2)(D)**

Provide a description of how the LEA will use data and ongoing consultation described in Section 2102(b)(3) to continually update and improve activities supported under this part.

### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

#### **Address these questions:**

1. Please explain how the LEA coordinates its Title II, Part A activities with other related strategies, programs, and activities.
2. Please describe how the LEA uses data to continually update and improve activities supported under Title II, Part A.
3. Please describe how the LEA uses ongoing consultation described in Section 2102(b)(3) to continually update and improve activities supported under Title II, Part A.
4. Please describe the sources of data the LEA monitors to evaluate Title II, Part A activities and how often it analyzes this data.
5. Please describe the ways in which the LEA meaningfully consults with the following educational partners to update and improve Title II, Part A-funded activities:
  - a. Teachers
  - b. Principals and other school leaders
  - c. Paraprofessionals (including organizations representing such individuals)
  - d. Specialized instructional support personnel
  - e. Charter school leaders (in a local educational agency that has charter schools)
  - f. Parents
  - g. Community partners
  - h. Organizations or partners with relevant and demonstrated expertise in programs and activities
6. Please explain how often the LEA meaningfully consults with these educational partners.

Anaheim Union High School District (AUHSD) systematically utilizes data and ongoing consultation with educational partners to continuously update, refine, and enhance professional learning and improvement activities supported under Title II, Part A. These processes align directly with district priorities outlined in the LCAP and are coordinated with multiple federal, state, and local programs to ensure comprehensive and responsive support.

#### **1. Coordination of Title II, Part A Activities with Other Programs:**

AUHSD strategically coordinates Title II professional learning activities with other initiatives, including Title I, Title III, Title IV, LCFF Supplemental and Concentration funding, Special Education supports, and Community Schools initiatives. Coordination is facilitated through a centralized Professional Learning Plan that aligns funding streams and professional development offerings across departments, ensuring coherence, efficiency, and alignment of all district-wide instructional and leadership improvement efforts.

#### **2. Using Data to Continually Update and Improve Activities:**

AUHSD continuously utilizes data-driven processes to evaluate, refine, and improve Title II, Part A activities. The district regularly collects and analyzes multiple sources of data, including:

Student achievement data (CAASPP scores, formative assessments, grade distributions)

Performance task assessments and capstone project completion rates

Instructional observations and reflective learning walk feedback

Participation and feedback surveys from professional learning sessions

School climate surveys (students, staff, parents)

Attendance, engagement, discipline, and other key student outcome metrics.

Analysis of these data occurs frequently, with monthly and quarterly reviews conducted at both school sites and district levels. This ensures real-time responsiveness and timely adjustments to professional learning programs and strategies.

### 3. Using Ongoing Consultation for Continuous Improvement:

AUHSD engages in ongoing, structured consultation processes as described in ESSA Section 2102(b)(3) to inform continuous improvement of Title II-supported activities. Educational partners regularly participate in consultation through stakeholder meetings, LCAP engagement sessions, district and site-level professional learning communities (PLCs), and advisory committees. These consultations ensure diverse perspectives are captured, areas for improvement are identified, and strategies remain aligned with district priorities and stakeholder needs.

### 4. Sources and Frequency of Data Monitoring:

AUHSD monitors multiple sources of data to evaluate Title II, Part A-funded activities, including:

Formative and Summative Assessment Data:

Regularly reviewed monthly at site PLCs and quarterly by district instructional leadership teams.

Professional Learning Participation and Surveys:

Collected and analyzed after each professional learning session and aggregated quarterly to assess participation trends, satisfaction, and instructional impact.

Stakeholder Surveys (students, staff, families):

Administered annually (e.g., LCAP Educational Partner surveys) to measure perceptions of instructional quality, climate, and professional learning effectiveness.

Observational and Instructional Round Data:

Conducted regularly to provide formative feedback on teaching practices, professional learning alignment, and instructional implementation.

AUHSD analyzes this comprehensive data regularly, utilizing insights to make informed, timely adjustments to professional learning and support systems.

### 5. Meaningful Consultation with Educational Partners:

AUHSD ensures meaningful consultation with a diverse group of educational partners to continually update and improve Title II activities. Partners include:

Teachers: Regular feedback collected through PLC meetings, professional learning sessions, district surveys, and teacher leadership groups.

Principals and Other School Leaders: Consultation occurs regularly through bi-weekly principal PLCs, monthly assistant principal PLCs, and leadership retreats.

Paraprofessionals: Engaged through site-based professional learning sessions, annual surveys, and representation in district stakeholder committees.

Specialized Instructional Support Personnel: Regular feedback collected through counseling PLCs, special education staff meetings, mental health teams, and survey feedback mechanisms.

Parents and Families: Ongoing consultation through annual LCAP engagement meetings, parent advisory committees (DELAC, SPAC), and district surveys.

Community Partners: Input gathered regularly through Community Schools partnerships, local advisory boards, and community-based forums and meetings.

Organizations and Experts: Regular consultation with external organizations, including Hanover Research and local universities, providing analysis and expert recommendations to guide professional learning priorities and strategies.

6. Frequency of Meaningful Consultation:

AUHSD engages educational partners consistently throughout the school year:

Monthly/Bi-monthly: PLCs for teachers, principals, and school leaders.

Quarterly: Advisory committees, instructional leadership teams, and district consultation meetings.

Annually: Comprehensive stakeholder engagement through the LCAP Educational Partner engagement process, including surveys and large-scale consultation sessions.

Regular, structured opportunities ensure ongoing, meaningful dialogue, promoting continuous refinement of professional learning activities supported under Title II, Part A.

Through these intentional, data-informed, and stakeholder-driven processes, AUHSD continuously enhances professional growth and instructional quality, ensuring activities funded under Title II, Part A remain responsive, impactful, and aligned with district priorities for student achievement and equity.

## TITLE III, PART A

### Title III Professional Development

ESSA SECTION 3115(c)(2)

Describe how the eligible entity will provide effective professional development to classroom teachers, principals and other school leaders, administrators, and other school or community-based organizational personnel.

Complete responses will:

Address professional development activities specific to English learners/Title III purposes that are:

1. designed to improve the instruction and assessment of English learners;
2. designed to enhance the ability of such teachers, principals, and other school leaders to understand and implement curricula, assessment practices and measures, and instructional strategies for English learners;
3. effective in increasing children's English language proficiency or substantially increasing the subject matter knowledge, teaching knowledge, and teaching skills of such teachers;
4. of sufficient intensity and duration (which shall not include activities such as one-day or short-term workshops and conferences) to have a positive and lasting impact on the teachers' performance in the classroom; and
5. supplemental to all other funding sources for which the LEA is eligible.

#### THIS ESSA PROVISION IS ADDRESSED BELOW:

Anaheim Union High School District (AUHSD) provides targeted, comprehensive, and ongoing professional development specifically designed to meet the diverse educational needs of English Learners (ELs), referred to within the district as plurilingual scholars. AUHSD's professional learning approach is strategically aligned with district initiatives, specifically LCAP Goal 1, Action 1.1, which emphasizes instructional excellence, equitable outcomes, and college, career, and life readiness for all students, particularly ELs.

Professional Development Activities Specific to Title III Purposes:

##### 1. Improving Instruction and Assessment of English Learners

AUHSD delivers intensive professional development explicitly focused on enhancing instruction and assessment practices for English Learners. Activities include:

Comprehensive training on California's English Language Development (ELD) Standards, designed to support rigorous integrated and designated ELD instruction.

Professional learning on formative and summative assessments specifically tailored to monitor EL progress (e.g., ELPAC analysis, performance task assessments, and multilingual shadowing protocols).

Ongoing implementation support for district-developed BELIEF Modules and the English Learner Roadmap, explicitly addressing EL needs through asset-based instruction.

##### 2. Enhancing Ability to Implement Curricula and Instructional Strategies

Professional development at AUHSD enhances educators' abilities to implement curricula and instructional strategies effective for ELs through:

In-depth professional learning on differentiated instruction strategies that support all typologies of ELs, including newcomers, long-term English Learners (LTELs), and students who are dually identified as EL and Students with Disabilities (SWD).

Training focused on culturally and linguistically responsive teaching strategies, leveraging students' heritage languages as assets, and explicitly integrating cultural competencies into classroom practices.

Collaborative professional learning sessions led by curriculum specialists and ELD experts, supporting teachers in effectively using district-adopted instructional materials and supplemental resources aligned with ELD Standards.

##### 3. Effectiveness in Increasing English Proficiency and Teacher Skills

AUHSD's professional development effectively increases EL proficiency and strengthens teachers' instructional capacities by:

Providing structured coaching and collaborative instructional planning opportunities, allowing teachers to implement high-quality, evidence-based strategies immediately in their classrooms.

Facilitating professional learning communities (PLCs) where teachers regularly review EL student work, share best practices, analyze assessment data, and adjust instruction accordingly.

Delivering targeted workshops and embedded professional coaching focused on building teacher expertise in language acquisition theory, metacognitive strategies, explicit language instruction, and content literacy strategies embedded within AUHSD's 5Cs instructional framework (communication, collaboration, critical thinking, creativity, and compassion).

#### 4. Intensity, Duration, and Sustained Impact

AUHSD ensures professional learning activities have sufficient intensity and duration to create a lasting, positive impact on classroom instruction through:

Sustained professional development sequences, including regular coaching cycles, instructional rounds, classroom demonstrations, collaborative planning sessions, and long-term teacher cohorts focusing explicitly on effective EL instructional strategies.

Avoiding single-day workshops in favor of ongoing, job-embedded professional learning experiences that promote continued reflection, instructional refinement, and collaborative implementation.

Providing continual support through dedicated district curriculum specialists and coaches who offer classroom-embedded support, lesson modeling, and mentoring throughout the school year.

#### 5. Supplemental to Other Funding Sources

Title III-funded professional development activities are intentionally supplemental to those supported by other federal, state, and local funding streams. AUHSD leverages Title III funds explicitly for specialized EL-focused training, additional instructional coaching, targeted professional learning cohorts for teachers of ELs, supplemental instructional resources aligned with ELD Standards, and intensive, ongoing professional learning initiatives specifically tailored to meet EL instructional needs beyond core instructional support funded through other sources.

Through this intentional, robust, and coherent approach, AUHSD's professional development ensures educators—including classroom teachers, principals, school leaders, administrators, instructional assistants, and community-based organizational personnel—are well-prepared to effectively support the linguistic and academic success of plurilingual scholars, fully aligning with Title III goals and district priorities for student equity and achievement.

## Enhanced Instructional Opportunities

ESSA SECTIONS 3115(e)(1) and 3116

Describe how the eligible entity will provide enhanced instructional opportunities for immigrant children and youth.

Complete responses will:

1. Describe the activities implemented, supplemental to all other funding sources for which the LEA is eligible, that provide enhanced instructional opportunities for immigrant children and youth.

### THIS ESSA PROVISION IS ADDRESSED BELOW:

Anaheim Union High School District (AUHSD) provides targeted, supplemental instructional opportunities specifically designed to enhance educational outcomes for immigrant children and youth, particularly newcomer students and emerging-level English Learners (ELs), referred to as plurilingual scholars within the district. These enhanced instructional opportunities go beyond core supports provided through other funding streams and align directly with AUHSD's instructional excellence initiatives outlined in the 2025–2026 LCAP (Goal 1, Action 1.6).

Supplemental Activities for Immigrant Children and Youth:

AUHSD implements a range of supplemental, targeted activities and supports to provide enhanced instructional opportunities specifically designed for immigrant students:



1. Specialized Instructional Materials and Curriculum:

AUHSD has adopted and continues refining culturally and linguistically responsive instructional materials specifically tailored for immigrant youth and EL students. Supplemental instructional materials and resources explicitly address linguistic needs, facilitate academic language development, and build foundational knowledge required to successfully engage in rigorous academic coursework, including A–G completion and college readiness.

2. Pedagogical Best Practices for Immigrant Students:

The district provides targeted professional learning and sustained implementation support for district-wide agreed-upon pedagogical best practices, explicitly designed to support immigrant students and ELs. These best practices include:

Collaborative instructional strategies to increase meaningful student interaction and language practice

Intentional lesson design ensuring immigrant and EL students engage in speaking activities for at least 30% of class instructional time

Daily structured writing opportunities to reinforce language acquisition and literacy development

Explicit integration of ELD Standards into daily lesson planning, supporting both integrated and designated ELD instruction.

3. Expanded Technology Access and Digital Literacy:

AUHSD provides supplemental instructional technology resources and digital tools specifically for immigrant students and ELs, enhancing language acquisition, academic engagement, and digital literacy. Students gain expanded access to technology platforms, online resources, and adaptive learning programs designed to accelerate their language development and academic skills.

4. Comprehensive Wrap-around Support Services:

The district continues supporting the EL/Plurilingual Task Force and Newcomer Task Force, which collaboratively develop and oversee supplemental wrap-around services addressing unique academic, social-emotional, health, and basic-needs challenges facing immigrant students. These supplemental services significantly enhance immigrant students' capacity to engage fully and meaningfully in instructional opportunities.

5. Extended Language Learning Opportunities:

AUHSD provides robust supplemental instructional support through extended-day and year-round language-learning opportunities specifically designed for immigrant and newcomer emerging-level EL students. These include:

Real-time credit recovery and academic tutoring programs

Small-group in-class instruction facilitated by credentialed teachers and trained bilingual instructional assistants

After-school enrichment and language support programs

Saturday Language Academies designed to provide supplemental targeted instruction

Summer Language Academies offering intensive, accelerated language and academic development opportunities.

6. Professional Development on Culturally Responsive Teaching:

AUHSD conducts ongoing professional development for teachers, administrators, and instructional support staff on culturally and linguistically responsive teaching practices specifically tailored for immigrant students and ELs. This training emphasizes asset-based instructional strategies, cultural proficiency, and effective methods for engaging immigrant students and families.

Through these targeted, supplemental instructional opportunities, AUHSD ensures immigrant children and youth receive comprehensive, culturally responsive, and academically rigorous support, effectively accelerating their language proficiency, academic achievement, and overall school success beyond core instructional resources and programs.

## **Title III Programs and Activities**

ESSA SECTIONS 3116(b)(1)

Describe the effective programs and activities, including language instruction educational programs, proposed to be developed, implemented, and administered under the subgrant that will help English learners increase their English language proficiency and meet the challenging State academic standards.

Complete responses will:

1. Address the effective language instruction programs specific to English learners.
2. Address Title III activities that:
  - are focused on English learners and consistent with the purposes of Title III;
  - enhance the core program; and
  - are supplemental to all other funding sources for which the LEA is eligible.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Anaheim Union High School District (AUHSD) provides comprehensive, effective language instruction programs and targeted supplemental activities specifically designed to accelerate English learners' (ELs, or plurilingual scholars) progress toward English proficiency, academic excellence, and college, career, and life readiness, as outlined in the district's 2025–2026 LCAP (Goal 1, Action 1.6).

**1. Effective Language Instruction Programs for English Learners:**

AUHSD offers multiple language instruction programs strategically designed to meet the diverse educational needs and linguistic profiles of plurilingual scholars:

**Structured English Immersion (SEI):**

Grade 7–12 EL students assessed through the English Language Proficiency Assessments for California (ELPAC) as emerging or expanding proficiency receive daily designated and integrated ELD instruction.

Core content instruction utilizes Specially Designed Academic Instruction in English (SDAIE) strategies.

ELD instruction emphasizes explicit instruction in listening, speaking, reading, and writing aligned with the California ELD Standards.

The SEI model also encompasses targeted supports specifically for Newcomer students, including dedicated Newcomer classrooms, extended instructional opportunities (Saturday and Summer Language Academies), supplemental digital tools (such as Rosetta Stone), and focused credit recovery options.

**English Language Mainstream (ELM):**

Designed for Grade 7–12 EL students identified as Long-Term English Learners (LTELs) or who have reasonable fluency in English based on state proficiency assessments.

Integrated ELD support provided within core content classes using SDAIE strategies, focusing on continuous language development while maintaining academic rigor in core subjects.

Teachers receive ongoing professional learning to effectively incorporate ELD Standards into their daily instructional practice.

**Dual Language Immersion, Heritage Language, and World Language Programs:**

AUHSD offers alternative bilingual instructional options specifically for Spanish-speaking EL students, fostering biliteracy and multicultural competence.

Students receive designated and integrated ELD alongside Spanish language support, aligned to the goal of achieving the California State Seal of Biliteracy upon graduation.

Students are provided equitable access to rigorous curricula designed to enhance both English and heritage language proficiency, aligned with college and career readiness standards.

**2. Supplemental Title III Activities Enhancing the Core Program:**

AUHSD leverages Title III funding to deliver supplemental instructional activities explicitly aligned with Title III purposes, enhancing the district's core instructional program and directly supporting EL students' academic and linguistic growth:



#### AVID Excel Program for LTELs:

Specifically targeted at Long-Term English Learners, AVID Excel provides intensive academic support, including structured academic tutoring by trained college tutors.

The program emphasizes academic language development, organizational skills, and rigorous coursework, effectively accelerating students toward reclassification and college readiness.

#### Extended Language Learning Opportunities:

**Saturday Language Academy:** Intensive supplemental instructional program offered to emerging-level EL students in grades 7–12, employing culturally responsive pedagogy, small-group targeted instruction, and expert guidance from partner institutions such as California State University, Fullerton (CSUF).

**Summer Language Academy:** Intensive summer instructional program targeting emerging-level EL students (grades 8–11), offering expanded language instruction and academic support through small-group instruction, culturally responsive approaches, and university collaboration.

#### Bilingual Instructional Aide Support:

Supplemental bilingual instructional aides offer targeted academic support to EL students in multiple languages (Spanish, Vietnamese, Korean, and Arabic).

These aides facilitate enhanced academic access, small-group instruction, language development activities, and family communication support, ensuring equitable educational outcomes.

#### Technology-Enhanced Language Acquisition:

AUHSD provides supplemental instructional technology tools specifically selected to support language acquisition and literacy skills, including Rosetta Stone and digital language development resources.

Expanded technology access supports individualized, differentiated instruction and accelerates students' English proficiency development.

#### Professional Development and Coaching:

Targeted supplemental professional learning is provided for teachers and instructional staff specifically addressing EL instructional strategies, integration of ELD standards, culturally responsive teaching, and effective use of supplemental language acquisition resources.

Dedicated EL curriculum specialists and instructional coaches deliver ongoing, job-embedded professional support to enhance instructional practice and student outcomes.

#### 3. Supplemental Nature of Activities:

All described Title III-funded programs and activities are explicitly supplemental to other federal, state, and local funding sources for which AUHSD is eligible. Title III resources are specifically allocated for additional targeted instructional support, extended learning programs, specialized instructional materials, supplemental bilingual staffing, professional learning explicitly tailored to EL instruction, and enrichment activities beyond core district-funded services.

By implementing these effective instructional programs and supplemental Title III activities, AUHSD ensures plurilingual scholars receive equitable, high-quality educational opportunities, significantly enhancing their language proficiency, academic achievement, and preparation for success beyond high school.

## **English Proficiency and Academic Achievement**

### **ESSA SECTIONS 3116(b)(2)(A-B)**

Describe how the eligible entity will ensure that elementary schools and secondary schools receiving funds under Subpart 1 assist English learners in:

- (A) achieving English proficiency based on the State's English language proficiency assessment under Section 1111(b)(2)(G), consistent with the State's long-term goals, as described in Section 1111(c)(4)(A)(ii); and
- (B) meeting the challenging State academic standards.

Complete responses will:

1. Address how sites will be held accountable for meeting English acquisition progress and achievement goals for English learners.
2. Address site activities that are supplemental to all other funding sources for which the LEA is eligible.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Anaheim Union High School District (AUHSD) systematically ensures that all secondary schools receiving Title III funding support English learners (ELs), referred to as plurilingual scholars, in achieving English proficiency and meeting challenging state academic standards. These efforts align directly with the state's long-term goals described under ESSA Section 1111(c)(4)(A)(ii) and district priorities articulated in AUHSD's 2025–2026 LCAP (Goal 1, Action 1.6).

(A) Achieving English Proficiency Based on the State's English Language Proficiency Assessment (ELPAC): AUHSD utilizes a robust accountability and support framework to ensure sites effectively assist EL students in achieving English proficiency as measured by the English Language Proficiency Assessments for California (ELPAC):

Site-Level Accountability for English Acquisition:

Regular Data Monitoring: School sites conduct ongoing analyses of student performance on the ELPAC, monitoring annual progress, identifying students requiring additional support, and aligning targeted instructional strategies to ensure continuous language development.

Annual Goal Setting: Each school establishes measurable annual goals aligned with district expectations for student progress in English proficiency, reclassification rates, and academic achievement. These goals are explicitly integrated into each school's Single Plan for Student Achievement (SPSA).

District-Level Oversight: AUHSD's Plurilingual Services team—comprising the Director of Plurilingual Services, language assessors, language program technician, curriculum specialists, and instructional coaches—regularly review school-level ELPAC and reclassification data, providing tailored support and intervention to sites not meeting established benchmarks.

Supplemental Site Activities Supporting English Proficiency:

Extended-Day and Year-Round Language Development Programs: Supplemental programs such as the Saturday Language Academy and Summer Language Academy offer intensive language instruction and support to EL students at emerging and expanding proficiency levels.

Newcomer Support Services: Additional targeted programs for newcomer students, including specialized Newcomer classrooms, small-group instruction, credit recovery opportunities, and supplemental digital resources, explicitly accelerate initial language acquisition.

Targeted Instructional Coaching: Dedicated EL instructional coaches provide supplemental, job-embedded professional support to classroom teachers, ensuring effective implementation of Integrated and Designated ELD strategies.

(B) Meeting the Challenging State Academic Standards:

AUHSD ensures EL students meet state academic standards through targeted instructional strategies, rigorous academic programs, and supplemental supports integrated within comprehensive school accountability measures:

Site-Level Accountability for Academic Achievement:

Academic Performance Monitoring: School sites conduct quarterly reviews of EL student academic performance data (grades, formative assessments, CAASPP scores, graduation rates, A–G course completion rates) to identify instructional adjustments and targeted interventions.

Regular Principal and Teacher PLCs: Principals and site leaders regularly participate in Professional Learning Communities (PLCs) focused explicitly on EL student outcomes, instructional practices, and program effectiveness, promoting continuous instructional improvement.

District-Level Data Reviews: District leadership and Plurilingual Services regularly conduct instructional rounds, data reviews, and reflective learning walks focused on EL instructional practices and academic outcomes, ensuring consistent implementation of rigorous academic standards across schools.

**Supplemental Site Activities Supporting Academic Achievement:**

**AVID Excel and Academic Tutoring:** Supplemental AVID Excel classes specifically support long-term EL students with targeted academic language development, rigorous coursework preparation, organizational skills, and individualized tutoring, facilitating college and career readiness.

**Supplemental Bilingual Support Personnel:** Bilingual instructional aides provide additional, targeted academic support to EL students in core academic classes, assisting with differentiation, language scaffolding, and content mastery in multiple languages (e.g., Spanish, Vietnamese, Korean, Arabic).

**Professional Learning and Instructional Strategies:** Supplemental professional development for teachers explicitly targets EL instructional strategies, differentiated instruction, culturally responsive practices, and the effective integration of ELD standards within core content classes.

Through these comprehensive accountability structures and targeted supplemental site activities, AUHSD ensures effective support for EL students in achieving English proficiency and meeting rigorous academic standards, directly aligned with state goals, ESSA requirements, and district priorities for equity and academic excellence.

## TITLE IV, PART A

### Title IV, Part A Activities and Programs

ESSA SECTION 4106(e)(1)

**Each LEA, or consortium of LEAs, shall conduct the Title IV needs assessment once every 3 years. (see below)**

Describe the activities and programming that the LEA, or consortium of such agencies, will carry out under Subpart 1, including a description of:

- (A) any partnership with an institution of higher education, business, nonprofit organization, community-based organization, or other public or private entity with a demonstrated record of success in implementing activities under this subpart;
- (B) if applicable, how funds will be used for activities related to supporting well-rounded education under Section 4107;
- (C) if applicable, how funds will be used for activities related to supporting safe and healthy students under Section 4108;
- (D) if applicable, how funds will be used for activities related to supporting the effective use of technology in schools under Section 4109; and
- (E) the program objectives and intended outcomes for activities under Subpart 1, and how the LEA, or consortium of such agencies, will periodically evaluate the effectiveness of the activities carried out under this section based on such objectives and outcomes.

NOTE: If the LEA received more than \$30,000 in Title IV, Part A funding and did not transfer the allocation, the LEA must:

- 1. use not less than 20 percent of Title IV, Part A funds to support one or more safe and healthy student activities;
- 2. use not less than 20 percent of Title IV, Part A funds to support one or more well-rounded education activities;
- 3. use a portion of Title IV, Part A funds to support one or more effective use of technology activities; and
  - a) 15 percent max cap on effective use of technology for purchasing technology infrastructure.

### THIS ESSA PROVISION IS ADDRESSED BELOW:

Anaheim Union High School District (AUHSD) strategically utilizes Title IV, Part A funding to enhance educational opportunities and outcomes through comprehensive partnerships, programming, and activities aligned explicitly with the district's 2025–2026 LCAP goals.

#### (A) Partnerships with Institutions and Organizations:

AUHSD maintains robust partnerships with institutions of higher education, businesses, nonprofit and community-based organizations, and other entities with proven records of successful implementation of Title IV-supported activities, including:

##### Anaheim Union Educational Pledge:

A district-wide collaboration with Fullerton College, Cypress College, California State University, Fullerton (CSUF), University of California, Irvine (UCI), and the City of Anaheim. This partnership ensures AUHSD students achieve post-secondary success through expanded dual enrollment, guaranteed admission pathways, financial support opportunities, and college readiness programming.

##### Anaheim Innovative Mentoring Experience (AIME):

Partnering extensively with corporate, nonprofit, government, and community-based organizations, AIME provides tiered mentoring, internships, and authentic career readiness experiences. This partnership has engaged over 5,000 students to date, preparing students effectively for post-secondary and career pathways.

##### Community Schools Partnerships:

AUHSD collaborates closely with local nonprofit and community organizations to provide wrap-around student supports, family engagement, mental health services, and integrated community resources at designated Community School sites.

#### (B) Activities Supporting a Well-Rounded Education (Section 4107):

AUHSD allocates at least 20% of Title IV, Part A funding to activities supporting a comprehensive, well-rounded education. Funded activities include:

##### Visual and Performing Arts Expansion:

Funding supplemental instructional materials, resources, and professional development to strengthen and expand rigorous arts education programming across schools.

**Enhanced STEM Education:**

Supporting robust STEM course offerings, supplemental curriculum resources, technology integration, and specialized professional development for teachers in science, technology, engineering, and mathematics fields.

**Physical Education and Health:**

Expanding resources and training to strengthen physical education programming, including curriculum enhancement, professional learning for teachers, and supplementary instructional equipment supporting student health and physical fitness.

**(C) Activities Supporting Safe and Healthy Students (Section 4108):**

AUHSD dedicates at least 20% of Title IV, Part A funds to ensure safe and supportive school climates through enhanced mental health and social-emotional learning services:

**Mental Health Services Expansion:**

Employing and expanding access to licensed school social workers, counselors, and mental health professionals who provide direct student support, crisis intervention, and mental health resources.

**Social-Emotional Learning (SEL) and Trauma-Informed Practices:**

Implementing extensive staff training and coaching on SEL strategies, trauma-informed practices, restorative justice, and conflict resolution, strengthening school climates and promoting student well-being and connectedness.

**(D) Effective Use of Technology in Schools (Section 4109):**

AUHSD strategically allocates a portion of Title IV, Part A funding to enhance effective use of technology, strictly adhering to the 15% cap on technology infrastructure expenditures:

**Digital Learning Resources and Tools:**

Providing supplemental access to high-quality digital instructional resources, interactive learning tools, adaptive software, and online platforms supporting personalized and differentiated learning.

**Professional Development in Instructional Technology:**

Delivering professional learning for educators specifically in integrating technology effectively within daily instructional practices, promoting student engagement, digital literacy, and equitable learning opportunities.

**(E) Program Objectives, Intended Outcomes, and Evaluation of Effectiveness:**

AUHSD clearly defines measurable program objectives and intended outcomes for Title IV, Part A-funded activities aligned with district goals, ensuring continuous evaluation and program refinement:

**Program Objectives and Intended Outcomes:**

**Increased Student Access and Achievement:**

Expanded enrollment and achievement in visual and performing arts, STEM fields, and physical education, contributing directly to students' overall academic success and engagement.

**Enhanced College and Career Readiness:**

Improved student outcomes and preparedness for postsecondary education and career pathways through rigorous academic programming and authentic career experiences provided by the Anaheim Innovative Mentoring Experience (AIME).

**Improved Student Mental Health and School Climate:**

Decreased student absenteeism, reduced disciplinary incidents, and increased overall student connectedness and social-emotional well-being through expanded mental health and SEL support.

**Effective Technology Integration:**

Increased teacher proficiency in technology integration and enhanced student engagement and achievement through effective use of digital resources and instructional technology tools.

**Evaluation of Effectiveness:**

**Annual Data Analysis and Needs Assessment:**

Conducted as part of the district's ongoing LCAP evaluation process, with regular monitoring and analysis of student achievement, participation rates, attendance data, discipline referrals, climate surveys, and mental health outcomes.

**Stakeholder Feedback and Continuous Improvement:**

Regular consultation through LCAP educational partner engagement meetings, district advisory committees, student and parent surveys, instructional round feedback, and structured site-level PLC discussions, ensuring responsiveness to stakeholder needs and continuous refinement of Title IV programming.

By strategically implementing and regularly evaluating these comprehensive and coordinated Title IV, Part A activities, AUHSD effectively supports students' academic, social-emotional, and post-secondary success, directly aligning with district priorities, stakeholder input, and federal requirements.

## **Title IV, Part A Needs Assessment**

According to the Every Student Succeeds Act (ESSA), all local educational agencies (LEAs) receiving at least \$30,000 must conduct a needs assessment specific to Title IV, Part A (ESSA Section 4106[f]). Each LEA, or consortium of LEAs, shall conduct the needs assessment once every three years (ESSA Section 4106[d][3]).

### **Well-rounded Education Opportunities (ESSA Section 4107)**

Identify any indicators, or measures/data points to examine needs for improvement of the Title IV, Part A priority content areas.

Anaheim Union High School District (AUHSD) conducts a comprehensive needs assessment, aligned explicitly to Title IV, Part A requirements, to evaluate the effectiveness and identify improvement areas in providing well-rounded educational opportunities. The following indicators and measures/data points are utilized to determine district needs and guide strategic planning:

#### **1. Academic Achievement and Participation Data:**

California Assessment of Student Performance and Progress (CAASPP) scores in core academic subjects, including English Language Arts, Mathematics, and Science.

Advanced Placement (AP), International Baccalaureate (IB), Dual Enrollment course enrollment, and completion data.

A–G course enrollment and completion rates, especially among traditionally underserved student groups, including English Learners, socioeconomically disadvantaged students, foster youth, and students with disabilities.

#### **2. Access and Equity Data:**

Enrollment demographics and student participation data in Visual and Performing Arts, STEM courses, Career Technical Education (CTE) pathways, and Physical Education courses.

Analysis of demographic representation in extracurricular activities, honors programs, and enrichment opportunities to identify and address equity gaps.

#### **3. School Climate and Engagement Data:**

Student, staff, and parent perception surveys (e.g., California Healthy Kids Survey, LCAP stakeholder surveys) measuring satisfaction, perceived access to well-rounded educational experiences, and overall engagement levels.

Student attendance rates and chronic absenteeism data, specifically analyzing correlations with participation in well-rounded educational programming.

#### **4. College and Career Readiness Indicators:**

Graduation rates, dropout rates, and postsecondary enrollment data disaggregated by student groups.

Participation in the Anaheim Innovative Mentoring Experience (AIME) program, internships, and work-based learning experiences, evaluated through student participation numbers, completion rates, and student feedback.

#### **5. Social-Emotional Learning and Wellness Data:**

Student discipline and behavior referral data, analyzing trends in correlation with access to enrichment programs, extracurricular activities, and wellness initiatives.

Indicators of student connectedness, mental health needs, and overall wellness collected via district-wide wellness surveys and counseling referrals.

#### **6. Technology and Digital Literacy Indicators:**

Access to and effectiveness of digital learning resources and instructional technology as measured by teacher and student technology use surveys.

Analysis of digital literacy proficiency levels, technology integration in classrooms, and equitable student access to instructional technology resources.

#### 7. Stakeholder Input and Consultation:

Qualitative data from educational partner engagement meetings, focus groups, advisory committees (DELAC, SPAC), and community forums, specifically targeting feedback on well-rounded educational opportunities.

Formal input from parents, students, staff, administrators, community partners, and institutions of higher education through structured needs assessment processes and LCAP stakeholder consultations.

This comprehensive analysis and triangulation of quantitative and qualitative data allow AUHSD to effectively identify areas for growth, set targeted goals, prioritize Title IV, Part A funding allocations, and ensure the provision of equitable and comprehensive well-rounded educational opportunities district-wide.

What activities will be included within the support for a well-rounded education?

#### Activities Included Within the Support for a Well-Rounded Education:

Anaheim Union High School District (AUHSD) provides comprehensive support for well-rounded education opportunities utilizing Title IV, Part A funding. These activities supplement core academic instruction, expand student access to diverse learning experiences, and ensure equity in participation across student groups. Key activities include:

##### 1. Visual and Performing Arts (VAPA) Expansion:

###### Expanded Course Offerings:

Additional course sections and specialized electives in visual arts, music, theatre, dance, and digital media arts.

###### Supplemental Instructional Resources:

Updated arts materials, supplies, instruments, technology, and multimedia resources enhancing hands-on, project-based learning experiences.

###### Professional Development for Teachers:

Targeted training and instructional coaching specifically designed for VAPA educators, emphasizing integration of arts into core academic content and culturally responsive arts instruction.

##### 2. STEM (Science, Technology, Engineering, Mathematics) Education:

###### STEM Course Enhancement:

Expansion of course offerings in computer science, engineering, robotics, biotechnology, and environmental science.

###### Supplemental Materials and Equipment:

Acquisition of advanced laboratory equipment, technology tools, and digital resources specifically enhancing STEM instructional delivery.

###### Professional Learning Opportunities:

Specialized STEM-focused professional development, including lesson design, project-based learning strategies, and integration of industry-aligned curriculum and certifications.

##### 3. Career Technical Education (CTE) and Work-Based Learning:

###### Anaheim Innovative Mentoring Experience (AIME):

Structured mentoring, internships, job shadowing, and authentic career exploration opportunities facilitated by industry professionals and community partners.

###### Pathway Expansion and Certification Programs:



Additional career pathway options and industry-recognized certifications in high-demand sectors, supported by specialized instructional resources, industry partnerships, and credentialed CTE educators.

#### 4. College and Career Readiness Programs:

##### Dual Enrollment and Early College Opportunities:

Expanded dual-enrollment courses offered in collaboration with Cypress College, Fullerton College, California State University, Fullerton (CSUF), and University of California, Irvine (UCI).

##### College and Career Guidance:

Enhanced counseling services, workshops, and family informational sessions designed to guide students through college admissions, financial aid processes, career exploration, and postsecondary planning.

#### 5. Physical Education and Health:

##### Enhanced Curriculum and Equipment:

Supplemental physical education resources, athletic equipment, wellness programs, and materials that promote physical activity, health education, and lifelong fitness habits.

##### Professional Development in Physical Education:

Targeted professional training and curriculum support for physical education teachers, emphasizing inclusive, engaging, and standards-aligned instruction.

#### 6. Civics Education and Social Sciences:

##### Civic Learning Initiatives:

Implementation of comprehensive civics education programs, student leadership development activities, civic engagement projects, and capstone learning experiences aligned to the California Seal of Civic Engagement.

##### Supplemental Instructional Materials and Resources:

Enhanced social science curriculum materials, primary sources, digital databases, and instructional technology supporting rigorous and culturally responsive civic education.

#### 7. Technology Integration and Digital Literacy:

##### Digital Literacy Instruction:

Supplemental instruction specifically targeting students' proficiency in digital citizenship, online research skills, responsible technology use, and critical digital literacy skills.

##### Technology Resources for Instruction:

Enhanced classroom technology integration (within Title IV, Part A guidelines), instructional software, digital collaboration tools, and online learning platforms supporting student engagement and academic achievement.

Through these robust, targeted, and supplemental activities, AUHSD effectively ensures all students have equitable access to high-quality, comprehensive educational experiences that prepare them for success in college, career, and life.

How will the activities be evaluated for the effectiveness of strategies and activities funded under Title IV, Part A. Include the indicators, or measures/data points used to determine future program planning?

The comprehensive analysis of these data indicators and stakeholder feedback directly informs ongoing program planning and strategic improvement efforts through the following processes:

##### Annual LCAP Review and Revision:

Evaluation findings are integrated into the district's annual LCAP development and stakeholder engagement processes, ensuring alignment and coherence across funding streams and strategic priorities.

##### Continuous Improvement Cycle:

Data-driven adjustments are made each year based on analysis, identifying strengths and targeted areas for enhancement, ensuring responsiveness and effectiveness of Title IV activities.

**Stakeholder-Driven Decision Making:**

Regular stakeholder consultation and transparent reporting of evaluation outcomes inform collaborative decision-making, ensuring district initiatives remain responsive to community and student needs.

Through this robust, structured evaluation process, AUHSD ensures ongoing accountability, continuous improvement, and strategic alignment of Title IV, Part A-funded activities to effectively support student achievement, engagement, and overall well-being.

## **Safe and Healthy Students (ESSA Section 4108)**

Identify any indicators, or measures/data points to examine needs for improvement of the Title IV, Part A priority content areas.

Anaheim Union High School District (AUHSD) employs a comprehensive approach to identifying areas of improvement for providing safe and healthy learning environments through regular analysis of multiple indicators and data points:

**1. School Climate and Safety Indicators:**

**California Healthy Kids Survey (CHKS):**

Analyzed annually or bi-annually to assess student perceptions of school safety, bullying, harassment, and overall school connectedness.

**School Climate Surveys (Students, Staff, Families):**

Regularly conducted through district and LCAP engagement processes, gauging stakeholder perceptions of school environment, safety, and emotional well-being.

**2. Behavioral and Discipline Data:**

**Suspension and Expulsion Rates:**

Quarterly and annual monitoring, particularly focusing on trends among specific student groups (e.g., foster youth, English learners, students with disabilities, socioeconomically disadvantaged students).

**Discipline Incident Reports:**

Monthly and quarterly analysis of discipline referrals, behavioral incidents, and effectiveness of interventions (restorative practices, positive behavior support systems).

**3. Attendance and Engagement Data:**

**Attendance and Chronic Absenteeism Rates:**

Analyzed quarterly to identify correlations between student engagement, school climate, mental health supports, and attendance improvement interventions.

**Extracurricular and Program Participation Rates:**

Evaluating student participation in activities promoting engagement, peer connection, and positive school culture.

**4. Mental Health and Wellness Indicators:**

**Student Mental Health and Wellness Referrals:**

Quarterly analysis of counseling referrals, mental health service utilization, and crisis response incidents.

**Social-Emotional Learning (SEL) Survey Data:**

Annual or semi-annual assessment of student social-emotional competencies, emotional regulation skills, resilience, and overall mental well-being.

**5. Student and Family Support Services:**

**Counseling and Support Services Utilization Rates:**

Quarterly monitoring of student and family engagement with school counselors, social workers, mental health programs, and wraparound services.

**Family and Community Engagement Metrics:**

Participation rates and feedback from family engagement activities, workshops, parent resource centers, and community schools partnerships.

**6. Qualitative Stakeholder Input:**

**Stakeholder Focus Groups and Community Forums:**

Structured feedback from students, parents, staff, and community members gathered annually through LCAP stakeholder consultations and community forums, highlighting perceived needs and effective supports for student safety and wellness.

**7. Health and Physical Fitness Data:**

**Physical Fitness Test (PFT) Results:**

Annual analysis of student physical fitness levels and health-related fitness assessments, particularly for students at critical developmental stages.

**Health Screening and Wellness Data:**

Data collected through school health screenings, wellness initiatives, and nutritional programs to identify health-related needs and barriers impacting student attendance and learning.

By systematically analyzing these data indicators and qualitative feedback, AUHSD effectively identifies specific needs, informs targeted strategies, and ensures continuous improvement in providing safe, inclusive, and healthy learning environments district-wide.

**What activities will be included within the support for safety and health of students?**

Anaheim Union High School District (AUHSD) strategically allocates Title IV, Part A funds to implement comprehensive, supplemental activities specifically aimed at ensuring student safety, emotional well-being, and overall health. These activities are intentionally aligned with district priorities as outlined in the 2025–2026 LCAP.

**Activities to Support Safety and Health of Students:**

**1. Comprehensive Mental Health Services:**

**Licensed School Social Workers and Counselors:**

Expanding access to licensed clinical social workers, counselors, and mental health professionals to provide direct student services, crisis intervention, therapeutic counseling, and mental health referrals.

**Crisis Intervention and Response Teams:**

Supplemental training and staffing support to enhance site-based crisis intervention teams, ensuring rapid, trauma-informed responses to student mental health needs and emergencies.

**2. Social-Emotional Learning (SEL) Programs:**

**SEL Curriculum and Instruction:**

Implementation of evidence-based SEL programs district-wide, enhancing students' emotional regulation, social skills, resilience, and positive decision-making capabilities.

**Staff Training in SEL and Trauma-Informed Practices:**

Targeted professional learning and instructional coaching for teachers and support staff to effectively integrate SEL competencies, trauma-informed care, and restorative justice practices into daily classroom and school-wide routines.

**3. Restorative Justice and Positive Behavioral Supports:**

**Restorative Justice Initiatives:**

Supplemental support for implementing restorative justice practices, including training, coaching, and resources for restorative circles, peer mediation, conflict resolution, and alternative discipline strategies.

**Positive Behavioral Interventions and Supports (PBIS):**

Enhanced PBIS programming through additional professional development, instructional resources, and site-based supports to proactively improve school climates and reduce exclusionary discipline practices.

**4. Health, Wellness, and Physical Fitness Programs:**

**Enhanced Health Education Curriculum:**

Supplemental health education materials and resources focusing on student wellness, nutrition, substance abuse prevention, mental health awareness, and responsible decision-making.

**Physical Fitness and Activity Promotion:**

Supplemental equipment, instructional materials, and professional learning support to strengthen physical education programs and encourage active, healthy lifestyles.

**5. Anti-Bullying and Inclusive School Climate Initiatives:**

**Bullying Prevention and Intervention Programs:**

Implementation of supplemental, evidence-based bullying prevention curricula, training, and resources, with specific strategies addressing cyberbullying and inclusive practices.

**Student Leadership and Peer Mentoring:**

Supplemental activities and programs designed to empower student leaders in fostering inclusive, respectful school cultures, peer support systems, and student-led anti-bullying initiatives.

**6. Substance Abuse Prevention and Awareness Programs:**

**Comprehensive Prevention Curriculum:**

Supplemental resources and training for implementing effective, research-based substance abuse prevention and intervention programs, focusing on tobacco, alcohol, drug misuse, and vaping awareness.

**Parent and Community Engagement in Prevention:**

Supplemental workshops, community forums, and informational sessions for parents, caregivers, and community members on recognizing signs of substance misuse and promoting healthy choices.

**7. Family and Community Engagement for Student Safety and Health:**

**Parent Education and Support:**

Supplemental family engagement activities, training sessions, workshops, and parent resource centers providing resources on mental health, SEL, restorative justice, bullying prevention, and wellness.

**Community Schools and Wraparound Supports:**

Enhanced coordination and supplemental services with community-based organizations, providing integrated student and family support services, basic needs assistance, and health/wellness resources.

These intentional, comprehensive, and supplemental Title IV, Part A-funded activities ensure AUHSD students are safe, supported, and healthy, directly enhancing their academic success, social-emotional well-being, and overall school experience.

How will the activities be evaluated for the effectiveness of strategies and activities funded under Title IV, Part A. Include the indicators, or measures/data points used to determine future program planning?

**Evaluation of Effectiveness of Safe and Healthy Students Activities**

**ESSA Section 4106(e)(1)(E)**

Anaheim Union High School District (AUHSD) systematically evaluates the effectiveness of Title IV, Part A-funded activities supporting safe and healthy students through a comprehensive, data-driven approach. These evaluations ensure continuous program improvement, informed decision-making, and strategic alignment with district priorities outlined in the 2025–2026 LCAP.

**Evaluation Methods and Measures/Data Points:**

**1. School Climate and Student Engagement Indicators:**

California Healthy Kids Survey (CHKS):

Annual or biannual analysis of student-reported perceptions of school safety, bullying prevalence, harassment, connectedness, and social-emotional well-being.

District and LCAP Stakeholder Surveys:

Annual analysis of student, parent, and staff feedback regarding school climate, perceived safety, and effectiveness of SEL initiatives.

2. Behavioral and Discipline Data:

Suspension and Expulsion Rates:

Quarterly and annual review to assess the impact of restorative justice, SEL, and PBIS interventions on reducing exclusionary discipline.

Discipline Incident Reports:

Regular monitoring (monthly/quarterly) to identify patterns and effectiveness of positive behavior supports, conflict resolution, and restorative practices.

3. Attendance and Engagement Metrics:

Attendance Rates and Chronic Absenteeism:

Quarterly review of attendance data, evaluating correlations between mental health supports, SEL interventions, school safety initiatives, and improved student attendance.

Extracurricular and Program Participation:

Analysis of student involvement in programs fostering connection, engagement, and positive school climate, reviewed annually.

4. Mental Health and Social-Emotional Well-being Indicators:

Student Wellness and Mental Health Referrals:

Quarterly analysis of mental health and counseling service utilization data, including crisis interventions and referrals for specialized support.

Social-Emotional Learning (SEL) Assessments:

Annual assessment of student SEL competencies (e.g., resilience, emotional regulation, social skills) and overall emotional well-being.

5. Health and Physical Fitness Indicators:

Physical Fitness Test (PFT) Data:

Annual evaluation of student fitness levels, assessing effectiveness of supplemental physical education and wellness initiatives.

Health and Wellness Program Utilization:

Analysis of student and family participation in supplemental health education activities, nutritional programs, and wellness initiatives.

6. Family and Community Engagement Metrics:

Family Engagement Participation:

Annual analysis of attendance and feedback from family workshops, parent training sessions, and community school activities related to health and safety.

Community Partnership Feedback:

Regular evaluation of community-based partnership effectiveness and integrated wraparound services through qualitative stakeholder input and surveys.

7. Qualitative Feedback and Stakeholder Input:

Educational Partner Engagement Meetings and Focus Groups:

Annual stakeholder consultations (students, families, staff, community) provide qualitative insights into the effectiveness and perceived impact of safety and wellness programs, informing continuous improvement.

**Use of Evaluation Results for Future Program Planning:**

The data collected from these evaluations directly inform strategic planning and continuous improvement through:

**Annual LCAP Review Process:**

Integrating evaluation results into annual LCAP development ensures alignment of Title IV-funded activities with district priorities and stakeholder needs.

**Continuous Improvement Cycle:**

Data-driven adjustments are made annually, identifying program strengths, areas for improvement, and necessary refinements to strategies, interventions, and resource allocations.

**Stakeholder-Driven Program Refinement:**

Feedback from stakeholders through regular consultation processes guides program adjustments, enhances responsiveness, and ensures alignment with community and student priorities.

Through these rigorous and ongoing evaluations, AUHSD ensures sustained effectiveness, accountability, and continuous improvement of activities promoting student safety, health, and wellness under Title IV, Part A.

## **Effective Use of Technology (ESSA Section 4109)**

Identify any indicators, or measures/data points to examine needs for improvement of the Title IV, Part A priority content areas.

**Effective Use of Technology**

**ESSA Section 4109**

**Indicators and Measures/Data Points Used to Examine Needs for Improvement:**

Anaheim Union High School District (AUHSD) conducts comprehensive analyses to evaluate the effectiveness of technology integration and digital literacy initiatives, identifying key areas for continuous improvement using the following indicators and measures:

**1. Technology Access and Equity Data:**

**Student-to-Device Ratios:**

Annual assessment of student access to individual computing devices and reliable internet connectivity at school and home, ensuring equitable technology access.

**Digital Resource Access:**

Analysis of student and staff usage rates of district-supported digital learning platforms, software applications, and online instructional resources.

**2. Technology Integration in Instruction:**

**Teacher Technology Integration Surveys:**

Annual surveys assessing teachers' confidence, proficiency, and frequency of technology integration into daily instruction, identifying areas needing professional development and support.

**Classroom Observation and Instructional Rounds:**

Regular observation and feedback cycles conducted to evaluate effective technology integration practices in classrooms, informing targeted professional learning needs.

**3. Digital Literacy and Proficiency Indicators:**

**Student Digital Literacy Assessments:**

Annual evaluations measuring students' proficiency in digital skills, responsible technology use, online research, digital citizenship, and digital collaboration capabilities.

**Teacher Digital Competency Assessments:**

Regular self-assessments and professional evaluations identifying teacher proficiency in instructional technology, digital tool usage, and digital literacy instructional practices.

#### 4. Academic Achievement Data Linked to Technology Use:

##### CAASPP and Benchmark Assessments:

Correlation of student achievement data with technology-enhanced instruction, evaluating the impact of digital tools and online instructional resources on student learning outcomes.

##### Formative and Performance Task Assessments:

Analysis of student performance in technology-integrated assignments, projects, and performance tasks, measuring effectiveness of digital resources in enhancing learning.

#### 5. Stakeholder Perceptions and Feedback:

##### Student and Parent Technology Surveys:

Annual collection of student and parent perceptions on the effectiveness, accessibility, and usefulness of district-provided technology resources, informing program enhancements.

##### Educational Partner Input (LCAP Engagement):

Regular feedback from stakeholders through focus groups, surveys, and advisory committees identifying technology needs, successes, and areas for improvement.

#### 6. Professional Development and Training Effectiveness:

##### Professional Development Participation and Feedback:

Tracking teacher and staff participation rates and feedback from professional learning sessions focused on technology integration, assessing training effectiveness, and identifying ongoing professional needs.

##### Follow-up Coaching and Support Metrics:

Measuring frequency and effectiveness of technology coaching cycles, instructional support, and follow-up resources provided to educators.

#### 7. Infrastructure and Support Services Data:

##### Technology Support Requests and Resolution Rates:

Regular review of district technology help-desk data, analyzing responsiveness, effectiveness, and user satisfaction with district technology support services.

##### System Reliability and Usage Data:

Analysis of usage patterns, system downtime, connectivity issues, and infrastructure reliability, informing strategic investments in technology infrastructure (within Title IV guidelines).

By systematically analyzing these comprehensive indicators, AUHSD effectively identifies and addresses technology-related needs, ensuring impactful, equitable, and high-quality technology integration across district schools.

What activities will be included within the support of effective use of technology? Note: No more than 15 percent on technology infrastructure (ESSA Section 4109[b])

#### Activities Supporting Effective Use of Technology

##### ESSA Section 4109(b)

Anaheim Union High School District (AUHSD) strategically allocates Title IV, Part A funding to implement effective, supplemental activities designed to enhance educational outcomes through the effective use of technology. These activities are intentionally aligned with district priorities outlined in the 2025–2026 LCAP and strictly adhere to the federal guidelines regarding technology infrastructure spending (no more than 15%).

#### Activities to Support Effective Use of Technology:

##### 1. Digital Learning and Instructional Tools:

##### Interactive Digital Resources and Software:

Supplemental funding to provide enhanced access to evidence-based digital learning platforms, adaptive learning software, interactive tools, and instructional applications that promote personalized learning, student engagement, and mastery of academic standards.

**Online and Blended Learning Opportunities:**

Expanded use of digital resources and online courses (including credit recovery programs, dual enrollment courses, and virtual academies) to provide differentiated learning experiences and increased academic flexibility for students.

**2. Professional Development and Coaching:**

**Instructional Technology Training:**

Ongoing professional learning for teachers, principals, and instructional support staff explicitly focused on integrating technology effectively into daily instruction, enhancing classroom engagement, and improving student achievement.

**Technology Integration Coaching:**

Targeted supplemental coaching provided by instructional technology specialists to support classroom teachers in adopting and effectively using digital tools, online resources, and blended learning practices.

**3. Digital Literacy and Citizenship:**

**Digital Citizenship Curriculum Implementation:**

Supplemental instructional programs and resources promoting responsible digital citizenship, online safety, ethical technology use, and critical digital literacy skills among all students.

**Digital Literacy Skills Development:**

Implementation of targeted instructional activities designed to improve students' digital research, communication, collaboration, and critical thinking skills through technology-enhanced learning experiences.

**4. Equitable Access and Support for All Students:**

**Assistive and Adaptive Technologies:**

Enhanced availability and integration of assistive technology tools, adaptive software, and resources specifically supporting students with disabilities, English Learners, and students needing additional instructional support.

**Equitable Access Initiatives:**

Supplemental strategies ensuring all students, especially socioeconomically disadvantaged students, have reliable access to necessary devices, internet connectivity, and digital resources required for academic success.

**5. Family and Community Technology Engagement:**

**Parent and Family Technology Training:**

Supplemental workshops, training sessions, and digital resources to educate parents and families on effectively supporting their students' learning at home through district-supported technology platforms, digital tools, and resources.

**Community-Based Technology Partnerships:**

Collaboration with community-based organizations to offer supplemental digital literacy workshops, training sessions, and resources for families, enhancing community engagement and technology access.

**6. Limited Technology Infrastructure (Within 15% Cap):**

**Strategic Infrastructure Investments:**

Limited, targeted investments to enhance existing technology infrastructure and ensure reliable connectivity and access for effective instructional technology integration (strictly capped at 15% of Title IV funds). This includes minor infrastructure upgrades, improvements to wireless access, and support for reliable network connectivity directly linked to instructional outcomes.

These targeted and supplemental Title IV, Part A-funded activities strategically promote the effective use of technology, significantly enhancing student engagement, academic achievement, digital literacy, and equitable access to high-quality instructional technology resources across AUHSD.

How will the activities be evaluated for the effectiveness of strategies and activities funded under Title IV, Part A. Include the indicators, or measures/data points used to determine future program planning?



Anaheim Union High School District (AUHSD) employs a rigorous evaluation process to determine the effectiveness of Title IV, Part A-funded technology integration activities. These evaluations support continuous improvement, inform strategic planning, and ensure alignment with district priorities detailed in the 2025–2026 LCAP.

Evaluation Methods and Measures/Data Points:

1. Technology Integration and Use in Instruction:

Teacher Technology Integration Surveys:

Annual surveys measuring teachers' proficiency, frequency, confidence, and effectiveness in integrating technology within daily instruction.

Instructional Observations and Feedback Cycles:

Regular instructional rounds and classroom observations evaluating effective use of instructional technology tools, digital resources, and online platforms.

2. Student Academic Achievement Data:

CAASPP and Local Benchmark Assessments:

Annual analysis linking student performance outcomes to technology-enhanced instruction, assessing impact on academic achievement in core content areas.

Formative and Performance Task Assessments:

Ongoing analysis of student performance in technology-integrated assignments, projects, and formative assessments.

3. Digital Literacy and Citizenship Proficiency:

Student Digital Literacy Assessments:

Annual evaluation of student proficiency in digital research skills, responsible online behaviors, digital collaboration, critical thinking, and overall digital literacy competencies.

Digital Citizenship Program Feedback:

Analysis of student and teacher feedback on digital citizenship and online safety instructional activities and curriculum effectiveness.

4. Equitable Access and Support Measures:

Student-to-Device Ratios and Connectivity Metrics:

Annual monitoring of technology access equity, ensuring all students, particularly socioeconomically disadvantaged students and English Learners, have sufficient access to necessary technology.

Assistive Technology Use and Effectiveness:

Regular evaluations of assistive technology tools, usage data, and effectiveness for students with disabilities, ensuring equitable instructional access and outcomes.

5. Family and Community Engagement Indicators:

Family Technology Training Participation and Feedback:

Annual analysis of attendance, participation rates, and feedback from parent and family technology training workshops, assessing effectiveness in enhancing home-school digital connections.

Community Technology Partnership Evaluations:

Periodic review and stakeholder feedback on collaborative technology initiatives and partnerships effectiveness, guiding future community-based technology support programs.

6. Professional Development Effectiveness:

Professional Development Participation and Feedback:

Collection and analysis of data from professional learning sessions, instructional coaching cycles, and technology integration training to measure effectiveness, identify gaps, and inform future training needs.

Teacher and Staff Technology Competency Assessments:

Annual assessments evaluating teacher competencies in instructional technology and identifying specific professional learning needs.

7. Infrastructure Reliability and User Support Data (within 15% cap):

Technology Support Requests and User Satisfaction:

Ongoing analysis of technology help-desk data, response effectiveness, system reliability metrics, and user satisfaction surveys.

**Infrastructure Usage and Reliability Reports:**

Regular monitoring of infrastructure usage data, downtime reports, and connectivity analytics to inform strategic improvements within infrastructure guidelines.

**Use of Evaluation Results for Future Program Planning:**

Evaluation results directly inform ongoing program planning, strategic decision-making, and continuous improvement through:

**Annual Integration into LCAP Planning:**

Findings from evaluation processes inform annual LCAP revisions, strategic goal setting, and resource allocation to enhance technology integration district-wide.

**Continuous Improvement and Data-Driven Decision Making:**

Ongoing data analysis supports timely adjustments, informs targeted professional development, enhances digital literacy instruction, and ensures equitable technology access.

**Stakeholder-Driven Feedback and Planning:**

Regular stakeholder consultations and qualitative input from students, parents, teachers, and community partners guide future planning, ensuring responsiveness to community and educational partner priorities.

Through these comprehensive evaluations and analyses, AUHSD ensures the effective, impactful, and equitable use of Title IV, Part A-funded technology resources, significantly enhancing instructional quality and student learning outcomes.

- Note: All planned activities must meet the authorized use of funds criteria located on the Title IV, Part A Authorized Use of Funds web page at <https://www.cde.ca.gov/sp/st/tivpaauthuseoffunds.asp>.

**Date of LEA's last conducted needs assessment:**

The Anaheim Union High School District (AUHSD) last conducted its Title IV, Part A comprehensive needs assessment in April 2025. This assessment aligns with the ESSA requirement (Section 4106[d][3]) of conducting a Title IV, Part A needs assessment at least once every three years. The results of this comprehensive needs assessment have informed strategic planning and alignment of Title IV-funded activities outlined in the 2025–2026 LCAP and this Federal Addendum.

Title IV, Part A Program  
Rural Education and Student Support Office  
California Department of Education  
Email: [TitleIV@cde.ca.gov](mailto:TitleIV@cde.ca.gov) Web site: <https://www.cde.ca.gov/sp/st/>

California Department of Education  
February 2022

**HIGH SCHOOL GRADUATION REQUIREMENTS****71105 (6146.1)**

The Board of Trustees desires to prepare all students to obtain a high school diploma so that they can take advantage of opportunities for postsecondary education and employment. The district's graduation requirements are designed to ensure minimal proficiency on curriculum standards, provide a common base of general education, encourage academic excellence and participation in enrichment studies, and comply with California law.

District students shall complete graduation course requirements as specified in Education Code 51225.3. Unless exempted as provided in "Exemptions from District-Adopted Graduation Requirements," district students shall also complete other course requirements adopted by the Board. Students who are exempted from district-adopted graduation requirements shall be eligible to participate in any graduation ceremony and school activity related to graduation in which other students are eligible to participate.

A single diploma will be granted by the Anaheim Union High School District. Scholastic recognition will be designated by an embossed seal placed on the diploma for superior work (honors – 3.00 to 3.49 / academic honors – 3.50 and above) in University of California “a-g” courses only.

**Course Requirements**

To obtain a high school diploma, students shall enroll in a minimum of 60 credits of course work in grades 9, 10, and 11 and a minimum of 50 credits of course work in grade 12 to satisfactorily complete a minimum of 220 credits, including the following:

1. 40 credits in English, including English 1, English 2, English 3, and English 4, or their equivalents
2. 30 credits in mathematics, with 30 credits coming from 3 different levels of math, including one year of Algebra I or its equivalent.

Students may be awarded up to 10 mathematics credits for successful completion of an approved computer science course that is classified as a “category c” course based on the “a-g” course requirements for college admission. (Education Code 51225.3, 51225.35)

3. 20 credits in science, with the normal sequence for enrollment in grades 9, 10, and/or 11, including 10 credits of biological sciences and 10 credits of physical sciences (Education Code 51225.3)

4. 30 credits in social studies, including 10 credits of world history, culture, geography or equivalent course; 10 credits of United States history, geography or equivalent course; 5 credits in American government and civics; and 5 credits in economics (Education Code 51225.3)
5. 10 credits in visual or performing arts or 10 credits in the same world language
6. 10 credits in a career technical education (CTE) or career-related course
7. 20 credits in physical education, unless the student has been otherwise exempted pursuant to other sections of the Education Code (Education Code 51225.3), including 10 credits of PE 1 and 10 credits of PE 2, or equivalents

All students must take physical education in grade 9. A student who passes 5 of the 6 components of the Physical Fitness Test taken in grade 9 may defer the second year of required physical education until grade 11 or grade 12.

8. 5 credits in health

Incoming transfer students who have satisfactorily completed the health requirement in another school district with fewer than 5 credits will be deemed to have satisfied this requirement; however, the district minimum of 220 credits required for graduation shall continue to apply.

9. 55 credits in electives

#### Ethnic Studies

Beginning with the Class of 2026, students must ~~pass~~ **take** at least one-semester course in ethnic studies (**Education Code 51225.3**).

In addition to the prescribed course work, all students shall complete meaningful civic and service learning experiences between grades 9 and 12. Students shall reflect on their civic and service learning experiences through the Capstone Program and/or other approved written, oral, or visual methods.

### Alternative Means for Completion

Because the prescribed course of study may not accommodate the needs of some students, the Board shall provide alternative means for the completion of prescribed courses in accordance with law.

### Exemptions from District-Adopted Graduation Requirements

The individualized education program (IEP) team for each student with disabilities shall determine whether the student is eligible for exemption from all courses and other requirements adopted by the Board in addition to the statewide course requirements for high school graduation as part of the alternative diploma pathway. A student with disabilities shall be eligible for the exemption, if he or she entered the ninth grade in the 2022-23 school year or later and the student's IEP provides for both of the following requirements: (Education Code 51225.31)

1. That the student has been deemed eligible by the IEP team to take the state alternate assessments, as described in Education Code 60640
2. That the student complete state standards aligned coursework to meet the statewide course requirements specified in Education Code 51225.3

In addition, a foster youth, student experiencing homelessness, former juvenile court school student, child of a military family, or migrant student who transfers into the district or between district schools any time after completing the second year of high school, or a newly arrived immigrant student who is in the third or fourth year of high school and is participating in a newcomer program, shall be exempted from any graduation requirements adopted by the Board that are in addition to statewide course requirements. This exemption shall not apply if the Superintendent or designee makes a finding that the student is reasonably able to complete the additional requirements in time to graduate by the end of the fourth year of high school.

Within 30 days of the transfer into a school by a foster youth, student experiencing homelessness, former juvenile court school student, child of a military family, migrant student, or a newly arrived immigrant student, or of the commencement of participation in a newcomer program, as applicable, the Superintendent or designee shall notify any eligible student, and others as required by law, of the availability of the exemption from local graduation requirements and whether the student qualifies for it. (Education Code 51225.1)

### Retroactive Diplomas

Any student who completed grade 12 in the 2003-04 through 2014-15 school year and met all applicable graduation requirements other than the passage of the high school exit examination shall be granted a high school diploma. (Education Code 51413)

In addition, the district may retroactively grant high school diplomas to: (Education Code 48204.4, 51430, 51440)

1. Persons who departed California against their will while in grade 12 and did not receive a diploma because the departure interrupted their education, provided that they were in good academic standing at the time of the departure

Persons may be considered to have departed California against their will if they were in custody of a government agency and were transferred to another state, were subject to a lawful order from a court or government agency that authorized their removal from California, were subject to a lawful order and were permitted to depart California before being removed from California pursuant to the lawful order, were removed or were permitted to depart voluntarily pursuant to the federal Immigration and Nationality Act, or departed due to other circumstances determined by the district that are consistent with the purposes of Education Code 48204.4.

In determining whether to award a diploma under these circumstances, the Superintendent or designee shall consider any coursework that may have been completed outside of the United States or through online or virtual courses.

2. Former students who were interned by order of the federal government during World War II or who are honorably discharged veterans of World War II, the Korean War, or the Vietnam War, provided that they were enrolled in a district school immediately preceding the internment or military service and did not receive a diploma because their education was interrupted due to the internment or military service in those wars

Deceased former students who satisfy these conditions may be granted a retroactive diploma to be received by their next of kin.

3. Veterans who entered the military service of the United States while in grade 12 and who had satisfactorily completed the first half of the work required for grade 12 in a district school

### Honorary Diplomas

The Board may grant honorary high school diplomas to: (Education Code 51225.5)

1. An international exchange student who has not completed the course of study ordinarily required for graduation, and who is returning to the home country following the completion of one academic school year in the district
2. A student who is terminally ill

The honorary diploma shall be clearly distinguishable from the regular diploma of graduation awarded by the district. (Education Code 51225.5)

### Legal Reference:

#### EDUCATION CODE

47612 Enrollment in charter school  
48200 Compulsory attendance  
48204.4 Parents/guardians departing California against their will  
48412 Certificate of proficiency  
48430 Continuation education schools and classes  
48645.5 Acceptance of coursework  
48980 Required notification at beginning of term  
49701 Interstate Compact on Educational Opportunity for Military Children  
51224 Skills and knowledge required for adult life  
51224.5 Algebra instruction  
51225.1 Exemption from district graduation requirements  
51225.2 Pupil in foster care defined; acceptance of coursework, credits, retaking of course  
51225.3 High school graduation  
51225.35 Mathematics course requirements; computer science  
51225.36 Instruction in sexual harassment and violence; districts that require health education for graduation  
51225.5 Honorary diplomas  
51225.6 Compression-only cardiopulmonary resuscitation  
51228 Graduation requirements  
51240-51246 Exemptions from requirements  
51250-51251 Assistance to military dependents

51410-51413 Diplomas  
51420-51427 High school equivalency certificates  
51430 Retroactive high school diplomas  
51440 Retroactive high school diplomas  
51450-51455 Golden State Seal Merit Diploma  
51745 Independent study restrictions  
56390-56392 Recognition for educational achievement, special education  
66204 Certification of high school courses as meeting university admissions criteria  
67386 Student safety; affirmative consent standard

#### CODE OF REGULATIONS, TITLE 5

1600-1651 Graduation of students from grade 12 and credit toward graduation  
4600-4670 Uniform complaint procedures

#### COURT DECISIONS

O'Connell v. Superior Court (Valenzuela), (2006) 141 Cal.App.4th 1452

#### Management Resources:

#### WEB SITES

CSBA: <http://www.csba.org>  
California Department of Education, High School: <http://www.cde.ca.gov/ci/gs/hs>  
University of California, List of Approved a-g Courses:  
<http://www.universityofcalifornia.edu/admissions/freshman/requirements>

#### Board of Trustees

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EXHIBIT EE

# AUHSD ARTIFICIAL INTELLIGENCE FRAMEWORK

May 2025



**UNLIMITED YOU**

ANAHEIM UNION HIGH SCHOOL DISTRICT



BOT Page 1



# GLOSSARY

**5Cs:** AUHSD's 5Cs, which are Collaboration, Communication, Critical Thinking, Creativity, and Compassion, equips students with the essential cognitive, interpersonal, and civic skills necessary to navigate the complexities of the future workforce and contribute meaningfully to society beyond their professional lives.

**AI-Bias:** AI-bias refers to systematic errors in AI systems that result in unfair outcomes, often reflecting or amplifying existing societal prejudices, due to biased data used for training or biases embedded within the algorithms themselves.

**AI-Ethics:** In the context of AI, AI-ethics addresses the moral considerations related to the development and use of AI systems.

**AI-Hallucination:** In the context of AI, an AI-hallucination occurs when the AI generates inaccurate and/or nonsensical information that is not based on the input data or its training.

**AI-Fabrication:** The act of inventing or producing something false; in the context of AI, this can refer to AI generating false or misleading information.

**Artificial General Intelligence (AGI):** A system that can solve problems in various domains without manual intervention.

**Artificial Intelligence (AI):** A machine-based system that can, for a given set of human-defined objectives, make predictions, recommendations, or decisions influencing real or virtual environments (United States Department of Education Office for Civil Rights, 2024).

**Artificial Intelligence (AI) Literacy:** Understanding the basic concepts of AI, including its capabilities, limitations, and ethical implications. It involves the ability to critically evaluate AI-generated information and understand how AI systems work.

**Artificial Intelligence (AI) Usership:** The ability to effectively and responsibly interact with and utilize AI tools and systems for various purposes.

**College Preparedness Systems Framework (CPSF):** A framework that outlines the essential components and supports needed to ensure students are prepared for success in college and beyond.

**Cyber Asset Attack Surface Management (CAASM):** A security approach that helps organizations discover, prioritize, and manage all of their internet-connected assets, so they can identify and remediate vulnerabilities before they are exploited by attackers.

# GLOSSARY (continued)

**Deepfake:** A manipulated media file (image, audio, or video) in which a person's likeness or voice has been convincingly replaced with that of another person, often used to spread misinformation or create false narratives.

**Digital Literacy:** The ability to use, understand, and create digital content effectively and responsibly. This includes skills like navigating digital platforms, evaluating online information, and creating digital media.

**Digital Risk Protection Services (DRPS):** Services that help organizations identify and mitigate digital risks, such as brand abuse, data leaks, and social media threats.

**Educational Partners:** AUHSD educational partners include students, educators, administrators, parents/guardians, community partners, and policymakers.

**External Attack Surface Management (EASM):** A cybersecurity practice focused on discovering and managing an organization's internet-facing assets and potential vulnerabilities that are visible to attackers.

**Generative Artificial Intelligence (GenAI):** A type of AI that can create new content, such as text, images, audio, and code, often by learning the underlying patterns and structure of existing data.

**Human Oversight:** The practice of maintaining human control and responsibility over AI systems, ensuring that AI decisions are aligned with human values and intentions.

**Plurilingual:** Able to speak or understand more than one language; multilingual.

**Prompt Engineering:** The process of crafting effective input prompts for AI models, particularly generative AI, to elicit desired outputs.

**Whole Child Approach:** An educational philosophy that emphasizes the importance of addressing all aspects of a child's development, including their academic, social, emotional, and physical needs.

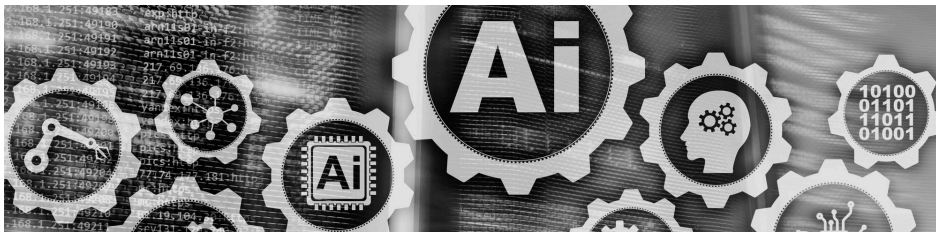
# INTRODUCTION

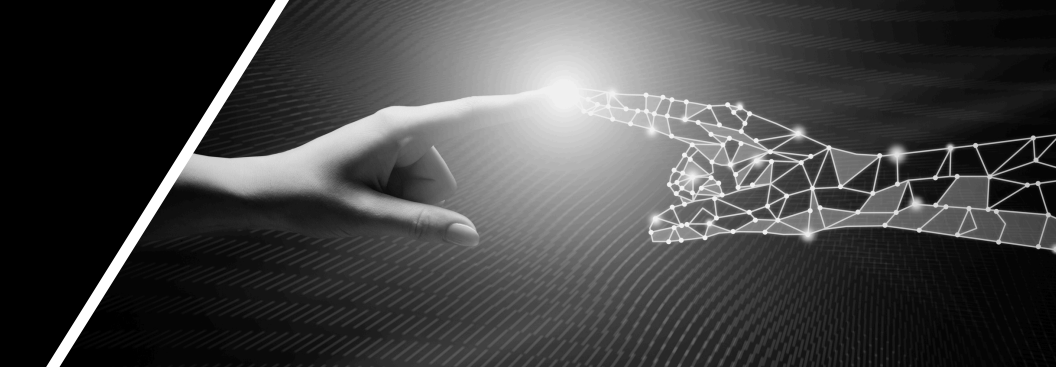
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In response to the rapid advancements in artificial intelligence (AI) and its increasing impact on various aspects of our lives, the educational community of the Anaheim Union High School District (AUHSD) has recognized the importance of preparing students for a future world where AI likely plays a significant role. Recognizing this critical shift, the AUHSD has developed the AI Framework, a collaborative whole-child approach that empowers educational partners to succeed in the age of AI.

To prepare educational partners for critical engagement in an AI-powered world, the AUHSD AI Framework outlines seven core components: AI Literacy, AI Instruction, AI Skills, AI Ethics, AI Data Privacy and Security, AI Workforce Readiness, and AI Community. Each component plays a crucial role in fostering informed, responsible, and innovative citizens of the digital future.

By integrating AI into instruction, the AUHSD empowers students to develop both strong social-emotional skills and essential technical competencies. This prepares them for a future where informed AI use is crucial for success in a globalized world. The AI Framework, designed to seamlessly integrate with AUHSD's existing **Career Preparedness Systems Framework** (CPSF), is grounded in the development of well-rounded learners. It emphasizes educational partner voice, agency, and civic engagement while ensuring equitable access to and responsible use of technology for all. This framework benefits all educational partners by enhancing 21st-century skills and technical abilities, aligning perfectly with the goals of the CPSF.





# TARGETED AUDIENCE:

The AI Framework is intended for AUHSD educational partners including students, parents/guardians, educators, classified staff, administrators, community partners, and policymakers.

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**Student:** The AI Framework prioritizes student success by providing a comprehensive learning path that equips them to understand and effectively utilize AI technologies. Through engagement with this framework, students gain a competitive edge in today's tech-driven world, explore promising AI-related career paths, and cultivate the critical thinking skills necessary to address the ethical challenges of AI. As future leaders and innovators, they will play a vital role in shaping the responsible and ethical development of AI within our society.

**Parents and Guardians:** Parents and guardians are vital partners in their students' education and future success. By reviewing the AI Framework, parents and guardians gain a deeper understanding of how the AUHSD is preparing their students for an AI-driven world and how they can be held accountable for their students' AI usership. This empowers them to become informed advocates for their students' education, actively participating in their learning journey. The Framework also encourages parental and guardian engagement within the AI community, fostering a supportive and collaborative environment for their students' holistic AI literacy development.

# TARGETED AUDIENCE:

(continued)

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**Educators:** The AI Framework empowers educators by providing a clear guide for effectively integrating the seven AI components of the framework into instruction. By incorporating the framework into their teaching practices, educators can foster students' AI usership in conjunction with the 5Cs and CPSF. The framework supports the need for ongoing professional learning and development, equipping educators with the knowledge and skills to effectively utilize AI tools in their instruction, including strategies for prompt engineering. Through the implementation of this framework, educators play a crucial role in ensuring that all students have the opportunity to develop the AI literacy and skills necessary to succeed in a rapidly evolving world.

**Classified Staff:** The AI Framework empowers classified staff by providing a clear guide for effectively integrating the seven AI components of the framework into their support roles. By incorporating the framework into their daily tasks and responsibilities, classified staff can enhance efficiency and contribute to school site operational success. The framework supports the need for ongoing professional learning and development, equipping classified staff with the knowledge and skills to effectively utilize AI tools in their work, including strategies for prompt engineering.

**Administrators:** AUHSD administrators play a crucial role in ensuring the successful implementation of the AI Framework. By championing equitable access to AI education for all educational partners and supporting ongoing professional learning for educators, administrators can ensure that district policies and resource allocation support comprehensive AI usership.



# TARGETED AUDIENCE:

(continued)

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**Administrators (Continued):** Furthermore, by actively guiding teachers in effectively integrating AI into instruction and prioritizing student accountability, administrators will foster a positive school culture of responsible and informed AI use. Administrators engage the community in proper AI usership to foster a shared understanding of responsible AI use, thereby supporting a whole-child approach that addresses the social, emotional, and academic needs of all students.

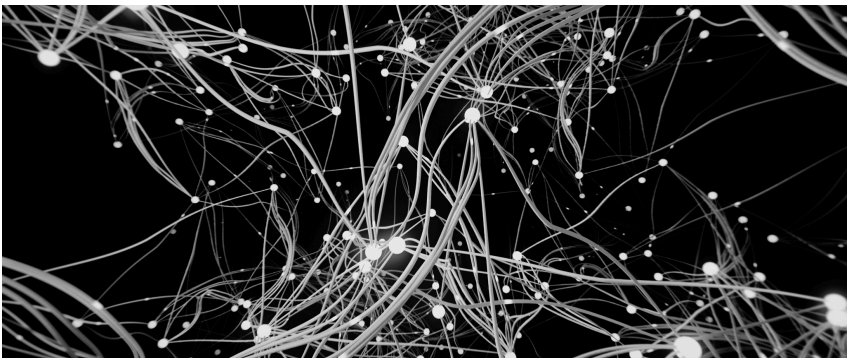
**Community Partners and Policymakers:** Community partners and policymakers share a vested interest in educating the future workforce. AUHSD values collaboration with these key stakeholders to advance AI education. By actively engaging with the AI Framework, community partners and policymakers can contribute valuable insights, resources, and collaborative opportunities. This partnership ensures AUHSD students are well-prepared to thrive in a technologically advanced society. Community involvement in AI education creates a robust support system, providing students with real-world perspectives, internships, and mentorship opportunities that align with the evolving demands of an AI-driven workforce.

In conclusion, the AI Framework represents a transformational approach to AI education within the AUHSD, aligning with the 5Cs and CPSF. It aims to cultivate a school community where all educational partners are not only proficient AI users, but also responsible and ethical contributors to the AI-powered future.

# AI DEFINITIONS

**Academic:** Artificial Intelligence (AI) is a field of computer science and technology that focuses on creating computer systems or machines capable of performing tasks that typically require human intelligence, such as learning, reasoning, problem-solving, perception, and natural language processing. These AI systems are designed to analyze and interpret large amounts of data, adapt to new situations, and make autonomous decisions, often using techniques such as machine learning, neural networks, and deep learning (ChatGPT, 2025).

**User-friendly:** Generative Artificial Intelligence (GenAI) is a technology that thinks, learns, and makes decisions like humans, helping us with tasks and solving problems.





# AUHSD AI VISION & MISSION

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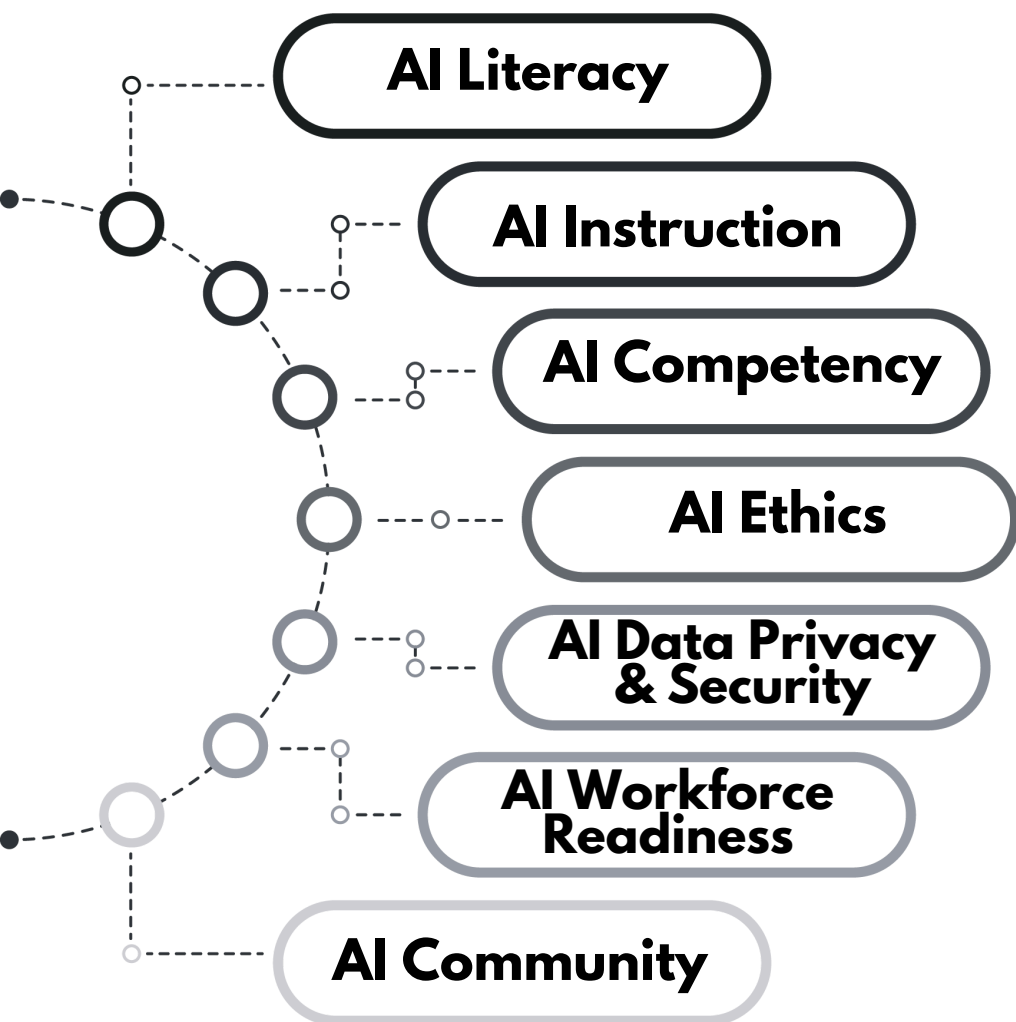
## **AUHSD AI Vision Statement:**

Through our AI Framework, all members of the AUHSD community – students, educators, parents/guardians, classified staff, administrators, and community partners – can collectively work towards achieving the AUHSD vision of "Unlimited You!".

## **AUHSD AI Mission Statement:**

Our mission is to empower all educational partners to responsibly engage in an AI-powered world. We are committed to providing equitable access to a comprehensive AI education that integrates AI Literacy, AI Instruction, AI Skills, AI Ethics, AI Data Privacy and Security, AI Workforce Readiness, and AI Community. This holistic approach will equip all members of our community with the knowledge, skills, and ethical understanding to responsibly navigate and contribute to a future world where AI likely plays a significant role. We will prioritize the development of critical thinking, problem-solving, and creativity while fostering a culture of responsible AI use within our entire community.

# AUHSD AI FRAMEWORK CORE COMPONENTS:



# OVERVIEW OF CORE COMPONENTS:

**AI Literacy** encompasses the foundational knowledge and understanding of artificial intelligence for all educational partners. It involves understanding AI concepts, such as machine learning and deep learning, ethical uses, and how they are applied in everyday life. Students develop the ability to recognize AI in action and critically analyze the impact of AI on society, including identifying potential biases or limitations.

**AI Instruction** refers to the pedagogical approaches and strategies used to effectively teach AI concepts and skills. This includes designing engaging learning experiences, utilizing AI-powered tools in the classroom, and providing ongoing professional learning for educators to effectively integrate AI meaningfully into their teaching practices in a whole child approach.

**AI Competencies** are the practical abilities and competencies that students need to develop to interact with and utilize AI effectively. These skills include computational thinking, data analysis and interpretation, problem-solving and critical thinking, and creativity and innovation. Students learn to apply AI tools and techniques to solve complex problems, evaluate information, and make informed decisions.

**AI Ethics** focuses on the ethical considerations and societal implications of the use of AI technologies. Educational partners explore ethical dilemmas such as bias, fairness, accountability, academic integrity, privacy, promoting social justice, and the potential for misuse of AI. They develop ethical decision-making skills and foster a sense of shared responsibility as users and developers of AI technologies.

**AI Data Privacy and Security** emphasizes the importance of data privacy and security in the context of AI. Students learn about data protection laws, data security best practices, and the importance of protecting personal information. They also develop an understanding of data bias and the risks associated with data breaches.

**AI Workforce Readiness** focuses on preparing students for the future of work where AI likely plays a significant role. This includes exploring AI-related career paths, developing relevant skills for the AI workforce, and helping students understand how AI is transforming the workplace and how to adapt and thrive in this changing environment.

**AI Community** prioritizes building a collaborative and supportive ecosystem for AI education through community engagement, educational partnerships, and meaningful discussions about AI's potential and challenges, all aligned with a whole child approach.



# AI LITERACY

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## Definition:

AI Literacy encompasses the foundational knowledge and understanding of artificial intelligence for all educational partners. It involves understanding AI concepts, such as machine learning and deep learning, ethical uses, and how they are applied in everyday life. Students develop the ability to recognize AI in action and critically analyze the impact of AI on society, including identifying potential biases or limitations.

## Alignment with CPSF:

- **5 C's and 21st Century Skills:** AI literacy directly aligns with the development of 21st Century Skills, specifically the 5 C's (critical thinking, communication, collaboration, creativity, and character).
- **Hard and Soft Skills:** These are also vital components of digital literacy and are necessary to prepare students for future success in a world increasingly influenced by AI technologies.
  - **Hard Skills:** Technical Proficiency, Data Analysis & Visualization, and Programming Skills.
  - **Soft Skills:** Ethics & Bias Awareness, Problem-Solving, Adaptability, Emotional Intelligence, and Lifelong Learning.

# APPLICATION:

## Students:

- Students will be able to identify and describe current examples of AI applications in everyday life. These examples may include generative AI, gaming, social media, virtual assistants, email, online shopping, travel, art, and smartphones.
- Students will gain knowledge and understanding of core AI concepts such as how AI systems use algorithms, data, and computational power to simulate cognitive functions and make autonomous decisions.

## Key Components of AI Literacy:

- **Critical Thinking Skills:** AI literacy will promote critical thinking by teaching students to evaluate the output of AI tools, recognize biases and hallucinations, and verify information. Students will learn to analyze and interpret the results of AI systems and will not solely rely on AI as a fact-checker.
- **Academic Honesty:** Students will receive clear guidance on academic honesty regarding the use of AI tools. This includes understanding that any use of AI on schoolwork must be cited, similar to any other source, and cannot be submitted as the student's original work. Students must understand that the academically honest student produces work representative of their own efforts (Student Discipline Policy 8700; Education Code 48900)
- **Managing Online Identity:** The district emphasizes the importance of personal responsibility regarding the use of district technology. Students will learn to manage their online identity by protecting their passwords/account codes, respecting confidentiality obligations, and not disclosing personal information when using online tools. Students will be trained to use technology safely, responsibly, and primarily for school-related purposes (AUHSD Board Policy 7000 Use of AI, 2025).
- **AI Digital Literacy:** The district will provide students with the skills and knowledge to responsibly use AI digital resources, including AI tools. This includes understanding how to evaluate the quality and accuracy of information obtained through digital systems and the ability to use the district's technology system for educational purposes only. Students will be made aware of the risks of vandalism and unauthorized access to data (Student Discipline Policy 8700; Education Code 48900).
- **Fact-checking skills:** Students will develop the ability to verify the accuracy of AI-generated content using reliable sources and critical evaluation techniques.

# APPLICATION: (continued)

- **Ensuring Ongoing Training for All Educational Partners:** To ensure all educational partners (teachers, staff, parents/guardians) are equipped to support AI literacy, the district will provide ongoing training, as well as policy updates (AUHSD Board Policy 7000 Use of AI, 2025).
- **Comprehensive Professional Learning:** The district will provide professional learning for teachers on effective AI integration, addressing academic integrity concerns, and preparing students for AI-enhanced assessments. This training will include the following:
  - Prompt engineering techniques and strategies to effectively interact with AI tools and guide their output.
  - Utilizing strategies for addressing the unique needs of low-income students, foster youth, and plurilingual students.
  - Guidance on addressing the unique needs of low-income students, foster youth, and plurilingual students. Training for teachers will emphasize academic honesty and how to appropriately define the level of student collaboration for each assignment/assessment. Teachers will be trained to monitor student use of AI and ensure that it aligns with the district's policies and guidelines.
- **Parent/Guardian Involvement (Student Discipline Policy 8700; Education Code 48900; AUHSD Board Policy 7000 Use of AI, 2025):**
  - The district will notify parents/guardians about authorized uses of district computers and the consequences for unauthorized use.
  - Parents/guardians are expected to support the Academic Honesty Policy by reviewing the principles of academic honesty with their students and encouraging them to practice honesty in all matters.
  - Parents/guardians will be informed about the district's policy regarding access to the internet and online sites, as well as the permitted use of electronic devices on campus.
- **Ongoing Support and Updates (AUHSD Board Policy 7000 Use of AI, 2025):**
  - The district will regularly review and update procedures to enhance the safety and security of students using AI.
  - The district shall ensure that all district computers or devices with access to AI have protection measures in place to prevent access to inappropriate content.
  - The district shall vet all AI tools to ensure that they are safe and meet district standards via the AUHSD Instructional Software Resource (ISR) Request process.





# AI INSTRUCTION

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## Definition:

AI Instruction refers to the pedagogical approaches and strategies used to effectively teach AI concepts and skills. This includes designing engaging learning experiences, utilizing AI-powered tools in the classroom, and providing ongoing professional learning for educators to effectively integrate AI meaningfully into their teaching practices in a whole child approach.

## Alignment with CPSF:

- **Youth Voice and Purpose:** AI instruction empowers students with the knowledge and skills to use AI tools responsibly, aligning with the CPSF principle of fostering youth voice and purpose. By promoting ethical AI use, students learn to leverage AI to enhance their learning while maintaining academic integrity, ensuring their work reflects their efforts and abilities.
- **Civic Engagement:** AI instruction cultivates a community where data privacy is valued, assessments are fair and accurate, and technology enhances learning, not circumvents it. This aligns with the CPSF's principle of civic engagement, emphasizing the shared responsibility of the entire school community in ensuring the ethical and fair use of AI tools.
- **Cultural and Language Diversity:** AI instruction must be inclusive, ensuring that all students, including English learners, special education students, low-income students, foster youth, and plurilingual students, can benefit from AI tools. This aligns with the CPSF principle of cultural and language diversity, ensuring that AI tools support diverse learning needs and do not create new barriers or inequalities.

# APPLICATION:

- **Teacher Training:** The district will provide comprehensive professional learning for teachers on effective AI integration, addressing academic integrity concerns, and preparing students for appropriate AI usership. Training will emphasize strategies for addressing the unique needs of low-income students, foster youth, and plurilingual students:
  - Prompt engineering techniques to effectively interact with AI tools and guide their output.
  - Addressing academic integrity concerns related to AI tool use.
  - Preparing students for AI-enhanced assessments.
  - Personalized Learning: Explores how AI can be used to personalize learning experiences, addressing the diverse needs and learning styles of all students.
    - Strategies for addressing the unique needs of low-income students, foster youth, and plurilingual students.
  - AI literacy, AI Ethics, and AI-relevant topics within their content areas
- **Curriculum and Instruction:** The district will build capacity and continuously support teachers with the incorporation of AI Literacy, AI Ethics, and AI-relevant topics within their content areas. In collaboration with educational partners, the district will ensure equitable access to training and support for all students, with a specific focus on the needs of low-income students, foster youth, and plurilingual students.
  - Partnering with teachers, students
- **Assessment:** The district will explore how AI can enhance assessments while maintaining integrity, ensuring AI-powered assessments personalize learning and provide valuable feedback. Special attention will be given to ensuring that AI-powered assessments are equitable and do not create barriers for low-income students, foster youth, and plurilingual students.
- **Ethical Use Policies:** The district will update academic honesty policies to include specific guidelines on the ethical use of AI, emphasizing student responsibility for producing original work (AUHSD Board Policy Academic Honesty 8703; AUHSD Board Policy 7000 Use of AI, 2025). These guidelines will be communicated clearly to all students.
- **Data Privacy:** The district will prioritize data privacy when implementing AI tools, ensuring adherence to district policies on assessment security and data protection (AUHSD Board Policy Academic Honesty 8703; AUHSD Board Policy 7000 Use of AI, 2025).



# AI COMPETENCY

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## Definition:

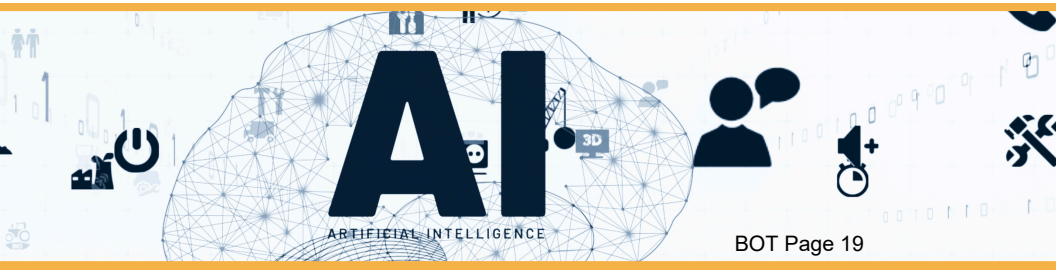
AI Competencies are the practical abilities and skills that students need to develop to interact with and utilize AI effectively. These skills include computational thinking, assessing AI-generated work, data analysis and interpretation, problem-solving, critical thinking, and creativity and innovation. Students learn to apply AI tools and techniques to solve complex problems, evaluate information, and make informed decisions.

## Alignment with CPSF:

- **5Cs and 21st Century Skills:** AI literacy directly aligns with the development of 21st Century Skills, specifically the 5Cs (critical thinking, communication, collaboration, creativity, and character).
- **Hard and Soft Skills:** These are also vital components of digital literacy and are necessary to prepare students for future success in a world increasingly influenced by AI technologies.
  - **Hard Skills:** Technical Proficiency, Data Analysis & Visualization, and Programming Skills.
  - **Soft Skills:** Ethics & Bias Awareness, Problem-Solving, Adaptability, Emotional Intelligence, and Lifelong Learning.

# CORE COMPETENCIES

- **Critical Evaluation of AI:** The ability to assess AI-generated content for accuracy, bias, and appropriateness, understanding its limitations. Important for all:
  - Students for academic work,
  - Staff for instructional resources, and
  - All educational partners for media literacy and understanding AI's presence in daily life.
- **Responsible and Ethical AI Use:** Understanding the ethical implications of AI, including data privacy, potential biases, and the importance of human oversight. Crucial for all:
  - District, Schools and staff who manage student data,
  - Staff for use of AI applications in teaching and learning, and
  - Families guiding their children's digital citizenship.
- **Problem-Solving with AI:** Applying AI tools and techniques to address complex problems, fostering innovative solutions and decision-making. Primarily for:
  - Students as creators and problem-solvers,
  - Staff in optimizing their workflow tasks, and
  - Families in leveraging AI for use as support for students.
- **AI System Literacy:** Developing foundational knowledge of how AI works, including computational thinking, data analysis, and the basic principles behind AI applications. Important for:
  - Students to navigate an AI-driven world,
  - Staff to integrate AI effectively in educational spaces, and
  - Families to understand the technology their children interact with.
- **Collaborative AI Engagement:** The skill to effectively collaborate with AI tools to enhance creativity, productivity, and learning, recognizing AI as an augmentation, not a replacement. Benefits:
  - Students in their learning process,
  - Staff in their professional development and teaching methods, and
  - Families in their daily lives and interactions with AI.



# STUDENT APPLICATION:

- **Hands-on Experience:** Students can engage in projects and activities to gain practical experience with AI tools, learning to apply them in real-world scenarios and assess their results.

## Skill Development Examples and Uses:

- **Generative AI:** Students can learn to effectively utilize generative AI tools for creative tasks, research, and problem-solving while understanding their limitations and ethical considerations (AUHSD Board Policy 7000 Use of AI, 2025).
- **Mathematics and Algorithms:** Students can apply mathematical concepts and algorithmic thinking to solve AI-related problems and understand the underlying principles of AI systems.
- **Coding:** Students can develop coding skills in languages commonly used in AI, such as Python, and apply them to build simple AI programs and analyze data.
- **Data Analysis:** Students can learn to collect, clean, analyze, and visualize data using AI-powered tools, developing critical thinking and data literacy skills.
- **Machine Learning Principles:** Students can be introduced to fundamental machine learning concepts and explore how these concepts are applied in various domains.
- **Cross-Disciplinary Integration:** AI competencies can be integrated across the curriculum, enriching learning experiences in various content areas. For example:
  - **Computer Science Pathways:** Students can learn to develop and implement AI algorithms, build and train machine learning models, and explore the ethical implications of AI in computer science.
  - **Mathematics:** Students can use AI-powered tools to explore mathematical concepts, analyze data, and solve complex problems, deepening their understanding of mathematical principles.
  - **Science:** Students can utilize AI tools for data analysis, scientific modeling, and research, fostering scientific inquiry and innovation.
  - **Social Studies:** Students can use AI to analyze historical data, identify trends, and understand social and political issues, developing critical thinking skills and a deeper understanding of the world.
  - **Visual and Performing Arts Pathways:** Students can explore the creative potential of AI in fields like music, art, and literature, developing new forms of artistic expression.



# AI ETHICS

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## Definition:

AI Ethics focuses on the ethical considerations and societal implications of the use of AI technologies. Educational partners explore ethical dilemmas such as bias, fairness, accountability, academic integrity, privacy, promoting social justice, and the potential for misuse of AI. They develop ethical decision-making skills and foster a sense of shared responsibility as users and developers of AI technologies.

## Alignment with CPSF:

- **Youth Voice & Purpose:** by emphasizing academic honesty and personal integrity with AI use.
- **Civic Engagement and Service Learning:** through shared responsibility for promoting academic honesty with AI use among all stakeholders.
- **Cultural and Language Diversity:** by encouraging students to use their voices and abilities when leveraging AI appropriately.
- **Hard and Soft Skills:** These are also vital components of digital literacy and are necessary to prepare students for future success in a world increasingly influenced by AI technologies.
  - **Hard Skills:** Technical Proficiency, Data Analysis & Visualization, and Programming Skills.
  - **Soft Skills:** Ethics & Bias Awareness, Problem-Solving, Adaptability, Emotional Intelligence, and Lifelong Learning.

# APPLICATION:

- **Transparency and Explainability:** AI systems used in education should be transparent and explainable. Educational partners must understand how these systems work, the criteria used for decision-making, and the potential biases they may exhibit (AUHSD Board Policy 7000 Use of AI, 2025).
- **Human Oversight and Critical Thinking:** AI should be used as a tool to enhance, not replace, human interaction and critical thinking. Human oversight is crucial to ensure responsible AI usership (AUHSD Board Policy 7000 Use of AI, 2025).
- **AI Ethics Education:** Educational partners will be educated about AI ethics, empowering them to critically evaluate and question the ethical implications of AI technologies they encounter (AUHSD Board Policy 7000 Use of AI, 2025).
  - Encourage questioning the assumptions and limitations of AI systems
- **Open Dialogue and Collaboration:** The AUHSD community will foster open dialogue and collaboration among educators, policymakers, students, staff, and the broader community to establish guidelines and policies for the responsible use of AI in education.
  - Revise the AUHSD AI Framework as technologies and policies continue to evolve.
- **Academic Integrity and AI:** The AUHSD emphasizes academic honesty and personal integrity as fundamental to a student's education and character development (AUHSD Board Policy Academic Honesty 8703; Student Discipline Policy 8700; Education Code 48900; AUHSD Board Policy 7000 Use of AI, 2025). This aligns directly with the ethical principles of AI by promoting integrity and responsibility.
- **Shared Responsibility:** Promoting academic honesty is a shared responsibility of the entire school community, including students, parents/guardians, teachers, and administrators (AUHSD Board Policy Academic Honesty 8703-R).

# APPLICATION: (continued)

- **Prohibition of Dishonesty:** The use of AI tools to circumvent academic integrity, such as cheating or plagiarism, is strictly prohibited (AUHSD Board Policy Academic Honesty 8703-R; Student Discipline Policy 8700; Education Code 48900; AUHSD Board Policy 7000 Use of AI, 2025).
- **AI and Academic Integrity as defined in AUHSD Board Policy Academic Honesty 8703-R, Student Discipline Policy 8700, Education Code 48900, and AUHSD Board Policy 7000 Use of AI, 2025:**
  - **Cheating:** Includes using unauthorized AI tools or applications during assessments, taking assessments for another student, or using AI to generate answers without proper attribution.
  - **Plagiarism:** Includes using another's ideas or words without proper credit, including the misuse of AI tools to generate original work without acknowledging the AI's role in its creation.
  - **Fabrication and Hallucination:** Includes inventing information, falsifying research, or citing information not taken from the source indicated, including misrepresenting the role of AI in data collection or analysis, this includes, but is not limited to exploitation, deep fakes, manipulation, extortion, etc.
  - **Consequences:** Violations of academic integrity, including the misuse of AI, will result in appropriate consequences, ranging from loss of credit on assignments to suspension, depending on the severity of the offense and as outlined in AUHSD Board Policy Academic Honesty 8703-R and the AUHSD Student Discipline Policy 8700.





# AI DATA PRIVACY AND SECURITY

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## Definition:

AI Data Privacy and Security encompasses the knowledge and understanding of how data is collected, used, and protected within AI systems. It involves understanding data privacy laws, security best practices, the impact of data bias, and the potential risks associated with data breaches. Students and educational partners will learn to critically evaluate the ethical implications of data usage in AI and understand their rights regarding personal data.

## Alignment with CPSF:

- **5 C's and 21st Century Skills:** AI Data Privacy and Security directly aligns with the development of 21st Century Skills, particularly critical thinking, communication, character, and ethical awareness.
- **Hard and Soft Skills:** These are vital components of digital citizenship and cybersecurity awareness, crucial for students navigating an AI-driven world.
  - **Hard Skills:** Technical Proficiency, Data Analysis & Visualization, and Programming Skills.
  - **Soft Skills:** Ethics & Bias Awareness, Problem-Solving, Adaptability, Emotional Intelligence, and Lifelong Learning.

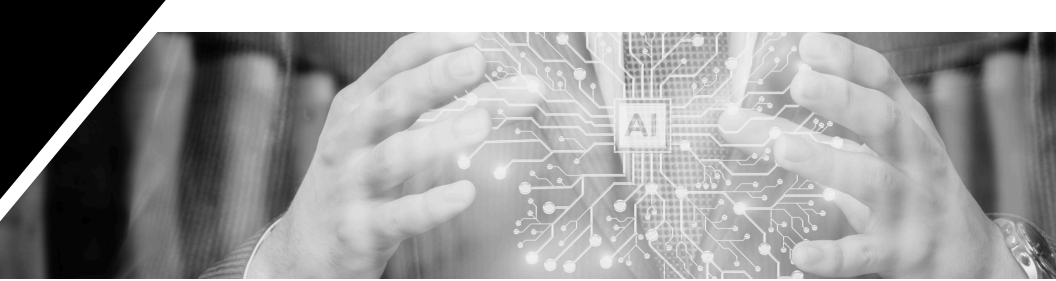
# APPLICATION:

## Students:

- **Data Security Best Practices:** Students will be educated on best practices for securing their data, including strong passwords, two-factor authentication, and safe browsing habits.
- **Data Bias and Fairness:** Students will learn to recognize and understand the implications of data bias in AI systems, promoting awareness of fairness and ethical considerations.
- **Risk Assessment:** Students will develop the ability to assess the risks associated with data collection and usage in AI applications.
- **Ensuring Ongoing Training for All Educational Partners:**
  - Comprehensive Professional Learning: The district will provide professional learning for teachers and staff on data privacy and security best practices, including:
    - Ongoing professional learning on the AI Framework components.
    - Understanding data protection laws and regulations.
    - Implementing data security measures in the classroom.
    - Recognizing and addressing data bias in AI applications.
    - How to teach students safe online habits.
    - Utilizing strategies for addressing the unique needs of low-income students, foster youth, and plurilingual students.
- **Parent/Guardian Involvement (Student Discipline Policy 8700; Education Code 48900; AUHSD Board Policy 7000 Use of AI, 2025):**
  - The district will provide resources and information to parents/guardians on data privacy and security best practices when leveraging AI applications.
  - Parents/guardians will be informed about the district's policy regarding access to AI applications.
- **Ongoing Support and Updates (AUHSD Board Policy Academic Honesty 8703-R, Student Discipline Policy 8700):**
  - The district will regularly review and update data privacy and security policies and procedures.
  - The district shall ensure that all district computers or devices with access to AI have protection measures in place to prevent access to inappropriate content and data breaches.
  - The district shall vet all AI tools to ensure that they are safe and meet district standards regarding data privacy.
  - The district will provide ongoing support and resources to students, teachers, staff, and parents/guardians on data privacy and security.

# APPLICATION: (continued)

- **District Level Vetting of AI Tools:**
  - Instructional Software Requests (ISR) can be completed and submitted to the Educational Information Technology Division and the Director of Learning and Development.
  - Any use of an AI system must comply with the Family Educational Rights and Privacy Act (FERPA).
- **The AUHSD Chief Technology Officer will verify the tools based on the following:**
  - **Data Collection Environment:** Determine whether the data collection environment is open or closed to understand the source and handling of student data, ensuring student privacy.
  - **Privacy Controls:** Verify the availability and robustness of privacy settings to allow for control over data re-sharing and student data protection.
  - **FERPA Compliance:** Confirm that the AI tool complies with all applicable student data privacy regulations, including FERPA, to maintain legal and ethical data handling.
  - **Equity:** Assess the tool's accessibility and usability for all students, ensuring equitable access and benefits regardless of student background.
  - **Bias Mitigation:** Evaluate the tool's mechanisms for minimizing or eliminating inherent biases to promote fair and accurate outcomes.
  - **Accuracy:** Verify the presence of safeguards that ensure accurate and factually correct information, establishing the tool's reliability.
- **Following the completion of AI tool vetting, the Chief Technology Officer will:**
  - Forward the evaluation results to the Director of Learning and Development if the tool is to be purchased.
  - Add the approved tool to the institutional AI tool inventory spreadsheet if purchase is not required.



# AI WORKFORCE READINESS

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## Definition:

AI Workforce Readiness focuses on preparing students for the future of work where AI likely plays a significant role. This includes exploring AI-related career paths, developing relevant skills for the AI workforce, and helping students understand how AI is transforming the workplace and how to adapt and thrive in this changing environment.

## Alignment with CPSF:

- **Career Technical Education (CTE) Pathways:** Aligns with CTE pathways by providing students with the knowledge and skills required for in-demand AI-related careers.
- **AIME Internships:** AIME internships provide real-world experience in AI-related fields, allowing students to apply their knowledge and gain valuable industry insights.
  - **AI Career Exploration:** Provides students with opportunities to explore various AI-related career paths, such as data scientist, machine learning engineer, AI researcher, AI ethicist, and AI product manager.
- **Capstone Projects:** Culminating projects that integrate AI skills and knowledge, allowing students to apply their learning to real-world challenges and demonstrate their understanding of AI concepts.
  - **Collaboration with Teachers:** Teachers and students can collaborate on the co-creation of Performance Task Assessments (PTAs) to effectively evaluate student learning within the capstone projects.

- **Hard and Soft Skills:** These are also vital components of digital literacy and are necessary to prepare students for future success in a world increasingly influenced by AI technologies.
  - **Hard Skills:** Technical Proficiency, Data Analysis & Visualization, and Programming Skills.
  - **Soft Skills:** Ethics & Bias Awareness, Problem-Solving, Adaptability, Emotional Intelligence, and Lifelong Learning.

## APPLICATION:

- **Real-world Applications:** Integrate real-world applications of AI into the curriculum, showcasing how AI is transforming various industries and impacting daily life.
- **Career Exploration:** Provide students with opportunities to explore AI-related career paths through guest speakers, industry visits, job shadowing, career fairs, and in-class discussions.
- **Skill Development:** Equip students with the necessary skills for the workforce through hands-on projects, coding workshops, data analysis training, and critical thinking exercises. These skills encompass a range of specific competencies, including, but not limited to: Prompt Engineering, AI Tool Evaluation, and Ethical AI Usage (AUHSD Board Policy 7000 Use of AI, 2025).
  - **Essential Skills Without AI:** Students and educational partners will continually develop foundational skills applicable in situations where AI tools are unavailable, ensuring adaptability and resilience in various professional contexts. This includes proficiency in manual data analysis, traditional problem-solving methods, and critical thinking without AI assistance.
- **Ethical Considerations:** Emphasize the ethical implications of AI technologies, such as bias, fairness, privacy, and job displacement, and encourage students and educational partners to engage in critical discussions about the responsible development and use of AI.
  - **Lifelong Learning:** Foster a mindset of lifelong learning, emphasizing the importance of continuous skill development and adaptation of AI applications and tools.



# AI COMMUNITY

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## Definition:

AI Community prioritizes building a collaborative and supportive ecosystem for AI education through community engagement, educational partnerships, and meaningful discussions about AI's potential and challenges, all aligned with a whole child approach.

## Alignment with CPSF:

- **Civic Engagement:** AUHSD cultivates a community where data privacy is valued, assessments are fair and accurate, and technology enhances learning, not circumvents it. This aligns with the CPSF's principle of civic engagement, emphasizing the shared responsibility of the entire school community in ensuring the ethical and fair AI usership.
- **Business/Industry Partnerships:** AUHSD leverages partnerships with industry professionals, businesses, and research institutions to provide students with real-world exposure to AI, mentorship opportunities, and access to cutting-edge technologies.
- **Hard and Soft Skills:** These are also vital components of digital literacy and are necessary to prepare students for future success in a world increasingly influenced by AI technologies.
  - **Hard Skills:** Technical Proficiency, Data Analysis & Visualization, and Programming Skills.
  - **Soft Skills:** Ethics & Bias Awareness, Problem-Solving, Adaptability, Emotional Intelligence, and Lifelong Learning.

# APPLICATION:

- **Educational Partner Engagement: Actively engage all educational partners in the AI education process :**
  - **Teachers:** Provide ongoing professional learning opportunities to equip educators with the necessary knowledge and skills to effectively integrate AI into their teaching.
  - **Students:** Empower students to become active participants in their AI education, providing them with opportunities to voice their opinions, explore their interests, and contribute to the development of AI-related projects.
  - **Families:** Engage parents/guardians in the AI education process through workshops, presentations, and open forums to ensure their understanding and support.
  - **Technology Industry Professionals:** Invite technology industry professionals to share their expertise, provide mentorship, and offer real-world perspectives on AI applications.
  - **Policymakers:** Collaborate with policymakers to develop and implement policies that support the ethical and responsible use of AI in education.
  - **Community Organizations:** Partner with community organizations to provide access to resources, mentorship opportunities, and real-world AI experiences for students.
  - **Research Institutions:** Collaborate with research institutions to access cutting-edge AI research, participate in research projects, and benefit from the expertise of AI researchers.
  - **Staff:** Provide unique insights based on their diverse roles and interactions within the school environment, contributing valuable perspectives on the practical impact and potential of AI initiatives.
  - **Education Administrators:** Ensure district-wide support for AI education initiatives through resource allocation, policy development, and professional development.
- **Community Building:**
  - Professional Learning Opportunities:
    - Focus: Equip educational partners with the knowledge and skills to:
      - Understand the fundamentals of AI.
      - Integrate AI tools and technologies into their teaching.
      - Address the ethical considerations surrounding AI use.
      - Develop engaging and effective AI-related learning experiences.

# APPLICATION: (continued)

- **Delivery:**
  - **Led by:** School Leadership Teams (SLTs), educational technology coaches, department chairs, curriculum specialists, and district administrators.
    - Professional learning may include, but not limited to: Presentations by AI experts, workshops on AI tools and technologies, and collaborative lesson planning sessions.
- **Community Events:**
  - **Family Workshops:** District and/or sites can organize events/workshops to introduce families to AI concepts, showcase student projects, and provide information on AI-related resources.
  - **Community Forums:** District and/or sites can host discussions on the ethical implications of AI, its impact on society, and the role of education in preparing educational partners for the future.
  - **District-led Events:** The District can host events to showcase AI topics and its impact in our community.
  - **District Partner Events:** District can participate in partner-led events focused on AI education.



# SUMMARY:

In summary, the AUHSD AI Framework integrates AI into educational spaces to enhance student learning. This prepares students for a future where AI plays a significant role in various aspects of society. Designed to complement the existing Career Preparedness Systems Framework (CPSF), the AI Framework emphasizes a Whole Child approach to student development. It fosters collaboration among all educational partners, including students, educators, parents/guardians, administrators, and community members, to ensure equitable access to and responsible use of technology for all students. By aligning with the CPSF objectives, the framework reinforces 21st-century skills and technical abilities, ultimately benefiting all within the AUHSD community. Contributors





# AUHSD AI FRAMEWORK

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## Authors and Contributors:

Brian Ahn (Columbia University)  
Patricia Brunet (Science, Cypress HS)  
Amanda Bryant (AP, Kennedy HS)  
Jae Kim (Math, CVA)  
Sean Manning (CTE, Western HS)  
Reuben Patino (Curriculum Specialist, AUHSD)  
Jose Ponte (Science, Kennedy HS)  
Paola Rosenberg (Curriculum Specialist, AUHSD)  
Seema Sidhu, Ed.D. (Director, Learning and Development, AUHSD)  
Jecenia Vera (District Librarian and Media Specialist, AUHSD)

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025 between the Anaheim Union High School District ("District") and Thriving YOUiversity, LLC ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from August 1, 2025, through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ☒ Signed Agreement
  - ☒ Insurance Certificate(s) and Endorsements (Section 10)
  - ☒ Criminal Background Investigation Certification(s) (Section 16)
  - ☒ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of \$7,750.00 Dollars (\$7,750.00) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

- 5. Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**

  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: (Dr. Jaron Fried  
Copy: Jennifer Brown  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3557  
Email: fried\_ja@auhsd.us

**Contractor**

Thriving YOUiversity, LLC  
Attn: Joelle Hood  
21520 Yorba Linda Blvd., G#454  
Yorba Linda, CA 92887  
Phone (760) 963-3654  
Email: joelle@thrivingyouiversity.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.



- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25

By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**Thriving YOUNiversity, LLC**

Date: June 3, 2025 By: \_\_\_\_\_

Print Name: Joelle M. Hood

Title: Co-Founder & Chief Empowerment Officer

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall: provide one full day of in-person professional learning "Building Belonging and Exploring Our B.I.A.S. (Belief, Identity, Assumption and Stereotypes) for Cypress High School on August 5, 2025.

Please see attached Services Contract.

# **Professional Services Contract**

## **2025-2026**



## Professional Services Contract

### GENERAL PROVISIONS

#### 1. Contract

This Contract is entered into **7th day of April 2025** between **Anaheim Union High School District** (hereinafter referred to as “Local Education Agency” or “LEA”) and **Thriving YOUiversity, LLC** (hereinafter referred to as “CONTRACTOR”) for the purpose of providing Professional Learning for LEA.

#### 2. Term of Contract

The term (“Term”) of this CONTRACT shall commence on **August 1, 2025** and shall end on **June 30, 2026**.

#### 3. Description of Services:

Thriving YOUiversity, LLC will provide one full day of in-person professional learning “Building Belonging and Exploring Our B.I.A.S. (Belief, Identity, Assumption and Stereotypes) for Cypress High School on August 5, 2025.

Also included in this package will be:

- Access to our online professional learning community “The THRIVE Tribe”, and additionally for educators “The THRIVE Tribe—Becoming Better Educators” and for leaders, “The THRIVE Tribe—Becoming Better Leaders”
- Access to a Google Drive folder full of research, resources, and activities to support the learning session.

#### 4. Rates

Consultation: LEA shall pay CONTRACTOR the full day in-person rate of \$7,750.00.

Total Contract Amount: **\$7,750.00**



## 5. Payment and Invoices

Thriving YOUiversity, LLC will invoice LEA after contract has been approved. All payment terms are due net 30 days from the date of invoice. After 30 day a nonpayment, a 10% late fee will be applied. Please make payments to:

Thriving YOUiversity, LLC  
21520 Yorba Linda Blvd., Suite G #454  
Yorba Linda, CA 92887

## 6. Notices

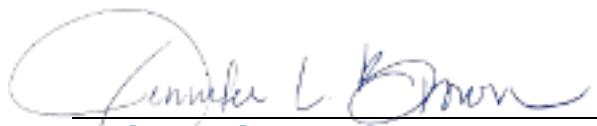
All notices shall be in writing and may be delivered in person or by certified or registered mail, postage prepaid.

If mailed or delivered by hand, notice shall be effective as of the date of receipt by addressee. All notices mailed to LEA shall be addressed to the person and address as indicated on the Notice page of the Contract. Notices to CONTRACTOR shall be addressed as indicated on Notice page of this Contract.

The parties hereto have executed this Contract by and through their duly authorized agents or representatives.

Anaheim Union High School District

Thriving YOUiversity, LLC

  
\_\_\_\_\_  
Authorized Signature

Date April 16, 2025

  
\_\_\_\_\_  
Authorized Signature

Date April 7, 2025

## **NOTICES**

### **Notices to LEA shall be addressed to:**

Dr. Jaron Fried  
Name

Anaheim Union High School District  
LEA

501 Crescent Way  
Address

<u>Anaheim</u>	<u>CA</u>	<u>92801</u>
City	State	Zip

714-999-3557  
Phone

FAX

fried\_ja@auhsd.us  
Email

### **Notices to CONTRACTOR shall be addressed to:**

Dr. Joelle Hood  
Name

Thriving YOUiversity, LLC  
CONTRACTOR

21520 Yorba Linda Blvd., Suite G #454  
Address

<u>Yorba Linda</u>	<u>CA</u>	<u>92887</u>
City	State	Zip

760-963-3654  
Phone

FAX

joelle@thrivingyouniversity.com  
Email

AGREEMENT NUMBER: 10007372

ANAHEIM UNION HIGH SCHOOL DISTRICT  
UNDERSTANDING THE CRITICAL ROLE OF RELATIONSHIP IN SOCIAL-EMOTIONAL  
LEARNING (SEL) TRAINING SERVICE AGREEMENT

This AGREEMENT is hereby entered into this 15th day of May, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa California 92626, hereinafter referred to as SUPERINTENDENT, and Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

WHEREAS, DISTRICT is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereby agree as follows:

1.0 SCOPE OF WORK. DISTRICT hereby engages SUPERINTENDENT as an independent contractor to perform the following described work, and SUPERINTENDENT hereby agrees to perform said work in the "Service Proposal", dated May 5, 2025, which is attached hereto as Exhibit "A"

1 and incorporated herein by reference for the Division of Educational  
2 Services.

3 2.0 TERM. This AGREEMENT shall commence on July 5, 2025 and end on  
4 June 30, 2026, subject to termination as set forth in this AGREEMENT.

5 3.0 PAYMENT. DISTRICT agrees to pay the SUPERINTENDENT a total sum  
6 not to exceed Six hundred twenty-one dollars (\$621.00). Payment shall  
7 be at the rates as described in Exhibit "A", "Service Proposal", which  
8 is attached hereto and incorporated by reference herein. Payment  
9 shall be mailed to: Orange County Superintendent of Schools, 200  
10 Kalmus Drive, Costa Mesa, California 92626-9050, Attention:  
11 Accounting Manager, or at such other place as SUPERINTENDENT may  
12 designate in writing.

13 4.0 EXPENSES. DISTRICT shall not be liable to SUPERINTENDENT for any  
14 costs or expenses paid or incurred by SUPERINTENDENT in performing  
15 services for DISTRICT, except as follows: N/A.

16 5.0 MATERIALS. SUPERINTENDENT shall furnish, at his/her own expense,  
17 all labor, materials, equipment, supplies and other items necessary to  
18 complete the services to be provided pursuant to this AGREEMENT,  
19 except as follows: N/A

20 6.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT, in the performance of  
21 this AGREEMENT, shall be and act as an independent contractor.  
22 SUPERINTENDENT understands and agrees that he/she and all of his/her  
23 employees shall not be considered officers, employees or agents of  
24 the DISTRICT, and are not entitled to benefits of any kind or nature  
25 normally provided employees of the DISTRICT and/or to which



1 DISTRICT'S employees are normally entitled, including, but not  
2 limited to, State Unemployment Compensation or Workers' Compensation.  
3 SUPERINTENDENT assumes the full responsibility for the acts and/or  
4 omissions of his/her employees or agents as they relate to the  
5 services to be provided under this AGREEMENT. SUPERINTENDENT shall  
6 assume full responsibility for payment of all federal, state and  
7 local taxes or contributions, including unemployment insurance,  
8 social security and income taxes with respect to SUPERINTENDENT'S  
9 employees.

10 7.0 COPYRIGHT/TRADEMARK/PATENT. DISTRICT understands and agrees  
11 that all matters produced under this AGREEMENT shall become the  
12 property of SUPERINTENDENT and cannot be used without  
13 SUPERINTENDENT'S express written permission. SUPERINTENDENT shall  
14 have all right, title and interest in said matters, including the  
15 right to secure and maintain the copyright, trademark and/or patent  
16 of said matter in the name of the SUPERINTENDENT.

17 8.0 HOLD HARMLESS.

18 A. SUPERINTENDENT agrees to and does hereby indemnify,  
19 defend, and hold harmless DISTRICT, its Governing Board, officers,  
20 agents and employees from liability and claims of liability for bodily  
21 injury, personal injury, sickness, disease, or death of any person or  
22 persons, or damage to any property, real personal, tangible or  
23 intangible, arising out of the negligent acts or omissions of  
24 employees, agents or officers of SUPERINTENDENT or the Orange County  
25 Board of education during the period of this AGREEMENT.

1 B. DISTRICT agrees to and does hereby indemnify, defend, and  
2 hold harmless SUPERINTENDENT, the Orange County Board of Education,  
3 and its officers, agents and employees from liability and claims of  
4 liability for bodily injury, personal injury, sickness, disease, or  
5 death of any person or persons, or damage to any property, real  
6 personal, tangible or intangible, arising out of the negligent acts or  
7 omissions of its Governing Board, employees, agents or officers of  
8 DISTRICT during the period of this AGREEMENT.

9 9.0 ASSIGNMENT. The obligations of SUPERINTENDENT pursuant to this  
10 AGREEMENT shall not be assigned by SUPERINTENDENT without prior  
11 written approval of DISTRICT.

12 10.0 TOBACCO USE POLICY. In the interest of public health, the  
13 SUPERINTENDENT provides a tobacco-free environment. Smoking or the  
14 use of any tobacco products are prohibited in buildings and vehicles,  
15 and on any property owned, leased or contracted for by the  
16 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7. Failure to  
17 abide with conditions of this policy could result in the termination  
18 of this AGREEMENT.

19 11.0 TERMINATION. Either party may terminate this AGREEMENT with or  
20 without reason with the giving of thirty (30) days written notice to  
21 the other party. DISTRICT shall compensate SUPERINTENDENT only for  
22 services satisfactorily rendered to the date of termination. Written  
23 notice by DISTRICT shall be sufficient to stop further performance of  
24 services by SUPERINTENDENT. Notice shall be deemed given when  
25 received by the SUPERINTENDENT or DISTRICT or no later than three (3)  
days after the day of mailing, whichever is sooner.

1 12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they  
2 will not engage in unlawful discrimination in employment of persons  
3 because of race, color, religious creed, national origin, ancestry,  
4 physical handicap, medical condition, marital status, or sex of such  
5 persons.

6 13.0 NOTICE. All notices or demands to be given under this AGREEMENT  
7 by either party to the other shall be in writing and given either by:  
8 (a) personal service or (b) by U.S. Mail, mailed either by registered  
9 or certified mail, return receipt requested, with postage prepaid.  
10 Service shall be considered given when received if personally served  
11 or if mailed on the third day after deposit in any U.S. Post Office.  
12 The address to which notices or demands may be given by either party  
13 may be changed by written notice given in accordance with the notice  
14 provisions of this section. As of the date of this AGREEMENT, the  
15 addresses of the parties are as follows:

16 DISTRICT: Anaheim Union High School District  
17 501 North Crescent Way  
18 Anaheim, California 92803  
19 Attn: \_\_\_\_\_

20 SUPERINTENDENT: Orange County Superintendent of Schools  
21 200 Kalmus Drive  
22 P.O. Box 9050  
23 Costa Mesa, California 92628-9050  
24 Attn: Patricia McCaughey

25 14.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek  
redress for violation of, or to insist upon, the strict performance  
of any term or condition of this AGREEMENT shall not be deemed a  
waiver by that party of such term or condition, or prevent a  
subsequent similar act from again constituting a violation of such  
term or condition.

15.0 SEVERABILITY. If any term, condition or provision of this AGREEMENT is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

16.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall be governed by the laws of the State of California with venue in Orange County, California.

17.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits attached hereto constitute the entire agreement among the Parties to it and supersede any prior or contemporaneous understanding or agreement with respect to the services contemplated, and may be amended only by a written amendment executed by both Parties to the AGREEMENT.

IN WITNESS WHEREOF, the Parties hereto set their hands.

DISTRICT: ANAHEIM UNION HIGH  
SCHOOL DISTRICT

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

BY: \_\_\_\_\_  
Authorized Signature

BY:  \_\_\_\_\_  
Authorized Signature

PRINT NAME: Dr. Jaron Fried

PRINT NAME: Patricia McCaughey

TITLE: Assistant Superintendent, Ed. Division

TITLE: Executive Director

DATE: 7/18/25

DATE: May 15, 2025

Anaheim UHSD-Income (10007372) 26  
ZIP5





# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**

200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
www.ocde.us

**STEFAN BEAN, Ed. D**  
County Superintendent  
of Schools

**ORANGE COUNTY  
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

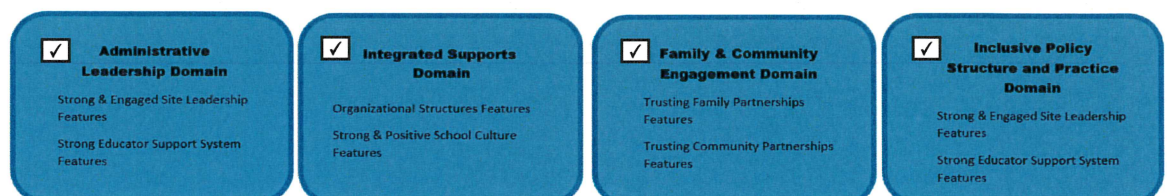
LISA SPARKS, Ph.D.

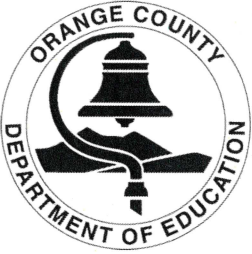
JORGE VALDES, Esq.

KEN WILLIAMS, D.O.

**TO:** Jose Lara**TITLE:** Principal/ Coordinator of Alternative Education**DISTRICT:** Anaheim Union High School District**ADDRESS:** 1800 W. Ball Rd., Anaheim, CA 92804**EMAIL:** lara\_j@auhsd.us**PHONE NUMBER:** (714) 999-3796**FROM:** Tuyet Nguyen-Medrano**TITLE:** Coordinator, Social-Emotional Learning**EMAIL:** tnguyenmedrano@ocde.us**PHONE NUMBER:** 714 668-7844**DATE OF PROPOSAL:** 05/05/2025**PURPOSE:** To equip staff with research-based tools to enhance relational trust and connection.**AUDIENCE:** Grades 9-12 Teachers**ESTIMATED NUMBER OF PARTICIPANTS:** 45**LCAP PRIORITIES ADDRESSED:** Pupil Achievement, Pupil Engagement, School Climate

Conditions of Learning	Pupil Outcomes	Engagement
<input type="checkbox"/> Basic Services	<input checked="" type="checkbox"/> Pupil Achievement	<input type="checkbox"/> Parental Involvement
<input type="checkbox"/> Implementation of State Content Standards	<input type="checkbox"/> Other Pupil Outcomes	<input checked="" type="checkbox"/> Pupil Engagement
<input type="checkbox"/> Course Access		<input checked="" type="checkbox"/> School Climate

**CA MTSS FRAMEWORK ADDRESSED:****Whole Child Domain****Essential Domains and Features to Support the Whole Child**



## ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**NUMBER OF DAYS:** 75 minutes

**PROPOSED TRAINING DATES:** January 30, 2026

**LOCATION:** Gilbert High School

**GOAL(S):**

To help staff understand the critical role of relationships in SEL and introduce actionable tools that build connection, trust, and a positive school climate.

**EXPECTED MEASUREABLE OUTCOME(S):**

Participants will:

1. Identify key elements of the Developmental Relationships Framework.
2. Describe how strong relationships impact student well-being and academic outcomes.
3. Apply tools like the Relationships Check to foster connections in their daily practice.

**JUSTIFICATION / RESEARCH CITATION:**

Research from CASEL indicates that educators with strong social-emotional competence report higher job satisfaction and less burnout. They also feel more effective and report fewer behavior challenges when fostering SEL through strong relationships. Focusing on SEL and developmental relationships improves classroom culture and supports student success.

(CASEL: <https://casel.org/fundamentals-of-sel/what-does-the-research-say>)

**DETAILS:**

Gilbert High School has been part of the multi-day/multi-year training series for SEL implementation through the CalHOPE grant. Since they are a school already implementing SEL, they have identified training sessions that will provide ongoing support, deepen integration, and sustain momentum. This training aligns with ongoing SEL implementation work through CalHOPE and the CA MTSS Framework. It supports staff in building foundational conditions - such as connection, care, and consistency - that drive SEL effectiveness and create a positive school culture.



# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

## OCDE SERVICE COST STRUCTURE:

FEES	AMOUNT	QUANTITY	TOTAL
\$1500 - Full-day (Over 5+ Hrs.)	0		0
\$750 - Half-day (3-4 hours)	750		0
\$250 - Hourly (1-2 hours)	250	1	250
Additional consultant			0
Administrative fees: (Planning/Prep Time)	350	1	350
<b>SUBTOTAL</b>			600

### ADDITIONAL COST CONSIDERATIONS:

- 30 OR FEWER PARTICIPANTS = 1 CONSULTANT
- MORE THAN 30 PARTICIPANTS = ADDITIONAL CHARGES MAY BE INCURRED
- PREPARATION TIME MAY BE ADDED AT THE SAME RATES
- MILEAGE MAY BE ADDED FOR STAFF TRAVEL TO/FROM THE LOCATION
- COST OF MEALS OR REFRESHMENTS MAY BE ADDED, IF REQUESTED

WORKSHOP NEEDS	PROVIDER	COST
<b>EQUIPMENT:</b> <ul style="list-style-type: none"><li>• Projector</li><li>• Document camera (ELMO)</li><li>• Audio speakers</li><li>• Microphone</li><li>• Laptops, tablets, etc.</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input checked="" type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A
<b>REFRESHMENTS:</b> <ul style="list-style-type: none"><li>• Breakfast</li><li>• Lunch</li></ul>	<input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	
<b>ESTIMATED TOTAL:</b>		
<b>MISCELLANEOUS:</b> <ul style="list-style-type: none"><li>• Table boxes (writing utensils, markers, etc.)</li><li>• Wireless access</li><li>• Mileage fees</li><li>• Materials fees</li><li>• Venue fees</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A 21  

**ESTIMATED TOTAL COST (SERVICE + MATERIALS):** 621

### For Client Use:

When this proposal is accepted, OCDE will create a contract for services.

☒ PROPOSAL ACCEPTED

Authorized Signature

5/6/25

Date



AGREEMENT NUMBER: 10007371

ANAHEIM UNION HIGH SCHOOL DISTRICT  
SOCIAL-EMOTIONAL LEARNING (SEL) TRAINING IN FOSTERING BELONGING  
SERVICE AGREEMENT

This AGREEMENT is hereby entered into this 15th day of May, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa California 92626, hereinafter referred to as SUPERINTENDENT, and Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

WHEREAS, DISTRICT is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereby agree as follows:

1.0 SCOPE OF WORK. DISTRICT hereby engages SUPERINTENDENT as an independent contractor to perform the following described work, and SUPERINTENDENT hereby agrees to perform said work in the "Service Proposal", dated May 5, 2025, which is attached hereto as Exhibit "A"



1 and incorporated herein by reference for the Division of Educational  
2 Services.

3 2.0 TERM. This AGREEMENT shall commence on July 8, 2025 and end on  
4 June 30, 2026, subject to termination as set forth in this AGREEMENT.

5 3.0 PAYMENT. DISTRICT agrees to pay the SUPERINTENDENT a total sum  
6 not to exceed Six hundred twenty-one dollars (\$621.00). Payment shall  
7 be at the rates as described in Exhibit "A", "Service Proposal", which  
8 is attached hereto and incorporated by reference herein. Payment  
9 shall be mailed to: Orange County Superintendent of Schools, 200  
10 Kalmus Drive, Costa Mesa, California 92626-9050, Attention:  
11 Accounting Manager, or at such other place as SUPERINTENDENT may  
12 designate in writing.

13 4.0 EXPENSES. DISTRICT shall not be liable to SUPERINTENDENT for any  
14 costs or expenses paid or incurred by SUPERINTENDENT in performing  
15 services for DISTRICT, except as follows: N/A.

16 5.0 MATERIALS. SUPERINTENDENT shall furnish, at his/her own expense,  
17 all labor, materials, equipment, supplies and other items necessary to  
18 complete the services to be provided pursuant to this AGREEMENT,  
19 except as follows: N/A

20 6.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT, in the performance of  
21 this AGREEMENT, shall be and act as an independent contractor.  
22 SUPERINTENDENT understands and agrees that he/she and all of his/her  
23 employees shall not be considered officers, employees or agents of  
24 the DISTRICT, and are not entitled to benefits of any kind or nature  
25 normally provided employees of the DISTRICT and/or to which

1 DISTRICT'S employees are normally entitled, including, but not  
2 limited to, State Unemployment Compensation or Workers' Compensation.  
3 SUPERINTENDENT assumes the full responsibility for the acts and/or  
4 omissions of his/her employees or agents as they relate to the  
5 services to be provided under this AGREEMENT. SUPERINTENDENT shall  
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7 local taxes or contributions, including unemployment insurance,  
8 social security and income taxes with respect to SUPERINTENDENT'S  
9 employees.

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13 SUPERINTENDENT'S express written permission. SUPERINTENDENT shall  
14 have all right, title and interest in said matters, including the  
15 right to secure and maintain the copyright, trademark and/or patent  
16 of said matter in the name of the SUPERINTENDENT.

17 8.0 HOLD HARMLESS.

18 A. SUPERINTENDENT agrees to and does hereby indemnify,  
19 defend, and hold harmless DISTRICT, its Governing Board, officers,  
20 agents and employees from liability and claims of liability for bodily  
21 injury, personal injury, sickness, disease, or death of any person or  
22 persons, or damage to any property, real personal, tangible or  
23 intangible, arising out of the negligent acts or omissions of  
24 employees, agents or officers of SUPERINTENDENT or the Orange County  
25 Board of education during the period of this AGREEMENT.

1           B.     DISTRICT agrees to and does hereby indemnify, defend, and  
2 hold harmless SUPERINTENDENT, the Orange County Board of Education,  
3 and its officers, agents and employees from liability and claims of  
4 liability for bodily injury, personal injury, sickness, disease, or  
5 death of any person or persons, or damage to any property, real  
6 personal, tangible or intangible, arising out of the negligent acts or  
7 omissions of its Governing Board, employees, agents or officers of  
8 DISTRICT during the period of this AGREEMENT.

9     9.0 ASSIGNMENT.   The obligations of SUPERINTENDENT pursuant to this  
10 AGREEMENT shall not be assigned by SUPERINTENDENT without prior  
11 written approval of DISTRICT.

12     10.0 TOBACCO USE POLICY.   In the interest of public health, the  
13 SUPERINTENDENT provides a tobacco-free environment.   Smoking or the  
14 use of any tobacco products are prohibited in buildings and vehicles,  
15 and on any property owned, leased or contracted for by the  
16 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7.   Failure to  
17 abide with conditions of this policy could result in the termination  
18 of this AGREEMENT.

19     11.0 TERMINATION.   Either party may terminate this AGREEMENT with or  
20 without reason with the giving of thirty (30) days written notice to  
21 the other party.   DISTRICT shall compensate SUPERINTENDENT only for  
22 services satisfactorily rendered to the date of termination.   Written  
23 notice by DISTRICT shall be sufficient to stop further performance of  
24 services by SUPERINTENDENT.   Notice shall be deemed given when  
25 received by the SUPERINTENDENT or DISTRICT or no later than three (3)  
days after the day of mailing, whichever is sooner.

12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they will not engage in unlawful discrimination in employment of persons because of race, color, religious creed, national origin, ancestry, physical handicap, medical condition, marital status, or sex of such persons.

13.0 NOTICE. All notices or demands to be given under this AGREEMENT by either party to the other shall be in writing and given either by:

(a) personal service or (b) by U.S. Mail, mailed either by registered or certified mail, return receipt requested, with postage prepaid. Service shall be considered given when received if personally served or if mailed on the third day after deposit in any U.S. Post Office. The address to which notices or demands may be given by either party may be changed by written notice given in accordance with the notice provisions of this section. As of the date of this AGREEMENT, the addresses of the parties are as follows:

DISTRICT: Anaheim Union High School District  
501 North Crescent Way  
Anaheim, California 92803  
Attn: \_\_\_\_\_

SUPERINTENDENT: Orange County Superintendent of Schools  
200 Kalmus Drive  
P.O. Box 9050  
Costa Mesa, California 92628-9050  
Attn: Patricia McCaughey

14.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek redress for violation of, or to insist upon, the strict performance of any term or condition of this AGREEMENT shall not be deemed a waiver by that party of such term or condition, or prevent a subsequent similar act from again constituting a violation of such term or condition.

1 15.0 SEVERABILITY. If any term, condition or provision of this  
2 AGREEMENT is held by a court of competent jurisdiction to be invalid,  
3 void, or unenforceable, the remaining provisions will nevertheless  
4 continue in full force and effect, and shall not be affected,  
5 impaired or invalidated in any way.

6 16.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall  
7 be governed by the laws of the State of California with venue in  
8 Orange County, California.

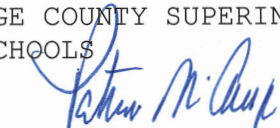
9 17.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits  
10 attached hereto constitute the entire agreement among the Parties to  
11 it and supersede any prior or contemporaneous understanding or  
12 agreement with respect to the services contemplated, and may be  
13 amended only by a written amendment executed by both Parties to the  
14 AGREEMENT.

15 IN WITNESS WHEREOF, the Parties hereto set their hands.

16 DISTRICT: ANAHEIM UNION HIGH  
17 SCHOOL DISTRICT

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

18 BY: \_\_\_\_\_  
Authorized Signature

18 BY:  \_\_\_\_\_  
Authorized Signature

19 PRINT NAME: Dr. Jaron Fried

19 PRINT NAME: Patricia McCaughey

20 TITLE: Assistant Superintendent, Ed. Division

20 TITLE: Executive Director

21 DATE: 7/18/25

21 DATE: May 15, 2025

22 Anaheim UHSD-Income (10007371) 26  
23 ZIP5





# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

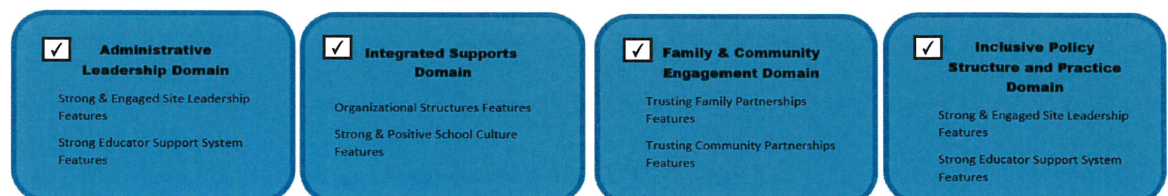
**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**

200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
www.ocde.us

**STEFAN BEAN, Ed. D**  
County Superintendent  
of Schools

**TO:** Jose Lara**TITLE:** Principal/ Coordinator of Alternative Education**DISTRICT:** Anaheim Union High School District**ADDRESS:** 1800 W. Ball Rd., Anaheim, CA 92804**EMAIL:** lara\_j@auhsd.us**PHONE NUMBER:** (714) 999-3796**FROM:** Tuyet Nguyen-Medrano**TITLE:** Coordinator, Social-Emotional Learning**EMAIL:** tnguyenmedrano@ocde.us**PHONE NUMBER:** 714 668-7844**DATE OF PROPOSAL:** 05/05/2025**PURPOSE:** SEL Training in Fostering Belonging & SEL**AUDIENCE:** Grades 9-12 Teachers**ESTIMATED NUMBER OF PARTICIPANTS:** 45**LCAP PRIORITIES ADDRESSED:** Pupil Achievement, Pupil Engagement, School Climate

Conditions of Learning	Pupil Outcomes	Engagement
<input type="checkbox"/> Basic Services	<input checked="" type="checkbox"/> Pupil Achievement	<input type="checkbox"/> Parental Involvement
<input type="checkbox"/> Implementation of State Content Standards	<input type="checkbox"/> Other Pupil Outcomes	<input checked="" type="checkbox"/> Pupil Engagement
<input type="checkbox"/> Course Access		<input checked="" type="checkbox"/> School Climate

**CA MTSS FRAMEWORK ADDRESSED:****Whole Child Domain****Essential Domains and Features to Support the Whole Child****ORANGE COUNTY  
BOARD OF EDUCATION**

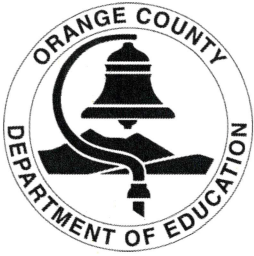
MARI BARKE

TIM SHAW

LISA SPARKS, Ph.D.

JORGE VALDES, Esq.

KEN WILLIAMS, D.O.



## ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**NUMBER OF DAYS:** 75 minutes

**PROPOSED TRAINING DATES:** October 3, 2025

**LOCATION:** Gilbert High School

**GOAL(S):**

To deepen understanding of how dignity is foundational to belonging and to equip participants with tools to foster inclusive, respectful environments for students and staff.

**EXPECTED MEASUREABLE OUTCOME(S):**

Participants will:

1. Describe the connection between dignity and belonging in school settings.
2. Identify and apply Donna Hicks Ten Elements of Dignity.
3. Create a personal Dignity Action Plan to implement in their role/site.

**JUSTIFICATION / RESEARCH CITATION:**

California's Multi-Tiered System of Support (MTSS) is a comprehensive framework that aligns academic, behavioral, and social-emotional instruction and mental health supports in a fully integrated system of support for the benefit for all students. The California MTSS Framework emphasizes the importance of inclusive social-emotional learning environments that center equity and belonging. Donna Hicks work on dignity provides a practical framework for fostering respectful and inclusive communities - an essential condition for learning and social-emotional development.

**DETAILS:**

Gilbert High School has been part of the multi-day/multi-year training series for SEL implementation through the CalHOPE grant. Since they are a school already implementing SEL, they have identified training sessions that will provide ongoing support, deepen integration, and sustain momentum.



# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

## OCDE SERVICE COST STRUCTURE:

FEES	AMOUNT	QUANTITY	TOTAL
\$1500 - Full-day (Over 5+ Hrs.)	0		0
\$750 - Half-day (3-4 hours)	750		0
\$250 - Hourly (1-2 hours)	250	1	250
Additional consultant			0
Administrative fees: (Planning/Prep Time)	350	1	350
<b>SUBTOTAL</b>			600

ADDITIONAL COST CONSIDERATIONS:

- 30 OR FEWER PARTICIPANTS = 1 CONSULTANT
- MORE THAN 30 PARTICIPANTS = ADDITIONAL CHARGES MAY BE INCURRED
- PREPARATION TIME MAY BE ADDED AT THE SAME RATES
- MILEAGE MAY BE ADDED FOR STAFF TRAVEL TO/FROM THE LOCATION
- COST OF MEALS OR REFRESHMENTS MAY BE ADDED, IF REQUESTED

WORKSHOP NEEDS	PROVIDER	COST
<b>EQUIPMENT:</b> <ul style="list-style-type: none"><li>• Projector</li><li>• Document camera (ELMO)</li><li>• Audio speakers</li><li>• Microphone</li><li>• Laptops, tablets, etc.</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input checked="" type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A
<b>REFRESHMENTS:</b> <ul style="list-style-type: none"><li>• Breakfast</li><li>• Lunch</li></ul>	<input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	
<b>ESTIMATED TOTAL:</b>		
<b>MISCELLANEOUS:</b> <ul style="list-style-type: none"><li>• Table boxes (writing utensils, markers, etc.)</li><li>• Wireless access</li><li>• Mileage fees</li><li>• Materials fees</li><li>• Venue fees</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A 21  

ESTIMATED TOTAL COST (SERVICE + MATERIALS): 621

### For Client Use:

When this proposal is accepted, OCDE will create a contract for services.

☒ PROPOSAL ACCEPTED

Authorized Signature

5/6/25

Date



AGREEMENT NUMBER: 10007374

ANAHEIM UNION HIGH SCHOOL DISTRICT  
TRAINING SERVICE AGREEMENT

This AGREEMENT is hereby entered into this 15th day of May, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa California 92626, hereinafter referred to as SUPERINTENDENT, and Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

WHEREAS, DISTRICT is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereby agree as follows:

1.0 SCOPE OF WORK. DISTRICT hereby engages SUPERINTENDENT as an independent contractor to perform the following described work, and SUPERINTENDENT hereby agrees to perform said work in the "Service Proposal", dated May 5, 2025, which is attached hereto as Exhibit "A" and incorporated herein by reference for the Division of Educational

Services.

2.0 TERM. This AGREEMENT shall commence on July 8, 2025 and end on June 30, 2026, subject to termination as set forth in this AGREEMENT.

3.0 PAYMENT. DISTRICT agrees to pay the SUPERINTENDENT a total sum not to exceed Six hundred twenty-one dollars (\$621.00). Payment shall be at the rates as described in Exhibit "A", "Service Proposal", which is attached hereto and incorporated by reference herein. Payment shall be mailed to: Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa, California 92626-9050, Attention: Accounting Manager, or at such other place as SUPERINTENDENT may designate in writing.

4.0 EXPENSES. DISTRICT shall not be liable to SUPERINTENDENT for any costs or expenses paid or incurred by SUPERINTENDENT in performing services for DISTRICT, except as follows: N/A.

5.0 MATERIALS. SUPERINTENDENT shall furnish, at his/her own expense, all labor, materials, equipment, supplies and other items necessary to complete the services to be provided pursuant to this AGREEMENT, except as follows: N/A

6.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT, in the performance of this AGREEMENT, shall be and act as an independent contractor. SUPERINTENDENT understands and agrees that he/she and all of his/her employees shall not be considered officers, employees or agents of the DISTRICT, and are not entitled to benefits of any kind or nature normally provided employees of the DISTRICT and/or to which DISTRICT'S employees are normally entitled, including, but not limited to, State Unemployment Compensation or Workers' Compensation.

1 SUPERINTENDENT assumes the full responsibility for the acts and/or  
2 omissions of his/her employees or agents as they relate to the  
3 services to be provided under this AGREEMENT. SUPERINTENDENT shall  
4 assume full responsibility for payment of all federal, state and  
5 local taxes or contributions, including unemployment insurance,  
6 social security and income taxes with respect to SUPERINTENDENT'S  
7 employees.

8 7.0 COPYRIGHT/TRADEMARK/PATENT. DISTRICT understands and agrees  
9 that all matters produced under this AGREEMENT shall become the  
10 property of SUPERINTENDENT and cannot be used without  
11 SUPERINTENDENT'S express written permission. SUPERINTENDENT shall  
12 have all right, title and interest in said matters, including the  
13 right to secure and maintain the copyright, trademark and/or patent  
14 of said matter in the name of the SUPERINTENDENT.

15 8.0 HOLD HARMLESS.

16 A. SUPERINTENDENT agrees to and does hereby indemnify,  
17 defend, and hold harmless DISTRICT, its Governing Board, officers,  
18 agents and employees from liability and claims of liability for bodily  
19 injury, personal injury, sickness, disease, or death of any person or  
20 persons, or damage to any property, real personal, tangible or  
21 intangible, arising out of the negligent acts or omissions of  
22 employees, agents or officers of SUPERINTENDENT or the Orange County  
23 Board of education during the period of this AGREEMENT.

24 B. DISTRICT agrees to and does hereby indemnify, defend, and  
25 hold harmless SUPERINTENDENT, the Orange County Board of Education,  
and its officers, agents and employees from liability and claims of

1 liability for bodily injury, personal injury, sickness, disease, or  
2 death of any person or persons, or damage to any property, real  
3 personal, tangible or intangible, arising out of the negligent acts or  
4 omissions of its Governing Board, employees, agents or officers of  
5 DISTRICT during the period of this AGREEMENT.

6 9.0 ASSIGNMENT. The obligations of SUPERINTENDENT pursuant to this  
7 AGREEMENT shall not be assigned by SUPERINTENDENT without prior  
8 written approval of DISTRICT.

9 10.0 TOBACCO USE POLICY. In the interest of public health, the  
10 SUPERINTENDENT provides a tobacco-free environment. Smoking or the  
11 use of any tobacco products are prohibited in buildings and vehicles,  
12 and on any property owned, leased or contracted for by the  
13 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7. Failure to  
14 abide with conditions of this policy could result in the termination  
15 of this AGREEMENT.

16 11.0 TERMINATION. Either party may terminate this AGREEMENT with or  
17 without reason with the giving of thirty (30) days written notice to  
18 the other party. DISTRICT shall compensate SUPERINTENDENT only for  
19 services satisfactorily rendered to the date of termination. Written  
20 notice by DISTRICT shall be sufficient to stop further performance of  
21 services by SUPERINTENDENT. Notice shall be deemed given when  
22 received by the SUPERINTENDENT or DISTRICT or no later than three (3)  
23 days after the day of mailing, whichever is sooner.

24 12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they  
25 will not engage in unlawful discrimination in employment of persons  
because of race, color, religious creed, national origin, ancestry,



1 physical handicap, medical condition, marital status, or sex of such  
2 persons.

3 13.0 NOTICE. All notices or demands to be given under this AGREEMENT  
4 by either party to the other shall be in writing and given either by:  
5 (a) personal service or (b) by U.S. Mail, mailed either by registered  
6 or certified mail, return receipt requested, with postage prepaid.  
7 Service shall be considered given when received if personally served  
8 or if mailed on the third day after deposit in any U.S. Post Office.  
9 The address to which notices or demands may be given by either party  
10 may be changed by written notice given in accordance with the notice  
11 provisions of this section. As of the date of this AGREEMENT, the  
12 addresses of the parties are as follows:

13 DISTRICT: Anaheim Union High School District  
14 501 North Crescent Way  
15 Anaheim, California 92803  
16 Attn: \_\_\_\_\_

17 SUPERINTENDENT: Orange County Superintendent of Schools  
18 200 Kalmus Drive  
19 P.O. Box 9050  
20 Costa Mesa, California 92628-9050  
21 Attn: Patricia McCaughey

22 14.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek  
23 redress for violation of, or to insist upon, the strict performance  
24 of any term or condition of this AGREEMENT shall not be deemed a  
25 waiver by that party of such term or condition, or prevent a  
subsequent similar act from again constituting a violation of such  
term or condition.

15.0 SEVERABILITY. If any term, condition or provision of this  
AGREEMENT is held by a court of competent jurisdiction to be invalid,  
void, or unenforceable, the remaining provisions will nevertheless

continue in full force and effect, and shall not be affected,  
impaired or invalidated in any way.

16.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall  
be governed by the laws of the State of California with venue in  
Orange County, California.

17.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits  
attached hereto constitute the entire agreement among the Parties to  
it and supersede any prior or contemporaneous understanding or  
agreement with respect to the services contemplated, and may be  
amended only by a written amendment executed by both Parties to the  
AGREEMENT.

IN WITNESS WHEREOF, the Parties hereto set their hands.

DISTRICT: ANAHEIM UNION HIGH  
SCHOOL DISTRICT

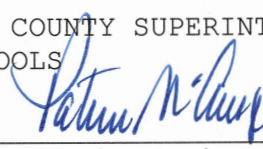
BY: \_\_\_\_\_  
Authorized Signature

PRINT NAME: Dr. Jaron Fried

TITLE: Assistant Superintendent, Ed. Division

DATE: 7/18/25

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

BY:  \_\_\_\_\_  
Authorized Signature

PRINT NAME: Patricia McCaughey

TITLE: Executive Director

DATE: May 15, 2025

Anaheim UHSD-Income(10007374)26  
ZIP5



# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**

200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
www.ocde.us

**STEFAN BEAN, Ed. D**  
County Superintendent  
of Schools

**ORANGE COUNTY  
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

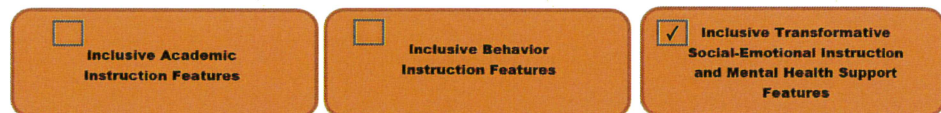
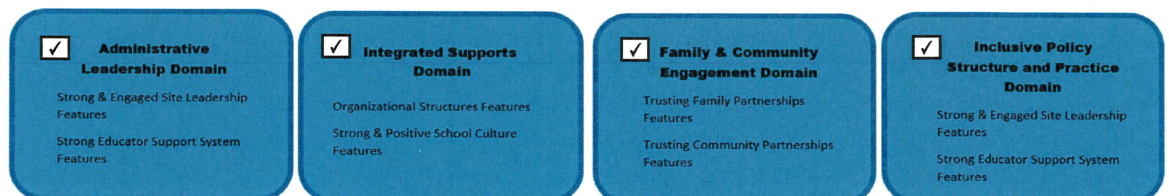
LISA SPARKS, Ph.D.

JORGE VALDES, Esq.

KEN WILLIAMS, D.O.

**TO:** Jose Lara**TITLE:** Principal/ Coordinator of Alternative Education**DISTRICT:** Anaheim Union High School District**ADDRESS:** 1800 W. Ball Rd., Anaheim, CA 92804**EMAIL:** lara\_j@auhsd.us**PHONE NUMBER:** (714) 999-3796**FROM:** Tuyet Nguyen-Medrano**TITLE:** Coordinator, Social-Emotional Learning**EMAIL:** tnguyenmedrano@ocde.us**PHONE NUMBER:** 714 668-7844**DATE OF PROPOSAL:** 05/05/2025**PURPOSE:** SEL Training in Trauma-Informed Practices**AUDIENCE:** Grades 9-12 Teachers**ESTIMATED NUMBER OF PARTICIPANTS:** 45**LCAP PRIORITIES ADDRESSED:** Pupil Achievement, Pupil Engagement, School Climate

Conditions of Learning	Pupil Outcomes	Engagement
<input type="checkbox"/> Basic Services	<input checked="" type="checkbox"/> Pupil Achievement	<input type="checkbox"/> Parental Involvement
<input type="checkbox"/> Implementation of State Content Standards	<input type="checkbox"/> Other Pupil Outcomes	<input checked="" type="checkbox"/> Pupil Engagement
<input type="checkbox"/> Course Access		<input checked="" type="checkbox"/> School Climate

**CA MTSS FRAMEWORK ADDRESSED:****Whole Child Domain****Essential Domains and Features to Support the Whole Child**



**ORANGE COUNTY DEPARTMENT OF EDUCATION  
EDUCATIONAL SERVICES DIVISION  
SERVICE PROPOSAL**

**NUMBER OF DAYS:** 75 minutes

**PROPOSED TRAINING DATES:** August 4, 2025

**LOCATION:** Gilbert High School

**GOAL(S):**

The purpose of this training is to provide foundational knowledge and classroom strategies to support implementation of trauma-informed practices.

**EXPECTED MEASUREABLE OUTCOME(S):**

Participants will:

1. Demonstrate foundational knowledge of trauma informed practices through activity participation, discussion, and reflection exercises.
2. Provide classroom strategies for trauma-informed practices.

**JUSTIFICATION / RESEARCH CITATION:**

California's Multi-Tiered System of Support (MTSS) is a comprehensive framework that aligns academic, behavioral, and social-emotional instruction and mental health supports in a fully integrated system of support for the benefit for all students. CA MTSS offers the potential to create needed systemic change through intentional design and redesign of services and supports to quickly identify and match to the needs of students.

Trauma-Informed Practices is included in the CA MTSS Framework for inclusive social-emotional learning within the whole child domain.

**DETAILS:**

Gilbert High School has been part of the multi-day/multi-year training series for SEL implementation through the CalHOPE grant. Since they are a school already implementing SEL, they have identified training sessions that will provide ongoing support, deepen integration, and sustain momentum.





# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

## OCDE SERVICE COST STRUCTURE:

FEES	AMOUNT	QUANTITY	TOTAL
\$1500 - Full-day (Over 5+ Hrs.)	0		0
\$750 - Half-day (3-4 hours)	750		0
\$250 - Hourly (1-2 hours)	250	1	250
Additional consultant			0
Administrative fees: (Planning/Prep Time)	350	1	350
<b>SUBTOTAL</b>			600

### ADDITIONAL COST CONSIDERATIONS:

- 30 OR FEWER PARTICIPANTS = 1 CONSULTANT
- MORE THAN 30 PARTICIPANTS = ADDITIONAL CHARGES MAY BE INCURRED
- PREPARATION TIME MAY BE ADDED AT THE SAME RATES
- MILEAGE MAY BE ADDED FOR STAFF TRAVEL TO/FROM THE LOCATION
- COST OF MEALS OR REFRESHMENTS MAY BE ADDED, IF REQUESTED

WORKSHOP NEEDS	PROVIDER	COST
<b>EQUIPMENT:</b> <ul style="list-style-type: none"><li>• Projector</li><li>• Document camera (ELMO)</li><li>• Audio speakers</li><li>• Microphone</li><li>• Laptops, tablets, etc.</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input checked="" type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A
<b>REFRESHMENTS:</b> <ul style="list-style-type: none"><li>• Breakfast</li><li>• Lunch</li></ul>	<input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	
<b>ESTIMATED TOTAL:</b>		<input type="text"/>
<b>MISCELLANEOUS:</b> <ul style="list-style-type: none"><li>• Table boxes (writing utensils, markers, etc.)</li><li>• Wireless access</li><li>• Mileage fees</li><li>• Materials fees</li><li>• Venue fees</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input type="text" value="21"/> <input type="text"/> <input type="text"/>

**ESTIMATED TOTAL COST (SERVICE + MATERIALS):**

### For Client Use:

When this proposal is accepted, OCDE will create a contract for services.

☒ PROPOSAL ACCEPTED

Authorized Signature

5/6/25

Date

AGREEMENT NUMBER: 10007375

ANAHEIM UNION HIGH SCHOOL DISTRICT  
SOCIAL-EMOTIONAL LEARNING (SEL) COACHING SESSIONS  
SERVICE AGREEMENT

This AGREEMENT is hereby entered into this 15th day of May, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa California 92626, hereinafter referred to as SUPERINTENDENT, and Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

WHEREAS, DISTRICT is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereby agree as follows:

1.0 SCOPE OF WORK. DISTRICT hereby engages SUPERINTENDENT as an independent contractor to perform the following described work, and SUPERINTENDENT hereby agrees to perform said work in the "Service Proposal", dated May 5, 2025, which is attached hereto as Exhibit "A"

1 and incorporated herein by reference for the Division of Educational  
2 Services.

3 2.0 TERM. This AGREEMENT shall commence on July 8, 2025 and end on  
4 June 30, 2026, subject to termination as set forth in this AGREEMENT.

5 3.0 PAYMENT. DISTRICT agrees to pay the SUPERINTENDENT a total sum  
6 not to exceed Two thousand five hundred eighteen dollars (\$2,518.00).  
7 Payment shall be at the rates as described in Exhibit "A", "Service  
8 Proposal", which is attached hereto and incorporated by reference  
9 herein. Payment shall be mailed to: Orange County Superintendent of  
10 Schools, 200 Kalmus Drive, Costa Mesa, California 92626-9050,  
11 Attention: Accounting Manager, or at such other place as  
12 SUPERINTENDENT may designate in writing.

13 4.0 EXPENSES. DISTRICT shall not be liable to SUPERINTENDENT for any  
14 costs or expenses paid or incurred by SUPERINTENDENT in performing  
15 services for DISTRICT, except as follows: N/A.

16 5.0 MATERIALS. SUPERINTENDENT shall furnish, at his/her own expense,  
17 all labor, materials, equipment, supplies and other items necessary to  
18 complete the services to be provided pursuant to this AGREEMENT,  
19 except as follows: N/A

20 6.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT, in the performance of  
21 this AGREEMENT, shall be and act as an independent contractor.  
22 SUPERINTENDENT understands and agrees that he/she and all of his/her  
23 employees shall not be considered officers, employees or agents of  
24 the DISTRICT, and are not entitled to benefits of any kind or nature  
25 normally provided employees of the DISTRICT and/or to which

1 DISTRICT'S employees are normally entitled, including, but not  
2 limited to, State Unemployment Compensation or Workers' Compensation.  
3 SUPERINTENDENT assumes the full responsibility for the acts and/or  
4 omissions of his/her employees or agents as they relate to the  
5 services to be provided under this AGREEMENT. SUPERINTENDENT shall  
6 assume full responsibility for payment of all federal, state and  
7 local taxes or contributions, including unemployment insurance,  
8 social security and income taxes with respect to SUPERINTENDENT'S  
9 employees.

10 7.0 COPYRIGHT/TRADEMARK/PATENT. DISTRICT understands and agrees  
11 that all matters produced under this AGREEMENT shall become the  
12 property of SUPERINTENDENT and cannot be used without  
13 SUPERINTENDENT'S express written permission. SUPERINTENDENT shall  
14 have all right, title and interest in said matters, including the  
15 right to secure and maintain the copyright, trademark and/or patent  
16 of said matter in the name of the SUPERINTENDENT.

17 8.0 HOLD HARMLESS.

18 A. SUPERINTENDENT agrees to and does hereby indemnify,  
19 defend, and hold harmless DISTRICT, its Governing Board, officers,  
20 agents and employees from liability and claims of liability for bodily  
21 injury, personal injury, sickness, disease, or death of any person or  
22 persons, or damage to any property, real personal, tangible or  
23 intangible, arising out of the negligent acts or omissions of  
24 employees, agents or officers of SUPERINTENDENT or the Orange County  
25 Board of education during the period of this AGREEMENT.



1           B.     DISTRICT agrees to and does hereby indemnify, defend, and  
2 hold harmless SUPERINTENDENT, the Orange County Board of Education,  
3 and its officers, agents and employees from liability and claims of  
4 liability for bodily injury, personal injury, sickness, disease, or  
5 death of any person or persons, or damage to any property, real  
6 personal, tangible or intangible, arising out of the negligent acts or  
7 omissions of its Governing Board, employees, agents or officers of  
8 DISTRICT during the period of this AGREEMENT.

9     9.0 ASSIGNMENT.   The obligations of SUPERINTENDENT pursuant to this  
10 AGREEMENT shall not be assigned by SUPERINTENDENT without prior  
11 written approval of DISTRICT.

12     10.0 TOBACCO USE POLICY.   In the interest of public health, the  
13 SUPERINTENDENT provides a tobacco-free environment.   Smoking or the  
14 use of any tobacco products are prohibited in buildings and vehicles,  
15 and on any property owned, leased or contracted for by the  
16 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7.   Failure to  
17 abide with conditions of this policy could result in the termination  
18 of this AGREEMENT.

19     11.0 TERMINATION.   Either party may terminate this AGREEMENT with or  
20 without reason with the giving of thirty (30) days written notice to  
21 the other party.   DISTRICT shall compensate SUPERINTENDENT only for  
22 services satisfactorily rendered to the date of termination.   Written  
23 notice by DISTRICT shall be sufficient to stop further performance of  
24 services by SUPERINTENDENT.   Notice shall be deemed given when  
25 received by the SUPERINTENDENT or DISTRICT or no later than three (3)  
days after the day of mailing, whichever is sooner.

1 12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they  
2 will not engage in unlawful discrimination in employment of persons  
3 because of race, color, religious creed, national origin, ancestry,  
4 physical handicap, medical condition, marital status, or sex of such  
5 persons.

6 13.0 NOTICE. All notices or demands to be given under this AGREEMENT  
7 by either party to the other shall be in writing and given either by:  
8 (a) personal service or (b) by U.S. Mail, mailed either by registered  
9 or certified mail, return receipt requested, with postage prepaid.  
10 Service shall be considered given when received if personally served  
11 or if mailed on the third day after deposit in any U.S. Post Office.  
12 The address to which notices or demands may be given by either party  
13 may be changed by written notice given in accordance with the notice  
14 provisions of this section. As of the date of this AGREEMENT, the  
15 addresses of the parties are as follows:

16 DISTRICT: Anaheim Union High School District  
17 501 North Crescent Way  
18 Anaheim, California 92803  
19 Attn: \_\_\_\_\_

20 SUPERINTENDENT: Orange County Superintendent of Schools  
21 200 Kalmus Drive  
22 P.O. Box 9050  
23 Costa Mesa, California 92628-9050  
24 Attn: Patricia McCaughey

25 14.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek  
redress for violation of, or to insist upon, the strict performance  
of any term or condition of this AGREEMENT shall not be deemed a  
waiver by that party of such term or condition, or prevent a  
subsequent similar act from again constituting a violation of such  
term or condition.

15.0 SEVERABILITY. If any term, condition or provision of this AGREEMENT is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

16.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall be governed by the laws of the State of California with venue in Orange County, California.

17.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits attached hereto constitute the entire agreement among the Parties to it and supersede any prior or contemporaneous understanding or agreement with respect to the services contemplated, and may be amended only by a written amendment executed by both Parties to the AGREEMENT.

IN WITNESS WHEREOF, the Parties hereto set their hands.

DISTRICT: ANAHEIM UNION HIGH  
SCHOOL DISTRICT

BY: \_\_\_\_\_  
Authorized Signature

PRINT NAME: Dr. Jaron Fried

TITLE: Assistant Superintendent, Ed. Division

DATE: 7/18/25

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

BY:   
Authorized Signature

PRINT NAME: Patricia McCaughey

TITLE: Executive Director

DATE: May 15, 2025

Anaheim UHSD-Income (10007375) 26  
ZIP5



# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**

200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
www.ocde.us

**STEFAN BEAN, Ed. D**  
County Superintendent  
of Schools

**ORANGE COUNTY  
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

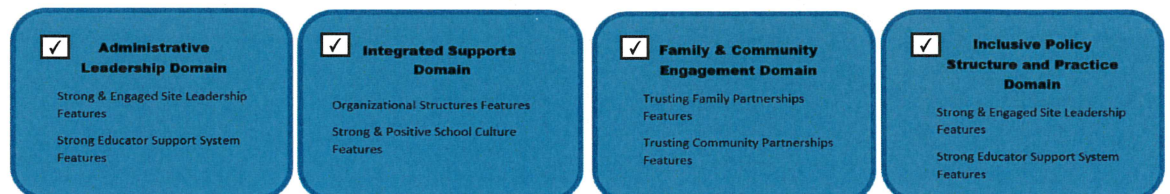
LISA SPARKS, Ph.D.

JORGE VALDES, Esq.

KEN WILLIAMS, D.O.

**TO:** Jose Lara**TITLE:** Principal/ Coordinator of Alternative Education**DISTRICT:** Anaheim Union High School District**ADDRESS:** 1800 W. Ball Rd., Anaheim, CA 92804**EMAIL:** lara\_j@auhsd.us**PHONE NUMBER:** (714) 999-3796**FROM:** Tuyet Nguyen-Medrano**TITLE:** Coordinator, Social-Emotional Learning**EMAIL:** tnguyenmedrano@ocde.us**PHONE NUMBER:** 714 668-7844**DATE OF PROPOSAL:** 05/05/2025**PURPOSE:** SEL Coaching Sessions**AUDIENCE:** Schoolwide SEL Team (including administrators, teachers and counselor)**ESTIMATED NUMBER OF PARTICIPANTS:** 5**LCAP PRIORITIES ADDRESSED:** Pupil Achievement, Pupil Engagement, School Climate

Conditions of Learning	Pupil Outcomes	Engagement
<input type="checkbox"/> Basic Services	<input checked="" type="checkbox"/> Pupil Achievement	<input type="checkbox"/> Parental Involvement
<input type="checkbox"/> Implementation of State Content Standards	<input type="checkbox"/> Other Pupil Outcomes	<input checked="" type="checkbox"/> Pupil Engagement
<input type="checkbox"/> Course Access		<input checked="" type="checkbox"/> School Climate

**CA MTSS FRAMEWORK ADDRESSED:****Whole Child Domain****Essential Domains and Features to Support the Whole Child**





## ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**NUMBER OF DAYS:** 8 coaching sessions (1 hour each), totaling 8 hours

**PROPOSED TRAINING DATES:** August 2025-April 2026

**LOCATION:** Gilbert High School

**GOAL(S):**

To provide consistent, site-based coaching that supports implementation and sustainability of schoolwide SEL practices, alignment with Community Schools efforts, and progress on the school's 3-year SEL Action Plan.

To provide direct support and thought partnership to the SEL team in order to:

1. Align SEL efforts with the school's broader Community Schools framework.
2. Support implementation and refinement of the school's 3-year SFI Action Plan.

**EXPECTED MEASUREABLE OUTCOME(S):**

Participants will:

1. Make data-informed decisions to advance SEL implementation.
2. Integrate SEL into schoolwide practices and climate-building strategies.
3. Track progress on the school's 3-year SEL Action Plan with ongoing adjustments and planning.

**JUSTIFICATION / RESEARCH CITATION:**

The California MTSS Framework emphasizes the need for ongoing professional learning and coaching to embed and sustain SEL and whole child supports. Site-based coaching ensures that SEL implementation is context-specific, responsive, and strategically aligned with systems-change efforts like Community Schools.

**DETAILS:**

Coaching sessions were previously provided through the CalHOPE 3.0 grant which sunsets in June 2025. Given the positive impact of this support, the school has requested to continue coaching services beyond the grant period through a separate agreement. These coaching sessions will ensure continued momentum, strategic alignment with Community Schools efforts, and progress on the school's 3-year SEL Action Plan through regular, customized support.

We will invoice in the Fall of 2025 and Spring of 2026 for services.



# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

## OCDE SERVICE COST STRUCTURE:

FEES	AMOUNT	QUANTITY	TOTAL
\$1500 - Full-day (Over 5+ Hrs.)	0		0
\$750 - Half-day (3-4 hours)	750		0
\$250 - Hourly (1-2 hours)	250	8	2000
Additional consultant			0
Administrative fees: (Planning/Prep Time)	350	1	350
<b>SUBTOTAL</b>			2350

### ADDITIONAL COST CONSIDERATIONS:

- 30 OR FEWER PARTICIPANTS = 1 CONSULTANT
- MORE THAN 30 PARTICIPANTS = ADDITIONAL CHARGES MAY BE INCURRED
- PREPARATION TIME MAY BE ADDED AT THE SAME RATES
- MILEAGE MAY BE ADDED FOR STAFF TRAVEL TO/FROM THE LOCATION
- COST OF MEALS OR REFRESHMENTS MAY BE ADDED, IF REQUESTED

WORKSHOP NEEDS	PROVIDER	COST
<b>EQUIPMENT:</b> <ul style="list-style-type: none"> <li>• Projector</li> <li>• Document camera (ELMO)</li> <li>• Audio speakers</li> <li>• Microphone</li> <li>• Laptops, tablets, etc.</li> </ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input checked="" type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A
<b>REFRESHMENTS:</b> <ul style="list-style-type: none"> <li>• Breakfast</li> <li>• Lunch</li> </ul>	<input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	
<b>ESTIMATED TOTAL:</b>		
<b>MISCELLANEOUS:</b> <ul style="list-style-type: none"> <li>• Table boxes (writing utensils, markers, etc.)</li> <li>• Wireless access</li> <li>• Mileage fees</li> <li>• Materials fees</li> <li>• Venue fees</li> </ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input type="text" value="168"/> <input type="text"/> <input type="text"/>

**ESTIMATED TOTAL COST (SERVICE + MATERIALS):** 2518

### For Client Use:

When this proposal is accepted, OCDE will create a contract for services.

☒ PROPOSAL ACCEPTED

Authorized Signature

5/6/25

Date

AGREEMENT NUMBER: 10007466

ANAHEIM UNION HIGH SCHOOL DISTRICT  
ENHANCING RELATIONAL TRUST AND CONNECTION SOCIAL-EMOTIONAL LEARNING  
(SEL) TRAINING SERVICE AGREEMENT

This AGREEMENT is hereby entered into this 2nd day of June, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa California 92626, hereinafter referred to as SUPERINTENDENT, and Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

WHEREAS, DISTRICT is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereby agree as follows:

1.0 SCOPE OF WORK. DISTRICT hereby engages SUPERINTENDENT as an independent contractor to perform the following described work, and SUPERINTENDENT hereby agrees to perform said work in the "Service Proposal", dated May 19, 2025, which is attached hereto as Exhibit "A"



1 and incorporated herein by reference for the Division of Educational  
2 Services.

3 2.0 TERM. This AGREEMENT shall commence on July 1, 2025 and end on  
4 June 30, 2026, subject to termination as set forth in this AGREEMENT.

5 3.0 PAYMENT. DISTRICT agrees to pay the SUPERINTENDENT a total sum  
6 not to exceed Six hundred twenty-one dollars (\$621.00). Payment shall  
7 be at the rates as described in Exhibit "A", "Service Proposal", which  
8 is attached hereto and incorporated by reference herein. Payment  
9 shall be mailed to: Orange County Superintendent of Schools, 200  
10 Kalmus Drive, Costa Mesa, California 92626-9050, Attention:  
11 Accounting Manager, or at such other place as SUPERINTENDENT may  
12 designate in writing.

13 4.0 EXPENSES. DISTRICT shall not be liable to SUPERINTENDENT for any  
14 costs or expenses paid or incurred by SUPERINTENDENT in performing  
15 services for DISTRICT, except as follows: N/A.

16 5.0 MATERIALS. SUPERINTENDENT shall furnish, at his/her own expense,  
17 all labor, materials, equipment, supplies and other items necessary to  
18 complete the services to be provided pursuant to this AGREEMENT,  
19 except as follows: N/A

20 6.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT, in the performance of  
21 this AGREEMENT, shall be and act as an independent contractor.  
22 SUPERINTENDENT understands and agrees that he/she and all of his/her  
23 employees shall not be considered officers, employees or agents of  
24 the DISTRICT, and are not entitled to benefits of any kind or nature  
25 normally provided employees of the DISTRICT and/or to which

1 DISTRICT'S employees are normally entitled, including, but not  
2 limited to, State Unemployment Compensation or Workers' Compensation.  
3 SUPERINTENDENT assumes the full responsibility for the acts and/or  
4 omissions of his/her employees or agents as they relate to the  
5 services to be provided under this AGREEMENT. SUPERINTENDENT shall  
6 assume full responsibility for payment of all federal, state and  
7 local taxes or contributions, including unemployment insurance,  
8 social security and income taxes with respect to SUPERINTENDENT'S  
9 employees.

10 7.0 COPYRIGHT/TRADEMARK/PATENT. DISTRICT understands and agrees  
11 that all matters produced under this AGREEMENT shall become the  
12 property of SUPERINTENDENT and cannot be used without  
13 SUPERINTENDENT'S express written permission. SUPERINTENDENT shall  
14 have all right, title and interest in said matters, including the  
15 right to secure and maintain the copyright, trademark and/or patent  
16 of said matter in the name of the SUPERINTENDENT.

17 8.0 HOLD HARMLESS.

18 A. SUPERINTENDENT agrees to and does hereby indemnify,  
19 defend, and hold harmless DISTRICT, its Governing Board, officers,  
20 agents and employees from liability and claims of liability for bodily  
21 injury, personal injury, sickness, disease, or death of any person or  
22 persons, or damage to any property, real personal, tangible or  
23 intangible, arising out of the negligent acts or omissions of  
24 employees, agents or officers of SUPERINTENDENT or the Orange County  
25 Board of education during the period of this AGREEMENT.

1           B.     DISTRICT agrees to and does hereby indemnify, defend, and  
2 hold harmless SUPERINTENDENT, the Orange County Board of Education,  
3 and its officers, agents and employees from liability and claims of  
4 liability for bodily injury, personal injury, sickness, disease, or  
5 death of any person or persons, or damage to any property, real  
6 personal, tangible or intangible, arising out of the negligent acts or  
7 omissions of its Governing Board, employees, agents or officers of  
8 DISTRICT during the period of this AGREEMENT.

9   9.0 ASSIGNMENT.   The obligations of SUPERINTENDENT pursuant to this  
10 AGREEMENT shall not be assigned by SUPERINTENDENT without prior  
11 written approval of DISTRICT.

12   10.0 TOBACCO USE POLICY.   In the interest of public health, the  
13 SUPERINTENDENT provides a tobacco-free environment.   Smoking or the  
14 use of any tobacco products are prohibited in buildings and vehicles,  
15 and on any property owned, leased or contracted for by the  
16 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7.   Failure to  
17 abide with conditions of this policy could result in the termination  
18 of this AGREEMENT.

19   11.0 TERMINATION.   Either party may terminate this AGREEMENT with or  
20 without reason with the giving of thirty (30) days written notice to  
21 the other party.   DISTRICT shall compensate SUPERINTENDENT only for  
22 services satisfactorily rendered to the date of termination.   Written  
23 notice by DISTRICT shall be sufficient to stop further performance of  
24 services by SUPERINTENDENT.   Notice shall be deemed given when  
25 received by the SUPERINTENDENT or DISTRICT or no later than three (3)  
days after the day of mailing, whichever is sooner.

1 12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they  
2 will not engage in unlawful discrimination in employment of persons  
3 because of race, color, religious creed, national origin, ancestry,  
4 physical handicap, medical condition, marital status, or sex of such  
5 persons.

6 13.0 NOTICE. All notices or demands to be given under this AGREEMENT  
7 by either party to the other shall be in writing and given either by:  
8 (a) personal service or (b) by U.S. Mail, mailed either by registered  
9 or certified mail, return receipt requested, with postage prepaid.  
10 Service shall be considered given when received if personally served  
11 or if mailed on the third day after deposit in any U.S. Post Office.  
12 The address to which notices or demands may be given by either party  
13 may be changed by written notice given in accordance with the notice  
14 provisions of this section. As of the date of this AGREEMENT, the  
15 addresses of the parties are as follows:

16 DISTRICT: Anaheim Union High School District  
17 501 North Crescent Way  
18 Anaheim, California 92801  
19 Attn: \_\_\_\_\_

20 SUPERINTENDENT: Orange County Superintendent of Schools  
21 200 Kalmus Drive  
22 P.O. Box 9050  
23 Costa Mesa, California 92628-9050  
24 Attn: Patricia McCaughey

25 14.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek  
redress for violation of, or to insist upon, the strict performance  
of any term or condition of this AGREEMENT shall not be deemed a  
waiver by that party of such term or condition, or prevent a  
subsequent similar act from again constituting a violation of such  
term or condition.



1 15.0 SEVERABILITY. If any term, condition or provision of this  
2 AGREEMENT is held by a court of competent jurisdiction to be invalid,  
3 void, or unenforceable, the remaining provisions will nevertheless  
4 continue in full force and effect, and shall not be affected,  
5 impaired or invalidated in any way.

6 16.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall  
7 be governed by the laws of the State of California with venue in  
8 Orange County, California.

9 17.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits  
10 attached hereto constitute the entire agreement among the Parties to  
11 it and supersede any prior or contemporaneous understanding or  
12 agreement with respect to the services contemplated, and may be  
13 amended only by a written amendment executed by both Parties to the  
14 AGREEMENT.

15 IN WITNESS WHEREOF, the Parties hereto set their hands.

16 DISTRICT: ANAHEIM UNION HIGH  
17 SCHOOL DISTRICT

18 BY: \_\_\_\_\_  
19 Authorized Signature

20 PRINT NAME: Dr. Jaron Fried

21 TITLE: Assistant Superintendent, Ed. Division

22 DATE: 7/18/25

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

BY:  \_\_\_\_\_  
Authorized Signature

PRINT NAME: Patricia McCaughey

TITLE: Executive Director

DATE: June 2, 2025

23 Anaheim UHSD-Income (10007466) 26  
24 ZIP5  
25





# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**  
200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
www.ocde.us

**TO:** Jose Lara

**TITLE:** Principal/ Coordinator of Alternative Education

**DISTRICT:** Anaheim Union High School District

**ADDRESS:** 1800 W. Ball Rd., Anaheim, CA 92804

**EMAIL:** lara\_j@auhsd.us

**PHONE NUMBER:** (714) 999-3796

**FROM:** Tuyet Nguyen-Medrano

**TITLE:** Coordinator, Social-Emotional Learning

**EMAIL:** tnguyenmedrano@ocde.us

**PHONE NUMBER:** 714 668-7844

**DATE OF PROPOSAL:** 05/19/2025

**PURPOSE:** To equip staff with research-based tools to enhance relational trust and connection.

**AUDIENCE:** 6 counselors, 18 teachers

**ESTIMATED NUMBER OF PARTICIPANTS:** 24

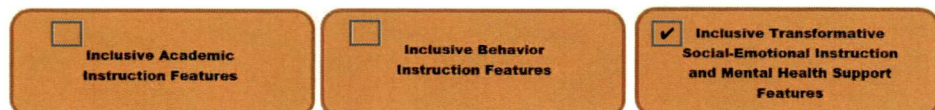
**LCAP PRIORITIES ADDRESSED:** Pupil Achievement, Pupil Engagement, School Climate

**STEFAN BEAN, Ed. D**  
County Superintendent  
of Schools

Conditions of Learning	Pupil Outcomes	Engagement
<input type="checkbox"/> Basic Services	<input checked="" type="checkbox"/> Pupil Achievement	<input type="checkbox"/> Parental Involvement
<input type="checkbox"/> Implementation of State Content Standards	<input type="checkbox"/> Other Pupil Outcomes	<input checked="" type="checkbox"/> Pupil Engagement
<input type="checkbox"/> Course Access		<input checked="" type="checkbox"/> School Climate

## CA MTSS FRAMEWORK ADDRESSED:

### Whole Child Domain



### Essential Domains and Features to Support the Whole Child



**ORANGE COUNTY  
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

LISA SPARKS, Ph.D.

JORGE VALDES, Esq.

KEN WILLIAMS, D.O.



## ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**NUMBER OF DAYS:** 75 minutes

**PROPOSED TRAINING DATES:** March 13, 2026

**LOCATION:** Polaris Independent Studies

**GOAL(S):**

To help staff understand the critical role of relationships in SEL and introduce actionable tools that build connection, trust, and a positive school climate.

**EXPECTED MEASUREABLE OUTCOME(S):**

Participants will:

1. Identify key elements of the Developmental Relationships Framework.
2. Describe how strong relationships impact student well-being and academic outcomes.
3. Apply tools like the Relationships Check to foster connections in their daily practice.

**JUSTIFICATION / RESEARCH CITATION:**

Research from CASEL indicates that educators with strong social-emotional competence report higher job satisfaction and less burnout. They also feel more effective and report fewer behavior challenges when fostering SEL through strong relationships. Focusing on SEL and developmental relationships improves classroom culture and supports student success.

(CASEL: <https://casel.org/fundamentals-of-sel/what-does-the-research-say>)

**DETAILS:**

After seeing strong SEL integration at Gilbert High through the CalHOPE training series, the principal is now requesting SEL training and certification for Polaris Independent Studies, an Alt Ed program he oversees, to achieve similar impact and outcomes. This training aligns with ongoing SEL implementation work through CalHOPE and the CA MTSS Framework. It supports staff in building foundational conditions - such as connection, care, and consistency - that drive SEL effectiveness and create a positive school culture.





# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

## OCDE SERVICE COST STRUCTURE:

FEES	AMOUNT	QUANTITY	TOTAL
\$1500 - Full-day (Over 5+ Hrs.)	0		0
\$750 - Half-day (3-4 hours)	750		0
\$250 - Hourly (1-2 hours)	250	1	250
Additional consultant			0
Administrative fees: (Planning/Prep Time)	350	1	350
<b>SUBTOTAL</b>			600

### ADDITIONAL COST CONSIDERATIONS:

- 30 OR FEWER PARTICIPANTS = 1 CONSULTANT
- MORE THAN 30 PARTICIPANTS = ADDITIONAL CHARGES MAY BE INCURRED
- PREPARATION TIME MAY BE ADDED AT THE SAME RATES
- MILEAGE MAY BE ADDED FOR STAFF TRAVEL TO/FROM THE LOCATION
- COST OF MEALS OR REFRESHMENTS MAY BE ADDED, IF REQUESTED

WORKSHOP NEEDS	PROVIDER	COST
<b>EQUIPMENT:</b> <ul style="list-style-type: none"><li>• Projector</li><li>• Document camera (ELMO)</li><li>• Audio speakers</li><li>• Microphone</li><li>• Laptops, tablets, etc.</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input checked="" type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A
<b>REFRESHMENTS:</b> <ul style="list-style-type: none"><li>• Breakfast</li><li>• Lunch</li></ul>	<input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	
<b>ESTIMATED TOTAL:</b>		
<b>MISCELLANEOUS:</b> <ul style="list-style-type: none"><li>• Table boxes (writing utensils, markers, etc.)</li><li>• Wireless access</li><li>• Mileage fees</li><li>• Materials fees</li><li>• Venue fees</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A 21  

**ESTIMATED TOTAL COST (SERVICE + MATERIALS):** 621

### For Client Use:

When this proposal is accepted, OCDE will create a contract for services.

☒ PROPOSAL ACCEPTED

Authorized Signature

5/19/25

Date

AGREEMENT NUMBER: 10007467

ANAHEIM UNION HIGH SCHOOL DISTRICT  
FOSTERING BELONGING AND SOCIAL-EMOTIONAL LEARNING (SEL) TRAINING  
SERVICE AGREEMENT

This AGREEMENT is hereby entered into this 2nd day of June, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa California 92626, hereinafter referred to as SUPERINTENDENT, and Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

WHEREAS, DISTRICT is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereby agree as follows:

1.0 SCOPE OF WORK. DISTRICT hereby engages SUPERINTENDENT as an independent contractor to perform the following described work, and SUPERINTENDENT hereby agrees to perform said work in the "Service Proposal", dated May 19, 2025, which is attached hereto as Exhibit "A"

1 and incorporated herein by reference for the Division of Educational  
2 Services.

3 2.0 TERM. This AGREEMENT shall commence on July 1, 2025 and end on  
4 June 30, 2026, subject to termination as set forth in this AGREEMENT.

5 3.0 PAYMENT. DISTRICT agrees to pay the SUPERINTENDENT a total sum  
6 not to exceed Six hundred twenty-one dollars (\$621.00). Payment shall  
7 be at the rates as described in Exhibit "A", "Service Proposal", which  
8 is attached hereto and incorporated by reference herein. Payment  
9 shall be mailed to: Orange County Superintendent of Schools, 200  
10 Kalmus Drive, Costa Mesa, California 92626-9050, Attention:  
11 Accounting Manager, or at such other place as SUPERINTENDENT may  
12 designate in writing.

13 4.0 EXPENSES. DISTRICT shall not be liable to SUPERINTENDENT for any  
14 costs or expenses paid or incurred by SUPERINTENDENT in performing  
15 services for DISTRICT, except as follows: N/A.

16 5.0 MATERIALS. SUPERINTENDENT shall furnish, at his/her own expense,  
17 all labor, materials, equipment, supplies and other items necessary to  
18 complete the services to be provided pursuant to this AGREEMENT,  
19 except as follows: N/A

20 6.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT, in the performance of  
21 this AGREEMENT, shall be and act as an independent contractor.  
22 SUPERINTENDENT understands and agrees that he/she and all of his/her  
23 employees shall not be considered officers, employees or agents of  
24 the DISTRICT, and are not entitled to benefits of any kind or nature  
25 normally provided employees of the DISTRICT and/or to which



1 DISTRICT'S employees are normally entitled, including, but not  
2 limited to, State Unemployment Compensation or Workers' Compensation.  
3 SUPERINTENDENT assumes the full responsibility for the acts and/or  
4 omissions of his/her employees or agents as they relate to the  
5 services to be provided under this AGREEMENT. SUPERINTENDENT shall  
6 assume full responsibility for payment of all federal, state and  
7 local taxes or contributions, including unemployment insurance,  
8 social security and income taxes with respect to SUPERINTENDENT'S  
9 employees.

10 7.0 COPYRIGHT/TRADEMARK/PATENT. DISTRICT understands and agrees  
11 that all matters produced under this AGREEMENT shall become the  
12 property of SUPERINTENDENT and cannot be used without  
13 SUPERINTENDENT'S express written permission. SUPERINTENDENT shall  
14 have all right, title and interest in said matters, including the  
15 right to secure and maintain the copyright, trademark and/or patent  
16 of said matter in the name of the SUPERINTENDENT.

17 8.0 HOLD HARMLESS.

18 A. SUPERINTENDENT agrees to and does hereby indemnify,  
19 defend, and hold harmless DISTRICT, its Governing Board, officers,  
20 agents and employees from liability and claims of liability for bodily  
21 injury, personal injury, sickness, disease, or death of any person or  
22 persons, or damage to any property, real personal, tangible or  
23 intangible, arising out of the negligent acts or omissions of  
24 employees, agents or officers of SUPERINTENDENT or the Orange County  
25 Board of education during the period of this AGREEMENT.

1           B.     DISTRICT agrees to and does hereby indemnify, defend, and  
2 hold harmless SUPERINTENDENT, the Orange County Board of Education,  
3 and its officers, agents and employees from liability and claims of  
4 liability for bodily injury, personal injury, sickness, disease, or  
5 death of any person or persons, or damage to any property, real  
6 personal, tangible or intangible, arising out of the negligent acts or  
7 omissions of its Governing Board, employees, agents or officers of  
8 DISTRICT during the period of this AGREEMENT.

9 9.0 ASSIGNMENT. The obligations of SUPERINTENDENT pursuant to this  
10 AGREEMENT shall not be assigned by SUPERINTENDENT without prior  
11 written approval of DISTRICT.

12 10.0 TOBACCO USE POLICY. In the interest of public health, the  
13 SUPERINTENDENT provides a tobacco-free environment. Smoking or the  
14 use of any tobacco products are prohibited in buildings and vehicles,  
15 and on any property owned, leased or contracted for by the  
16 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7. Failure to  
17 abide with conditions of this policy could result in the termination  
18 of this AGREEMENT.

19 11.0 TERMINATION. Either party may terminate this AGREEMENT with or  
20 without reason with the giving of thirty (30) days written notice to  
21 the other party. DISTRICT shall compensate SUPERINTENDENT only for  
22 services satisfactorily rendered to the date of termination. Written  
23 notice by DISTRICT shall be sufficient to stop further performance of  
24 services by SUPERINTENDENT. Notice shall be deemed given when  
25 received by the SUPERINTENDENT or DISTRICT or no later than three (3)  
days after the day of mailing, whichever is sooner.

1 12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they  
2 will not engage in unlawful discrimination in employment of persons  
3 because of race, color, religious creed, national origin, ancestry,  
4 physical handicap, medical condition, marital status, or sex of such  
5 persons.

6 13.0 NOTICE. All notices or demands to be given under this AGREEMENT  
7 by either party to the other shall be in writing and given either by:  
8 (a) personal service or (b) by U.S. Mail, mailed either by registered  
9 or certified mail, return receipt requested, with postage prepaid.  
10 Service shall be considered given when received if personally served  
11 or if mailed on the third day after deposit in any U.S. Post Office.  
12 The address to which notices or demands may be given by either party  
13 may be changed by written notice given in accordance with the notice  
14 provisions of this section. As of the date of this AGREEMENT, the  
15 addresses of the parties are as follows:

16 DISTRICT: Anaheim Union High School District  
17 501 North Crescent Way  
18 Anaheim, California 92801  
19 Attn: \_\_\_\_\_

20 SUPERINTENDENT: Orange County Superintendent of Schools  
21 200 Kalmus Drive  
22 P.O. Box 9050  
23 Costa Mesa, California 92628-9050  
24 Attn: Patricia McCaughey

25 14.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek  
redress for violation of, or to insist upon, the strict performance  
of any term or condition of this AGREEMENT shall not be deemed a  
waiver by that party of such term or condition, or prevent a  
subsequent similar act from again constituting a violation of such  
term or condition.



1 15.0 SEVERABILITY. If any term, condition or provision of this  
2 AGREEMENT is held by a court of competent jurisdiction to be invalid,  
3 void, or unenforceable, the remaining provisions will nevertheless  
4 continue in full force and effect, and shall not be affected,  
5 impaired or invalidated in any way.

6 16.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall  
7 be governed by the laws of the State of California with venue in  
8 Orange County, California.

9 17.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits  
10 attached hereto constitute the entire agreement among the Parties to  
11 it and supersede any prior or contemporaneous understanding or  
12 agreement with respect to the services contemplated, and may be  
13 amended only by a written amendment executed by both Parties to the  
14 AGREEMENT.

15 IN WITNESS WHEREOF, the Parties hereto set their hands.

16 DISTRICT: ANAHEIM UNION HIGH  
17 SCHOOL DISTRICT

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

17 BY: \_\_\_\_\_  
18 Authorized Signature

BY:   
Authorized Signature

19 PRINT NAME: Dr. Jaron Fried

PRINT NAME: Patricia McCaughey

20 TITLE: Assistant Superintendent, Ed. Division

TITLE: Executive Director

21 DATE: 7/18/25

DATE: June 2, 2025

22 Anaheim UHSD-Income (10007467) 26  
23 ZIP5



EXHIBIT A

# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**  
200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
www.ocde.us

**TO:** Jose Lara

**TITLE:** Principal/ Coordinator of Alternative Education

**DISTRICT:** Anaheim Union High School District

**ADDRESS:** 1800 W. Ball Rd., Anaheim, CA 92804

**EMAIL:** lara\_j@auhsd.us

**PHONE NUMBER:** (714) 999-3796

**FROM:** Tuyet Nguyen-Medrano

**TITLE:** Coordinator, Social-Emotional Learning

**EMAIL:** tnguyenmedrano@ocde.us

**PHONE NUMBER:** 714 668-7844

**DATE OF PROPOSAL:** 05/19/2025

**PURPOSE:** SEL Training in Fostering Belonging & SEL

**AUDIENCE:** 6 counselors, 18 teachers

**ESTIMATED NUMBER OF PARTICIPANTS:** 24

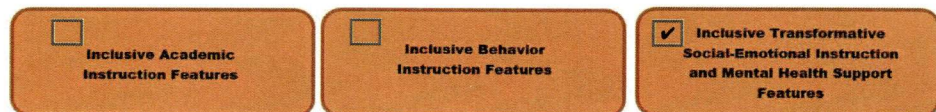
**LCAP PRIORITIES ADDRESSED:** Pupil Achievement, Pupil Engagement, School Climate

**STEFAN BEAN, Ed. D**  
County Superintendent  
of Schools

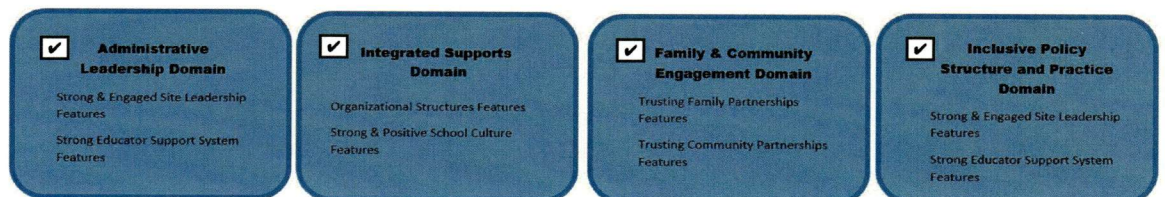
Conditions of Learning	Pupil Outcomes	Engagement
<input type="checkbox"/> Basic Services	<input checked="" type="checkbox"/> Pupil Achievement	<input type="checkbox"/> Parental Involvement
<input type="checkbox"/> Implementation of State Content Standards	<input type="checkbox"/> Other Pupil Outcomes	<input checked="" type="checkbox"/> Pupil Engagement
<input type="checkbox"/> Course Access		<input checked="" type="checkbox"/> School Climate

## CA MTSS FRAMEWORK ADDRESSED:

### Whole Child Domain



### Essential Domains and Features to Support the Whole Child



**ORANGE COUNTY  
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

LISA SPARKS, Ph.D.

JORGE VALDES, Esq.

KEN WILLIAMS, D.O.



## ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**NUMBER OF DAYS:** 75 minutes

**PROPOSED TRAINING DATES:** April 10, 2026

**LOCATION:** Polaris Independent Studies

**GOAL(S):**

To deepen understanding of how dignity is foundational to belonging and to equip participants with tools to foster inclusive, respectful environments for students and staff.

**EXPECTED MEASUREABLE OUTCOME(S):**

Participants will:

1. Describe the connection between dignity and belonging in school settings.
2. Identify and apply Donna Hicks' Ten Elements of Dignity.
3. Create a personal Dignity Action Plan to implement in their role/site.

**JUSTIFICATION / RESEARCH CITATION:**

California's Multi-Tiered System of Support (MTSS) is a comprehensive framework that aligns academic, behavioral, and social-emotional instruction and mental health supports in a fully integrated system of support for the benefit for all students. The California MTSS Framework emphasizes the importance of inclusive social-emotional learning environments that center equity and belonging. Donna Hicks' work on dignity provides a practical framework for fostering respectful and inclusive communities - an essential condition for learning and social-emotional development.

**DETAILS:**

After seeing strong SEL integration at Gilbert High through the CalHOPE training series, the principal is now requesting SEL training and certification for Polaris Independent Studies, an Alt Ed program he oversees, to achieve similar impact and outcomes.





# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

## OCDE SERVICE COST STRUCTURE:

FEES	AMOUNT	QUANTITY	TOTAL
\$1500 - Full-day (Over 5+ Hrs.)	0		0
\$750 - Half-day (3-4 hours)	750		0
\$250 - Hourly (1-2 hours)	250	1	250
Additional consultant			0
Administrative fees: (Planning/Prep Time)	350	1	350
<b>SUBTOTAL</b>			600

### ADDITIONAL COST CONSIDERATIONS:

- 30 OR FEWER PARTICIPANTS = 1 CONSULTANT
- MORE THAN 30 PARTICIPANTS = ADDITIONAL CHARGES MAY BE INCURRED
- PREPARATION TIME MAY BE ADDED AT THE SAME RATES
- MILEAGE MAY BE ADDED FOR STAFF TRAVEL TO/FROM THE LOCATION
- COST OF MEALS OR REFRESHMENTS MAY BE ADDED, IF REQUESTED

WORKSHOP NEEDS	PROVIDER	COST
<b>EQUIPMENT:</b>		
• Projector	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A
• Document camera (ELMO)	<input type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A
• Audio speakers	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A
• Microphone	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A
• Laptops, tablets, etc.	<input type="checkbox"/> District <input checked="" type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A
<b>REFRESHMENTS:</b>		
• Breakfast	<input type="checkbox"/> District <input type="checkbox"/> OCDE	
• Lunch	<input type="checkbox"/> District <input type="checkbox"/> OCDE	
<b>ESTIMATED TOTAL:</b>		
<b>MISCELLANEOUS:</b>		
• Table boxes (writing utensils, markers, etc.)	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A
• Wireless access	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A
• Mileage fees	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE	21
• Materials fees	<input type="checkbox"/> District <input type="checkbox"/> OCDE	
• Venue fees	<input type="checkbox"/> District <input type="checkbox"/> OCDE	

**ESTIMATED TOTAL COST (SERVICE + MATERIALS):** 621

### For Client Use:

When this proposal is accepted, OCDE will create a contract for services.

☒ PROPOSAL ACCEPTED

Authorized Signature

5/19/25

Date

AGREEMENT NUMBER: 10007464

ANAHEIM UNION HIGH SCHOOL DISTRICT  
SOCIAL-EMOTIONAL LEARNING (SEL) TRAINING IN TRAUMA-INFORMED  
PRACTICES SERVICE AGREEMENT

This AGREEMENT is hereby entered into this 2nd day of June, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa California 92626, hereinafter referred to as SUPERINTENDENT, and Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

WHEREAS, DISTRICT is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereby agree as follows:

1.0 SCOPE OF WORK. DISTRICT hereby engages SUPERINTENDENT as an independent contractor to perform the following described work, and SUPERINTENDENT hereby agrees to perform said work in the "Service Proposal", dated May 19, 2025, which is attached hereto as Exhibit "A"

1 and incorporated herein by reference for the Division of Educational  
2 Services.

3 2.0 TERM. This AGREEMENT shall commence on July 1, 2025 and end on  
4 June 30, 2026, subject to termination as set forth in this AGREEMENT.

5 3.0 PAYMENT. DISTRICT agrees to pay the SUPERINTENDENT a total sum  
6 not to exceed Six hundred twenty-one dollars (\$621.00). Payment shall  
7 be at the rates as described in Exhibit "A", "Service Proposal", which  
8 is attached hereto and incorporated by reference herein. Payment  
9 shall be mailed to: Orange County Superintendent of Schools, 200  
10 Kalmus Drive, Costa Mesa, California 92626-9050, Attention:  
11 Accounting Manager, or at such other place as SUPERINTENDENT may  
12 designate in writing.

13 4.0 EXPENSES. DISTRICT shall not be liable to SUPERINTENDENT for any  
14 costs or expenses paid or incurred by SUPERINTENDENT in performing  
15 services for DISTRICT, except as follows: N/A.

16 5.0 MATERIALS. SUPERINTENDENT shall furnish, at his/her own expense,  
17 all labor, materials, equipment, supplies and other items necessary to  
18 complete the services to be provided pursuant to this AGREEMENT,  
19 except as follows: N/A

20 6.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT, in the performance of  
21 this AGREEMENT, shall be and act as an independent contractor.  
22 SUPERINTENDENT understands and agrees that he/she and all of his/her  
23 employees shall not be considered officers, employees or agents of  
24 the DISTRICT, and are not entitled to benefits of any kind or nature  
25 normally provided employees of the DISTRICT and/or to which



1 DISTRICT'S employees are normally entitled, including, but not  
2 limited to, State Unemployment Compensation or Workers' Compensation.  
3 SUPERINTENDENT assumes the full responsibility for the acts and/or  
4 omissions of his/her employees or agents as they relate to the  
5 services to be provided under this AGREEMENT. SUPERINTENDENT shall  
6 assume full responsibility for payment of all federal, state and  
7 local taxes or contributions, including unemployment insurance,  
8 social security and income taxes with respect to SUPERINTENDENT'S  
9 employees.

10 7.0 COPYRIGHT/TRADEMARK/PATENT. DISTRICT understands and agrees  
11 that all matters produced under this AGREEMENT shall become the  
12 property of SUPERINTENDENT and cannot be used without  
13 SUPERINTENDENT'S express written permission. SUPERINTENDENT shall  
14 have all right, title and interest in said matters, including the  
15 right to secure and maintain the copyright, trademark and/or patent  
16 of said matter in the name of the SUPERINTENDENT.

17 8.0 HOLD HARMLESS.

18 A. SUPERINTENDENT agrees to and does hereby indemnify,  
19 defend, and hold harmless DISTRICT, its Governing Board, officers,  
20 agents and employees from liability and claims of liability for bodily  
21 injury, personal injury, sickness, disease, or death of any person or  
22 persons, or damage to any property, real personal, tangible or  
23 intangible, arising out of the negligent acts or omissions of  
24 employees, agents or officers of SUPERINTENDENT or the Orange County  
25 Board of education during the period of this AGREEMENT.

1           B.     DISTRICT agrees to and does hereby indemnify, defend, and  
2 hold harmless SUPERINTENDENT, the Orange County Board of Education,  
3 and its officers, agents and employees from liability and claims of  
4 liability for bodily injury, personal injury, sickness, disease, or  
5 death of any person or persons, or damage to any property, real  
6 personal, tangible or intangible, arising out of the negligent acts or  
7 omissions of its Governing Board, employees, agents or officers of  
8 DISTRICT during the period of this AGREEMENT.

9     9.0 ASSIGNMENT.   The obligations of SUPERINTENDENT pursuant to this  
10 AGREEMENT shall not be assigned by SUPERINTENDENT without prior  
11 written approval of DISTRICT.

12     10.0 TOBACCO USE POLICY.   In the interest of public health, the  
13 SUPERINTENDENT provides a tobacco-free environment. Smoking or the  
14 use of any tobacco products are prohibited in buildings and vehicles,  
15 and on any property owned, leased or contracted for by the  
16 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7. Failure to  
17 abide with conditions of this policy could result in the termination  
18 of this AGREEMENT.

19     11.0 TERMINATION.   Either party may terminate this AGREEMENT with or  
20 without reason with the giving of thirty (30) days written notice to  
21 the other party. DISTRICT shall compensate SUPERINTENDENT only for  
22 services satisfactorily rendered to the date of termination. Written  
23 notice by DISTRICT shall be sufficient to stop further performance of  
24 services by SUPERINTENDENT. Notice shall be deemed given when  
25 received by the SUPERINTENDENT or DISTRICT or no later than three (3)  
days after the day of mailing, whichever is sooner.



1 12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they  
2 will not engage in unlawful discrimination in employment of persons  
3 because of race, color, religious creed, national origin, ancestry,  
4 physical handicap, medical condition, marital status, or sex of such  
5 persons.

6 13.0 NOTICE. All notices or demands to be given under this AGREEMENT  
7 by either party to the other shall be in writing and given either by:  
8 (a) personal service or (b) by U.S. Mail, mailed either by registered  
9 or certified mail, return receipt requested, with postage prepaid.  
10 Service shall be considered given when received if personally served  
11 or if mailed on the third day after deposit in any U.S. Post Office.  
12 The address to which notices or demands may be given by either party  
13 may be changed by written notice given in accordance with the notice  
14 provisions of this section. As of the date of this AGREEMENT, the  
15 addresses of the parties are as follows:

16 DISTRICT: Anaheim Union High School District  
17 501 North Crescent Way  
18 Anaheim, California 92801  
19 Attn: \_\_\_\_\_

20 SUPERINTENDENT: Orange County Superintendent of Schools  
21 200 Kalmus Drive  
22 P.O. Box 9050  
23 Costa Mesa, California 92628-9050  
24 Attn: Patricia McCaughey

25 14.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek  
redress for violation of, or to insist upon, the strict performance  
of any term or condition of this AGREEMENT shall not be deemed a  
waiver by that party of such term or condition, or prevent a  
subsequent similar act from again constituting a violation of such  
term or condition.

1 15.0 SEVERABILITY. If any term, condition or provision of this  
2 AGREEMENT is held by a court of competent jurisdiction to be invalid,  
3 void, or unenforceable, the remaining provisions will nevertheless  
4 continue in full force and effect, and shall not be affected,  
5 impaired or invalidated in any way.

6 16.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall  
7 be governed by the laws of the State of California with venue in  
8 Orange County, California.

9 17.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits  
10 attached hereto constitute the entire agreement among the Parties to  
11 it and supersede any prior or contemporaneous understanding or  
12 agreement with respect to the services contemplated, and may be  
13 amended only by a written amendment executed by both Parties to the  
14 AGREEMENT.

15 IN WITNESS WHEREOF, the Parties hereto set their hands.

16 DISTRICT: ANAHEIM UNION HIGH  
17 SCHOOL DISTRICT

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

17 BY: \_\_\_\_\_  
18 Authorized Signature

BY:   
Authorized Signature

19 PRINT NAME: Dr. Jaron Fried

PRINT NAME: Patricia McCaughey

20 TITLE: Assistant Superintendent, Ed. Division

TITLE: Executive Director

21 DATE: 7/18/25

DATE: June 2, 2025

22 Anaheim UHSD-Income (10007464) 26  
23 ZIP5



# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**  
200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
www.ocde.us

**TO:** Jose Lara

**TITLE:** Principal/ Coordinator of Alternative Education

**DISTRICT:** Anaheim Union High School District

**ADDRESS:** 1800 W. Ball Rd., Anaheim, CA 92804

**EMAIL:** lara\_j@auhsd.us

**PHONE NUMBER:** (714) 999-3796

**FROM:** Tuyet Nguyen-Medrano

**TITLE:** Coordinator, Social-Emotional Learning

**EMAIL:** tnguyenmedrano@ocde.us

**PHONE NUMBER:** 714 668-7844

**DATE OF PROPOSAL:** 05/19/2025

**PURPOSE:** SEL Training in Trauma-Informed Practices

**AUDIENCE:** 6 counselors, 18 teachers

**ESTIMATED NUMBER OF PARTICIPANTS:** 24

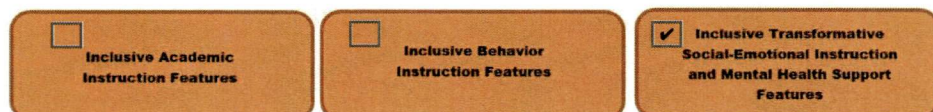
**LCAP PRIORITIES ADDRESSED:** Pupil Achievement, Pupil Engagement, School Climate

**STEFAN BEAN, Ed. D**  
County Superintendent  
of Schools

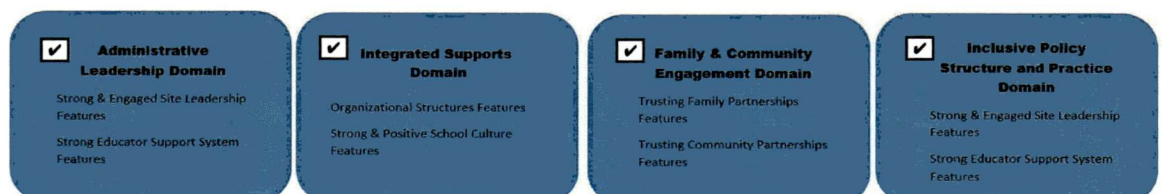
Conditions of Learning	Pupil Outcomes	Engagement
<input type="checkbox"/> Basic Services	<input checked="" type="checkbox"/> Pupil Achievement	<input type="checkbox"/> Parental Involvement
<input type="checkbox"/> Implementation of State Content Standards	<input type="checkbox"/> Other Pupil Outcomes	<input checked="" type="checkbox"/> Pupil Engagement
<input type="checkbox"/> Course Access		<input checked="" type="checkbox"/> School Climate

## CA MTSS FRAMEWORK ADDRESSED:

### Whole Child Domain



### Essential Domains and Features to Support the Whole Child



**ORANGE COUNTY  
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

LISA SPARKS, Ph.D.

JORGE VALDES, Esq.

KEN WILLIAMS, D.O.





## ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**NUMBER OF DAYS:** 75 minutes

**PROPOSED TRAINING DATES:** November 14, 2025

**LOCATION:** Polaris Independent Studies

**GOAL(S):**

The purpose of this training is to provide foundational knowledge and classroom strategies to support implementation of trauma-informed practices.

**EXPECTED MEASUREABLE OUTCOME(S):**

Participants will:

1. Demonstrate foundational knowledge of trauma informed practices through activity participation, discussion, and reflection exercises.
2. Provide classroom strategies for trauma-informed practices.

**JUSTIFICATION / RESEARCH CITATION:**

California's Multi-Tiered System of Support (MTSS) is a comprehensive framework that aligns academic, behavioral, and social-emotional instruction and mental health supports in a fully integrated system of support for the benefit for all students. CA MTSS offers the potential to create needed systemic change through intentional design and redesign of services and supports to quickly identify and match to the needs of students.

Trauma-Informed Practices is included in the CA MTSS Framework for inclusive social-emotional learning within the whole child domain.

**DETAILS:**

After seeing strong SEL integration at Gilbert High through the CalHOPE training series, the principal is now requesting SEL training and certification for Polaris Independent Studies, an Alt Ed program he oversees, to achieve similar impact and outcomes.



# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

## OCDE SERVICE COST STRUCTURE:

FEES	AMOUNT	QUANTITY	TOTAL
\$1500 - Full-day (Over 5+ Hrs.)	0		0
\$750 - Half-day (3-4 hours)	750		0
\$250 - Hourly (1-2 hours)	250	1	250
Additional consultant			0
Administrative fees: (Planning/Prep Time)	350	1	350
<b>SUBTOTAL</b>			600
ADDITIONAL COST CONSIDERATIONS: <ul style="list-style-type: none"> <li>• 30 OR FEWER PARTICIPANTS = 1 CONSULTANT</li> <li>• MORE THAN 30 PARTICIPANTS = ADDITIONAL CHARGES MAY BE INCURRED</li> <li>• PREPARATION TIME MAY BE ADDED AT THE SAME RATES</li> <li>• MILEAGE MAY BE ADDED FOR STAFF TRAVEL TO/FROM THE LOCATION</li> <li>• COST OF MEALS OR REFRESHMENTS MAY BE ADDED, IF REQUESTED</li> </ul>			

WORKSHOP NEEDS	PROVIDER	COST
<b>EQUIPMENT:</b> <ul style="list-style-type: none"> <li>• Projector</li> <li>• Document camera (ELMO)</li> <li>• Audio speakers</li> <li>• Microphone</li> <li>• Laptops, tablets, etc.</li> </ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input checked="" type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A
<b>REFRESHMENTS:</b> <ul style="list-style-type: none"> <li>• Breakfast</li> <li>• Lunch</li> </ul>	<input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	
<b>ESTIMATED TOTAL:</b>		
<b>MISCELLANEOUS:</b> <ul style="list-style-type: none"> <li>• Table boxes (writing utensils, markers, etc.)</li> <li>• Wireless access</li> <li>• Mileage fees</li> <li>• Materials fees</li> <li>• Venue fees</li> </ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A 21   

**ESTIMATED TOTAL COST (SERVICE + MATERIALS):** 621

### For Client Use:

When this proposal is accepted, OCDE will create a contract for services.

☒ PROPOSAL ACCEPTED

Authorized Signature

5/19/25

Date

AGREEMENT NUMBER: 10007463

ANAHEIM UNION HIGH SCHOOL DISTRICT  
SUPPORTING SCHOOL-BASED TEAMS IN DEVELOPING A FOUNDATION FOR SOCIAL-  
EMOTIONAL LEARNING (SEL) TRAINING SERVICE AGREEMENT

This AGREEMENT is hereby entered into this 2nd day of June, 2025,  
by and between the Orange County Superintendent of Schools, 200 Kalmus  
Drive, Costa Mesa California 92626, hereinafter referred to as  
SUPERINTENDENT, and Anaheim Union High School District, 501 North  
Crescent Way, Anaheim, California 92801, hereinafter referred to as  
DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred  
to as the Parties.

WHEREAS, DISTRICT is authorized by Section 53060 of the  
California Government Code to contract with and employ any persons  
for the furnishing of special services and advice in financial,  
economic, accounting, engineering, legal or administrative matters,  
if such persons are specially trained and experienced and competent  
to perform the special services required; and

WHEREAS, DISTRICT is in need of such special services and  
advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and  
competent to perform the special services required by the DISTRICT,  
and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereby agree as follows:

1.0 SCOPE OF WORK. DISTRICT hereby engages SUPERINTENDENT as an  
independent contractor to perform the following described work, and  
SUPERINTENDENT hereby agrees to perform said work in the "Service  
Proposal", dated May 19, 2025, which is attached hereto as Exhibit "A"



1 and incorporated herein by reference for the Division of Educational  
2 Services.

3 2.0 TERM. This AGREEMENT shall commence on July 1, 2025 and end on  
4 June 30, 2026, subject to termination as set forth in this AGREEMENT.

5 3.0 PAYMENT. DISTRICT agrees to pay the SUPERINTENDENT a total sum  
6 not to exceed Four thousand nine hundred seventy-six dollars  
7 (\$4,976.00). Payment shall be at the rates as described in Exhibit  
8 "A", "Service Proposal", which is attached hereto and incorporated by  
9 reference herein. Payment shall be mailed to: Orange County  
10 Superintendent of Schools, 200 Kalmus Drive, Costa Mesa, California  
11 92626-9050, Attention: Accounting Manager, or at such other place as  
12 SUPERINTENDENT may designate in writing.

13 4.0 EXPENSES. DISTRICT shall not be liable to SUPERINTENDENT for any  
14 costs or expenses paid or incurred by SUPERINTENDENT in performing  
15 services for DISTRICT, except as follows: N/A.

16 5.0 MATERIALS. SUPERINTENDENT shall furnish, at his/her own expense,  
17 all labor, materials, equipment, supplies and other items necessary to  
18 complete the services to be provided pursuant to this AGREEMENT,  
19 except as follows: N/A

20 6.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT, in the performance of  
21 this AGREEMENT, shall be and act as an independent contractor.  
22 SUPERINTENDENT understands and agrees that he/she and all of his/her  
23 employees shall not be considered officers, employees or agents of  
24 the DISTRICT, and are not entitled to benefits of any kind or nature  
25 normally provided employees of the DISTRICT and/or to which

1 DISTRICT'S employees are normally entitled, including, but not  
2 limited to, State Unemployment Compensation or Workers' Compensation.  
3 SUPERINTENDENT assumes the full responsibility for the acts and/or  
4 omissions of his/her employees or agents as they relate to the  
5 services to be provided under this AGREEMENT. SUPERINTENDENT shall  
6 assume full responsibility for payment of all federal, state and  
7 local taxes or contributions, including unemployment insurance,  
8 social security and income taxes with respect to SUPERINTENDENT'S  
9 employees.

10 7.0 COPYRIGHT/TRADEMARK/PATENT. DISTRICT understands and agrees  
11 that all matters produced under this AGREEMENT shall become the  
12 property of SUPERINTENDENT and cannot be used without  
13 SUPERINTENDENT'S express written permission. SUPERINTENDENT shall  
14 have all right, title and interest in said matters, including the  
15 right to secure and maintain the copyright, trademark and/or patent  
16 of said matter in the name of the SUPERINTENDENT.

17 8.0 HOLD HARMLESS.

18 A. SUPERINTENDENT agrees to and does hereby indemnify,  
19 defend, and hold harmless DISTRICT, its Governing Board, officers,  
20 agents and employees from liability and claims of liability for bodily  
21 injury, personal injury, sickness, disease, or death of any person or  
22 persons, or damage to any property, real personal, tangible or  
23 intangible, arising out of the negligent acts or omissions of  
24 employees, agents or officers of SUPERINTENDENT or the Orange County  
25 Board of education during the period of this AGREEMENT.



1 B. DISTRICT agrees to and does hereby indemnify, defend, and  
2 hold harmless SUPERINTENDENT, the Orange County Board of Education,  
3 and its officers, agents and employees from liability and claims of  
4 liability for bodily injury, personal injury, sickness, disease, or  
5 death of any person or persons, or damage to any property, real  
6 personal, tangible or intangible, arising out of the negligent acts or  
7 omissions of its Governing Board, employees, agents or officers of  
8 DISTRICT during the period of this AGREEMENT.

9 9.0 ASSIGNMENT. The obligations of SUPERINTENDENT pursuant to this  
10 AGREEMENT shall not be assigned by SUPERINTENDENT without prior  
11 written approval of DISTRICT.

12 10.0 TOBACCO USE POLICY. In the interest of public health, the  
13 SUPERINTENDENT provides a tobacco-free environment. Smoking or the  
14 use of any tobacco products are prohibited in buildings and vehicles,  
15 and on any property owned, leased or contracted for by the  
16 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7. Failure to  
17 abide with conditions of this policy could result in the termination  
18 of this AGREEMENT.

19 11.0 TERMINATION. Either party may terminate this AGREEMENT with or  
20 without reason with the giving of thirty (30) days written notice to  
21 the other party. DISTRICT shall compensate SUPERINTENDENT only for  
22 services satisfactorily rendered to the date of termination. Written  
23 notice by DISTRICT shall be sufficient to stop further performance of  
24 services by SUPERINTENDENT. Notice shall be deemed given when  
25 received by the SUPERINTENDENT or DISTRICT or no later than three (3)  
days after the day of mailing, whichever is sooner.

1 12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they  
2 will not engage in unlawful discrimination in employment of persons  
3 because of race, color, religious creed, national origin, ancestry,  
4 physical handicap, medical condition, marital status, or sex of such  
5 persons.

6 13.0 NOTICE. All notices or demands to be given under this AGREEMENT  
7 by either party to the other shall be in writing and given either by:  
8 (a) personal service or (b) by U.S. Mail, mailed either by registered  
9 or certified mail, return receipt requested, with postage prepaid.  
10 Service shall be considered given when received if personally served  
11 or if mailed on the third day after deposit in any U.S. Post Office.  
12 The address to which notices or demands may be given by either party  
13 may be changed by written notice given in accordance with the notice  
14 provisions of this section. As of the date of this AGREEMENT, the  
15 addresses of the parties are as follows:

16 DISTRICT: Anaheim Union High School District  
17 501 North Crescent Way  
18 Anaheim, California 92801  
19 Attn: \_\_\_\_\_

20 SUPERINTENDENT: Orange County Superintendent of Schools  
21 200 Kalmus Drive  
22 P.O. Box 9050  
23 Costa Mesa, California 92628-9050  
24 Attn: Patricia McCaughey

25 14.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek  
redress for violation of, or to insist upon, the strict performance  
of any term or condition of this AGREEMENT shall not be deemed a  
waiver by that party of such term or condition, or prevent a  
subsequent similar act from again constituting a violation of such  
term or condition.

1 15.0 SEVERABILITY. If any term, condition or provision of this  
2 AGREEMENT is held by a court of competent jurisdiction to be invalid,  
3 void, or unenforceable, the remaining provisions will nevertheless  
4 continue in full force and effect, and shall not be affected,  
5 impaired or invalidated in any way.

6 16.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall  
7 be governed by the laws of the State of California with venue in  
8 Orange County, California.

9 17.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits  
10 attached hereto constitute the entire agreement among the Parties to  
11 it and supersede any prior or contemporaneous understanding or  
12 agreement with respect to the services contemplated, and may be  
13 amended only by a written amendment executed by both Parties to the  
14 AGREEMENT.

15 IN WITNESS WHEREOF, the Parties hereto set their hands.

16 DISTRICT: ANAHEIM UNION HIGH  
17 SCHOOL DISTRICT

18 BY: \_\_\_\_\_  
19 Authorized Signature

20 PRINT NAME: Dr. Jaron Fried

21 TITLE: Assistant Superintendent, Ed. Division

22 DATE: 7/18/25

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

BY:  \_\_\_\_\_  
Authorized Signature

PRINT NAME: Patricia McCaughey

TITLE: Executive Director

DATE: June 2, 2025

23 Anaheim UHSD-Income (10007463) 26  
24 ZIP5





# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**

200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
www.ocde.us

**STEFAN BEAN, Ed. D**  
County Superintendent  
of Schools

**ORANGE COUNTY  
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

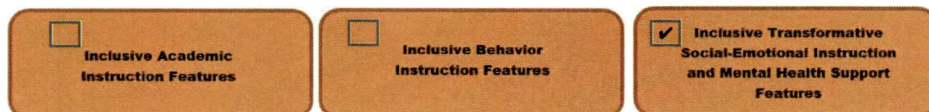
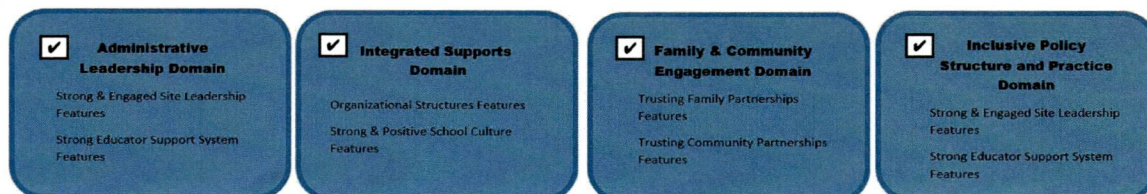
LISA SPARKS, Ph.D.

JORGE VALDES, Esq.

KEN WILLIAMS, D.O.

**TO:** Jose Lara**TITLE:** Principal/ Coordinator of Alternative Education**DISTRICT:** Anaheim Union High School District**ADDRESS:** 1800 W. Ball Rd., Anaheim, CA 92804**EMAIL:** lara\_j@auhsd.us**PHONE NUMBER:** (714) 999-3796**FROM:** Tuyet Nguyen-Medrano**TITLE:** Coordinator, Social-Emotional Learning**EMAIL:** tnguyenmedrano@ocde.us**PHONE NUMBER:** 714 668-7844**DATE OF PROPOSAL:** 05/19/2025**PURPOSE:** To support school-based teams in developing a foundation for SEL**AUDIENCE:** 6 counselors, 18 teachers**ESTIMATED NUMBER OF PARTICIPANTS:** 24**LCAP PRIORITIES ADDRESSED:** Pupil Achievement, Pupil Engagement, School Climate

Conditions of Learning	Pupil Outcomes	Engagement
<input type="checkbox"/> Basic Services	<input checked="" type="checkbox"/> Pupil Achievement	<input type="checkbox"/> Parental Involvement
<input type="checkbox"/> Implementation of State Content Standards	<input type="checkbox"/> Other Pupil Outcomes	<input checked="" type="checkbox"/> Pupil Engagement
<input type="checkbox"/> Course Access		<input checked="" type="checkbox"/> School Climate

**CA MTSS FRAMEWORK ADDRESSED:****Whole Child Domain****Essential Domains and Features to Support the Whole Child**



## ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

**NUMBER OF DAYS:** 3 full days (plus ongoing coaching support)

**PROPOSED TRAINING DATES:** Between July 2025-June 2026

**LOCATION:** Polaris Independent Studies

**GOAL(S):**

To provide a structured, step-by-step approach to SEL implementation that results in a site-specific action plan and increased capacity to integrate SEL into school culture, instructional practices, and systems of support.

**EXPECTED MEASUREABLE OUTCOME(S):**

Participants will:

1. Establish a shared vision and foundational understanding of SEL aligned to CA MTSS.
2. Identify school strengths, needs, and resources to inform SEL planning.
3. Develop systems for two-way communication and family/community engagement.
4. Create a Year 1 SEL Action Plan tailored to their school context.
5. Identify strategies to address barriers, track progress, and sustain implementation.

**JUSTIFICATION / RESEARCH CITATION:**

California's Multi-Tiered System of Support (MTSS) is a comprehensive framework integrating academic, behavioral, and social-emotional supports. SEL is a key component within the Whole Child domain, promoting inclusive and trauma-informed practices. This training series aligns with the CA SEL Guiding Principles and supports schools in meeting LCAP goals, improving school climate, and reducing suspension/absenteeism rates.

**DETAILS:**

After seeing strong SEL integration at Gilbert High through the CalHOPE training series, the principal is now requesting SEL training and certification for Polaris Independent Studies, an Alt Ed program he oversees, to achieve similar impact and outcomes. This three-day professional learning series is designed for school-based teams at the beginning stages of SEL implementation. The training includes foundational knowledge, practical tools, and collaborative planning time.

We will invoice in the Fall of 2025 and Spring of 2026 for services.





# ORANGE COUNTY DEPARTMENT OF EDUCATION EDUCATIONAL SERVICES DIVISION SERVICE PROPOSAL

## OCDE SERVICE COST STRUCTURE:

FEES	AMOUNT	QUANTITY	TOTAL
\$1500 - Full-day (Over 5+ Hrs.)	1500	3	4500
\$750 - Half-day (3-4 hours)	750		0
\$250 - Hourly (1-2 hours)	250		0
Additional consultant			0
Administrative fees: (Planning/Prep Time)	350	1	350
<b>SUBTOTAL</b>			<b>4850</b>
ADDITIONAL COST CONSIDERATIONS: <ul style="list-style-type: none"><li>• 30 OR FEWER PARTICIPANTS = 1 CONSULTANT</li><li>• MORE THAN 30 PARTICIPANTS = ADDITIONAL CHARGES MAY BE INCURRED</li><li>• PREPARATION TIME MAY BE ADDED AT THE SAME RATES</li><li>• MILEAGE MAY BE ADDED FOR STAFF TRAVEL TO/FROM THE LOCATION</li><li>• COST OF MEALS OR REFRESHMENTS MAY BE ADDED, IF REQUESTED</li></ul>			

WORKSHOP NEEDS	PROVIDER	COST
<b>EQUIPMENT:</b> <ul style="list-style-type: none"><li>• Projector</li><li>• Document camera (ELMO)</li><li>• Audio speakers</li><li>• Microphone</li><li>• Laptops, tablets, etc.</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input checked="" type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A
<b>REFRESHMENTS:</b> <ul style="list-style-type: none"><li>• Breakfast</li><li>• Lunch</li></ul>	<input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	
<b>ESTIMATED TOTAL:</b>		
<b>MISCELLANEOUS:</b> <ul style="list-style-type: none"><li>• Table boxes (writing utensils, markers, etc.)</li><li>• Wireless access</li><li>• Mileage fees</li><li>• Materials fees</li><li>• Venue fees</li></ul>	<input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input checked="" type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE <input type="checkbox"/> District <input type="checkbox"/> OCDE	<input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A 126  

**ESTIMATED TOTAL COST (SERVICE + MATERIALS):** 4976

### For Client Use:

When this proposal is accepted, OCDE will create a contract for services.

☒ PROPOSAL ACCEPTED

Authorized Signature

5/19/25

Date

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**COMMUNITY SERVICE PROVIDER AGREEMENT**

This Community Schools Service Provider Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025, between the Anaheim Union High School District ("District") and Central City Community Health Center, Inc. ("Provider") (each a party, collectively, "Parties") as follows:

**1. Purpose.** Pursuant to Board Policy 91303 and Resolution No. 2021/22-E-24, the District is committed to the implementation of a community schools model, making schools the hub for the community to access basic services on campus, as well as ensuring collaborative leadership practices, family and community engagement practices, and enriched and expanded learning opportunities. Provider is a not-for-profit Federally Qualified Health Center ("FQHC") corporation organized under the laws of the State of California to practice medicine, qualified as an exempt organization under IRC §501(c)(3), and licensed by the California Department of Public Health as a community clinic and enters into this Agreement to provide the services ("Services") described herein (Section 3) in furtherance of the District's community schools model.

**2. Term.** The term of this Agreement is from July 18, 2025, through June 30, 2026

**3. Provider Responsibilities.** Provider shall:

- (a) Primary and preventive care are provided by a qualified, or licensed and certified staff/providers
- (b) Billing services rendered to any patient or individual who possesses valid insurance coverage
- (c) 25 - 30 feet mobile medical unit with one treatment room

**4. District Responsibilities.** The District shall:

- (a) Provide and maintain a designated parking or staging area on the Premises suitable for the operation and accommodation of a mobile unit measuring between twenty-five (25) and thirty (30) feet in length.
- (b) Assigned contact to coordinate location, dates and time
- (c) Assist or facilitate communication regarding the availability of the Provider's services.

**5. Submittal of Documents.** The Provider shall not commence the Services under this Agreement until the Provider has submitted and the District has approved the following:

- Signed Agreement
- Applicable Insurance Certificate(s) and Endorsements (Section 12)
- Applicable Criminal Background Investigation Certification(s) (Section 18) **6.**

**Compensation.** Provider agrees to provide services at no cost to Anaheim Union High School District.

**7. Independent Contractor.** Provider is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the



performance of this Agreement shall be and act as an independent contractor. Provider understands and agrees that Provider and all of Provider's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Provider shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Provider's employees.

**8. Materials.** Provider shall furnish, at Provider's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

**9. Standard of Care.** Provider's Services will be performed in accordance with generally and currently accepted principles and practices of Provider's profession for services to the public. District will not control or direct performance of the work under the Agreement or in fact.

**10. Audit.** Provider shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Provider transacted under this Agreement. Provider shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

**11. Indemnification.** To the furthest extent permitted by California law, Provider shall, at Provider's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Provider in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Provider proposes to defend the indemnified parties.

## **12. Insurance.**

12.1 The Provider shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

12.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

12.1.2 Is this Provider interacting with students? Yes ☐ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Provider must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per

occurrence; \$2,000,000 general aggregate.

- 12.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Provider and all risks to such persons under this contract.

If Provider has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

- 12.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Provider owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Provider is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

- 12.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or

"tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for Providers or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

12.2 Other Insurance Provisions. The Provider shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

12.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

12.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Provider's insurance policies shall be primary to any insurance or self-insurance maintained by District.

12.2.3 Waiver of Subrogation. The Provider shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, Providers and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Provider and Provider's employees or agents from waiving the right of subrogation prior to a loss or claim. The Provider hereby waives all rights of subrogation against the District.

12.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

12.2.5 All policies shall be written on an occurrence form.

12.2.6 The Provider's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

12.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

**13. Compliance With Laws, Rules, and Regulations.** Provider shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Provider shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Provider observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Provider shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended

in writing, or this Agreement shall be terminated effective upon Provider's receipt of a

written termination notice from the District. If Provider performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Provider shall bear all costs arising therefrom.

**14. Permits/Licenses.** Provider and all Provider's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

**15. Safety and Security.** Provider is responsible for maintaining safety in the performance of this Agreement. Provider shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

**16. Employment With Another Public Agency.** Provider, if an employee of another public agency, agrees that Provider will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

**17. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Provider agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735.

**18. Fingerprinting of Employees.** Is Provider interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Provider shall not permit any employee to interact with District students until such time as the Provider has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

**19. Assignment/Subcontract.** The obligations of the Provider pursuant to this Agreement shall not be assigned by the Provider.

**20. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Provider. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

**21. Limitation of District Liability.** Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

**22. Confidentiality.** The Provider and all Provider's agents, personnel, employee(s), and/or contractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

**23. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Asst. Sup. Dr. Jaron Fried  
501 N. Crescent Way  
Anaheim, CA 92801

**Provider**

Central City Community Health Center, Inc.  
2019 Saturn St  
Monterey Park, CA 91755  
Phone: 323-724-0019  
Attention: Pam Tran  
Email: Pam.Tran@centralcityhealth.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 24. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 25. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.
- 26. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 27. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 28. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School**

**District** Date: 7/18/25

By:

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**Central City Community Health**

**Center, Inc.** Date: May 30, 2025

By: *Dr. Rosemary Reyes*

Print Name: Rosemary Reyes, D.O.

Title: Chief Executive Officer

**NOTICE TO PROVIDER REGARDING VALID CRIMINAL RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

### **CERTIFICATION BY PROVIDER**

To the Board of Trustees of the Anaheim Union High School District:

I, Alma Martinez, am the Human Resources Director of Central City Community Health Center,  
 \_\_\_\_\_,Name of Individual Title Name of Provider

and I am authorized to execute this Certification on behalf of the Provider and staff identified below:

1. I have carefully read and understand the Notice to Provider Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Provider's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

1. Fernando Hool, PA - Provider
2. Patricia Vasquez - Medical Assistant
3. Luis Garcia - Medical Assistant
4. Martha Gil - Medical Assistant
5. Adrian Hoang, PA - Provider
6. George Aguilar - Medical Assistant

if any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

Notice & Certification of Contractor Page 1 of Valid Criminal Records Summary

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Upland, California on May 30, 2025.  
Date

Signature 

Typed or Printed Name : Alma Martinez

Title: Director of Human Resources

Name of Provider

Address: 2019 Saturn St., Monterey Park, CA 91755

Telephone Number: (323) 724-0019 Ext: 1014

Notice & Certification of Contractor Page 2 of Valid Criminal Records  
Summary



## Services Agreement

This Services Agreement (this “Agreement”), dated July 17, 2025 (the “Effective Date”), is by and between ThinkData Ed, a partner project of the National Center for Civic Innovation, Inc. (together “NCCI”), a New York nonprofit corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, with its principal place of business at 121 6th Ave, 6th Floor, New York, NY 10013, and **Anaheim Union High School District** (“Client”), having a principal place of business at 501 N Crescent Way, Anaheim, CA 92801. See Terms of Agreement below for specific contract time frames.

In consideration of the mutual agreements in this Agreement, the parties agree to the following:

### Section 1 – Term and Termination.

#### 1.1. Term

The Term of this Agreement shall be the period set forth in the Statement of Work, which is attached hereto as Exhibit A and incorporated herein by reference (hereinafter, “Exhibit A”).

#### 1.2. Termination for Convenience.

Either party may terminate this Agreement for any reason upon thirty-one (31) days written notice. When this Agreement is terminated for convenience under this provision, Client shall pay NCCI the pro rata fees for the Services through the date the notice of termination was effective, and all costs and any non-cancelable obligations incurred by NCCI up to and including the date of termination.

#### 1.3. Termination for Cause.

Either party may terminate this Agreement upon the material breach of this Agreement by the other party, by giving the other party thirty-one (31) days prior written notice specifying the breach and expressing its intent to terminate. If such breach is not cured by the breaching party within thirty-one (31) days of receipt of the notice, this Agreement may be immediately terminated at the option of the non-breaching party upon written notice to the breaching party. If Client is more than thirty-one (31) days delinquent in any payment due under this Agreement, such delinquency shall constitute a “material breach” of this Agreement for the purposes of this provision.

### Section 2 – Statement of Work.

#### 2.1. Services.

ThinkData Ed, a partner project of NCCI, shall perform the services set forth in Exhibit A (the “Services”).

#### 2.2. Ownership/License of Deliverables.

Client’s users shall be provided with technology licenses described in Exhibit A, subject to applicable user agreements. Client shall retain ownership of any data and other information provided by Client or Client’s users in connection with this Agreement (the “Client Materials”); provided, however, that, subject to Section 8, NCCI reserves and retains an irrevocable, fully paid, worldwide right to use the Client Materials for educational and/or research purposes and/or to dispose of the Client Materials at the end of the Term. Notwithstanding the foregoing, NCCI does not transfer, and hereby retains and reserves, all rights in

Background Intellectual Property (as defined below). Furthermore, any and all improvements in NCCI's Background Intellectual Property, which are conceived or reduced to practice by NCCI during the course of the Services, shall remain the sole property of NCCI.

"Background Intellectual Property" shall mean all intellectual property, including without limitation, technical information, know-how, copyrights, trademarks, patents and trade secrets, ideas, thoughts, concepts, processes, techniques, data, models, drawings inventions and software, that is or was conceived, created or developed prior to, or independent of, the Services.

Client shall indemnify, defend, and hold harmless NCCI, its officers, directors, agents, and employees against all losses, damages, liabilities, costs, and expenses (including but not limited to attorneys' fees) resulting from any judgment or proceeding in which it is determined, or any settlement agreement arising out of the allegation, that Client's furnishing or supplying NCCI with Client Materials or NCCI's use of Client Materials constitutes an infringement of any patent, copyright, trademark, trade name, trade secret, or other proprietary or contractual right of any third party, or a violation of third-party privacy rights. NCCI retains the right to participate in the defense against any such suit or action, and Client shall not settle any such suit or action without NCCI's consent.

### **2.3. Client Responsibilities.**

Client agrees to the Client Responsibilities listed in Exhibit A, if any, and shall ensure that such Client Responsibilities are carried out in a timely and secure manner so as to allow NCCI to perform the Services.

## **Section 3 – Fees and Payment Schedule.**

### **3.1 Fees, Schedule and Invoicing.**

Client shall pay NCCI for the Services by check or EFT transfer and in accordance with the Fees and Payment Schedule set forth in Exhibit A. Client shall pay NCCI within thirty (30) days of the date on the applicable invoice. NCCI shall submit all invoices to Client at the email address specified in Exhibit A.

### **3.2 Service Charge.**

Client agrees to pay NCCI a one percent (1%) service charge per month for any payments that are not made within thirty (30) days.

### **3.3 Form of Payment.**

All payments from Client to NCCI shall be made payable to the **National Center for Civic Innovation** via check or EFT transfer and as specified in Exhibit A.

## **Section 4 – Insurance.**

### **4.1 Client Insurance.**

Client shall provide proof of insurance, endorsing ThinkData Ed, NCCI and the Fund for the City of New York, and their respective officers, directors, employees, subcontractors, and agents, as additional insured, showing amounts of coverage set forth below. Insurance shall be "occurrence" based rather than "claims-made." Coverage required herein shall not in any way limit the liability of either party.

Commercial Form General Liability Insurance  
(contractual liability included):

Each Occurrence:	\$1,000,000
Products/Completed Operations Aggregate:	\$2,000,000
Personal and Advertising Injury:	\$1,000,000
General Aggregate:	\$2,000,000

Workers Compensation as required by law.

#### **4.2 NCCI Insurance.**

During the term of this Agreement, NCCI shall keep and maintain self-insurance with minimum limits as follows:

Commercial Form General Liability Insurance:

Each Occurrence:	\$1,000,000
Products/Completed Operations Aggregate:	\$2,000,000
Personal and Advertising Injury:	\$1,000,000
General Aggregate:	\$2,000,000

Workers Compensation as required by law.

#### **Section 5 – Indemnification.**

Each party shall defend, indemnify, and hold the other party, its officers, directors, employees, volunteers and agents harmless from and against any and all liability, loss, expense, including attorneys' fees, or claims for injury or damages arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury (including death) or damages are caused by or result from the grossly negligent or wrongful acts or omissions of the indemnifying party, its officers, employees or agents. The party seeking indemnification agrees to provide the other party with prompt notice of any such claim or action and to permit the indemnifying party to defend any claim or action, and that the indemnified party will cooperate fully in such defense. The indemnifying party retains the right to participate in the defense against any such claim or action, and the right to consent to any settlement, which consent will not unreasonably be withheld.

#### **Section 6 – Disclaimer of Warranty and Limitation of Liability.**

NCCI makes no warranties, either express or implied, as to the services, the licenses, or the results provided under this Agreement, including, but not limited to, warranties of merchantability, fitness for a particular purpose, and non-infringement. Client acknowledges that the services, the licenses, and the results are provided on an "as is" basis and without warranties of any kind. Client further acknowledges that it uses such services, licenses, and results at its own risk. NCCI shall bear no responsibility for the success or failure of the services or license.

NCCI shall not be liable for any indirect, consequential, incidental, special, punitive, or exemplary damages of any kind arising out of or in any way related to this Agreement, whether in warranty, tort, contract, or otherwise, including, without limitation, loss of profits or loss of good will, whether or not NCCI has been advised of the possibility of such damages and whether or not such damages were foreseeable. NCCI's aggregate liability shall not exceed the fees received by NCCI from Client pursuant to this Agreement during the twelve (12) months preceding Client's claim. Client expressly acknowledges that NCCI shall

have no liability with respect to any loss of property, materials, data, or information that Client provides to NCCI under this agreement.

#### **Section 7 – Name and Trademarks.**

Client agrees that it will not use the name of Introduction to Data Science (IDS), ThinkData Ed or National Center for Civic Innovation (NCCI), or any abbreviation thereof, or any name of which is a part, or any trademarks (including, but not limited to, logo, seal, acronyms, and graphic images) of the NCCI (“NCCI Marks”) in a commercial context, such as may appear on products, in media (including websites) and print advertisement, without the prior written consent of NCCI’s authorized representative.

NCCI Marks are and shall remain exclusively the property of NCCI. Client shall not, either directly nor indirectly, obtain or attempt to obtain during the Term hereof or at any time thereafter, any right, title or interest in or to NCCI Marks, and Client hereby expressly waives any right which it may have in NCCI Marks. Client recognizes NCCI’s exclusive ownership of NCCI Marks.

Client acknowledges and agrees that NCCI may use Client’s name for its website, news releases, public announcements, annual reports, or other forms of publicity and reports in connection with this Agreement or to promote NCCI for noncommercial purposes. NCCI does not have to notify or secure Client’s approval prior to any publicity.

#### **Section 8 – Protected Data.**

Any personal data or educational records to be provided by Client, Client’s staff or Client’s students in connection with this Agreement shall be identified in Exhibit B (together, “Protected Data”). NCCI shall comply with Family Educational Rights and Privacy Act (“FERPA”) and the Children’s Online Privacy Protection Act (“COPPA”), as applicable, with respect to all such Protected Data. NCCI shall be considered a “school official”, under the control and direction of the Client as it pertains to the use of student data described in Exhibit B. The parties agree that Protected Data will be subject to additional data protection terms in Exhibit B, and the terms of Exhibit B will control in the event of a conflict with the terms of this Agreement. As between NCCI and Client, Client is deemed to be the owner of the Protected Data.

#### **Section 9 – Force Majeure.**

Neither party shall be liable for delays due to causes beyond the party’s control (including, but not restricted to, war, civil disturbances, earthquakes, fires, floods, epidemics, quarantine restrictions, freight embargoes, unusually severe weather, acts of God, and other matters beyond the party’s control).

#### **Section 10 – Notices.**

Any notice or communication required by this Agreement shall be in writing and shall be deemed to have been duly given if delivered personally, or sent by overnight mail, or prepaid registered mail addressed to the other party at the address set forth on Exhibit A. Additionally, notices by email will be considered legal notice if such communications include the following text in the Subject field: “FORMAL LEGAL NOTICE – NCCI.”

#### **Section 11 – Relationship of the Parties.**

In the performance of this Agreement, the parties, and their officers, agents and employees, shall act as independent contractors. Nothing in this Agreement shall create, or be construed to be, a joint venture, association, partnership, franchise or other form of business relationship. At no time will the employees, agents or assigns of one party be considered the employees of the other party for any purpose, including but not limited to workers' compensation purposes.

#### **Section 12 – Third Party Beneficiary.**

There are no intended third-party beneficiaries to this Agreement.

#### **Section 13 – Assignment.**

Except for NCCI's ability to assign any payment due hereunder, neither party may assign this Agreement without the prior written consent of the other party. In case such consent is given, the assignee shall agree, in writing, to be subject to all of the terms of this Agreement that are applicable to the assignor.

#### **Section 14 – Severability.**

If any term, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

#### **Section 15 – Non-Waiver.**

Waiver or non-enforcement by either party of a term or condition shall not constitute a waiver or a non-enforcement of any other term or condition or of any subsequent breach of the same or similar term or condition.

#### **Section 16 – Survival.**

Provisions of this Agreement, which by their express terms, or by necessary implication, apply for period of time other than specified herein, shall be given effect, notwithstanding termination or expiration.

#### **Section 17 – Amendments.**

Any changes, additions or other amendments to this Agreement must be made in a writing, signed by the authorized representatives of Client and NCCI.

#### **Section 18 – Governing Law and Venue.**

New York law shall control this Agreement and any document to which it is appended. The exclusive jurisdiction and venue for any and all actions arising out of or brought under this Agreement is a court of competent jurisdiction in New York County, New York.

**Section 19 – Signatures and Counterparts.**


This Agreement may be executed in two or more counterparts, which may be transmitted via facsimile or electronically, each of which shall be deemed an original and all of which together shall constitute one instrument.

**Section 20 – Entire Agreement/Integration.**


This Agreement, including Exhibits A, B and C, which are hereby incorporated by reference and made a part hereof, sets forth the entire agreement of the parties with respect to the subject matter herein and supersedes any prior or contemporaneous agreements, oral and written, and all other communications between the parties with respect to such subject matter. Any terms and conditions contained in Client’s purchase order, and any NDA or separate scope of work or similar document, shall have no force and effect.

**Section 21 - Authority of Parties/Signatories.**

Each person signing this Agreement represents and warrants that he or she is duly authorized and has legal capacity to execute this Agreement. Each party represents and warrants to the other that the execution of this Agreement and the performance of such party’s obligations hereunder have been duly authorized and that this Agreement is a valid and legal agreement binding on such party and enforceable in accordance with its terms.

National Center for Civic Innovation (“NCCI”)  
By:   
Name: Lisette Nieves  
Title: President  
Date: 5/28/25

Anaheim Union High School District (“Client”)  
By: \_\_\_\_\_  
Name: Jaron Fried  
Title: Asst Superintendent, Educational Services  
Date: 7/18/25

ThinkData Ed Signed by:  
By:   
Name: Tim Jacobbe  
Title: ThinkData Ed Executive Director  
Date: 5/28/2025

**EXHIBIT A – STATEMENT OF WORK**

**I. PARTIES**

**Client**

Full Legal Name: Anaheim Union High School District  
Address (principal place of business): 501 N Crescent Way  
Anaheim, CA 92801  
Country (if outside the U.S.)  
  
Phone Number: 714-999-3511  
  
Client Contact: Kaiti Childers  
  
Invoice Remittance Address/Instructions: Via email: childers\_k@auhsd.us

NOTICES SHOULD BE SENT TO  
(IF DIFFERENT THAN ABOVE): \_\_\_\_\_

**NCCI**

Name: National Center for Civic Innovation  
121 6<sup>th</sup> Avenue, 6<sup>th</sup> Floor  
New York, New York 10013  
  
Phone Number: 212-925-6675  
  
NCCI Contact: Tim Jacobbe, TDE Executive Director  
  
Additional Payee Information (if applicable): All payments from Client to NCCI shall be made payable to “National Center for Civic Innovation, Inc.” via check or EFT Transfer as dictated by NCCI policy and as specified in Exhibit A.

NOTICES SHOULD BE SENT TO  
(IF DIFFERENT THAN ABOVE): \_\_\_\_\_

**II. TERM OF AGREEMENT**

This Agreement shall be for thirteen (13) months, beginning on June 1, 2025, and ending on June 30, 2026, unless terminated earlier by either of the parties pursuant to this Agreement (the “Term”).



### III. STATEMENT OF WORK

#### A. Services:

##### 1. *Professional Development (PD) Services:*

IDS teachers receive the following professional PD services (all synchronous, 6-hour sessions):

- For teachers in Year 1 of PD Services: Nine days (54 hours) throughout the academic year, starting in June.
- For teachers in Year 2 of PD Services: Four days (24 hours) throughout the academic year, starting in September.

##### 2. *Technology Access & Support Services for Teachers and Students:*

- Full use of software & server
- Mobile data collection app
- Web application data analysis & visualization tools
- Class and data management
- Unlimited premium RStudio Cloud access with coding support
- RStudio synchronization with web application
- Yearly system maintenance
- Smartphone app (Android & iOS)
- mobilizr RStudio package
- Full tech support
- Access to ticketing system
- Live contact

##### 3. *Additional Services:*

- Complimentary half day PD for 2 administrators and/or counselors in the first year of partnership
- Monthly virtual office hours
- Access to the IDS curriculum and technical support ticketing system
- Email support (help with curriculum, technology, administration, PD)
- Community forum (IDS teachers' Google Group)

#### B. Client Responsibilities:

1. Guarantee that IDS will be offered on Client's school master schedules in the 2025-2026 school year.
2. Support teachers in attending all required ThinkData Ed professional development sessions.
3. Work with counselors and teachers to recruit students to enroll in IDS.
4. Ensure that students are programmed/committed to IDS for the full academic year. Programming students into the course after the third week of school is discouraged, as they will not have acquired the necessary foundational material to succeed in the course.
5. Implement the IDS curriculum with fidelity.
6. Support students' use of their **own mobile devices** and/or computers on campus for data collection purposes.

7. Guarantee a daily 1:1 computer-to-student ratio (at minimum) in a computer lab setting to code and analyze data.\*
8. Meet all the requirements to offer a new course such as school board approvals and internal district processes and procedures prior to the start of the 2025 -2026 school year.

\*Students will be learning to code. Therefore, sharing computers is not an option. **Each** student must have a desktop or laptop computer with updated software and browsers. **Tablets are not fully compatible.** Home access to computers is not required.

#### IV. FEES AND PAYMENT SCHEDULE

Anaheim Union High School District (AUHSD)				
2025 - 2026				
IDS Services				
Contract #1012				
Services	Unit Fee	Unit	Total Units	Total Fees
PD, Year 1 Teachers	\$ -	per teacher	0	\$ -
PD, Year 2 Teachers	\$ -	per teacher	0	\$ -
Teacher Licenses	\$ 13.00	per month	4	\$ 624.00
Student Licenses	\$ 5.00	per month	316	\$ 18,960.00
TOTAL ESTIMATED FEES 2025 - 2026				\$ 19,584.00

Payment Schedule: Client will be billed according to the Payment Schedule below.

**Invoice# TDE2526-013                      March 2026                      Amount: \$19,584.00**

Terms of Payment: Net 30 days

Form of Payment: Check or EFT Transfer

**Check: Please include contract and invoice numbers on check(s) payable to National Center for Civic Innovation and remit to:**

National Center for Civic Innovation  
 121 Avenue of the Americas, 6th Fl  
 New York, NY 10013  
 (212) 925 – 6675  
 Attn: Tim Jacobbe, TDE Executive Director  
 Email: tjacobbe@thinkdataed.org

**EFT: Please include contract and invoice numbers in transfer memos on EFT transfers payable to National Center for Civic Innovation, and remit EFT payment to:**

Bank:	[	]
ABA Routing No.:	[	]
Account No.:	[	]
Swift No.:	[	]
Account Title:	[	]
Wire Contact:	[	]

NCCI Federal Taxpayer Identification Number: 02-0590588

**V. CHANGE ORDERS**

The parties may change the number of licenses or otherwise change the Services, with corresponding fee changes, by written Change Order signed by both parties. See Exhibit C for form of Change Order.

## **Exhibit B**

### **I. PROTECTED DATA**

**Teacher Data:** First name, last name, unique ID, school name, district name

**Student Data:** First name, last name, unique ID, school name, district name, class enrollment status

### **II. FERPA EDUCATIONAL RECORDS**

For the sake of clarity, assignments, projects, data or photographs submitted by students shall not be treated as educational records under FERPA.

### **III. SUBPROCESSORS**

Notwithstanding anything to the contrary, Client pre-approves the following NCCI subprocessors as compliant herewith: Clevr, Google Firebase, Apple and Play store, AWS and MySQL.

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July 2025, between the Anaheim Union High School District ("District") and Elizabeth Barnett ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 18, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
 

<u>  X  </u>	Signed Agreement
<u>  X  </u>	Insurance Certificate(s) and Endorsements (Section 10)
<u>  X  </u>	Criminal Background Investigation Certification(s) (Section 16)
<u>  X  </u>	W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of fifteen-thousand Dollars (\$ \$15,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

- 5. Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**

  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)



Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Jaron Fried  
Copy: Adela Cruz  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3557  
Email: fried\_ja@auhsd.us

**Contractor**

Elizabeth Barnett, MSW, Ph.D.  
Attn: Elizabeth Barnett  
Street Address 248 Quincy Ave  
City State Zip Long Beach, CA 90803  
Phone 562-208-6881  
Email: liz.barnett@gmail.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25

By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**Elizabeth Barnett, MSW, Ph.D.**

Date: 6/8/2025

By: 

Print Name: Liz Barnett, MSW, PhD

Title: Trainer, Contractor

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall:

Provide up to two 3hr training for counselors and wellness staff on Professional Development day in Sept and/or October, 2025.

Provide access to the MI Companion, online training platform, for up to 100 persons.

Provide up to 100 mock interviews for staff participating in the MI Companion training.

Qualifications of the Contractor:

Dr. Elizabeth (Liz) Barnett received her Master's of Social Work from Boston University and her PhD from the University of Southern California's Department of Preventive Medicine's Institute for Prevention Research. She has been a Motivational Interviewing (MI) trainer and a member of the Motivational Interviewing Network of Trainers(MINT) since 2005. She has trained and coached MI skills from undergraduate students and paraprofessionals to physicians. She specializes in simplifying the concepts of MI so that trainees can implement pieces of MI immediately.

She has published multiple peer-reviewed journal articles on the application of MI with adolescent substance users, co-authored two book chapters, produced numerous curricula with training videos, developed the MI Companion online practice modules, and started the MI Skills Lab at California State University Long Beach to provide standardized clients for mock-interviews so that trainees can easily practice their skills and receive feedback.

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025   , between the Anaheim Union High School District ("District") and Center for Safe and Resilient Schools and Workplaces ("CSR") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 18, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X   Signed Agreement
  - X   Insurance Certificate(s) and Endorsements (Section 10)
  - X   Criminal Background Investigation Certification(s) (Section 16)
  - X   W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of not to exceed sixty-three thousand, nine hundred Dollars (\$ 63,900) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.



10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Jaron Fried, Ed.D., Assistant  
Superintendent  
Copy: (Adela Cruz, Director)  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-7734  
Email: cruz\_ad@auhsd.us

**Contractor**

Name of Contractor Center for Safe  
and Resilient Schools and Workplaces Attn:  
Street Address 11847 Gorham Ave  
City State Zip: Los Angeles CA 90049-5424  
Phone: 984-316-0406  
Email: angela@safeandresilient.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25


By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**The Center for Safe & Resilient Schools  
& Workplaces**

Date: June 6, 2025

By: 

Print Name: Pamela Vona

Title: Chief Operating Officer

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall:

CSR will provide in-person training for up to 75 mental health clinicians (5 cohorts of 15) in Cognitive Behavioral Intervention for Trauma in Schools (CBITS) training on July 23 and 24, 2025. The cost of training is \$7500 per cohort, \$37,500 total, for 12 hours of instruction.

-Estimated cost of travel for 5 trainers not to exceed \$1500 each, \$7500 total. The invoice will reflect actual costs (flight, hotel, ground transportation, and meals per diem), not the full estimate.

Optional Service: CSR will provide ongoing virtual consultation and implementation support for 3 cohorts of trained CBITS clinicians. Consultation calls will take place once per month for 9 months. The cost of consultation packages for CBITS is \$6300 per cohort, \$18,900 total. Consultation calls will be billed as calls take place. This is an optional services and will be billed based on actual calls

TOTAL COST: \$63,900

-CBITS is a 10-week group-based intervention for students who have screened for significant levels of trauma symptoms. Students will complete ten 45-60-minute group sessions as well as 1-3 individual "trauma narrative" sessions with the facilitator. CBITS trainings are led in school by a mental health clinician.

-CSR is the sole-source provider of the CBITS intervention. Trainings will be led by CSR certified National CBITS trainers.

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

### CERTIFICATION BY CONTRACTOR

To the Board of Trustees of the Anaheim Union High School District:

I, Pamela Vona, am the Chief Operating Officer of Center for Safe and Resilient Schools and Workplaces ,

Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

Won-Fong Lau Johnson



If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at 11847 Gorham Ave #216, Los Angeles, California on June 6, 2025.

Date



Signature

Pamela Vona

Typed or Printed Name

Chief Operating Officer

Title

Center for Safe and Resilient Schools and Workplaces

Name of Contractor

11847 Gorham Ave #216 Los Angeles, CA 90049

Address

818.674.7663

Telephone Number

## ANAHEIM UNION HIGH SCHOOL DISTRICT

### INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 17th day of July, 2025, between the Anaheim Union High School District ("District") and Scott Backovich Communications ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 18, 2025 through June 19, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ☒ Signed Agreement
  - ☒ Insurance Certificate(s) and Endorsements (Section 10)
  - ☒ Criminal Background Investigation Certification(s) (Section 16)
  - ☒ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of eighteen thousand and zero dollars (\$18,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.
5. **Independent Contractor.** Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal

records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
18. **Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
19. **Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
20. **Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
21. **Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Jaron Fried  
Copy: Maribel Melena  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3557  
Email: fried\_ja@auhsd.us

**Contractor**

Scott Backovich Communications  
Attn: Scott Backovich  
6149 E. Oakbrook St.  
Long Beach, CA 90815  
Phone: 1-209-484-3841  
Email: scott@envolveschools.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
23. **Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.



- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25

By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**[Name of Contractor]**

Date: Scott Backovich Communication

By: Scott Backovich

Print Name: Scott Backovich

Communication

Title: Consultant

### **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall:

Present an ENVOLVE training as discussed between Scott Backovich and the District ASB Coordinator. After the training, Anaheim, Cypress, Katella, Kennedy, Loara, Magnolia, Oxford, and Western High Schools will receive weekly activity challenges emailed each Sunday from August 10, 2025 until June 19, 2026; 1 calendar year of access to the ENVOLVE Activity Hub; access to ENVOLVE Schools Virtual Meetups from August 10, 2025 until June 19, 2026.

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

.....

**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Scott Backovich, am the owner of Scott Backovich Communications,  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Long Beach, California on 05/22/2025.

Date

Scott Backovich

Signature

Scott Backovich

Typed or Printed Name

Owner - Scott Backovich Communications

Title

Scott Backovich

Name of Contractor

Scott Backovich Communications  
6149 E Oakbrook St.  
Long Beach CA 90815

Address

209-484-3841

Telephone Number



# Goodheart-Willcox Publisher

18604 West Creek Drive • Tinley Park, IL 60477-6243

Web [www.g-w.com](http://www.g-w.com)  
 Orders 800.323.0440  
 Phone 708.687.5000  
 Fax 708.687.5068

This Service Agreement ("Agreement") is made as of the 17<sup>th</sup> day of June 2025, between the Anaheim Union High School District ("District") and The Goodheart Willcox Co, Inc. dba Goodheart Willcox Publisher ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from June 2025 through May 2030.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - Signed Agreement
  - Insurance Certificate(s) and Endorsements (Section 10)
  - Criminal Background Investigation Certification(s) (Section 16)
  - W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a fee not to exceed five hundred thousand Dollars (\$500,000) and no other costs or

expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

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1.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

- 1.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.
- 1.1.2 Is this Contractor interacting with students? Yes No For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.
- 1.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.
- 1.1.4 If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.
- 1.1.5 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

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If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

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Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

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Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising there from.

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**DISTRICT**

Anaheim Union High School  
District

Attn: Jaron Fried

Copy: Seema Sidhu

501 N. Crescent Way

Anaheim, CA 92801

Phone: 714-999-3577

Email: fried\_j@auhsd.us

**CONTRACTOR**

The Goodheart Willcox Co, Inc dba  
Goodheart Willcox Publisher

Attn: Michele Hughes

18604 West Creek Drive

Tinley Park, IL 60477

Phone: 708-623-1925

Email: mhughes@g-w.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
23. **Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
25. **Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
26. **Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

**IN WITNESS WHEREOF**, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

By:

Print Name: Dr. Jaron Fried

Date:

Title: Assistant Superintendent, Education

**The Goodheart Willcox Co, Inc. dba Goodheart Willcox Publisher**

By: Michele Hughes

Print Name: 

Date: July 7, 2025

Title: Sales Contract and Proposal Manager

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025, between the Anaheim Union High School District ("District") and EduTek Solutions, LLC ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ☒ Signed Agreement
  - ☒ Insurance Certificate(s) and Endorsements (Section 10)
  - ☒ Criminal Background Investigation Certification(s) (Section 16)
  - ☒ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Thirty-nine thousand four hundred ninety Dollars (\$ 39,490.00) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

- 5. Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**

  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.



10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Jaron Fried  
Copy: Seema Sidhu  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3557  
Email: sidhu\_s@auhsd.us

**Contractor**

Name of Contractor : Edutek Solutions, LLC  
Attn: Burt Lancaster  
Street Address 101 N. Pine St. Spartanburg,  
City State Zip SC 29304  
Phone 1-877-395-6586  
Email: blancaster@onetooneplus.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25

By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**[Name of Contractor]** Edutek Solutions, LLC

Date: June 9, 2025

By: Brian Hinson

Print Name: Brian Hinson

Title: Director of Sales

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall:

Please see agreement attached.

**Edutek Solutions, LLC**  
**SaaS Agreement**

This EDUTEK SOLUTIONS, LLC (SAAS) AGREEMENT ("Agreement") is made as of the Effective Date by and among Edutek Solutions, LLC, with offices located at 101 North Pine Street, Spartanburg, S.C. 29302 ("EDUTEK SOLUTIONS, LLC"); and Anaheim UHSD located at 501 N. Crescent Way, Anaheim, CA 92801



## **TERMS AND CONDITIONS**

The EDUTEK SOLUTIONS, LLC ONLINE SOFTWARE-AS-A-SERVICE (SAAS) TERMS AND CONDITIONS apply to the Agreement (as defined hereinafter) made as of the Effective Date by and among EDUTEK SOLUTIONS, LLC with offices located at 101 North Pine Street, Spartanburg, S.C. 29302 ("EDUTEK SOLUTIONS, LLC") and Anaheim UHSD located at 501 N. Crescent Way, Anaheim, CA 92801 (Anaheim UHSD).

### **ARTICLE I: SCOPE OF SERVICES**

Section 1.01 – Recitals: The above recitals and identification of parties are true and correct.

Section 1.02 – Delivery: EDUTEK SOLUTIONS, LLC shall deliver the Documentation to the Anaheim UHSD on the Delivery Date. The Documentation shall be deemed accepted by the Anaheim UHSD on the Delivery Date.

Section 1.03 – Acceptance: The Software shall be deemed accepted by Anaheim UHSD for all End Users thirty (30) days after delivery of the Software to Anaheim UHSD unless a Defect Notice is received by EDUTEK SOLUTIONS, LLC from Anaheim UHSD by such thirtieth (30<sup>th</sup>) day. Upon receiving Defect Notice from Anaheim UHSD, EDUTEK SOLUTIONS, LLC shall review the asserted discrepancy to determine if the discrepancy is valid. If, in the reasonable professional judgment of EDUTEK SOLUTIONS, LLC the discrepancy is valid, EDUTEK SOLUTIONS, LLC shall correct the discrepancy and resubmit the Software for acceptance by Anaheim UHSD. If, in the reasonable professional judgment of EDUTEK SOLUTIONS, LLC such discrepancy is not valid, EDUTEK SOLUTIONS, LLC shall submit to Anaheim UHSD a written explanation of the reasons why such asserted discrepancy is not valid. The written explanation of EDUTEK SOLUTIONS, LLC set forth herein shall be deemed accepted by Anaheim UHSD within ten (10) days after Anaheim UHSD's receipt of the written explanation unless EDUTEK SOLUTIONS, LLC receives from Anaheim UHSD written notice rejecting such explanation and terminating the Agreement within such ten (10) day period. Upon receipt of Defect Notice from Anaheim UHSD by EDUTEK SOLUTIONS, LLC as set forth above, the Software shall be deemed accepted by Anaheim UHSD except as to the discrepancies specified in the Defect Notice.

Section 1.04 – Risk of Loss: Anaheim UHSD assumes risk of loss to the Deliverables and Documentation as of the Delivery Date.

Section 1.05 – Authorized Use: Anaheim UHSD and End User shall use reasonable efforts to prevent Unauthorized Users from accessing the Product and Password. Anaheim UHSD and End User shall use reasonable efforts to prevent Unauthorized Access to the Product and Password.

Section 1.06 – Password: Anaheim UHSD hereby accepts responsibility for, and shall be liable for, all access to the Software in connection with the Password. Anaheim UHSD and End User shall access the Software only using the Password. End User shall be responsible for the confidentiality and maintenance of the Password. End User shall not assign the Password and all assignments of the Password by End User shall be void.

Section 1.07 – Access: Anaheim UHSD hereby authorizes and grants EDUTEK SOLUTIONS, LLC unrestricted remote access twenty-four (24) hours a day, seven (7) days a week to the Software, Computer, and data and information of Anaheim UHSD and End User for purposes of auditing use and providing software technical support.

Section 1.08 – Cooperation: Anaheim UHSD hereby acknowledges that successful performance by EDUTEK SOLUTIONS, LLC of any services regarding the Product or EDUTEK SOLUTIONS, LLC obligations under the Agreement, including without limitation, invoicing, shall require Anaheim UHSD and End User to cooperate with EDUTEK SOLUTIONS, LLC in good faith to provide EDUTEK SOLUTIONS, LLC data, information and access to the Computer, Software, End Users and the Anaheim UHSD's Facility as may be requested by EDUTEK SOLUTIONS, LLC from time to time. Anaheim UHSD hereby agrees to provide such good faith cooperation and information.

Appendix A:

Contains the proposal outlining services and software proposed.

## ARTICLE II: SUPPORT

Section 2.01 – Defect Resolution: EDUTEK SOLUTIONS, LLC shall correct Defects in the Software within a reasonable time after such Defect is reported to EDUTEK SOLUTIONS, LLC as follows:

- (a) Problem Reporting: Upon discovering a Defect, Anaheim UHSD shall report the Defect to EDUTEK SOLUTIONS, LLC ("Service Request").
- (b) Telephone Support: Within two (2) hours after receiving a Service Request, EDUTEK SOLUTIONS, LLC shall provide telephone support in the form of consultations, assistance and advice concerning correction of the Defect ("Telephone Support").
- (c) Support: If a Defect is not corrected through Telephone Support within forty eight (48) hours after receiving a Service Request, EDUTEK SOLUTIONS, LLC shall conduct tests and analyses, which may include on-site support, as required to reproduce, isolate and correct the Defect using data and information provided to EDUTEK SOLUTIONS, LLC by Anaheim UHSD and shall implement work around processes designed to minimize the impact of the Defect.

Section 2.02 – Performance: The Defect resolution services to be provided by EDUTEK SOLUTIONS, LLC pursuant to Section 2.01 of these Terms and Conditions shall be available 8:00 a.m. to 5:00 p.m. EST, Monday through Friday (excluding holidays). Anaheim UHSD and End User shall cooperate with EDUTEK SOLUTIONS, LLC so that EDUTEK SOLUTIONS, LLC may perform such Defect resolution services by providing data and information reasonably required by EDUTEK SOLUTIONS, LLC to correct Defects.

Section 2.03 – Telephone Consultations: EDUTEK SOLUTIONS, LLC shall provide Anaheim UHSD with reasonable telephone consultations in answering questions concerning use of the Software. EDUTEK SOLUTIONS, LLC will make available support staff by phone and via email between 8:00 a.m. to 5:00 p.m. EST, Monday through Friday (excluding holidays).

Section 2.04 – Security and Backup Services: EDUTEK SOLUTIONS, LLC shall provide backup services during the Term using commercially reasonable procedures. EDUTEK SOLUTIONS, LLC will provide a daily backup via the Internet. EDUTEK SOLUTIONS, LLC shall provide industry standard security measures for Anaheim UHSD’s data in a secure server environment, including encrypted data transmission and applicable firewall protection.

Section 2.05 – Updates: EDUTEK SOLUTIONS, LLC agrees to release Updates to the Software as such Updates become available. EDUTEK SOLUTIONS, LLC shall provide Anaheim UHSD access to all Updates to the Software within thirty (30) days after the date that such Update is released by EDUTEK SOLUTIONS, LLC. EDUTEK SOLUTIONS, LLC shall provide Anaheim UHSD with documentation describing the purpose, function and utility of such Update. EDUTEK SOLUTIONS, LLC shall implement all Updates for the Deliverables. Updates shall be deemed accepted by Anaheim UHSD for each End User upon EDUTEK SOLUTIONS, LLC providing access to such Update.

Section 2.06 – Additional Training and Consulting Services: During the Term, Anaheim UHSD shall have the right to request Additional Training or Consulting Services for an End User from EDUTEK SOLUTIONS, LLC by submitting a Purchase Order to EDUTEK SOLUTIONS, LLC. Upon EDUTEK SOLUTIONS, LLC acceptance of a Purchase Order, EDUTEK SOLUTIONS, LLC shall provide End User with Consulting Services or Additional Training (as the case may be). All Additional Training and Consulting Services shall be performed pursuant to a Purchase Order to EDUTEK SOLUTIONS, LLC on mutually agreeable terms and shall be subject to the discretion of EDUTEK SOLUTIONS, LLC and shall be deemed delivered by EDUTEK SOLUTIONS, LLC and deemed accepted by Anaheim UHSD and such End User upon performance.

Section 2.07 – Schedule: All services to be provided by EDUTEK SOLUTIONS, LLC pursuant to the Agreement, excluding Defect resolution services pursuant to Section 2.01 of these Terms and Conditions, shall be performed by EDUTEK SOLUTIONS, LLC during the hours of 8:00 a.m. through 5:00 p.m. Eastern Standard Time, Monday through Friday (excluding holidays).

Section 2.08 – Anaheim UHSD Responsibilities and Anaheim UHSD Data: Anaheim UHSD hereby acknowledges and agrees that Anaheim UHSD or End User (as applicable) shall be solely responsible for all Information. Such responsibilities of Anaheim UHSD or End User (as applicable) include, without limitation, creating, modifying or inputting the Information. Anaheim UHSD hereby acknowledges and agrees that EDUTEK SOLUTIONS, LLC shall not be responsible for assisting Anaheim UHSD or End User in creating, modifying, or inputting Information. All data created and/or originated by Anaheim UHSD hereunder shall be the property of Anaheim UHSD, and EDUTEK SOLUTIONS, LLC makes no claim of ownership to such data.

### **ARTICLE III: PAYMENT**

Section 3.01 – Start-Up Fee: Anaheim UHSD shall pay EDUTEK SOLUTIONS, LLC the Start-Up and Training Fee in accordance with the Agreement.

Section 3.02 – Subscription Fee: Anaheim UHSD shall pay EDUTEK SOLUTIONS, LLC the Subscription Fee in accordance with the Agreement.

Section 3.03 – Additional Fees: Upon signing and submitting a License Agreement to EDUTEK SOLUTIONS, LLC for an End User subsequent to the Effective Date, all fees associated with the license and maintenance of the Software, including (without limitation) Subscription Fees or additional Start-Up Fees, shall be subject to EDUTEK SOLUTIONS, LLC’s then prevailing rates to

account for estimated increases in volume, as determined in the reasonable discretion of EDUTEK SOLUTIONS, LLC.

Section 3.04 – Annual Fees: EDUTEK SOLUTIONS, LLC shall have the right to increase the Subscription Fee on each anniversary of the Effective Date by providing Anaheim UHSD with thirty (30) days advance written notice of the then applicable Subscription Fee. The percentage increase in the Subscription Fee each year shall not exceed ten percent (10%) of what the immediately preceding Subscription Fee would have been for the same number of End Users at the time of such anniversary.

Section 3.05 – Consulting Fee: EDUTEK SOLUTIONS, LLC shall perform Additional Training or Consulting Services at the time and material rates of EDUTEK SOLUTIONS, LLC as set forth in a Purchase Order. Any additional services provided by EDUTEK SOLUTIONS, LLC to Anaheim UHSD or End User that are not provided for under the Agreement shall be invoiced to Anaheim UHSD by EDUTEK SOLUTIONS, LLC at the time and material rates of EDUTEK SOLUTIONS, LLC prevailing at the time such services are rendered.

Section 3.06 – Invoicing and Payment: EDUTEK SOLUTIONS, LLC shall invoice Anaheim UHSD pursuant to the Fee Schedule for the Subscription Fee and any costs incurred by EDUTEK SOLUTIONS, LLC in providing services under the Agreement, including, without limitation, any Purchase Orders. Anaheim UHSD shall pay any such invoice in full within thirty (30) days of receipt.

Section 3.07 – Taxes: Anaheim UHSD shall pay any and all applicable taxes incurred in connection with the Agreement including (without limitation) any applicable sales or use taxes and any applicable personal property taxes (excluding income taxes assessed against EDUTEK SOLUTIONS, LLC).

Section 3.08 – Late Fees: Any invoiced amount (or portion thereof) which is not paid within thirty (30) days after receipt of such invoice by Anaheim UHSD shall be increased by a late charge equal to one and one-half percent (1½ %) for each month (18% per annum) in which such invoiced amount (or portion thereof) is due and not paid.

Section 3.09 – Access Costs: Anaheim UHSD shall be responsible for all costs in accessing the Software, including (without limitation) telecommunications and telephone costs, Internet service provider costs, Internet access software, computer hardware, broadband costs, wireless costs, modem, fees imposed by third parties, or any other costs incurred by Anaheim UHSD or End User in accessing the Software.

## **ARTICLE IV: TERMINATION**

Section 4.01 – Termination Limitations: The Agreement, including, without limitation, the Terms and Conditions, License Agreements and Purchase Orders may only be terminated or cancelled as provided under this Article IV.

Section 4.02 – Term: The Agreement shall be valid for the Term. The License Agreement shall be valid for the License Term.

Section 4.03 – Cancellation: If Anaheim UHSD or End User violates its obligations under the Agreement or License Agreement, EDUTEK SOLUTIONS, LLC shall have the right to cancel the Agreement or such License Agreement. If EDUTEK SOLUTIONS, LLC materially violates its

obligations under the Agreement, Anaheim UHSD shall have the right to cancel the Agreement by sending Cancellation Notice to EDUTEK SOLUTIONS, LLC. If EDUTEK SOLUTIONS, LLC materially violates its obligations under the License Agreement, End User shall have the right to cancel the License Agreement by sending Cancellation Notice to EDUTEK SOLUTIONS, LLC. Upon receiving Cancellation Notice, the receiving party shall have thirty (30) days from the date of such notice to either cure any alleged noncompliance, or if the alleged noncompliance cannot be cured within such thirty-day period, to begin curing such alleged noncompliance in good faith. Subject to such opportunity to cure, the cancellation shall be effective as of the thirty-first (31<sup>st</sup>) day next succeeding the date of Cancellation Notice.

Section 4.04 – Nonpayment: Notwithstanding any provisions to the contrary, EDUTEK SOLUTIONS, LLC shall have the right to disable each Password and deny access to the Software without notice upon Anaheim UHSD's failure to pay an invoice within thirty (30) days after receipt by Anaheim UHSD. Such nonpayment shall constitute a material breach of the Agreement and shall be sufficient cause for cancellation of the Agreement for such Anaheim UHSD and each End User by EDUTEK SOLUTIONS, LLC.

Section 4.05 – Shut-off: Notwithstanding Section 4.03, EDUTEK SOLUTIONS, LLC shall have the right to disable and deny the Password for Anaheim UHSD or an End User and cancel the License Agreement without notice upon an End User or Anaheim UHSD violation of Section 5.05 or upon receipt of notice by EDUTEK SOLUTIONS, LLC challenging Anaheim UHSD's or End User's use of the Software.

Section 4.06 – Deactivation and Removal: Upon termination or cancellation of the Agreement or a License Agreement, EDUTEK SOLUTIONS, LLC shall have the right to disable and deny the Password(s) and cease Anaheim UHSD and End User access to the Software.

Section 4.07 – Effect: Termination of a Purchase Order shall terminate such Purchase Order only. Termination or cancellation of a License Agreement shall terminate or cancel such License Agreement and any Purchase Order for such Anaheim UHSD or End User. Termination or cancellation of the Agreement shall automatically terminate or cancel the Agreement, each Purchase Order and each License Agreement.

Section 4.08 – Return of Materials: Upon termination or cancellation of the Agreement or a License Agreement for Anaheim UHSD or an End User, Anaheim UHSD or End User (as the case may) shall: (i) cease any and all access to the Software; (ii) destroy all copies of the Software and Documentation and shall provide EDUTEK SOLUTIONS, LLC with a certificate of compliance with this Section signed by an authorized representative of Anaheim UHSD and by End User. Upon termination or cancellation of the Agreement or a License Agreement, Anaheim UHSD shall promptly remove, migrate or convert the Information and Anaheim UHSD shall be responsible for and shall pay all fees and costs in connection therewith.

Section 4.09 – Payments: Upon termination or cancellation of the Agreement, EDUTEK SOLUTIONS, LLC shall be entitled to retain all payments rendered to EDUTEK SOLUTIONS, LLC under the Agreement, including, without limitation, the Terms and Conditions, License Agreements and Purchase Orders in anticipation of services, including, without limitation, all fees and expenses rendered to EDUTEK SOLUTIONS, LLC by Anaheim UHSD hereunder. Termination or cancellation of this Agreement shall not terminate or cancel any payment obligation of Anaheim UHSD under the Agreement, including, without limitation, the Terms and Conditions, License Agreements and Purchase Orders.

Section 4.10 – Continuation: The terms and provisions of Article IV shall survive termination and cancellation of the Agreement and each License Agreement.

## **ARTICLE V: WARRANTY**

Section 5.01 – Software Warranty: EDUTEK SOLUTIONS, LLC represents and warrants that the Software shall perform substantially as represented in the Documentation.

Section 5.02 – Services Warranty: The services to be provided by EDUTEK SOLUTIONS, LLC hereunder shall be performed on a best efforts basis and shall conform to the standards generally observed in the industry for similar services.

**SECTION 5.03 – WARRANTY LIMITATION: THE FOREGOING SOFTWARE WARRANTY IN SECTION 5.01 AND THE SERVICES WARRANTY IN SECTION 5.02 ARE IN LIEU OF ALL OTHER WARRANTIES, EXPRESSED OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, ALL IMPLIED WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE AND WARRANTIES OF MERCHANTABILITY. EXCEPTING THE WARRANTIES EXPRESSLY ACKNOWLEDGED HEREUNDER, EDUTEK SOLUTIONS, LLC HEREBY DISCLAIMS AND ANAHEIM UHSD AND END**

**USER HEREBY WAIVE ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, ALL IMPLIED WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE AND ALL IMPLIED WARRANTIES OF MERCHANTABILITY. EDUTEK SOLUTIONS, LLC HEREBY DISCLAIMS AND ANAHEIM UHSD AND END USER HEREBY WAIVE ANY WARRANTY THAT USE OF OR ACCESS TO THE INTERNET OR THE SOFTWARE BY ANAHEIM UHSD OR END USER WILL BE UNINTERRUPTED OR ERROR FREE. EDUTEK SOLUTIONS, LLC HEREBY DISCLAIMS AND ANAHEIM UHSD AND END USER HEREBY WAIVE ANY WARRANTY OR GUARANTEE AGAINST UNAUTHORIZED ACCESS BY THIRD PARTIES TO THE SOFTWARE. ANAHEIM UHSD**

**AND END USER HEREBY AGREE THAT USE OF THE INTERNET SHALL BE AT THE SOLE AND EXCLUSIVE RISK OF ANAHEIM UHSD AND END USER AND SUBJECT TO THE RESTRICTIONS, TERMS AND CONDITIONS, RULES, REGULATIONS, POLICIES, APPLICABLE LAWS, AND CODES OF CONDUCT GOVERNING THE INTERNET.**

Section 5.04 – Express Warranties: Anaheim UHSD and End User hereby acknowledge and agree that EDUTEK SOLUTIONS, LLC (including officers, employees, agents, directors and independent contractors of EDUTEK SOLUTIONS, LLC) has not made any express warranties concerning the Product except the warranties in Sections 5.01 and 5.02 of these Terms and Conditions.

Section 5.05 – Lawful Purpose: Anaheim UHSD represents and warrants all Anaheim UHSD and End User access to the Software shall not violate any contract, statute, rule, regulation, or other obligation, including, but not limited to, data privacy and the transmission of technical and personal data, under which Anaheim UHSD or End User is bound. Anaheim UHSD represents and warrants that Anaheim UHSD and End User shall not access the Software to conduct or solicit the performance of any business or activity that is tortuous or prohibited by law.

**SECTION 5.06 – DATA DISCLAIMER: ANAHEIM UHSD AND END USER HEREBY ACKNOWLEDGE AND AGREE THAT ANAHEIM UHSD AND END USER SHALL BE SOLELY RESPONSIBLE FOR AND SHALL DEFEND, INDEMNIFY AND HOLD HARMLESS EDUTEK SOLUTIONS, LLC FOR ANY EXPENSE COST, LOSS, OR LIABILITY ARISING IN CONNECTION WITH THE INTEGRITY, MAINTENANCE, SECURITY, PUBLICITY, LOSS OR BACK-UP OF THE**

**INFORMATION OR THE SOFTWARE, REGARDLESS OF THE LOCATION OF THE INFORMATION OR THE SOFTWARE. THIS SECTION SHALL SURVIVE TERMINATION AND CANCELLATION OF THE AGREEMENT AND EACH LICENSE AGREEMENT.**

Section 5.07 – Access: Anaheim UHSD hereby acknowledges and agrees that access to the Software may be affected by local market network telecommunications activity, electronic mail failure, capacity and compatibility with third party communication equipment, communication software, web browsers and Internet (or Intranet) enabled software. EDUTEK SOLUTIONS, LLC hereby disclaims and Anaheim UHSD and End User hereby waive any and all EDUTEK SOLUTIONS, LLC responsibility for any failures in connection with local market network telecommunication activity, electronic mail failure, capacity and compatibility with third party communication equipment, communication software, web browsers and Internet (or Intranet) enabled software.

Section 5.08 – Downtime: Anaheim UHSD hereby acknowledges and agrees that the Software may be inaccessible for a period of time for purposes of maintenance, installation, update implementation, replacements, backup, or modifications of the Software. EDUTEK SOLUTIONS, LLC hereby disclaims, and Anaheim UHSD and End User hereby waive, any and all responsibility of EDUTEK SOLUTIONS, LLC resulting from Anaheim UHSD's or End User's failure to access the Software during such downtime. All scheduled maintenance shall occur during non-peak hours including after 6:00 p.m. weekdays and weekends.

Section 5.09 – Indemnification: Anaheim UHSD shall defend, indemnify and hold harmless EDUTEK SOLUTIONS, LLC and its officers, directors, employees, and agents from and against any and all claims, actions, liabilities, expenses, costs, or losses arising from (i) Anaheim UHSD or End User modification of the Product; (ii) Anaheim UHSD or End User combination, interface, operation or use of the Product with Third Party Technology; (iii) misuse of the Product by Anaheim UHSD, End User or any Unauthorized User; (iv) the acts (or any failure to act) of Anaheim UHSD or End User hereunder; and (v) any breach by Anaheim UHSD or End User of the obligations of Anaheim UHSD or End User under the Agreement. This Section shall survive termination and cancellation of the Agreement and each License Agreement.

Section 5.10 – Limitation of Damages: EDUTEK SOLUTIONS, LLC shall not be liable for any lost profits, or consequential, exemplary, incidental or punitive damages, regardless of the form of action, whether in contract or in tort, including negligence, and regardless of whether EDUTEK SOLUTIONS, LLC has been advised of the possibility of such damages in advance or whether such damages are reasonably foreseeable. Notwithstanding any provision to the contrary, the liability of EDUTEK SOLUTIONS, LLC for any reason and for any cause of action whatsoever in connection with the Agreement, the Product, or the services provided by EDUTEK SOLUTIONS, LLC shall not exceed the total amount of money paid by Anaheim UHSD to EDUTEK SOLUTIONS, LLC within the next preceding twelve (12) months from the date which such claimed damage or injury arose. This Section shall survive termination and cancellation of the Agreement.

Section 5.11 – Force Majeure: EDUTEK SOLUTIONS, LLC shall not be liable for any failure to perform its obligations under the Agreement because of circumstances beyond the control of EDUTEK SOLUTIONS, LLC, which such circumstances shall include, without limitation: natural disaster; terrorism; riot; sabotage; labor disputes; war; any acts or omissions of any government or governmental authority; declarations of governments; transportation delays; computer failure; hardware failure; telecommunications failure; electronic mail failure; power failure; failure of Anaheim UHSD or End User to cooperate with the reasonable requests of EDUTEK SOLUTIONS, LLC; breach of the Agreement or a License Agreement by Anaheim UHSD or End User; misuse of the



Product by Anaheim UHSD, End User or third parties; and any other events reasonably beyond the control of EDUTEK SOLUTIONS, LLC.

Section 5.12 – Guarantee: Anaheim UHSD hereby guarantees performance of the obligations of End User under the Agreement, including, without limitation, these Terms and Conditions, the License Agreement and any and all Purchase Orders.

Section 5.13 – Vendor Services: Anaheim UHSD and End User hereby acknowledge and agree that the Information is transmitted for use with the Software via Vendor Services and EDUTEK SOLUTIONS, LLC makes no representations or warranties concerning the Vendor Services, including (without limitation) EDUTEK SOLUTIONS, LLC does not warrant: (i) the integrity or reliability of the data transmitted using the Vendor Services; (ii) the accuracy, completeness, or usefulness of the data; (iii) the results obtained from the Vendor Services; or (iv) that access to the Vendor Services will be uninterrupted. Anaheim UHSD and End User hereby acknowledge and agree that use of the Vendor Services shall be at the sole and exclusive risk of Anaheim UHSD and End User and subject to the rules, restrictions, rules, regulations, applicable laws and Vendor Terms governing the Vendor Services. Anaheim UHSD and End User shall comply with all Vendor Terms, including executing any and all Vendor Terms as required by a third party vendor for use of the Vendor Services. Anaheim UHSD and End User shall defend, indemnify, and hold EDUTEK SOLUTIONS, LLC and its officers, directors, employees, agents, consultants and subcontractors harmless from and against any expenses, costs, claims, damages, or liabilities in connection with use of Vendor Services by Anaheim UHSD or End User. This Section shall survive termination and cancellation of the Agreement and each License Agreement.

Section 5.14 – Third Party Software Warranty: Anaheim UHSD and End User hereby acknowledge that Third Party Software is incorporated and used in connection with the Software. EDUTEK SOLUTIONS, LLC shall assign to Anaheim UHSD any warranties provided by Owner of Third Party Software in connection with Third Party Software, as permitted under any Vendor Terms. EDUTEK SOLUTIONS, LLC makes no guarantee or warranty with respect to Third Party Software. Anaheim UHSD and End User hereby acknowledge and agree that use of Third Party Software shall be at the sole and exclusive risk of Anaheim UHSD and End User and subject to the restrictions, rules, regulations, applicable laws and Vendor Terms by the Owner of Third Party Software governing Third Party Software. Anaheim UHSD and End User hereby acknowledge and agree that Anaheim UHSD or End User's sole remedy in connection with defects with Third Party Software shall be from the Owner of Third Party Software. Anaheim UHSD and End User shall defend, indemnify, and hold EDUTEK SOLUTIONS, LLC and its officers, directors, employees, agents, consultants and subcontractors harmless from and against any expenses, costs, claims, damages, or liabilities in connection with use of Third Party Software by Anaheim UHSD or End User. This Section shall survive termination and cancellation of the Agreement.

Section 5.15 – Copy of Data: EDUTEK SOLUTIONS, LLC shall provide to Anaheim UHSD back-up copies of Anaheim UHSD's data upon request by Anaheim UHSD; provided, however, EDUTEK SOLUTIONS, LLC reserves the right to charge Anaheim UHSD for providing such back-up copies. In the event of termination of the Agreement (other than by reason of a breach by Anaheim UHSD), EDUTEK SOLUTIONS, LLC will make available a copy of Anaheim UHSD's data, at no cost to Anaheim UHSD, within 30 days of such termination, if so requested by Anaheim UHSD at the time of termination.

Section 5.16 – Infringement: If final judgment from a court of competent jurisdiction is entered against Anaheim UHSD or End User for claims that the Software violates trade secrets, trademark, copyright or patent rights of a third party, EDUTEK SOLUTIONS, LLC shall perform one or more of the following actions (as determined in the exclusive discretion of EDUTEK SOLUTIONS, LLC within

one (1) year of the date judgment in favor of such third party's claim is rendered by a court of competent jurisdiction:

- (1) Replacement: Replace the Software with a non-infringing software product of substantially equivalent functional and performance capability;
- (2) Modification: Modify the Software to avoid the infringement without substantially eliminating the functional and performance capabilities of the Software; or
- (3) Obtain License: Obtain a license for use of the Software from the third-party claiming infringement for use of the Software.

EDUTEK SOLUTIONS, LLC shall have the right to participate, and Anaheim UHSD and End User shall permit and authorize EDUTEK SOLUTIONS, LLC to participate, in the defense of any such claim or action through legal counsel. The foregoing remedy does not apply, and EDUTEK SOLUTIONS, LLC shall have no obligation in connection with or relating to: (i) Anaheim UHSD or End User modification of the Software; (ii) Anaheim UHSD or End User failure to use the Software in accordance with the Documentation; (iii) Anaheim UHSD or End User failure to use the most current release or version of the Software; (iv) Anaheim UHSD or End User combination, interface, operation or use of the Software with third party technology; and (v) misuse of the Software. The remedies set forth herein shall be the sole and exclusive remedies of Anaheim UHSD under the Agreement for any and all claims of indemnification relating to infringement.

## ARTICLE VI: INTELLECTUAL PROPERTY

Section 6.01 – Ownership and Title: Title to the Product and all technology, including (without limitation) web sites or interface technology, in connection with the Software (excluding Third Party Technology), shall be the exclusive property of EDUTEK SOLUTIONS, LLC, including all ownership rights to patents, copyrights, trademarks, Confidential Information and trade secrets in connection therewith.

Section 6.02 – Confidential Information: Each party to this Agreement shall not disclose Confidential Information except to Authorized Persons. Each party shall not duplicate, use or disclose Confidential Information except as otherwise permitted under the Agreement.

Section 6.03 – Trade Secrets: Anaheim UHSD and End User hereby acknowledges and agrees that the Confidential Information of EDUTEK SOLUTIONS, LLC derives independent economic value (actual or potential) from not being generally known to other persons who can obtain economic value from its disclosure or use and from not being readily ascertainable by proper means by other persons who can obtain economic value from its disclosure or use; is the subject of reasonable efforts under the circumstances to maintain its secrecy; and is a trade secret as defined under the South Carolina Trade Secrets Act, Section 35-8-10, et seq, of the Code of Laws of South Carolina.

Section 6.04 – Proprietary Information: Anaheim UHSD and End User shall not remove or alter any copyright notices, trademark notices or proprietary legends affixed by EDUTEK SOLUTIONS, LLC or a third party on the Product.

Section 6.05 – No Contest: Anaheim UHSD and End User shall not contest or aid in contesting the ownership or validity of the trademarks, trade secrets, Confidential Information, service marks or copyrights of EDUTEK SOLUTIONS, LLC.

Section 6.06 – EDUTEK SOLUTIONS, LLC Marks: Anaheim UHSD and End User hereby acknowledge that the EDUTEK SOLUTIONS, LLC Marks are owned exclusively by EDUTEK SOLUTIONS, LLC. EDUTEK SOLUTIONS, LLC shall retain all rights, titles and ownership interests in the EDUTEK SOLUTIONS, LLC Marks. All use of EDUTEK SOLUTIONS, LLC Marks by End User and all goodwill developed there from shall inure to the exclusive benefit of and be on behalf of EDUTEK SOLUTIONS, LLC.

Section 6.07 – Reverse Engineering: Anaheim UHSD and End User shall not reverse engineer the Software and shall not allow the Software to be reverse engineered.

Section 6.08 – Modifications: Anaheim UHSD and End User shall not modify the Product and shall not allow the Product to be modified without the prior written consent of EDUTEK SOLUTIONS, LLC. If the Product is modified, such modifications shall be the sole and exclusive property of EDUTEK SOLUTIONS, LLC, and EDUTEK SOLUTIONS, LLC shall own all of the rights, title and interests to such modifications and any resulting computer software, including, without limitation, any and all copyrights, patents and trade secrets related thereto.

Section 6.09 – Copies: Anaheim UHSD and End User shall not copy the Software and the Documentation and shall not allow the Software and Documentation to be copied without the prior written consent of EDUTEK SOLUTIONS, LLC except Anaheim UHSD may copy the Deliverables for the exclusive purpose of implementing the Deliverables or any Updates on a Anaheim UHSD-owned computer.

Section 6.10 – Third Party Technology: Anaheim UHSD hereby acknowledges that the Software incorporates Third Party Technology (in whole or in part) for use in connection with the Software. Anaheim UHSD acknowledges that use of the Third Party Technology when accessing the Software is subject to Vendor Terms for such Third Party Technology as provided by the vendor of the Third Party Technology. EDUTEK SOLUTIONS, LLC makes no warranty or representation concerning the Third Party Technology.

Section 6.11 – License: The execution of the Agreement or the disclosure of Confidential Information hereunder shall not be construed as the grant of a license to Anaheim UHSD or End User to use the Confidential Information to develop proprietary products or derivative works, or to use any proprietary products or derivative works resulting from the Confidential Information.

Section 6.12 – Continuation: The terms and provisions of this Article VI shall survive termination and cancellation of the Agreement and each License Agreement.

## **ARTICLE VII: MISCELLANEOUS**

Section 7.01 – Assignments: Subject to the prior written consent of EDUTEK SOLUTIONS, LLC, which shall not be unreasonably withheld, Anaheim UHSD shall have the right to assign Anaheim UHSD's rights under the Agreement and License Agreement (as applicable); however, the agreement may not be assigned to a EDUTEK SOLUTIONS, LLC competitor. EDUTEK SOLUTIONS, LLC shall have the right to assign its rights under the Agreement and License Agreement upon written notice to Anaheim UHSD. End User shall not assign the Agreement or License Agreement.

Section 7.02 – Public Announcements: All public announcements of the relationship of EDUTEK SOLUTIONS, LLC and Anaheim UHSD or End User under the Agreement and License Agreement shall be subject to the prior written approval of EDUTEK SOLUTIONS, LLC and Anaheim UHSD or End User (as the case may be). EDUTEK SOLUTIONS, LLC, Anaheim UHSD, and End User shall not, directly or indirectly make or authorize any public statements concerning the Agreement, License

Agreement, or the parties without the express prior written consent of EDUTEK SOLUTIONS, LLC, Anaheim UHSD, and End User (as the case may be). Notwithstanding anything to the contrary, EDUTEK SOLUTIONS, LLC shall have the right to publicly identify Anaheim UHSD and End User as a Anaheim UHSD reference in any EDUTEK SOLUTIONS, LLC materials, including, without limitation, promotional and marketing materials or Internet websites.

Section 7.03 – Entire Agreement: The Agreement, including these Terms and Conditions, the License Agreement, and all other exhibits attached thereto, contains the entire understanding of the parties and supersedes previous verbal and written agreements between the parties concerning use of the Software and Documentation. In the event the Agreement, the License Agreement, or the Terms and Conditions conflict, the Terms and Conditions shall prevail.

Section 7.04 – Amendments and Modifications: Waivers, alterations, modifications or amendments of a provision of the Agreement, including, without limitation, the Terms and Conditions, or License Agreement, shall not be binding unless such waiver, alteration, modification or amendment is in writing and signed by an authorized representative of all parties.

Section 7.05 – Severability: If a provision of the Agreement, including, without limitation, the Terms and Conditions, or License Agreement is rendered invalid, the remaining provisions shall remain in full force and effect.

Section 7.06 – Captions: The headings and captions of the Agreement are inserted for reference convenience and do not define, limit or describe the scope or intent of the Agreement or License Agreement or any particular section, paragraph, or provision thereof.

Section 7.07 – Counterparts: The Agreement may be executed in multiple counterparts, each of which shall be an original, but which together shall constitute one and the same instrument.

Section 7.08 – Governing Law: The Agreement is governed by the laws of the State of South Carolina, and the parties hereby consent to jurisdiction in the state and federal courts of Spartanburg County, South Carolina.

Section 7.09 – Notice: Notices shall be in writing. Notices shall be deemed delivered when delivered by Certified or Registered Mail – Return Receipt Requested, by commercial express delivery service or by hand to the address set forth below for EDUTEK SOLUTIONS, LLC, to the address set forth on the Agreement for Anaheim UHSD, and to the address set forth on the License Agreement for End User. Notice shall be deemed given on the date of receipt - as evidenced in the case of Certified or Registered Mail by Return Receipt and in the case of commercial express delivery by electronic or written delivery confirmation.

EduTek Solutions, LLC

Address:  
101 North Pine Street  
Spartanburg, S.C. 29302

Anaheim UHSD  
501 N. Crescent Way  
Anaheim, CA 92801

Section 7.10 – Pronouns/Gender: Pronouns and nouns shall refer to the masculine, feminine, neuter, singular or plural, as the context shall require.

Section 7.11 – Bankruptcy: If any party must institute, defend, appear or attend a bankruptcy proceeding as a result of the filing of bankruptcy by another party to the Agreement or License Agreement, fees and expenses shall be paid by the filing party. If any party has a bankruptcy proceeding filed against it, the other parties shall recover attorney fees, expert witness fees, and other costs incurred by such other parties in connection with the bankruptcy proceeding, hearing or trial.

Section 7.12 – Waiver: Waiver of breach of the Agreement shall not constitute waiver of another breach. Failing to enforce a provision of the Agreement shall not constitute a waiver or create an estoppel from enforcing such provision.

Section 7.13 – Relationship of the Parties: Nothing herein shall be construed as creating a partnership, employment relationship, or agency relationship between the parties, or as authorizing either party to act as agent for the other. Each party shall maintain its separate identity.

Section 7.14 – Assurances: Each party hereby represents and warrants that all representations, warranties, recitals, statements and information provided under the Agreement are true, correct and accurate to the best of its knowledge.

## ARTICLE VIII: DEFINITIONS

Section 8.01 – Definitions: The following definitions shall apply to the Agreement, including, without limitation, any License Agreement, any Purchase Order and these Terms and Conditions:

- (1) Access: The term "access" and variants thereof shall mean to store data in, retrieve data from or otherwise approach or make use of (directly or indirectly) through electronic means or otherwise.
- (2) Additional Training: The term "Additional Training" shall mean any and all instruction and training on using and operating the Software (excluding Initial Training), provided to End User by EDUTEK SOLUTIONS, LLC pursuant to a Purchase Order signed by Anaheim UHSD.
- (3) Agreement: The term "Agreement" shall mean that certain EDUTEK SOLUTIONS, LLC Online SOFTWARE-AS-A-SERVICE (SAAS) Agreement executed by and between EDUTEK SOLUTIONS, LLC and Anaheim UHSD, including the License Agreement and these Terms and Conditions, which are incorporated into the Agreement and made a part thereof.
- (4) Authorized Person: The term "Authorized Person" shall mean Anaheim UHSD, employees of Anaheim UHSD and any other users approved by Anaheim UHSD, who agree in writing to maintain the confidentiality of the Confidential Information; and persons or organizations who are authorized in writing by EDUTEK SOLUTIONS, LLC to receive Confidential Information and who agree in writing to maintain the confidentiality of Confidential Information.
- (5) Cancellation Notice: The term "Cancellation Notice" shall mean that written notice sent by one party to the Agreement or License Agreement to the non-complying party because of breach by such non-complying party describing the noncompliance to the non-complying party.

- (6) Confidential Information: The term "Confidential Information" shall mean all information disclosed by a party to the Agreement or License Agreement to another party to the Agreement or License Agreement that is identified by the disclosing party as proprietary or confidential at the time such information comes into the possession or knowledge of the receiving party and that is not: (i) already known to the receiving party; (ii) in the public domain; (iii) validly conveyed to the receiving party by a third party; (iv) released by the disclosing party without restriction; (v) independently developed by the receiving party; and (vi) required by court order to be released by the receiving party. For purposes of this definition, all information concerning the Agreement, License Agreement, and the Product shall be deemed Confidential Information of EDUTEK SOLUTIONS, LLC.
- (7) Consulting Services: The term "Consulting Services" shall mean those certain consulting, configuration, support, or other ad-hoc services provided to Anaheim UHSD or End User by EDUTEK SOLUTIONS, LLC pursuant to a Work Order signed by Anaheim UHSD and EDUTEK SOLUTIONS, LLC.
- (8) Anaheim UHSD: The term "Anaheim UHSD" shall mean the party identified as Anaheim UHSD on the signature page of the Agreement.
- (9) Anaheim UHSD Facility: The term "Anaheim UHSD Facility" shall mean the term "Anaheim UHSD Facility" as set forth in the Agreement.
- (10) Defect: The term "Defect" shall mean programming or software design errors that substantially impair the performance, utility, and functionality of the Software as represented in the Documentation.
- (11) Defect Notice: The term "Defect Notice" shall mean that certain written notice from Anaheim UHSD to EDUTEK SOLUTIONS, LLC identifying Defects.
- (12) Deliverables: The term "Deliverables" shall mean the term "Deliverables" as set forth in the Agreement.
- (13) Delivery Date: The term "Delivery Date" shall have the same meaning as the term "Delivery Date" as set forth in the Agreement.
- (14) Documentation: The term "Documentation" shall mean the term "Documentation" as set forth in the Agreement.
- (15) Effective Date: The term "Effective Date" shall mean the term "Effective Date" as set forth in the Agreement.
- (16) End User: The term "End User" shall have the same meaning as the term "End User" as set forth in the Agreement.
- (17) Fee Schedule: The term "Fee Schedule" shall mean the term "Fee Schedule" as set forth in the Agreement.
- (18) Information: The term "Information" shall mean any and all information of a person or company who is receiving services from or through Anaheim UHSD or End User.

- (19) Initial Training: The term "Initial Training" shall have the same meaning as the term "Initial Training" as set forth in the Agreement.
- (20) License Term: The term "License Term" shall mean the term "License Term" as set forth in the Agreement.
- (21) License Agreement: The term License Agreement shall mean the term "License Agreement" as set forth in the Agreement.
- (22) Password: The term "Password" shall mean the term "Password" as set forth in the Agreement.
- (23) Product: The term "Product" shall mean the Software and Documentation.
- (24) Purchase Order: The term "Purchase Order" shall mean that certain Purchase Order submitted by Anaheim UHSD to EDUTEK SOLUTIONS, LLC for Additional Training or Consulting Services signed by Anaheim UHSD.
- (25) Remote Access: The term "Remote Access" shall mean the term "Remote Access" as set forth in the Agreement.
- (26) Software: The term "Software" shall mean the term "Software" as set forth in the Agreement.
- (27) Start-Up Fee: The term "Start-Up Fee" shall mean the term "Start-Up Fee" as set forth in the Agreement.
- (28) Subscription Fee: The term "Subscription Fee" shall mean the term "Subscription Fee" as set forth in the Agreement.
- (29) Subscription Term: The term "Subscription Term" shall have the same meaning as the term "Subscription Term" as set forth in the Agreement.
- (30) EDUTEK SOLUTIONS, LLC Marks: The term "EDUTEK SOLUTIONS, LLC Marks" shall mean any and all trademarks, trade names, service marks or trade dresses of EDUTEK SOLUTIONS, LLC.
- (31) Term: The term "Term" shall mean the term "Term" as set forth in the Agreement.
- (32) Third Party Software: The term "Third Party Software" shall mean the executable code for that certain server-based computing software owned by the Owner of Third Party Software.
- (33) Third Party Technology: The term "Third Party Technology" shall mean any and all third party technology made available by EDUTEK SOLUTIONS, LLC or a third party vendor and used in connection with the Software, including (without limitation) computers and equipment.
- (34) Unauthorized Access: The term "Unauthorized Access" shall mean any access to the Product or Password except for: the exclusive purposes of Anaheim UHSD's or End User's Use of

Software; demonstrating the performance, utility and functions of the Product; or training employees of Anaheim UHSD in the use of the Product.

- (35) Unauthorized User: The term "Unauthorized User" shall mean any individual who accesses the Product or Password except for: employees of Anaheim UHSD authorized by Anaheim UHSD to access the Software for the purposes of Anaheim UHSD; demonstrating the performance, utility and functions of the Software; or training employees of Anaheim UHSD in the use of the Software.
- (36) Update: The term "Update" shall have the meaning as the term "Update" as set forth in the Agreement.
- (37) Vendor Services: The term "Vendor Services" shall mean those certain services provided directly from third party vendors for the transmission of information and data (for example, Anaheim UHSD selected Internet services).
- (38) Vendor Terms: The term "Vendor Terms" shall mean any and all terms and conditions, policies, and procedures concerning use of the Vendor Services or Third Party Technology between EDUTEK SOLUTIONS, LLC, End User and a third party.

IN WITNESS WHEREOF, this Agreement has been executed as of the Effective Date.

EduTek Solutions, LLC

Anaheim Union High School District

By: Brian Hinson

By: \_\_\_\_\_

Brian Hinson

Print Name: Dr. Jaron Fried

Director of Sales

Title: Assistant Superintendent, Ed. Division

Date: June 10, 2025

Date: 7/18/25



# Appendix A

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**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025, between the Anaheim Union High School District ("District") and Michael Fullan Enterprises ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from April 1, 2025 through November 30, 2025.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X   Signed Agreement
  - X   Insurance Certificate(s) and Endorsements (Section 10)
  - Criminal Background Investigation Certification(s) (Section 16)
  - X   W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of one hundred and five thousand Dollars (\$105,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor.** Contractor is customarily engaged in an independently

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established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**
  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

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convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Brad Jackson  
Copy: Celeste Krueger  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: (714)999-1577  
Email: krueger\_c@auhsd.us

**Contractor**

Michael Fullan Enterprises  
Attn: Michael Fullan  
498 St. Clair Ave. E.  
Toronto, Ontario, Canada M4T 1P7  
(416) 903-5080  
Email: mfullan@me.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

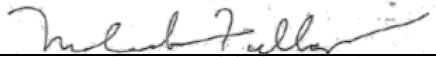
By: \_\_\_\_\_

Print Name: Brad Jackson

Title: Assistant Superintendent, Human Resources

**Michael Fullan Enterprises**

Date: June 27, 2025

By: 

Print Name: Michael Fullan

Title: Consultant



## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall: See Exhibit A

## EXHIBIT A

# MICHAEL FULLAN ENTERPRISES INC.

- 498 St. Clair Ave. E.
- Toronto, Ontario, Canada, M4T 1P7
- 416-903-5080
- Email [mfullan@me.com](mailto:mfullan@me.com)

May 28, 2025

### **Budget Proposal: Transforming Teaching and Learning for 2025 and Beyond: AUHSD in Action for a new Future**

**Michael Fullan Enterprises (MFE) April, 2025 - November, 2025.**

**Michael Fullan, Barnett Berry, Lyle Kirtman, Bill Hogarth**

### **The Work**

AUHSD is embracing two interrelated strands: Transformation of Culture, Focus on Talent Development (through HR) that will help drive this transformation: One relates to the development of the teaching and learning organization and culture and the district. The second consists of the systematic development of 'talent and efficacy' via HR and continuing development of personnel. These two prongs will feed on each other. The proposal here is to examine, further develop, and consolidate these two forces over the next 6 months—thereby establishing them in the culture and practices of the district.

The deliverables by November 1 will be the following:

1. Specific skills and dispositions of what a teacher description looks like. How to recruit and develop such teachers. Actual interview questions.
2. Cross walk California Standards for the Teaching Profession i.e. Teacher Recruitment and the Standards will be mutually and specifically congruent.
3. Develop a Survey with Teachers and Administrators that focuses on enabling conditions for moving forward on the core agenda.
4. Examine and recommend how PD, PTA's, 5C Coaches, Principals and Teachers can best coordinate their work together.

### **The Budget (includes all expenses)**

Fullan 30 K

Berry 25K:

Kirtman 30K

Hogarth 20K

Grand Total \$105,000 -- Payable to Michael Fullan Enterprises Inc.

### **The Personnel**

Michael Fullan, President MFE, Professor Emeritus, Former Dean, OISE/University of Toronto. Author of *The New Meaning of Educational Change*, 6<sup>th</sup> edition, Teachers College Press, 2025.

Barnett Berry, Senior Adviser, AUHSD; Senior Consultant Learning Policy Institute.

Lyle Kirtman, Future Management Systems, Rockport, MA. Author of *Shaping the Future: Four Leadership Pivots*, Corwin, May 2025.

Bill Hogarth, Former Director, York Region School District (North of Toronto). President of ERDI Toronto.

## **ORDER FORM**

This Order Form is made by and between Anaheim Union High School District (hereinafter “**Client**”) whose principal place of business is 501 N. Crescent Way, Anaheim, California, United States 92801 and Diligent Corporation (hereinafter “**Diligent**”), whose principal place of business is located at 1111 19th St NW, 9th Floor, Washington DC 20036. The Order Form is effective as of the **Effective Date**, as defined below. Each of Client and Diligent are a “**Party**” and are together the “**Parties**.” All amounts are in USD currency.

### **A. Terms**

This Order Form, together with the applicable General Terms and Conditions as identified at <https://diligent.com/governance-cloud-terms-conditions> and the applicable Product Terms as identified at <https://diligent.com/product-terms>, form the entire agreement between the parties in respect of the products and services set forth in this Order Form (the “Agreement”). For purposes of this Agreement, in the event of any conflict between the Order Form and the General Terms and Conditions, the Order Form shall control. Notwithstanding anything to the contrary in any purchase order or other document provided by Client, any product or service provided by Diligent to Client in connection with a purchase order related to this Order Form is conditioned upon Client’s acceptance of the Agreement. Any additional, conflicting or different terms proffered by Client in a purchase order or otherwise shall be deemed null and void.

### **B. Diligent Services**

#### **Diligent Community Package**

Description	Detail	Quantity	Annual Price Per	Total Annual Price
Diligent Community Platform	Community Platform	1	15,000.00 USD	15,000.00 USD
Policy Publisher for Diligent Community		1	6,000.00 USD	6,000.00 USD

**Total Annual Subscription Fee:** 21,000.00 USD

**One-Time Installation Fee:** 0.00 USD

As of the execution of this Order Form, Client will pay a total of 21,000.00 USD (plus applicable taxes) for the subscriptions and/or services purchased under this Order Form. Upon execution of this Order Form, Diligent will issue billing documents for such subscriptions and/or services, which may include invoices or credit memos as applicable.

Pricing is valid until July 31, 2025. If the Agreement received is executed by Client after this date, Diligent may accept or reject the Agreement in its sole discretion.

The “Effective Date” of this Agreement shall be the date of the Client’s signature, and the Initial Term of the Agreement shall run for 1 year from the Effective Date.

After the Initial Term, the term of the Agreement will automatically renew for additional 1 year Renewal Terms, unless either Party provides the other written notice of non-renewal no later than 30 days prior to the expiration of the Initial Term or any Renewal Term. For each year of the Term, pricing shall increase by 6.00% on each anniversary of the Effective Date. Any notices of non-renewal issued by Client to Diligent must be provided to [billing@diligent.com](mailto:billing@diligent.com). All Subscription Fees shall be payable on an Annual basis in advance. All payments are due Net 30 days from the date of invoice.

**C. Notices And Client Information**

	Invoicing	Notices
<b>Client Contact Name:</b>		
<b>Address:</b>		
<b>Billing Contact:</b>		
<b>Phone:</b>		
<b>E-mail:</b>		
<b>Additional Email:</b>		
<b>VAT/Tax ID:</b>		
<b>Purchase Order:</b>		

**IF APPLICABLE:** ☐ Tax-exempt Entity: Please attach a copy of your tax-exemption certificate to this Order Form.

**Notices to Diligent:**

Except as otherwise identified, all notices to Diligent shall be sent to: [Legal@diligent.com](mailto:Legal@diligent.com)



Agreement Number: Q-1393379

IN WITNESS WHEREOF, the Parties hereto have executed the Agreement as of the Effective Date.

**Anaheim Union High School District**  
("Client")

Signature:

Name: Michael Matsuda

Job Title: Superintendent

Date:

**Diligent Corporation**  
("Diligent")

Signature:

Name:

Job Title:

Date:

**LIMITS OF BOARD MEMBER AUTHORITY****10200 (9200)**

The Governing Board recognizes that the Board is the unit of authority over the district and that a Board member has no individual authority. Board members shall hold the education of students above any partisan principle, group interest, or personal interest.

Unless agreed to by the Board as a whole, individual members of the Board shall not exercise any administrative responsibility with respect to the schools or command the services of any school employee. Individual Board members shall submit requests for information to the Superintendent or a member/members of the Superintendent's executive cabinet. Board members shall refer Board-related correspondence to the Superintendent for forwarding to the Board or for placement on the Board's agenda, as appropriate.

Individual Board members do not have the authority to resolve complaints. Any Board member approached directly by a person with a complaint should refer the complainant to the Superintendent or designee so that the problem may receive proper consideration and be handled through the appropriate district process.

A Board member whose child is attending a district school should be aware of his/her role as a Board member when interacting with district employees about his/her child. Because his/her position as a Board member may inhibit the performance of school personnel, the Board member should inform the Superintendent or designee before volunteering in his/her child's classroom.

The Superintendent or designee shall provide a copy of the state's open meeting laws (Brown Act) to each Board member and to anyone who is elected to the Board but has not yet assumed office.

Board members and persons elected to the Board who have not yet assumed office are responsible for complying with the requirements of the Brown Act. (Government Code 54952.1)

Board of Trustees

TBD

**ALTERNATIVE REVOLVING CASH FUNDS****41006.05 (3314.2)-R****PURPOSE**

Alternative Revolving Cash ("ARC") funds are established for each school and some departments for making small purchases or expenditures ~~for~~ **in the amount of** \$200 or less (amounts for which it is not practical to follow the required purchasing procedure of issuing a purchase order). All other District policies apply to ARC fund purchases. Purchases will be charged to a site **or** department ~~or categorical program~~ budget which allows these expenditures.

**ARC FUNDS - SECURITY AND CONTROLS**

Each ARC fund is operated on the imprest system of accounting. This means that, at any given point in time, the ARC fund must contain receipts (with vouchers) and a checkbook balance that add up to the total amount for which the fund was originally established.

There is an ARC fund custodian, which shall be the Principal or District office administrator, assigned responsibility for each school's or department's fund.

Check stock for the ARC fund must be maintained under lock and key at all times. Expenditures from the fund must be pre-approved by the one person appointed ARC fund custodian for the school or department. Unannounced audits of ARC funds may be made at any time by the District's internal or external auditors.

All ARC fund checks are signed only by the custodian (Principal or District office administrator). Checks shall not be pre-signed.

**ARC FUNDS- ALLOWABLE ACCOUNTS**

**ARC fund expenditures can be charged to site or department discretionary accounts and site or department LCFF accounts.**

**ARC fund expenditures cannot be charged to Title I, II, III, IV, community schools funds or any other restricted or grant funds. An employee reimbursement form, requiring the prior approval of the controller and approved by district personnel who oversee those funds, may be used when it is not practical to issue a purchase order.**



**SUPPORTING DOCUMENTATION—ARC PROCEDURES**

Each expenditure from ARC funds must be supported by a completed Cash Voucher (form #352) and original receipts (or vendor invoices) marked "PAID". Each Cash Voucher must contain the date, the name of the individual who is receiving the check payment, amount, budget account number, and school name.

All receipts must set forth the date, pre-printed vendor name/address, items purchased, and amount of the purchase. Adding machine tapes, cancelled checks, and credit card receipts by themselves do not constitute receipts. Evidence of receipt of the items is required for any items ordered from vendors.

An individual expenditure cannot exceed \$200. An employee may have more than one expenditure each month and should be reimbursed on a single check.

**REIMBURSEMENT OF ARC FUNDS**

~~As needed by the school/department, but at least once per month, the~~ **The** ARC custodian will submit to Accounting all receipts and vouchers for reimbursement, along with any voided checks, in the Revolving Cash Fund envelope (form #628) **at least once per month.**

Each individual voucher must be listed on the front of the voucher envelope in the space provided. All other information must be provided as requested on the envelope, along with the reconciliation of the ARC fund. The total of the checkbook balance and the vouchers being submitted for reimbursement must equal the total for which the ARC fund was originally created.

The envelope must be signed by the secretary or person who completed it, and verified and approved by the ARC custodian (Principal or District office administrator).

A copy of the envelope or the amount being requested should be kept with the ARC checkbook until the reimbursement notice is sent by Accounting to the school/department.

Accounting will audit all receipts and vouchers and will prepare a check in the amount of the request for reimbursement if all requirements are met. The check will then be deposited into the bank account for that school/department. Schools/departments should allow approximately one week for reimbursement and retain enough of a checkbook balance to meet their needs until the reimbursement check is deposited.

**ALLOWABLE AND UNALLOWABLE TYPES OF EXPENDITURES****Expenditures shall be used for materials related to classroom instruction**

ARC Purchases can be made for:

1. **Classroom supplies or materials**
2. **Refunds on lost textbooks or library books**
3. **Admission tickets for field trips (with copy of approved Student Field Trip Request form)**
4. **Parent and family engagement activities to improve student academic achievement**

~~ARC Purchases can be made for:~~

- ~~5. Postage due or postage~~
- ~~6. Freight or express bills~~
- ~~7. Supplies or materials~~
- ~~8. Refunds on lost textbooks or library books~~
- ~~9. Admission tickets for field trips (with copy of approved Student Field Trip Request form)~~

ARC Purchases may not be made for:

1. **Subscriptions**
2. **Travel expenses, registration fees, membership fees, parking, or mileage**
3. **Items for athletic or intramural programs**
4. **Items which are stocked in the District warehouse**
5. **Books for instructional purposes**
6. **Items for administrative or office use**
7. **Equipment, furniture, or other capital items**
8. **Maintenance or operational items which require installation**
9. **Payments to individuals who do not submit itemized paid receipts for expenditures made on behalf of the District**
10. **Services, royalties, or wages**
11. **Anything that would not constitute a legal expenditure against the funds of the District or is not authorized under the California Education Code**
12. **Loans, I.O.U.'s, or advances**
13. **Payment for items lost, stolen, or damaged**
14. **Purchases from other district employees**
- ~~15. Services, royalties, or wages~~
- ~~16. Travel expenses, registration fees, membership fees, or mileage~~
- ~~17. Anything that would not constitute a legal expenditure against the funds of the District or is not authorized under the California Education Code~~

- ~~18. Payments to individuals who do not submit itemized paid receipts for expenditures made on behalf of the District~~
- ~~19. Loans, I.O.U.'s, or advances~~
- ~~20. Items which are stocked in the District warehouse~~
- ~~21. Subscriptions~~
- ~~22. Payment for items lost, stolen, or damaged~~
- ~~23. Purchases from other district employees~~
- ~~24. Equipment or other capital items~~
- ~~25. Books for instructional purposes~~
- ~~26. Maintenance or operational items which require installation~~

**REIMBURSEMENT OF ARC FUNDS**

~~As needed by the school/department, but at least once per month, the~~ **The** ARC custodian will submit to Accounting all receipts and vouchers for reimbursement, along with any voided checks, in the Revolving Cash Fund envelope (form #628) **each month.**

~~Each individual voucher must be listed on the front of the voucher envelope in the space provided. All other information must be provided as requested on the envelope, along with the reconciliation of the ARC fund. The total of the checkbook balance and the vouchers being submitted for reimbursement must equal the total for which the ARC fund was originally created.~~

~~The envelope must be signed by the secretary or person who completed it, and verified and approved by the ARC custodian (Principal or District office administrator).~~

~~A copy of the envelope or the amount being requested should be kept with the ARC checkbook until the reimbursement notice is sent by Accounting to the school/department.~~

Board of Trustees  
Revised: June 18, 2020  
B  
Revised: TBD  
B

AGREEMENT NUMBER: 10007611

ANAHEIM UNION HIGH SCHOOL DISTRICT  
BUSINESS-PLUS SYSTEM SUPPORT  
AND SOFTWARE SUPPORT SERVICE AGREEMENT

This AGREEMENT is hereby made and entered into this 1st day of July, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa, California 92626, hereinafter referred to as SUPERINTENDENT, and the Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

NOW, THEREFORE, the Parties hereto mutually agree as follows:

1.0 BASIS OF AGREEMENT. The SUPERINTENDENT will provide professional services for the operation of the Business-Plus System, including on-going training services for present and future employees, future Business-Plus software enhancements and support services. Services will include Basic Financial/Budget, School Site Finance, Stores Inventory and Fixed Asset systems.

2.0 NETWORK INFRASTRUCTURE. The network standard protocol is TCP/IP. Each DISTRICT site that uses the Business-Plus System must have a Local Area Network connected via the DISTRICT office. DISTRICT will, at DISTRICT'S expense, connect to SUPERINTENDENT'S County-wide computer network via high speed data circuit and data communication devices for the services set forth in this AGREEMENT. DISTRICT costs associated with connectivity will be invoiced separately according to the terms of the DISTRICT'S Intranet Network Support Service Agreement with SUPERINTENDENT. DISTRICT will access Business-Plus System software

1 from DISTRICT desktop computers through the DISTRICT'S LAN and from  
2 similar desktop computers located at each of the DISTRICT'S school  
3 sites.

### 4 3.0 ANNUAL SOFTWARE SUPPORT SERVICES

5 A. SUPERINTENDENT agrees to provide DISTRICT access to and  
6 application of Business-Plus System services via a leased high speed  
7 data circuit to the SUPERINTENDENT'S Business-Plus server  
8 infrastructure located at 200 Kalmus Drive, Costa Mesa, California  
9 92626. DISTRICT will be responsible for the recurring cost of the  
10 leased high speed data circuit. DISTRICT shall have the ability to  
11 use the following Budget/Finance System services:

12 Basic Financial/Budget

13 School Site Finance

14 Stores Inventory

15 Fixed Assets

16 B. The DISTRICT shall be entitled to ongoing software support  
17 and assistance during normal business hours, provided however, that  
18 the availability or performance of this software support service shall  
19 not be construed as altering or affecting SUPERINTENDENT'S obligations  
20 as set forth in this AGREEMENT. SUPERINTENDENT'S technical support via  
21 telephone shall be provided to DISTRICT without charge Monday through  
22 Friday from 8:00 a.m. - 5:00 p.m., excluding SUPERINTENDENT'S holidays.

23 C. SUPERINTENDENT may, upon mutual agreement of the parties,  
24 provide other services which may include but not be limited to: special  
25 reporting and other software assistance. The DISTRICT shall pay

1 SUPERINTENDENT for such additional services at a rate mutually agreed  
2 between the parties.

3 4.0 TERM. The term of the annual software support services portion of  
4 this AGREEMENT shall be for one (1) year commencing July 1, 2025 and  
5 ending June 30, 2026. This AGREEMENT shall automatically be renewed  
6 annually, unless DISTRICT gives written notice to SUPERINTENDENT six  
7 (6) months prior to the end of each one (1) year renewal period. In no  
8 event shall this AGREEMENT exceed a five (5) year period, and shall  
9 terminate by its own terms on June 30, 2030.

10 5.0 PAYMENT. DISTRICT agrees to pay SUPERINTENDENT the sum of One  
11 hundred twenty-eight thousand three hundred dollars (\$128,300.00) for  
12 annual software support service fees for fiscal year 2025-2026. Annual  
13 software support service fees due for each fiscal year shall be paid  
14 by DISTRICT on or before August 1st of that fiscal year upon receipt  
15 of an itemized invoice from SUPERINTENDENT. SUPERINTENDENT shall  
16 evaluate software support service charges annually, for possible upward  
17 or downward adjustments, based on SUPERINTENDENT'S actual costs to  
18 support Business-Plus software. SUPERINTENDENT will provide DISTRICT  
19 written notice of the annual software support service fees due for the  
20 renewal period sixty (60) days prior to the end of each renewal period.

21 6.0 EQUIPMENT/SOFTWARE REQUIREMENTS. The Business-Plus System  
22 supports the use of computers running Windows 10 or higher. In order  
23 to access Business-Plus, each DISTRICT computer on the network will  
24 require an internet browser. A list of supported versions of internet  
25 browsers may be obtained by contacting SUPERINTENDENT'S Information  
Technology Division. Technical support for all applications will be



1 available during SUPERINTENDENT'S normal business hours. All printing  
2 requirements for the Business-Plus System will take place at the  
3 DISTRICT, except vendor checks that will be printed at SUPERINTENDENT'S  
4 offices.

5 7.0 DATA MIGRATION. If DISTRICT desires any data migrations from its  
6 present system into SUPERINTENDENT'S Business-Plus System, it will be  
7 necessary for the DISTRICT to submit this data in a flat file format  
8 according to specifications provided by SUPERINTENDENT'S Information  
9 Technology Division. Coordination meetings between DISTRICT and  
10 SUPERINTENDENT'S staff will be necessary to work out the migration  
11 details. In the event that it proves impractical to successfully  
12 accomplish any of the migrations, it may be necessary for DISTRICT'S  
13 staff to enter in test and/or production data to complete the conversion  
14 to the Business-Plus System.

15 8.0 TRAINING. SUPERINTENDENT will provide on-going training services  
16 for present and future employees as determined by SUPERINTENDENT and  
17 DISTRICT to assist DISTRICT personnel in the use and operation of the  
18 software to enable DISTRICT to make optimum use of the Business-PLUS  
19 System. Training will be scheduled in advance and DISTRICT will be  
20 notified of schedule. Training will be provided at SUPERINTENDENT'S  
21 training lab between the hours of 8:30 a.m. and 4:30 p.m. Monday through  
22 Friday, excluding SUPERINTENDENT'S holidays.

23 9.0 FUTURE MODULES/OPTIONS. SUPERINTENDENT may offer additional  
24 Business-Plus modules and optional services in the future. Each new  
25 capacity may have an additional charge. Proposals will be provided  
upon DISTRICT request and availability.

1 10.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT is and at all times shall  
2 be an independent contractor and shall be wholly responsible for the  
3 manner in which the services required by the terms of this AGREEMENT  
4 are performed. Nothing herein contained shall be construed as creating  
5 the relationship of employer and employee, or principal and agent,  
6 between SUPERINTENDENT and DISTRICT. SUPERINTENDENT assumes the  
7 responsibility for the acts of its employees or agents as they relate  
8 to the services to be provided. SUPERINTENDENT, its officers, agents,  
9 and employees, shall not be entitled to any rights, and/or privileges  
10 of DISTRICT'S employees and shall not be considered in any manner to  
11 be DISTRICT'S employees.

12 11.0 HOLD HARMLESS

13 A. SUPERINTENDENT hereby agrees to indemnify, defend, and hold  
14 harmless DISTRICT, its Governing Board, officers, agents, and employees  
15 from liability and claims of liability for bodily injury, personal  
16 injury, sickness, disease, or death of any person or persons, or damage  
17 to any property, real personal, tangible or intangible, arising out of  
18 the negligent acts or omissions of employees, agents or officers of  
19 SUPERINTENDENT or the Orange County Board of Education during the period  
20 of this AGREEMENT.

21 B. DISTRICT hereby agrees to indemnify, defend, and hold harmless  
22 SUPERINTENDENT, the Orange County Board of Education, and its officers,  
23 agents, and employees from liability and claims of liability for bodily  
24 injury, personal injury, sickness, disease, or death of any person or  
25 persons, or damage to any property, real, personal, tangible or



1 intangible, arising out of the negligent acts or omissions of employees,  
2 agents or officers of DISTRICT during the period of this AGREEMENT.

3 12.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that they  
4 will not engage in unlawful discrimination because of race, color,  
5 religious creed, national origin, ancestry, physical handicap, medical  
6 condition, marital status, or sex of such persons.

7 13.0 APPLICABLE LAW. SUPERINTENDENT and DISTRICT agree to comply with  
8 all federal, state and local laws, rules and regulations and ordinances  
9 that are now or may in the future become applicable to SUPERINTENDENT  
10 or DISTRICT'S business, equipment and personnel engaged in operations  
11 covered by this AGREEMENT or occurring out of the performance of such  
12 operations.

13 14.0 ASSIGNMENT. DISTRICT or SUPERINTENDENT shall not subcontract or  
14 assign the performance of any of the services in this AGREEMENT without  
15 prior written approval of the other party.

16 15.0 TOBACCO USE POLICY. In the interest of public health, the  
17 SUPERINTENDENT provides a tobacco-free environment. Smoking or the  
18 use of any tobacco products are prohibited in buildings and vehicles,  
19 and on any property owned, leased or contracted for by the  
20 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7. Failure to  
21 abide with conditions of this policy could result in the termination  
22 of this AGREEMENT.

23 16.0 TERMINATION. SUPERINTENDENT or DISTRICT may terminate this  
24 AGREEMENT with or without cause, upon the giving of six (6) months  
25 prior written notice to the other party. Notification must be given  
six (6) months prior to the end of each renewal period.

1 17.0 NOTICES. All notices or demands to be given under this AGREEMENT  
2 by either party to the other shall be in writing and given by: i)  
3 Personal service, or ii) U.S. Mail, mailed either by registered or  
4 certified mail, return receipt requested, with postage prepaid.  
5 Service shall be considered given when received if personally served  
6 or, if mailed, on the third (3rd) day after deposit in any U.S. Post  
7 Office. The address to which notices or demands may be given by either  
8 party may be changed by written notice given in accordance with the  
9 notice provisions of this section. As of the date of this AGREEMENT  
10 the addresses of the parties are as follows:

11 DISTRICT: Anaheim Union High School District  
12 501 North Crescent Way  
13 Anaheim, California 92801  
14 Attn: Nancy Nien

15 SUPERINTENDENT: Orange County Superintendent of Schools  
16 200 Kalmus Drive  
17 Costa Mesa, California 92626  
18 Attn: Patricia McCaughey

19 18.0 SEVERABILITY. If any term, condition or provision of this  
20 AGREEMENT is held by a court of competent jurisdiction to be invalid,  
21 void or unenforceable, the remaining provisions will nevertheless  
22 continue in full force and effect and shall not be affected, impaired  
23 or invalidated in any way.

24 19.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek  
25 redress for violation of, or to insist upon, the strict performance of  
any term or condition of this AGREEMENT, shall not be deemed a waiver  
by that party of such term or condition, or prevent a subsequent similar  
act from again constituting a violation of such term or condition.

1 20.0 ATTORNEY FEES/COSTS. Should litigation be necessary to enforce  
2 any terms or provisions of the AGREEMENT, then the prevailing party  
3 shall be entitled to all legally-permitted expenses, including, but  
4 not limited to, witness fees, court costs, and attorneys' fees.

5 21.0 DISPUTE. In the event of a dispute between the SUPERINTENDENT  
6 and DISTRICT over any part of this AGREEMENT, the dispute may be  
7 submitted to non-binding arbitration upon the consent of both the  
8 SUPERINTENDENT and DISTRICT. An election for arbitration pursuant to  
9 this provision shall not preclude either party from pursuing any remedy  
10 for relief otherwise available.

11 22.0 CONSTRUCTION OF AGREEMENT. If there is any uncertainty or  
12 ambiguity in the terms of this AGREEMENT, it shall not be construed  
13 for or against any Party hereto on the grounds that such Party was  
14 responsible for drafting of any particular term set forth herein. The  
15 Parties each waive and relinquish in connection with this AGREEMENT  
16 any and all rights that he/ she/it may have or claim under California  
17 Civil Code section 1654.

18 23.0 CONFLICT. In the event of any alleged, implied, or actual  
19 conflict between the express or implied provisions of this AGREEMENT  
20 and the provisions of the exhibits, or any other document included  
21 herein, the provisions of this AGREEMENT shall govern.

22 24.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall  
23 be governed by the laws of the State of California, with venue in  
24 Orange County, California.

25 25.0 AUTHORIZED SIGNATURES. The individuals signing this AGREEMENT  
warrant that they are authorized to do so, and further, that they are

1 authorized to make the promises in this AGREEMENT on behalf of the  
2 respective Parties. The Parties understand and agree that a breach of  
3 this warranty shall constitute a breach of the AGREEMENT and shall  
4 entitle the non-breaching party to all appropriate legal and equitable  
5 remedies against the breaching party.

6 26.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits  
7 attached hereto constitute the entire agreement between SUPERINTENDENT  
8 and DISTRICT regarding the services and any agreement made shall be  
9 ineffective to modify this AGREEMENT in whole or in part unless such  
10 agreement is embodied in an Amendment to this AGREEMENT which has been  
11 signed by both Parties. This AGREEMENT supersedes all prior  
12 negotiations, understandings, representations and agreements.

13 IN WITNESS WHEREOF, the Parties hereto have caused this AGREEMENT  
14 to be executed.

15 DISTRICT: ANAHEIM UNION HIGH  
16 SCHOOL DISTRICT

17 BY: \_\_\_\_\_  
18 Authorized Signature

19 PRINT NAME: Nancy C. Nien, Ph.D.

20 TITLE: Assistant Superintendent, Business

21 DATE: \_\_\_\_\_

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

22 BY:   
23 Authorized Signature

24 PRINT NAME: Patricia McCaughey

25 TITLE: Executive Director

DATE: June 6, 2025

Anaheim Union High SD-BusinessPlus(10007611)26  
ZIP5



AGREEMENT NUMBER: 51640

AMENDMENT #4  
ANAHEIM UNION HIGH SCHOOL DISTRICT  
HUMAN RESOURCES APPLICATION  
SOFTWARE SUPPORT SERVICE AGREEMENT

The AGREEMENT entered into July 1, 2021 by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa, California 92628, hereinafter referred to as SUPERINTENDENT, and Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT, last amended April 18, 2025, is hereby further amended as follows:

1.0 Section 5.0 PAYMENT shall be amended to read: DISTRICT agrees to pay SUPERINTENDENT the sum of Ninety-three thousand six hundred dollars (\$93,600.00) for SUPERINTENDENT'S Human Resources Application annual software support service fees for fiscal year 2025-2026. Annual software support service fees due for each fiscal year shall be paid by DISTRICT on or before August 1st of that fiscal year upon receipt of an itemized invoice from SUPERINTENDENT. Annual Human Resources Application software support service fees will be evaluated annually for possible upward or downward adjustments. SUPERINTENDENT will provide DISTRICT written notice of the annual Human Resources Application software support service fees due for the renewal period sixty (60) days prior to the end of each renewal period. Renewal fees shall be based on the actual costs incurred by SUPERINTENDENT to support the Human Resources Application software.

2.0 Except as expressly herein amended, including any amendments thereto, said AGREEMENT shall in all respects be and remain in full force and effect.

IN WITNESS WHEREOF, the Parties hereto set their hands.

DISTRICT: ANAHEIM UNION HIGH  
SCHOOL DISTRICT

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

BY: \_\_\_\_\_  
Authorized Signature

BY:  \_\_\_\_\_  
Authorized Signature

PRINT NAME: Nancy C. Nien, Ph.D.

PRINT NAME: Patricia McCaughey

TITLE: Assistant Superintendent, Business

TITLE: Executive Director

DATE: \_\_\_\_\_

DATE: June 16, 2025

Anaheim Union High SD-Human Resources Application-Amend 4(51640)26  
ZIP5



550 E. Swedesford Road, Suite 360, Wayne, PA 19087

06/16/2025

Customer:	Order Form Details:
Anaheim Union High School District 501 N CRESCENT WAY ANAHEIM, California, 92801-5499 United States <b>Contact:</b> Karen Orr <b>Title:</b> Director of Finance and Accounting <b>Phone:</b> (714)999-3589 <b>Email:</b> orr_k@auhsd.us	<b>Renewal Specialist:</b> Renee Clark <b>Sale Type:</b> Renewal <b>Quote Currency:</b> USD
Pricing Overview	Amount
<b>Annual Recurring Fees</b>	<b>\$13,750.25</b>

Annual Recurring Fees Itemized Description	Subscription Start	Subscription End	Amount
<b>Year 1</b> Comparative Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/01/2025	6/30/2026	\$13,750.25
<b>Year 2</b> Comparative Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/01/2026	6/30/2027	\$13,750.25
<b>Year 3</b> Comparative Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/01/2027	6/30/2028	\$13,750.25



550 E. Swedesford Road, Suite 360, Wayne, PA 19087

06/16/2025

### Additional Order Form Information

#### Tax Information

**Tax Exemption:** Your order may be eligible for a tax exemption. Please ensure we have the most recent tax exemption form on file. Please send your completed exemption form to [salestax@frontlineed.com](mailto:salestax@frontlineed.com). Otherwise, the appropriate tax will be applied at the time of invoicing.

#### PO Information

PO Status:

PO #:

**Note:** If a Purchase Order is required, Customer shall submit the PO to Frontline within ten (10) business days of signing this Order Form by emailing it to [billing@frontlineed.com](mailto:billing@frontlineed.com), otherwise a PO shall not be required for payment





550 E. Swedesford Road, Suite 360, Wayne, PA 19087

06/16/2025

Invoicing Schedule	Due Date	Amount
<b>Year 1</b>		<b>\$13,750.25</b>
Comparative Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/31/2025	
<b>Year 2</b>		<b>\$13,750.25</b>
Comparative Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/31/2026	
<b>Year 3</b>		<b>\$13,750.25</b>
Comparative Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/31/2027	



550 E. Swedesford Road, Suite 360, Wayne, PA 19087

06/16/2025

### MASTER SERVICES AGREEMENT

This Master Services Agreement is made effective as of the date of the signature below (the "Effective Date") by and between Frontline Technologies Group LLC dba Frontline Education, its subsidiaries and affiliates with an address at 550 E. Swedesford Road, Suite 360, Wayne, PA 19087 (collectively "Frontline"), and the client identified below ("Client"). Frontline and Client are sometimes referred to herein, individually, as a "Party" and, collectively, the "Parties."

By signing below, the Parties agree to be legally bound by the terms and conditions contained in the Frontline Master Services Agreement ("Master Services Agreement", which is available at <https://www.frontlineeducation.com/master-services-agreement/> and is incorporated herein by reference. The attached Order Form, exhibits (if any), Statements of Work and the referenced Master Services Agreement are collectively the "Agreement". To place orders subject to this Agreement, at least one Order Form (as defined in the Master Services Agreement) must be incorporated into this Agreement. Client may make future purchases of products and services from Frontline (and its subsidiaries and affiliates) under this Master Services Agreement by executing an Order Form and any future Order Forms without an attached or referenced Master Services Agreement will be deemed subject to this Master Services Agreement. This Agreement constitutes the complete and exclusive statement of the agreement between the Parties with respect to the Software and the Services set forth herein and any other software, products or other services provided by Frontline or any of its affiliates or predecessors prior to the Effective Date. For the avoidance of doubt, this Agreement supersedes any and all prior oral or written communications, proposals, RFPs, contracts, and agreements (including all prior license and similar agreements) and the Parties hereby terminate any such agreements. In the event of a conflict between the provisions of the Terms and Conditions and the provisions of any Statement of Work or any Order Form or any Order Form Terms and Conditions, the provisions of the Statement of Work or Order Form or Order Form Terms and Conditions, as applicable, shall govern, but only with respect to the services forth in the Statement of Work or that particular Order Form.

<b>Frontline Technologies Group LLC dba Frontline Education</b>	<b>Anaheim Union High School District</b>
Signature: _____	Signature: _____
Name: _____	Name: <u>Nancy C. Nien</u>
Title: _____	Title: <u>Assistant Superintendent, Business</u>
Address: <u>550 E. Swedesford Road, Suite 360</u> <u>Wayne, PA 19087</u>	Address: <u>501 N CRESCENT WAY</u> <u>ANAHEIM, California 92801-5499</u>
Email: <u>billing@frontlineed.com</u>	Email: <u>nien_n@auhsd.us</u>
Effective Date: _____	

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17th day of July, 2025, between the Anaheim Union High School District ("District") and Anaheim Family YMCA ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025 through June 30, 2026.
3. **Submittal of Documents.** The District shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X Signed Agreement
  - X Insurance Certificate(s) and Endorsements (Section 10)
  - Criminal Background Investigation Certification(s) (Section 16)
  - W-9 Form
4. **Compensation.** Contractor agrees to pay the District for Services satisfactorily rendered pursuant to this Agreement a total fee of **\$150/Hr. (Weekdays)** and **\$175/Hr. (Weekends)**, with no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the Contractor receives an invoice from District for Services actually completed.

- 5. Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**

  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary Insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the District is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability ~ Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. **Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
12. **Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
13. **Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
14. **Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
15. **Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
16. **Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Nancy Nien, CBO  
Copy: Scott Sangren, Director of Transportation  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714 999-3555  
Email: Nien\_N@auhsd.us

**Contractor**

Name of Contractor Anaheim YMCA  
Attn: Jose Cruz  
Address: 240 S. Euclid St  
City State Zip: Anaheim Ca. 92802  
Phone: 714 635-9622  
Email: jcruz@anaheimymca.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.



24. **Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
25. **Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
26. **Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: Nancy C. Nien, Ph.D.

Its: Assistant Superintendent, Business

**Anaheim Family YMCA**

Date: 6/26/25

By: [Signature]

Print Name: Brent Finlay

Its: President

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

The DISTRICT, for consideration as herein after set forth, shall provide school buses and licensed school bus drivers to the CONTRACTOR for the transportation of Anaheim Family YMCA students when the DISTRICT has available extra school buses and licensed school bus drivers.

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Brent Finlay, am the President of Anaheim Family Ymca.  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Anaheim, California on 6/26/25.

  
Signature

Brent Finlay  
Typed or Printed Name

President / CEO  
Title

Anaheim Family YMCA  
Name of Contractor

240 S. Euclid, Anaheim, CA 92802  
Address

(714) 399-3462  
Telephone Number

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17th day of July, 2025, between the Anaheim Union High School District ("District") and GASELPA ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X Signed Agreement
  - X Insurance Certificate(s) and Endorsements (Section 10)
  - Criminal Background Investigation Certification(s) (Section 16)
  - W-9 Form
4. **Compensation.** Contractor agrees to pay the District for Services satisfactorily rendered pursuant to this Agreement a total fee of **\$150/Hr. (Weekdays)** and **\$175/Hr. (Weekends)**, with no other costs or expenses. The charges for home to school special needs student transportation to be rated at **\$90** per day, per student. Payment for the services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the Contractor receives an invoice from Director for Services actually completed.

- 5. Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**

  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.



10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Nancy Nien, CBO  
Copy: Scott Sangren, Director of Transportation  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: (714) 999-3555  
Email: Nien\_N@auhsd.us

**Contractor**

Name of Contractor: GASELPA  
Attn: Kathy Thomason  
Address: 5816 Corporate Ave. Ste 210  
Cypress, Ca 90630  
Phone: (714) 220-6973  
Email: kthomason@gaselpa.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: Nancy C. Nien

Its: Assistant Superintendent, Business

**GASELPA**

Date: 6/26/25

By: 

Print Name: Paul Lavigne

Its: Executive Director

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

The DISTRICT, for consideration as herein after set forth, shall provide school buses and licensed school bus drivers to the CONTRACTOR for the transportation of GASELPA students when the DISTRICT has available extra school buses and licensed school bus drivers.

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17th day of July, 2025, between the Anaheim Union High School District ("District") and NOCROP ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X Signed Agreement
  - X Insurance Certificate(s) and Endorsements (Section 10)
  - Criminal Background Investigation Certification(s) (Section 16)
  - W-9 Form
4. **Compensation.** Contractor agrees to pay the District for Services satisfactorily rendered pursuant to this Agreement a total fee of **\$150/Hr. (Weekdays)** and **\$175/Hr. (Weekends)**, with no other costs or expenses. Payment for the services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the Contractor receives an invoice from Director for Services actually completed.

- 5. Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**

  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

- 10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
- 10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.
- 10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.
- 10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.



10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's Insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with Insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Nancy Nien, CBO  
Copy: Scott Sangren, Director of Trans.  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: (714) 999-3555  
Email: Nien\_N@auhsd.us

**Contractor**

Name of Contractor: NOCROP  
Attn: Michelle Owen  
Address: 385 N. Muller St  
City State Zip: Anaheim CA. 92801  
Phone: (714) 502-5800  
Email: mowen@nocrop.us

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: Nancy C. Nien, Ph.D.

Its: Assistant Superintendent, Business

**NOCROP**

Date: 6-25-25

By:  \_\_\_\_\_

Print Name: Michelle Owen, Ed.D.

Its: Assistant Superintendent,  
Administrative Services

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

The DISTRICT, for consideration as herein after set forth, shall provide school buses and licensed school bus drivers to the CONTRACTOR for the transportation of NOCROP students when the DISTRICT has available extra school buses and licensed school bus drivers.

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Michelle Owen, am the Assistant Superintendent North Orange County ROP  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at 6:47pm on 6-25-25, California on 6-25-25.

Date

Signature

Michelle Owen

Typed or Printed Name

Assistant Superintendent

Title

North Orange County ROP

Name of Contractor

385 N. Muller, Anaheim, CA 92801

Address

714-502-5808

Telephone Number



**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17th day of July, 2025, between the Anaheim Union High School District ("District") and Samueli Academy ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X Signed Agreement
  - X Insurance Certificate(s) and Endorsements (Section 10)
  - Criminal Background Investigation Certification(s) (Section 16)
  - W-9 Form
4. **Compensation.** Contractor agrees to pay the District for Services satisfactorily rendered pursuant to this Agreement a total fee of **\$150/Hr. (Weekdays)** and **\$175/Hr. (Weekends)**, with no other costs or expenses. Payment for the services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the Contractor receives an invoice from District for Services actually completed.

5. **Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.



10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability - Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two

million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. **Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
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14. **Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
15. **Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
16. **Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.



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- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
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**District**

Anaheim Union High School District  
Attn: Dr. Nancy Nien  
Copy: Scott Sangren, Director of Transportation  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: (714) 999-3555  
Email: Nien\_N@auhsd.us

**Contractor**

Name of Contractor Samueli Academy  
Attn: Ken Cummings  
Street Address: 1901 N. Fairview  
City State Zip: Santa Ana, Ca. 92706  
Phone: (714) 619-0160  
kcummings@samueliacademy.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.
- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: Nancy C. Nien

Its: \_\_\_\_\_

Assistant Superintendent, Business

**Samueli Academy**

Date: 6/9/25

By: \_\_\_\_\_

Print Name: Ken Cummings

Its: \_\_\_\_\_

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

The DISTRICT, for consideration as herein after set forth, shall provide school buses and licensed school bus drivers to the CONTRACTOR for the transportation of Samueli Academy students when the DISTRICT has available extra school buses and licensed school bus drivers.

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

---

**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Ken Cummings, am the Athletic Director Samueli Academy  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_


If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.



4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Santa Ana, California on 6/9/25.

  
Signature

Ken Cummings  
Typed or Printed Name

Athletic Director  
Title

Samueli Academy  
Name of Contractor

1901 N. Fairview St. Santa Ana, CA  
Address

714) 619-0160  
Telephone Number



**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17th day of July, 2025, between the Anaheim Union High School District ("District") and The Rock Church ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the Contractor is in need of such special services and advice; and

**WHEREAS**, the District warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the District agrees to perform the services described in this Agreement in accordance with the standards of its profession, to Contractors satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. District will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025 through June 30, 2026.
3. **Submittal of Documents.** The District shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X Signed Agreement
  - X Insurance Certificate(s) and Endorsements (Section 10)
  - Criminal Background Investigation Certification(s) (Section 16)
  - W-9 Form
4. **Compensation.** Contractor agrees to pay the District for Services satisfactorily rendered pursuant to this Agreement a total fee of **\$150/Hr. (Weekdays)** and **\$175/Hr. (Weekends)**, with no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the Contractor receives an invoice from District for Services actually completed.

5. **Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.



10.1.2 Is this Contractor interacting with students? Yes \_\_\_ No **X** For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The District shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.



10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** District and all District's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** District is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes\_\_ No **X** Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The Districts financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Nancy Nien, CBO  
Copy: Scott Sangren  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: (714) 999-3555  
Email: Nien\_N@auhsd.us

**Contractor**

The Rock Church  
Attn: Melissa Gutierrez  
Address: 99 E. Orangethorpe Ave.  
Anaheim, Ca. 92801  
Phone: (714) 526-8233  
Email: mgutierrez@solidlives.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.



24. **Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
25. **Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
26. **Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

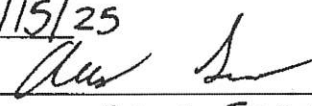
By: \_\_\_\_\_

Print Name: Nancy C. Nien

Its: Assistant Superintendent, Business

**The Rock Church**

Date: 6/15/25

By: 

Print Name: Alex Sierra

Its: \_\_\_\_\_

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

The DISTRICT, for consideration as herein after set forth, shall provide school buses and licensed school bus drivers to the CONTRACTOR for the transportation of The Rock Church participants when the DISTRICT has available extra school buses and licensed school bus drivers.

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**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

.....

**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Alex Sierra, am the Youth Pastor of The Rock  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

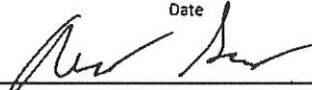
If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at \_\_\_\_\_, California on 6/15/25.

Date

  
Signature

Alex Sierra  
Typed or Printed Name

Youth Pastor  
Title

The Rock  
Name of Contractor

101 E Orangethorpe, Anaheim  
Address

(510) 998-8966  
Telephone Number

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17th day of July, 2025, between the Anaheim Union High School District ("District") and Tiger Woods Learning Center ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X Signed Agreement
  - X Insurance Certificate(s) and Endorsements (Section 10)
  - Criminal Background Investigation Certification(s) (Section 16)
  - W-9 Form
4. **Compensation.** Contractor agrees to pay the District for Services satisfactorily rendered pursuant to this Agreement a total fee of **\$150/Hr. (Weekdays)** and **\$175/Hr. (Weekends)**, with no other costs or expenses. Payment for the services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the Contractor receives an invoice from District for Services actually completed.

- 5. Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**

  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Nancy Nien, CBO  
Copy: Scott Sangren  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: (714)999-3555  
Email: nien\_n@auhsd.us

**Contractor**

Name of Contractor: TWLC  
Attn: Gyla Bell  
Street Address: 1 Tiger Woods Way  
City State Zip: Anaheim Ca. 92801  
Phone (714) 765-8000  
Email: gbell@tgrfoundation.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.



- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: Nancy C. Nien

Its: Assistant Superintendent, Business

**Tiger Woods Learning Center**

Date: June 10, 2025

By: 

Print Name: Gyla Bell

Its: \_\_\_\_\_

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

The DISTRICT, for consideration as herein after set forth, shall provide school buses and licensed school bus drivers to the CONTRACTOR for the transportation of Tiger Woods Learning Center students when the DISTRICT has available extra school buses and licensed school bus drivers.

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

**The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.**

.....  
**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Gyla Bell, am the Sr Executive Director of TGR Learning Lab, Anaheim,  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

All TGR Learning Lab Staff

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Anaheim, California on June 24, 2025.

  
Signature

Gyla Bell

Typed or Printed Name

Senior Executive Director

Title

TGR Learning Lab, Anaheim

Name of Contractor

1 Tiger Woods Way, Anaheim, CA 92801

Address

714-765-8040

Telephone Number

**PROFESSIONAL SERVICES AGREEMENT  
BETWEEN  
ANAHEIM UNION HIGH SCHOOL DISTRICT  
AND  
CATALYST FAMILY INC.**

This AGREEMENT, dated for reference only, this 18<sup>th</sup> day of July, 2025, is made and entered into by and between:

ANAHEIM UNION HIGH SCHOOL DISTRICT, a public school district, hereinafter referred to as "DISTRICT."

Catalyst Family Inc., a California non-profit public benefit corporation, hereinafter referred to as "CATALYST"

WHEREAS, DISTRICT wishes to continue to offer a child development program funded by the California Department of Education (CDE) and California Department of Social Services (CDSS) to provide child care services for children of teen mothers attending classes at the Gilbert High School, 1800 West Ball Road, Anaheim, California; and

WHEREAS, CATALYST is a specially trained, experienced, and competent to provide the child care services required and is agreeable to administering the child care services utilizing funding from CDE and CDSS.

NOW, THEREFORE, the Parties hereto mutually agree as follows:

**1. DUTIES AND RESPONSIBILITIES:**

DISTRICT agrees to:

- Rent classrooms 21, 22, 23, and 24, and play space at Gilbert High School according to Title 22 regulations to enable CATALYST to perform its services hereunder.
- Provide utilities (excluding telephones) for the classrooms and play space at no charge.
- Provide daily routine custodial services at cost. The cost for this service is based on the labor rates in the current association contract.
- Perform additional custodial cleaning as requested by CATALYST at cost. The cost is the total time and material used for this service. Labor rates are based on the rates of the current association contracts for overtime.
- Maintain Gilbert High School site.
- Serve timely and adequate notice to CATALYST of any policy, procedural, or directive changes materially affect the operation of CATALYST.

CATALYST agrees to:

- Provide priority to a child care program for the children of the teen mothers attending classes at the District.
- Serve a minimum of 55% of the community within the District boundaries.
- Implement developmentally appropriate curriculum.

- Employ, supervise, evaluate and train CATALYST's staff.
- Certify eligibility for the children of the teen mothers attending classes at the District.
- Provide age-appropriate meals and snacks in accordance with the nutrition guidelines established by the Child and Adult Care Food Program (CACFP).
- Purchase equipment and supplies necessary to perform its services hereunder.
- Make no permanent modifications to district facilities without prior written approval of DISTRICT. CATALYST shall bear the full cost of any modifications to existing facilities which are necessary to meet the requirements of Title 22 and/or the requirements of CATALYST. CATALYST shall bear the full cost of removal of any unapproved modifications and restoration of the facility.
- Exercise reasonable care for the property of DISTRICT and pay for any damage to DISTRICT property exclusive of normal wear and tear.
- Serve timely and adequate notice to DISTRICT of any policy, procedural, or directive changes materially affecting the operation of DISTRICT.

## **2. PAYMENTS:**

CATALYST shall pay DISTRICT's direct cost for the use of facilities at the rates for non-profits as stated in DISTRICT's adopted facility use fee schedule in effect at the time of use in accordance. CATALYST shall not be required to pay an application fee, or a deposit, as otherwise required by the application and agreement for use of school facilities.

## **3. TERM:**

The term of this Memorandum of Understanding shall begin on August 1, 2025, and remain in effect until July 31, 2030, unless terminated by either party in accordance with Section 16.0.

## **4. PERSONNEL:**

CATALYST and DISTRICT shall retain complete and absolute authority over their respective staff members assigned to Gilbert High School. Neither party has the authority to discipline, suspend, or terminate from employment, or act against the other parties' staff members. However, the District reserves the right to deny access to CATALYST personnel should they be deemed by the District to be not acceptable in Gilbert High School.

## **5. FINGERPRINTING:**

CATALYST hereby acknowledges that it is required to comply with the requirement of Education Code section 45125.1 with respect to fingerprinting of employees who may have contact with DISTRICT's students. As required, CATALYST must provide for completion of a Fingerprint Certification form, in DISTRICT's required format, prior to any CATALYST employee coming into contact with DISTRICT's students.

## **6. CONFIDENTIALITY:**

CATALYST and DISTRICT shall maintain confidentiality of their respective records and information about persons pursuant to all applicable federal and/or state laws or regulations including, without limitations, the State of California Welfare and Institutions Code 10850 et seq., as each may now exist or be hereafter amended.

## **7. ACCESS TO RECORDS:**

CATALYST shall have access to books, documents, and records of DISTRICT pertinent to services performed in this Agreement for auditing and evaluation purposes. DISTRICT shall have access to books, documents and records of CATALYST pertinent to services performed in this Agreement for purposes of audit and evaluation. Each of the parties shall maintain and preserve all books, financial statements, journals, ledgers, and other pertinent documents for a period of five (5) years from the termination of this Agreement for any period required thereafter by statute.

## **8. INDEPENDENT CONTRACTOR:**

CATALYST is an Independent contractor and shall be wholly responsible for services required by the terms of this Agreement. Nothing herein contained shall be construed as creating the relationship of employer and employee, or principal and agent, between CATALYST and DISTRICT. CATALYST assumes the responsibility for the acts of its employees or agents as they relate to the services to be provided. CATALYST, its officers, agents and employees shall not be entitled to any rights, and/or privileges of DISTRICT's employees and shall not be considered in any manner to be DISTRICT's employees.

## **9. INDEMNIFICATION:**

CATALYST hereby agrees to hold harmless, indemnify and defend DISTRICT, its officers, agents and employees from liability for bodily injury, personal injury, sickness, disease or death of any person or persons, or damage to property, real, personal, tangible or intangible, arising out of the negligent acts or omissions of employees, agents or officers of CATALYST during the period of this Agreement and shall pay for and satisfy any judgement that may be rendered against them in any action, suit, or other proceeding as a result thereof.

DISTRICT hereby agrees to hold harmless, indemnify and defend CATALYST and its officers, agents and employees from liability and claims of liability for bodily injury, sickness, disease or death of any person or persons, or damage to property, real, personal, tangible, or intangible, arising out of the negligent acts or omissions of employees, agents or officers of DISTRICT during the term of this Agreement and shall pay for and satisfy any judgement that may be rendered against them in any action, suit, or other proceeding as a result thereof.

## **10. INSURANCE:**

CATALYST agrees, at its own expense, to maintain in full force and effect during the term of this Agreement with limits not less than:



- a. Commercial General Liability Insurance for bodily injury and property damage , written on an occurrence form, in the combined single limit of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.
- b. Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under “Other” coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, must provide proof of Endorsement. Such coverage shall be in an amount of no less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

#### **11. AFFIRMATIVE ACTION EMPLOYMENT:**

CATALYST agrees that it will not engage in unlawful discrimination of persons because of race, color, religious creed, national origin, ancestry, physical handicap, medical condition, marital status, or sex of such persons.

#### **12. LAWS, RULES, & REGULATIONS:**

CATALYST and DISTRICT shall each keep themselves fully informed of, and in compliance with, all applicable local, state and federal laws, rules and regulations which affect their own duties and responsibilities under this agreement in any manner.

#### **13. ASSIGNMENT:**

CATALYST shall not subcontract or assign the performance of any of the services in this Agreement without prior written approval of the DISTRICT.

#### **14. NO THIRD-PARTY RIGHTS:**

This Agreements shall not create any rights in, or Inure to the benefit of, any third part except as expressly provided herein.

#### **15. TERMINATION:**

This Agreement may be terminated by CATALYST or DISTRICT with or without cause, upon the giving of sixty (60) days prior written notice to the other party.

#### **16. NOTICES:**

All notices or demands to be given under this Agreement by either party to the other shall be in writing and given either by: a) Personal service, or b) U.S. Mail, mailed either by registered or certified mail, return receipt requested, with postage prepaid. Service shall be considered given when received if personally served or, if mailed, on the third (3<sup>rd</sup>) day after deposit in any U.S. Post Office. The address to which notices or demands may be given by either party may be

changed by written notice given in accordance with the notice provisions of this section. At the date of this Agreement the addresses of the parties are as follows:

DISTRICT:  
Anaheim Union High School District  
501 Crescent Way  
Anaheim, California 92803  
Attn: Business Services

CATALYST:  
Catalyst Family Inc.  
350 Woodview Ave., Suite 100  
Morgan Hill, CA 95037  
Attn: Contracts Department

**17. SEVERABILITY:**

If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect and shall not be affected impaired or invalidated in any way.

**18. NON-WAIVER:**

None of the provisions of this Agreement shall be considered waived by either party, unless such waiver is specifically specified in writing.

**19. GOVERNING LAW:**

The terms and conditions of this Agreement shall be governed by the laws of the State of California, with venue in Orange County, California.

**20. PROHIBITED INTERESTS:**

CATALYST maintains and warrants that it has not employed nor retained any company or person, other than a bona fide employee working solely for CATALYST, to solicit or secure this Agreement. Further, CATALYST warrants that it has not paid nor has it agreed to pay any company or person, other than a bona fide employee working solely for CATALYST, any fee, commission, percentage, brokerage fee, gift or other consideration upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, DISTRICT shall have the right to rescind this Agreement without liability.

**21. EXHIBITS AND RECITALS:**

All exhibits and recitals contained herein and attached hereto are material parts of this Agreement and are incorporated as if fully set forth herein by this reference.

**22. ENTIRE AGREEMENT/AMENDMENT:**

This Agreement and any exhibits attached hereto constitute the entire agreement between CATALYST and DISTRICT regarding the services and any agreement made shall be Ineffective to modify this Agreement in whole or in part unless such agreement is embodied in an Amendment to this Agreement, which has been signed by both Parties. This Agreement supersedes all prior negotiations, understandings, representations and agreement.

**23. AUTHORITY TO EXECUTE:**

The persons executing this Agreement on behalf of their respective Parties represent and warrant that they have the authority to do so under law and from their respective Parties.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed.

ANAHEIM UNION HIGH SCHOOL DISTRICT:

By: \_\_\_\_\_  
Authorized Signature

Print Name: Dr. Nancy Nien

Title: Assistant Superintendent, Business Services

Date: \_\_\_\_\_

CATALYST FAMILY INC.

By:  \_\_\_\_\_  
Authorized Signature

Print Name: Susan Dumars

Title: President

Date: 6/11/2025

## **EXHIBIT A: BREAKDOWN OF FEES**

### 1. Monthly Facilities Use Fee:

- The current facility use fee for Group B per hour, per classroom, is \$10. This rate will be updated as applicable.
- CATALYST's operating hours at Gilbert High School are from 7:30am-5:30pm from Monday to Friday with a total of 10 hours of daily operations.
- The annual facilities use fee *per classroom* is calculated as follows:  
 $\$10/\text{hour} \times 10 \text{ hours/day} \times 5 \text{ days/week} \times 52 \text{ weeks/year} = \$26,000$
- The total annual facilities use for four (4) classrooms (Rooms 21, 22, 23 & 24) =  
\$104,000

### 2. Monthly Anticipated Custodial Fees

- This is a direct cost billed as it is incurred.
- The current labor rate per the association contract is \$58.63/hour. This rate will be updated as applicable.
- Each classroom requires a minimum of 30 minutes to perform daily custodial cleaning.
- The anticipated annual custodial fee *per classroom* is as follows:  
 $\$58.63/\text{hour} \times .5 \text{ hour} \times 5 \text{ days/week} \times 52 \text{ weeks/year} = \$7,621.90$
- The total annual custodial fee for four (4) classrooms is calculated as follows:  
 $\$7,621.90 \times 4 \text{ classrooms} = \$30,487.60$

#### Total Annual Fee:

Use Fee: \$104,000.00

Custodial Fee: \$30,487.60

**TOTAL ANNUAL FEE: \$134,487.60**

***TOTAL MONTHLY FEE: \$11,207.30***






# Anaheim-Catalyst Lease Agreement d.8.1.25-7.31.30

Final Audit Report

2025-06-11

Created:	2025-06-11
By:	Audrey Wyatt (AWyatt@catalystfamily.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAApVO2eOx59xXoddpUQ9jbQ4b7C59N0y2X

## "Anaheim-Catalyst Lease Agreement d.8.1.25-7.31.30" History

-  Document created by Audrey Wyatt (AWyatt@catalystfamily.org)  
2025-06-11 - 8:02:54 PM GMT
-  Document emailed to Susan Dumars (sdumars@catalystfamily.org) for signature  
2025-06-11 - 8:02:59 PM GMT
-  Email viewed by Susan Dumars (sdumars@catalystfamily.org)  
2025-06-11 - 9:34:48 PM GMT
-  Document e-signed by Susan Dumars (sdumars@catalystfamily.org)  
Signature Date: 2025-06-11 - 9:35:06 PM GMT - Time Source: server
-  Agreement completed.  
2025-06-11 - 9:35:06 PM GMT

**STORAGE AGREEMENT BETWEEN  
ANAHEIM UNION HIGH SCHOOL DISTRICT  
AND  
ABOUND FOOD CARE**

This AGREEMENT, dated for reference only, this 18th day of July 2025, is made and entered into  
by and between:

ANAHEIM UNION HIGH SCHOOL DISTRICT, a public school district, hereinafter  
referred to as "DISTRICT."

and

ABOUND FOOD CARE, a California non-profit public benefit corporation, hereinafter  
referred to as "ABOUND FOOD CARE."

WITNESSETH

WHEREAS, DISTRICT owns real property at the following location in the city of Anaheim:  
Anaheim High School, 811 W. Lincoln Ave., Anaheim, CA 92805,

WHEREAS, in exchange for ABOUND FOOD CARE providing an ABOUND FOOD CARE-  
owned solar-powered storage container at Anaheim High School and providing excess frozen meals to  
DISTRICT students and local community members, DISTRICT agrees to waive facility use charges  
identified in DISTRICT'S Board Policy 9701. 01 Community Use of School Facilities (Board Policy  
9701.01) for use of such land to locate a solar-powered storage container; and,

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS  
AND CONDITIONS BELOW, THE PARTIES AGREE AS FOLLOWS:

1. USE OF FACILITIES

A. DISTRICT shall waive all charges for ABOUND FOOD CARE's use of the above  
referenced site subject to all other terms and conditions in Board Policy 9701.01.

B. The general dates and times of ABOUND FOOD CARE's access to the storage container  
on the site include:

Time Period	Weekdays	Weekends
January – December	7:30 am – 5:00 pm	7:30 am – 5:00 pm

Representatives from DISTRICT and ABOUND FOOD CARE shall meet and mutually agree upon an appropriate location for the storage container, as well as access protocols. ABOUND FOOD CARE shall, at its own expense, provide maintenance and upkeep of the storage container at all times and shall be responsible for any necessary or associated utilities costs. Under no circumstances will the DISTRICT be responsible for any costs pursuant to this Agreement.

## 2. TERM OF AGREEMENT

This Agreement shall commence on July 22, 2025, and remain in effect until July 21, 2030, unless terminated by either party in accordance with Section 9.0 below.

## 3. INDEPENDENT CONTRACTOR

At all times relevant, and pursuant to the terms and conditions of this Agreement, ABOUND FOOD CARE is and shall be construed to be an independent contractor and not an agent, servant, or employee of DISTRICT. No joint venture or shared enterprise is created by this Agreement. ABOUND FOOD CARE agrees to comply with all applicable statutes and ordinances. Among other things, ABOUND FOOD CARE shall be solely responsible for proper storage of and food safety related to frozen meals.

## 4. INDEMNIFICATION

Each Party hereto agrees to indemnify, defend and hold harmless the other party, its officers, agents, employees, and representatives from and against all claims, demands and actions in connection with the negligent or willful misconduct of the indemnifying party, its officers, agents, employees and representatives in the performance of the Agreement.

## 5. INSURANCE

ABOUND FOOD CARE shall secure and maintain in force during the term of this Agreement, at its cost and expense, commercial general liability insurance coverage, which includes property damage insurance of not less than ONE HUNDRED THOUSAND DOLLARS (\$100,000) per accident with an



admitted California insurer duly licensed to engage in the business of insurance in the state of California or public entity risk management joint powers authority, authorized to provide public liability and property damage in the state of California. ABOUND FOOD CARE shall also maintain business automobile liability insurance, if applicable, and workers' compensation coverage for its employees as required by the state of California law. Said policy of insurance, shall expressly name each other party, its agents, employees and officers as an additional insured for the purposes of this Agreement. A certificate of insurance including a separate endorsement shall be furnished within 30 calendar days of full execution of this Agreement.

6. ENTIRE AGREEMENT

A. This writing constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all oral or written representations of written agreements which may have been entered into between the parties. No modification or revision shall be of any force or effect, unless the same is in writing and executed by the parties.

B. If any provision of this Agreement shall be held invalid, such invalidity shall not affect the other provisions, and to this extent, the provisions of this Agreement are deemed severable. The parties agree, if reasonably practicable, to mutually draft provision(s) which are equivalent from a substantive point of view to replace any provision which is determined to be invalid.

7. ASSIGNMENT

Neither DISTRICT nor ABOUND FOOD CARE may assign or transfer this Agreement or any part thereof, without the written consent of the other party.

8. GOVERNING LAW

This Agreement shall be governed by the laws of the State of California, with venue to be Orange County, California.

9. TERMINATION

Either DISTRICT or ABOUND FOOD CARE may terminate this Agreement, without cause or penalty, upon giving the other party sixty (60) days prior written notice. Upon termination notice,

ABOUND FOOD CARE will remove the storage container no later than the end of the sixty (60) day notice at their cost.

10. NOTICES

Notices and communication concerning this Agreement shall be sent to the following addresses:

DISTRICT

Anaheim Union High School District  
501 N. Crescent Way  
Anaheim, CA 92801  
ATTN: Assistant Superintendent, Business Services

ABOUND FOOD CARE

Abound Food Care  
200 North Tustin Avenue, Ste 110  
Santa Ana, CA 92705

Either party may, by notice to the other party, change the address specified above. Service of notice or communication shall be complete, if personally served, when received at the designated address, or five (5) days after deposit of said notice or communication in the U.S. mail.

11. AUTHORITY AND EFFECTIVE DATES

A. ABOUND FOOD CARE and its signatory represent that same is authorized to execute this Agreement on behalf of ABOUND FOOD CARE and to bind ABOUND FOOD CARE hereto.

B. DISTRICT and its signatory represent that same is authorized to execute this Agreement on behalf of DISTRICT and to bind DISTRICT hereto.

C. The effective date of this Agreement shall be the latest date of executions set forth opposite the names of the signatories hereto.

*(Remainder of page intentionally left blank; signatures on next page)*

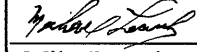
IN WITNESS WHEREOF, the parties have executed this Agreement on the dates set forth below.

ANAHEIM UNION HIGH SCHOOL DISTRICT

By: \_\_\_\_\_  
Nancy Nien, Assistant Superintendent, Business Services

Date: \_\_\_\_\_

ABOUT FOOD CARE

By:  \_\_\_\_\_  
Mike Leavakos, CEO

Date: 6/16/2025 \_\_\_\_\_



**AMENDMENT TO THE AGREEMENT  
BETWEEN THE  
ANAHEIM UNION HIGH SCHOOL DISTRICT  
AND  
ALLIANCE ENVIRONMENTAL &  
COMPLIANCE, INC**

This Amendment Agreement is made and entered into this 17<sup>th</sup> day of July, 2025 ("Effective Date"), by and between the **Anaheim Union High School District** ("District"), and **Alliance Environmental & Compliance, Inc** ("Contractor"), perform special services and advice.

WHEREAS, the District and Contractor entered into an agreement on October 1, 2024, setting forth the terms and conditions under which the Contractor would perform special services and advice ("Agreement"), in connection with the District's Risk Management Department.

WHEREAS, the term of the Agreement is from October 1, 2024, to March 31, 2025; and

WHEREAS, the Board of Trustees of the District limited the expenditures under the agreement not to exceed \$152,546; and

WHEREAS, the District and Contractor desire to amend the Agreement;

NOW, THEREFORE, District and Contractor hereby agree to modify the Agreement with the following:

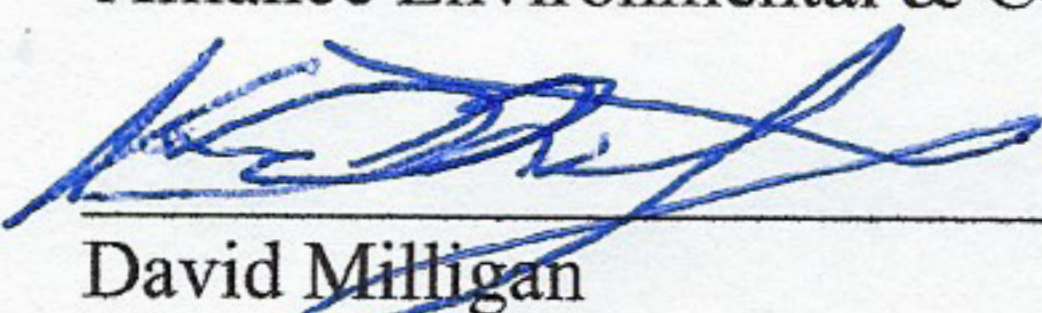
1. The term of this Agreement shall be extended until July 10, 2025. Neither District nor Contractor shall have any obligations to the other after July 10, 2025, unless amended by written agreement.
2. The authorized expenditures under this Agreement shall be increased by \$20,000 to not exceed \$172,546 in total.
3. All other terms and conditions of the Agreement shall remain in force.

IN WITNESS WHEREOF, this Amendment Agreement entered into as of the day and year first written above.

DISTRICT  
Anaheim Union High School District

\_\_\_\_\_  
Nancy Nien, Ph.D.  
Assistant Superintendent, Business Services

CONTRACTOR  
Alliance Environmental & Compliance, Inc.

  
\_\_\_\_\_  
David Milligan  
Owner



**Anaheim Union High School District**  
**Cypress HS Track & Field**  
Asphalt, Fabric & Engineering, Inc. dba AFE Sports

**Amendment No. 1**

May 23, 2025

This Amendment No. 1 shall be incorporated in those certain documents dated November 1, 2023 entitled, "Construction Services Agreement" ("CSA"). The parties desire to amend the CSA as indicated below. Where any Article or portion is amended or superseded, the balance of that Article or portion not specifically amended or superseded shall remain in effect as originally written. Where any Article or portion thereof is supplemented, that supplement shall be considered added thereto, and the original provisions of the Article shall remain in effect as originally written. Where any Paragraph or Section is referenced, such Paragraph or Section is superseded and replaced by the language herein. This Amendment No. 1, taken together with the CSA dated November 1, 2023, represents the new Construction Services Agreement.

**I. AMEND THE CONSTRUCTION SERVICES AGREEMENT AS FOLLOWS:**

**A. Add Articles 3.10, 3.11, 3.12, 3.13, 3.14, 3.15, as follows:**

**Cypress HS Track & Field Day 2 Work**



The following are established through Contractor's review of the Program, Contract Documents and through Contractor's Due Diligence prior to entering into this Agreement:

- 3.10 Contract Time is **123 Days**.
- 3.11 Liquidated Damages for overstaying Lease (Art. 18) is **\$2,000.00** per calendar day.
- 3.12 Guaranteed Maximum Price (Art. 5) is **\$1,013,968**.
  - 3.12.1 Construction Contingency (within GMP) is **\$42,860**.
  - 3.12.2 Errors and Omissions Contingency (within GMP) is **\$42,860**.
  - 3.12.3 Allowance for Site Watering (within GMP) is **\$24,749**.
- 3.13 The only exception to the GMP is Unforeseen Underground Conditions, and District Contingency for Owner requested extras as follows:
  - 3.13.1 District's Contingency (Art. 8) is **\$10,140**. District Contingency is carried outside of the GMP.
  - 3.13.2 Unforeseen Allowance is **\$20,279**. Unforeseen Allowance is carried outside of the GMP.

- 3.14 The Contractor's fee for this Project is 5.4 percent (5.4%) and is included in the GMP.
- 3.15 Guaranteed Maximum Price (Art 5) for Cypress HS Track & Field and Day 2 Work combined is \$12,540,858.

**End of Amendment No. 1**

IN WITNESS WHEREOF, the parties hereto have, by their duly authorized representatives, executed this Construction Services Agreement Amendment as of the day and year first above written.

CONTRACTOR	DISTRICT:
ASPHALT, FABRIC AND ENGINEERING, INC. DBA AFE SPORTS	ANAHEIM UNION HIGH SCHOOL DISTRICT
By: 	By:  Nancy Nien Assistant Superintendent, Business Services

**THIRD  
AMENDMENT TO THE AGREEMENT  
BETWEEN THE  
ANAHEIM UNION HIGH SCHOOL DISTRICT  
AND  
ORBACH HUFF & HENDERSON, LLP**

This Amendment Agreement is made and entered into this 13th day of June, 2025 (“Effective Date”), by and between the **Anaheim Union High School District**, 501 N Crescent Way, Anaheim, California 92801 (“District”), and **Orbach Huff & Henderson, LLP**, 1901 Avenue of the Stars, Suite 575, Los Angeles, California 90067 (“Attorney”), for assistance related to legal services.

WHEREAS, the District and Attorney entered into an agreement on August 14, 2020, setting forth the terms and conditions under which the Attorney would perform professional assistance with legal services (“Agreement”);

WHEREAS, the District and Attorney subsequently agreed to amend the Agreement by vote of the Board of Trustees on November 17, 2022 and June 13, 2024;

WHEREAS, the term of the Agreement is from August 14, 2020 to June 30, 2025;

WHEREAS, the Board of Trustees of the District limited the expenditures under the agreement not to exceed \$95,000;

WHEREAS, the District and Attorney desire to amend the Agreement;

NOW, THEREFORE, District and Attorney hereby agree to modify the Agreement with the following:

1. The term of this Agreement shall be extended until June 30, 2026. Neither District nor Attorney shall have any obligations to the other after June 30, 2026 unless amended by written agreement.
2. The authorized expenditures under this Agreement shall be increased by \$35,000 not to exceed \$130,000 in total.
3. All other terms and conditions of the Agreement shall remain in force.

IN WITNESS WHEREOF, this Amendment Agreement entered into as of the day and year first written above.

DISTRICT

ATTORNEY

Anaheim Union High School District

Orbach Huff & Henderson, LLP

\_\_\_\_\_  
Nancy Nien  
Assistant Superintendent - Business

\_\_\_\_\_  
Stan M. Barankiewicz II  
Partner



June 17, 2025

Patricia Neely, AIA  
Executive Director / Facilities / Maintenance / Operations  
Anaheim Union High School District  
501 N. Crescent Way  
Anaheim, CA 92803-3520

EXHIBIT NNN

Re: Quarterly sampling of swimming pool water for asbestos content at Western and Savanna High Schools.

Dear Ms. Neely:

Pursuant to your request, Health Science Associates (HSA), a certified California Small and Woman Owned Business Enterprise, is pleased to provide our proposal and budgetary estimate for providing the Quarterly sampling of swimming pool water for asbestos content at Western and Savanna High Schools from April 19, 2025 through June 30, 2026.

The water samples will be collected and analyzed pursuant to the 100.2 Method (EPA 600/R - 94/134). The EPA and California standard for drinking water is 7 million fibers longer than 10 microns per liter (MPL). We opt to have the laboratory analyze for all asbestos fibers equal to or greater than 0.5 micron. It is reasonable to presume that if and when the Transite pipes may begin to deliver detectable asbestos fibers into the pool the shorter fibers likely could serve as an early warning indicator.

The site visits and sample collection will be conducted by a California Certified Asbestos Consultant (CAC). The work will be managed and the report will be reviewed by a specialist who is a Certified Industrial Hygienist (CIH), and a Certified Asbestos Consultant (CAC).

<b>Professional Services - Each Quarterly School Visit</b>	<b>Quantity</b>	<b>Rate</b>	<b>Extension</b>
Project Management	2	\$350.00	\$700.00
CAC, equipment prop, site visit, lab drop and report prep	10	\$125.00	\$1,250.00
<b>Support Expenses</b>			
Administrative Services for Data Processing	2	\$80.00	\$160.00
Mileage	120	\$0.70	\$84.00
<b>Analysis Costs</b>			
Method 100.2 (EPA 600/R-94/134) 5 day TAT	7	\$375.00	\$2,625.00
<b>Total costs- Each Quarterly Visit</b>			<b>\$4,819.00</b>
<b>Total cost - 4 Quarterly Visits across 12 Calendar Months</b>			<b>\$17,400.00</b>



Patricia Neely  
Anaheim Union High School District  
Proposal: Quarterly sampling of swimming pool water  
June 17, 2025  
Page 2

## TERMS

HSA's terms are that charges are due and payable within 30 days of the invoice date. Amounts not paid within that period are subject to interest at the rate of 1% per month from the date of invoice. Please be advised that Health Science Associates will apply a convenience fee of 3.5% for all Credit Card Payments.

Sincerely,



Joel I. Berman, CIH, CSP, CAC, CIAQM, CDPH I/A and PM  
President

Acceptance of HSA proposal, terms, and authorization to proceed with the Industrial Hygiene Evaluation is hereby granted by:

_____ Signature	_____ Date
<u>Nancy C. Nien, Assistant Superintendent, Business</u>	_____
Typed/Printed Name and Title	Purchase Order Number

Please be advise that beginning on January 1, 2023 Health Science Associates instituted a 3.5% fee for all Credit Card Payments.

<b>Declaring Certain Equipment as Unusable, Obsolete, and/or Out-of-Date and Ready for Sale, or Destruction</b>	
<b>Quantity</b>	<b>Description</b>
1	Blue Ray Player
3	CD Player
2	Charging Cart
2	Computer Cart
138	Computer Desktop
9	Computer iPad
134	Computer Keyboard
185	Computer Laptop
65	Computer Monitor
37	Computer Tablet
7	Docking Station
53	Document Camera
2	DVD Player
1	Freezer Box
1	Heated Cabinet
1038	Laptop Chromebook
138	Laptop Stream
1	Milk Cooler
76	Printer
86	Projector
3	Quizdom Device
1	Refrigerated Cabinet
1	Seeder Machine
1	Server
1	Shredder
1	Sound System, Juno
2	Speaker
1	Television
1	Television Cart
1	Tree Branch Chipper
5	VCR Player
2	VCR/DVD Player

**ANAHEIM UHSD**  
**PURCHASE ORDER DETAIL REPORT BY VENDOR NAME**  
**BOARD OF TRUSTEES MEETING 07/17/2025**

**EXHIBIT PPP**  
**FROM 06/02/2025 TO 07/06/2025**

<u>PO NUMBER</u>	<u>VENDOR</u>	<u>PO TOTAL</u>	<u>ACCOUNT AMOUNT</u>	<u>ACCOUNT NUMBER</u>	<u>PSEUDO / OBJECT DESCRIPTION</u>
W64X0170	1 CALL MATERIALS LLC	60,000.00	60,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES
W64X0258	3 D FASTENERS	500.00	500.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64R2376	5 DOLLAR SCHOOL TEES	500.00	500.00	0128595010 4320	CY/SHORT STAY VISITS/INSTR / OTHER OFFICE/MIS
W64X0137	A 1 FENCE COMPANY	24,000.00	24,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64R2364	A ALVARADO PAINTING	26,900.00	26,900.00	1420703181 6122	AN/DM PAINT/M&O / SITE IMPV WALKS/ROAD/WAL
W64X0134	A ALVARADO PAINTING	10,000.00	10,000.00	0110237081 4355	MAINTENANCE/PAINT/MO / MAINTENANCE SUPPLI
W64X0133	A AND J SHEET METAL INC	18,000.00	18,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0136	A LINE INC	6,000.00	6,000.00	0110230081 5620	MAINTENANCE/MO / RENTALS/OPERATING LEASES
W64X0005	A Z BUS SALES INC.	15,000.00	15,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
U64C0088	A1 TRANSMISSION SERVICE	1,734.78	1,734.78	0110230081 4370	MAINTENANCE/MO / REPAIRS - EQUIPMENT
W64X0001	A1 TRANSMISSION SERVICE	18,000.00	18,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
U64R2341	AAA ELECTRIC MOTOR SALES	2,138.84	2,138.84	0124235081 4410	LOARA/HVAC/MO / EQUIPMENT - NON-CAPITALIZE
W64X0138	AAA ELECTRIC MOTOR SALES	25,000.00	25,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLI
W64X0104	AARDVARK CLAY AND SUPPLIES INC	1,000.00	1,000.00	0121439115 4310	WE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0156	AARDVARK CLAY AND SUPPLIES INC	1,500.00	1,500.00	0127000915 4310	KE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONAL
W64X0207	AARDVARK CLAY AND SUPPLIES INC	1,000.00	1,000.00	0123439115 4310	SA/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0139	ABC SCHOOL EQUIPMENT INC	20,000.00	20,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64R2351	ACCESSORIE AIR COMPRESSOR SYST	1,411.66	871.66	0150230081 4355	ADMIN/GENERAL/MO / MAINTENANCE SUPPLIES
			540.00	0150230081 5610	ADMIN/GENERAL/MO / REPAIRS/MAINT - O/S
W64T0056	ACCO BRANDS USA LLC	130.33	130.33	0135000910 4310	DA/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64T0008	ACQUIA INC	9,666.50	9,666.50	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64X0292	ACQUIRE TO THRIVE LLC	3,000.00	3,000.00	0127751681 5560	KE/ATHLETICS/M & O / LAUNDRY
W64X0141	ACS BILLING SERVICE	89,210.00	89,210.00	0111000081 5580	MO/MO / SANITATION
W64A0010	AD-WEAR AND SPECIALTY OF TEXAS	2,500.00	2,500.00	0120027010 4310	ANAHEIM/PHYS ED/INSTR / INSTRUCTIONAL MATL
W64A0011	AD-WEAR AND SPECIALTY OF TEXAS	7,000.00	7,000.00	0138027010 4310	BALL/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0012	AD-WEAR AND SPECIALTY OF TEXAS	3,000.00	3,000.00	0128027010 4310	CY/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0013	AD-WEAR AND SPECIALTY OF TEXAS	10,000.00	10,000.00	0135027010 4310	DALE/PHYS ED/INSTR / INSTRUCTIONAL MATL &

# ANAHEIM UHSD

## PURCHASE ORDER DETAIL REPORT BY VENDOR NAME

BOARD OF TRUSTEES MEETING 07/17/2025

FROM 06/02/2025 TO 07/06/2025

<u>PO NUMBER</u>	<u>VENDOR</u>	<u>PO TOTAL</u>	<u>ACCOUNT AMOUNT</u>	<u>ACCOUNT NUMBER</u>	<u>PSEUDO / OBJECT DESCRIPTION</u>
W64A0014	AD-WEAR AND SPECIALTY OF TEXAS	7,000.00	7,000.00	0125027010 4310	KA/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0015	AD-WEAR AND SPECIALTY OF TEXAS	3,000.00	3,000.00	0127027010 4310	KE/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0016	AD-WEAR AND SPECIALTY OF TEXAS	4,000.00	4,000.00	0144027010 4310	LEX/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0017	AD-WEAR AND SPECIALTY OF TEXAS	6,500.00	6,500.00	0124027010 4310	LOARA/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0018	AD-WEAR AND SPECIALTY OF TEXAS	6,000.00	6,000.00	0122027010 4310	MA/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0019	AD-WEAR AND SPECIALTY OF TEXAS	9,000.00	9,000.00	0142027010 4310	OXFORD/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0020	AD-WEAR AND SPECIALTY OF TEXAS	6,000.00	6,000.00	0123027010 4310	SA/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0021	AD-WEAR AND SPECIALTY OF TEXAS	15,000.00	15,000.00	0140027010 4310	SOUTH/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0022	AD-WEAR AND SPECIALTY OF TEXAS	12,000.00	12,000.00	0137027010 4310	SY/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0023	AD-WEAR AND SPECIALTY OF TEXAS	11,000.00	11,000.00	0134027010 4310	WA/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0026	AD-WEAR AND SPECIALTY OF TEXAS	7,000.00	7,000.00	0131027010 4310	BR/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0066	AD-WEAR AND SPECIALTY OF TEXAS	4,000.00	3,000.00	0121027010 4310	WESTERN/PHYS ED/INSTR / INSTRUCTIONAL MATL &
			1,000.00	0132027010 4310	OR/PHYS ED/INSTR / INSTRUCTIONAL MATL &
U64R2340	ADI	7,971.98	7,971.98	0168231081 4410	GI SOUTH/ELECTRIC/MO / EQUIPMENT - NON-
W64X0142	ADI	30,000.00	30,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64T0018	AERIES SOFTWARE INC	65,811.90	65,811.90	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64T0026	AERIES SOFTWARE INC	239,714.80	239,714.80	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64X0143	AGRI TURF DISTRIBUTING LLC	30,000.00	30,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64X0144	AGUINAGA GREEN INC	20,000.00	20,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
U64A0342	AIREMASTERS AIR CONDITIONING	715,776.00	715,776.00	0109437285 6227	FOOD SERVICE INFR/TRAINING/FAC / BLDG OTHER
U64A0343	AIREMASTERS AIR CONDITIONING	626,058.00	626,058.00	0109437285 6227	FOOD SERVICE INFR/TRAINING/FAC / BLDG OTHER
U64A0344	AIREMASTERS AIR CONDITIONING	615,518.00	615,518.00	0109437285 6227	FOOD SERVICE INFR/TRAINING/FAC / BLDG OTHER
W64X0002	AIRGAS USA LLC	5,000.00	5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0003	AIRSUPPLY TOOLS INC.	40,000.00	40,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0145	ALBRIGHT LIGHTING PLASTICS	5,000.00	5,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64A0042	ALLIANCE OF SCHOOLS FOR COOPER	48,904.00	48,904.00	6900690060 5462	HEALTH AND WELF/ENTERP / INSURANCE - LIFE

**ANAHEIM UHSD**  
**PURCHASE ORDER DETAIL REPORT BY VENDOR NAME**  
**BOARD OF TRUSTEES MEETING 07/17/2025**

**FROM 06/02/2025 TO 07/06/2025**

<b><u>PO NUMBER</u></b>	<b><u>VENDOR</u></b>	<b><u>PO TOTAL</u></b>	<b><u>ACCOUNT AMOUNT</u></b>	<b><u>ACCOUNT NUMBER</u></b>	<b><u>PSEUDO / OBJECT DESCRIPTION</u></b>
U64C0090	AMAZON CAPITAL SERVICE	1,753.62	1,753.62	0117751110 4310	IS/DUAL ENROLLMENT/INSTR / INSTRUCTIONAL
W64C0004	AMAZON CAPITAL SERVICE	242.37	242.37	0108108077 4320	INFO SYSTEM/DP / OTHER OFFICE/MISC SUPPLIES
W64R0047	AMAZON CAPITAL SERVICE	223.04	223.04	0102102071 4210	SUPT/BRD SUPT / BOOKS AND REFERENCE MATERIA
W64T0057	AMAZON CAPITAL SERVICE	307.32	307.32	0114114072 4347	WAREHOUSE/GENL ADM / OPERATIONS SUPPLIES -
W64X0193	AMAZON WEB SERVICES INC.	3,000.00	3,000.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64X0097	AMERICAN CASUAL	2,000.00	2,000.00	0102102071 4320	SUPT/BRD SUPT / OTHER OFFICE/MISC SUPPLIES
W64X0098	AMERICAN CASUAL	4,500.00	4,500.00	0108108077 4345	INFO SYSTEM/DP / OPERATIONS SUPPLIES -
W64A0037	AMERICAN FIDELITY ASSURANCE CO	150,000.00	150,000.00	6900690060 5450	HEALTH AND WELF/ENTERP / OTHER INSURANCE
W64X0146	AMERICAN TIME	20,000.00	20,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64A0001	ANAHEIM ELEMENTARY SCHOOL DIST	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
U64A0346	ANAHEIM FAMILY YMCA	863,866.43	863,866.43	0117439540 5100	AFT SCH ED/SAFETY (ASES) / SUBAGREEMENTS FOR
W64X0004	ANAHEIM FULLERTON TOWING	1,000.00	1,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0103	ANAHEIM HIGH SCHOOL	22,000.00	22,000.00	0120751640 5810	AN/ATHLETICS/ANCIL / NON-INSTRUCTIONAL PROJ
W64X0147	ANIXTER	25,000.00	25,000.00	0110236081 4355	MAINTENANCE/LOCKS/MO / MAINTENANCE
U64A0347	AP CONSTRUCTION GROUP INC	1,468,818.00	1,468,818.00	0109620085 6227	FOOD SVC/FAC ACQ / BLDG OTHER COSTS
W64X0118	APOLLO PRINTING AND GRAPHICS	8,500.00	8,500.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROJ
W64X0148	ARROW SERVICES INC	60,000.00	60,000.00	0111220081 5580	OPERATIONS - GENERAL / SANITATION
W64X0109	ART SUPPLY WAREHOUSE	500.00	500.00	0121000915 4310	WE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONAL
W64X0155	ART SUPPLY WAREHOUSE	1,500.00	1,500.00	0127000915 4310	KE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONAL
U64R2355	ARTS FOR CHANGE	2,000.00	2,000.00	0123385010 5880	SA/TITLE IV/INSTR / OTHER OPERATING EXPENSES
W64X0063	ASSOCIATED BUSINESS PRODUCTS	1,500.00	1,500.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
U64R2352	AUTOMATED GATE SERVICES INC	705.13	705.13	0110159581 4355	ACCT REC - OUTSIDE ORG / MAINTENANCE SUPPLIE
W64T0036	AVI SPL	3,729.22	3,729.22	0108750410 4310	IT/TECHNOLOGY/INSTR / INSTRUCTIONAL MATL &
U64A0335	AVID CENTER	2,198.00	2,198.00	0163379021 5810	TITLE IIIA / LIMITED ENG PROG / NON-
W64R0027	AVID CENTER	4,200.00	4,200.00	0140000910 5210	SO/LCFF-CONCENTRATION/INSTR / TRAVEL AND
W64R0028	AVID CENTER	1,050.00	1,050.00	0140000910 5210	SO/LCFF-CONCENTRATION/INSTR / TRAVEL AND

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W64R0029	AVID CENTER	3,600.00	3,600.00	0120000910 5210	AN/LCFF-CONCENTRATION/INSTR / TRAVEL AND
W64X0062	AWARDS BY PAUL	1,500.00	1,500.00	0102102071 4320	SUPT/BRD SUPT / OTHER OFFICE/MISC SUPPLIES
W64X0099	AWARDS BY PAUL	500.00	500.00	0138000927 4320	BA/LCFF-CONCENTRATION/SCH ADM / OTHER
W64X0102	AWARDS BY PAUL	200.00	200.00	0122140027 4320	MA/SCH ADM / OTHER OFFICE/MISC SUPPLIES
U64T0724	B AND H PHOTO VIDEO INC	3,173.02	1,703.70	0100970081 4347	COMMUNITY SERVICE/MO / OPERATIONS SUPPLIES
			1,469.32	0100970081 4410	COMMUNITY SERVICE/MO / EQUIPMENT - NON-
W64T0051	B AND H PHOTO VIDEO INC	400.04	400.04	0127140027 4320	KE/SCH ADM / OTHER OFFICE/MISC SUPPLIES
W64T0053	B AND H PHOTO VIDEO INC	2,555.94	2,555.94	0125000910 4310	KA/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64T0054	B AND H PHOTO VIDEO INC	1,326.38	1,326.38	0121000910 4310	WE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64X0318	B AND H PHOTO VIDEO INC	7,000.00	7,000.00	0100970081 4347	COMMUNITY SERVICE/MO / OPERATIONS SUPPLIES
W64X0149	B AND K ELECTRIC WHOLESALE	5,000.00	5,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64X0150	B AND M LAWN AND GARDEN INC	25,000.00	25,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64R0030	BACH COMPANY, THE	907.47	907.47	0123000910 4310	SA/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAL
W64X0151	BARNEY'S BLENDS INC.	5,000.00	5,000.00	0111222081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0153	BAVCO	20,000.00	20,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0190	BCT ENTERTAINMENT	5,000.00	5,000.00	0100970081 4347	COMMUNITY SERVICE/MO / OPERATIONS SUPPLIES
W64X0219	BEE BUSTERS	5,000.00	5,000.00	0111222081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
W64X0047	BEST-VIP CHAUFFEURED WORLDWIDE	20,000.00	20,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64A0044	BICKMORE RISK SERVICES	4,600.00	4,600.00	0177177072 5810	RISK MANAGEMENT / NON-INSTRUCTIONAL PROF
W64X0225	BIG D SUPPLIES	5,000.00	5,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0184	BILLINGS, JANICE	9,700.00	9,700.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
W64X0119	BJ BINDERY	30,000.00	30,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
W64X0213	BLACK AND DECKER U S INC	1,000.00	1,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64X0106	BLICK ART MATERIALS LLC	3,000.00	3,000.00	0121439115 4310	WE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0107	BLICK ART MATERIALS LLC	3,000.00	3,000.00	0121439115 4310	WE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0199	BLICK ART MATERIALS LLC	3,000.00	3,000.00	0121000915 4310	WE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONA
W64X0206	BLICK ART MATERIALS LLC	5,000.00	5,000.00	0123439115 4310	SA/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL

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W64X0006	BLUE STAR AUTO GLASS	8,500.00	8,500.00	0179113036 4385	GARAGE/TRANS-REG ED/TRANSPORT /
W64T0031	BOOK SYSTEMS INC	29,964.00	29,964.00	0153750310 5880	SP/EDUCATIONAL MATERIALS/INSTR / OTHER
W64A0030	BORDERLAN SECURITY	138,660.89	138,660.89	0108108177 6490	INFORMATION SYSTEMS - E-RATE / EQUIPMENT -
W64X0319	BOYCE INDUSTRIES INC	10,000.00	10,000.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0217	BPS SUPPLY GROUP	10,000.00	10,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0222	BREAKER DEPOT INC	4,000.00	4,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIES
U64R2349	BRIDGEPORT GOLF CARS	684.18	684.18	0131000081 5610	BR/MO / REPAIRS/MAINT - O/S SERVICES
U64R2361	BRIDGEPORT GOLF CARS	772.80	772.80	0132000081 5610	OR/MO / REPAIRS/MAINT - O/S SERVICES
W64X0214	BRIDGEPORT GOLF CARS	25,000.00	25,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64T0024	BRIGHTLY SOFTWARE INC.	13,478.22	13,478.22	0110211081 5880	MAINTENANCE/ENERGY SAVINGS/MO / OTHER
W64R0067	BSN SPORTS	426.28	426.28	0134000910 4310	WA/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAL
U64R2348	BSN SPORTS LLC	3,544.54	1,928.29	0148230081 4355	HANDE/LGENERAL/MO / MAINTENANCE SUPPLIES
			1,616.25	0148230081 4410	HANDE/LGENERAL/MO / EQUIPMENT - NON-
W64R0068	BUDDY'S ALL STARS INC	1,577.51	1,577.51	0144385010 4310	LEX/TITLE IV/INSTR / INSTRUCTIONAL MATL &
W64X0131	BURNETT ENGRAVING	2,000.00	2,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
W64X0064	BUSINESS MACHINES UNLIMITED	5,000.00	5,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0007	BUSWEST	20,000.00	20,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64R0006	BUYSHADE.COM	1,697.80	1,697.80	0140452510 4410	SO/CA COMM SCHOOLS/INSTR / EQUIPMENT - NON-
W64X0295	C TECH CONSTRUCTION INC.	14,000.00	14,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
U64T0723	C.I. BUSINESS EQUIPMENT INC	595.50	595.50	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
W64T0022	C.I. BUSINESS EQUIPMENT INC	2,260.00	2,260.00	0108108077 5610	INFO SYSTEM/DP / REPAIRS/MAINT - O/S SERVICES
W64T0042	C.I. BUSINESS EQUIPMENT INC	575.00	575.00	0107107072 5610	ACCTG /GENL ADM / REPAIRS/MAINT - O/S SERVICE
W64R0017	CABE	900.00	900.00	0163750110 5210	EL/S & C (GOAL 1.1b)/INSTR / TRAVEL AND
W64X0296	CAL BUILDING SYSTEMS INC	77,000.00	77,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
W64X0065	CAL LIFT INC	5,000.00	5,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64X0266	CALIF. DEPT. OF TAX AND FEE AD	12,000.00	12,000.00	0110230081 5880	MAINTENANCE/MO / OTHER OPERATING EXPENSES

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W64X0042	CALIFORNIA AUTO REFRIGERATION	5,000.00	5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0216	CALIFORNIA CUSHION COMPANY INC	2,000.00	2,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0298	CALIFORNIA PLUMBING PARTS	60,000.00	60,000.00	0110239081 4355	MAINTENANCE/PLUMB/MO / MAINTENANCE
W64A0049	CALIFORNIA SCHOOLS DENTAL COAL	3,920,000.00	3,920,000.00	6900690060 5892	HEALTH AND WELF/ENTERP / CLAIMS - DENTAL
W64X0066	CAMERA TECH REPAIRS	1,000.00	1,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0274	CAMERON WELDING SUPPLY	5,000.00	5,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64R0020	CARNEGIE LEARNING INC.	1,118.00	1,023.20 94.80	0123381010 4310 0123381010 5880	SA/TITLE I/INSTR / INSTRUCTIONAL MATL & SA/TITLE I/INSTR / OTHER OPERATING EXPENSES
W64R0065	CAROLINA BIOLOGICAL SUPPLY CO.	35.32	35.32	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0066	CAROLINA BIOLOGICAL SUPPLY CO.	1,921.34	1,921.34	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0069	CART MAN INC, THE	372.08	372.08	0144000081 5610	LEX/MO / REPAIRS/MAINT - O/S SERVICES
W64X0299	CART MAN INC, THE	25,000.00	25,000.00	0111221081 4347	OPERATIONS - CUSTODIAL / OPERATIONS SUPPLIES
W64R0070	CATALINA MATERIAL HANDLING	942.63	942.63	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64T0021	CDW GOVERNMENT INC.	92,274.00	92,274.00	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
W64T0028	CDW GOVERNMENT INC.	233,184.29	233,184.29	0108750410 4410	IT/TECHNOLOGY/INSTR / EQUIPMENT - NON-
W64T0046	CDW GOVERNMENT INC.	28,890.00	28,890.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64X0300	CEMEX	30,000.00	30,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0215	CENTAR INDUSTRIES	2,000.00	2,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64A0002	CENTRALIA SCHOOL DIST	5,000.00	5,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0049	CERTIFIED TRANSPORTATION SVCS	20,000.00	20,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0220	CHRISTIAN BUILDING MATERIALS	3,000.00	3,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0008	CITY AUTO TOP	10,000.00	10,000.00	0179113036 4385	GARAGE/TRANS-REG ED/TRANSPORT /
U64A0339	CITY OF ANAHEIM AS SUCCESSOR A	460,812.97	460,812.97	4500722600 8625	ANAHEIM PLAZA / COMMUNITY REDEVELOPMENT
W64A0043	CLAIM RETENTION SERVICES INC.	35,000.00	35,000.00	0177177072 5810	RISK MANAGEMENT / NON-INSTRUCTIONAL PROF
W64A0038	CLASS CHAT INC	19,248.00	19,248.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64X0048	CLEAN ENERGY	30,000.00	30,000.00	0113113036 4392	TRANS/REG-ED/TRANSPORTATION /
W64X0120	COAST TO COAST LABEL	1,000.00	1,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC



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W64R0032	COLLEGE BOARD	1,075.00	1,075.00	0142399010 5210	TITLE II IMPR TCHR QUAL - ED / TRAVEL AND
U64R2343	COMPLETE ACCESS SOLUTIONS	25,414.28	25,414.28	4525722485 6274	KA/COMMERCIAL INDUST PROJ / CONSTRUCTION -
W64X0320	COMPLETE ACCESS SOLUTIONS	20,000.00	20,000.00	0110236081 5610	MAINTENANCE/LOCKS/MO / REPAIRS/MAINT - O/S
W64X0218	CORVUS INDUSTRIES LTD	15,000.00	15,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
U64R2342	COSCO FIRE PROTECTION INC	2,622.00	1,377.00	0120230081 5610	ANAHEIM/GENERAL/MO / REPAIRS/MAINT - O/S
			348.00	0124230081 5610	LOARA/GENERAL/MO / REPAIRS/MAINT - O/S
			897.00	0138230081 5610	BALL/GENERAL/MO / REPAIRS/MAINT - O/S SERVICE
W64X0301	COSCO FIRE PROTECTION INC	38,000.00	38,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
W64X0302	COSCO FIRE PROTECTION INC	22,000.00	22,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
U64R2386	CREATOR HYDRO	1,128.33	1,128.33	0164913510 4310	PD/MACC/INSTRUCTION / INSTRUCTIONAL MATL &
W64X0067	CROWN LIFT TRUCKS	15,000.00	15,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0095	CROWN TROPHY	700.00	700.00	0134750640 4310	WA/AFTER SCHOOL/ANCIL / INSTRUCTIONAL MATL
W64A0027	CSM CONSULTING INC.	27,600.00	27,600.00	0108108077 5810	INFO SYSTEM/DP / NON-INSTRUCTIONAL PROF
U64R2372	CUE INC.	980.00	980.00	0140140027 5210	SOUTH/SCH ADM/SCH ADM / TRAVEL AND
W64R0002	CULVER NEWLIN	5,757.89	5,757.89	2561710185 4410	PO/DEVELOPER FEES/FAC ACQ / EQUIPMENT - NON-
W64X0267	CVT RECYCLING	6,200.00	6,200.00	0111000081 5580	MO/MO / SANITATION
U64R2375	CYPRESS SCHOOL DISTRICT	1,564.25	1,564.25	0144000927 5880	LEX/LCFF-CONCENTRATION/SCH ADM / OTHER
W64A0025	DANNIS WOLIVER KELLEY	150,000.00	150,000.00	0102102071 5821	SUPT/BRD SUPT / LEGAL FEES
W64X0009	DARTCO TRANSMISSION SALES SVC	25,000.00	25,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0268	DB SERVICE CENTER LLC	5,000.00	5,000.00	0111221081 4347	OPERATIONS - CUSTODIAL / OPERATIONS SUPPLIES
W64X0152	DBA BATTERIES PLUS	7,500.00	7,500.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64A0031	DELTA DENTAL INSURANCE COMPANY	300,000.00	300,000.00	6900690060 5465	HEALTH AND WELF/ENTERP / INSURANCE - DENTAL
W64T0003	DNS MADE EASY	955.90	955.90	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64A0047	DOCUMENT TRACKING SERVICE LLC	9,795.00	9,795.00	0153750410 5880	SP/SCHOLOGY/INSTR / OTHER OPERATING
W64X0277	DUNN EDWARDS PAINTS	2,000.00	2,000.00	0110237081 4355	MAINTENANCE/PAINT/MO / MAINTENANCE SUPPLI
W64X0228	E.B. BRADLEY COMPANY	3,000.00	3,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0334	EASY ICE LLC	4,500.00	4,500.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S

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W64X0281	EBERHARD EQUIPMENT	5,000.00	5,000.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64T0032	EBSCO PUBLISHING	44,334.00	44,334.00	0153750310 5880	SP/EDUCATIONAL MATERIALS/INSTR / OTHER
W64R0012	EBSCO SUBSCRIPTION SERVICE	822.26	822.26	0125381010 4210	KA/ECIA1/INSTR / BOOKS AND REFERENCE
W64R0013	EBSCO SUBSCRIPTION SERVICE	259.76	259.76	0127007015 5880	KE/INS MUS/VAPA / OTHER OPERATING EXPENSES
W64X0068	ECONOMY RENTALS INC	3,000.00	3,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0100	ECONOMY RENTALS INC	1,200.00	1,200.00	0138000910 5620	BA/LCFF-CONCENTRATION/INSTR /
W64X0211	ECONOMY RENTALS INC	16,000.00	16,000.00	0110230081 5620	MAINTENANCE/MO / RENTALS/OPERATING LEASES
W64A0045	EDMENTUM INC.	35,972.50	35,972.50	0153000910 5880	SP PR/LCFF-SUPPLEMENTAL / OTHER OPERATING
W64A0046	EDMENTUM INC.	154,750.00	154,750.00	0164750110 5880	PD/DISTRICT PD/INSTR / OTHER OPERATING
W64T0002	EDPUZZLE INC	64,800.00	64,800.00	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
W64T0030	EHP SOLUTIONS	910.49	910.49	0108108077 4310	INFO SYSTEM/DP / INSTRUCTIONAL MATL &
W64T0034	EHP SOLUTIONS	23,176.37	23,176.37	0108750410 4410	IT/TECHNOLOGY/INSTR / EQUIPMENT - NON-
U64R2377	EL PARTNER CATERING	1,350.00	1,350.00	0185752115 5881	ARTS ED/VAPA EVENTS/VAPA INST /
U64R2374	ELECTUDE USA	573.66	573.66	0117751110 4210	IS/DUAL ENROLLMENT/INSTR / BOOKS AND
W64X0278	ENCORE GAS AND SUPPLY	3,000.00	3,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0183	ESCOE, BARRY	17,000.00	17,000.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
W64X0050	EVOQUA WATER TECHNOLOGIES LLC.	10,000.00	10,000.00	0113113036 5610	TRANS/REG-ED/TRANSPORTATION / REPAIRS/MAIN
W64X0212	EWING IRRIGATION PRODUCTS	30,000.00	30,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64X0051	EXPO PROPANE	25,000.00	25,000.00	0113113036 4383	TRANS/REG-ED/TRANSPORTATION /
W64X0167	EXPRESS PIPE AND SUPPLY CO INC	22,000.00	22,000.00	0110239081 4355	MAINTENANCE/PLUMB/MO / MAINTENANCE
W64X0280	F.M. THOMAS AIR CONDITIONING I	5,000.00	5,000.00	0110235081 5610	MAINTENANCE/HVAC/MO / REPAIRS/MAINT - O/S
W64R0039	FACTORY DIRECT PARTY	1,517.07	1,517.07	0160489510 4310	SCHL MNTL HL/TUPE GNT-COHORT J /
W64T0047	FARIA SYSTEMS INC	3,024.00	3,024.00	0127000910 5880	KE/LCFF-CONCENTRATION/INSTR / OTHER
W64X0221	FEATHER FORCE	2,500.00	2,500.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
W64X0069	FEDEX	10,000.00	10,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0283	FERGUSON ENTERPRISES INC	26,000.00	26,000.00	0110239081 4355	MAINTENANCE/PLUMB/MO / MAINTENANCE

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W64X0303	FIVE STAR FIRE PROTECTION INC	25,000.00	25,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
W64X0081	FIVE STAR RUBBER STAMP INC	500.00	500.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64X0010	FLEET SERVICES INC	52,500.00	52,500.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64R0048	FLINN SCIENTIFIC INC	163.21	163.21	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0050	FLINN SCIENTIFIC INC	121.65	121.65	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0051	FLINN SCIENTIFIC INC	141.36	141.36	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0052	FLINN SCIENTIFIC INC	345.29	345.29	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0053	FLINN SCIENTIFIC INC	48.88	48.88	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0054	FLINN SCIENTIFIC INC	134.36	134.36	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0055	FLINN SCIENTIFIC INC	15.34	15.34	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0056	FLINN SCIENTIFIC INC	839.93	839.93	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0058	FLINN SCIENTIFIC INC	619.08	619.08	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0060	FLINN SCIENTIFIC INC	939.44	939.44	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0061	FLINN SCIENTIFIC INC	435.22	435.22	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0062	FLINN SCIENTIFIC INC	1,643.34	1,643.34	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0064	FLINN SCIENTIFIC INC	2,955.79	2,955.79	0100031010 4310	CHEMISTRY/INSTR / INSTRUCTIONAL MATL &
W64R0034	FOSTER & FOSTER INC.	11,000.00	11,000.00	0177177072 5810	RISK MANAGEMENT / NON-INSTRUCTIONAL PROF
W64X0304	FOUNDATION BUILDING MATERIALS	40,000.00	40,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64R2381	FRANKLIN INTERIORS	19,510.00	19,510.00	0131230081 6122	BR/GENERAL/MO / SITE IMPV WALKS/ROAD/WALL
W64X0224	FREESTYLE PHOTOGRAPHIC SUPPLIE	3,500.00	3,500.00	0127000915 4310	KE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONAL
W64X0052	FROG ENVIRONMENTAL INC.	10,000.00	10,000.00	0113113036 5610	TRANS/REG-ED/TRANSPORTATION / REPAIRS/MAIN
U64R2373	FULLERTON FORD	71,968.51	71,968.51	0110230081 6490	MAINTENANCE/MO / EQUIPMENT - OTHER
W64X0011	FULLERTON FORD	5,000.00	5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0070	FUTURE SHREDDING INC	7,500.00	7,500.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64A0035	GALLAGHER BENEFIT SERVICES INC	135,000.00	135,000.00	6900690060 5812	HEALTH AND WELF/ENTERP / ADMIN FEE - HEALTH
W64X0263	GANAHL LUMBER CO	1,500.00	1,500.00	0144000081 4347	LEX/MO / OPERATIONS SUPPLIES - MISC

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W64X0264	GANAHL LUMBER CO	500.00	500.00	0144054040 4347	LEX/AFTSCHL/ANCIL / OPERATIONS SUPPLIES - MIS
W64X0265	GANAHL LUMBER CO	2,000.00	2,000.00	0144017010 4310	LEX/INDUS TECH/INSTR / INSTRUCTIONAL MATL &
W64X0305	GANAHL LUMBER CO	25,000.00	25,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0306	GANAHL LUMBER CO	50,000.00	50,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64A0003	GARDEN GROVE UNIFIED SCHOOL DI	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0157	GARDENA VALLEY NEWS	2,000.00	2,000.00	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAL
W64X0012	GARY'S RADIATOR SERVICE	8,000.00	8,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0231	GEARY PACIFIC SUPPLY	3,000.00	3,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
W64X0307	GLASBY MAINTENANCE SUPPLY CO.	20,000.00	20,000.00	0111221081 4347	OPERATIONS - CUSTODIAL / OPERATIONS SUPPLIES
W64X0182	GLENN, JERRY	4,500.00	4,500.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
W64T0013	GOGUARDIAN	93,010.00	93,010.00	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
U64R2380	GOLDEN STATE PAVING CO INC	8,650.00	8,650.00	0121233081 6122	WESTER/FLOOR/MO / SITE IMPV WALKS/ROAD/WAL
W64X0013	GRAINGER	3,000.00	3,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0091	GRAINGER	4,000.00	4,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0308	GRAINGER	50,000.00	50,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64T0037	GRANITE TELECOMMUNICATIONS LLC	43,248.36	43,248.36	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64X0194	GRAYBAR ELECTRIC COMPANY	2,000.00	2,000.00	0108108077 4320	INFO SYSTEM/DP / OTHER OFFICE/MISC SUPPLIES
W64X0309	GRAYBAR ELECTRIC COMPANY	17,000.00	17,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64X0223	GREENS DISCOUNT GLASS AND SCRE	5,000.00	5,000.00	0110234081 4355	MAINTENANCE/GLASS/MO / MAINTENANCE
W64X0014	H AND H AUTO PARTS WHOLESALE	30,000.00	30,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
U64R2344	HAMILTON CEILING SYSTEMS	3,187.00	3,187.00	4525722485 6274	KA/COMMERCIAL INDUST PROJ / CONSTRUCTION -
W64X0181	HAUGEN, CRAIG	5,200.00	5,200.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
U64R2391	HAULAWAY STORAGE CONTAINERS IN	1,372.00	196.00 1,176.00	0110230081 5620 0124000081 5620	MAINTENANCE/MO / RENTALS/OPERATING LEASES LOARA/MO / RENTALS/OPERATING LEASES
U64R2345	HCI SYSTEMS INC	26,068.00	26,068.00	4221733185 6274	WE/FACILITIES COLSOLIDATION / CONSTRUCTION -
U64R2367	HCI SYSTEMS INC	4,111.00	4,111.00	4525722485 6274	KA/COMMERCIAL INDUST PROJ / CONSTRUCTION -
W64A0063	HCI SYSTEMS INC	75,500.00	75,500.00	0110231081 5610	MAINTENANCE/ELEC/MO / REPAIRS/MAINT - O/S

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W64T0048	HCI SYSTEMS INC	3,647.34	3,647.34	0128231081 5610	CY/ELECTRIC/MO / REPAIRS/MAINT - O/S SERVICES
W64X0015	HD INDUSTRIES	20,000.00	20,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0016	HOME DEPOT CREDIT SERVICES	2,500.00	2,500.00	0179113036 4385	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0310	HOME DEPOT CREDIT SERVICES	75,000.00	75,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0311	HORIZON	15,000.00	15,000.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0312	HOTSY OF SOUTHERN CALIFORNIA	3,500.00	3,500.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64R0019	HOUGHTON MIFFLIN HARCOURT	5,543.18	5,543.18	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64X0279	HOWARD INDUSTRIES	8,000.00	8,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLI
W64A0004	HUNTINGTON BEACH U.H.S.D.	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0313	ICS SERVICE CO.	35,000.00	35,000.00	0110245081 5610	M & O/SAFETY & SECURITY/M&O / REPAIRS/MAINT
W64X0314	ICS SERVICE CO.	11,500.00	11,500.00	0110245081 5610	M & O/SAFETY & SECURITY/M&O / REPAIRS/MAINT
W64X0315	ICS SERVICE CO.	5,100.00	5,100.00	0110245081 5610	M & O/SAFETY & SECURITY/M&O / REPAIRS/MAINT
W64X0071	IMAGE APPAREL FOR BUSINESS	3,500.00	3,500.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0093	IMAGE APPAREL FOR BUSINESS	20,000.00	20,000.00	0113113036 4388	TRANS/REG-ED/TRANSPORTATION /
W64X0096	IMAGE APPAREL FOR BUSINESS	51,000.00	51,000.00	0111220081 4345	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0247	IML SECURITY SUPPLY	7,500.00	7,500.00	0110236081 4355	MAINTENANCE/LOCKS/MO / MAINTENANCE
W64X0116	INDEPENDENT	4,000.00	4,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64X0322	INLAND TOP SOIL MIXES INC.	10,000.00	10,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64R0007	INS'TENT INDUSTRIES	2,313.61	2,313.61	0140140027 4410	SOUTH/SCH ADM/SCH ADM / EQUIPMENT - NON-
W64X0229	INTEGRATED PEST CONTROL MANAGE	30,000.00	30,000.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
W64T0009	INTELESYSONE INC.	1,959.37	1,959.37	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64A0034	INTERACTIVE EDUCATIONAL SERVIC	19,550.00	19,550.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
U64A0334	ISR PAINTING AND WALLCOVERING	530,000.00	530,000.00	4221733185 6216	WE/FACILITIES COLSOLIDATION / BUILDING
W64X0321	J AND B MATERIALS	23,000.00	23,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0129	J E HALLIDAY SALES INC	20,000.00	20,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64X0108	J.W. PEPPER AND SON INC.	1,500.00	1,500.00	0125439015 4310	KA/PROP 28:ARTS AND MUSIC/VAPA /

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W64X0111	J.W. PEPPER AND SON INC.	800.00	800.00	0123008015 4310	SA/VOC MUSIC/VAPA / INSTRUCTIONAL MATL &
W64X0113	J.W. PEPPER AND SON INC.	200.00	200.00	0138007015 4310	BALL/INS MUS/VAPA / INSTRUCTIONAL MATL &
W64X0154	J.W. PEPPER AND SON INC.	200.00	200.00	0138008015 4310	BALL/VOC MUSIC/VAPA / INSTRUCTIONAL MATL &
W64X0158	J.W. PEPPER AND SON INC.	1,000.00	1,000.00	0127000915 4310	KE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONAL
W64X0205	J.W. PEPPER AND SON INC.	500.00	500.00	0125008015 4310	KA/VOC MUSIC/VAPA / INSTRUCTIONAL MATL &
W64X0282	JACKSONS A S BREA F M P	10,000.00	10,000.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0122	JART DIRECT MAIL SERVICE	20,000.00	20,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
U64R2358	JASON SMITH DBA THAT HAPPY STU	2,894.21	2,894.21	0172172083 4320	SAFE SCHOOLS / OTHER OFFICE/MISC SUPPLIES
W64X0017	JASPER ENGINES AND TRANSMISSIO	20,000.00	20,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0053	JFK TRANSPORTATION CO INC	20,000.00	20,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0232	JHM SUPPLY INC.	90,000.00	90,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
U64A0329	JM AND J CONTRACTORS	237,400.00	237,400.00	1444705685 6165	LEX/PAVING/FAC ACQ / SITE CONSTRUCTION
U64C0091	JM AND J CONTRACTORS	16,540.00	16,540.00	0168222081 5610	OPERATIONS - GROUNDS / REPAIRS/MAINT - O/S
U64R2369	JM AND J CONTRACTORS	3,300.00	3,300.00	4221733185 6274	WE/FACILITIES COLSOLIDATION / CONSTRUCTION
W64X0054	JOE RHODES MAINTENANCE SERVICE	2,500.00	2,500.00	0113113036 5610	TRANS/REG-ED/TRANSPORTATION / REPAIRS/MAIN
W64X0323	JOHNSON CONTROLS	10,000.00	10,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
W64X0275	JOHNSTONE SUPPLY	7,000.00	7,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
W64T0012	JOTFORM INC	12,709.10	12,709.10	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
W64R0026	JUNIOR LIBRARY GUILD	4,740.74	4,740.74	0125381010 5880	KA/ECIA1/INSTR / OTHER OPERATING EXPENSES
W64X0018	JUSTICE TESTING	5,000.00	5,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0269	K AND S EQUIPMENT SERVICE CORP	2,500.00	2,500.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0072	KAIROS TOOLING	2,000.00	2,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0276	KAIROS TOOLING	2,000.00	2,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0297	KATELLA HIGH SCHOOL	22,000.00	22,000.00	0125751640 5810	KA/ATHLETICS/ANCIL / NON-INSTRUCTIONAL PROF
W64A0036	KEENAN ASSOCIATES	5,000.00	5,000.00	6800680060 5890	WORKERS COMP/ENTERP / CLAIMS - WORKERS COM
W64R0036	KEENAN ASSOCIATES	49,128.00	49,128.00	0100000000 3901	GEN FUND/INC & BALANCE SHEET / OTHER

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U64R2363	KELLY SPICERS INC	10,208.23	10,208.23	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
W64X0126	KELLY SPICERS INC	70,000.00	70,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64X0270	KENNEDY EQUIPMENT	500.00	500.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0273	KENNEDY HIGH SCHOOL	22,000.00	22,000.00	0127751640 5810	KE/ATHLETICS/ANCIL / NON-INSTRUCTIONAL PROF
W64X0044	KEYSTONE AUTOMOTIVE INDUSTRIES	5,000.00	5,000.00	0179113036 4375	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0271	KNOX COMPANY	2,500.00	2,500.00	0110236081 4355	MAINTENANCE/LOCKS/MO / MAINTENANCE
U64A0338	KOPIUS INC	20,000.00	20,000.00	0108108077 5810	INFO SYSTEM/DP / NON-INSTRUCTIONAL PROF
U64R2366	KUSTOM IMPRINTS	525.02	525.02	0144140027 4320	LEX/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64X0055	LABELL EXCHANGE	8,000.00	8,000.00	0113113036 5918	TRANS/REG-ED/TRANSPORTATION / TELEPHONE
W64X0105	LAGUNA CLAY CO.	4,000.00	4,000.00	0121439115 4310	WE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0226	LAIRD PLASTICS	2,500.00	2,500.00	0110234081 4355	MAINTENANCE/GLASS/MO / MAINTENANCE
W64X0180	LARNER, JOHN	8,100.00	8,100.00	0100000072 3702	GEN FUND/GENL ADM / RETIREE BENEFITS-
W64R0021	LEARNING INNOVATION SYSTEMS LL	4,991.00	4,991.00	0140361010 5210	SOUTH/ESSA SCH IMPROV FND(CSI) / TRAVEL AND
W64R0042	LEARNING INNOVATION SYSTEMS LL	399.00	399.00	0124381010 5210	LO/TITLE I/INSTRUCTIONAL / TRAVEL AND
U64A0330	LETNER ROOFING	2,287,000.00	2,287,000.00	1422704185 6165	MAG/ROOFING/FAC ACQ / SITE CONSTRUCTION
U64A0331	LETNER ROOFING	774,000.00	774,000.00	1423704185 6165	SAVANNA/ROOFING/FAC ACQ / SITE CONSTRUCTION
U64C0089	LIBERTY TRUCK AND AUTO PARTS	1,185.25	1,185.25	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0020	LIBERTY TRUCK AND AUTO PARTS	5,000.00	5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64T0033	LIGHTSPEED SYSTEMS	19,634.25	19,634.25	0172172010 5880	SAFE SCHOOLS/INSTR / OTHER OPERATING
W64X0236	LINCOLN AQUATICS	10,000.00	10,000.00	0110240081 4355	MAINTENANCE/POOL/MO / MAINTENANCE SUPPLIE
W64X0285	LINDE GAS & EQUIPMENT INC	5,000.00	5,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64A0005	LOS ALAMITOS UNIFIED SCHOOL DI	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0019	LOS ANGELES FREIGHTLINER INC	10,000.00	10,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0074	LOS ANGELES VIOLIN SHOP	5,000.00	5,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64T0045	LUCID SOFTWARE INC	14,549.36	14,549.36	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
W64A0033	LUMINARE HEALTH BENEFITS INC	8,000,000.00	8,000,000.00	6900690060 5812	HEALTH AND WELF/ENTERP / ADMIN FEE - HEALTH

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U64R2360	LUX BUS AMERICA COMPANY	5,100.00	5,100.00	0117452550 5721	IS/CA COMM SCHOOLS (CCSPP) / INTERPROGRAM
W64X0056	LUX BUS AMERICA COMPANY	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0057	M COACH	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0043	MAACO COLLISION REPAIR AND AUT	1,000.00	1,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0227	MAG TROL INC	1,000.00	1,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64X0191	MAR VAC ELECTRONICS	2,000.00	2,000.00	0100970081 4347	COMMUNITY SERVICE/MO / OPERATIONS SUPPLIES
W64X0242	MAR VAC ELECTRONICS	4,500.00	4,500.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64X0169	MARQUE MEDICAL INC.	1,000.00	1,000.00	6800680060 5890	WORKERS COMP/ENTERP / CLAIMS - WORKERS COM
W64X0249	MARTINEZ NURSERY	8,000.00	8,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64X0094	MAY AVENUE INC	2,800.00	2,800.00	0102102071 4320	SUPT/BRD SUPT / OTHER OFFICE/MISC SUPPLIES
W64X0021	MC FADDEN DALE HARDWARE CO	5,000.00	5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0165	MC FADDEN DALE HARDWARE CO	35,000.00	35,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0284	MD INSTALLATIONS INT'L INC.	14,500.00	14,500.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
U64R2389	MEDI LLC	91,493.90	7,111.50	0117541021 4320	IS/MEDI-CAL/INST SUPV / OTHER OFFICE/MISC
			65,834.37	0117541021 4410	IS/MEDI-CAL/INST SUPV / EQUIPMENT - NON-
			18,548.03	0117541021 6490	IS/MEDI-CAL/INST SUPV / EQUIPMENT - OTHER
W64X0022	METRO DIESEL INJECTION INC	11,000.00	11,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
W64R0037	MICHAELS STORES INC & SUBS	299.78	299.78	0134000010 4310	WA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
W64X0195	MICRO CONNECTORS INC.	5,000.00	5,000.00	0108108077 4320	INFO SYSTEM/DP / OTHER OFFICE/MISC SUPPLIES
U64R2365	MIKE'S CUSTOM FLOORING INC	43,073.29	43,073.29	1420702181 6156	AN/FLOOR / OTHER COSTS
U64R2368	MIKE'S CUSTOM FLOORING INC	3,474.54	3,474.54	4525722485 6274	KA/COMMERCIAL INDUST PROJ / CONSTRUCTION -
W64X0023	MODEL 1 COMMERCIAL VEHICLES IN	2,000.00	2,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0174	MONTENEGRO, ROBERT	800.00	800.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
W64R0003	MONTGOMERY HARDWARE CO.	12,331.30	2,840.05	0140236081 4355	SOUTH/LOCKS/MO / MAINTENANCE SUPPLIES
			6,771.25	0140236081 4410	SOUTH/LOCKS/MO / EQUIPMENT - NON-CAPITALIZE
			2,720.00	0140236081 5610	SOUTH/LOCKS/MO / REPAIRS/MAINT - O/S SERVICES
W64X0166	MONTGOMERY HARDWARE CO.	70,000.00	70,000.00	0110236081 4355	MAINTENANCE/LOCKS/MO / MAINTENANCE



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W64X0075	MOREY'S MUSIC STORE	2,000.00	2,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64T0010	MPS	55,165.00	55,165.00	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0045	MTI ENTERPRISES INC.	2,856.00	771.00	0142439015 4310	OX/PROP 28:ARTS AND MUSIC/VAPA /
			1,145.00	0142439015 5620	OX/PROP 28:ARTS AND MUSIC/VAPA /
			940.00	0142439015 5880	OX/PROP 28:ARTS AND MUSIC/VAPA / OTHER
W64X0076	MUSIC AND ARTS CENTER	2,000.00	2,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0140	MUSIC AND ARTS CENTER	1,500.00	1,500.00	0125439015 4310	KA/PROP 28:ARTS AND MUSIC/VAPA /
W64R0040	MUSIC WILL INC	224.00	224.00	0135381010 5210	DALE/ECIA1/INSTR / TRAVEL AND CONFERENCE
U64T0727	MYPHONE HERO	2,424.00	2,424.00	0147257027 5610	SEVER HDCP/SCH ADM/SEV / REPAIRS/MAINT - O/S
U64T0729	MYPHONE HERO	1,217.00	1,217.00	0119283011 4370	SYS/INSTR / REPAIRS - EQUIPMENT
W64X0196	MYPHONE HERO	1,000.00	1,000.00	0108108077 4310	INFO SYSTEM/DP / INSTRUCTIONAL MATL &
W64R0015	NASSP	385.00	385.00	0124000010 5310	LOARA/INSTR / DUES AND MEMBERSHIPS
W64T0015	NEARPOD INC	132,600.00	132,600.00	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
W64A0029	NETSYNC NETWORK SOLUTIONS	14,858.16	14,858.16	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64X0162	NEW GREEN LEAF INC	2,000.00	2,000.00	0127007081 5560	KE/INSTR MUSIC/M&O / LAUNDRY
W64X0163	NEW GREEN LEAF INC	1,800.00	1,800.00	0122007081 5560	MA/INST MUS/MO / LAUNDRY
W64X0197	NEWEGG BUSINESS INC	5,000.00	5,000.00	0108108077 4320	INFO SYSTEM/DP / OTHER OFFICE/MISC SUPPLIES
W64R0038	NIMCO	5,505.91	5,505.91	0160489510 4310	SCHL MNTL HL/TUPE GNT-COHORT J /
U64A0336	NORTH ORANGE COUNTY COMMUNITY	192,324.00	73,040.00	0164458572 5880	DUAL ENROLL EARLY COLLEGE / OTHER OPERATING
			119,284.00	0164458672 5880	COLLEGE CAREER ACCESS / OTHER OPERATING
U64R2378	NORTH ORANGE COUNTY COMMUNITY	1,476.00	1,476.00	0117751110 5880	IS/DUAL ENROLLMENT/INSTR / OTHER OPERATING
W64T0001	NOTABLE INC.	60,500.00	60,500.00	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
W64X0025	O'REILLY AUTO PARTS	40,000.00	40,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
U64A0341	OAK GROVE INSTITUTE	64,003.11	51,100.11	0119282439 5860	SP ED MENTAL HEALTH SERVICES / NONPUBLIC
			12,903.00	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64X0234	OC LAND MGMT SERVICE	3,000.00	3,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64X0077	OC MEDICAL SUPPLY INC	500.00	500.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S

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W64X0185	OCCUPATIONAL HEALTH CENTERS	3,000.00	3,000.00	6800680060 5890	WORKERS COMP/ENTERP / CLAIMS - WORKERS COM
W64A0064	OCDE	7,452.00	7,452.00	0106106072 5810	BUSINESS/GENL ADM / NON-INSTRUCTIONAL PROF
W64R0033	OCDE	700.00	700.00	0128399010 5210	TITLE II IMPR TCHR QUAL - ED / TRAVEL AND
W64C0002	OES OFFICE FURNITURE	16,218.53	8,849.51 7,369.02	0128000010 4410 0128000010 6490	CY/INSTR / EQUIPMENT - NON-CAPITALIZED CY/INSTR / EQUIPMENT - OTHER
W64R0004	OES OFFICE FURNITURE	1,287.61	1,287.61	0128000927 4320	CY/LCFF-CONCENTRATION/SCH ADM / OTHER
W64R0005	OES OFFICE FURNITURE	910.76	910.76	0128261012 4320	SE RES SP(RSP)/SE RES SP/NSEV / OTHER OFFICE/MIS
W64R0063	OES OFFICE FURNITURE	1,291.74	1,291.74	0128140027 4410	CY/SCH ADM/SCH ADM / EQUIPMENT - NON-
W64X0110	OFFICE DEPOT	3,000.00	3,000.00	0110230081 4320	MAINTENANCE/MO / OTHER OFFICE/MISC SUPPLIES
W64X0115	OFFICE DEPOT	1,000.00	1,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64X0132	OFFICE DEPOT	6,000.00	6,000.00	0113113036 4320	TRANS/REG-ED/TRANSPORTATION / OTHER
W64X0135	OFFICE DEPOT	2,200.00	2,200.00	0102102071 4320	SUPT/BRD SUPT / OTHER OFFICE/MISC SUPPLIES
U64A0340	OLIVE CREST ACADEMY	19,091.60	19,091.60	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64X0123	ONE DAY SIGNS	10,000.00	10,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64X0204	ONE DAY SIGNS	15,000.00	15,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64R2356	ORANGE COAST COLLEGE PLANETARI	350.00	350.00	0131452510 5880	BR/CA COMM SCHOOLS/INSTR / OTHER OPERATING
W64X0201	ORANGE COUNTY BEARING	2,000.00	2,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0202	ORANGE COUNTY FARM SUPPLY	2,500.00	2,500.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64X0203	ORANGE COUNTY FIRE AUTHORITY	2,500.00	2,500.00	0110231081 5880	MAINTENANCE/ELEC/MO / OTHER OPERATING
W64X0024	ORANGE COUNTY FIRE PROTECTION	10,000.00	10,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0240	ORANGE COUNTY FIRE PROTECTION	5,000.00	5,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
U64R2357	ORANGE COUNTY ROPES COURSE	940.00	940.00	0137452510 5880	SY/CA COMM SCHOOLS/INSTR / OTHER OPERATING
W64R0016	ORANGE COUNTY SCHOOL BOARDS AS	250.00	250.00	0102102071 5310	SUPT/BRD SUPT / DUES AND MEMBERSHIPS
U64R2346	ORANGE COUNTY TREASURER	250.00	250.00	0111220081 5880	OPERATIONS - GENERAL / OTHER OPERATING
W64A0006	ORANGE UNIFIED SCHOOL DISTRICT	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0230	ORCHARD INC	4,000.00	4,000.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
U64R2390	ORGANIC COMPOUNDS AND FOX TRUC	876.28	276.28	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -

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U64R2390	*** CONTINUED ***				
			600.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
U64R2379	ORIENTAL TRADING COMPANY	191.23	191.23	0127385010 4310	KE/TITLE IV/INSTR / INSTRUCTIONAL MATL &
W64X0241	ORRAVAN MECHANICAL	5,500.00	5,500.00	0110235081 5610	MAINTENANCE/HVAC/MO / REPAIRS/MAINT - O/S
U64X0492	PACIFIC COACHWAYS CHARTER SERV	5,000.00	5,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64A0007	PACIFIC COAST PROPANE LLC	300,000.00	300,000.00	0113113036 4383	TRANS/REG-ED/TRANSPORTATION /
W64X0250	PACIFIC POWER TOOLS LLC	5,000.00	5,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64T0019	PADLET	12,000.00	12,000.00	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
W64X0026	PARKHOUSE TIRE INC.	40,000.00	40,000.00	0179113036 4386	GARAGE/TRANS-REG ED/TRANSPORT /
W64A0065	PATTERSON, COLLEEN R.	20,000.00	20,000.00	0106106072 5810	BUSINESS/GENL ADM / NON-INSTRUCTIONAL PROF
W64X0027	PDT INC	6,000.00	6,000.00	0179113036 4375	GARAGE/TRANS-REG ED/TRANSPORT /
W64T0011	PEARSON EDUCATION	27,350.00	27,350.00	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64X0045	PELICAN AUTO	10,000.00	10,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
U64R2382	PENNER PARTITIONS INC	9,600.00	9,600.00	0131230081 5610	BR/GENERAL/MO / REPAIRS/MAINT - O/S SERVICES
W64X0253	PENNER PARTITIONS INC	8,000.00	8,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0200	PEST OPTIONS INC	5,000.00	5,000.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
W64X0243	PINEDA'S NURSERY INC	7,000.00	7,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64A0008	PINNACLE PETROLEUM INC.	344,000.00	344,000.00	0113113036 4381	TRANS/REG-ED/TRANSPORTATION /
W64A0040	PIPS	6,854,584.00	5,140,938.00	0100000010 3601	GEN FUND/INSTR / WORKERS'COMP-CERTIFICATED
			1,713,646.00	0100000010 3602	GEN FUND/INSTR / WORKERS'COMP-CLASSIFIED
W64X0078	PITNEY BOWES	7,500.00	7,500.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64A0009	PLACENTIA YORBA LINDA USD	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64T0040	PLT4M	1,530.00	1,530.00	0124000910 5880	LO/LCFF-CONCENTRATION/INSTR / OTHER
W64X0179	PLUMBING AND INDUSTRIAL SUPPLY	1,500.00	1,500.00	0110239081 4355	MAINTENANCE/PLUMB/MO / MAINTENANCE
W64T0004	PRE RACK IT LLC	7,455.60	7,455.60	0108108077 5610	INFO SYSTEM/DP / REPAIRS/MAINT - O/S SERVICES
W64X0124	PRESENTATION FOLDER INC	7,000.00	7,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
U64A0345	PRESTIGE PAVING COMPANY	238,438.00	238,438.00	1424705685 6165	LOARA/PAVING/FAC ACQ / SITE CONSTRUCTION

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U64C0087	PRFORMANCE CONTRACTORS INC	71,504.00	71,504.00	1421700181 6122	WESTERN/GENL DM/M&O / SITE IMPV
W64X0237	PRINGLES DRAPERIES AND BLINDS	15,000.00	15,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0168	PROACTIVE WORK HEALTH SERVICES	1,000.00	1,000.00	6800680060 5890	WORKERS COMP/ENTERP / CLAIMS - WORKERS COM
W64X0233	PROFESSIONAL GLASS	20,000.00	20,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0079	QUADIENT INC	5,000.00	5,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0121	QUADIENT INC	3,000.00	3,000.00	0114114072 4347	WAREHOUSE/GENL ADM / OPERATIONS SUPPLIES -
W64X0117	QUILL CORP.	1,000.00	1,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64X0028	QUINN POWER SYSTEM ASSOCIATES	1,500.00	1,500.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
U64T0730	RAPTOR TECHNOLOGIES LLC	9,700.00	9,700.00	0117452550 5880	IS/CA COMM SCHOOLS (CCSPP) / OTHER OPERATING
W64X0238	REEL LUMBER SERVICE	2,000.00	2,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0235	REFRIGERATION SUPPLIES DIST.	60,000.00	60,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
W64X0325	REFRIGERATION SUPPLIES DIST.	60,000.00	60,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
U64R2370	RELENTLESS DESIGNS	5,153.68	5,153.68	0125044010 4310	KA/BLM/INSTR / INSTRUCTIONAL MATL & SUPPLIES
W64X0239	RELIABLE SHEET METAL WORKS	6,500.00	6,500.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64T0058	REMIND101 INC	1,512.50	1,512.50	0147140027 5880	HOPE/SCHOOL ADMINISTRATION / OTHER
U64R2385	REPUBLIC SERVICES OF SO. CALIF	4.45	4.45	0111000081 5880	MO/MO / OTHER OPERATING EXPENSES
W64X0326	REPUBLIC SERVICES OF SO. CALIF	40,000.00	40,000.00	0111000081 5580	MO/MO / SANITATION
W64X0327	REPUBLIC SERVICES OF SO. CALIF	80,000.00	80,000.00	0111000081 5580	MO/MO / SANITATION
W64A0041	RETIREE FIRST LLC.	2,500,000.00	2,500,000.00	6900690060 5466	HEALTH AND WELF/ENTERP / INSURANCE - RETIRE
U64R2353	RIOS, BERNICE	3,180.00	620.00	0172172083 4320	SAFE SCHOOLS / OTHER OFFICE/MISC SUPPLIES
			2,560.00	0172172083 5880	SAFE SCHOOLS / OTHER OPERATING EXPENSES
W64X0164	RITZ THAT'S IT INC	1,500.00	1,500.00	0120007081 5560	ANA/INS MUS/MO / LAUNDRY
W64X0029	ROAD AMERICA INC	5,000.00	5,000.00	0179113036 4385	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0256	ROCKLER WOODWORKING AND	2,500.00	2,500.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0255	ROSEBURROUGH TOOL CO. INC	5,000.00	5,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0252	ROSEMEAD ELECTRICAL SUPPLY INC	10,000.00	10,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64X0030	RWC INTERNATIONAL LTD	25,000.00	25,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS

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W64X0178	S.C. SIGNS AND SUPPLIES LLC	12,000.00	12,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0031	SAFETY KLEEN SYSTEMS INC.	5,000.00	5,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0177	SAFETY KLEEN SYSTEMS INC.	5,000.00	5,000.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
W64X0080	SCALE FX INC.	500.00	500.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64R0010	SCHOLASTIC INC.	710.44	710.44	0122381010 4210	MA/ECIA1/INSTR / BOOKS AND REFERENCE
W64R0011	SCHOLASTIC INC.	941.06	941.06	0132381010 5880	OR/ECIA1/INSTR / OTHER OPERATING EXPENSES
W64R0014	SCHOLASTIC INC.	2,900.82	2,900.82	0125381010 4310	KA/ECIA1/INSTR / INSTRUCTIONAL MATL & SUPPLI
W64X0046	SCHOOL BUS PARTS	5,000.00	5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64T0041	SCHOOL HEALTH CORPORATION	1,500.00	1,500.00	0164750110 5805	PD/DISTRICT PD/INSTR / INSTRUCTIONAL PROF
W64X0032	SCHORR METALS INC	5,000.00	5,000.00	0179113036 4385	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0257	SCHORR METALS INC	25,000.00	25,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0254	SCOTT EQUIPMENT INC	19,500.00	19,500.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64T0016	SCREENCASTIFY LLC	31,680.00	31,680.00	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
U64T0728	SEHI COMPUTER PRODUCTS INC	127,017.87	127,017.87	0108108277 4310	INFO SYSTEM/CHROMEBOOK/DP / INSTRUCTIONAL
W64T0006	SEHI COMPUTER PRODUCTS INC	32,661.83	32,661.83	0108108177 4410	INFORMATION SYSTEMS - E-RATE / EQUIPMENT -
W64T0007	SEHI COMPUTER PRODUCTS INC	12,500.12	12,500.12	0108750410 4410	IT/TECHNOLOGY/INSTR / EQUIPMENT - NON-
W64T0017	SEHI COMPUTER PRODUCTS INC	255,200.00	255,200.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64T0023	SEHI COMPUTER PRODUCTS INC	1,250.00	1,250.00	0108108077 5610	INFO SYSTEM/DP / REPAIRS/MAINT - O/S SERVICES
W64T0027	SEHI COMPUTER PRODUCTS INC	3,558.02	651.25	0108108077 4320	INFO SYSTEM/DP / OTHER OFFICE/MISC SUPPLIES
			858.77	0108108077 4410	INFO SYSTEM/DP / EQUIPMENT - NON-CAPITALIZED
			2,048.00	0108108077 5610	INFO SYSTEM/DP / REPAIRS/MAINT - O/S SERVICES
W64T0029	SEHI COMPUTER PRODUCTS INC	103,520.29	103,520.29	0108750410 4410	IT/TECHNOLOGY/INSTR / EQUIPMENT - NON-
W64T0043	SEHI COMPUTER PRODUCTS INC	1,071.19	1,071.19	0135140027 4410	DALE/SCH ADM/SCH ADM / EQUIPMENT - NON-
W64T0044	SEHI COMPUTER PRODUCTS INC	1,465.38	1,465.38	0172172083 4410	SAFE SCHOOLS / EQUIPMENT - NON-CAPITALIZED
W64T0049	SEHI COMPUTER PRODUCTS INC	113.49	113.49	0127000927 4320	KE/LCFF-CONCENTRATION/SCH ADM / OTHER
W64T0050	SEHI COMPUTER PRODUCTS INC	142.23	142.23	0138000927 4320	BA/LCFF-CONCENTRATION/SCH ADM / OTHER
W64T0052	SEHI COMPUTER PRODUCTS INC	1,690.13	1,690.13	0127000927 4320	KE/LCFF-CONCENTRATION/SCH ADM / OTHER

# ANAHEIM UHSD

## PURCHASE ORDER DETAIL REPORT BY VENDOR NAME

BOARD OF TRUSTEES MEETING 07/17/2025

FROM 06/02/2025 TO 07/06/2025

<u>PO NUMBER</u>	<u>VENDOR</u>	<u>PO TOTAL</u>	<u>ACCOUNT AMOUNT</u>	<u>ACCOUNT NUMBER</u>	<u>PSEUDO / OBJECT DESCRIPTION</u>
W64T0055	SEHI COMPUTER PRODUCTS INC	905.10	905.10	0127000927 4320	KE/LCFF-CONCENTRATION/SCH ADM / OTHER
W64X0198	SEHI COMPUTER PRODUCTS INC	10,000.00	10,000.00	0108108077 4320	INFO SYSTEM/DP / OTHER OFFICE/MISC SUPPLIES
U64R2388	SEMA LLC	4,781.95	4,781.95	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64X0210	SEMA LLC	5,000.00	5,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROJ
W64X0082	SEWVAC LTD	2,000.00	2,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0173	SHELTON, MIKE	1,650.00	1,650.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
W64X0245	SHERWIN WILLIAMS CO., THE	2,000.00	2,000.00	0110237081 4355	MAINTENANCE/PAINT/MO / MAINTENANCE SUPPLI
W64X0328	SHOETERIA INC	25,500.00	25,500.00	0111220081 4345	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0244	SIGLER INC., RUSSELL	25,000.00	25,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLI
W64X0125	SIGN MART PLASTICS PLUS	20,000.00	20,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64R0018	SILVER STATE AP SUMMER INSTITU	875.00	875.00	0127399010 5210	TITLE II IMPR TCHR QUAL - ED / TRAVEL AND
W64X0329	SITEONE LANDSCAPE SUPPLY LLC	33,000.00	33,000.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
W64X0083	SMARTSIGN	3,500.00	3,500.00	0114114072 4320	WAREHOUSE/GENL ADM / OTHER OFFICE/MISC
W64T0039	SNO SITES	1,300.00	1,300.00	0124000910 5880	LO/LCFF-CONCENTRATION/INSTR / OTHER
U64R2354	SOCALGRAD	212.81	212.81	0123140027 4320	SA/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64A0050	SOCALGRAD	6,000.00	6,000.00	0125066027 4320	KATELLA/GRADUATION/SCH ADMIN / OTHER
W64A0051	SOCALGRAD	4,300.00	4,300.00	0125066027 4320	KATELLA/GRADUATION/SCH ADMIN / OTHER
W64A0052	SOCALGRAD	4,000.00	4,000.00	0127140027 4320	KE/SCH ADM / OTHER OFFICE/MISC SUPPLIES
W64A0053	SOCALGRAD	3,000.00	3,000.00	0127140027 4320	KE/SCH ADM / OTHER OFFICE/MISC SUPPLIES
W64A0054	SOCALGRAD	2,500.00	2,500.00	0120000927 4320	ANA/LCFF (EIA)/SCH ADM / OTHER OFFICE/MISC
W64A0055	SOCALGRAD	2,500.00	2,500.00	0120140027 4320	ANAHEIM/SCH ADM / OTHER OFFICE/MISC SUPPLIE
W64A0057	SOCALGRAD	1,600.00	1,600.00	0168140027 4320	GI SOUTH/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64A0058	SOCALGRAD	800.00	800.00	0168140027 4320	GI SOUTH/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64A0059	SOCALGRAD	500.00	500.00	0161140027 4320	IND STUDY/SCHOOL ADMINISTRATIO / OTHER
W64A0060	SOCALGRAD	2,250.00	2,250.00	0142066027 4320	OXFORD/GRAD/ADMIN / OTHER OFFICE/MISC
W64T0038	SOFTWARE 4 SCHOOLS	590.00	590.00	0127385010 5880	KE/TITLE IV/INSTR / OTHER OPERATING EXPENSES

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<b><u>PO NUMBER</u></b>	<b><u>VENDOR</u></b>	<b><u>PO TOTAL</u></b>	<b><u>ACCOUNT AMOUNT</u></b>	<b><u>ACCOUNT NUMBER</u></b>	<b><u>PSEUDO / OBJECT DESCRIPTION</u></b>
W64T0020	SOLARWINDS INC.	3,299.00	3,299.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64A0028	SOUTHERN CALIFORNIA RELIEF	3,867,368.00	3,867,368.00	0100000072 5453	GEN FUND/GENL ADM / INSURANCE - EXCESS
W64X0034	SOUTHERN COUNTIES LUBRICANTS L	30,000.00	30,000.00	0179113036 4384	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0033	SOUTHERN TIRE MART LLC	60,000.00	60,000.00	0179113036 4386	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0084	SOUTHLAND MICROSCOPE SERVICES	6,000.00	6,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0246	SPORTS FACILITIES GROUP INC	15,000.00	15,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64R0024	STAPLES ADVANTAGE	3,010.36	3,010.36	0140140027 4410	SOUTH/SCH ADM/SCH ADM / EQUIPMENT - NON-
W64R0025	STAPLES ADVANTAGE	836.52	21.44	0135000034 4320	DALE/HEALTH / OTHER OFFICE/MISC SUPPLIES
			815.08	0135000910 4310	DA/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAL
W64X0114	STAPLES ADVANTAGE	1,000.00	1,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
U64R2362	STATE OF CALIFORNIA	125.00	125.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64R2384	STATE OF CALIFORNIA	225.00	225.00	0135230081 5610	DALE/GENERAL/MO / REPAIRS/MAINT - O/S SERVICE
W64X0172	STEINLE, CHARLES	6,600.00	6,600.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
W64R0023	STUTTERING THERAPY RESOURCES I	320.09	320.09	0119271519 4310	SPEECH & LANG/SE OTHER/NSEV / INSTRUCTIONAL
W64X0192	SWEETWATER SOUND	3,000.00	3,000.00	0100970081 4347	COMMUNITY SERVICE/MO / OPERATIONS SUPPLIES
U64T0726	T MOBILE	2,552.82	2,552.82	0108750410 4310	IT/TECHNOLOGY/INSTR / INSTRUCTIONAL MATL &
W64T0035	T MOBILE	168,090.00	168,090.00	0108750410 5930	IT/TECHNOLOGY/INSTR / INTERNET SERVICE
W64X0035	TELL STEEL	3,500.00	3,500.00	0179113036 4385	GARAGE/TRANS-REG ED/TRANSPORT /
W64X0251	THOMPSON BUILDING MATERIALS	1,500.00	1,500.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0187	THOMSON REUTERS WEST	2,700.00	2,700.00	0102102071 5880	SUPT/BRD SUPT / OTHER OPERATING EXPENSES
W64T0025	THREE HILL PATH INC	11,516.00	11,516.00	0111220081 5580	OPERATIONS - GENERAL / SANITATION
W64X0291	TIME AND ALARM SYSTEM	15,000.00	15,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
W64X0259	TORO AIRE INC	5,000.00	5,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
W64X0127	TOTALLY PROMOTIONAL	3,000.00	3,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64X0248	TRANE COMPANY, THE	17,000.00	17,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
W64X0293	TRANE COMPANY, THE	6,500.00	6,500.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
W64X0330	TRANE COMPANY, THE	10,000.00	10,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE



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W64X0058	TRANSPORTATION CHARTER SVCS. I	10,000.00	10,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
W64X0128	TRILLIUM FINISHING	10,000.00	10,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROJ
W64X0294	TRILLIUM USA COMPANY LLC	95,000.00	95,000.00	0113113036 4392	TRANS/REG-ED/TRANSPORTATION /
W64X0036	TRUCK PRO PTO SALES CORPORATIO	2,500.00	2,500.00	0179113536 4376	GARAGE/TRANS-SP ED/TRANSP / TRANS SUPPLY-BU
W64X0289	TURF STAR INC	22,000.00	22,000.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64R0009	U S BANK	1,100.00	1,100.00	0106106072 5880	BUSINESS/GENL ADM / OTHER OPERATING EXPENS
U64R2359	U S BANK	950.00	950.00	0106106072 5880	BUSINESS/GENL ADM / OTHER OPERATING EXPENS
U64X0491	U S BANK	5,000.00	5,000.00	0117750121 5210	IS/DISTRICT PD/SUPV INSTR / TRAVEL AND
W64X0092	U S BANK	50,000.00	50,000.00	0109620037 5880	FOOD SVC/GRADES 7-12/FOOD SVC / OTHER
W64X0101	U S BANK	2,000.00	2,000.00	0134013010 4310	WA/HECT/INSTR / INSTRUCTIONAL MATL & SUPPLI
W64X0159	U S BANK	40,000.00	40,000.00	0102102071 5210	SUPT/BRD SUPT / TRAVEL AND CONFERENCE
W64X0160	U S BANK	2,500.00	2,500.00	0135013010 4310	DALE/HECT/INSTR / INSTRUCTIONAL MATL &
W64X0161	U S BANK	1,000.00	1,000.00	0138013010 4310	BALL/HECT/INSTR / INSTRUCTIONAL MATL &
W64X0171	U S BANK	2,000.00	2,000.00	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAL
W64X0186	U S BANK	3,500.00	3,500.00	0125013010 4310	KA/HECT/INSTR / INSTRUCTIONAL MATL & SUPPLIE
W64X0189	U S BANK	150,000.00	150,000.00	0112112072 5210	PURCHASING/GENL ADM / TRAVEL AND
W64X0208	U S BANK	15,000.00	15,000.00	0128013010 4310	CY/HECT/INSTR / INSTRUCTIONAL MATL & SUPPLIE
W64X0209	U S BANK	5,500.00	4,015.00	0144000910 4310	LEX/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAL
			1,485.00	0144393010 4310	LEX/VEA-2B/INSTR / INSTRUCTIONAL MATL &
W64X0085	U S POSTAL SERVICE	2,500.00	2,500.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0086	U S POSTAL SERVICE	20,000.00	20,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64R0043	ULINE	16,142.61	3,262.67	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
			12,879.94	0114114072 6490	WAREHOUSE/GENL ADM / EQUIPMENT - OTHER
W64X0087	ULINE	7,000.00	7,000.00	0114114072 4320	WAREHOUSE/GENL ADM / OTHER OFFICE/MISC
W64X0130	ULINE	2,000.00	2,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64X0037	UNION AUTO SERVICE CENTER	40,000.00	40,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
W64R0035	UNITED OF OMAHA	1,228,184.00	1,228,184.00	0100000000 3901	GEN FUND/INC & BALANCE SHEET / OTHER

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<u>PO NUMBER</u>	<u>VENDOR</u>	<u>PO TOTAL</u>	<u>ACCOUNT AMOUNT</u>	<u>ACCOUNT NUMBER</u>	<u>PSEUDO / OBJECT DESCRIPTION</u>
W64X0088	UNITED PARCEL SERVICE	1,000.00	1,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0260	UNITED REFRIGERATION INC.	2,000.00	2,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
U64R2383	UNITED RENTALS	1,259.46	1,259.46	0127970081 5620	KE/COMM SVC/MO / RENTALS/OPERATING LEASES
U64A0332	UNIVERSAL ASPHALT	705,000.00	705,000.00	1438705685 6165	BALL/PAVING/DEFERRED MAINT / SITE
U64A0333	UNIVERSAL ASPHALT	725,000.00	725,000.00	1440705685 6165	SOUTH/PAVING/DEFERRED MAINT / SITE
W64R0031	UNIVERSITY OF CALIF. RIVERSIDE	600.00	600.00	0124381010 5210	LO/TITLE I/INSTRUCTIONAL / TRAVEL AND
U64A0337	UNIVERSITY OF CALIFORNIA IRVIN	18,238.00	18,238.00	0164462510 5880	PD/CTC GRANT/INDIRECT / OTHER OPERATING
W64X0331	US AIR CONDITIONING DISTRIBUTO	35,000.00	35,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIE
W64X0261	VALLEY VISTA SERVICES INC	3,300.00	3,300.00	0111000081 5580	MO/MO / SANITATION
W64X0332	VALLEY VISTA SERVICES INC	90,000.00	90,000.00	0111000081 5580	MO/MO / SANITATION
W64X0272	VAUGHN IRRIGATION SERVICES INC	5,000.00	5,000.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
W64X0316	VERTICAL TRANSPORT INC	30,000.00	30,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
W64X0317	VERTICAL TRANSPORT INC	32,000.00	32,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
W64X0089	VISION COMMUNICATIONS CO.	10,000.00	10,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64A0032	VISION SERVICE PLAN	760,000.00	760,000.00	6900690060 5464	HEALTH AND WELF/ENTERP / INSURANCE - VISION
W64X0333	VISTA PAINT CORPORATION	65,000.00	65,000.00	0110237081 4345	MAINTENANCE/PAINT/MO / OPERATIONS SUPPLIES
U64R2350	VORTEX INDUSTRIES INC	3,035.75	3,035.75	0127230081 5610	KE/GENERAL/MO / REPAIRS/MAINT - O/S SERVICES
W64A0048	W STRATEGIES LLC	60,000.00	60,000.00	0102087072 5805	SUPERINTENDENT/KAUFMAN/OTH / INSTRUCTIONA
W64X0188	WALKERS DELI	1,600.00	1,600.00	0102102071 5881	SUPT/BRD SUPT / MEETING/WORKSHOP
W64X0286	WALTERS WHOLESALE ELECTRIC CO	70,000.00	70,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIE
U64R2347	WATERLINE TECHNOLOGIES INC.	7,743.73	1,280.03	0120240081 4355	ANAHEIM/POOL/MO / MAINTENANCE SUPPLIES
			2,763.70	0120240081 4410	ANAHEIM/POOL/MO / EQUIPMENT - NON-
			3,700.00	0120240081 5610	ANAHEIM/POOL/MO / REPAIRS/MAINT - O/S SERVICE
W64X0324	WATERLINE TECHNOLOGIES INC.	200,000.00	200,000.00	0110240081 4355	MAINTENANCE/POOL/MO / MAINTENANCE SUPPLIE
W64R0044	WAXIE SANITARY SUPPLY	79,847.06	79,847.06	0111220081 4410	OPERATIONS - GENERAL / EQUIPMENT - NON-
W64X0073	WELLER, LISA	5,000.00	5,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0262	WESTERN DRAIN SUPPLY	5,000.00	5,000.00	0110239081 4355	MAINTENANCE/PLUMB/MO / MAINTENANCE

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W64X0090	WESTERN STATE DESIGN INC	2,000.00	2,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64X0038	WESTRUX INTERNATIONAL INC	5,000.00	5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64T0014	WEVIDEO INC	17,086.25	17,086.25	0108750410 5880	IT/TECHNOLOGY/INSTR / OTHER OPERATING
W64X0287	WHITE CAP LP	5,000.00	5,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0039	WILCOX SUPPLY INC.	5,000.00	5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0040	WINZER	10,000.00	10,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0288	WINZER	1,000.00	1,000.00	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64X0290	WOODCRAFT	2,500.00	2,500.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0041	WORLD OIL ENVIRONMENTAL SERVIC	4,000.00	4,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
W64T0005	ZENDESK INC	11,400.00	11,400.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
Fund 01 Total:		25,664,471.68			
Fund 14 Total:		5,108,315.29			
Fund 25 Total:		5,757.89			
Fund 42 Total:		559,368.00			
Fund 45 Total:		496,999.79			
Fund 68 Total:		10,000.00			
Fund 69 Total:		15,813,904.00			
Total Amount of Purchase Orders:		47,658,816.65			

# ANAHEIM UHSD

## PURCHASE ORDER DETAIL REPORT - CHANGE ORDERS BOARD OF TRUSTEES

07/17/2025

EXHIBIT QQQ

FROM 06/02/2025 TO 07/06/2025

PO NUMBER	VENDOR	PO TOTAL	CHANGE AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
P64A0056	EIDE BAILLY LLP	250,000.01	+75,000.00	0156156072 5820	FACILITIES/GENL ADM / AUDIT FEES
S64A0158	ENCORP	1,400,000.00	+200,000.00	4056720085 6250	FACILITIES/GENERAL/FAC / PLANNING -TESTING
T64A0069	TAO ROSSINI A PROFESSIONAL	460,000.00	+250,000.00	0156156072 5821	FACILITIES/GENL ADM / LEGAL FEES
T64R2084	JOHNSON CONTROLS	12,811.73	+9,935.83	4021720085 6274	WESTERN GENERAL/FAC / CONSTRUCTION - OTHER
U64A0020	ORANGE UNIFIED SCHOOL DISTRICT	8,000.00	+3,000.00	0113113036 5620	TRANS/REG-ED/TRANSPORTATION /
U64A0031	PIPS	6,525,474.00	+111,908.94	0100000010 3601	GEN FUND/INSTR / WORKERS'COMP-CERTIFICATED
			+37,303.06	0100000010 3602	GEN FUND/INSTR / WORKERS'COMP-CLASSIFIED
U64A0050	SOCALGRAD	5,100.00	+1,657.39	0125066027 4320	KATELLA/GRADUATION/SCH ADMIN / OTHER
U64A0124	OCDE	1,875,000.00	+375,000.00	0119255092 7141	HEARING/TRANSFER BETWEEN AGNCY / IAA-
U64A0141	BEACON DAY SCHOOL	193,611.40	+105,581.40	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
U64A0211	SOCALGRAD	2,900.00	+834.43	0120140027 4320	ANAHEIM/SCH ADM / OTHER OFFICE/MISC SUPPLIES
U64A0231	SOCALGRAD	2,100.00	+106.78	0120140027 4320	ANAHEIM/SCH ADM / OTHER OFFICE/MISC SUPPLIES
U64A0268	SOCALGRAD	1,250.00	+204.50	0121140027 4320	WESTERN/SCH ADM/SCH ADM / OTHER OFFICE/MISC
U64A0285	SOCALGRAD	250.00	+92.24	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MATL
U64A0304	CHANGE ACADEMY AT LAKE OF THE	111,875.60	+1,000.00	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
U64R0293	WATERLINE TECHNOLOGIES INC.	8,950.42	+750.21	0123239081 5610	SA/PLUMB/MO / REPAIRS/MAINT - O/S SERVICES
U64R0588	COSCO FIRE PROTECTION INC	5,425.00	+1,225.00	4022720085 6290	MAGNOLIA GENERAL/FAC / CONSTRUCTION - TESTS
U64R1274	MIKE'S CUSTOM FLOORING INC	165,488.96	+3,653.68	4221733185 6274	WE/FACILITIES COLSOLIDATION / CONSTRUCTION -
U64R1388	BRIDGEPORT GOLF CARS	8,544.90	+2,509.90	0110211581 5620	MAINTENANCE/GRADUATION/MO /
U64R1482	GDL BEST CONTRACTORS INC	97,184.00	+1,600.00	4221733185 6270	WE/FACILITIES COLSOLIDATION / MAIN BUILDING
U64R1582	MISSION PAVING AND SEALING INC	24,950.00	+450.00	1410701185 6170	MAINT/DEF MAINT/GROUND / LAND IMPROVEMENTS
U64R2126	LA HABRA FENCE COMPANY LLC	13,839.00	+320.00	0127970081 6126	KE/COMM SVC/MO / SITE IMPR FENCE/BKSTOP/ETC
U64R2332	ARAMSCO INC	3,875.54	+115.27	0111220081 4410	OPERATIONS - GENERAL / EQUIPMENT - NON-
U64S0032	SOUTHWEST SCHOOL AND OFFICE SU	76,345.71	-269.37	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
U64X0003	AIRSUPPLY TOOLS INC.	37,500.00	+7,500.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
U64X0004	ORANGE COUNTY FIRE PROTECTION	6,000.00	+1,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /

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## PURCHASE ORDER DETAIL REPORT - CHANGE ORDERS

BOARD OF TRUSTEES

07/17/2025

FROM 06/02/2025 TO 07/06/2025

<u>PO NUMBER</u>	<u>VENDOR</u>	<u>PO TOTAL</u>	<u>CHANGE AMOUNT</u>	<u>ACCOUNT NUMBER</u>	<u>PSEUDO / OBJECT DESCRIPTION</u>
U64X0010	BEST-VIP CHAUFFEURED WORLDWIDE	117,500.00	+10,000.00	0179113036 4388	GARAGE/TRANS-REG ED/TRANSPORT /
U64X0013	EVOQUA WATER TECHNOLOGIES LLC.	12,000.00	+3,000.00	0113113036 5610	TRANS/REG-ED/TRANSPORTATION / REPAIRS/MAINT
U64X0018	PACIFIC COAST PROPANE LLC	410,000.00	+70,000.00	0113113036 4383	TRANS/REG-ED/TRANSPORTATION /
U64X0047	SAFETY KLEEN SYSTEMS INC.	6,500.00	+1,500.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
U64X0056	ESCOE, BARRY	15,950.00	+2,950.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
U64X0057	GLENN, JERRY	4,320.00	+120.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
U64X0059	LARNER, JOHN	5,575.00	+975.00	0100000072 3702	GEN FUND/GENL ADM / RETIREE BENEFITS-
U64X0094	PELICAN AUTO	12,000.00	+2,000.00	0179113036 5610	GARAGE/TRANS-REG ED/TRANSPORT /
U64X0098	SOUTHERN TIRE MART LLC	40,000.00	+5,000.00	0179113036 4386	GARAGE/TRANS-REG ED/TRANSPORT /
U64X0126	IMAGE APPAREL FOR BUSINESS	5,768.70	+2,268.70	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
U64X0140	U S POSTAL SERVICE	2,700.00	+200.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
U64X0141	U S POSTAL SERVICE	25,000.00	+5,000.00	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
U64X0200	DUNN EDWARDS PAINTS	20,135.00	+3,135.00	0110237081 4355	MAINTENANCE/PAINT/MO / MAINTENANCE SUPPLIES
U64X0215	GLASBY MAINTENANCE SUPPLY CO.	21,666.19	+1,666.19	0111221081 4347	OPERATIONS - CUSTODIAL / OPERATIONS SUPPLIES -
U64X0219	HAWKINS ANIMAL TRAPPING AND RE	3,285.00	+785.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
U64X0243	JHM SUPPLY INC.	94,400.00	+4,400.00	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
U64X0252	WALTERS WHOLESALE ELECTRIC CO	75,000.00	+5,000.00	0110231081 4355	MAINTENANCE/ELEC/MO / MAINTENANCE SUPPLIES
U64X0254	VERTICAL TRANSPORT INC	32,360.00	+2,000.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICES
U64X0257	VALLEY VISTA SERVICES INC	105,571.00	+16,571.00	0111000081 5580	MO/MO / SANITATION
U64X0267	MARTINEZ NURSERY	7,000.37	+38.79	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
U64X0273	ONE DAY SIGNS	15,161.00	+161.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64X0282	PENNER PARTITIONS INC	9,000.00	+2,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64X0286	WATERLINE TECHNOLOGIES INC.	206,998.29	+28,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
			+3,500.00	0110240081 4355	MAINTENANCE/POOL/MO / MAINTENANCE SUPPLIES
U64X0290	REFRIGERATION SUPPLIES DIST.	110,661.79	+120.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIES
U64X0308	US AIR CONDITIONING DISTRIBUTO	55,000.00	+20,000.00	0110235081 4355	MAINTENANCE/HVAC/MO / MAINTENANCE SUPPLIES

# ANAHEIM UHSD

## PURCHASE ORDER DETAIL REPORT - CHANGE ORDERS

BOARD OF TRUSTEES

07/17/2025

FROM 06/02/2025 TO 07/06/2025

<u>PO NUMBER</u>	<u>VENDOR</u>	<u>PO TOTAL</u>	<u>CHANGE AMOUNT</u>	<u>ACCOUNT NUMBER</u>	<u>PSEUDO / OBJECT DESCRIPTION</u>
U64X0311	GREATER ANAHEIM SELPA	3,300,000.00	+300,000.00	0100282000 8311	SE-AB602 MSTR PLAN-C/Y/N/A / APPORTIONMENTS
U64X0400	MISSION LINEN SUPPLY	16,000.00	+4,000.00	0179113036 4388	GARAGE/TRANS-REG ED/TRANSPORT /
U64X0413	J.W. PEPPER AND SON INC.	691.58	+91.58	0120007015 4310	ANAHEIM/INS MUS/VAPA / INSTRUCTIONAL MATL &
U64X0443	PACIFIC POWER TOOLS LLC	5,055.49	+55.49	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
U64X0456	MUSIC AND ARTS CENTER	2,500.00	+500.00	0135439015 4310	DA/PROP 28:ARTS AND MUSIC/VAPA / INSTRUCTIONA
U64X0471	ANAHEIM HIGH SCHOOL	29,242.25	+7,242.25	0120751640 5810	AN/ATHLETICS/ANCIL / NON-INSTRUCTIONAL PROF
Fund 01 Total:			1,475,894.75		
Fund 14 Total:			450.00		
Fund 40 Total:			211,160.83		
Fund 42 Total:			5,253.68		
Total Amount of Change Orders:			1,692,759.26		

VENDOR CHECK REGISTER  
June 02, 2025 through July 06, 2025

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
360DTii LLC	V6414513	4310	9,834.95	00207336
		4320	1,111.33	00207336
		4410	2,083.02	00207336
3DS INC.	V6414716	4310	908.56	00206856
		4410	8,261.47	00206856
5 DOLLAR SCHOOL TEES	V6412142	4320	500.00	00207337
A GOOD SIGN AND GRAPHICS COMPANY	V6412597	5610	8,450.00	00207338
A LINE INC	V6409724	5620	775.00	00206819
A U H S D FOOD SERVICE DEPT	V6400023	4390	439.64	00206938
			550.93	00207291
			281.24	00207339
		5880	55.50	00207339
A Z BUS SALES INC.	V6400025	4376	700.68	00206939
		4385	247.80	00207063
A1 TRANSMISSION SERVICE	V6400030	4370	1,734.77	00207188
AAA ELECTRIC MOTOR SALES	V6400033	4355	-589.39	00206940
			43.10	00207153
			43.44	00207292
			432.48	00207340
		4410	2,138.84	00206940
AARDVARK CLAY AND SUPPLIES INC	V6400035	4310	1,456.98	00207341
		4410	835.05	00207341
ACQUIA INC	V6415628	5880	9,666.50	00207527
ACS BILLING SERVICE	V6400072	5580	5,362.56	00207261
ADAIR, MATTHEW	V6411830	4347	36.07	00206739
ADI	V6400095	4355	146.22	00207262
			1,338.16	00207342
		4410	2,030.98	00207112
			1,525.17	00207293
			5,941.00	00207342
AGILE OCCUPATIONAL MEDICINE PC	V6415577	5810	460.00	00206941
AGRI TURF DISTRIBUTING LLC	V6412836	4347	2,364.65	00207343
AGUINAGA GREEN INC	V6412753	4347	2,773.49	00206889
AIRGAS USA LLC	V6413792	4375	170.76	00207207
AIRSUPPLY TOOLS INC.	V6412933	4375	4,197.41	00206942
			1,540.25	00207208
		9320	64.31	00206890
AJ PORTABLES INC	V6412707	5620	4,600.00	00206805
ALAMEDA COUNTY OFFICE OF EDUCATION	V6412437	5210	7,800.00	00206857
ALBA, JAZMIN	V6416149	5220	32.97	00207209
ALLIANCE ENVIRONMENTAL COMPLIANCE INC	V6400169	5610	10,399.91	00207344
ALT REV CASH FUND	V6405194	4305	226.42	00206806
		4310	8,618.12	00206806
		4320	997.42	00206806
		4347	178.67	00206806
		4355	364.19	00206806
		4381	29.15	00206806
		4390	1,689.01	00206806
		5210	51.58	00206806
		5721	20.00	00206806



<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
ALT REV CASH FUND (CONT.)		5880	20.00	00206806
		5910	73.00	00206806
		8699	-561.07	00206806
	V6405195	4305	216.78	00207189
		4310	6,919.84	00207189
		4320	2,180.16	00207189
		4347	306.28	00207189
		4355	192.87	00207189
		4390	2,276.94	00207189
		4410	102.36	00207189
		5881	175.79	00207189
	V6405196	4299	141.00	00207345
		4305	1,278.89	00207345
		4310	4,814.02	00207345
		4320	4,261.20	00207345
		4347	247.15	00207345
		4390	2,106.47	00207345
		5210	200.00	00207345
		5880	165.00	00207345
	V6405197	4305	169.27	00207346
		4310	3,230.14	00207346
		4320	1,284.82	00207346
		4347	401.85	00207346
		4390	936.29	00207346
		5880	94.76	00207346
		5910	12.10	00207346
AMANCIO, GILBERT	V6413507	5210	2,154.79	00207347
AMAZON CAPITAL SERVICE	V6410684	4310	1,674.00	00207348
		4320	0.00	00207348
AMAZON WEB SERVICES INC.	V6412894	5880	48.00	00206778
			59.41	00206943
AMERICAN TIME	V6410391	4355	5,272.35	00207349
ANAHEIM HIGH SCHOOL	V6400260	5810	23,590.00	00206944
		8699	1,213.41	00206944
ANAHEIM UNION HIGH SCHOOL DIST	V6400267	5454	39,408.55	00206807
		5850	1,000,000.00	00207154
ANAYA, ANGELIA	V6416143	5210	1,062.67	00207294
			57.72	00207350
ANIXTER	V6400294	4355	49.93	00207528
AP EXAMINATIONS	V6400312	4310	470,969.00	00206779
APOLLO PRINTING AND GRAPHICS	V6410446	5810	452.56	00206740
			1,034.41	00207351
ARCTURUS 2024 LLC	V6416103	5512	166,126.28	00206859
ARROW SERVICES INC	V6412839	5580	1,847.60	00207064
			1,870.66	00207352
ARTS FOR CHANGE	V6416175	5880	2,000.00	00207210
AT AND T	V6400374	5918	34.38	00206946
			19.21	00207113
	V6406157	5918	31.58	00206860
			2,559.44	00206945
			15,527.61	00207263
AT AND T MOBILITY	V6409270	5880	907.83	00206947
ATKINSON ANDELSON LOYA RUUD	V6400383	5821	22,057.90	00207155
AUTOMATED GATE SERVICES INC	V6414252	4355	710.13	00207353

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
AVID CENTER	V6400410	5810	2,198.00	00207156
AVILA, MONSERRAD	V6414711	5220	15.89	00207190
AWARDS BY PAUL	V6400412	4320	2,674.36	00206808
			2,969.05	00206820
			193.95	00207295
B AND H PHOTO VIDEO INC	V6400422	4310	11,227.65	00206741
		4320	161.95	00206891
		4347	492.21	00207065
			1,159.96	00207191
		4410	2,646.58	00206741
			3,960.49	00207191
B AND M LAWN AND GARDEN INC	V6400423	4347	227.45	00206821
			208.80	00206948
			2,298.95	00207354
		4410	1,299.05	00206809
BALL JR HIGH SCHOOL	V6400433	8699	195.93	00206949
BARNES AND NOBLE	V6400450	4210	2,109.75	00206822
			439.10	00207355
BARNETT W BERRY	V6415518	5810	8,000.00	00206810
BARNEY'S BLENDS INC.	V6411700	4347	515.23	00207264
		5880	515.22	00207264
BAVCO	V6407678	4355	79.78	00206823
			686.76	00207356
BEACON DAY SCHOOL	V6409269	5860	114,040.47	00206892
			12,612.73	00206950
BECK'S CONSTRUCTION SERVICE	V6415291	6291	318.00	00207296
BEE BUSTERS	V6400472	5610	125.00	00207297
BERBER, HAYDEE	V6413448	5210	207.28	00206951
		5220	28.95	00207529
		8699	27.94	00206893
BERTRAND'S MUSIC	V6412730	4310	1,252.92	00206780
			6,072.62	00206952
			2,193.68	00207211
			1,034.35	00207357
		4410	4,464.75	00206780
			1,423.45	00206952
			1,347.84	00207211
BEST BUY FOR BUSINESS	V6408717	4347	268.19	00206742
BEST-VIP CHAUFFEURED WORLDWIDE	V6414620	5620	10,976.47	00207192
BILLINGS, JANICE	V6402265	3701	2,011.50	00207157
BLUE VIOLET NETWORKS	V6416054	6490	58,384.57	00207358
BPS SUPPLY GROUP	V6400476	4355	95.41	00206894
			33.80	00207530
BREAKER DEPOT INC	V6414217	4355	96.98	00207158
BRIDGEPORT GOLF CARS	V6413224	4347	250.00	00206781
			662.86	00206953
		5610	772.80	00207212
		5620	2,509.90	00206953
		6490	9,805.25	00206953
BRIGHTLY SOFTWARE INC.	V6409324	5880	13,478.22	00207531
BSN SPORTS	V6400615	4310	759.68	00206861
BSN SPORTS LLC	V6412536	4355	1,928.29	00207359
		4410	1,616.24	00207359
BUDDY'S ALL STARS INC	V6406311	4310	424.52	00207360

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
BURNETT ENGRAVING	V6414947	5810	697.95	00207361
BUSWEST	V6407892	4376	531.47	00206895
C.I. BUSINESS EQUIPMENT INC	V6400653	5610	595.50	00206954
			575.00	00207532
CABRERA, CANDACE	V6414734	5220	149.87	00206862
CALDERON, MARTIN	V6415649	5210	1,451.40	00206955
CALIFORNIA AUTO REFRIGERATION DISTRIBUTION INC	V6415875	4376	1,822.22	00207066
			8.62	00207213
CALIFORNIA CANOPY	V6414190	4320	4,575.02	00206863
		4410	4,081.57	00206863
CALIFORNIA DEPT. OF JUSTICE	V6400689	5880	595.00	00207114
CALIFORNIA FBLA	V6406690	5210	250.00	00206864
		5880	5,265.00	00206864
CALIFORNIA PLUMBING PARTS	V6412567	4355	652.08	00206811
			2,785.02	00207067
			285.22	00207193
			1,488.29	00207362
CALIFORNIA YELLOW CAB	V6413351	5870	1,720.70	00206896
CALLEROS, RUBEN	V6414166	5210	416.34	00207363
CAMBEROS, MARGARITO	V6414263	5220	63.00	00207533
CAPTURING KIDS HEARTS	V6412132	5805	28,000.00	00206824
			29,500.00	00207364
CART MAN INC, THE	V6404668	4347	329.95	00207365
CDW GOVERNMENT INC.	V6400819	4310	1,315.58	00207366
		4320	-820.77	00206956
		4410	2,377.35	00206743
			1,516.75	00207068
			112.23	00207115
			13,187.18	00207366
		5880	94,045.56	00206956
CERASUOLO, KATHRYN	V6412765	5210	127.41	00207069
CERTIFIX LIVE SCAN	V6414255	5880	225.00	00207367
CHANGE ACADEMY AT LAKE OF THE OZARKS LLC	V6416115	5860	25,452.22	00206897
			200.00	00206926
CHAVEZ, ARACELI	V6408992	5210	1,637.13	00207368
CINNAMON HILLS YOUTH CRISIS CTR	V6407425	5860	39,823.06	00207070
			17,286.30	00207369
CITY OF ANAHEIM	V6400957	5520	42,315.66	00206782
			50,169.59	00206865
			4,411.22	00206957
			168.27	00207116
			146,602.38	00207214
		5530	7,123.04	00206782
			30,075.73	00206865
			16,368.81	00206957
			32,850.82	00207214
		5580	7,843.97	00206782
			18,738.71	00206865
			12,175.31	00206957
			9.88	00207116
			20,551.69	00207214
		5810	240,965.04	00206825
			243,993.17	00206898
CITY OF BUENA PARK	V6400958	5530	3,953.77	00207370

<b><u>VENDOR NAME</u></b>	<b><u>VENDOR ID</u></b>	<b><u>OBJECT</u></b>	<b><u>CK AMT</u></b>	<b><u>CK #</u></b>
		5580	1,055.31	00207370
CLAIM RETENTION SERVICES INC.	V6408940	5810	2,916.66	00206826
CLEAN ENERGY	V6413884	4392	141.83	00206812
COAST TO COAST LABEL	V6400999	4320	182.96	00206744
COLLAR, JASON	V6415118	5210	1,451.40	00206958
COMPLETE ACCESS SOLUTIONS	V6415052	5610	2,990.00	00206813
			4,250.00	00207371
COMPLETE OFFICE OF CA	V6411539	9320	40.34	00206783
			1,155.94	00206814
COMPREHENSIVE DRUG TESTING INC.	V6410899	5810	510.00	00207215
			185.00	00207372
CONRAD MACHINE COMPANY	V6416108	4310	896.00	00206866
CONTAINER ALLIANCE	V6412976	4410	6,709.43	00207534
COSCO FIRE PROTECTION INC	V6412879	5610	1,765.00	00206745
CREATOR HYDRO	V6415545	4310	1,047.17	00207373
CRISP IMAGING	V6408990	5880	1,616.25	00207117
CSM CONSULTING INC.	V6409922	5810	6,900.00	00207159
CTS APPLIANCE	V6401183	4410	3,191.58	00206959
CUE INC.	V6409411	5210	980.00	00207265
CULVER NEWLIN	V6411589	4410	538.21	00207374
CUMMINGS, ROSEZETTA	V6410104	5210	4,222.88	00207375
DAKTRONICS	V6408432	4355	431.00	00206960
DANIEL MEZA	V6416158	5880	640.00	00206961
DANNIS WOLIVER KELLEY	V6411357	5821	12,464.00	00206746
			12,633.50	00207376
DB SERVICE CENTER LLC	V6411405	4347	112.09	00207377
DE LA TORRE, ADA	V6411906	5210	1,451.40	00206962
DEL SOL SCHOOL	V6411308	5860	3,222.00	00206927
			2,346.00	00207378
DESIGNS BY MARINA	V6401334	5880	3,813.50	00206747
DIVISION OF THE STATE ARCHITECT	V6411414	6227	2,672.92	00206748
DOCUMENT TRACKING SERVICE LLC	V6408533	5880	9,795.00	00207535
DUBSCAPE INCORPORATED	V6413422	5810	31,027.50	00206827
DUNN EDWARDS PAINTS	V6401448	4355	150.83	00206815
			1,545.91	00206867
			71.59	00207160
			3,775.72	00207379
			154.21	00207536
DURAN, ISIDRO	V6414999	5220	83.30	00206784
			68.60	00207537
DUXBURY, YESENIA	V6415514	5220	23.45	00206816
DYNAMISM INC.	V6412169	4410	1,699.24	00207380
E.B. BRADLEY COMPANY	V6401456	4355	208.22	00207381
EARTH TOOLS INC	V6414478	4310	1,747.06	00207118
		4410	3,318.21	00207118
ECE 4 AUTISM	V6415157	5860	12,541.36	00206899
			4,969.82	00207194
ECONOMY RENTALS INC	V6401478	5620	40.00	00207298
			450.00	00207382
EDMENTUM INC.	V6414411	5880	50,000.00	00206963
			190,722.50	00207538
EFOODHANDLERS	V6414264	4310	2,000.00	00206964
EL PARTNER CATERING	V6414298	5881	1,350.00	00207383
ELDRIDGE PUBLISHING CO INC	V6401552	4310	145.35	00207384

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
		5880	150.00	00207384
ELECTUDE USA	V6415520	4210	532.40	00207385
EMMANUEL PARTY RENTALS LLC	V6414482	5620	280.00	00206817
			505.00	00207216
			265.00	00207299
ENCORP	V6409154	5610	20,556.00	00206749
			11,313.00	00207386
		6211	1,119.00	00207386
		6227	2,796.00	00206900
ESCALANTE, JOCELYN	V6416113	5220	59.43	00206818
ESCOE, BARRY	V6400453	3701	4,232.70	00207161
EVOQUA WATER TECHNOLOGIES LLC.	V6408457	4375	784.00	00207195
EWING IRRIGATION PRODUCTS	V6401634	4347	269.29	00206901
			2,372.70	00206965
			656.38	00207119
			507.17	00207162
			869.48	00207217
			915.12	00207266
			1,929.31	00207387
EYMAN, JOHN	V6402385	5210	1,286.04	00207388
FARMERS AND MERCHANTS BANK	V6412156	5880	10,398.06	00207218
FEDEX	V6401675	5910	229.34	00206750
			52.91	00206902
			51.56	00207120
			28.34	00207300
			67.72	00207389
			30.77	00207539
FEHSER, RANDI	V6415958	5210	1,300.00	00206966
FERGUSON ENTERPRISES INC	V6409823	4355	270.54	00206751
			950.17	00207390
FHEG CYPRESS COLLEGE BOOKSTORE	V6412888	4150	10,302.31	00206967
FIVE STAR RUBBER STAMP INC	V6405116	4320	98.82	00207391
FLANAGAN, ZORAH	V6415008	5220	7.00	00207163
FLEET SERVICES INC	V6405625	4375	198.26	00207071
			38.96	00207219
			47.92	00207540
		4376	1,678.24	00206968
			512.23	00207071
			203.87	00207392
		4385	238.54	00207219
			1,134.21	00207392
			57.02	00207540
FLESHMAN, SEAN	V6404205	4390	64.14	00206903
FOLLETT CONTENT SOLUTIONS LLC	V6401726	4210	2,223.74	00206969
			1,726.16	00207393
FORD, TRAVIS	V6415122	5220	86.10	00206904
FOSTER & FOSTER INC.	V6415767	5810	11,000.00	00207394
FOUNDATION BUILDING MATERIALS LLC	V6414185	4355	624.30	00207220
FRANKE, JOANA	V6415015	5210	643.47	00207072
FULLERTON FORD	V6414336	6490	71,968.51	00207301
FUTURE SHREDDING INC	V6414221	5610	315.00	00206905
			920.00	00207302
GAMINO, LINDA	V6416089	5220	174.16	00206906
GANAHL LUMBER CO	V6401804	4310	24.02	00206970

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
			1,026.85	00207196
		4347	582.04	00207196
			543.64	00207395
		4355	1,746.86	00206907
			154.84	00206970
			186.09	00207121
			1,131.66	00207221
			1,519.85	00207395
			536.54	00207541
GARCIA, JORDANNE	V6411753	5220	51.10	00206971
	V6415650	5210	1,451.40	00207073
GAS COMPANY, THE	V6404372	5510	37,877.32	00206972
		5880	13.00	00207122
GEARY PACIFIC SUPPLY	V6401824	4355	317.06	00206908
			230.37	00207396
GIANNELLI ELECTRIC INC.	V6401857	6274	6,372.00	00206868
GIBSON, WILLIAM	V6414649	5220	88.55	00206909
GIRLS INCORPORATED OF ORANGE COUNTY	V6411358	5805	40,000.00	00206973
GLASBY MAINTENANCE SUPPLY CO.	V6401863	4347	142.34	00206910
			1,283.39	00206974
			379.82	00207074
			709.33	00207397
			1,936.03	00207542
GLENN, JERRY	V6402322	3701	1,107.00	00207164
GOLDEN STATE PAVING CO INC	V6408228	6122	10,200.00	00206911
GOLDEN STATE WATER COMPANY	V6408018	5530	9,235.12	00207398
			7,961.86	00207399
			54.74	00207400
			11,496.02	00207401
			71.36	00207402
			14,956.22	00207403
			54.74	00207404
			8,682.50	00207405
GRAINGER	V6404982	4355	398.62	00206752
			624.17	00206912
			370.21	00206975
			119.97	00207123
			77.47	00207222
			16.55	00207406
			106.14	00207543
GRAYBAR ELECTRIC COMPANY	V6401918	4355	513.59	00207267
			164.74	00207407
GREAT SCOTT TREE SERVICE INC	V6412538	5610	1,395.00	00206753
			3,580.00	00206913
			5,475.00	00207075
			1,395.00	00207223
GREATER ANAHEIM SELPA	V6401927	5805	171,861.22	00206976
			101,777.50	00206977
			114,812.25	00207408
		8311	255,615.66	00206828
GUTIERREZ SAUCEDO, MIRNA	V6413774	5210	45.00	00207076
GUTIERREZ, BARBARA	V6415275	5210	40.00	00207268
GUTIERREZ, ELVIA	V6415811	4320	22.10	00206914
		4390	101.91	00206914

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
			99.30	00207197
		5210	445.28	00207409
GUZMAN, KIMBERLY	V6416138	5220	76.30	00206915
H AND H AUTO PARTS WHOLESALE	V6401967	4385	115.08	00207077
			57.22	00207269
HAMILTON CEILING SYSTEMS	V6412008	5610	2,430.00	00207124
HASSAN, SAHAR	V6414562	5220	2.80	00206978
			23.80	00207224
HATCHER, PATTY	V6408994	5220	140.28	00206979
HAUGEN, CRAIG	V6401122	3701	1,636.20	00207165
HAWKINS ANIMAL TRAPPING AND REMOVAL	V6415528	5610	700.00	00207410
HCI SYSTEMS INC	V6413251	5610	252,142.54	00207303
HEALTHY ADVENTURES FOUNDATION	V6412541	5810	2,333.94	00207125
HERNANDEZ, ERICA	V6415486	5210	1,461.58	00207411
HILL, POPPY	V6407305	5210	1,709.99	00207412
HO, LINH	V6412308	5210	594.62	00207198
			1,468.35	00207413
HOANG, VY HUYEN	V6413272	5220	309.74	00206916
			128.10	00206980
HOLLYWOOD SOUND SYSTEMS INC	V6402073	5620	57,571.40	00206754
HOME DEPOT CREDIT SERVICES	V6405234	4320	198.11	00206982
		4347	68.86	00206982
			91.47	00207544
		4355	2,974.80	00206982
			304.54	00207078
			497.03	00207126
			212.04	00207166
			1,294.42	00207225
			1,811.74	00207414
		4375	-70.63	00207126
			126.40	00207414
HORIZON	V6408259	4347	354.39	00206983
HOWARD INDUSTRIES	V6402088	4355	558.39	00207270
HUISMAN, MATTHEW	V6408438	5220	26.13	00206984
HYDREON CORPORATION	V6416166	5210	25,000.00	00206785
ICS SERVICE CO.	V6406452	5610	903.00	00207545
ILLUMINATION INSTITUTE	V6412987	5805	22,000.00	00206786
IMAGE APPAREL FOR BUSINESS	V6402628	4320	1,144.86	00206985
		4345	182.64	00207546
		5610	281.81	00207546
INSTITUTE FOR EDUCATIONAL LEADERSHIP, THE	V6411932	5210	760.00	00206787
INTEGRATED PEST CONTROL MANAGEMENT INC.	V6415101	5610	750.00	00207415
INTELESYSONE INC.	V6412444	5880	1,959.37	00207416
INTERACTIVE EDUCATIONAL SERVICES INC	V6410833	5880	19,550.00	00207417
INTERNATIONAL E Z UP INC	V6412784	5610	821.22	00207167
INTERNATIONAL HOUSE OF MUSIC INC	V6414520	4310	845.35	00207226
J AND A FENCE	V6409989	5610	2,350.00	00207418
		6126	6,780.00	00207547
J AND B MATERIALS	V6400875	4355	1,851.62	00207199
J E HALLIDAY SALES INC	V6413014	4320	1,034.40	00207419
J.W. PEPPER AND SON INC.	V6402214	4310	869.70	00206755
			1,284.14	00206986
			604.15	00207127
			155.99	00207227



<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
			147.61	00207271
			91.58	00207420
JACKSONS A S BREA F M P	V6406346	4347	1,013.50	00206987
			134.63	00207228
			199.24	00207548
JAIME, KARINA	V6415648	5210	1,451.40	00207549
JASON SMITH DBA THAT HAPPY STUDIO	V6416177	4320	2,894.21	00207128
JASON, LEAH	V6414435	5220	113.75	00206988
JHM SUPPLY INC.	V6411647	4347	2,291.10	00207079
			2,338.45	00207168
			2,423.53	00207421
JOHNSON CONTROLS	V6406981	4410	583.14	00207080
		5610	2,414.37	00207080
JOHNSON, MANDY	V6412625	5210	2,902.80	00207550
JOHNSON, MONICA	V6416137	5220	28.98	00206917
JOHNSON, WILLIAM	V6413556	5210	2,902.80	00207551
JOHNSTONE SUPPLY	V6402415	4355	23.92	00206989
			414.78	00207129
			573.28	00207422
JUNIOR LIBRARY GUILD	V6402477	4210	6,807.75	00206990
JUSTICE TESTING	V6413455	5610	150.00	00206991
			150.00	00207552
KAIROS TOOLING	V6413655	4355	137.94	00207229
KATELLA HIGH SCHOOL	V6402515	8699	881.36	00206992
KEENAN ASSOCIATES	V6409242	3901	49,128.00	00207423
KELLY SPICERS INC	V6404405	4320	2,144.39	00207424
KEMP, CHRISTINE	V6400923	5220	96.25	00206918
KENNEDY HIGH SCHOOL	V6402571	8699	467.26	00206993
KIM, SONIA	V6415114	4310	181.25	00206756
KIVA ADVENTURE RANCH LLC	V6415672	5860	17,800.00	00206994
KIWI INGENUITY	V6412117	5610	4,400.00	00207425
		6490	10,451.95	00207425
KLATZKER, LAUREN	V6409248	5210	632.78	00207130
KNEPP, AMANDA	V6413870	5220	40.95	00206995
			3.50	00207426
KOPIUS INC	V6415844	5810	2,650.00	00206996
KYA SERVICES	V6411393	4355	1,177.93	00207427
		4410	792.37	00207427
		5610	1,606.81	00207427
LA CURAN, ANJEANETTE	V6414774	5220	179.34	00207081
LA HABRA FENCE COMPANY LLC	V6409707	5610	4,660.00	00206757
		6126	320.00	00206997
LABELL EXCHANGE	V6412680	5918	13.09	00207230
LACOE	V6406272	4210	893.42	00207428
LANGUAGE NETWORK INC	V6409301	5810	807.80	00206788
			931.53	00207429
			1,039.50	00207553
LARA, JOSE	V6413230	5210	408.84	00207430
LARNER, JOHN	V6402395	3702	2,011.50	00207169
LEADERSHIP INSPIRATIONS	V6413387	4310	6,585.00	00206998
		5210	10,000.00	00206998
LEDESMA, ISABEL	V6415287	5220	66.50	00206999
LEXINGTON JUNIOR HIGH SCHOOL	V6402729	8699	109.99	00207000
LIBERTY TRUCK AND AUTO PARTS	V6415601	4376	1,185.25	00207231

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
LIGHT HELMETS	V6415539	4410	4,897.98	00207200
LIGHTSPEED SYSTEMS	V6406878	5880	19,634.25	00207431
LINCOLN AQUATICS	V6416101	4410	7,500.00	00207232
LIZARRAGA MIRALDA, RAQUEL	V6413314	5220	68.88	00206789
LOARA ASB	V6402803	8699	284.60	00207001
LOS ANGELES VIOLIN SHOP	V6413142	5610	749.89	00207002
LUNGREN, JAMIE	V6414444	5220	81.20	00206919
LUX BUS AMERICA COMPANY	V6412135	5620	5,100.00	00207233
MACKIN LIBRARY MEDIA	V6402903	4210	7,876.43	00206790
			2,556.60	00207003
			547.80	00207170
			2,382.22	00207234
			4,261.52	00207432
			755.34	00207554
MAGNOLIA HIGH SCHOOL	V6402920	8699	107.30	00207004
MAJEWSKI, MATT	V6411387	5210	1,451.40	00207082
MANNING, SEAN	V6415647	5210	1,451.40	00207083
MARDAN CENTER OF EDUCATION	V6402945	5860	5,748.87	00206920
			1,474.90	00207304
MARQUEZ, LISA	V6411715	5210	606.73	00207433
MARTINEZ NURSERY	V6415579	4347	38.79	00207272
MARTINEZ, JENNIFER	V6415849	4320	36.44	00207555
MARY HELEN IMMORDINO	V6416150	5810	3,000.00	00207005
MC FADDEN DALE HARDWARE CO	V6403056	4355	1,101.30	00207006
			239.62	00207084
			214.54	00207171
			838.34	00207235
			1,677.34	00207434
			254.29	00207556
MEJIA, YOLANDA	V6405136	5210	413.22	00207172
MICRO CONNECTORS INC.	V6412826	4320	1,695.53	00207007
MIDWEST TECHNOLOGY PRODUCTS	V6403131	4410	2,381.14	00207201
		6490	5,034.77	00207201
MIKE BROWN GRANDSTANDS INC	V6403133	5620	9,200.00	00207435
MIRANDA, KRYSTAL	V6414657	5220	167.30	00206921
MISSION LINEN SUPPLY	V6411115	4388	449.68	00207008
			438.08	00207236
			222.60	00207436
MISSION PAVING AND SEALING INC	V6403161	6122	14,995.00	00207009
MONJE, ARIANA	V6416139	5220	68.95	00206922
MONTENEGRO, ROBERT	V6403968	3701	2,325.90	00207437
MONTGOMERY HARDWARE CO.	V6405624	4355	838.98	00207010
			22.08	00207173
			517.60	00207438
		4410	1,992.20	00207010
MORSCO INC	V6412910	4355	122.43	00206758
			796.60	00207237
			184.03	00207439
			81.92	00207557
MRS. NELSON'S BOOK COMPANY LLC	V6409076	4210	1,483.83	00207011
MUSIC AND ARTS CENTER	V6411397	4310	354.62	00206791
			635.29	00207012
			1,986.02	00207131
			168.39	00207440

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
		4410	1,670.02	00207012
			3,484.64	00207131
		5610	166.16	00207238
MYPHONE HERO	V6413250	4370	1,217.00	00207441
		5610	2,424.00	00207132
NASCO	V6403253	4310	8.23	00207202
NATIS HOUSE	V6415253	5880	27,550.00	00207085
			15,950.00	00207273
			10,150.00	00207442
NAUDIN, MELISSA	V6414962	4320	309.19	00207013
NAVARRO, MONICA	V6412545	5220	49.14	00206792
NETSYNC NETWORK SOLUTIONS	V6415057	5880	1,163.40	00206793
NEW GREEN LEAF INC	V6415059	5560	2,200.00	00207014
NEWEGG BUSINESS INC	V6412716	4320	2,677.01	00207015
NGUYEN, AMY	V6412777	5220	72.10	00207016
NGUYEN, ASHTON	V6415003	5210	356.51	00207017
NGUYEN, CHINH	V6412608	5220	32.20	00206794
NGUYEN, DANNY	V6415575	5220	39.62	00207018
			39.27	00207239
NGUYEN, MIMI	V6416048	5220	22.05	00207019
			24.50	00207133
NINOV, VESSELIN	V6414445	5220	92.05	00207020
			116.20	00207558
NORTH ORANGE COUNTY COMMUNITY	V6403383	5880	192,324.00	00207240
			1,476.00	00207444
NORTH ORANGE COUNTY REGIONAL	V6403384	5805	666.00	00207021
			5,693.00	00207443
		7283	1,566,826.00	00207134
OAK GROVE INSTITUTE	V6403402	5860	22,346.37	00207274
			21,587.37	00207305
			20,069.37	00207446
OC CUSTOM VINYL GRAPHICS AND SIGNS	V6410845	5610	1,760.64	00206795
OC HUMAN RELATIONS COUNCIL	V6403458	5805	20,000.00	00207306
			75,000.00	00207447
OCDE	V6403452	5810	7,587.50	00206759
			440.00	00207275
		7141	151,699.24	00207136
			158,594.66	00207275
OFFICE DEPOT	V6403421	4320	9.18	00207023
			111.49	00207174
			755.26	00207448
OLIVARRIA, MANUEL	V6414219	5210	1,451.40	00207087
OLIVE CREST ACADEMY	V6410765	5860	35,557.46	00206928
			7,221.05	00207276
			50,762.01	00207307
ONE DAY SIGNS	V6405664	4355	969.75	00207175
			2,750.86	00207277
OPTIMUM ENERGY DESIGN LLC	V6411411	6227	1,520.00	00207308
ORANGE COAST COLLEGE PLANETARIUM	V6415282	5880	350.00	00207088
ORANGE COUNTY ATHLETIC DIRECTOR'S ASSOCIATION	V6414335	5880	300.00	00207024
ORANGE COUNTY FIRE PROTECTION	V6403457	4355	375.33	00207242
			125.49	00207278
		5610	3,050.57	00207137
			1,734.37	00207176

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
			1,562.20	00207242
			5,596.69	00207449
			1,470.39	00207560
ORANGE COUNTY HONDA KAWASAKI	V6416100	6490	17,500.97	00207025
ORANGE COUNTY PUBLIC SAFETY	V6411157	5810	160.00	00206760
			793.75	00207089
			320.00	00207450
ORANGE COUNTY ROPES COURSE	V6414630	5880	940.00	00207203
ORANGE COUNTY TREASURER	V6410864	5880	250.00	00207090
ORANGE UNIFIED SCHOOL DISTRICT	V6406015	5620	7,467.50	00207561
ORANGEVIEW JR HIGH SCHOOL	V6403468	8699	73.32	00207026
O'REILLY AUTO PARTS	V6411401	4370	613.70	00207086
			353.85	00207135
			229.76	00207445
			312.47	00207559
		4375	36.81	00207022
			13.41	00207086
			1,143.90	00207445
		4376	1,428.88	00207022
			177.31	00207086
			58.17	00207241
			603.99	00207445
		4385	-253.80	00207022
			983.04	00207086
			211.99	00207241
			869.31	00207445
			48.06	00207559
		4387	200.85	00207022
ORIENTAL TRADING COMPANY	V6403475	4310	191.23	00207451
ORTA RODRIGUEZ, IRLANDA	V6413279	5220	75.07	00206923
ORTIZ, JENNIFER	V6415031	5210	659.17	00207452
ORTIZ, JULIA	V6415830	5220	47.39	00206796
OXFORD ACADEMY	V6403485	8699	380.13	00207027
PACIFIC COACHWAYS CHARTER SERVICES INC.	V6407365	5620	1,399.25	00207243
PACIFIC COAST PROPANE LLC	V6414612	4383	34,977.19	00207244
PACIFIC POWER TOOLS LLC	V6415823	4355	686.32	00207279
PADLET	V6413847	5880	12,000.00	00207453
PALMER, DONALD	V6405811	5220	39.20	00206869
PARK, JULIA	V6414759	5220	31.36	00206829
PARK, RUTH	V6415130	5220	26.60	00206830
PARKER, RON	V6414594	5220	49.00	00207245
PARKHOUSE TIRE INC.	V6403547	4386	8,118.82	00207454
PASCUAL MOLINA, YINNY	V6413764	5220	124.32	00206797
PATTERSON, COLLEEN R.	V6412733	5810	437.50	00207455
PDT INC	V6412151	4375	777.20	00207456
PELICAN AUTO	V6414406	4370	554.90	00207091
		5610	449.90	00206831
			729.80	00207028
			414.95	00207457
PENNER PARTITIONS INC	V6403625	4355	398.68	00206832
			209.04	00207309
		5610	1,998.00	00207280
PEREZ, KENNY	V6413092	5210	1,445.49	00207281
PERRUZZI, ANA	V6413667	5220	32.20	00207092

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
PEST OPTIONS INC	V6406848	5610	995.00	00207458
PFEIFFER, SEAN	V6403651	5220	121.94	00206798
			121.94	00207459
PHOENIX HOUSE ORANGE COUNTY INC.	V6413639	5880	13,800.00	00206929
PINEDA'S NURSERY INC	V6403670	4347	350.71	00207310
PIPS	V6407384	3601	407,842.12	00206870
			428,411.50	00207460
		3602	135,947.38	00206870
			142,803.83	00207460
PLAYSCRIPTS INC.	V6407976	4310	326.87	00207138
			326.87	00207282
		5880	339.41	00207138
			315.00	00207282
PRADO, VANESSA	V6414403	5210	135.00	00207029
PRESENTATION FOLDER INC	V6403738	5810	224.58	00207461
PROJECT HEAL THE LAND	V6416161	4320	4,480.00	00207030
QBS MIDCO LLC	V6415040	5810	271.80	00206871
			15,342.80	00207246
QUILL CORP.	V6403807	4310	158.18	00206872
RAMIREZ, MARIA T.	V6412066	5220	78.40	00206833
RAMIREZ, MELANIE	V6416109	5220	78.68	00206834
RAPTOR TECHNOLOGIES LLC	V6413501	5880	9,700.00	00207462
REALL, JULIEANNE	V6408222	5220	205.87	00206873
			188.58	00206930
REFRIGERATION SUPPLIES DIST.	V6403873	4355	119.09	00207562
RELENTLESS DESIGNS	V6416179	4310	5,153.68	00207311
REPUBLIC SERVICES OF SO. CALIFORNIA	V6410174	5580	6,314.36	00207177
REVOLVING CASH FUND	V6405190	2103	155.22	00207247
		2106	1,221.78	00207204
		4310	206.77	00207247
		4320	452.50	00207247
		4369	287.00	00207247
		4390	219.71	00207204
		5220	30.80	00207204
		5880	6,378.20	00207204
			2,011.14	00207247
		5881	939.08	00207247
		8672	7,125.00	00207247
		8699	-1,825.88	00207204
			3,028.84	00207247
RICE, ANN	V6416167	4310	171.78	00206799
RIDDELL ALL AMERICAN	V6403939	5630	13,703.05	00207139
RIOS, BERNICE	V6414707	4320	620.00	00207093
		5880	2,560.00	00207093
RODARTE, JACQUELINE	V6413086	5210	1,451.40	00207463
RODRIGUEZ VALLS, DR. FERNANDO	V6412404	5805	17,500.00	00207464
RODRIGUEZ, MARITZA	V6415007	5220	39.90	00207031
RODRIGUEZ, YVONNE	V6405150	5220	103.60	00206874
ROGERS, KATELYNN	V6415586	5220	25.90	00207094
RONAN, BRENDAN	V6409805	5210	1,776.72	00206931
ROSENBERG, PAOLA	V6411872	5210	1,351.87	00206761
ROSSIER PARK JR SR HIGH SCHOOL	V6411451	5860	18,087.73	00207095
RUHNAU CLARKE ARCHITECTS	V6412249	6211	16,537.50	00207335
		6216	460.00	00207140

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
			1,150.00	00207312
RUIZ, BRANDON	V6416110	5220	50.82	00206835
RUSSEL, ARTHUR	V6414977	5210	438.09	00207465
RUSSELL, JEFFREY	V6407882	5220	158.55	00206932
RWC INTERNATIONAL LTD	V6414635	4375	0.00	00206800
		4376	1,714.88	00206800
			1,401.04	00206836
			325.66	00207032
			21.57	00207466
		4385	1,421.07	00206836
			381.93	00207096
			116.40	00207248
SAFETY KLEEN SYSTEMS INC.	V6404072	5610	349.23	00206837
			4,292.97	00207467
SAVANNA HIGH SCHOOL	V6404130	5810	633.25	00206875
		8699	551.95	00207033
SCHICKLER, STEPHEN	V6411293	5220	64.68	00207283
SCHOOL HEALTH CORPORATION	V6404160	4320	819.30	00206838
SCHOOL SPECIALTY INC	V6404173	9320	489.76	00206876
SCHORR METALS INC	V6404179	4376	185.18	00207468
SCHULTZ, MATTHEW	V6415025	5210	2,902.80	00207034
SCHWARTZ, BILLIE	V6400521	5220	43.12	00206839
SCP DISTRIBUTORS LLC	V6411554	4355	2,224.33	00206840
			114.79	00207035
			96.95	00207313
SDL INC.	V6412977	5880	11,515.50	00207178
SEHI COMPUTER PRODUCTS INC	V6404221	4310	0.00	00207249
		4320	6,102.96	00207179
		4410	977.03	00206762
			6,481.51	00206841
		5610	271.11	00207036
			3,060.00	00207249
		5880	1,025.00	00207036
SEMA LLC	V6414512	4310	3,722.95	00206842
		4320	7,525.64	00206842
			4,781.98	00207469
SENG, SOTHEARA	V6414712	5220	6.65	00207250
			24.50	00207470
SHELTON, MIKE	V6403136	3701	1,215.90	00207180
SHERMAN, MICAH	V6414207	5220	130.90	00206763
SHOETERIA INC	V6415901	4345	1,320.49	00206843
			1,080.31	00207037
			256.96	00207314
			237.57	00207471
SIDHU, SEEMA	V6414595	5210	1,611.21	00207472
SIGLER INC., RUSSELL	V6410420	4355	469.63	00207038
			410.85	00207097
			150.24	00207315
			285.43	00207473
SIGN MART PLASTICS PLUS	V6412529	4320	701.83	00207474
SITEONE LANDSCAPE SUPPLY LLC	V6414074	4347	704.07	00206764
			5,611.26	00207316
			3,764.97	00207475
SLEVCOVE, MARK	V6412819	5220	77.70	00206765

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
SLIM, NABIL	V6403237	5880	602.71	00207476
SOBEL GROUP INC., THE	V6412820	5880	6,750.00	00207477
SOBERANIS, CECILIA	V6408475	5220	46.20	00207478
SOCALGRAD	V6411708	4310	53.88	00206877
			67,441.55	00207251
		4320	1,624.92	00206877
			25.02	00207039
			22.24	00207141
			17,676.55	00207251
			489.27	00207479
SOQUI LOPEZ, SUSANA	V6408049	5210	2,902.80	00207040
SOUTH JHS ASB	V6405227	8699	320.05	00207041
SOUTHERN CALIFORNIA EDISON CO.	V6404370	5520	135,878.47	00207142
SOUTHERN CALIFORNIA NEWS GROUP	V6413053	5880	558.74	00206933
SOUTHERN CALIFORNIA RELIEF	V6405232	5453	3,867,368.00	00207480
SOUTHERN COUNTIES LUBRICANTS LLC	V6414034	4384	886.41	00206844
SOUTHERN TIRE MART LLC	V6415603	4386	2,058.06	00207098
			3,618.45	00207481
SOUTHPAW ENTERPRISES	V6404380	4410	2,834.16	00206845
			1,035.00	00207482
SOUTHWEST SCHOOL AND OFFICE SUPPLY	V6404383	4320	-106.66	00207483
		9320	1,450.66	00207252
			485.26	00207483
SPEECH AND LANGUAGE	V6404400	5860	46,272.49	00207253
SPORTS FACILITIES GROUP INC	V6410318	4355	3,007.36	00207563
		5610	3,175.00	00207563
STATE OF CALIFORNIA	V6404447	4355	125.00	00207181
		5610	225.00	00207484
STECHER, ANGELA	V6412631	5220	51.24	00207485
STEINLE, CHARLES	V6410113	3701	1,636.20	00207182
SUN PAC STORAGE CONTAINERS INC	V6414092	4410	295.00	00207486
SYNCED UP DESIGNS, SYNCED UP AUDIO	V6416124	6490	5,541.85	00207099
T MOBILE	V6410424	5918	21,529.63	00206766
			1,264.20	00206846
			1,264.20	00207564
			17,632.48	00207565
		5930	12,166.53	00206767
			12,725.45	00207566
TAO ROSSINI A PROFESSIONAL	V6414113	5821	1,365.00	00207183
			1,462.50	00207487
TEACHERS COLLEGE PRESS	V6404619	4210	1,449.88	00207042
TERRE HRADNANSKY AND	V6415227	5880	2,145.78	00207284
THOMSON REUTERS WEST	V6407958	5880	161.00	00206847
TORO AIRE INC	V6408584	4355	168.09	00207488
TRAN, JOHN	V6415645	5210	1,451.40	00207043
TRAN, THAO	V6412446	5220	100.45	00206848
TRILLIUM USA COMPANY LLC	V6414462	4392	2,454.56	00206801
			1,140.59	00207044
			1,489.26	00207254
			1,334.11	00207317
			3,404.74	00207567
TRUONG, CHRISTINE	V6415027	5210	1,451.40	00207045
TUPARAN, LUIS	V6410822	5220	46.41	00206878
TURF STAR INC	V6404805	4347	966.82	00207100



<b><u>VENDOR NAME</u></b>	<b><u>VENDOR ID</u></b>	<b><u>OBJECT</u></b>	<b><u>CK AMT</u></b>	<b><u>CK #</u></b>
			809.45	00207285
U S BANK	V6406908	5880	1,100.00	00207489
U S BANK	V6406511	4310	10,338.47	00207184
		4320	3,057.22	00207184
		4390	4,796.44	00207184
		4410	4,564.08	00207184
		4700	525.48	00207184
		5210	8,723.69	00207184
		5880	950.00	00207143
			6,175.43	00207184
		5881	1,039.95	00207184
U S POSTAL SERVICE	V6404814	5910	2,415.47	00207185
			2,467.08	00207255
UCI REGENTS	V6405632	5805	13,200.00	00207490
ULINE	V6406546	4347	3,588.27	00206879
		5610	760.66	00206849
UNDOCUSCHOLARS LLC	V6416029	5805	2,000.00	00207046
		5880	2,000.00	00207046
UNION AUTO SERVICE CENTER	V6404840	4370	727.29	00207047
		5610	235.00	00207047
UNITED OF OMAHA	V6411969	3901	1,228,184.00	00207491
UNITED RENTALS	V6404854	5620	1,259.46	00207492
UNIVERSITY OF CALIF. RIVERSIDE	V6404867	5210	600.00	00207493
UNIVERSITY OF CALIFORNIA IRVINE	V6415604	5880	59,500.00	00207101
			18,238.00	00207256
US AIR CONDITIONING DISTRIBUTORS	V6404317	4355	6,881.98	00207318
			7,960.58	00207494
VALDEZ, KARLA	V6416172	5220	13.16	00206880
VALLEY VISTA SERVICES INC	V6411966	5580	9,430.68	00207495
VAN WYE, SILVIA	V6412078	5220	105.42	00206850
VAZQUEZ, LIZBETH SEGURA	V6412067	5220	32.90	00206881
VERA, JECENIA	V6415574	5210	1,725.24	00207048
		5220	134.96	00207496
VERSARE SOLUTIONS LLC	V6416086	4410	2,850.32	00206802
VERTICAL TRANSPORT INC	V6413440	5610	2,532.00	00207497
VILDOSOLA, PATRICIA	V6413267	5220	78.26	00206851
VISION COMMUNICATIONS CO.	V6404955	4320	376.05	00206768
		5610	839.79	00207319
			188.58	00207498
VISTA PAINT CORPORATION	V6404961	4355	2,249.11	00206852
			1,316.56	00207049
			52.09	00207186
			671.67	00207286
			614.48	00207499
VORTEX INDUSTRIES INC	V6412411	5610	3,035.75	00207500
W STRATEGIES LLC	V6414038	5805	5,000.00	00206853
WALKER JR HIGH SCHOOL	V6404990	8699	27.92	00207050
WALKERS DELI	V6407901	5881	226.88	00207568
WALSWICK, STEPHEN	V6409298	5210	1,764.44	00206934
WALTERS WHOLESALE ELECTRIC CO	V6409053	4355	1,277.08	00206854
			168.74	00206935
			4,572.92	00207501
			63.95	00207569
WARD, RYAN	V6415644	5210	2,902.80	00207051

<u>VENDOR NAME</u>	<u>VENDOR ID</u>	<u>OBJECT</u>	<u>CK AMT</u>	<u>CK #</u>
WATERLINE TECHNOLOGIES INC.	V6403700	4355	2,680.40	00207052
			25,311.18	00207502
			2,331.14	00207570
		4410	2,262.75	00207502
		5610	14,955.75	00207287
			3,550.00	00207502
WAXIE SANITARY SUPPLY	V6405008	4347	5,954.84	00207503
WEATHERPROOFING TECHNOLOGIES INC	V6413385	5610	388,080.47	00207504
WEI, WEN-CHI	V6416176	5220	28.70	00207102
WENGER CORP	V6405024	4310	1,996.53	00207103
		4410	1,520.56	00207103
WESTAIR GASES AND EQUIPMENT INC	V6416123	4383	305.53	00207053
			482.63	00207505
WESTCOR ENVIRONMENTAL INC	V6412893	6157	11,738.00	00207104
WESTERN HIGH SCHOOL ASB	V6405044	8699	543.44	00207054
WESTERN SPECIALTY CONTRACTORS	V6412981	6122	11,800.00	00207506
WHITE, GINA	V6415155	5210	1,451.40	00207055
WINZER	V6412060	4375	1,954.44	00206855
			667.66	00207105
			211.63	00207571
		4387	772.96	00207056
YENNIS PARTY RENTALS INC.	V6413218	5620	15,542.69	00206936
YOUTH CARE OF UTAH INC	V6414051	5860	7,870.00	00206937
ZADEH, AL	V6416079	5220	23.10	00207106
ZEGARRA, HEATHER	V6415646	5210	1,451.40	00207057
<b>GENERAL FUND (0101)</b>			<b>15,525,490.91</b>	
CRISP IMAGING	V6408990	6241	286.03	00207144
<b>DEFERRED MAINTENANCE FUND (1414)</b>			<b>286.03</b>	
CONTAINER ALLIANCE	V6412976	6274	209.52	00206803
DIVISION OF THE STATE ARCHITECT	V6411414	6210	2,246.02	00206769
ENCORP	V6409154	6250	1,364.00	00207507
INDEPENDENT	V6413456	6252	775.00	00207508
REVOLVING CASH FUND	V6405190	8681	538.88	00207205
			43.15	00207257
SGH ARCHITECTS	V6414521	6212	34,995.62	00207320
<b>CAPITAL FACILITIES FUND (2525)</b>			<b>40,172.19</b>	
BECK'S CONSTRUCTION SERVICE	V6415291	6291	8,268.00	00207321
BYROM-DAVEY INC	V6414694	6270	214,609.59	00206770
CITY OF ANAHEIM AS SUCCESSOR AGENCY	V6411390	8625	460,812.97	00207288
COMPLETE ACCESS SOLUTIONS	V6415052	6274	25,414.27	00207509
CUMMING CONSTRUCTION MANAGEMENT INC	V6411922	6273	1,015.00	00207322
GIANNELLI ELECTRIC INC.	V6401857	6274	4,988.00	00206882
HAMILTON CEILING SYSTEMS	V6412008	6274	3,187.00	00207510
HCI SYSTEMS INC	V6413251	6274	4,111.00	00207511
JM AND J CONTRACTORS	V6410460	6221	438,520.00	00207323
ONE DAY SIGNS	V6405664	6274	754.25	00207258
ORBACH HUFF SUAREZ AND HENDERSON LLP	V6408078	6274	1,969.00	00207145
			512.00	00207512

<b><u>VENDOR NAME</u></b>	<b><u>VENDOR ID</u></b>	<b><u>OBJECT</u></b>	<b><u>CK AMT</u></b>	<b><u>CK #</u></b>
TWINING CONSULTING	V6412575	6290	555.00	00207107
<b>CAPITAL FACILITIES RDA FUND (2545)</b>			<b>1,164,716.08</b>	
AIREMASTERS AIR CONDITIONING	V6405365	6274	7,150.00	00207513
BECK'S CONSTRUCTION SERVICE	V6415291	6291	10,368.00	00207324
CITIZENS BUSINESS BANK	V6415293	6270	14,451.94	00207289
COMPLETE ACCESS SOLUTIONS	V6415052	6274	11,574.80	00206883
COSCO FIRE PROTECTION INC	V6412879	6290	1,225.00	00207514
CRISP IMAGING	V6408990	6241	442.74	00207146
CUMMING CONSTRUCTION MANAGEMENT INC	V6411922	6273	249,675.00	00207325
DIVISION OF THE STATE ARCHITECT	V6411414	6210	7,724.24	00207058
			6,987.50	00207515
DLR GROUP INC	V6414501	6212	21,081.75	00206771
			12,385.50	00206884
			7,373.80	00207259
ERICKSON HALL CONSTRUCTION CO	V6413032	6270	201,740.59	00207147
EWING IRRIGATION PRODUCTS	V6401634	6274	372.67	00206772
NEFF CONSTRUCTION INC	V6415256	6270	274,586.83	00207290
OPTIMUM ENERGY DESIGN LLC	V6411411	6212	16,020.00	00206773
			12,000.00	00207148
			19,810.00	00207572
		6269	2,925.00	00207148
SGH ARCHITECTS	V6414521	6212	5,625.00	00207326
			8,000.00	00207516
			2,000.00	00207573
STUDIOWC	V6414504	6251	11,025.00	00206774
TWINING CONSULTING	V6412575	6290	88,774.25	00207108
<b>SPECIAL RESERVE FUND (4040)</b>			<b>993,319.61</b>	
A AND V CONTRACTORS INC.	V6410406	6299	49,964.30	00207149
ABC SCHOOL EQUIPMENT INC	V6400047	6212	7,646.26	00207574
BECK'S CONSTRUCTION SERVICE	V6415291	6291	5,724.00	00207327
CONTAINER ALLIANCE	V6412976	6274	2,265.28	00207109
			4,556.86	00207150
			6,206.22	00207328
CUMMING CONSTRUCTION MANAGEMENT INC	V6411922	6273	36,300.00	00207329
DISCOUNT MOVERS INC	V6415632	6274	6,390.00	00206924
			4,884.38	00207330
DIVISION OF THE STATE ARCHITECT	V6411414	6210	7,564.80	00206775
		6212	168.00	00206776
DLR GROUP INC	V6414501	6212	4,335.00	00207575
DONALD KROTEE PARTNERSHIP INC	V6413265	6212	7,815.00	00207576
E.B. BRADLEY COMPANY	V6401456	6274	30.69	00206885
EAST WHITTIER GLASS AND MIRROR CO INC	V6413882	6216	88,803.00	00206925
			7,400.00	00207331
ENCORP	V6409154	6250	8,605.00	00207517
FERGUSON ENTERPRISES INC	V6409823	6274	101.41	00207518
GANAHL LUMBER CO	V6401804	6274	2,024.66	00207059
GD L BEST CONTRACTORS INC	V6412393	6216	46,075.00	00207332
		6270	47,792.00	00207577
GRAYBAR ELECTRIC COMPANY	V6401918	6274	176.58	00207519
HOME DEPOT CREDIT SERVICES	V6405234	6274	61.29	00207060

<b><u>VENDOR NAME</u></b>	<b><u>VENDOR ID</u></b>	<b><u>OBJECT</u></b>	<b><u>CK AMT</u></b>	<b><u>CK #</u></b>
			208.89	00207520
JM AND J CONTRACTORS	V6410460	6274	3,300.00	00207333
LINCOLN AQUATICS	V6416101	6490	7,911.12	00207260
MONTGOMERY HARDWARE CO.	V6405624	6274	15,355.50	00207151
NEFF CONSTRUCTION INC	V6415256	6270	181,163.56	00207110
PRINGLES DRAPERIES AND BLINDS	V6405953	6274	15,164.03	00207334
RACHLIN PARTNERS	V6414596	6212	30,784.77	00206777
			28,954.50	00206886
			7,750.00	00207061
		6273	17,675.00	00206886
SHIFFLER EQUIPMENT SALES INC.	V6404264	6274	2,243.92	00206887
TWINING CONSULTING	V6412575	6290	6,113.64	00207111
ULINE	V6406546	6274	973.56	00206888
WALTERS WHOLESALE ELECTRIC CO	V6409053	6274	308.34	00207521
<b>CAPITAL RESERVE FUND (4042)</b>			<b>662,796.56</b>	
KEENAN ASSOCIATES	V6409242	5890	5,000.00	00207522
<b>WORKERS COMP FUND (6768)</b>			<b>5,000.00</b>	
AMERICAN FIDELITY ASSURANCE COMPANY	V6408036	5450	10,509.28	00207523
AUHSD	V6400400	5891	827,015.21	00206804
			916,962.55	00207062
			765,403.46	00207206
			1,548,631.19	00207524
		5895	295,048.02	00206804
			211,411.34	00207062
			253,764.14	00207206
			554,303.53	00207524
CALIFORNIA SCHOOLS DENTAL COALITION	V6405368	5892	235,070.00	00207578
GALLAGHER BENEFIT SERVICES INC.	V6408675	5812	11,250.00	00207152
LUMINARE HEALTH BENEFITS INC	V6415407	5812	453,274.28	00207525
RETIREE FIRST LLC.	V6413748	5466	207,422.19	00207187
VISION SERVICE PLAN	V6404956	5464	53,250.27	00207526
<b>HEALTH AND WELFARE FUND (6769)</b>			<b>6,343,315.46</b>	
<b>GRAND TOTAL ALL FUNDS</b>			<b>24,735,096.84</b>	

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**ASB BALANCES**  
**Apr-25 (REVISED)**

School Name	Prior Month Total	Current Month			
		Checking	Petty Cash / Change Fund	Savings	Total
Anaheim	375,042.40	230,992.09	1,000.00	67,513.46	299,505.55
Western	445,685.94	281,325.09	1,275.00	138,378.77	420,978.86
Magnolia	190,150.19	160,100.55	700.00	-	160,800.55
Savanna	161,518.34	148,329.75	500.00		148,829.75
Loara	192,508.61	184,444.08	800.00		185,244.08
Katella	215,271.56	276,112.45		-	276,112.45
Kennedy	430,900.05	399,461.99	1,300.00		400,761.99
Cypress	801,482.38	765,120.33	1,700.00		766,820.33
Brookhurst	14,405.55	8,253.46	180.00		8,433.46
Orangeview	14,703.09	14,913.14			14,913.14
Walker	51,615.04	48,431.55			48,431.55
Dale	58,218.05	58,428.92	800.00		59,228.92
Sycamore	16,366.40	12,804.24			12,804.24
Ball	32,000.25	35,190.58			35,190.58
South	75,437.18	74,934.81			74,934.81
Oxford	691,950.47	664,244.05	260.00		664,504.05
Lexington	77,150.27	78,867.40			78,867.40
Hope	69,593.32	69,944.97			69,944.97
Gilbert	42,087.28	46,816.15			46,816.15
Cambridge	8,741.11	9,017.77			9,017.77
<b>Total</b>	<b>3,964,827.48</b>	<b>3,567,733.37</b>	<b>8,515.00</b>	<b>205,892.23</b>	<b>3,782,140.60</b>

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**ASB BALANCES**  
**May-25**

School Name	Prior Month Total	Current Month			
		Checking	Petty Cash / Change Fund	Savings	Total
Anaheim	299,505.55	222,565.99	1,000.00	67,513.46	291,079.45
Western	420,978.86	266,409.59	1,275.00	138,378.77	406,063.36
Magnolia	160,800.55	122,949.93	-	-	122,949.93
Savanna	148,829.75	86,965.57	500.00		87,465.57
Loara	185,244.08	147,493.57	800.00		148,293.57
Katella	276,112.45	133,989.17		-	133,989.17
Kennedy	400,761.99	350,819.49			350,819.49
Cypress	766,820.33	534,478.12	1,700.00		536,178.12
Brookhurst	8,433.46	8,734.76	180.00		8,914.76
Orangeview	14,913.14	5,642.87			5,642.87
Walker	48,431.55	45,826.75			45,826.75
Dale	59,228.92	45,531.58	800.00		46,331.58
Sycamore	12,804.24	8,273.75			8,273.75
Ball	35,190.58	13,291.33			13,291.33
South	74,934.81	54,610.46			54,610.46
Oxford	664,504.05	467,620.25	260.00		467,880.25
Lexington	78,867.40	38,600.98			38,600.98
Hope	69,944.97	63,641.08			63,641.08
Gilbert	46,816.15	36,875.41			36,875.41
Cambridge	9,017.77	7,188.48			7,188.48
<b>Total</b>	<b>3,782,140.60</b>	<b>2,661,509.13</b>	<b>6,515.00</b>	<b>205,892.23</b>	<b>2,873,916.36</b>

**Anaheim Union High School District  
Cafeteria Fund  
Financial Statements  
April 2025**





# Statement of Revenue and Expense

## Anaheim Union High School District

6/4/2025 8:02:02 AM

	Period 10 Ending in 04/30/2025				Period 10 Ending in 04/30/2024			
	Monthly	%	YTD	%	Monthly	%	YTD	%
<b>Revenue</b>								
<b>Local Revenue</b>								
8635	\$2,051.36	0.05%	\$28,221.73	0.10%	\$49,172.01	1.42%	\$421,079.35	1.41%
A La Carte Sales								
8636	\$83.78	0.00%	\$512.57	0.00%	\$71.04	0.00%	\$638.37	0.00%
Adult Rev. - Breakfast								
8637	\$756.68	0.02%	\$5,121.37	0.02%	\$963.54	0.03%	\$6,511.71	0.02%
Adult Rev. - Lunch								
<b>Local Revenue</b>	<b>\$2,891.82</b>	<b>0.08%</b>	<b>\$33,855.67</b>	<b>0.12%</b>	<b>\$50,206.59</b>	<b>1.45%</b>	<b>\$428,229.43</b>	<b>1.43%</b>
<b>Federal Reimbursements</b>								
8200	\$471,884.72	12.44%	\$3,463,102.38	12.14%	\$416,405.99	12.03%	\$3,328,227.20	11.15%
Federal Meal Revenue-Breakfast								
8220	\$1,908,512.36	50.32%	\$14,370,243.66	50.37%	\$1,730,467.40	50.00%	\$13,643,722.20	45.70%
Federal Meal Revenue-Lunch								
8290	\$62,955.09	1.66%	\$499,536.40	1.75%	\$27,085.50	0.78%	\$1,560,173.23	5.23%
Misc Federal Revenue-Snack								
<b>Federal Reimbursements</b>	<b>\$2,443,352.17</b>	<b>64.42%</b>	<b>\$18,332,882.44</b>	<b>64.26%</b>	<b>\$2,173,958.89</b>	<b>62.81%</b>	<b>\$18,532,122.63</b>	<b>62.07%</b>
<b>State Reimbursements</b>								
8500	\$323,758.10	8.54%	\$2,376,060.85	8.33%	\$290,574.00	8.40%	\$2,322,456.92	7.78%
State Meal Revenue-Breakfast								
8520	\$1,018,285.08	26.85%	\$7,667,156.47	26.87%	\$940,012.30	27.16%	\$8,396,724.19	28.12%
State Meal Revenue-Lunch								
<b>State Reimbursements</b>	<b>\$1,342,043.18</b>	<b>35.38%</b>	<b>\$10,043,217.32</b>	<b>35.20%</b>	<b>\$1,230,586.30</b>	<b>35.55%</b>	<b>\$10,719,181.11</b>	<b>35.90%</b>
<b>Other Revenue</b>								
8638	\$21.50	0.00%	\$38.55	0.00%	(\$1.84)	0.00%	(\$514.85)	0.00%
Cash Over & Short								
8699	\$4,441.56	0.12%	\$119,777.18	0.42%	\$6,446.83	0.19%	\$176,603.47	0.59%
Spec Activity/Cater								
<b>Other Revenue</b>	<b>\$4,463.06</b>	<b>0.12%</b>	<b>\$119,815.73</b>	<b>0.42%</b>	<b>\$6,444.99</b>	<b>0.19%</b>	<b>\$176,088.62</b>	<b>0.59%</b>
<b>Total Revenue</b>	<b>\$3,792,750.23</b>	<b>100.00%</b>	<b>\$28,529,771.16</b>	<b>100.00%</b>	<b>\$3,461,196.77</b>	<b>100.00%</b>	<b>\$29,855,621.79</b>	<b>100.00%</b>
<b>Expense</b>								
<b>Food Purchases &amp; Govnmt</b>								
4700	\$1,029,258.14	27.14%	\$9,252,560.64	32.43%	\$1,191,997.05	34.44%	\$8,807,305.92	29.50%
Food Purchases								
4701	\$2,326.03	0.06%	\$207,932.11	0.73%	\$45,692.17	1.32%	\$262,422.48	0.88%
Food Purchases - SFBP								
<b>Food Purchases &amp; Govnmt</b>	<b>\$1,031,584.17</b>	<b>27.20%</b>	<b>\$9,460,492.75</b>	<b>33.16%</b>	<b>\$1,237,689.22</b>	<b>35.76%</b>	<b>\$9,069,728.40</b>	<b>30.38%</b>
<b>Supplies</b>								
4300	\$14,618.08	0.39%	\$238,374.02	0.84%	\$45,850.45	1.32%	\$234,974.83	0.79%
Materials & Supplies								
4400	\$3,784.49	0.10%	\$122,531.95	0.43%	\$3,263.57	0.09%	\$67,150.74	0.22%
Noncapitalized Equipment-Over \$500								
4790	\$52,174.35	1.38%	\$665,358.41	2.33%	\$109,687.28	3.17%	\$881,023.15	2.95%
Supplies (Food)								
<b>Supplies</b>	<b>\$70,576.92</b>	<b>1.86%</b>	<b>\$1,026,264.38</b>	<b>3.60%</b>	<b>\$158,801.30</b>	<b>4.59%</b>	<b>\$1,183,148.72</b>	<b>3.96%</b>
<b>Salaries</b>								
2200	\$830,096.17	21.89%	\$8,167,259.38	28.63%	\$830,765.43	24.00%	\$7,415,608.24	24.84%
Classified Salaries								
2300	\$47,796.11	1.26%	\$416,590.89	1.46%	\$42,317.92	1.22%	\$405,086.45	1.36%
Class.Sup/Admin Salaries								



# Statement of Revenue and Expense

## Anaheim Union High School District

6/4/2025 8:02:02 AM

	Period 10 Ending in 04/30/2025				Period 10 Ending in 04/30/2024			
	Monthly	%	YTD	%	Monthly	%	YTD	%
2400	\$51,094.58	1.35%	\$495,954.35	1.74%	\$47,191.62	1.36%	\$433,616.64	1.45%
Clerical/Office Salaries								
Salaries	\$928,986.86	24.49%	\$9,079,804.62	31.83%	\$920,274.97	26.59%	\$8,254,311.33	27.65%
Benefits								
3202	\$200,550.10	5.29%	\$1,938,677.51	6.80%	\$196,229.21	5.67%	\$1,755,557.31	5.88%
PERS, Classified Position								
3302	\$69,722.89	1.84%	\$685,336.07	2.40%	\$70,305.69	2.03%	\$621,499.23	2.08%
OASD/MED/Classified Position								
3402	\$237,550.17	6.26%	\$2,228,216.72	7.81%	\$212,510.02	6.14%	\$2,033,105.27	6.81%
HIth/Welfare, Classified								
3502	\$462.62	0.01%	\$4,557.57	0.02%	\$466.85	0.01%	\$4,106.57	0.01%
SUI, Classified Position								
3602	\$21,232.14	0.56%	\$209,002.02	0.73%	\$23,124.09	0.67%	\$204,099.40	0.68%
Workers Comp, Classified								
Benefits	\$529,517.92	13.96%	\$5,065,789.89	17.76%	\$502,635.86	14.52%	\$4,618,367.78	15.47%
Other Expenses								
5200	\$0.00	0.00%	\$16,395.13	0.06%	\$769.57	0.02%	\$17,514.59	0.06%
Travel & Conference								
5500	\$12,554.99	0.33%	\$237,383.16	0.83%	\$11,675.00	0.34%	\$186,777.51	0.63%
Operation & Housekeeping								
5600	\$7,648.20	0.20%	\$249,179.35	0.87%	\$4,918.79	0.14%	\$30,407.99	0.10%
Rental/Lease/Repair								
5800	\$93,992.41	2.48%	\$130,080.11	0.46%	\$500.01	0.01%	\$155,039.77	0.52%
Prof. Consult Service/Other Operating Exp								
5900	\$0.00	0.00%	\$352.42	0.00%	\$24.32	0.00%	\$299.63	0.00%
Fax, Pager, Postage								
6200	\$0.00	0.00%	\$35,585.00	0.12%	\$0.00	0.00%	\$0.00	0.00%
Bldg & Imp of Bldg								
Other Expenses	\$114,195.60	3.01%	\$668,975.17	2.34%	\$17,887.69	0.52%	\$390,039.49	1.31%
Capital Outlay								
6500	\$14,950.33	0.39%	\$468,601.50	1.64%	\$107,995.49	3.12%	\$544,380.54	1.82%
Equipment- Over \$5000								
Capital Outlay	\$14,950.33	0.39%	\$468,601.50	1.64%	\$107,995.49	3.12%	\$544,380.54	1.82%
Total Expense	\$2,689,811.80	70.92%	\$25,769,928.31	90.33%	\$2,945,284.53	85.09%	\$24,059,976.26	80.59%
Net Profit (Loss)	\$1,102,938.43	29.08%	\$2,759,842.85	9.67%	\$515,912.24	14.91%	\$5,795,645.53	19.41%

Show all data



**Balance Sheet**  
**Anaheim Union High School District**  
**04/30/2025**

6/3/2025 1:09:47 PM

Account Number	Description	
<b>Asset</b>	<b>Assets</b>	
CASH		
9120	Cash-Checking	\$18,554,070.00
9122	Change Fund	\$3,320.69
Total CASH		\$18,557,390.69
RECEIVABLE		
9210	A/R - Current	\$20,763.97
9280	A/R - State	\$2,336,284.98
9290	A/R - Federal	\$4,255,063.65
Total RECEIVABLE		\$6,612,112.60
INVENTORIES		
9321	Food	\$626,018.86
9323	Supplies	\$181,365.98
Total INVENTORIES		\$807,384.84
<b>Total Asset</b>		<b>\$25,976,888.13</b>
<b>Liability</b>	<b>Liabilities and Fund Balance</b>	
LIABILITIES		
9510	A/P - Current	\$2,895,773.28
9580	Sales Tax Liability	\$1,141.50
9599	Purchases Clearing	\$0.00
9650	Deferred Revenue	\$143,770.31
Total LIABILITIES		\$3,040,685.09
<b>Total Liability</b>		<b>\$3,040,685.09</b>
<b>Fund Balance</b>	<b>Liabilities and Fund Balance</b>	
FUND BALANCE		
9780	Fund Balance: Central Kitchen	\$2,799,332.90
9798	Fund Balance	\$17,377,027.24
Total FUND BALANCE		\$20,176,360.14
<b>Total Fund Balance</b>		<b>\$20,176,360.14</b>
<b>Current Year Profit (Loss)</b>		<b>\$2,759,842.85</b>
<b>Total Liabilities and Fund Balance</b>		<b>\$25,976,888.08</b>
Show all data		

**2025–26 Certification of Assurances**

EXHIBIT VVV

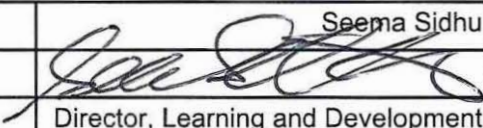
Submission of Certification of Assurances is required every fiscal year. A complete list of legal and program assurances for the fiscal year can be found at <https://www.cde.ca.gov/fg/aa/co/ca24assurancetoc.asp>.

**CDE Program Contact:**

Consolidated Application Support Desk, Education Data Office, [ConAppSupport@cde.ca.gov](mailto:ConAppSupport@cde.ca.gov), 916-319-0297

**Consolidated Application Certification Statement**

I hereby certify that all of the applicable state and federal rules and regulations will be observed by this applicant; that to the best of my knowledge the information contained in this application is correct and complete; and I agree to participate in the monitoring process regarding the use of these funds according to the standards and criteria set forth by the California Department of Education Federal Program Monitoring (FPM) Office. Legal assurances for all programs are accepted as the basic legal condition for the operation of selected projects and programs and copies of assurances are retained on site. I certify that we accept all assurances except for those for which a waiver has been obtained or requested. A copy of all waivers or requests is on file. I certify that actual ink signatures for this form are on file.

Authorized Representative's Full Name	Seema Sidhu
Authorized Representative's Signature	
Authorized Representative's Title	Director, Learning and Development
Authorized Representative's Signature Date	06/13/2025

**\*\*\*Warning\*\*\***

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## 2025–26 Protected Prayer Certification

Every Student Succeeds Act (ESSA) Section 8524 specifies federal requirements regarding constitutionally protected prayer in public elementary and secondary schools. This form meets the annual requirement and provides written certification.

**CDE Program Contact:**

Miguel Cordova, Title I Policy, Program, and Support Office, [MCordova@cde.ca.gov](mailto:MCordova@cde.ca.gov), 916-319-0381

### Protected Prayer Certification Statement

The local educational agency (LEA) hereby assures and certifies to the California State Board of Education that the LEA has no policy that prevents, or otherwise denies participation in, constitutionally protected prayer in public schools as set forth in the "Guidance on Constitutionally Protected Prayer in Public Elementary and Secondary Schools."

The LEA hereby assures that this page has been printed and contains an ink signature. The ink signature copy shall be made available to the California Department of Education upon request or as part of an audit, a compliance review, or a complaint investigation.

The authorized representative agrees to the above statement	Yes
Authorized Representative's Full Name	Michael Matsuda
Authorized Representative's Title	Superintendent
Authorized Representative's Signature Date	07/18/2025
Comment If the LEA is not able to certify at this time, then an explanation must be provided in the comment field. (Maximum 500 characters)	

**\*\*\*Warning\*\*\***

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**2025–26 LCAP Federal Addendum Certification****CDE Program Contact:**Local Agency Systems Support Office, [LCAPAddendum@cde.ca.gov](mailto:LCAPAddendum@cde.ca.gov), 916-323-5233**Initial Application**

To receive initial funding under the Every Student Succeeds Act (ESSA), a local educational agency (LEA) must have a plan approved by the State Educational Agency on file with the State. Within California, LEAs that apply for ESSA funds for the first time are required to complete the Local Control and Accountability Plan (LCAP), the LCAP Federal Addendum Template (Addendum), and the Consolidated Application (ConApp). The LCAP, in conjunction with the Addendum and the ConApp, serve to meet the requirements of the ESSA LEA Plan.

In order to initially apply for funds, the LEA must certify that the current LCAP has been approved by the local governing board or governing body of the LEA. As part of this certification, the LEA agrees to submit the LCAP Federal Addendum, that has been approved by the local governing board or governing body of the LEA, to the California Department of Education (CDE) and acknowledges that the LEA agrees to work with the CDE to ensure that the Addendum addresses all required provisions of the ESSA programs for which they are applying for federal education funds.

**Returning Application**

If the LEA certified a prior year LCAP Federal Addendum Certification data collection form in the Consolidated Application and Reporting System, then the LEA may use in this form the same original approval or adoption date used in the prior year form.

<b>County Office of Education (COE) or District</b> For a COE, enter the original approval date as the day the CDE approved the current LCAP. For a district, enter the original approval date as the day the COE approved the current LCAP	06/12/2025
<b>Direct Funded Charter</b> Enter the adoption date of the current LCAP	
Authorized Representative's Full Name	Seema Sidhu
Authorized Representative's Title	Director, Learning and Development

**\*\*\*Warning\*\*\***

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**2025–26 Application for Funding****CDE Program Contact:**Consolidated Application Support Desk, Education Data Office, [ConAppSupport@cde.ca.gov](mailto:ConAppSupport@cde.ca.gov), 916-319-0297**Local Governing Board Approval**

The local educational agency (LEA) is required to review and receive approval of their Application for Funding selections with their local governing board.

By checking this box the LEA certifies that the Local Board has approved the Application for Funding for the listed fiscal year	Yes
---	-----

**District English Learner Advisory Committee Review**

Per Title 5 of the California Code of Regulations Section 11308, if your LEA has more than 50 English learners, then the LEA must establish a District English Learner Advisory Committee (DELAC) which shall review and advise on the development of the application for funding programs that serve English learners.

By checking this box the LEA certifies that parent input has been received from the District English Learner Committee (if applicable) regarding the spending of Title III funds for the listed fiscal year	Yes
---	-----

**Application for Categorical Programs**

To receive specific categorical funds for a school year, the LEA must apply for the funds by selecting Yes below. Only the categorical funds that the LEA is eligible to receive are displayed.

<b>Title I, Part A (Basic Grant)</b> ESSA Sec. 1111et seq. SACS 3010	Yes
<b>Title II, Part A (Supporting Effective Instruction)</b> ESEA Sec. 2104 SACS 4035	Yes
<b>Title III English Learner</b> ESEA Sec. 3102 SACS 4203	Yes
<b>Title III Immigrant</b> ESEA Sec. 3102 SACS 4201	Yes
<b>Title IV, Part A (Student and School Support)</b> ESSA Sec. 4101 SACS 4127	Yes

**\*\*\*Warning\*\*\***

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**2025–26 Title III English Learner Student Program Subgrant Budget**

The purpose of this data collection form is to provide a proposed budget for English learner (EL) Student Program Subgrant funds only per the Title III English Learner Students Program requirements (ESSA, Sections 3114, 3115, & 3116).

**CDE Program Contact:**

Annie Abreu Park, Language Policy and Leadership Office, [AAbreuPark@cde.ca.gov](mailto:AAbreuPark@cde.ca.gov), 916-319-9620  
Geoffrey Ndirangu, Language Policy and Leadership Office, [GNdirang@cde.ca.gov](mailto:GNdirang@cde.ca.gov), 916-323-5831

**Estimated Allocation Calculation**

Estimated English learner per student allocation	\$125.64
Estimated English learner student count	5,508
Estimated English learner student program allocation	\$692,025

**Note: \$10,000 minimum program eligibility criteria**

If the local educational agency's estimated English learner student program allocation is less than \$10,000, then it does not meet the minimum program eligibility criteria for direct funding status and requires further action. To receive instructions regarding the consortium application process, please go to the California Department of Education Title III EL Student Program Consortium Details web page located at <https://www.cde.ca.gov/sp/ml/elconsortium.asp>.

**Budget**

Professional development activities	\$0
Program and other authorized activities	\$135,374
English Proficiency and Academic Achievement	\$513,379
Parent, family, and community engagement	\$0
Direct administrative costs (Amount cannot exceed 2% of the estimated English learner student program allocation)	\$0
Indirect costs (LEA can apply its approved indirect rate to the portion of the subgrant that is not reserved for direct administrative costs)	\$43,272
Total budget	\$692,025

**\*\*\*Warning\*\*\***

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**2025–26 Title III Immigrant Student Program Subgrant Budget**

The purpose of this data collection form is to provide a proposed budget for Immigrant Student Program Subgrant funds only per the Title III Immigrant Student Program requirements (ESSA, Sections 3114, 3115, & 3116).

**CDE Program Contact:**

Annie Abreu Park, Language Policy and Leadership Office, [AAbreuPark@cde.ca.gov](mailto:AAbreuPark@cde.ca.gov), 916-319-9620  
Geoffrey Ndirangu, Language Policy and Leadership Office, [GNdirang@cde.ca.gov](mailto:GNdirang@cde.ca.gov), 916-323-5831

**Estimated Allocation Calculation**

Estimated immigrant per student allocation	\$99.32
Estimated immigrant student count	946
Estimated immigrant student program allocation	\$93,957

**Note: Eligibility criteria**

A local educational agency which has 5 or more eligible immigrant students and has experienced a significant increase of one half of 1 percent or more in eligible immigrant students enrollment in the current year, compared with the average of the two preceding fiscal years, is eligible to apply.

**Budget**

Authorized activities	\$87,983
Direct administrative costs (Amount should not exceed 2% of the estimated immigrant student program allocation)	\$0
Indirect costs (LEA can apply its approved indirect rate to the portion of the subgrant that is not reserved for direct administrative costs)	\$5,974
Total budget	\$93,957

**\*\*\*Warning\*\*\***

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**2025–26 Substitute System for Time Accounting**

This certification may be used by auditors and by California Department of Education (CDE) oversight personnel when conducting audits and sub-recipient monitoring of the substitute time-and-effort system. Approval is automatically granted when the local educational agency (LEA) submits and certifies this data collection.

**CDE Program Contact:**

Hilary Thomson, Fiscal Oversight and Support Office, [HThomson@cde.ca.gov](mailto:HThomson@cde.ca.gov), 916-323-0765

The LEA certifies that only eligible employees will participate in the substitute system and that the system used to document employee work schedules includes sufficient controls to ensure that the schedules are accurate.

Detailed information on documenting salaries and wages, including both substitute systems of time accounting, are described in Procedure 905 of the California School Accounting Manual posted on the CDE web site at <https://www.cde.ca.gov/fg/ac/sa/>.

2025–26 Request for authorization	Yes
LEA certifies that the following is a full disclosure of any known deficiencies with the substitute system or known challenges with implementing the system (Maximum 500 characters)	There are no known deficiencies.

**\*\*\*Warning\*\*\***

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2025–26 Nonprofit Private School Consultation

The local educational agency shall provide, on an equitable basis, special education services or other benefits to address the needs of eligible children and staff enrolled in nonprofit private elementary and secondary schools under the programs listed below.

CDE Program Contact:

Sylvia Hanna, Title I Policy, Program, and Support Office, [SHanna@cde.ca.gov](mailto:SHanna@cde.ca.gov), 916-319-0948  
Rina DeRose, Title I Policy, Program, and Support Office, [RDeRose@cde.ca.gov](mailto:RDeRose@cde.ca.gov), 916-323-0472

In accordance with the Every Student Succeeds Act (ESSA) sections 1117 and 8501, a local educational agency shall consult annually with appropriate private school officials and both shall have the goal of reaching agreement on how to provide equitable and effective programs for eligible private school children, teachers, and families. This applies to programs under Title I, Part A; Title I, Part C; Title II, Part A; Title III, English Learner; Title III, Immigrant; Title IV, Part A; Title IV, Part B; and section 4631, with regard to the Project School Emergency Response to Violence Program (Project SERV).

The enrollment numbers are reported under penalty of perjury by each private school on its annual Private School Affidavit. The information in the Private School Affidavit is not verified, and the California Department of Education takes no position as to its accuracy. It is expected that districts engaged in private school consultation verify the accuracy of student enrollment data and the tax exempt status if it is being used for the purpose of providing equitable services.

Private School's Believed Results of Consultation Allowable Codes

Y1: meaningful consultation occurred  
Y2: timely and meaningful consultation did not occur  
Y3: the program design is not equitable with respect to eligible private school children

Y4: timely and meaningful consultation did not occur and the program design is not equitable with respect to eligible private school children

Add non-attendance area school(s)

The local educational agency is electing to add nonprofit private schools outside of the district's attendance area.

\*\*\*Warning\*\*\*  
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2025–26 Nonprofit Private School Consultation

The local educational agency shall provide, on an equitable basis, special education services or other benefits to address the needs of eligible children and staff enrolled in nonprofit private elementary and secondary schools under the programs listed below.

School Name	School Code	Enrollment	Consultation Occurred	Was Consultation Agreement Met	Signed Written Affirmation on File	Consultation Code	School Added
Acaciawood Preparatory Academy	7092315	128	Y	Y	Y	Y1	N
Anaheim Discovery Christian School	6136816	236	Y	Y	Y	Y1	N
Servite High School	6937429	767	Y	Y	Y	Y1	N
St. Catherine's Academy	6965206	140	Y	Y	Y	Y1	N

\*\*\*Warning\*\*\*

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**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025, between the Anaheim Union High School District ("District") and Illumination Institute ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 18, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ☒ Signed Agreement
  - ☒ Insurance Certificate(s) and Endorsements (Section 10)
  - ☒ Criminal Background Investigation Certification(s) (Section 16)
  - ☒ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of thirteen thousand Dollars (\$13,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.
5. **Independent Contractor.** Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**
  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.



10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Jaron Fried  
Copy: Carlos Hernandez  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3576  
Email: fried\_ja@auhsd.us

**Illumination Institute**

Brian Ton  
Attn: Brian Ton  
10061 Talbert Avenue #345  
Fountain Valley, CA 92708  
Phone: 714-464-2016  
Email: brian@illuminationinst.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25

By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**[Illumination Institute]**

Date: 6/6/25

By: 

Print Name: Brian H. Ton

Title: CEO

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall:

The Illumination Institute provides professional learning and instructional resources designed to support students as leaders in their schools and communities. Through programs like the Mindfulness Reps Program, students are equipped with leadership skills rooted in mindfulness, empowered to foster a more positive and inclusive school climate, and trained to prepare, plan, and lead initiatives such as Saturday Academy Mindfulness Summit. These learning experiences build capacity in self-control, self-awareness, and respect, while nurturing self-esteem, self-confidence, and the socio-emotional skills essential for success across various settings.



## **JOINT POWERS AGREEMENT**

In consideration of the mutual covenants hereinafter set forth, that certain JOINT POWERS AGREEMENT entered into by and between the ANAHEIM UNION HIGH SCHOOL DISTRICT, the BREA OLINDA UNIFIED SCHOOL DISTRICT, the FULLERTON JOINT UNION HIGH SCHOOL DISTRICT, the PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT and the LOS ALAMITOS UNIFIED SCHOOL DISTRICT to establish a Regional Occupational Program in the North Orange County Region comprising the same geographic area as said school districts hereby their JOINT POWERS AGREEMENT effective July 1, 2025, as follows:

### WITNESSETH:

WHEREAS, it is to the mutual benefit of the school districts participating herein and in the best interest of the public for said participating school districts to establish a Joint Powers Agreement to accomplish the purpose hereinafter set forth; and

WHEREAS, due to the results of the survey specified in the Section 52302 of the Education Code of California, the school districts participating herein have determined that there is a need to broaden career technical education in said North Orange County Region and for a Regional Occupational Program and instructional facilities to be made available therein; and

WHEREAS, the development, organization, and implementation of such a program is of such magnitude that it is necessary for the participating school districts to join together in this Joint Powers Agreement in order to accomplish the purpose hereinafter set forth; and

WHEREAS, the school districts participating in this Joint Powers Agreement are legally authorized under Sections 52300 et seq. of the Education Code of California to perform the functions relative to career technical education hereinafter set forth; and

WHEREAS, in enacting said statutes the California Legislature recognized that career technical education programs might achieve great flexibility of planning, scope, and operation by the conduct of such programs in a variety of physical facilities at various training locations; and

WHEREAS, it was the further intent of the California Legislature that Regional Occupational Programs provide career technical education instruction related to the attainment of skills so that trainees are prepared for gainful employment in the area for which training was provided, or are upgraded, so they have the higher level skills required because of new and changing technologies or so they are prepared for enrollment in more advanced training programs;



NOW, THEREFORE, the parties mutually agree as follows:

1. EFFECT AND TERM OF AGREEMENT: This Joint Powers Agreement shall become effective and binding upon the five participating school districts. All previous agreements between the parties shall be canceled and superseded by this Joint Powers Agreement upon execution hereof by the duly authorized representatives of each of said school districts and approval hereof by the Orange County Superintendent of Schools and the State Board of Education. This Agreement shall continue in effect until terminated as hereinafter provided.

Additional school districts may enter into this Agreement as participants subject to approval and conditions agreed upon by the requesting school district, the participating school districts, and approved by the Orange County Superintendent of Schools, and the State Board of Education.

2. ESTABLISHMENT AND NAME OF PROGRAM: A separate joint powers entity is hereby established and is named and shall hereafter be known as the NORTH ORANGE COUNTY REGIONAL OCCUPATIONAL PROGRAM, herein referred to as the "PROGRAM."
3. PURPOSE OF PROGRAM: The purpose of the PROGRAM, acting under the governance of its Board of Trustees, shall be to determine the career technical education needs of the participating school districts and to develop and maintain a Regional Occupational Program to serve those needs.
4. BOARD OF TRUSTEES: The PROGRAM conducted under this Agreement shall be governed by a Board of Trustees, hereinafter referred to as the "Board." The Board shall consist of seven members, including one duly designated representative of each of the unified school districts participating in the Agreement and two duly designated representatives of each of the union high school districts participating in this Agreement. The Board shall be responsible to the participating school districts for program development, policy formulation, and program implementation to meet the career technical education needs of said school districts.
  - (a) Officers of the Board: The Board, at its initial and subsequent organizational meetings, shall elect from its membership a President and a Vice President/Clerk who shall serve for concurrent terms of one year or until the election of their successors. The Superintendent of the PROGRAM shall be the Secretary of the Board.
  - (b) Term of Office: Each member of the Board shall serve for a term of four years, except as hereinafter provided. A member of the Board may be appointed to serve successive terms.

The terms of office of members of the Board shall be staggered. The three-four year terms which commenced on April 1, 1975, shall have successive four-year terms commencing in December 1979. The three two-year terms which commenced on April 1, 1975, shall have subsequent four-year terms expiring in December 1981, with successive four-year terms thereafter.

The first term of office of the member of the Board from the LOS ALAMITOS UNIFIED SCHOOL DISTRICT shall commence on July 1, 1980, and expire in December 1983, with successive four-year terms thereafter.

Interim vacancies on the Board shall be filled by the appropriate school district for the balance of the unexpired terms. In the event, legislation is enacted changing the month of the year during which school districts shall hold their annual organizational meetings, the terms of office of all members of the Board shall be extended to the newly-designated month of the following year.

- (c) Statement of Facts: As provided in Section 53051 of the Government Code of California from time-to-time the Board shall file a required Statement of Facts with the Secretary of State and with the Orange County Clerk.
- (d) Meetings: An organizational meeting of the Board will be held each year during the same month as the annual organizational meetings of the participating school districts, but subsequent thereto. At the organizational meeting, the Board shall adopt a calendar of its regular meetings for the ensuing year. The hour, time and place of such regular meetings shall be fixed by the Board.

The Board shall hold special meetings when deemed necessary.

All meetings of the Board shall be called, held, and conducted in accordance with the terms and provisions of, The Ralph M. Brown Act, Chapter 9 (Sections 54950 et seq.) of the Government Code of California, as amended, or in such manner not inconsistent therewith as may be determined by the Board from time-to-time.

Except as otherwise provided or permitted by law, all meetings of the Board shall be open and public. The Board shall cause minutes of its public meetings to be kept and shall promptly transmit to the governing board of each of the participating school districts true and correct copies of the minutes of such meetings.

- (e) Quorum: Four or more members of the Board shall constitute a quorum for the conduct or transaction of business of the Board.
- (f) No action of the Board shall be valid unless a majority of the Board members constituting all of the membership of the governing board concur therein by their votes.
- (g) Alternates: Each of the five participating school districts shall designate an alternate representative of the district for each regular representative who is duly designated by it to serve as a member of the Board. Such designation shall be filed in writing in the office of the Secretary of the Board. If any such regular representative is absent from any meeting or meetings of the Board, the designated alternate for such absent representative may attend such meeting or meetings and during same shall have the same rights, duties and privileges as the absent representative of such district would have if present, except that such alternate shall not then succeed to any office on the Board, which such absent representative then holds.

5. SUPERINTENDENT

- (a) Responsibilities: The Superintendent of the PROGRAM shall be employed by the Board and shall be responsible to the Board for the development and operation of the PROGRAM in accordance with Board policies and all applicable laws, rules, and regulations.
- (b) The Superintendent will be responsible for adhering to the Professional Governance Standards as delineated in Board Policy 2412 (a).

6. POWERS OF THE PROGRAM: Subject to the restrictions set forth in this Agreement or otherwise imposed by the participating school districts or by law, the PROGRAM shall have the following powers: To make and enter contracts, to employ agents and employees, to acquire, construct, manage, maintain, use, and operate any building, works or improvement, and to acquire, hold, lease or dispose of real and personal property.

7. OPERATION OF SPECIFIC PROGRAMS: The Board shall adopt specific programs to carry out the functions set forth in Sections 52300 et seq. of the Education Code of California as amended from time to time.

As provided in Section 52305 of the Education Code of California, specific programs may be established pursuant to Section 52301 of said code to provide day, including Saturday and Sunday, and evening full-time and part-time career technical education programs for minors and adults, the year around. Career technical training programs may include the establishment and operation of a sheltered workshop. The PROGRAM may also establish and operate such business, commercial, trade, manufacturing, or construction activities as will best serve the aims and purposes of career technical education. Such activities may include the sale of products or services to private or public corporations or companies, or to the general public.

The PROGRAM may establish and operate, fee-based, career technical education programs to adult students and other out of district high school students.

8. PUPIL TRANSPORTATION: The Board may provide transportation for pupils assigned to or enrolled in the PROGRAM.

9. FISCAL DUTIES AND RESPONSIBILITIES: The Orange County Department of Education is designated as the depositary and custodian of all monies of the PROGRAM.

Any and all expenditures of such money shall be authorized by the Board.

The Board shall exercise authority to incur obligations in excess of the funds which are appropriated annually for use by the PROGRAM in accordance with AB 1200.

The Board shall make an annual fiscal report to each participating school district, accounting for all PROGRAM receipts and disbursements. Such report shall be made within 100 days after the end of each fiscal year.

- (a) Budget: The Board shall adopt a budget for each fiscal year which is prepared in accordance with the applicable provision of the Education Code of California. The proposed budget shall be prepared under the direction of the Superintendent of the PROGRAM in cooperation with

the participating school districts. Such budget shall reflect the career technical education needs of the participating school districts as determined by the Board.

- (b) Operating Funds from Participating School Districts: The PROGRAM (in an agreement as determined by Appendix A), shall receive annual operating funds from each of the participating districts class periods offered zero through seventh periods at the participating school district school site.

Beginning in the 2019-2020 school year, any funded COLA increase applied to the district's base grant shall also be applied to the PROGRAM'S section costs or such greater agreement as all of the participating school districts may agree to provide for the operation of the PROGRAM from time to time.

In the event of any major funding changes (including deficits, deferrals, or funding reductions) the parties agree to meet and review the impact to the JPA and to the districts to determine if changes to the agreement should be made.

Notification of class section reductions shall be made and provided in writing to the PROGRAM by February 15, preceding the fiscal year the reductions will be implemented. All districts will be notified of changes to the section count of each district by March 15.

- (c) Audit: The Board shall require the books and accounts of the PROGRAM to be audited at least annually in the manner provided by law.
- (d) Access to Student Information: The Board permits the release of personally identifiable student information between each participating district and the PROGRAM (in accordance with Appendix B).
- (e) Employee Bonding: The Board may require each employee of the PROGRAM, whose duty it is to handle funds of the PROGRAM, to be bonded under a suitable bond indemnifying the PROGRAM against loss. Such bond may be a name schedule bond, schedule position bond, or blanket bond, and shall be in such amount and type as the Board shall consider necessary and desirable. The Board shall pay from the funds of the PROGRAM the cost of the premium necessary to provide the bond.
- (f) Other Funding: The Board shall have the authority to contract for funds for the PROGRAM to be used in any manner consistent with the purposes and provisions of this Agreement. As provided by law, the Board shall have the power and authority to receive, accept and utilize all funds and property, whether from private or public agencies.
- (g) Contributions: The Board shall have the authority to accept and utilize personal services offered by individuals, organizations or agencies, including any participating school district, and to accept and utilize property, real, personal or mixed, offered by any individuals, organizations, or agencies, including any participating school district. Such authority shall be exercised in a manner which is consistent with law and the purposes and provisions of this Agreement.
10. LIABILITY INSURANCE: The PROGRAM shall provide necessary insurance to provide coverage in accordance with State law in regards to liability. Notwithstanding the provisions of

Education Code section 51769, it shall be the responsibility of the PROGRAM, rather than the Districts, to provide Workers' Compensation insurance coverage to students who are receiving community classroom and internship training through the PROGRAM.

The Districts shall, at their own expense, carry sufficient insurance to ensure against liabilities, errors, and omissions arising out of its performance. The Districts shall, at its own expense, obtain and maintain in force during the term of this Agreement the following insurance: (1) a policy of comprehensive single-limit general liability insurance, insuring the District and the other Participating Districts against claims and liabilities arising out of District's performance of this Agreement, (2) a policy of automobile insurance covering any owned, non-owned, leased, or hired automotive equipment used by the District or its employees in connection with District's performance of this Agreement, (3) a policy of public officials errors and omissions insurance, and (4) a policy of pollution liability insurance. The minimum coverage for all insurance shall be not less than three million dollars (\$3,000,000) Combined Single Limit and at least as broad as the Insurance Service Office (ISO) Forms (CG 00 01 and CA 00 01) for bodily injury, death and property damage as a result of any one occurrence and a three million dollars (\$3,000,000) general aggregate policy (to be adjusted upward as deemed appropriate). That insurance shall name Participating Districts, their employees, trustees, and agents, as additional insureds. The District shall provide a certificate of insurance, including an endorsement that names all of the Participating Districts as additional insureds, to each Participating District, upon execution of this Agreement and upon request of any of the Participating Districts during the term of this Agreement, evidencing this coverage in a form satisfactory to the Participating Districts. Liability insurance shall continue throughout the term of this Agreement.

The District shall ensure that appropriate and adequate Workers' Compensation insurance covering all persons employed by the District or engaged in the performance of this Agreement is in effect at all times during the term of this Agreement, and shall comply with all provisions of law applicable to District with respect to obtaining and maintaining Workers' Compensation insurance. Prior to the commencement and any renewal of this Agreement, or of any Workers' Compensation insurance policy, and upon the request of any of the Participating Districts, District shall provide the Participating Districts, as evidence of this required coverage, a certificate of insurance in a form satisfactory to the Participating Districts, providing that coverage shall not be canceled or reduced without thirty (30) days prior written notice to the Participating Districts.

The District shall provide endorsements requiring each insurer to provide each of the Participating Districts thirty days prior written, a notice of cancellation, alteration or reduction in coverage. All insurance of the District shall be primary, and any insurance policy or self-insurance procured by the Participating Districts be secondary. All District insurance policies shall contain a cross liability endorsement. The Participating Districts shall have the right to reassess and increase the policy limits for all insurance every three years. All SIRs and/or deductibles shall be disclosed to all Participating Districts. All insurance shall be with carriers approved by the Participating Districts. At least thirty (30) days prior to the expiration of each insurance certificate, and every subsequent certificate, District shall deliver to the Participating Districts a new certificate of insurance consistent with all of the terms and conditions required in connection with the original certificate of insurance as described in this Liability and Indemnity Section.

11. HOLD HARMLESS: The PROGRAM shall defend, indemnify, save and hold harmless the districts, its officers, directors, and employees from and against all obligations, claims or liabilities of any kind, including costs and attorneys' fees that may arise out of any negligent or intentional acts or omissions of any agent or employee of the PROGRAM. This shall include any acts of sexual abuse alleged against any agent or employee of the PROGRAM.

Each member district shall defend, indemnify, save, and hold harmless the PROGRAM, its officers, directors, and employees from and against all obligations, claims or liabilities of any kind, including costs and attorneys' fees that may arise out of any negligent or intentional acts or omissions of any agent or employee of the district. This shall include any acts of sexual abuse alleged against any agent or employee of the district.

12. WITHDRAWAL OF PARTICIPATING SCHOOL DISTRICT: Upon written notice (of not less than one year) given to all other participating school districts prior to the close of any fiscal year, any participating school district may withdraw from its status as a participant of the PROGRAM as of the end of the subsequent fiscal year in which such notice is given. A withdrawing school district will incur no liability for any obligation incurred by the PROGRAM after the date of submission of its notice of withdrawal, provided that such withdrawal is completed by the end of such fiscal year. No such notice of withdrawal may be revoked after submission without the consent of all other participating school districts.

In the event that a participating school district withdraws from this PROGRAM and desires to retain any personal property owned by the PROGRAM and located within the geographical area of the withdrawing school district, such district shall first reimburse the PROGRAM in an amount equal to the then reasonable value of such personal property as determined by the Board, subject to such offset or adjustment, if any, as shall be determined the Board to be the fair and reasonable value of the withdrawing school district's contributed share of the acquisition cost to the PROGRAM of such personal property.

A withdrawing district shall not be entitled to any reimbursement for, nor shall it retain any interest in real property to which the ROP has a title.

13. DISSOLUTION OF PROGRAM:

(a) Distribution of Property: In the event of the dissolution of the PROGRAM, or the complete rescission or other final termination of the Agreement by all participating school districts, any and all surplus property remaining in the PROGRAM under control of the Board following a discharge of all the obligations of the PROGRAM, shall be distributed in kind to the school districts then participating in the PROGRAM. Such surplus property shall be apportioned among such school districts on the basis of the then fair market value of such property and in proportion to the net pro rata contributions made to the PROGRAM by each such school district that is a member at the date of resolution.

(b) Arbitration: Distribution on the foregoing basis shall be made as said school districts shall agree, or, if they do not agree, by an arbitrator to be appointed by the Orange County Superintendent of Schools. The expenses and compensation of such arbitrator shall be shared equally by the school districts participating in the arbitration. Each such school district shall pay the expenses and compensation of any witnesses it calls.

(c) Winding Up: The addition or withdrawal of one or more school districts as participants in the PROGRAM shall not cause and shall not be deemed to be a dissolution of the PROGRAM or termination of this Agreement. The power and authority of the Board shall continue until a termination of this Agreement and the winding up of the affairs of the PROGRAM.

14. SEVERABILITY: Should any portion, term, condition, or provision of this Agreement be determined by any court of the competent jurisdiction to be illegal or in conflict with any law of the State of California or be otherwise rendered unenforceable or ineffectual, the validity of the remaining portions, terms, conditions, and provisions of this Agreement shall not be affected thereby and shall continue in full force and effect.

APPROVALS:

\_\_\_\_\_  
Signature

July 18, 2025  
Date

July 17, 2025  
Date of Board Approval

Dr. Jaron Fried  
ASSISTANT SUPERINTENDENT  
ANAHEIM UNION HIGH SCHOOL DISTRICT

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date of Board Approval

DANA LYNCH  
SUPERINTENDENT  
NORTH ORANGE COUNTY REGIONAL OCCUPATIONAL PROGRAM



# Joint Powers Agreement – Appendix A

## North Orange County Regional Occupational Program Operating and Funding Agreement for the 2025-2026 School Year

### ANAHEIM UNION HIGH SCHOOL DISTRICT

Maximum Number of Sections	Projected Total Number of Sections <sup>1</sup>	Cost per Section <sup>2</sup>	Projected Total Annual Cost for District	Projected Monthly Invoice Amount for District
256	255.8	\$31,330	\$8,014,214	\$801,421

<sup>1</sup> Projected Total Number of Sections is based on allocation from the 2024-2025 school year, unless reductions were requested in writing prior to February 15, 2025.

<sup>2</sup> Cost Per Section is based upon the 2024-2025 per section cost increased by the 2.30% COLA planning factor from the School Services Dart Board; however, the actual cost will be determined by the funded COLA to the DISTRICT's base grant. Calculations are current as of May 27, 2025.

#### THE DISTRICT:

1. Requests for additional sections must be in writing and authorized by the Superintendent or designee of the District and include budget verification by the Chief Business Officer.
2. Requests for additional instructional sections should be provided in writing to the Assistant Superintendent of Educational Services, Dr. Kelly Kennedy ([kkennedy@nocrop.us](mailto:kkennedy@nocrop.us)).
3. As noted in Section 9 (b) of the JPA, notification of total class section reductions by the DISTRICT shall be made and provided in writing to the PROGRAM by **February 15<sup>th</sup>**, proceeding the fiscal year the reductions will be implemented.

#### THE PROGRAM:

1. The PROGRAM Educational Services Division will provide a Section Count document each semester. The document will reflect the breakdown of PROGRAM sections by pathway and instructor for each campus.
2. The PROGRAM shall be responsible for invoicing the DISTRICT ten (10) equal monthly amounts, September through June.
3. A final version of the Appendix A document will be updated by the PROGRAM and provided to the DISTRICT by **May 30<sup>th</sup>** of each year.

#### BOTH THE DISTRICT AND THE PROGRAM:

1. A change in the type of program offered by the PROGRAM to the DISTRICT may be made at any time, with the written approval from the Educational Services Assistant Superintendents, from both the DISTRICT and the PROGRAM.
2. In the case of a new instructional program, or an existing program that requires a significant upgrade financial investment, the DISTRICT and the PROGRAM will determine what additional one-time and/or ongoing funding is required.
3. A periodic review of the per section cost funding model by the Chief Business Officers for the JPA member DISTRICTS and the PROGRAM is recommended every three (3) years. The next scheduled review is **November 2024** or sooner.

The multi-year projection reflected in the table below is for planning purposes and includes the Funded COLA increases as projected by the School Services Dart Board for the 2025-2026 Governor's Proposed Budget.

School Year	Projected Total Number of Sections	COLA Planning Factor	Cost Per Section	Total Projected Annual District Cost	Monthly Projected District Invoice Amount
2026-2027	255.8	3.02%	\$32,276	\$8,256,201	\$825,620
2027-2028	255.8	3.42%	\$33,380	\$8,538,604	\$853,860

# **Joint Powers Agreement – Appendix B**

## **North Orange County Regional Occupational Program**

### **Student Data Sharing Agreement**

#### **THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT**

The Family Educational Rights Privacy Act ("FERPA") permits the release of personally identifiable student data without prior written parental consent if the release is to "organizations conducting studies for, or on behalf of, educational agencies or institutions for the purpose of developing, validating, or administering predictive tests, administering student aid programs, and improving instructions, if such studies are conducted in such a manner as will not permit the personal identification of students and their parents by persons other than representative of such organizations and such information will be destroyed when no longer needed for the purpose for which it is conducted." 20 USC 1232g(b)(1)(F). each party agrees to comply with FERPA in its performance of this agreement.

#### **DATA SHARING**

To accomplish the purposes stated above each participating district and the PROGRAM will share student data relative to the PROGRAM. Both parties will work jointly to determine the provisions of the data request delivery.

#### **DATA REQUIREMENTS AND DELIVERY FOR EACH ACADEMIC YEAR**

The participating district and the PROGRAM agree to share data with student and teacher level data elements ("Shared Data") for all students attending the participating district pertaining to Career Technical Education. Student and teacher data will be delivered securely and directly from both parties.

With the participating district's approval, data may be matched to other administrative data. In these instances both parties shall use a secure, mutually agreed upon means and schedule of transferring confidential information.

In addition, this agreement will meet the requirements requested by Aeries, the student information system used by NOCROP and all five District partners, that an agreement to share student information by approved between the parties each year.

#### **CONFIDENTIALITY**

Student records contain sensitive information, the disclosure of which is governed by California Education Code section 49060 et seq. and implementing regulations contained in title 5 of the California Code of Regulations, "Directory information," as defined in Education Code section 49061, subdivision (c) may be released pursuant to Governing Board policy.

Pupil record information, as defined in Education Code section 49061, subdivision (b), may be released by the College on a limited basis. The sole use of the student data will be for research and educational program evaluation for programs directly related to the improvement of both parties.

In accordance with the Education Code section 49076, subdivision (b)(5), parties shall not use pupil record information in any manner that will permit the personal identification of students by persons other than representatives of either party or others authorized by the participating district and the PROGRAM. Teacher data will have the same protections. All data will be stored in a secure area in a locked office at all sites. All data collected will remain confidential, and any reports generated from the data will be made in aggregate form to ensure that student or teacher identifiers, such as name and identification number are not disclosed to others besides representatives of either party and others authorized by the participating district and the PROGRAM. Student and teacher identifiers will be used for longitudinal data tracking and data linking only.

Both parties shall not release or disclose any student information to any outside research department, institution, school or individual not mentioned in the agreement under any circumstances, without express written approval of either party. Projects requiring the sharing of personal identifiable information will be clearly explained prior to releasing data. Both parties agree to destroy all student and teacher data when no longer needed for program evaluation purposes.

Notwithstanding, both parties grant the right to use the Shared Data for each other's lawful education and research purposes. This grant shall include, but not limited to, the use of de-identified Shared Data as part of the parties' published works in accordance to and compliant with the terms in this section. The de-identification of the Shared Data shall include the removal of the school district, PROGRAM, student, and teacher identification information.

# AVID Center



## Products and Services Quote/Order

Quote/Order #: Q-91233  
 Client: Anaheim Union High School District  
 Address: 501 N Crescent Way  
 Anaheim, CA 92801

AVID Center Representative: Grecia Saavedra  
 Phone: {858} 654-5015  
 Email: gsaavedra@avid.org

Effective Date: July 01, 2025

Expiration Date: June 30, 2026

District Products				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	Co-District Director Leadership Payment 1	\$6,000.00	\$6,000.00	\$0.00
1	Co-District Director Leadership Payment 2	\$4,000.00	\$4,000.00	\$0.00
District Products SUBTOTAL:				<b>\$0.00</b>

Anaheim High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Anaheim High School SUBTOTAL:				<b>\$4,984.00</b>

Ball Junior High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Ball Junior High School SUBTOTAL:				<b>\$4,984.00</b>

Brookhurst Junior High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Brookhurst Junior High School SUBTOTAL:				<b>\$4,984.00</b>

Dale Junior High School				
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Quote/Order  
 2025 - 2026 Anaheim Union High School District Drafted: 06/03/2025

QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Dale Junior High School SUBTOTAL:				<b>\$4,984.00</b>

Katella High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Katella High School SUBTOTAL:				<b>\$4,984.00</b>

Loara High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Loara High School SUBTOTAL:				<b>\$4,984.00</b>

Oxford Academy				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Oxford Academy SUBTOTAL:				<b>\$4,984.00</b>

Savanna High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Savanna High School SUBTOTAL:				<b>\$4,984.00</b>

South Junior High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
South Junior High School SUBTOTAL:				<b>\$4,984.00</b>

Sycamore Junior High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Sycamore Junior High School SUBTOTAL:				<b>\$4,984.00</b>

Western High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$4,309.00	\$0.00	\$4,309.00
1	AVID Weekly Secondary	\$675.00	\$0.00	\$675.00
Western High School SUBTOTAL:				<b>\$4,984.00</b>

			<b>TOTAL:</b>	<b>\$54,824.00</b>
				<i>plus all applicable taxes</i>

Additional Comments:

N/A

This AVID Center Products and Services Quote/Order is a Subsequent Quote/Order as defined in the General Terms and Conditions previously agreed to by AVID Center and the “Client” identified above (“Ts&Cs”). This Quote/Order and any exhibits or attachments hereto, together with the Ts&Cs (including the definitions of terms set forth at <https://www.avid.org/Page/3290> or another location on AVID Center’s website designated by AVID Center), supersedes all previous Quote/Orders and constitutes a binding agreement between AVID Center and Client with respect to the AVID Products and Services specified above. Certain AVID Products and Services may be cancelled by Client as set forth in AVID Center’s Rest Assured Policy at <https://www.avid.org/rest-assured-policy>.

AVID Center is committed to assisting Client with a successful implementation. Additional information regarding professional learning registrations is listed below:

- Newly implementing AVID sites are best supported by a core site team of educators – at least 8 for AVID Secondary or 4 for AVID Elementary. In the initial year of implementation, Client agrees to enroll participants into AVID Summer Institute (“SI”) equal to the minimum core site team described herein, unless AVID Center agrees otherwise on this Quote/Order. If other professional learning events are taken instead of SI, prices will be adjusted accordingly upon completion of the training event.
- For each existing site in year 2 and beyond of AVID implementation, Client agrees to enroll one (1) participant into AVID Ignite, unless Client notifies otherwise. If a participant is not enrolled or a registrant does not attend, Client will receive a voucher to be used for AVID Ignite in the following summer after payment has been received.

Client will be invoiced for the greater of the number of participants from a site registered for the event or committed to on this Quote/Order. No payment is due at the time of execution of this Quote/Order, notwithstanding anything to the contrary in the General Terms and Conditions. At the time of invoicing, AVID Center will verify registration fees for each site listed on this Quote/Order and any registrations which have been previously paid will be removed from the invoice. Payment will be due within thirty (30) days following receipt of AVID Center’s invoice related to this Quote/Order. Each party has caused this Quote/Order to be signed by its duly authorized representative. The terms of this Quote/Order will control in the event of a conflict with any terms or conditions set forth in any purchase order or other document or communication from Client and any such terms and conditions are hereby rejected by AVID Center and of no effect.

AVID Center,  
a California Non-Profit Corporation 501(c)(3)

Anaheim Union High School District

Signed by:

Steven J Silberman

D0FEFB00731A40C...

Sign:

Print

Name:

Steven J Silberman

Title:

Chief Business Officer

Date:

6/3/2025 | 7:39 AM PDT

Email:

contracts@avid.org

Sign:

Print

Name:

Dr. Jaron Fried

Title:

Assistant Superintendent, Ed. Division

Date:

7/18/25

Email:

melena\_ma@auhsd.us

AVID Center  
9797 Aero Drive, Suite 100  
San Diego, CA 92123  
Employer ID # 33-0522594

# AVID Center



## Products and Services Quote/Order

Quote/Order #: Q-91463  
Client: Anaheim Union High School District  
Address: 501 N Crescent Way  
Anaheim, CA 92801

AVID Center Representative: Grecia Saavedra  
Phone: {858} 654-5015  
Email: gsaavedra@avid.org

Effective Date: July 01, 2025

Expiration Date: June 30, 2026

South Junior High School			
QTY	PRODUCT NAME	UNIT PRICE	EXTENDED PRICE
1	AVID EXCEL Benefit Package	\$1,125.00	\$1,125.00
South Junior High School SUBTOTAL:			<b>\$1,125.00</b>

Sycamore Junior High School			
QTY	PRODUCT NAME	UNIT PRICE	EXTENDED PRICE
1	AVID EXCEL Benefit Package	\$1,125.00	\$1,125.00
Sycamore Junior High School SUBTOTAL:			<b>\$1,125.00</b>

TOTAL:			\$2,250.00
			<i>plus all applicable taxes</i>

Additional Comments:

N/A



This AVID Center Products and Services Quote/Order is a Subsequent Quote/Order as defined in the General Terms and Conditions previously agreed to by AVID Center and the “Client” identified above (“Ts&Cs”). This Quote/Order and any exhibits or attachments hereto, together with the Ts&Cs (including the definitions of terms set forth at <https://www.avid.org/Page/3290> or another location on AVID Center’s website designated by AVID Center), supersedes all previous Quote/Orders and constitutes a binding agreement between AVID Center and Client with respect to the AVID Products and Services specified above. Certain AVID Products and Services may be cancelled by Client as set forth in AVID Center’s Rest Assured Policy at <https://www.avid.org/rest-assured-policy>.

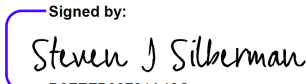
AVID Center is committed to assisting Client with a successful implementation. Additional information regarding professional learning registrations is listed below:

- Newly implementing AVID sites are best supported by a core site team of educators – at least 8 for AVID Secondary or 4 for AVID Elementary. In the initial year of implementation, Client agrees to enroll participants into AVID Summer Institute (“SI”) equal to the minimum core site team described herein, unless AVID Center agrees otherwise on this Quote/Order. If other professional learning events are taken instead of SI, prices will be adjusted accordingly upon completion of the training event.
- For each existing site in year 2 and beyond of AVID implementation, Client agrees to enroll one (1) participant into AVID Ignite, unless Client notifies otherwise. If a participant is not enrolled or a registrant does not attend, Client will receive a voucher to be used for AVID Ignite in the following summer after payment has been received.

Client will be invoiced for the greater of the number of participants from a site registered for the event or committed to on this Quote/Order. No payment is due at the time of execution of this Quote/Order, notwithstanding anything to the contrary in the General Terms and Conditions. At the time of invoicing, AVID Center will verify registration fees for each site listed on this Quote/Order and any registrations which have been previously paid will be removed from the invoice. Payment will be due within thirty (30) days following receipt of AVID Center’s invoice related to this Quote/Order. Each party has caused this Quote/Order to be signed by its duly authorized representative. The terms of this Quote/Order will control in the event of a conflict with any terms or conditions set forth in any purchase order or other document or communication from Client and any such terms and conditions are hereby rejected by AVID Center and of no effect.

AVID Center,  
a California Non-Profit Corporation 501(c)(3)

Anaheim Union High School District

Signed by:  
  
DOFEFB00731A40C...  
Sign: \_\_\_\_\_  
Print Name: Steven J Silberman  
Title: Chief Business Officer  
Date: 6/5/2025 | 7:20 PM PDT  
Email: contracts@avid.org

Sign: \_\_\_\_\_  
Print Name: Dr. Jaron Fried  
Title: Assistant Superintendent, Ed. Division  
Date: 7/18/25  
Email: melena\_ma@auhsd.us

AVID Center  
9797 Aero Drive, Suite 100  
San Diego, CA 92123  
Employer ID # 33-0522594

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the **17<sup>th</sup>** day of July 2025, between the Anaheim Union High School District ("District") and Anaheim Family YMCA ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2024 through June 30, 2025.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ☒ Signed Agreement
  - ☒ Insurance Certificate(s) and Endorsements (Section 10)
  - ☒ Criminal Background Investigation Certification(s) (Section 16)
  - ☒ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Eight Hundred Sixty-Three Thousand Eight Hundred Sixty-Six 42/100 Dollars (\$863,866.42) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

- 10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
- 10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.
- 10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.
- 10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. **Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
12. **Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
13. **Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
14. **Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
15. **Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
16. **Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been



convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Jaron Fried  
Copy: Carlos Hernandez  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3579  
Email: Hernandez\_c@auhsd.us

**Contractor**

Anaheim Family YMCA  
Attn: Brent Finlay  
240 S. Euclid Street  
Anaheim, CA 92802  
Phone: 714-635-9622  
Email: bfinlay@anaheimymca.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.



- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date:

By: \_\_\_\_\_

Print Name: Dr. Jaron Fried\_\_\_\_\_

Title: Assist. Superintendent  
Educational Services

**Anaheim Family YMCA**

Date: 06/26/25

By: *Brent Finlay*\_\_\_\_\_

Print Name: Brent Finlay\_\_\_\_\_

Title: CEO\_\_\_\_\_

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

### **Anaheim Achieves (AAs)**

#### **Contractor shall:**

The Anaheim Family YMCA (YMCA) to provide the program administration, staffing, equipment, materials, training, data collection, and evaluation for the California Department of Education After School Education and Safety Program (ASES) programs at Ball, Brookhurst, Dale, Orangeview, South and Sycamore junior high schools.

1. The YMCA will provide the required administration, staff and materials to operate the program and to abide by all mandated California Department of Education requirements and District and YMCA Board policy, including but not limited to, fingerprinting all program staff and the recording of all student attendance in the manner prescribed by the State.
2. The YMCA to complete all reports required by the State according to the prescribed schedule. The YMCA will submit a copy of these reports to the District. The district has access to the State online system (ASSIST) and can view these reports at any time.
3. The YMCA will comply with all federal and state laws required by the California Department of Education (COE) to monitor implementation of categorical programs, including Federal Program Monitoring (FPM). YMCA is responsible for implementation of ASES programs which meet minimum fiscal and programmatic requirements.

#### **Days and Hours of Operation:**

Junior High school sites' Anaheim Achieves program is open Monday through Friday from when school gets out until 6:00 p.m., however students in junior high school are only required to attend a minimum of nine hours a week and three days a week to accomplish program goals. Priority for enrollment of jr. high students shall be given to youth who attend daily. Sites accommodate minimum day scheduling, as well. Anaheim Achieves will offer programming (when approved by AUHSD) during school breaks such as winter, spring, and summertime.

#### **Anaheim Achieves Collaboration:**

The Anaheim Achieves after school collaboration has earned state and national recognition for its outstanding curriculum in academics, enrichment, and recreation. Beyond that, Anaheim Achieves promotes community safety, parent involvement, volunteerism, and civic pride.

Anaheim Achieves builds upon the school district's exceptional academic curriculum by providing homework assistance, workforce development, mentoring, enrichment activities (art, music, dance, STEM), character development and countless more activities.

#### **Location of Services:**

Ball, Brookhurst, Dale, Orangeview, South and Sycamore junior high school sites.

#### **The Recipients:**

The program will be offered to all 7th and 8th students attending the junior high schools listed above.

- All youth participating in the Anaheim Achieves program must attend that school during the regular school day. The program is for qualified students in seventh and eighth grade.

- Students are enrolled in the program on a space availability basis. The AAs Program Supervisor maintains a waiting list on DAXKO, and parents of children on the list will be notified if a space becomes available according to their status on the list.
- Priority enrollment will be given to McKinney Vento homeless and foster youth.
- Students are to attend the entire program each day. Exceptions are made on a case-by-case basis and an early release reason must be added to the attendance sheets for that day. Students leaving the program early on a regular basis are at risk of losing their spot to a student on the waiting list. This will be done at the discretion of the Anaheim Achieves program supervisor.

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

**The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.**

.....  
**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Brent Finlay, am the CEO of Anaheim Family YMCA,  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Anaheim, California on 6/26/25  
Date

Brent Finlay  
Brent Finlay (Mar 18 2024 11:14 PDT)

Signature

brent finlay

Typed or Printed Name

CEO

Title

Anaheim YMCA

Name of Contractor

240 S. Euclid street anaheim ca

Address

7146359622

Telephone Number

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July 2025, between the Anaheim Union High School District ("District") and Language Network ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 18, 2025 through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ✓ Signed Agreement
  - ✓ Insurance Certificate(s) and Endorsements (Section 10)
  - ✓ Criminal Background Investigation Certification(s) (Section 16)
  - ✓ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of seventy thousand dollars (\$70,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.
5. **Independent Contractor.** Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.



10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

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- 10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
- 10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.
- 10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.
- 10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

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- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
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18. **Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
19. **Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
20. **Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
21. **Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Jaron Fried  
Copy: Diana Fujimoto  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3568  
Email: Fujimoto\_d@auhsd.us

**Contractor**

Language Network  
Jordan Evans, President  
8605 Santa Monica Blvd. #65575  
West Hollywood, CA 920069  
Phone: 949-733-2446  
Email: jordan@languagenetworkusa.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
23. **Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/17/2025


By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**Language Network**

Date: 6/4/25

By:  \_\_\_\_\_

Print Name: Ariel Lemus

Title: Finance Manager

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall: Language Network will provide oral interpretation and written translation services to non-English-speaking students and their parents, to facilitate accurate communication at critical meetings or phone calls, and regarding important information relative to the student's placement, progress, health, activities, and other concerns as they occur. To support required parent involvement and communication for all languages represented in the district, it is most cost-effective to outsource translation and interpretation needs beyond the district's capacity. Additionally, ad hoc situations arise where parents must be notified in an emergency situation and district bilingual personnel are not available. The Language Network will support any site or district request of this type 24 hours-a-day. Some of these services will be performed on site and in person, or virtually, no technical support will need to be provided by the District. Written documents requiring translation will be sent by fax or email, so only routine office equipment would be required.



## Translation and Interpreting in 200+ Languages

### Rate Sheet

#### Interpreting Rates – Consecutive

On-site or Virtual (your platform)

Tier 1 Languages: Spanish (US/Latin America)	\$113	Per Hour
Sign Language	\$150	Per Hour
Tier 2 Languages	\$175	Per Hour
Tier 3 Languages	\$198	Per Hour

*\*2-hour minimum charge*

#### Individual Education Plan (IEP)

On-site or Virtual (your platform)

Tier 1 Languages: Spanish (US/Latin America)	\$132	Per Hour
Sign Language	\$170	Per Hour
Tier 2 Languages	\$195	Per Hour
Tier 3 Languages	\$218	Per Hour

*\*2-hour minimum charge*

*\*Simultaneous interpreting lasting more than 1 hour will automatically be assigned a second interpreter*

#### Interpreting Rates – Simultaneous/Court/Legal

On-site or Virtual (your platform)

Seminars/Group/Meeting Interpreting

	Half Day <i>Up to 3 hours</i>	Full Day <i>3 to 6 hours</i>
Tier 1 Languages: Spanish (US/Latin America)	\$479	\$776
Tier 2 Languages	\$715	\$1,133
Tier 3 Languages	\$952	\$1,546

*\*Simultaneous interpreting lasting more than 1 hour will automatically be assigned a second interpreter*

T: 949.733.2446 | F: 949.215.9608 | [www.languagenetworkusa.com](http://www.languagenetworkusa.com)

Office Hours: 8am-5pm PST Monday-Friday

General Requests: [staff@languagenetworkusa.com](mailto:staff@languagenetworkusa.com)

Translation Requests: [translation@languagenetworkusa.com](mailto:translation@languagenetworkusa.com)

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### Over-the-Phone Interpreting Rates

On-Demand & Scheduled

Spanish	\$2.42	Per Minute
All Other Languages	\$2.75	Per Minute

*\*15-minute minimum On-Demand*

*\*30-minute minimum for Prescheduled*

*\*Prescheduled calls canceled within 24 hours will incur fee*

### Video Remote Interpreting Rates

On-Demand & Scheduled (on our platform)

Spanish	\$3.41	Per Minute
American Sign Language (ASL)	\$3.67	Per Minute
All Other Languages	\$3.67	Per Minute

*\*30-minute minimum On-Demand*

*\*1-hour minimum for Pre-Scheduled*

*\*Prescheduled calls canceled within 24 hours will incur fee*

### Interpreting Equipment

Headset and Receivers (Minimum 20)	\$12	Per Unit
Transmitter	\$170	Per Unit

*\*Other equipment will be quoted as needed*

### Equipment Rental Terms

100 % of equipment fee will be charged within 10 days of the event.

There will be a delivery fee applied to the Equipment Rental, which is determined at time of shipment.

Equipment rentals must be returned within 24-hours of the meeting. A prepaid mailing label will be included with the equipment.

If the equipment is not returned within 24-hours, a full day of usage will be charged for each day the equipment has not been returned after the 24-hours.

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## **Terms for Interpreting**

Time billed: The noted minimum or time reserved, whichever is greater, will be billed.

After-hour fees: An additional \$30 per hour fee will be applied for all hours booked on holidays or outside of our business day (Monday – Friday, 8:00 AM – 5:00 PM)

Rush fee: An additional \$30 per hour fee will be applied for all hours booked on any request made for the next business day following the request.

Additional Charges: Travel time will be billed at the hourly interpreting rate or Mileage will be billed at the current IRS rate, round trip from interpreter's location to site. Any additional expenses such as, but not limited to: Parking fees, toll, entrance fees, ferry fees to be reimbursed at cost.

Increments: Any additional time spent beyond the booked hours of an assignment is billed at the applicable hourly rate in 15-minute increments.

Cancellation and Consumer/Provider No-Show Policy: 100% Cancellation Fee will apply if the appointment is canceled less than 24 hours (business day) before the appointment. All Sign Language, Court and Legal appointments have a 48-hours (business days) cancellation policy.

Rate Exceptions: Depending upon the availability of interpreters, rates may need to be altered accordingly. Rate for On-Site interpreters may vary depending on the language, location and availability of interpreters. Every effort is made to keep within the rates mentioned above.

### **Additional Terms for Sign Interpreting**

Requires at least 2 business days' notice of cancellation

If less than 2 business days' notice of cancellation is received, billing will be for 2-hour minimum or the amount of time requested and travel time reserved, whichever is greater.

### **Additional Terms for Court Interpreting (non-trial)**

Requires at least 2 business days' notice of cancellation

If less than 2 business days' notice of cancellation is received, billing will be for 2-hour minimum or the amount of time requested and travel time reserved, whichever is greater.



## Translation and Localization Rates – Standard

Translation, Edit and Proofreading (TEP)

Service	Rate	Unit
Tier 1 Languages: Spanish (US/Latin America)	\$0.21	Per Source Word
Tier 2 Languages	\$0.31	Per Source Word
Tier 3 Languages*	\$0.42	Per Source Word
Document Translation – Project Minimum	\$143	Per Language
Desktop Publishing/Formatting/Editing	\$83	Per Hour
Consultation, Copywriting, Original Design or Illustration	\$165	Per Hour
Audio Transcription (Voice)	\$15	Per Minute

\*Korean & Portuguese will fall under Tier 2 Rates

### Rush Translation:

Delivery within 1 business day	100%	Per Project
Delivery within 2 business days	50%	Per Project
Delivery within 3 business days	25%	Per Project

### Additional Services:

Voice Over Recording, Director, Training	Price Available Upon Request
Subtitling, SRT creation, Embedding	
Website Localization	
Support Site Localization	
Marketing Collateral Localization	
Content Transcreation	
International SEO	
eLearning Localization	
Audio & Video	
Mobile Apps	
Cultural Consultation	

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## Terms for Translation and Localization

Prices are based on documents received in an editable format. Prices are subject to change.

Standard turn-around time for most languages is within 5 business days (applies to projects up to 7,000 words)

Source word – the language which the material is written when submitted for translation

Legal/Technical text may have a per word surcharge of \$0.06

In most cases our Standard Translation (TEP) rates will apply. In some cases we may recommend a different workflow to match your content type, e.g. a single translation pass or a Machine Translation + Human Review solution may be adequate/appropriate for some content types.

**DISCLAIMER:** This price list is to be used as reference. The prices here are based on normal turnaround time and general content. The actual price might vary according to each job's requirements, locations, content, availability of interpreters and requested turnaround time

## 200+ Languages and Growing

### Tier 1 Language:

Spanish (US/Latin America)				
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### Sign Language Tier:

American Sign Language (ASL)	Tactile	Certified Deaf Interpreter (DCI)		
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### Tier 2 Languages:

Arabic (Egyptian)	Arabic (Iraqi)	Arabic (Modern Standard)	Arabic (Moroccan)	Arabic (Sudanese)	Arabic (Yemen)
Chinese Cantonese	Chinese Mandarin	Croatian	Czech	Danish	Dutch
Estonian	Finnish	Flemish	French	French Canadian	French Creole
Georgian	German	Greek	Hungarian	Italian	Latvian
Lithuanian	Macedonian	Norwegian	Polish	Romanian	Russian
Serbian	Sicilian	Slovak	Slovene	Spanish (Spain)	Swedish
Tagalog (Filipino)	Taiwanese	Ukrainian	Vietnamese		

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Tier 3 Languages:					
Acehnese	Acholi	Afghani	Afrikaans	Akan	Akateco
Albanian	Amharic	Anuak	Armenian	Ashanti	Assyrian
Azeri	Bahasa (Malaysian)	Bambara	Bashkir	Basque	Bassa
Belarusian	Bengali	Bosnian	Bulgarian	Burmese	Cambodian
Cape Verde Creole	Carolinian	Catalan	Cebuano	Chaldean	Chamorro
Chao-Chow	Cherokee	Chin	Chin (Falam)	Chin (Hakha)	Chin (Lai)
Chin (Mizo)	Chin (Tedim)	Chin (Zo, Zomi)	Chin (Zophei)	Choujo	Chuukese
Cotocoli (Tem)	Dari	Dinka	Dioula	Edo	Ewe
Farsi	Foochow (Fuzhou)	Fukiense	Fulani	Fulde	Fuzhou
Ga	Garre	Guarani	Gujarati	Hainanese	Haitian Creole
Hakka (Chinese)	Harar	Hassaniya	Hausa	Hebrew	Hindi
Hmong	Hokkien	Icelandic	Igbo	Ilocano	Ilonggo
Indonesian	Japanese	Jarai	Jiangsu	K'iche' (Quiché)	Kannada
Karen	Karen (PWO)	Karenni (Kayah)	Kazakh	Khmer	Kikongo
Kikuyu	Kinyamulenge	Kinyarwanda	Kirundi	Kituba	Kizigua (Kizigula)
Korean	Krahn	Krio	Kunama	Kurdish	Kurdish (Bahdini)
Kurdish (Kurmanji)	Kurdish (Sorani)	Kyrgyz	Lao	Lautu	Lingala
Lorma	Luganda	Luo	Maay-Maay	Malay	Malayalam
Mam	Mandinka	Mara	Marathi	Kyrgyz	Marshallese
Matu	Mbay	Mende	Mien	Mina	Mixteco (Alto)
Mixteco (Bajo)	Moldovan	Mongolian	Montenegrin	More	Mushunguli
Navajo	Nepali	Nuer	Oromifa	Oromo	Pashto
Patois (Jamaican)	Pidgin (Nigerian)	Ponapean / Pohnpeian	Portuguese (Brazilian)	Portuguese (European)	Portuguese Creole
Pulaar	Punjabi	Q'anjob'al	Rohingya	Samoan	Sango
Senthang	Shanghainese	Pidgin (Cameroonian)	Shona	Sichuan	Sinhalese
Siyin	Somali	Somali Bantu	Soninke	Soninke (Sarahuli)	Soninke (Sarakhole)
Sorani (Kurdish)	Sousou	Swahili	Sylheti	Tajik	Tamil
Telugu	Temne	Teochew	Thai	Tigrinya	Toisanese
Tongan	Tosk	Trukese / Chuukese	Turkish	Twi	Urdu
Uzbek	Visayan	Wolof	Xhosa	Yiddish	Tibetan
Yoruba	Yup'ik	Zulu	All Other Languages		

# LANGUAGE SERVICES AGREEMENT

This AGREEMENT (the "Agreement") is made and entered into on ("Effective Date") by and between \_\_\_\_\_

and Language Network, Inc and its subsidiaries (The Language Exchange, Inc.), (International Contact, Inc.) and (Academy of Languages, LLC) referred to as ("Language Network").

## Recitals

WHEREAS, "**CLIENT**" has entered into a contract with Language Network, a language service provider.

WHEREAS, "**CLIENT**" has agreed under the terms establish herewith to engage the services of linguists to perform language services, including, but not limited to, in- person interpretation, telephone interpretation and document translation; and

WHEREAS, "**CLIENT**" desires to engage Language Network to perform language services; and

WHEREAS, Language Network desires to enter into this Memorandum of Understanding (MOU) to perform such interpreting and translation services according to the terms and conditions of this Agreement;

NOW THEREFORE, the parties agree as follows:

## TERMS AND CONDITIONS

1. Nature of the Service: Language Network will provide interpreting/translating services as required by "Client"
2. Term of Agreement: This agreement will become effective upon signing of both parties, and will continue in effect unless terminated, with or without cause, upon thirty days written notice by either party. We retain the option to increase rates.
3. Charges, Invoices and Payment: In consideration of these services, "CLIENT" will pay Language Network the amount in the manner set forth in the rate schedule. Payment is due within 30 day of the invoice date. Late payment will be subject to penalties equating to 5% of the invoice amount.
4. Privacy of Communication: The linguist shall keep all information that they may come across in the course of their work confidential and will not communicate it to a third party.
5. Arbitration: Any dispute, claim or controversy arising out of or relating to this Agreement shall be settled by a binding arbitration in accordance with the rules and regulations of the Judicial Arbitration and Mediation Services ("JAMS"). Arbitration shall be before a single arbitrator who shall be a retired judge of the State of California or State of Washington. Any award shall be final and binding upon the parties and judgement upon any such award may be entered in any court having jurisdiction thereof.

The fees and expenses of the arbitrators shall be borne equally by the parties. Each party shall pay its own fees and costs relating to any arbitration proceeding, including attorney's fees.

6. HIPAA/HITECH/FERPA Compliance: Language Network is fully compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA)/Health Information Technology for Economic and Clinical Health (HITECH) guidelines for healthcare transactions and Family Educational Rights and Privacy Act (FERPA) for academic transactions.

7. Miscellaneous Provisions:

7.3. Entire Agreement: This Agreement, including any Exhibits attached hereto, is the entire agreement between two parties hereto relating to the subject matter addressed herein and supersedes all prior representations, promises or agreements, whether oral or written.

7.4. Amendments: This Agreement may not be amended absent a written agreement by the parties, except that "**CLIENT**" may provide of a proposed amendment to this Agreement and Language Network shall be deemed to have accepted the proposed amendment unless Language Network provides "**CLIENT**" with written notice rejecting the proposed amendment within fifteen (15) days of receiving such notice.

7.5. Governing Law: This Agreement shall be interpreted and construed in accordance with the laws of the State of California.

7.6. Notices: Any notice required to be provided under this Agreement shall be sent by United States Postal Service, postage prepaid, return receipt requested.

## ACCEPTANCE:

Your signature below indicates acceptance of this agreement, and entrance into an agreement with Language Network beginning on the date of signature.

Client:

Signature: \_\_\_\_\_

Signature:  \_\_\_\_\_

Name & Title: Dr. Jaron Fried, Asst. Superintendent Name & Title: Jordan Evans

Date: 7/18/25 Date: \_\_\_\_\_

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

**The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.**

.....

**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Jordan Evans, am the President of Language Network,  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:


If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Anaheim, California on , 2025.

Date



Signature

Ariel Lemus

Typed or Printed Name

Finance Manager

Title

Language Network

Name of Contractor

8605 Santa Monica Blvd. #65575 West Hollywood,  
CA 920069

Address

(949) 733-2446

Telephone Number





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Term 07/01/2025-07/01/2026

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**Memorandum of Understanding****between****Families Together of Orange County Health Center and  
Anaheim Union High School District**

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This Memorandum of Understanding (MOU) entered into this 1st day of July, 2025, which date is enumerated for purposes of reference only, is by and between Families Together of Orange County Health Center, a California nonprofit corporation 501©(3) (hereafter referred to as FTOC or Contractor) and Anaheim Union High School District (hereafter referred to as AUHSD).

FTOC has entered into this understanding with AUHSD to formalize a referral process between the two organizations and agree upon the logistics to providing on site clinical services. FTOC will provide comprehensive mobile healthcare services that include, but are not limited to:

**Mobile medical clinic:**

- Physicals
- Problem focused medical exams
- School vaccinations/physicals
- Urgent medical exams (i.e. Wound care, rashes, acute pain)
- Covid-19 Vaccinations
- Covid-19 testing

**Mobile dental clinic:**

- Dental exams/screenings
- X-Rays
- Cleanings
- Restorative dental treatments (different types of fillings)
- Urgent problem focused exams
- Denture fabrication and adjustments
- Preventative treatments (i.e. sealants and fluoride treatment)

**Mobile vision clinic:**

- Eye exams/screenings for adults and children
- Prescription eye glasses
- Adjustment of eye glasses



- Problem focused eye exams

FTOC and AUHSD are agreeable to the rendering of such services according to the terms and conditions set forth herein.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

- This understanding is to commence on July 1, 2025
- Hours of operation for the mobile clinics will be agreed upon by direct email communication between each party's representatives at least 5 business days prior to the scheduled date of service and/or event.
- FTOC will ensure:
  - Quality comprehensive healthcare is available for all AUHSD patients
  - Care coordination will be conducted to help all AUHSD patients receive adequate services and follow up care.
  - All AUHSD patients will be assisted in filling out patient registration packets.
  - Patients receive all written documents, prescriptions and/or referrals in their preferred language.
  - Patients review and sign critical consents to protect both entities of potential liability.
  - Adherence to all HIPAA and Federally Qualified Health Center (FQHC) and FQHC Look-Alike mandated healthcare standards.
- AUHSD will provide:
  - FTOC with an interest list at least 10 business days prior to each scheduled service date. The list should include full name, date of birth, phone number, and insurance type (if applicable). If both parties agree in advance, a first-come, first-served model may be used for specific events.
  - A primary point of contact for the duration of the agreement to assist FTOC in coordinating clinical services for AUHSD such as providing students and their families with copies of FTOC parent letters, registration forms and/or consent forms.
  - Adequate space for FTOC mobile units to park, set up and to operate safely within.
- AUHSD will support FTOC in outreach efforts by helping distribute materials and notifying AUHSD patients of upcoming service dates, especially when a scheduled interest list model is used.
- AUHSD shall not be held responsible for any form of payment in exchange for services provided by FTOC's mobile department. FTOC will not require any payments for attending [INSERT LOCATION] and/or community events.
- All participants, patients or clients are eligible to receive services provided by FTOC's mobile department, regardless of their ability to pay and regardless of their insurance and immigration status.

Questions and concerns about this MOU will be directed to the Mobile Operations Manager at FTOC. All patient grievances will be addressed by both agreed organizations.





## HOLD HARMLESS

To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless AUHSD and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. AUHSD shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

## INSURANCE

Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

Parties agree to acquire and keep in force for the duration of this agreement, Professional Liability and General Liability in an amount not less than \$1,000,000.00 per occurrence and \$2,000,000.00 Aggregate. Coverage for use of all owned, non-owned, and hired vehicles with limits of not less than \$1,000,000 per occurrence combined single limit for bodily injury and property damage liability.

This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to AUHSD, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice.

Additional Insured Endorsement. AUHSD and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by AUHSD.

Waiver of Subrogation Endorsement. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the AUHSD its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from



waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against AUHSD.

Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by AUHSD.

All policies shall be written on an occurrence form.

The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

#### AMENDMENTS TO THIS AGREEMENT

In the event that resources and/or funding is terminated or reduced for either agreeing party, this MOU may be terminated or reduced in scope. FTOC shall give AUHSD ten (10) business days written notification of such termination. No addition to, or alteration of, the terms of this AGREEMENT, whether written or verbal, shall be valid unless made in writing and approved by both parties. All modifications must be consistent with the agreement goals. Neither party shall assign, transfer or subcontract this MOU nor their rights and duties under this agreement without written consent of the other party.

This MOU may be amended or terminated by either party upon giving a thirty (30) day written notice given by one party to the other of the intent to terminate. In the event this MOU is not terminated, it will automatically renew for a duration of one (1) year.

Accepted By:

Alexander Rossel

*Chief Executive Officer*

Families Together of Orange County

Dated: 6/9/2025

Agreed By:

Jaron Fried

*Assistant Superintendent*

Anaheim Union High School District

Dated: 9B: 147

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025, between the Anaheim Union High School District ("District") and EXPLORE LEARNING, LLC ("Contractor") (each a party, collectively, "Parties"). This Agreement supplements Contractor's License Quote Q-347592 dated August 31, 2025, including its terms and each existing and subsequent agreement for Contractor's subscriptions and/or services, which are incorporated herein by reference.

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to the District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from September 1, 2025 through August 31, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

- ☒ Signed Agreement
- ☒ Insurance Certificate(s) and Endorsements (Section 10)
- ☒ Criminal Background Investigation Certification(s) (Section 16)
- ☒ W-9 Form

4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Eighty four thousand five hundred sixty four Dollars (\$84,564.00) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all third-party demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.



10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

- 10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
- 10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.
- 10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.
- 10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.



10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. **Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all applicable federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
12. **Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
13. **Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
14. **Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
15. **Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
16. **Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has

certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor without the Contractor (a) requiring and ensuring that such other company or third party assumes any and all requirements, restrictions, purpose and use limitations and other obligations agreed to by the Contractor hereunder with respect to District records and personally identifiable information, and (b) notifying the District in writing and receiving written approval from the District prior to providing any District records or personally identifiable information covered under this Addendum to its successor for any purpose other than the purpose hereunder.
18. **Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
19. **Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
20. **Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Notwithstanding this provision, the Contractor may use de-identified data for purposes of research, the improvement of Contractor's products and services, and/or the development of new products and services. In no event shall Contractor re-identify or attempt to re-identify any de-identified data or use de-identified data in combination with other data elements or de-identified data in the possession of a third-party affiliate, thereby posing risks of re-identification.
21. **Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Jaron Fried  
Copy: Seema Sidhu  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3557  
Email: sidhu\_s@auhsd.us

**Contractor**

ExploreLearning, LLC  
Attn: Julia Given  
110 Avon Street, Suite 300  
Charlottesville, VA 22902  
Phone: 866.882.4141  
Email: ELLegal@explorellearning.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
23. **Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
25. **Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
26. **Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25

By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**Explore Learning LLC.**

Date: 6/20/2025 DocuSigned by:

By: \_\_\_\_\_ Julia Given

Print Name: Julia Given

Title: VP Finance

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall:

### **Partnering with ExploreLearning**

ExploreLearning is committed to partnering with Anaheim Union High Sch Dist for the improvement of teaching and learning in mathematics and science. This proposal outlines a strategy for delivering the highest quality educational tools to support better instruction and improved performance for all students.

At ExploreLearning, we believe all students can have success in math and science. Our innovative, research-based programs are used in classrooms in every state, province and over 50 countries worldwide. Consistently recognized as a leader in educational technology solutions for math and science, ExploreLearning has earned over 50 awards in the last decade. See all awards at: <https://blog.explorelearning.com/category/awards/>

### **Our ExploreLearning Proposal**

Our proposal includes the following with each subscription:

- Subscription licenses and associated training for all teachers participating in the implementation.
- Access to all content and features for the duration of the subscription for all participating teachers and students.
- Access to all new features and ongoing product upgrades made during the subscription period.
- Free telephone and email support from 8:30am-5:00pm (Eastern), Monday through Friday, excluding ExploreLearning company holidays. Extended evening support until 7:00pm (M-Th) during peak times.

### **Professional Development**

More than just product training, ExploreLearning professional development supports teachers in identifying and integrating best practices in math and science instruction.

Teachers and administrators have access to complimentary on-demand, live online, or onsite professional development each year based on annual subscription level. Additional professional development days and courses are also available at an extra cost. Please see specific program details under the description for each proposed product.

We also offer part- and full-time project management that helps align our programs to district initiatives. Local, dedicated management and services—including on-call professional development delivery, coaching, data analysis and ongoing support—ensure the initial and ongoing success of your implementation in the classroom.

### **About ExploreLearning Gizmos®**

ExploreLearning Gizmos – the world's largest library of interactive online simulations – drives conceptual understanding of math and science in grades 3 through 12 through active inquiry and exploration.

ExploreLearning Gizmos is:

- **Classroom-ready:** 400+ simulations and case studies each with inquiry-based lessons, assessments and reporting.
- **Standards-aligned:** correlated to state and provincial curriculum standards, as well as over 300 textbooks.
- **Flexible:** perfect for use in whole or small group instruction, in blended or 1:1 learning, individually, or at home.
- **Accessible:** available to teachers, students and parents anywhere there's an Internet connection.
- **Fully supported:** includes embedded training, free technical support and live professional development options.

### **The Impact of Gizmos**

Independent research shows that simulations are powerful tools for effective instruction.

#### *Meta-Analysis of Educational Research and Best Practices*

Meta-analysis by Robert J. Marzano (1998) identified several instructional techniques with a strong positive impact on student achievement. In findings from over 100 studies involving 4,000+ experimental/control group comparisons, the following were all shown to have an average effect size greater than 1 (i.e., a percentile gain of more than 34% in students' achievement): (1) Representing new knowledge in graphic/nonlinguistic formats. (2) Using manipulatives to explore new knowledge and practice applying it. (3) Generating and testing hypotheses about new knowledge. (4) Direct presentation of new knowledge.

Another meta-analysis (2005) conducted by the College of Science and Center for Mathematics and Science Education at Texas A&M examined what makes effective science instruction. They identified several specific teaching strategies used in Gizmos that lead to large gains in student achievement (an average gain of 18–24 percentile points in student achievement):

- Manipulation strategies require students to become active learners who participate in building their own understanding; students remember content better when they experience it for themselves
- Inquiry-based learning provides opportunities to analyze data and encourage deep understanding
- Technology-enhanced instruction, including simulations, enables students to manipulate variables and quickly see the results

More recent meta-analysis (D'Angelo, et al, 2014) from SRI International examining studies on the effects of computer-based simulations in STEM found a moderate to strong effect compared to no simulations. The effects were even stronger when simulations were modified (such as adding additional scaffolding or feedback). Read the [brief](#) or [full report](#) for more details.

#### *University of Georgia (UGA) Research Study*

Multi-year independent research conducted by The University of Georgia over three years with 2,300 students found that using Gizmos STEM Cases led to significant student learning gains versus traditional instruction. Key findings included:

- STEM Cases, used with real-time data, had a "staggering" effect on student learning
- Students' critical-thinking skills increased as they completed more Cases

Details on these studies and others can be found at [www.explorellearning.com/research](http://www.explorellearning.com/research).

*"I'm a really strong proponent of Gizmos because I have seen firsthand what it does in terms of engaging kids. Gizmos really allow students to go deeper in terms of problem solving and critical thinking."*

*— Assistant Superintendent, Miami-Dade County Public Schools, Florida*

#### **Gizmos Professional Development**

For long-term success, we offer a series of professional development experiences that will help your implementation excel:

- **Introductory workshops** give teachers the time and confidence they need to integrate new technology into instruction. Learn the basics of how to use Gizmos and what it can help you accomplish in the classroom.
- **Higher-level workshops** instruct teachers in using proven teaching strategies and help drive instructional change. Interested in inquiry, the 5E model, or meeting new practice standards? We've got you covered!
- **Custom support services** help develop successful ongoing implementations over time with pacing guide alignments, classroom lesson modeling, coaches' workshops, and more.

ExploreLearning Gizmos

For: Anaheim Union High Sch Dist

**Presented to:** Jessica Yett, Science Curriculum Specialist

**By:** Jennifer Kendrick

Account Executive

**Proposal Expires on:** August 31, 2025

**Quote # Q-347592**

Pricing information made herein is strictly confidential and is supplied on the understanding that it will be held confidentially and not disclosed to third parties without the prior written consent of ExploreLearning.

Pricing

Quantity	Unit	Product	Months	Total
26,100	Students	District Gizmos Science Dept License	12	\$105,705.00
3	Sessions	Included onsite training (up to 6 hours per day) for up to 25 participants.	12	\$0.00

Subtotal: \$105,705.00

Discount: (\$21,141.00)

**Total: \$84,564.00**

Multi-year Discounts		Savings of
3 YEARS	\$228,322.80	<b>\$25,369.20</b>
2 YEARS	\$160,671.60	<b>\$8,456.40</b>

This proposal presented on June 3, 2025 is made on behalf of ExploreLearning, LLC (FEIN 38-3942548).

Prices contained herein do not include applicable state and local sales taxes. Sales tax may be adjusted at the time of invoicing. Pricing information made herein is strictly confidential and is supplied on the understanding that it will be held confidential and not disclosed to third parties without the prior written consent of ExploreLearning.

Acceptance

All ExploreLearning subscriptions and/or services are offered subject to ExploreLearning's standard license and terms of use and privacy policy (the "License Terms"), available on the product log in pages as supplemented by the terms of the applicable proposal - and ExploreLearning's [K-12 processing](https://web.explorelearning.com/k12processing/) (https://web.explorelearning.com/k12processing/). By placing an order, customer confirms its acceptance of the License Terms, as well as the fees in the proposal, which together with the awarded proposal and/or any other associated agreement entered into by ExploreLearning and customer regarding the subscriptions, products and services, constitute the entire agreement between customer and ExploreLearning regarding such subscriptions, products, and services (the "Agreement") and provides its authorization to ExploreLearning's K-12 processing as described. Customer and ExploreLearning agree that the terms and conditions of the Agreement supersede any additional or inconsistent terms or provision in any customer drafted purchase order, or any communications, whether written or oral, between customer and ExploreLearning relating to the subject matter hereof, which shall be of no effect. In the event of any conflict, the terms of the Agreement shall govern.

#### **Next Steps**

**PLEASE NOTE THE QUOTE NUMBER (#Q-347592) MUST APPEAR ON PURCHASE ORDER(S) IN ORDER TO PROCESS.**

**If applicable, please include your certificate of tax-exempt status with your purchase order.** Purchase Orders may be sent to ExploreLearning Orders via one of the following methods:

**Email to:** sales@explorelearning.com, please CC jennifer.kendrick@explorelearning.com to streamline processing

**Fax to:** 434-220-1484

**Mail to:** 110 Avon Street, Suite 300, Charlottesville, VA 22902

You may also contact Jennifer Kendrick at 866-882-4141, ext. 276 or jennifer.kendrick@explorelearning.com for more information on any aspect of this proposal (#Q-347592).

(See [ExploreLearning Quote #Q-347592](#))



**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025, between the Anaheim Union High School District ("District") and Nati's House dba Neutral Ground ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from 08/06/2025 through 6/30/2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - X ☒ Signed Agreement
  - X ☒ Insurance Certificate(s) and Endorsements (Section 10)
  - X ☒ Criminal Background Investigation Certification(s) (Section 16)
  - X ☒ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a fee that ranges from \$48,000 for 3 days up to \$80,000 for 5 days per school for the 2025-26 school year. The days will vary by site and can range from three- five days and will depend on availability of funds. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

- 5. Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
- 6. Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- 7. Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
- 8. Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
- 9. Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- 10. Insurance.**

  - 10.1** The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

    - 10.1.1 General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Dr. Jaron Fried  
Copy: Adela Cruz  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3557  
Email: cruz\_ad@auhsd.us

**Natis House dba Neutral Ground**

Attn: Nati Alvarado  
Street Address: 1733 Valencia  
City State Zip: Santa Ana, CA, 92706  
Phone: 714.267.7747  
Email: nati.alvarado@ngservices.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.



- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25

By: \_\_\_\_\_

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

**Natis House dba Neutral Ground**

Date: June 16, 2025

By: 

Print Name: Nati Alvarado

Title: CEO

### **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall:

Please see attached Exhibits A and B



# EXHIBIT A



Scope of Work Neutral Ground - Gang Prevention & Intervention		
<p><b>Program Component Descriptions:</b></p> <p>Neutral Ground proposes to deliver specialized Gang Prevention and Intervention services tailored to meet the evolving needs of students and families within the Anaheim Union High School District (AUHSD). This initiative aims to reduce risk factors associated with gang affiliation, school disengagement, and community violence by fostering positive youth development, educational stability, and social-emotional well-being. By embedding trained Intervention Specialists across designated AUHSD campuses, Neutral Ground ensures a responsive and relationship-centered support system grounded in cultural competence, trauma-informed practice, and deep community familiarity.</p> <p>Our approach blends individualized case management, targeted restorative interventions, mentoring, and family engagement, all designed to prevent school-based violence and redirect at-risk youth toward constructive paths. Neutral Ground's staff are equipped with lived experience, evidence-based training, and ongoing professional development. They cultivate meaningful relationships with students, serve as credible messengers, and guide them through conflict, healing, and growth.</p> <p>While our Intervention Specialists are based on campuses, Community Intervention Specialists (CISs) work in the broader Anaheim and Santa Ana communities. They focus on street outreach, field-based violence interruption, "hot-spot" monitoring, and home visits for Youth Violence Prevention (YVP) participants. These field-based CISs work in collaboration with school-site staff and are available to support urgent intervention needs, community tensions, and safety assessments, ensuring continuity of care between campus and community environments.</p> <p>The overall goal is to strengthen protective factors, reduce delinquency and truancy, and equip students and families with the tools and support necessary to succeed. By bridging schools, homes, and neighborhoods, Neutral Ground promotes a systemic culture of connection, accountability, and resilience.</p>		
<p>Development of referral system with law enforcement partners (School Police, OC Prob)</p> <p>A Memorandum of Understanding with School Police as well as with OC Probation.</p>	<p>Begins at start of contractual agreement through end.</p>	<p>Neutral Ground will establish a referral continuum that includes school administrators, counselors, social workers, Anaheim Police Department, and Orange County Probation. Referrals will identify students impacted by gang activity, violence exposure, behavioral disruption, reentry from detention or suspension, or family system trauma.</p> <p>This system will:</p> <ul style="list-style-type: none"> <li>• Formalize pathways for real-time student referrals</li> <li>• Prioritize early identification and intervention</li> <li>• Include youth returning from alternative education placements or confinement</li> <li>• Integrate siblings of justice-involved youth and families experiencing acute crisis</li> </ul> <p>MOUs and information-sharing agreements will support collaboration and accountability.</p>
<p>Staff Recruitment and Training</p>	<p>Ongoing</p>	<p>Neutral Ground will recruit and deploy a team of <b>Intervention Specialists</b> with relevant lived and professional experience. All staff will be bilingual (English/Spanish) or culturally fluent, and trained in:</p> <ul style="list-style-type: none"> <li>• Trauma-informed youth engagement</li> <li>• Conflict resolution and safety de-escalation</li> <li>• Case management and motivational interviewing</li> <li>• Restorative justice principles</li> <li>• Gang disengagement strategies</li> </ul>

# EXHIBIT A



		Training will be delivered in partnership with the Urban Peace Institute and certified consultants. In addition, Neutral Ground offers cross-training opportunities for AUHSD staff on culturally responsive practices and violence prevention frameworks.
Case Management Services	Ongoing	<p>Each referred student will be assigned an Intervention Specialist who will provide one-on-one case management and wraparound support. This includes:</p> <ul style="list-style-type: none"> <li>• Weekly student check-ins (in-person or virtual)</li> <li>• Personal goal-setting and life planning</li> <li>• Conflict mediation (peer, staff, or family)</li> <li>• Home visits (in collaboration with CISs as needed)</li> <li>• Family engagement and crisis support</li> <li>• Reentry coordination following suspensions, expulsions, or juvenile justice involvement</li> </ul> <p>Intervention services are tiered (Tier I, II, III) and aligned with AUHSD's MTSS framework. Services are not punitive in nature, but restorative and developmental.</p>
Restorative Practices/Circles	Ongoing	<p>Neutral Ground will facilitate weekly restorative circles or groups on campus for students participating in the program. These circles are designed to:</p> <ul style="list-style-type: none"> <li>• Provide space for healing and emotional expression</li> <li>• Address conflict and trauma in non-punitive ways</li> <li>• Rebuild relationships between peers, staff, and families</li> <li>• Prevent future incidents by reinforcing empathy and communication</li> </ul> <p>Topics may include:</p> <ul style="list-style-type: none"> <li>• Community-building conversations</li> <li>• Gang Disengagement</li> <li>• Mediation and reentry dialogue</li> <li>• Goal setting and behavior reflection</li> <li>• Cultural identity and positive self-image</li> </ul> <p>Circles will also be used to prepare students for return to campus following off-site incidents, fights, or off-campus events that impact school climate.</p>
Outreach, Community Engagement, and Youth Development Activities	Seasonal Rollout   Duration: School Year & Summer	<p>Neutral Ground will expand student and family engagement through culturally responsive and community-based programming:</p> <ul style="list-style-type: none"> <li>• Summer Night Lights (SNL): Evening programming at key sites during summer months to prevent violence and create safe recreational outlets.</li> <li>• Neutral Ground Boxing Club (NGBC): A youth engagement program centered on physical fitness, self-discipline, mentorship, and self-reflection.</li> <li>• Community Peacebuilding Events: Workshops, speaker panels, and youth-led activities that strengthen identity, belonging, and leadership skills.</li> </ul> <p>Activities are open to both enrolled students and broader community members, particularly during peak risk hours or high-tension seasons.</p>
Linkages: Community mental health support, participants who have more extensive multi-faceted mental health need to consistently engage with mental health	Ongoing	Neutral Ground staff will assess students' basic needs upon intake and ensure linkage to critical resources:

# EXHIBIT A



practitioners to support recovery from community and academic struggles. NG Staff will assist student/s & family with meeting basic needs, in order for participants to recover from community and academic struggles we must ensure that basic needs have been met. Urgent necessities i.e., transportation, food and shelter will also be provided upon need.		<ul style="list-style-type: none"> <li>• Mental health therapy or trauma counseling (on-campus or community-based)</li> <li>• Housing stability (including transitional housing for older youth)</li> <li>• Emergency food or clothing distribution</li> <li>• Transportation to court dates, therapy, or job training</li> <li>• Medical and dental care connections</li> <li>• Youth employment programs and internships</li> </ul> <p>In cases of immediate hardship, Neutral Ground will provide direct assistance and coordinate follow-up with the school site team and family.</p>
Assessment, Data Collection, and Outcome Tracking	Ongoing	<p>Each student will complete an intake process including the Adverse Childhood Experience (ACE) survey and a strengths/needs inventory. Data will be entered into a secure platform to track:</p> <ul style="list-style-type: none"> <li>• Referral source and risk factors</li> <li>• Services provided and duration</li> <li>• Student progress and engagement</li> <li>• Attendance and behavior changes</li> <li>• Gang disengagement or behavior redirection</li> </ul> <p>Regular evaluation includes:</p> <ul style="list-style-type: none"> <li>• Process and implementation assessments (Are we doing what we said?)</li> <li>• Outcome evaluations (Is the work achieving results?)</li> <li>• Impact evaluations (Are we seeing long-term behavioral and safety shifts?)</li> </ul> <p>Reports will be shared quarterly with AUHSD and used to refine practice.</p>
Culmination Events: Research indicates that recognizing progress and growth is critical in effective youth development efforts. (Hawkins & Catalano)	At least Twice Annually	<p>Neutral Ground will host two major culmination events per academic year to:</p> <ul style="list-style-type: none"> <li>• Recognize student transformation and leadership</li> <li>• Celebrate individual and collective milestones</li> <li>• Foster connection among students, staff, families, and partners</li> <li>• Uplift community healing and solidarity</li> </ul> <p>Events will include food, music, testimonies, and awards such as:</p> <ul style="list-style-type: none"> <li>• Certificates of Progress</li> <li>• Custom NG apparel</li> <li>• Acknowledgements from school leaders, community partners, and families</li> </ul> <p>These moments serve to reinforce hope, belonging, and continued positive growth for each young person.</p>

Neutral Ground proposes to provide comprehensive gang prevention, intervention, and student development services across the Anaheim Union High School District (AUHSD), with the goal of fostering a safe and supportive educational environment for all students. Through the integration of on-campus Intervention Specialists, school-wide restorative practices, and individualized case management, Neutral Ground will help AUHSD students—particularly those impacted by violence, trauma, or gang exposure—build the relationships, resilience, and protective factors needed for long-term success.

# EXHIBIT A



This Scope of Work includes a full range of restorative and intervention supports tailored to meet the complex and diverse needs of at-risk youth. These supports are designed to redirect students from harmful behaviors, increase school connectedness, promote emotional regulation, and repair harm within school communities. Neutral Ground's team—comprising trained Intervention Specialists and field-based Community Intervention Specialists (CISs)—will work in coordination with AUHSD educators, school site staff, counselors, and external partners to address the systemic and interpersonal challenges that often contribute to youth disengagement or delinquency. Through a continuum of services, youth will receive consistent mentorship, family engagement, resource linkages, and opportunities for community healing.

The rationale for this partnership is rooted in the understanding that punitive approaches alone are insufficient in addressing the deeper root causes of student behavior. Youth exposed to trauma, gang dynamics, or violence require relationally grounded, culturally competent support systems that meet them where they are and help them find their way forward. By embedding intervention personnel on campus and providing tiered, wraparound services, AUHSD and Neutral Ground will not only respond to student crises but proactively build a climate of belonging, safety, and accountability.

This collaboration is structured to both stabilize youth in crisis and empower them to thrive. Through restorative circles, school re-engagement, mentorship, and access to community-based resources, students will be given the tools and relationships necessary to heal, grow, and graduate into meaningful lives. By bridging the divide between school, home, and community, Neutral Ground's work with AUHSD represents a transformative investment in safety, equity, and student well-being.

**EXHIBIT B**



**Neutral Ground Partnership Costs**

NUMBER OF DAYS WITH ONE NEUTRAL GROUND INTERVENTION SPECIALIST ON SITE:	MONTHLY SET RATE
3 DAYS	\$4,800
4 DAYS	\$6,400
5 DAYS	\$8,000

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL RECORDS SUMMARY**  
**(EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall **not** permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

.....  
**CERTIFICATION BY CONTRACTOR**

To the Governing Board of Anaheim School District:

I, Nati Alvarado, am the CEO of  
Neutral Ground,  
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.



3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

Nati Alvarado

Alvaro Gomez

Cristina Falcon

Gabrielle Romero

Lewis Castro

Samuel Lazalde

Teresa Alvarado

Michael Valdivia

Vanessa Manriquez

Miguel Moreno

Jesus Soto

Brianna Lazalde Elizabeth Padilla

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Anaheim, California on 6/10/25.

Date

Nati Alvarado

Signature

Nati Alvarado

Typed or Printed Name

CEO

Title

Neutral Ground

Name of Contractor

1733 Valencia, Santa Ana, CA, 92706

Address

714.267.7747

Telephone Number



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EXHIBIT FFFF

**AMENDMENT BETWEEN**

**HELUNA HEALTH**

**AND**

**ANAHEIM UNION HIGH SCHOOL DISTRICT**

**Subaward Agreement Amendment Number 1**

**1040.0401; CHILDREN AND YOUTH BEHAVIORAL HEALTH INITIATIVE (CYBHI)  
SCALING EVIDENCE-BASED AND COMMUNITY-DEFINED EVIDENCE PRACTICES**

**I. IDENTIFIED PARTIES**

**CLIENT**

HELUNA HEALTH

13300 Crossroads Parkway North,  
Suite 450 City of Industry, CA  
91746 [www.helunahealth.org](http://www.helunahealth.org)

Tax ID: 95-2557063  
POC: Peter Dale  
Chief Program Officer

HH PMO Email:  
[CYBHI@pgm.helunahealth.org](mailto:CYBHI@pgm.helunahealth.org)

**SUBAWARD GRANTEE**

Anaheim Union High School District

501 N. Crescent Ave  
Anaheim, CA 92801

Tax ID: 95-6000120  
POC: Adela Cruz  
Email: [cruz\\_ad@auhsd.us](mailto:cruz_ad@auhsd.us)

**II. TERM** - Unless otherwise terminated or extended by written notice, the Term of this Agreement shall commence on date of execution and terminate on 06/30/2026.

This Subaward Agreement (this "Agreement") is hereby amended between the identified parties as follows:

**NO-COST EXTENSION (NCE)**

This Amendment acknowledges that the Grantee has opted for a No-Cost Extension under the Scaling Evidence-Based and Community-Defined Evidence Practices program, extending the project end date from June 30, 2025 to June 30, 2026.

All other terms and conditions of the Subaward Agreement remain in full force and effect.

Authorized signatures completing the Subaward Agreement Amendment 1 are provided below:



**Heluna Health:**

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Peter Dale, Chief Program Officer

**Anaheim Union High School District:**

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Dr. Jaron Fried, Assistant Superintendent, Ed. Division



**Amendment to Behavioral Master Services Agreement Between Anaheim Union High School District, Hazel Health Inc, and Telehealth Services USA**

This amendment, made and entered into on July 17, 2025 (the " Amendment "), is to amend the Behavioral Master Services Agreement (the "Agreement") between Anaheim Union High Sch Dist ("District"), Telehealth Services USA and Hazel Health Inc (collectively the "Company") dated December 13, 2023. The terms of the Agreement are fully incorporated herein, and shall remain in effect, except as expressly amended herein.

WITNESSETH:

WHEREAS, it has been determined that the District and the Company would like to amend the Agreement as described below.

1. The Agreement is extended from July 1, 2025 until June 30, 2026.

2. For the Behavioral Health of services in the Agreement, the District will compensate Hazel \$0.00 per student for a total of \$0.00 for 27,748 students as a Platform Fee for the Term of this Agreement. The Platform Fee is compensation for hardware, software, care coordination, technology usage and training and for all student cost share responsibility when allowed by law. Payment will be made thirty (30) days after the Effective date of this Agreement. Hazel Health may bill third parties for any services rendered and eligible for reimbursement. Any additional students over 27,748 students in this Amendment will be provided behavioral health services at no additional charge

WHEREAS, in consideration of the Parties to amend their original obligations in the existing Agreement, the receipt and sufficiency of which is hereby acknowledged, the Parties agree to keep, perform and fulfill the terms and conditions and agreements below

**IN WITNESS WHEREOF**, the undersigned have caused this Amendment to be duly executed as of the date first above written. All other provisions remain unchanged.

Anaheim Union High Sch Dist District:

Company: Hazel Health Inc

By:

By:  

Name: Dr. Jaron Fried

Name: Andrew Post

Title: Assistant Superintendent, Ed. Division

Title: President

**MASTER SERVICES AGREEMENT BETWEEN  
ANAHEIM UNION HIGH SCHOOL DISTRICT  
AND HAZEL HEALTH INC. AND TELEHEALTH SERVICES USA**

**This Teletherapy Professional Services Agreement** (“Agreement”) is made and entered into as of December 13, 2023 (the “Effective Date”), by and between, Hazel Health Inc., a Delaware corporation qualified to do business in California (“Hazel”) and Telehealth Services USA., doing business as Hazel Health Services, a California professional corporation (“Hazel Health Services”) and the Anaheim Union High School District is a public school district existing under the state laws of California, (“District”), for the provision of telehealth-based professional health care services, therapy and counseling services. Each entity is referred to individually as a “party” and the entities collectively are referred to as the “parties.”

**RECITALS**

A. Hazel Health Services engages various health care practitioners in the State of California who are qualified and experienced in providing telehealth based therapy and counseling services.

B. Hazel is in the business of assisting Hazel Health Services by providing non-clinical services such as telehealth technology, administrative support, training, legal and technology support services.

C. Hazel Health Services and Hazel are collectively referred herein as “Provider.”

D. In accordance with the California and Youth Behavioral Health Initiative Act, codified at California Welfare and Institutions Code section 5961 *et seq.*, District desires to engage Provider to improve student access to certain behavioral health services (i.e., treatment and services provided to treat mental health and substance use conditions) through a virtual platform (“behavioral telehealth services”).

E. District believes behavioral telehealth services will improve access to behavioral health for its students, as well as reduce truancy related illness, increase retention, and overall improve academic performance of its students. Behavioral telehealth services may occur at the District or outside the District to covered students as agreed upon by the parties.

F. Provider agrees to provide behavioral telehealth therapy or counseling services to District students at no cost to the District or its students. Provider may be reimbursed for services pursuant to Welfare and Institutions Code section 5961.4 to the extent applicable to Medi-Cal billing.

**NOW, THEREFORE**, for and in consideration of the recitals above and the mutual covenants and conditions contained herein, the parties agree as follows:

**1. Term of Agreement.** The term of this Agreement shall commence on the Effective Date and shall continue until December 31, 2024.

## **2. Hazel Health Services Representations and Obligations.**

- 2.1. Hazel Health Services shall obtain and maintain in effect during the term of this Agreement, all licenses, permits, registrations, and certificates required by law which are applicable to its performance of this Agreement.
- 2.2. Hazel Health Services employs social workers, marriage and family therapists, licensed professional counselors and/or licensed mental health counselors who hold the appropriate licenses and certifications to provide telehealth based therapy and counseling services in the State of California (“Practitioners”).
- 2.3. Hazel Health Services shall ensure that all Practitioners obtain and maintain in effect during the term of this Agreement, all licenses, permits, registrations, and certificates required by law which are applicable to their performance hereunder. Upon request, Hazel Health Services shall deliver to the District copies of current licenses, permits, registration and certificates required by applicable law for all Practitioners providing services.
- 2.4. Hazel Health Services shall use their best efforts to ensure Practitioners available to the District are diverse, bilingual and experienced in foster youth, ADHD, immigration, race, LGBTQ+, body image, sexual abuse, self-harm, domestic violence, attachment disorders, military families, and other areas of expertise impacting District students.
- 2.5. Hazel Health Services shall ensure that upon referral of a student for behavioral telehealth services, at minimum, three appointments with a Practitioner will be made available and offered to the student within 15 days of the referral.
- 2.6. For the duration of this Agreement, Hazel Health Services shall maintain regular service hours, Monday through Friday, between 7:00 AM and 7:00 PM during the school year and 8:00 AM to 3 PM during the summer session.
- 2.7. Hazel Health Services certifies that Practitioners will follow legal requirements and District guidelines on:
  - 2.7.1. Reporting child abuse or neglect;
  - 2.7.2. Health and safety where a student pose a threat to self and others;
  - 2.7.3. Child-find obligations; and,
  - 2.7.4. Notifying and working collaboratively with the District when Practitioner serves a student who is identified as having an individualized education program (IEP) or 504 plan so that the District may ensure appropriate accommodations or modifications in their educational programs.
- 2.8. Neither Hazel Health Services, nor any Practitioner providing services under this Agreement: (i) is a “sanctioned person” under any federal or state program or law; (ii) has been listed in the current List of Excluded Individuals and Entities by the

Office of Inspector General for the U.S. Department of Health and Human Services; (iii) has been listed on the General Services Administration's List of Parties Excluded from Federal Programs; (iv) has been listed on the U.S. Department of Treasury, Office of Foreign Assets Control's Specially Designated Nationals and Blocked Persons List; or (v) has been convicted of a criminal offense related to health care.

- 2.9. Hazel Health Services and its Practitioners shall use their independent medical and professional judgment when performing professional telehealth services. Neither Hazel, nor the District, shall have nor exercise any control over the professional judgment and medical decision-making of the Providers.

### **3. Hazel Representations and Obligations.**

- 3.1. Hazel will furnish all technology, equipment, tools, materials and trainings used to provide the services required by this Agreement as described in Exhibit B.
- 3.2. In accordance with Welfare and Institutions Code section 5961.1, any virtual platform procured or utilized by Hazel to support Hazel Health Services provision of behavioral telehealth services, shall include access in all Medi-Cal threshold languages and shall be culturally appropriate to accommodate the diversity of the population and shall be accessible by telephone.

### **4. Provider Representations and Obligations.**

- 4.1 All telehealth services shall follow applicable telehealth laws and regulations, including but not limited to, Business and Professions Code section 2290.5 and 16 California Code of Regulations section 1815.5.
- 4.2 Providers' virtual platform to provide behavioral telehealth services shall comply with the provisions of Health Insurance Portability and Accountability (HIPAA), Family Educational Rights and Privacy Act (FERPA), Children's Online Privacy Protection Act, and other federal and California laws with respect to confidential information. Provider shall enter into a business associate agreement with its platform vendor in compliance with HIPAA, where applicable.
- 4.3 Provider shall obtain informed written consent from the student's parent or legal guardian (collectively referred for convenience herein as "Parent") on a District approved form prior to providing to a minor any type of services under this Agreement, including without limitation diagnostic services, treatment, or counseling service(s).
- 4.3.1 In addition to the requirements of Business and Professions Code section 2290.5, informed written consent shall include, but not be limited to, an explanation that Medi-Cal beneficiaries have the right to access covered services that may be delivered via telehealth through an in-person,

face-to-face visit; an explanation that use of telehealth is voluntary and that consent for the use of telehealth can be withdrawn at any time by the Medi-Cal beneficiary without affecting their ability to access covered Medi-Cal services in the future; an explanation of the availability of Medi-Cal coverage for nonmedical transportation services to in-person visits when other available resources have been reasonably exhausted; and the potential limitations or risks related to receiving services through telehealth as compared to an in-person visit, to the extent any limitations or risks are identified.

- 4.3.2 Provider's consent for services form must also clearly specify, near or above the signature line that consent for services also includes authorization for the disclosure of medical information as specified in Hazel Health Services School Health Center Authorization document.
  - 4.3.3 Informed written consent may be obtained from the student (instead of Parent) if the student has reached the age of eighteen or is an emancipated minor as defined by California Family Code Section 7002; other students may also self-consent for treatment where allowed by applicable law.
  - 4.3.4 Consent for services may be signed using an electronic signature that complies with state and federal standards, as provided in Section 16.5 of the Government Code and in Chapter 10 (commencing with Section 22000) of Division 7 of Title 2 of the California Code of Regulations, are satisfied.
- 4.4 Provider shall assume responsibility for obtaining and verifying with minor the age of the minor. Provider certifies that it understands those parental notification/minor consent laws that are applicable under this agreement and takes full responsibility for understanding these laws. Provider's obligation concerning indemnification of the District under Section 14, specifically includes any liability that may arise from Provider's failure to comply with parental notification/parental consent laws.
- 4.5 Provider shall not record calls or video conferences at any time.
- Provider shall obtain student and/or Parent consent, in compliance with applicable laws to receive behavioral telehealth services. The consent shall be documented in writing in compliance with applicable regulations.
- 4.6 Provider shall ensure Practitioners are working in a confidential location so that their conversations with students/parents cannot be overheard.
  - 4.7 Provider shall develop and implement protocol to verify the identity of the student receiving behavioral telehealth services. The protocol shall be in writing and subject to District approval.
  - 4.8 Provider shall allow the District to audit and inspect the virtual platform for compliance with applicable laws and the terms of this Agreement at any time.

4.9 Provider shall ensure assigned Practitioners perform the services described herein as in Exhibit A.

4.10 Provider will submit quarterly the following data for each District school-site to the District Representative authorized to enter into the Agreement:

4.10.1 Number of school referrals;

4.10.2 Number of Parent referrals;

4.10.3 Number of students served;

4.10.4 Type of services provided; and,

4.10.5 Percentage of referrals that had three available appointments within 15 days.

**5. Fingerprinting.** Provider expressly agrees that all current and subsequent employees will submit or have submitted fingerprints in a manner required by the California Department of Justice, as set forth in Education Code section 45125.1. Provider's current and subsequent employees shall not come in contact with students, in-person or virtually, until the California Department of Justice has ascertained that Provider's employees have not been convicted of a violent felony as defined in Penal Code section 667.5(c) or a serious felony as defined in Penal Code section 1192.7(c). Provider shall certify in writing Provider's compliance with Education Code section 45125.1 to the Governing Board of the District. Certification shall be signed, respectively, by Hazel and Hazel Health Services' under penalty of perjury under the laws of the State of California, and submitted to the District representative executing this Agreement. Hazel and Hazel Health Services shall fulfill these requirements at its own expense. At the District's sole and absolute discretion, the District may require Hazel and/or Hazel Health Services to include the District's Originating Agency Identifier (ORI) to allow the District to access criminal history information.

**6. Confidentiality of Records and Data Privacy.**

6.1. Provider and District recognize that records relative to students, maintained by them respectively, are confidential pursuant to provisions of applicable Federal and State law, including but not limited to the Family Educational Rights and Privacy Act ("FERPA"), 20U.S.C. § 1232g and 34 C.F.R. Part 99, and California Education Code §§ 49060-49085.

6.2. District shall require informed written consent from the student's Parent on a District form authorizing/consenting to disclose personally identifiable information (PII) to Provider prior to the disclosure of any pupil or educational records. Consent may be obtained from the student (instead of Parent) if the student has reached the age of eighteen or is an emancipated minor as defined by California Family Code Section 7002; other students may also self-consent for treatment where allowed by applicable law.

6.3. Upon receipt of a signed consent to release information to Provider, District will transfer limited data specified on the District disclosure consent form to Provider.

Student data shall be limited to the following data set: Student's name, Date of Birth, Sex/Gender, Current School, and Parent's Name, Phone Number, and Relationship Association.

- 6.4. Provider warrants that electronic District data will be encrypted in transmission using secure hypertext transfer protocol (HTTPS) with transport layer security (TLS) protocol version 1.2 to enable secure communication over the internet, and encrypted at rest using no less than 128-bit AES algorithm with a truly random key no less than 128 bits in length.
- 6.5. In the event Provider receives any personally identifiable information from an education record that the District discloses, Provider shall:
  - 6.5.1. Not disclose the information to any other party without the express consent of the parent or eligible student;
  - 6.5.2. Use the data for no purpose other than the work described in this Agreement;
  - 6.5.3. Allow the District access to any relevant records for purposes of completing authorized audits;
  - 6.5.4. Maintain all data obtained pursuant to this Agreement in a secure computer environment and not copy, reproduce or transmit data obtained pursuant to this Agreement except as necessary to fulfill the purpose of this Agreement. All copies of data of any type, including any modifications or additions to data from any source that contains information regarding students, are subject to the provisions of this Agreement in the same manner as the original data. The ability to access or maintain data under this Agreement shall not under any circumstances transfer from Provider to any other institution or entity;
  - 6.5.5. Destroy or return all personally identifiable information obtained under this agreement upon request of the District and/or when it is no longer needed for the purpose for which it was obtained no later than 30 days after it is no longer needed. In the event Provider destroys the PII, Provider shall provide the District with certification of destruction within five (5) business days of destruction.
  - 6.5.6. Failure to return or destroy the PII will preclude Provider from accessing personally identifiable student information for at least five years as provided for in 34 C.F.R. section 99.31(a)(6)(iv).
  - 6.5.7. If Provider is an operator of an Internet website, online service, online application, or mobile application, Provider shall comply with the requirements of the Student Online Personal Information Protection Act, as codified in, California Business and Professions Code § 22584 and District policy. Provider shall not (a) knowingly engage in targeted advertising on the Provider's site, service or application to District students or their parents or legal guardians; (b) use PII to amass a profile about a District student; (c) sell information, including PII; or (d) disclose PII without the District's written permission.



- 6.5.8. The Provider will store and process District Data in accordance with commercial best practices, including appropriate administrative, physical, and technical safeguards, to secure such data from unauthorized access, disclosure, alteration, and use. Such measures will be no less protective than those used to secure Provider's own data of a similar type, and in no event less than reasonable in view of the type and nature of the data involved without limiting the foregoing. Provider warrants that electronic District data will be encrypted in transmission using secure hypertext transfer protocol (HTTPS) with transport layer security (TLS) protocol version 1.2 to enable secure communication over the internet, and encrypted at rest using no less than 128-bit AES algorithm with a truly random key no less than 128 bits in length.
- 6.5.9. District Data shall not be stored outside the United States without prior written consent from the District.
- 6.5.10. In the event of an actual or potential breach of PII data, Provider shall immediately notify the District in writing within 48 hours.

## **7. District Representations and Obligations.**

- 7.1. District represents as follows, and shall notify Provider immediately upon becoming aware any of the representations below is no longer correct:
  - 7.1.1. District is a public school district accredited and in good standing under the laws of the State of California, and has the authority to enter into this Agreement;
  - 7.1.2. District is not bound by any agreement or arrangement that would preclude it from entering into, or from fully performing its obligations under, this Agreement;
  - 7.1.3. Neither District nor any of its employees, officers or agents: (i) are “sanctioned persons” under any federal or state program or law; (ii) have been listed in the current List of Excluded Individuals and Entities by the Office of Inspector General for the U.S. Department of Health and Human Services; (iii) have been listed on the General Services Administration’s List of Parties Excluded from Federal Programs; (iv) have been listed on the U.S. Department of Treasury, Office of Foreign Assets Control’s Specially Designated Nationals and Blocked Persons List; or (v) have been convicted of a criminal offense related to health care;
- 7.2. No member or trustee of the Governing Board of the District, employee or other person designated in the District’s conflict of interest code has any financial relationship, direct or indirect, with any Provider, except as expressly set forth in this Agreement.
- 7.3. District’s obligations in the performance of this Agreement is described in Exhibit C.

**8. HIPAA Compliance.** The health records of Hazel Health Services' patients which are prepared and maintained by Hazel Health Services in connection with providing the Services hereunder are the property of Hazel Health Services. Hazel Health Services agrees to comply with all applicable federal and State laws and regulations relating to the maintenance, uses and disclosures of protected health information (including any heightened requirements for mental health records), including, without limitation, the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. § 1320 et. seq. ("HIPAA"), as amended by the Health Information Technology for Economic and Clinical Health Act, as incorporated in the American Recovery and Reinvestment Act of 2009, and any current and future regulations promulgated thereunder, including those published at 45 C.F.R. Parts 160, 162, and 164, all collectively referred to herein as "HIPAA Requirements." To the extent required by the HIPAA Requirements, Hazel Health Services shall obtain authorization and consent from the patients and/or patients' parents or legal guardians to use or disclose the patients' protected health information.

**9. Compliance with Governmental Requirements.** Provider and District shall comply with all codes, ordinances, rules, regulations and requirements of all municipal, State and Federal authorities now in force or which may hereinafter be in force pertaining to the provision of the Services. The parties agree that in the event new governmental requirements are imposed which affect the parties' obligations and performance under this Agreement, the parties shall negotiate mutually acceptable additional terms to conform this Agreement to such new requirements if necessary.

**10. Compensation/Billing.**

10.1. There will be no cost to the District.

10.2. There will be no cost to students or their Parents.

10.3. Except to the extent consistent with federal or state law, Provider shall have the right to bill and collect for Services from third party health plans, governmental medical agencies, and other financial-responsible parties. "Other financially responsible parties" shall not include students and/or Parents.

**11. Subcontracting/Delegation and Assignment.**

11.1. Provider shall not provide services through other vendors, agencies or entities without prior written approval of the District representative authorized to execute this agreement.

11.2. Provider shall not delegate its duties or assign its rights hereunder, or both, either in whole or in part, without the prior written consent of the District. Any delegation or assignment made without such consent shall be null and void.

**12. Independent Contractor.** While engaged in performance of this Agreement the Provider is an independent contractor and is not an officer, agent, or employee of the District. Provider

and its employees are not entitled to benefits of any kind to which District's employees are entitled, including but not limited to unemployment compensation, workers' compensation, health insurance and retirement benefits. Provider assumes full responsibility for the acts and/or omissions of Provider's employees or agents as they relate to performance of this Agreement. Provider assumes full responsibility for workers' compensation insurance, and payment of all federal, state and local taxes or contributions, including but not limited to unemployment insurance, social security, Medicare and income taxes with respect to Provider and Provider's employees. Provider warrants its compliance with the criteria established by the U.S. Internal Revenue Service (I.R.S.) for qualification as an independent contractor, including but not limited to being hired on a temporary basis, having some discretion in scheduling time to complete contract work, working for more than one employer at a time, and acquiring and maintaining its own office space and equipment. Provider agrees to indemnify District for all costs and any penalties arising from audits by state and/or federal tax entities related to services provided by Provider's employees and agents under this Agreement.

**13. Insurance.** During the term of this Agreement, at Hazel Health Services' and Hazel's sole cost and expense, Hazel Health Services and Hazel agree to procure and maintain the following insurance:

- 13.1. Commercial General Liability ("CGL") Insurance in the minimum amount \$1,000,000 per occurrence, \$2,000,000 in aggregate, including coverage for property damage, bodily injury, personal & advertising injury, liability assumed under an insured contract (including tort of another assumed in a business contract), and independent contractor's liability. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this Agreement or the general aggregate limit shall be twice the required occurrence limit. District, its officials, trustees, officers, agents, employees, volunteers, and representatives ("District Entities") shall be named as additional insureds with respect to liability arising out of the Services performed by or on behalf of the Hazel Health Services or Hazel under this Agreement. The policy shall contain a severability of interests/cross liability clause or language stating that Hazel Health Services' and Hazel's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- 13.2. Professional Liability (Errors and Omissions) Insurance appropriate to Hazel Health Services and Hazel's employees' professions, with limits not less than \$1,000,000 per occurrence or claim and \$3,000,000 aggregate. If the E&O policy provides claims-made coverage: 1) The Retroactive Date must be shown, and must be before the anticipated commencement of Services., 2) Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after termination of this Agreement; and 3) if coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Hazel Health Services and

Hazel must purchase “extended reporting” coverage for a minimum of five (5) years after termination of this Agreement.

- 13.3. Sexual Abuse and Molestation Insurance with at least \$ 1,000,000 per occurrence and \$2,000,000 in aggregate, covering bodily injury, emotional distress, or mental anguish related to any claim, cause of action or liability associated with child molestation or sexual abuse. District Entities must be named as additional insureds, to the extent the claim involves a Hazel or Hazel Health Services employee or subcontractor. The coverage must contain a severability of interests/cross liability clause or language stating that Hazel Health Services and Hazel’s insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- 13.4. Commercial Automobile Liability Insurance in the minimum amount of \$1,000,000 per accident for bodily injury and property damage covering any auto, including all vehicles that are non-owned, hired and personal injury protection. If Hazel Health Services and Hazel have no owned autos the policy may be limited to cover hired and non-owned autos only. The policy must provide Contractual Liability coverage equivalent to that provided in the 1990 and later editions of ISO form CA 00 01.
- 13.5. Electronic Data Processing Liability and Cyberspace/Online Liability Insurance in an amount not less than One Million Dollars (\$1,000,000) per claim covering the services provided pursuant to this Agreement.
- 13.6. Electronic Errors and Omissions Liability Insurance in an amount not less than One Million Dollars (\$1,000,000) per claim covering the services provided pursuant to this Agreement.
- 13.7. Workers' Compensation Insurance: Coverage must be at least as broad as that which is required by the State of California, with Statutory Limits. Hazel Health Services and Hazel must also maintain Employer’s Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
- 13.8. Hazel Health Services and Hazel Insurance Primary: For any claims related to this Agreement, Hazel Health Services and Hazel’s insurance coverage shall be primary insurance coverage. Any insurance or self-insurance maintained by the District Entities shall be excess of Hazel Health Services and Hazel’s insurance and shall not contribute with it.
- 13.9. Waiver of Subrogation. Hazel Health Services and Hazel hereby grants to the District Entities, a waiver of any right to subrogation which any insurer of said Hazel Health Services and Hazel may acquire against the District, its insurers, board of trustees, officials, employees, volunteers, and agents by virtue of the payment of any loss under such insurance. Hazel Health Services and Hazel shall obtain any endorsement that may be necessary to affect this waiver of

subrogation, but this provision applies regardless of whether or not the District, its board of trustees, officials, employees, volunteers, and agents have received a waiver of subrogation endorsement from the insurer.

13.10. Acceptability of Insurers. Unless otherwise acceptable to the District, all insurance is to be placed with insurers authorized to conduct business in California with a current A.M. Best's rating of no less than A:VII, or approved by the Surplus Lines Association to do business in California.

13.11. Verification of Coverage. Hazel Health Services and Hazel shall furnish the District with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this Agreement. All certificates and endorsements are to be received and approved by the District before commencement of the Services. However, failure to obtain the required documents prior to the commencement of Services shall not waive Hazel Health Services and Hazel obligation to provide them. The District reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

13.12. Waivers, Modifications, or Changes. Any modification or waiver of the insurance requirements herein shall be made only with the written approval of all parties.

**14. Indemnity.** To the fullest extent allowed by California law, Hazel Health Services and Hazel shall defend, indemnify, and hold District, its officials, trustees, officers, agents, employees, volunteers, and representatives ("Indemnitees") harmless from any and all claims, demands, negligence (including the active or passive negligence of Indemnitees as allowed by law), causes of action, costs, expenses, liabilities, losses, damages (including attorney's fees and other related costs and expenses), injuries, fines, and penalties, whether in law or equity, regardless of whether the allegations are false, fraudulent, or groundless, which in any way arise, in whole or in part, from: 1) any acts, omissions, negligence or willful misconduct of Hazel Health Services or Hazel or anyone acting behalf of Hazel Health Services or Hazel, 2) the performance the Services by Hazel Health Services or Hazel or anyone acting on behalf of Hazel Health Services or Hazel, and 3) Hazel Health Services' or Hazel's breach of this Agreement. The only limitations on this provision shall be those imposed by law, including Civil Code § 2782, if applicable. Hazel Health Services' or Hazel's defense obligations (with counsel approved by District), shall arise immediately upon tender of any Indemnitee, notwithstanding whether liability is, can be, or has yet been established.

14.1. Hazel and Hazel Health Services shall defend, indemnify and hold harmless District, its officers, directors, agents, volunteers, and employees from and against all claims, liabilities, losses, expenses, actions, or judgments (including attorneys' fees) that the Products or Work Product or that the District's use of the Products or Work Product infringe or misappropriate the intellectual property rights of any third party. This provision requires, among other things, that Hazel and Hazel Health Services defend the District in any such action. Hazel's and Hazel Health Services' Indemnification of District shall not apply to damage, injury, or death

caused by the sole negligence or willful misconduct of District, its officers, directors, employees, volunteers, or agents.

14.2. This section shall survive the termination of this Agreement.

**15. Termination.** Either Provider or District may terminate this agreement for any cause or without cause upon thirty (30) days prior written notice to the other party. In the event of a breach of this Agreement by Provider, including without violations of law by Provider, District may terminate this Agreement immediately upon notice to Provider.

**16. Notice.** Every notice, approval, consent or other communication authorized or required by this Agreement shall not be effective unless same shall be in writing and sent via hand delivery or overnight delivery (with a receipt), directed to the other party at its address provided below or such other address as either party may designate by notice from time to time in accordance herewith:

Hazel Health Services  
Attn: Dr. Rob Darzynkiewicz, President  
10775 Pioneer Trail Ste. 215  
Truckee, CA 96161

Hazel Health, Inc.  
Attn: Josh Golomb, CEO and President  
118 2nd Street, 6th Floor  
San Francisco, CA 94105

Anaheim Union High School District  
Adela Cruz, Director of School Mental Health and Wellness  
501 N. Crescent Way  
Anaheim, CA 92801

**17. Entire Agreement.** This Agreement together with all attached exhibits and documents specifically referenced or incorporated by reference herein, upon execution by both parties, constitutes the full and complete expression of the rights and obligations of the parties and supersedes all other agreements, written or oral, heretofore made by the parties relative to the provision of Services.

**18. Amendments.** This Agreement may be modified or amended only by a written instrument executed by all of the parties hereto.

**19. Compliance; No Referrals Required.** Each party agrees to comply with all applicable laws and regulations in performing its obligations hereunder, including but not limited to the federal and state anti-kickback and self-referral laws and regulations, at all times during the term of this Agreement. Although Hazel Health Services is obligated to provide the Services to the District specified in this Agreement, no party is required to refer patients to, or otherwise generate business for, the other party. The parties intend this Agreement to comply

with 42 U.S.C. § 1320a-7b(b) (the Anti-Kickback Statute), 42 U.S.C. § 1395 (the Stark Law) and any other federal or state law provision governing health care fraud and abuse. The Compensation herein has been determined through good faith and arm's length bargaining to be commercially reasonable and consistent with the fair market value of the Services. The Compensation does not include any discount, rebate, or kickback, nor is it intended to be an inducement or payment for referral of patients from one party to another. This Agreement shall be interpreted and construed at all times in a manner consistent with applicable laws and regulations governing the financial relationships among individuals and entities that provide or arrange for the provision of items or services that are reimbursable by governmental health care programs or other third party payers. The parties acknowledge that none of the benefits hereunder are conditioned on any requirement that one party make referrals to, be in a position to make or influence referrals to, or otherwise generate business for the other party. The parties further acknowledge that Hazel Health Services and its Providers are not restricted and can render services for another school district of their own choosing, nor do the services under this Agreement include, directly or indirectly, marketing services by either party. There is no agreement, express or implied, between District and Hazel Health Services regarding the referral of patients or business among them.

- 20. Publicity.** Neither party will use for publicity, promotion or otherwise, any logo, name, trade name, service mark or trademark of the other party or its affiliates, or any simulation, abbreviation or adaptation of the same, or the name of any employee or agent of the other party, without that party's prior, written, express consent. Notwithstanding the foregoing, Hazel Health Services may publicly identify District as a user of the Services when a District student receives actual services, and District may publicly identify Hazel Health Services as its Provider of the Services. The parties may publicly announce they have entered into this Agreement.
- 21. Translation/Alternative Format.** All writings and/or print materials that are distributed to students, parents, and/or guardians related to Hazel and/or Hazel Health Services, including promotional materials and consent/authorization forms shall be:
- 21.1. Translated and provided by Hazel and Hazel Health Services to the District in English and the designated primary language(s) of the District in compliance with Education Code section 48985; and
  - 21.2. In an alternative format upon request by a qualified person with a disability in compliance with Title II of the Americans with Disabilities Act and Government Code section 11135.
- 22. Survivorship.** Those provisions which by their nature are intended to survive the expiration, cancellation or termination of the Agreement or Addendum (if any), including, by way of example only, the Indemnification and Confidentiality provisions, shall survive the expiration, cancellation or termination of the Agreement.
- 23. No Gifts or Contingent Fees.** It is the policy of the District to not accept gifts, gratuities, or favors of any kind or of any value whatsoever from vendors, members of the staff, or

families. Hazel and Hazel Health Services warrant that they have not employed or retained any company or person, other than a bona fide Hazel or Hazel Health Services employee, respectively, to solicit or secure the Agreement, and that it has not paid or agreed to pay any person, company, corporation, individual for firm, other than a bona fide employee working solely for Hazel or Hazel Health Services, any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award or making of the Agreement. Provider further warrants that it, nor any of its directors, employees, officers or agents, nor any of their respective subsidiaries or affiliates, has taken, is currently taking or will take any action in furtherance of an offer, payment, promise, gifts or anything else of value, directly or indirectly, to anyone to improperly influence or otherwise secure any improper advantage in procuring business in relation to the Agreement and/or this Addendum. For the breach or violation of these provisions, the District shall have the right to terminate the Agreement without liability and/or, at its discretion, to deduct from the price, or otherwise recover, the full amount of such fee, commission, percentage, gift or consideration.

#### **24. Miscellaneous Provisions.**

- 24.1. **Severability.** The invalidity or unenforceability of any term or provision of this Agreement shall not affect the validity or unenforceability of any other term(s) or provision(s).
- 24.2. **Waiver.** No waiver, including any waiver of breach, shall be valid unless in writing and signed by the parties.
- 24.3. **Recitals/Captions.** The recitals are incorporated into this Agreement, but the captions are used solely for convenience.
- 24.4. **Force Majeure.** Each party shall be excused from delays in performing its obligations if resulting from causes beyond the commercially reasonable control of the party, including default of vendors, acts of God, governmental actions, fire, flood, epidemic, and embargoes.
- 24.5. **No Third Party Beneficiaries.** Nothing in this Agreement is intended, nor shall be deemed, to confer any benefits on any third party, including, without limitation any patients or District, nor shall such person or entity have any right to seek, enforce or recover any right or remedy with respect hereto. Nothing herein shall be construed as consent by an agency or political subdivision of the State of California to be sued by third parties in any matter arising out of any contract.
- 24.6. **Counterparts.** This Agreement may be executed in one or more counterparts, all of which together shall constitute only one agreement. If any signature is delivered by facsimile or email or is signed in any electronic format, such signature shall create a valid and binding obligation with the same force and effect as if such signature were handwritten.



24.7. **Attorney's Fees.** Each party shall be responsible for its own attorney's fees and costs incurred as a result of any action or proceeding under this Agreement.

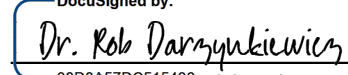
**25. Non-Discrimination.** Each party agrees that, in the performance of this Agreement, services will be provided without discrimination toward any patients, employees, or other persons to the extent prohibited by law. This includes the parties' agreement to treat all patients without regard to payer source, race, color, national origin, citizenship, sex, age, sexual orientation, disability, religion, or other factors unrelated to the patient's need for health care services.

**26. Governing Laws, Jurisdiction and Venue.** This Agreement shall be governed by, and construed in accordance with, the laws of the State of California. Provider agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Agreement and further agrees and consents that venue of any action brought hereunder shall be exclusively in Orange County.

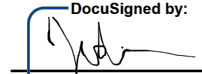
**27. Authority.** Each of the undersigned parties represents and warrants that all necessary authorizations have been obtained and this Agreement and each person executing this Agreement on behalf of the undersigned parties represents and warrants that he or she has the power and authority to enter into this Agreement and to bind the parties hereto.

**IN WITNESS HEREOF, THE PARTIES HERETO HAVE CAUSE THIS AGREEMENT TO BE DULY EXECUTED.**

**Hazel Health Services**

DocuSigned by:  
  
Date: 12/15/2023  
Dr. Rob Darzynkiewicz  
President  
10775 Pioneer Trail Ste. 215  
Truckee, CA 96161

**Hazel Health, Inc.**

DocuSigned by:  
  
Date: 12/14/2023  
Attn: Josh Golomb  
CEO and President  
118 2nd Street, 6th Floor  
San Francisco, CA 94105

**District Name**



Date: 1/19/23

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Jaron Fried, Ed.D  
Assistant Superintendent, Education  
501 N. Crescent Way  
Anaheim, CA 92801

**EXHIBIT A**  
**SERVICES BY HAZEL HEALTH SERVICES**

1. Hazel Health Services will provide certain behavioral health services that is delivered virtually from the school or home as determined by the District. The services will be performed by Hazel Health Services employees with the following qualifications: social workers, marriage and family therapists, licensed professional counselors and/or licensed mental health counselors who hold the appropriate licenses and certifications to provide telehealth based therapy and counseling services in the State of California. The District and caregivers will submit referrals.
2. The scope of behavioral health services that may be delivered by Practitioners virtually to students include:
  - a. Intake Assessment
  - b. Short-term Individual Counseling
  - c. Care Management Activities
  - d. Crisis Consultation
3. Intake Assessments may include:
  - a. Interview of student, parents and/or legal guardians
  - b. Screenings and/or written questionnaires
  - c. Review of prior mental health history
4. Short-Term Individual Counseling – Each student may typically expect an intake visit plus six weeks to two months of weekly sessions before being discharged from the Hazel Health Services Program.
5. Crisis Consultation for the District may include clinical support for District staff, students, and parents and/or legal guardians.

**EXHIBIT B**  
**SERVICES BY HAZEL INC.**

1. Hazel is in the business of assisting Hazel Health Services by providing non-clinical services such as telehealth technology, administrative support, training, legal and technology support services.
2. Hazel will furnish all equipment, tools, materials and trainings used to provide the services required by this Agreement.
  - a. Internet/Wi-Fi Connection – During the system testing and start up period, Hazel may investigate and inspect whether selected school sites have consistent Wi-Fi access throughout the school day of 1.5 Mbps download, 500 Kbps upload.
  - b. Hazel will provide, maintain and replace, as needed, all necessary equipment to implement services, such as iPads, stands, headphones, microphones, chargers, and privacy screens.
  - c. Hazel will preinstall any necessary software, program, and /or application on the Apple iPads and/or devices necessary in order to access confidential behavioral telehealth services.
  - d. District and Hazel shall mutually determine the safety protocol for accessing the iPad (e.g., security codes, face ID, etc.).
  - e. Hazel will replace all equipment as it becomes necessary.
3. Hazel will develop a mutually agreed upon Implementation Plan and Timeline to begin providing services to the District which shall include:
  - a. Pre-Kickoff Meeting
  - b. District Implementation Activities
    - i. District Health Protocol Meeting
    - ii. District-level communication plan
    - iii. Training plan approved for school site readiness
    - iv. Identify staff users
  - c. Hazel User Training and School Rollout Prep
    - i. School equipment deliveries
    - ii. Staff users complete required training
    - iii. Review school wi-fi connectivity
  - d. Hazel Implementation Process
  - e. Monitor Program Impact and School Success
  - f. Post-Launch Review

## **EXHIBIT C DISTRICT COMMITMENT**

1. Private Space. District will make available at each participating school-site a private space for video sessions with a Hazel Practitioner. The private space will allow students to have confidential communications while allowing a District employee to visually monitor the student during the session.
2. Identify staff members that may be involved in referring students and/or initiating services:
  - a. Referrer. District will identify key employees who may make referrals to Provider.
  - b. Initiator. District will have an onsite individual available to Hazel Health Services for purposes of serving as an initiator who will assist with certain administrative and basic clinical functions. The duties of Initiators include, but are not limited to:
    - i. Verifying that the student's parents/guardians have consented to the District's Authorization and Consent to Disclose and Exchange Medical and/or Educational Information.
    - ii. Retrieving student from class to private space for behavioral telehealth service.
    - iii. Launch application to start the visit.
    - iv. Provide visual monitoring while student is in a private space that allows for confidential communication.
3. Internet/Wi-Fi Connection – Services from Provider requires consistent Wi-Fi access throughout the school day of 1.5 Mbps download, 500 Kbps upload. Should Hazel identify a school-site that does not have consistent Wi-Fi access, District will work collaboratively with Hazel to ensure that there is a requisite data feed between Hazel Health Services' Practitioners and Student.
4. Prior to referral of any student to Provider, District will obtain consent to disclose information to Provider. Upon receipt of parental consent to disclose information, District will initiate the referral and disclose only information specified in the executed consent to disclose form.
5. At all times, the District may only disclose information specified in the consent to disclose form, which is limited to the following data points: Student's name, Date of Birth, Sex/Gender, Current School, and Parent's Name, Phone Number, and Relationship Association.

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17th day of July, 2025, between the Anaheim Union High School District ("District") and Barnett Berry ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from May 23, 2025 through December 31, 2025.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ☒ Signed Agreement
  - ☒ Insurance Certificate(s) and Endorsements (Section 10)
  - ☒ Criminal Background Investigation Certification(s) (Section 16)
  - ☒ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Five thousand Dollars (\$5,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.
5. **Independent Contractor.** Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)



Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

- 10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
- 10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.
- 10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.
- 10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such

time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
18. **Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
19. **Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
20. **Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
21. **Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Jaron Fried  
Copy: Amy Kwon  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-5608  
Email: kwon\_a@auhsd.us

**Contractor**

Attn: Barnett Berry  
Barnett Berry & Associates, LLC  
111 S Edisto Ave  
Columbia, SC 29205  
Phone: 919-672-5044  
Email: barnettberry@gmail.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
23. **Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.
- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: Jaron Fried

Title: Assistant Superintendent

**Barnett Berry**

Date: 6-18-25

By: 

Print Name: Barnett Berry

Title: Senior Advisor

## **EXHIBIT A**

**Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:**

Contractor shall:

Mr. Barnett Berry is a research professor at the University of South Carolina (UofSC) and the founding director of the Accelerator for Learning and Leadership for South Carolina (ALL4SC), an initiative launched in 2019, to marshal the resources of universities that have high research activity and to focus on high need school communities. In 1999, he founded the Center for Teaching Quality to ignite change inside of public education driven by the ideas and practices of teachers. Mr. Berry has authored a wide array of over 120 policy and research reports, journal articles, and commissioned papers. His most recent research Teacher Leadership for Whole Child Education features two school districts in Northern America: Surrey Schools (British Columbia) and Anaheim Union High School District. This Consulting Agreement was previously approved under the UofSC; however, Mr. Berry is no longer employed with UofSC.

The District would like to hire Mr. Berry as a consultant to assist the District in developing and sustaining a system of whole child education, including writing and submitting grant proposals for unrestricted and restricted funds in support of the district's efforts to create transformative teaching and learning environments for both students and the educators who support. Further, Mr. Berry will be responsible for researching prospective funders that align with the District's vision and mission.



# Anaheim Union High School District - 20 PRO Learning, 24 FLEX, 4 Now Conference-1YR - 2025 Renewal

## Anaheim Union High School District

501 North Crescent Way  
Anaheim, CA 92801

Reference: 20250521-172122363

Quote published: May 21, 2025

Quote expires: July 31, 2025

## Angela Stecher

Visual Arts Curriculum Specialist  
stecher\_a@auhsd.us  
714-392-2689

### Comments from Shannon Cain-Reyes

License Term: August 1, 2025- July 31st, 2026

## Products & Services

Item & Description	Quantity	Unit Price	Total
<b>PRO   1 Year Term</b> PRO Learning   Personalized professional learning platform with on-demand access to instructional video training and supplemental resources exclusively for art educators. Includes product training and implementation support.	20	\$539.00	\$10,780.00 for 1 year
<b>FLEX   1 Year Term</b> FLEX Curriculum   Customizable curriculum platform with on-demand access to standards-aligned lesson plans and instructional resources exclusively for art education. Includes product training and implementation support.	24	\$727.00	\$17,448.00 for 1 year

Item & Description	Quantity	Unit Price	Total
NOW Conference   Annual Pass   District NOW Conference   Two Events - Online, one-day professional development conference with 15+ highly-practical and relevant presentations. Includes conference After Pass for access to the recorded presentations for a full year following the event.	4	\$198.00	\$792.00 for 1 year
One-time subtotal			\$29,020.00
Total			\$29,020.00

Purchase Terms

To complete your purchase in a timely manner, please provide the following documents:

- Purchase order (PO) and/or payment
- Sales tax exemption form, if applicable

[Click here](#) to review our contract terms and conditions. [Click here](#) to review our company's privacy policy. Enterprise-level user licenses reside with the contract holder and are subsequently transferrable. Payment terms are net 30.

I acknowledge that I have read and understood AOEU’s terms and conditions and privacy policy.

Any questions? Please let me know!



Shannon Cain-Reyes  
Customer Service Manager  
shannoncainreyes@theartofeducation.edu  
+15153030894

The Art of Education University  
518 Main Street  
Suite A  
Osage, IA 50461

Agreement Number: 10007536

ANAHEIM UNION HIGH SCHOOL DISTRICT  
NETWORK SUPPORT AND CYBER SECURITY SERVICES

This AGREEMENT is hereby entered into this 1st day of July, 2025, by and between the Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa, California 92626, hereinafter referred to as SUPERINTENDENT, Anaheim Union High School District, 501 North Crescent Way, Anaheim, California 92801, hereinafter referred to as DISTRICT. SUPERINTENDENT and DISTRICT shall be collectively referred to as the Parties.

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, SUPERINTENDENT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the Parties hereto mutually agree as follows:

1.0 BASIS OF AGREEMENT. Provide network support services for data connectivity and support along with DISTRICT internet circuits(s) handoff and Distributed Denial of Services (DDoS) Protection and to assist DISTRICT in assessing the DISTRICT's network systems defenses against electronic and social exploits to school districts within Orange County in accordance with the terms and conditions set forth in this AGREEMENT. SUPERINTENDENT will provide up to 20gbps data connectivity. Additional or higher speeds if requested by DISTRICT will be charged based on cost incurred by SUPERINTENDENT.



1 2.0 TERM. The term of this AGREEMENT shall be for a period of one (1)  
2 year commence July 1, 2025, and ending on June 30, 2026, subject to  
3 termination as set forth in Section 13.0 of this AGREEMENT.

4 3.0 SCOPE OF WORK.

5 A. NETWORK SUPPORT. SUPERINTENDENT agrees to provide DISTRICT  
6 access to applications and services via the SUPERINTENDENT'S network  
7 utilized by the SUPERINTENDENT. Applications and services shall include  
8 access to the following:

- 9 1. Payroll Services
- 10 2. Financial (Separate contract required)
- 11 3. Human Resources (Separate contract required)
- 12 4. Time and Attendance (Separate contract required)
- 13 5. Imaging/Workflow (i.e. Pan, etc.) (Separate contract  
14 required)
- 15 6. Data Center Site Services-California (Separate contract  
16 required)
- 17 7. Data Center Site Services-Arizona (Separate contract  
18 required)

19 B. DDoS PROTECTION. SUPERINTENDENT shall make the best effort  
20 to protect against a Distributed Denial of Services (DDoS) attack against  
21 the DISTRICT. DISTRICT agrees that network traffic for the DISTRICT may  
22 be rerouted during a DDoS attack to a third-party entity for protection.  
23 District also agrees that SUPERINTENDENT may use alternative methods  
24 for DDoS protection. DDoS protection mechanism will only need to inspect  
25 META Data. A maximum of 20 total hours will be expended by  
SUPERINTENDENT staff to mitigate DDoS attack. SUPERINTENDENT has option

1 to charge DISTRICT a rate of One hundred fifty dollars (\$150.00) per  
2 hour for services beyond the 20 hours for this service per DISTRICT  
3 request.

4 C. DISTRICT is engaging SUPERINTENDENT as an independent  
5 contractor to assist DISTRICT in assessing DISTRICT's network systems  
6 defenses against electronic and social exploits. SUPERINTENDENT's cyber  
7 security services shall include the following:

- 8 1. Security Awareness Training
- 9 2. Security Assessment against Center for Internet  
10 Security (CIS) for effective cyber defense controls
- 11 3. Security Program Road Mapping
- 12 4. Security Program Document Development
- 13 5. Vulnerability Assessment
- 14 6. Security testing

15 D. DISTRICT understands and agrees that SUPERINTENDENT's  
16 services do not include data breach or forensic services.  
17 SUPERINTENDENT shall perform the services referenced above as long as  
18 DISTRICT maintains a reasonable request for cyber security guidance  
19 and not for data breach or forensic services by the SUPERINTENDENT.  
20 SUPERINTENDENT assumes no responsibility for any security or data  
21 loss/breach from the guidance provided.

22 E. SUPERINTENDENT may, upon written request from the DISTRICT,  
23 provide other cyber security services that may arise. The DISTRICT  
24 shall pay SUPERINTENDENT for such additional services at a rate of One  
25 hundred fifty dollars (\$150.00) per hour.

F. DISTRICT shall be solely responsible for all of DISTRICT's

1 remediation based on findings, end user training, data, security,  
2 maintenance and upkeep of its network hardware, servers, storage and  
3 any other equipment based upon the cyber security services provided.

4 G. SUPERINTENDENT shall provide DISTRICT a report analysis of  
5 cyber security services provided. DISTRICT is responsible for  
6 correcting items in written analysis.

7 H. The written analysis provided by the SUPERINTENDENT is  
8 solely for the use of the DISTRICT. Accordingly, before taking actions  
9 based upon such information, SUPERINTENDENT encourages DISTRICT to  
10 consult with the appropriate professionals.

11 4.0 DISTRICT'S RESPONSIBILITIES.

12 A. DISTRICT acknowledges that DISTRICT's timely provision of  
13 and SUPERINTENDENT's access to relevant DISTRICT assistance,  
14 cooperation, and complete and accurate information and data is  
15 essential to the performance of SUPERINTENDENT's services and that  
16 SUPERINTENDENT shall not be liable for any deficiency in performing  
17 the services if such deficiency results from DISTRICT's failure to  
18 provide the foregoing.

19 B. DISTRICT shall provide SUPERINTENDENT with appropriate  
20 information and reasonable access to DISTRICT's computer and network  
21 systems and provide all information, access, and cooperation reasonably  
22 necessary to facilitate the services, including an employee of DISTRICT  
23 who has substantial computer systems and network experience to act as  
24 a liaison between DISTRICT and SUPERINTENDENT. In addition, DISTRICT  
25 shall provide SUPERINTENDENT access to specific files or other data  
necessary to perform its work.

1 C. DISTRICT understands and agrees to notify SUPERINTENDENT  
2 of any security incident involving data loss/breach. This would include  
3 a district wide impact and/or ransomware attack.

4 5.0 PAYMENT. DISTRICT agrees to pay SUPERINTENDENT the sum of  
5 Thirteen thousand four hundred dollars (\$13,400.00) for network support  
6 services and cyber security services rendered, pursuant to Section 3.0  
7 of this AGREEMENT. DISTRICT's agrees to pay SUPERINTENDENT charges  
8 within (30) days upon receipt of an invoice from SUPERINTENDENT.  
9 SUPERINTENDENT shall invoice DISTRICT separately for additional network  
10 support services or cyber security services requested by DISTRICT.  
11 Payment shall be mailed to: Orange County Superintendent of Schools,  
12 Attn: Accounting Manager, 200 Kalmus Drive, Costa Mesa, California  
13 92626-9050, or at such other place as SUPERINTENDENT may designate in  
14 writing.

15 Charges per year shall be as follows:

- 16 1. \$4,600.00 Network Support Services  
17 2. \$8,800.00 Cyber Security Services

18 **Total Fees: \$13,400.00**

19 6.0 TECHNICAL SUPPORT. DISTRICT shall be entitled to ongoing  
20 technical support and assistance on SUPERINTENDENT'S Network between  
21 the DISTRICT and SUPERINTENDENT, provided however, that the  
22 availability or performance of this technical support service shall  
23 not be construed as altering or affecting SUPERINTENDENT'S obligations  
24 as set forth in this AGREEMENT.

25 A. SUPERINTENDENT'S technical support via telephone shall be



1 provided to DISTRICT without charge Monday through Friday from 7:00  
2 A.M. - 5:00 P.M., excluding SUPERINTENDENT'S holidays. Technical  
3 support outside of this timeframe will require prior authorization.  
4 SUPERINTENDENT has option to charge DISTRICT a rate of One hundred fifty  
5 dollars (\$150.00) per hour for technical support outside the included  
6 days and hours noted above per DISTRICT request.

7 B. SUPERINTENDENT may, upon mutual agreement of the parties,  
8 provide other technical services which include but are not limited to  
9 troubleshooting network problems that may arise. The DISTRICT shall pay  
10 SUPERINTENDENT for such additional services at a rate of One hundred  
11 fifty dollars (\$150.00) per hour.

12 7.0 INDEPENDENT CONTRACTOR. SUPERINTENDENT is and at all times  
13 shall be an independent contractor and shall be wholly responsible for  
14 the manner in which the services required by the terms of this AGREEMENT  
15 are performed. Nothing herein contained shall be construed as creating  
16 the relationship of employer and employee, or principal and agent,  
17 between SUPERINTENDENT and DISTRICT. SUPERINTENDENT assumes the  
18 responsibility for the acts of its employees or agents as they relate  
19 to the services to be provided. SUPERINTENDENT, its officers, agents,  
20 and employees, shall not be entitled to any rights, and/or privileges  
21 of DISTRICT'S employees and shall not be considered in any manner to  
22 be DISTRICT'S employees.

23 8.0 HOLD HARMLESS.

24 A. SUPERINTENDENT hereby agrees to indemnify, defend, and hold  
25 harmless DISTRICT, its Governing Board, officers, agents, and employees

1 from liability and claims of liability for bodily injury, personal  
2 injury, sickness, disease, or death of any person or persons, or damage  
3 to any property, real personal, tangible or intangible, arising out of  
4 the negligent acts or omissions of employees, agents or officers of  
5 SUPERINTENDENT or the Orange County Board of Education during the  
6 period of this AGREEMENT.

7 B. DISTRICT hereby agrees to indemnify, defend, and hold  
8 harmless SUPERINTENDENT, the Orange County Board of Education, and its  
9 officers, agents, and employees from liability and claims of  
10 liability for any loss or damage that results from scanning and/or  
11 security testing of the DISTRICT's network and computer systems, bodily  
12 injury, personal injury, sickness, disease, or death of any person or  
13 persons, or damage to any property, real, personal, tangible or  
14 intangible, arising out of the negligent acts or omissions of  
15 employees, agents or officers of DISTRICT during the period of this  
16 AGREEMENT.

17 The provisions of this Section shall survive the termination or  
18 expiration of this AGREEMENT.

19 9.0 NON-DISCRIMINATION. SUPERINTENDENT and DISTRICT agree that  
20 they will not engage in unlawful discrimination because of race, color,  
21 religious creed, national origin, ancestry, physical handicap, medical  
22 condition, marital status, or sex of such persons.

23 10.0 APPLICABLE LAW. SUPERINTENDENT and DISTRICT agree to comply  
24 with all federal, state and local laws, rules and regulations and  
25 ordinances that are now or may in the future become applicable to  
SUPERINTENDENT or DISTRICT's business, equipment and personnel engaged

1 in operations covered by this AGREEMENT or occurring out of the  
2 performance of such operations.

3 11.0 ASSIGNMENT. DISTRICT or SUPERINTENDENT shall not subcontract  
4 or assign the performance of any of the services in this AGREEMENT  
5 without prior written approval of the other party.

6 12.0 TOBACCO USE POLICY. In the interest of public health, the  
7 SUPERINTENDENT provides a tobacco-free environment. Smoking or the  
8 use of any tobacco products are prohibited in buildings and vehicles,  
9 and on any property owned, leased or contracted for by the  
10 SUPERINTENDENT pursuant to SUPERINTENDENT Policy 400-7. Failure to  
11 abide with conditions of this policy could result in the termination  
12 of this AGREEMENT.

13 13.0 TERMINATION. SUPERINTENDENT or DISTRICT may terminate this  
14 AGREEMENT with or without cause, upon the giving of thirty (30) days  
15 prior written notice to the other party.

16 14.0 NOTICES. All notices or demands to be given under this  
17 AGREEMENT by either party to the other shall be in writing and given  
18 by: i) Personal service, or ii) U.S. Mail, mailed either by registered  
19 or certified mail, return receipt requested, with postage prepaid.  
20 Service shall be considered given when received if personally served  
21 or, if mailed, on the third (3rd) day after deposit in any U.S. Post  
22 Office. The address to which notices or demands may be given by either  
23 party may be changed by written notice given in accordance with the  
24 notice provisions of this section. As of the date of this AGREEMENT  
25 the addresses of the parties are as follows:

DISTRICT: Anaheim Union High School District  
501 North Crescent Way  
Anaheim, California 92801  
Attn: Erik Greenwood

SUPERINTENDENT: Orange County Superintendent of Schools  
200 Kalmus Drive  
Costa Mesa, California 92626  
Attn: Patricia McCaughey

15.0 SEVERABILITY. If any term, condition or provision of this AGREEMENT is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect and shall not be affected, impaired or invalidated in any way.

16.0 NON WAIVER. The failure of SUPERINTENDENT or DISTRICT to seek redress for violation of, or to insist upon, the strict performance of any term or condition of this AGREEMENT, shall not be deemed a waiver by that party of such term or condition, or prevent a subsequent similar act from again constituting a violation of such term or condition.

17.0 ATTORNEY FEES/COSTS. Should litigation be necessary to enforce any terms or provisions of the AGREEMENT, then the prevailing party shall be entitled to all legally-permitted expenses, including, but not limited to, witness fees, court costs, and attorneys' fees.

18.0 DISPUTE. In the event of a dispute between the SUPERINTENDENT and DISTRICT over any part of this AGREEMENT, the dispute may be submitted to non-binding arbitration upon the consent of both the SUPERINTENDENT and DISTRICT. An election for arbitration pursuant to this provision shall not preclude either party from pursuing any remedy for relief otherwise available.

19.0 CONSTRUCTION OF AGREEMENT. If there is any uncertainty or



1 ambiguity in the terms of this AGREEMENT, it shall not be construed  
2 for or against any Party hereto on the grounds that such Party was  
3 responsible for drafting of any particular term set forth herein. The  
4 Parties each waive and relinquish in connection with this AGREEMENT  
5 any and all rights that he/ she/it may have or claim under California  
6 Civil Code section 1654.

7 20.0 CONFLICT. In the event of any alleged, implied, or actual  
8 conflict between the express or implied provisions of this AGREEMENT  
9 and the provisions of the exhibits, or any other document included  
10 herein, the provisions of this AGREEMENT shall govern.

11 21.0 GOVERNING LAW. The terms and conditions of this AGREEMENT shall  
12 be governed by the laws of the State of California, with venue in  
13 Orange County, California.

14 22.0 ENTIRE AGREEMENT/AMENDMENT. This AGREEMENT and any exhibits  
15 attached hereto constitute the entire agreement between SUPERINTENDENT  
16 and DISTRICT regarding the services and any agreement made shall be  
17 ineffective to modify this AGREEMENT in whole or in part unless such  
18 agreement is embodied in an Amendment to this AGREEMENT which has been  
19 signed by both Parties. This AGREEMENT supersedes all prior  
20 negotiations, understandings, representations and agreements.

21 ///

22 ///

23 ///

24 ///

25 ///

1 IN WITNESS WHEREOF, the Parties hereto have caused this  
2 AGREEMENT to be executed.

3 DISTRICT: ANAHEIM UNION HIGH  
4 SCHOOL DISTRICT

ORANGE COUNTY SUPERINTENDENT  
OF SCHOOLS

5 BY: \_\_\_\_\_  
6 Authorized Signature

BY:  \_\_\_\_\_  
Authorized Signature

7 PRINTED NAME: Dr. Jaron Fried

PRINTED NAME: Patricia McCaughey

8 TITLE: Assistant Superintendent, Ed. Division TITLE: Executive Director

9 DATE: 7/18/25

DATE: May 28, 2025

10 Anaheim UHSD-Network Support-Cyber Security Services(10007536)2025-2026  
11 Zip5

# MEMORANDUM OF UNDERSTANDING

## between the North Orange County Regional Occupational Program and the Anaheim Union High School District

This Memorandum of Understanding (MOU or Agreement) is entered into by and between the North Orange County Regional Occupational Program (NOCROP), a regional occupational program established pursuant to that certain Joint Powers Agreement (JPA) effective July 1, 2025, and the Anaheim Union High School District (AUHSD), a public school district in Orange County.

WHEREAS, the purpose of NOCROP is to determine the career technical education needs of its participating school districts and to develop and maintain a regional occupations program to serve those needs; and

WHEREAS, AUHSD is a participating school district in the JPA establishing NOCROP; and

WHEREAS, NOCROP employs its own agents and employees, including, but not limited to, teachers, to fulfill its purpose; and

WHEREAS, participating school districts fund NOCROP based on the number of sections utilized by the individual district on a year-to-year basis; and

WHEREAS, AUHSD desires to request from time to time, and NOCROP desires to provide, NOCROP employees to complete extra duty hours for the AUHSD, to be reimbursed by AUHSD under certain conditions; and

NOW, THEREFORE, the parties agree as follows:

1. AUHSD may request that NOCROP teachers complete extra duties for the AUHSD, provided that NOCROP teachers must obtain approval from their NOCROP administrator before accepting any such request. AUHSD will inform its principals that NOCROP teachers must obtain approval from their NOCROP administrator before agreeing to extra duties.

2. NOCROP agrees to pay NOCROP teachers the AUHSD Board approved stipend amount, or the applicable instructional or non-instructional hourly rate based on the NOCROP Board approved pay rate for performing agreed upon extra duties for AUHSD.

3. Subject to this Agreement, AUHSD agrees to reimburse NOCROP for paying NOCROP teachers to perform agreed upon extra duties for AUHSD based on the AUHSD Board approved stipend amount or NOCROP Board approved pay rate.

3.1. NOCROP will only seek reimbursement from AUHSD if funding is coming from a grant or external funding source, or if the work requested is beyond the scope of practice for the NOCROP teacher. NOCROP will otherwise continue to pay NOCROP teachers in the ordinary course, without reimbursement, for the work they do on AUHSD campuses with students and staff as pre-approved by the ROP administrator.

3.2. NOCROP will provide an initial invoice to AUHSD's Program Administrator for Career Education, or designee, (currently Scott Reindl) who will obtain an AUHSD purchase order number (PO#). AUHSD will provide the PO# for the invoice to NOCROP's

Assistant Superintendent of Administrative Services, or designee, (currently Michelle Owen, Ed.D.) to be added to the NOCROP invoice.

3.3. NOCROP will submit the final invoice, including the AUHSD PO#, to AUHSD accounts payable for payment.

4. The parties shall comply with all applicable federal, state, and municipal statutes or ordinances. NOCROP shall be solely responsible for, among other things, criminal background checks and tuberculosis assessment of NOCROP teachers, and the maintenance and privacy of personally identifiable student information including but not limited to the Family Educational Rights and Privacy Act (FERPA, 20 U.S.C. 1232g; 34 CFR Part 99) and the California Education Code, by NOCROP teachers.

5. The term of this Agreement shall commence on July 1, 2025, and continue in effect until June 30, 2028, unless terminated as provided herein. AUHSD or NOCROP may at any time for any reason terminate this agreement upon written notice from AUHSD's or NOCROP's superintendent. The notice shall be deemed given when received or no later than three (3) days after the day of mailing, whichever is sooner.

6. Each party shall procure and maintain insurance under this Agreement in the same manner set forth in the Joint Powers Agreement. NOCROP agrees and acknowledges that it will procure and maintain a minimum One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability, naming AUHSD and its agents, representatives, employees, officers, consultants, and volunteers are named additional insureds. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit. Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, NOCROP must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

7. Each party shall defend, indemnify, save and hold harmless, the other party and the other party's officers, directors, and employees from and against all obligations, claims or liabilities of any kind, including but not limited to costs and attorneys' fees that may arise out of any negligent or intentional acts or omissions of its agents or employees, including but not limited to any acts of alleged sexual abuse.

8. Neither this Agreement nor any of the rights or duties under it may be assigned or delegated by either party without the other party's express written authorization.

9. Written notice under this Agreement shall be delivered personally or sent by United States Registered or Certified Mail, postage prepaid as follows:

NORTH ORANGE COUNTY REGIONAL OCCUPATIONAL PROGRAM Kelly Kennedy, Ed.D.	ANAHEIM UNION HIGH SCHOOL DISTRICT Jaron Fried, Ed.D.
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Assistant Superintendent, Educational Services  
385 N. Muller Street  
Anaheim, CA 92801

Assistant Superintendent, Education  
501 N. Crescent Way  
Anaheim, CA 92801

10. If any provision of this Agreement, or its application to any person or circumstance, is determined by a court of competent jurisdiction to be invalid, void, or unenforceable to any extent, the remainder of this Agreement shall not be affected, and shall be enforceable to the fullest extent permitted by law.

11. This Agreement shall be governed by and construed in accordance with the laws of the State of California; venue shall be Orange County, California.

12. This Agreement may be amended only by a written document signed by the parties.

13. The parties agree that this Agreement is a complete statement of their entire agreement and supersedes all previous communications between them.

14. Nothing in this Agreement, express or implied, shall confer upon any person, firm, or corporation other than the parties and their respective successors or assigns, any remedy or claim as third party beneficiaries or otherwise. All of the terms, covenants, and conditions in this Agreement shall be for the sole and exclusive benefit of the parties and their successors and assigns.

15. No waiver of or failure by either party to enforce a provision, covenant, condition, or right under this Agreement shall be construed as a subsequent waiver of the same right or provision, or waiver of any other right. No extension of time for performance of any obligation or act shall be deemed an extension of time for the performance of any other obligation or act.

By signing below, the signatories represent that they are authorized to execute this Agreement of behalf of their respective part:

NORTH ORANGE COUNTY  
REGIONAL OCCUPATIONAL  
PROGRAM

ANAHEIM UNION HIGH SCHOOL  
DISTRICT

Kelly Kennedy, Ed.D.  
Assistant Superintendent,  
Educational Services

Jaron Fried, Ed.D.  
Assistant Superintendent, Education

Date:

Date: 7/18/25

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025, between the Anaheim Union High School District ("District") and Big Brothers Big Sisters of Orange County and the Inland Empire ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025, through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ☒ Signed Agreement
  - ☒ Insurance Certificate(s) and Endorsements (Section 10)
  - ☒ Criminal Background Investigation Certification(s) (Section 16)
  - ☒ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of twenty-five thousand dollars (\$25,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.
6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor agrees to indemnify, defend, and hold harmless District and its representatives against any claims, liabilities, or damages of any kind resulting from Contractor's actions, injuries, property damage, negligence, errors, or omissions. District agrees to indemnify, defend, and hold harmless Contractor and its representatives against any claims related to the performance of the agreement, to district's sole negligence or misrepresentation.
10. **Insurance.**
- 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
- 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.
- 10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual

Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

- 10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

- 10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

- 10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR



Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

- 10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
- 10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.
- 10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.
- 10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.
- 10.2.5 All policies shall be written on an occurrence form.
- 10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- 10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating

of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.
- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further

performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Jaron Fried, Ed.D  
Copy: Scott Reindl  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: 714-999-3511  
Email: fried\_j@auhsd.us

**Contractor**

Big Brothers Big Sisters of Orange  
County and the Inland Empire  
Attn: Brianna Rios  
1801 E. Edinger Ave, Suite 101  
Santa Ana, CA 92705  
Phone: 714-619-7049  
Email: brios@ocbigs.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.
- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

- 26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: 7/18/25

By: \_\_\_\_\_

Print Name: Assistant Superintendent, Ed. Division

Title: Assistant Superintendent, Ed. Division

**Big Brothers Big Sisters of Orange  
County and the Inland Empire**

Date: 6/13/25

By: 

Print Name: Tracy Carmichael

Title: Chief Operating Officer

**NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL  
RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)**

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

**The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.**

.....  
**CERTIFICATION BY CONTRACTOR**

To the Board of Trustees of the Anaheim Union High School District:

I, Tracy Carmichael, am the Chief Operating Officer of Big Brothers Big Sisters of OCIE,

Name of Individual

Title

Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.
2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.
3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

Marcos Cubias

Emily Schneiders

Mayra Torres

Rita Mayoral

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at \_\_\_\_\_, California on \_\_\_\_\_.

  
\_\_\_\_\_

Signature

Tracy Carmichael

\_\_\_\_\_  
Typed or Printed Name

Chief Operating Officer

\_\_\_\_\_  
Title

Big Brothers Big Sisters of OCIE

\_\_\_\_\_  
Name of Contractor

1801 E. Edinger Ave #101 Santa Ana CA 92705

\_\_\_\_\_  
Address

714-544-7773

\_\_\_\_\_  
Telephone Number



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is an agreement between **Big Brothers Big Sisters of Orange County and the Inland Empire (BBBSOCIE)** and Anaheim Union High School District (**DISTRICT**). The purpose of this document is to define each entity's roles and responsibilities in the development and growth of a **paid and professionally supported mentoring program** for district students.

---

### Duration

This agreement is effective for the **2025-26 school year** and may be renewed upon mutual agreement.

#### Anaheim Union High School District

**Scott Reindl**

501 N Crescent Way

Anaheim, CA 92801

#### Big Brothers Big Sisters of Orange County and the Inland Empire

**Tracy Carmichael**

Chief Operating Officer

1801 E Edinger Ave, Suite 101

Santa Ana, CA 92705

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## BBBSOCIE Mentoring Programs

BBBSOCIE provides students facing adversity with a **strong, enduring, and professionally supported mentoring relationship**. The program aims to:

- Offer mentees ("Littles") a **consistent, ongoing, supportive, and safe** mentorship experience.
- Equip mentors ("Bigs") with **training, resources, and ongoing support** to be effective role models.



- Provide **social-emotional enrichment activities, career exposure, and academic support** to help mentees succeed in school and beyond.

## Offered Mentoring Models

BBBSOCIE will provide the following **evidence-based mentoring programs** to DISTRICT:

1. **Community-Based Mentoring:**
  - Mentors and mentees engage in activities **2-4 times per month** in the community.
  - Parents/guardians coordinate outings with mentors.
  - Matches are encouraged to last **through and after high school graduation**.
2. **Site-Based Mentoring:**
  - One-to-one or group mentoring **supervised by BBBSOCIE staff** at a designated site.
  - Includes structured activities, guest speakers, and curriculum-based engagement.

### Options:

- **School-Based Mentoring:** High school students serve as peer mentors to elementary students (*High School Bigs program*).
  - **Workplace Mentoring:** Corporate professionals mentor high school students at their workplace (*Live scan background checks required*).
  - **Sports Buddies:** Adults in the community mentor middle school students at a designated location. Matches engage in a variety of physical and sports-related activities one to two times a month. (*Live scan background checks required*.)
3. **Additional Services:**
    - **Alumni Program:** Career and college support for mentees up to age 24.
    - **Family Resource Support:** Case management and family engagement services.
    - **College & Career Prep:** Financial literacy, FAFSA assistance, college applications, and professional development.





## BBBSOCIE Responsibilities

BBBSOCIE agrees to:

- Work collaboratively with DISTRICT to **match students with trained mentors**.
  - Assign **BBBSOCIE staff** to coordinate recruitment, enrollment, and program logistics.
  - Conduct **comprehensive screening** for all mentors, including:
    - Application, reference checks, interviews, and background checks (*Live scan for adults*).
  - Provide **insurance coverage** for all mentors and mentees in compliance with DISTRICT requirements.
  - Deliver **pre-match and ongoing training** to mentors.
  - Identify mentees through collaboration with DISTRICT staff.
  - Ensure matches are made based on **trauma-informed care, cultural humility, and shared interests**.
  - Conduct **recurring case management** with mentors and mentees.
  - Share **program outcomes and evaluation reports** with DISTRICT.
  - All data shared between BBBSOCIE and the DISTRICT shall comply with FERPA regulations and require explicit parental/guardian consent.
- 

## DISTRICT Responsibilities

DISTRICT agrees to:

- Promote the BBBSOCIE partnership among **teachers, counselors, and school leaders**.
  - Assign a **district liaison** to coordinate program implementation.
  - Assist in **mentee recruitment and application processing**.
  - Maintain a **waitlist of additional mentees**.
  - Provide a **consistent on-campus meeting location**.
  - Ensure mentors and mentees **have access to scheduled program meetings**.
  - Facilitate **parental/guardian consent for participation and data sharing**.
  - Maintain a **goal number of active matches** and refer additional mentees as needed.
  - Share **aggregate data (e.g., attendance, grades, suspensions) for program evaluation**, ensuring FERPA compliance.
  - Report on **successes, challenges, and opportunities** within the partnership.
-



## Data Sharing & Compliance

- Both parties agree to share **aggregate program data** for evaluation purposes while maintaining **FERPA compliance**.
  - BBBSOCIE will not identify **DISTRICT or individual students** in external reports.
- 

## Compensation & Payment Terms

- DISTRICT agrees to compensate BBBSOCIE in the amount of **\$25,000** for the 6 participating high School Bigs and Workplace Mentoring school sites during the 2025-26 academic year.
  - Payment will be made in full within 30 days of invoice or as otherwise agreed upon by both parties.
  - DISTRICT will notify BBBSOCIE **30 days in advance** if any funding changes affect the agreement.
- 

## Potential School Sites

The following DISTRICT schools may participate in the program:

- Anaheim High School
- Katella High School
- Loara High School
- Magnolia High School



- Western High School
  - Savanna High School
  - Oxford Academy
- 

## Agreement Review & Renewal

At the expiration of this agreement, both parties will **meet to evaluate the partnership** and discuss potential renewal.

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**2024-2025 Designation of CIF Representatives to League**

Please complete the form below for each school under your jurisdiction and **RETURN TO THE CIF SECTION OFFICE no later than June 27, 2025.**

Anaheim Union High School District \_\_\_\_\_ School District/Governing Board at its \_\_\_\_\_ July 17, 2025 \_\_\_\_\_ meeting,

(Name of school district/governing board)

(Date)

appointed the following individual(s) to serve for the 2024-2025 school year as the school's league representative:

**PHOTOCOPY THIS FORM TO LIST ADDITIONAL SCHOOL REPRESENTATIVES**

NAME OF SCHOOL Anaheim High School

NAME OF REPRESENTATIVE Ruben Calleros

POSITION Principal

ADDRESS 811 W. Lincoln Ave.

CITY Anaheim ZIP 92805

PHONE 714-999-3717 FAX 714-772-6537

E-MAIL calleros\_r@auhsd.us

\*\*\*\*\*

NAME OF SCHOOL Cypress High School

NAME OF REPRESENTATIVE Jennifer Brown

POSITION Principal

ADDRESS 9801 Valley View St.

CITY Cypress ZIP 90630

PHONE 714-220-4144 FAX 714-220-4199

E-MAIL brown\_j@auhsd.us

\*\*\*\*\*

NAME OF SCHOOL Katella High School

NAME OF REPRESENTATIVE Chuck Hernandez

POSITION Principal

ADDRESS 2200 E. Wagner Ave.

CITY Anaheim ZIP 92806

PHONE 714-999-3621 FAX 714-535-3991

E-MAIL hernandez\_ch@auhsd.us

\*\*\*\*\*

NAME OF SCHOOL Kennedy High School

NAME OF REPRESENTATIVE \_\_\_\_\_

POSITION Principal

ADDRESS 8281 Walker St.

CITY La Palma ZIP 90623

PHONE 714-220-4101 FAX 714-995-1833

E-MAIL sidhu\_s@auhsd.us

If the designated representative is not available for a given league meeting, an alternate designee of the district governing board may be sent in his/her place. **NOTE:** League representatives from public schools and private schools must be designated representatives of the school's governing boards in order to be eligible to serve on the section and state governance bodies.

Superintendent's or Principal's Name Dr. Jaron Fried Signature \_\_\_\_\_

Address 501 Crescent Way City Anaheim Zip 92801

Phone 714-999-3557 FAX 714-520-9754

**PLEASE RETURN THIS FORM DIRECTLY TO THE CIF SECTION OFFICE.**

**2024-2025 Designation of CIF Representatives to League**

Please complete the form below for each school under your jurisdiction and **RETURN TO THE CIF SECTION OFFICE no later than June 27, 2025.**

Anaheim Union High School District School District/Governing Board at its July 17, 2025. meeting,  
(Name of school district/governing board) (Date)  
appointed the following individual(s) to serve for the 2024-2025 school year as the school's league representative:

**PHOTOCOPY THIS FORM TO LIST ADDITIONAL SCHOOL REPRESENTATIVES**

NAME OF SCHOOL Loara High School

<u>NAME OF REPRESENTATIVE</u> Gary Brown		<u>POSITION</u> Principal
<u>ADDRESS</u> 1765 W. Cerritos Ave.	<u>CITY</u> Anaheim	<u>ZIP</u> 92804
<u>PHONE</u> 714-999-3677	<u>FAX</u> 714-999-3703	<u>E-MAIL</u> brown_g@auhsd.us

\*\*\*\*\*

NAME OF SCHOOL Magnolia High School

<u>NAME OF REPRESENTATIVE</u> Aaron Chau		<u>POSITION</u> Principal
<u>ADDRESS</u> 2450 W. Ball Rd.	<u>CITY</u> Anaheim	<u>ZIP</u> 92804
<u>PHONE</u> 714-220-4221	<u>FAX</u> 714-220-4233	<u>E-MAIL</u> chau_a@auhsd.us

\*\*\*\*\*

NAME OF SCHOOL Oxford Academy

<u>NAME OF REPRESENTATIVE</u> Amber Houston		<u>POSITION</u> Principal
<u>ADDRESS</u> 5172 Orange Ave.	<u>CITY</u> Cypress	<u>ZIP</u> 90630
<u>PHONE</u> 714-220-3055	<u>FAX</u> 714-527-7128	<u>E-MAIL</u> houston_a@auhsd.us

\*\*\*\*\*

NAME OF SCHOOL Savanna High School

<u>NAME OF REPRESENTATIVE</u> Mike Pooley		<u>POSITION</u> Principal
<u>ADDRESS</u> 301 N. Gilbert. St.	<u>CITY</u> Anaheim	<u>ZIP</u> 92801
<u>PHONE</u> 714-220-4262	<u>FAX</u> 714-995-2544	<u>E-MAIL</u> pooley_m@auhsd.us

If the designated representative is not available for a given league meeting, an alternate designee of the district governing board may be sent in his/her place. **NOTE:** League representatives from public schools and private schools must be designated representatives of the school's governing boards in order to be eligible to serve on the section and state governance bodies.

Superintendent's or Principal's Name Dr. Jaron Fried Signature \_\_\_\_\_

Address 501 Crescent Way City Anaheim Zip 92801

Phone 714-999-3557 FAX 714-520-9754

**PLEASE RETURN THIS FORM DIRECTLY TO THE CIF SECTION OFFICE.**

**2024-2025 Designation of CIF Representatives to League**

Please complete the form below for each school under your jurisdiction and **RETURN TO THE CIF SECTION OFFICE no later than June 27, 2025.**

Anaheim Union High School District \_\_\_\_\_ School District/Governing Board at its July 17, 2025 meeting,  
(Name of school district/governing board) (Date)

appointed the following individual(s) to serve for the 2024-2025 school year as the school's league representative:

**PHOTOCOPY THIS FORM TO LIST ADDITIONAL SCHOOL REPRESENTATIVES**

NAME OF SCHOOL Western High School  
NAME OF REPRESENTATIVE Lorena Moreno POSITION Principal  
ADDRESS 501 S. Western Ave. CITY Anaheim ZIP 92804  
PHONE 714-220-4040 FAX 714-220-4027 E-MAIL moreno\_l@auhsd.us

\*\*\*\*\*

NAME OF SCHOOL \_\_\_\_\_  
NAME OF REPRESENTATIVE \_\_\_\_\_ POSITION \_\_\_\_\_  
ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ ZIP \_\_\_\_\_  
PHONE \_\_\_\_\_ FAX \_\_\_\_\_ E-MAIL \_\_\_\_\_

\*\*\*\*\*

NAME OF SCHOOL \_\_\_\_\_  
NAME OF REPRESENTATIVE \_\_\_\_\_ POSITION \_\_\_\_\_  
ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ ZIP \_\_\_\_\_  
PHONE \_\_\_\_\_ FAX \_\_\_\_\_ E-MAIL \_\_\_\_\_

\*\*\*\*\*

NAME OF SCHOOL \_\_\_\_\_  
NAME OF REPRESENTATIVE \_\_\_\_\_ POSITION \_\_\_\_\_  
ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ ZIP \_\_\_\_\_  
PHONE \_\_\_\_\_ FAX \_\_\_\_\_ E-MAIL \_\_\_\_\_

If the designated representative is not available for a given league meeting, an alternate designee of the district governing board may be sent in his/her place. **NOTE:** League representatives from public schools and private schools must be designated representatives of the school's governing boards in order to be eligible to serve on the section and state governance bodies.

Superintendent's or Principal's Name Dr. Jaron Fried Signature \_\_\_\_\_

Address 501 Crescent Way City Anaheim Zip 92801

Phone 714-999-3557 FAX 714-520-9754

**PLEASE RETURN THIS FORM DIRECTLY TO THE CIF SECTION OFFICE.**

**Instructional Materials Submitted for Display**  
**Thursday, July 17, 2025**  
**July 18, 2025-August 7, 2025**

<b>Curriculum</b>	<b>Basic/ Suppl.</b>	<b>Course Name (Number)</b>	<b>Grade</b>	<b>Title</b>	<b>Publisher</b>
English Language Arts	Suppl.	English 1 Ethnic Studies (#EN120)	7-12	<i>The Circuit</i>	University of New Mexico
English Language Arts	Suppl.	English 3, English 4 (#EN300), (#EN400)	11-12	<i>Illegally Yours</i>	Grand Central Publishing
English Language Arts	Suppl.	English 1 (#EN100)	9-12	<i>A Pho Love Story</i>	Simon & Schuster Books for Young Readers
English Language Arts	Suppl.	English 2 (#EN200)	9-12	<i>This Land is Our Land: A Blue Beetle Story</i>	DC Comics
Special Education	Suppl.	Work Experience (#CE630)	12	<i>Pre-Employment Transition Solution (Pre-ETS)</i>	Attainment Company

# Instructional Materials Submitted for Adoption

## Thursday, July 17, 2025

### June 13, 2025-July 17, 2025

Curriculum	Basic/ Suppl.	Course Name (Number)	Grade	Title	Publisher
Dual Enrollment	Basic	Critical Analysis & Literature (#EN5003)	9-12	<i>A Mercy</i>	Vintage
Social Science	Suppl.	US History Ethnic Studies (#SS320)	9-12	<i>A Young People's History of the United States, Revised and Updated</i>	Seven Stories Press
Physical Education/Health	Basic	Health Science 1 (#HE100), (#HE910)	9-12	<i>Comprehensive Health Skills for High School</i>	G-W
Physical Education/Health	Suppl.	Daily Living Skills (#ND601)	7-12	<i>Teen Talk Adapted for All Abilities (Digital)</i>	Health Connected



**SCHEDULE A**

**STUDENT IN NONPUBLIC SCHOOL UNDER EC 56030**  
**Residential School Year 2025-2026**

<b>STUDENT</b>	<b>DOB</b>	<b>GRADE</b>	<b>BOARD APPROVAL DATE</b>	<b>RESIDENTIAL SCHOOL</b>	<b>TOTAL CONTRACT COST*</b>
2526 – 329	3/18/2010	9	7/17/2025	CALO	\$200,000
2526 – 309	12/28/2008	11	7/17/2025	CINNAMON HILLS	\$280,000
2526 – 316	07/31/2007	13	7/17/2025	CINNAMON HILLS	\$280,000
2526 - 213	10/12/2007	13	7/17/2025	KIVA	\$300,000
2526 – 333	2/24/2010	10	7/17/2025	OAK GROVE	\$250,000

**SCHEDULE A**

**STUDENT IN NONPUBLIC SCHOOL UNDER EC 56030  
Regular School Year 2024-2025**

<b>STUDENT</b>	<b>DOB</b>	<b>GRADE</b>	<b>BOARD APPROVAL DATE</b>	<b>NONPUBLIC SCHOOL</b>	<b>TOTAL CONTRACT COST*</b>
2425 – 311	12/14/2007	11	7/17/2025	OLIVE CREST	\$10,000
2425 – 334	8/06/2009	10	7/17/2025	OLIVE CREST	\$10,000

## **SCHEDULE A**

### **STUDENT IN NONPUBLIC SCHOOL UNDER EC 56030 Regular School Year 2025-2026**

<b>STUDENT</b>	<b>DOB</b>	<b>GRADE</b>	<b>BOARD APPROVAL DATE</b>	<b>NONPUBLIC SCHOOL</b>	<b>TOTAL CONTRACT COST*</b>
2526 – 305	08/24/2011	9	7/17/2025	BEACON DAY	\$250,000
2526 – 248	06/15/2008	12	7/17/2025	BEACON DAY	\$250,000
2526 – 307	02/14/2011	9	7/17/2025	BEACON DAY	\$250,000
2526 - 306	10/10/2003	15	7/17/2025	BEACON DAY	\$150,000
2526 – 327	04/20/2010	10	7/17/2025	BEACON DAY	\$250,000
2526 - 293	03/31/2007	13	7/17/2025	BEACON DAY	\$250,000
2526 - 267	07/03/2008	12	7/17/2025	BEACON DAY	\$250,000
2526 - 276	08/25/2009	11	7/17/2025	BEACON DAY	\$250,000
2526 - 332	09/03/2005	15	7/17/2025	BEACON DAY	\$150,000

## **SCHEDULE A**

### **STUDENT IN NONPUBLIC SCHOOL UNDER EC 56030 Regular School Year 2025-2026**

<b>STUDENT</b>	<b>DOB</b>	<b>GRADE</b>	<b>BOARD APPROVAL DATE</b>	<b>NONPUBLIC SCHOOL</b>	<b>TOTAL CONTRACT COST*</b>
2526 – 215	04/14/2007	13	7/17/2025	DEL SOL SCHOOL	\$75,000
2526 – 300	02/16/2010	8	7/17/2025	E.C.E. 4Autism	\$200,000
2526 – 321	10/08/2011	8	7/17/2025	MARDAN SCHOOL	\$90,000
2526 – 323	11/23/2011	8	7/17/2025	OLIVE CREST ACADEMY	\$150,000
2526 – 269	12/01/2009	11	7/17/2025	OLIVE CREST ACADEMY	\$160,000
2526 – 284	09/19/2009	10	7/17/2025	OLIVE CREST ACADEMY	\$100,000
2526 – 283	09/03/2009	10	7/17/2025	OLIVE CREST ACADEMY	\$160,000
2526 – 296	12/04/2008	11	7/17/2025	OLIVE CREST ACADEMY	\$100,000
2526 – 264	07/20/009	11	7/17/2025	OLIVE CREST ACADEMY	\$100,000
2526 – 311	12/14/2025	12	7/17/2025	OLIVE CREST ACADEMY	\$160,000
2526 - 331	02/03/2011	9	7/17/2025	OLIVE CREST ACADEMY	\$160,000
2526 – 303	8/04/2011	9	7/17/2025	OLIVE CREST ACADEMY	\$160,000
2526 – 334	8/06/2009	11	7/17/2025	OLIVE CREST ACADEMY	\$160,000

## **SCHEDULE A**

### **STUDENT IN NONPUBLIC SCHOOL UNDER EC 56030 Regular School Year 2025-2026**

<b>STUDENT</b>	<b>DOB</b>	<b>GRADE</b>	<b>BOARD APPROVAL DATE</b>	<b>NONPUBLIC SCHOOL</b>	<b>TOTAL CONTRACT COST*</b>
2526 – 302	03/24/2010	10	7/17/2025	ROSSIER PARK	\$75,000
2526 – 295	10/30/2006	13	7/17/2025	ROSSIER PARK	\$70,000
2526 – 285	08/02/2010	10	7/17/2025	ROSSIER PARK	\$110,000

## **SCHEDULE A**

### **STUDENT IN NONPUBLIC SCHOOL UNDER EC 56030 Regular School Year 2025-2026**

<b>STUDENT</b>	<b>DOB</b>	<b>GRADE</b>	<b>BOARD APPROVAL DATE</b>	<b>NONPUBLIC SCHOOL</b>	<b>TOTAL CONTRACT COST*</b>
2526 – 312	10/29/2010	9	7/17/2025	LINDEN OAKS (SPEECH AND LANGUAGE DEVELOPMENT CENTER)	\$175000
2526 – 241	10/07/2006	14	7/17/2025	LINDEN OAKS (SPEECH AND LANGUAGE DEVELOPMENT CENTER)	\$110,000
2526 – 315	06/22/2009	11	7/17/2025	LINDEN OAKS (SPEECH AND LANGUAGE DEVELOPMENT CENTER)	\$175,000
2526 – 179	01/27/2004	14	7/17/2025	LINDEN OAKS (SPEECH AND LANGUAGE DEVELOPMENT CENTER)	\$175,000
2526 – 291	07/21/2010	10	7/17/2025	LINDEN OAKS (SPEECH AND LANGUAGE DEVELOPMENT CENTER)	\$110,000
2526 – 240	03/04/2008	12	7/17/2025	LINDEN OAKS (SPEECH AND LANGUAGE DEVELOPMENT CENTER)	\$175,000
2526 – 292	10/01/2009	10	7/17/2025	LINDEN OAKS (SPEECH AND LANGUAGE DEVELOPMENT CENTER)	\$175,000

**Field Trip Report**

1. Loara High School Band (74 students - 35 female, 39 male)

Adviser/Lead Chaperone: Male - Jacob Melgoza

Chaperones: Female - Christine Han, Michelle Moreno, Vanessa Torres, and Martha Ulloa

Male - Scott Dominguez, Alexis Moreno, Marc Young, Cory Robinson, Jorge Ruiz

To: Running Springs, CA

Dates: August 18, 2025 to August 21, 2025

Purpose: Summer Leadership Camp

Expenses: Booster Club - Registration, meals, and accommodations  
Site Funds - Transportation and substitutes

Number of school days missed for this trip: 3

Number of school days missed previously: 0

Total number of days missed by this group: 3

2. Kennedy High School: Cross Country (16 students - 8 female, 8 male)

Adviser/Lead Chaperone: Male - Dean Wang

Chaperones: Female - Ashley Mar

Male - Joshua Maguire

To: Fresno, CA

Dates: October 10, 2025 to October 11, 2025

Purpose: Cross Country Invitational

Expenses: ASB/Fundraisers - Registration and substitutes  
Parent/Student - Meals, transportation, accommodations, and substitutes

Number of school days missed for this trip: 1

Number of school days missed previously: 0

Total number of days missed by this group: 1

# FIRST AMENDMENT TO AGREEMENT FOR THE PROVISION OF INSTRUCTIONAL PROGRAMS, SOCIAL WORK

Contract Number:

**C21-0583**

This FIRST AMENDMENT TO AGREEMENT FOR THE PROVISION OF INSTRUCTIONAL PROGRAMS, SOCIAL WORK ("First Amendment"), dated this 28<sup>th</sup> day of April, 2025 (the "Amendment Effective Date"), is made and entered into in the State of California by and between the Trustees of the California State University, which is the State of California acting in its higher education capacity ("UNIVERSITY"), on behalf of Cal State University, Fullerton, through CSU's duly appointed and acting officer, and

AGENCY'S NAME <b>ANAHEIM UNION HIGH SCHOOL DISTRICT</b>	("AGENCY").
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The term "AGENCY" includes Contractor and its sub-contractors. UNIVERSITY and AGENCY are referred to individually as a "Party" and collectively as "Parties." The term "Campus" shall include any campus or administrative office of CSU.

For and in consideration of the mutual covenants and obligations stated in the Contract, the Parties agree that, effective on the Amendment Effective Date, the Contract with the Contract Number first written above by and between the Parties is hereby amended as follows:

## 1. 6.0 INSURANCE

UNIVERSITY and AGENCY shall each secure and maintain insurance coverage during the Term, at their respective sole expense, of the types noted below and with the respective minimum limits covering themselves including their employees, officers, agents, and volunteers. Each party reserves the right to request, and agrees to provide upon request, documentation of such coverage(s). If any documented policy is cancelled before the expiration thereof, written notice shall be delivered to the other party in accordance with policy provisions. Each party acknowledges that such insurance coverage requirements may be addressed through a variety of risk financing methods including commercial insurance, self-insurance, risk sharing pool, captive, or combination thereof and that when placed with commercial insurers, such insurers shall have an A.M. Best rating of no less than A, VII or equivalent or as accepted by the other party.

- A. **Comprehensive or Commercial Form General Liability with minimum limits as follows:**
  - Each Occurrence: \$2,000,000, General Aggregate: \$4,000,000
- B. **Business Automobile Liability (minimum limits):**
  - Each Occurrence: \$1,000,000 Combined Single Limit for owned, scheduled, hired or non-owned vehicles
- C. **Workers' Compensation Liability:**
  - Minimum limit as required by statute
  - Employer's Liability: Minimum limit of \$1,000,000 per each accident, employee, and disease
- D. **Professional Liability coverage** (appropriate to the professional activities):
  - Minimum limits: \$1,000,000 per claim, \$2,000,000 per policy
  - Coverage to be maintained for a period of five (5) years beyond the Term
- E. **Sexual Abuse and Molestation Liability with minimum limits as follows:**
  - Each Occurrence: \$2,000,000, General Aggregate \$4,000,000

The foregoing insurance limits and/or requirements shall be subject to modifications to coverage forms and/or limits as mandated from time to time by the respective insurance programs of the parties. Both parties agree to provide the other party with no less than thirty (30) days' written notice of any change in coverage forms and/or limits. In the event of such change, both parties agree to renegotiate insurance requirements, if necessary, within thirty (30) calendar days from receipt of notification of such change



("renegotiation period"). New terms regarding coverage forms and/or limits shall be mutually agreed upon by the parties and shall be evidenced by a written amendment to this Agreement issued within the renegotiation period. If the parties are unable to renegotiate said coverage forms and/or limits during the renegotiation period, this Agreement shall automatically terminate at the end of the renegotiation period unless the parties mutually agree in writing to extend the renegotiation period for an additional thirty (30) days.

University has elected to be self-insured for its general liability, worker's compensation, professional liability, motor vehicle liability, and property exposures through an annual appropriation from the General Fund. As a State agency, the California State University, Office of the Chancellor, the Trustees, and its system of campuses are included in this self-insured program.

Each party shall require the carriers of required coverages to waive all rights of subrogation against the other party, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit both party's employees or agents from waiving the right of subrogation prior to a loss or claim. Both parties hereby waive all rights of subrogation against the other party.

Both party's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

The Office of Risk Management in the Chancellor's Office administers the general liability, workers' compensation, property, and professional liability programs. The State Office of Risk and Insurance Management administers the motor vehicle liability program.

Under this form of insurance, the State and its employees (as defined in Section 810.2 of the Government Code) are insured for any tort liability that may develop through carrying out official activities, including state official operations on non-state owned property. Should any claims arise by reason of such operations or under an official contract or license agreement, they should be referred to the California State University, Office of Risk Management, 401 Golden Shore, 5<sup>th</sup> Floor, Long Beach, CA 90802-4210.

## **2. 7.0 INDEMNIFICATION**

UNIVERSITY shall defend, indemnify, and hold harmless AGENCY, its officers, employees, and agents from and against any and all liability, loss, expense, attorney's fees, or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorney's fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of UNIVERSITY, its officers, employees, agents or volunteers.

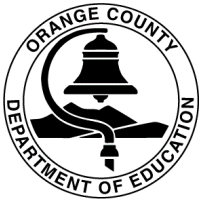
AGENCY shall defend, indemnify, and hold harmless the State of California, the Trustees of the California State University, California State University, Fullerton, and each of their officers, employees, agents, and volunteers from and against any and all liability, loss, expense, attorney's fees, or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorney's fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of AGENCY, its officers, employees, volunteers, or agents.

Except as amended herein, all other terms and conditions of the Contract, as amended, shall continue in full force and effect.

---

IN WITNESS WHEREOF, this Amendment has been executed by the parties hereto.

UNIVERSITY		CONTRACTOR	
<b>Trustees of the California State University</b>		<b>Anaheim Union High School District</b>	
BY (AUTHORIZED SIGNATURE)	DATE	BY (AUTHORIZED SIGNATURE)	DATE
➤ <i>Kristiann Bonus</i>	04/28/2025	➤	06/12/2025
PRINTED NAME AND TITLE OF PERSON SIGNING <b>Kristiann Bonus Buyer II</b>		PRINTED NAME AND TITLE OF PERSON SIGNING <b>Brad Jackson, Assistant Superintendent, Human Resources</b>	
ADDRESS 2600 Nutwood Ave. Suite 300, Fullerton CA 92831		ADDRESS 501 N. Crescent Way, Anaheim, CA 92801	



**Williams Settlement Legislation  
Quarterly Report of Uniform Complaints  
2024-25**

**District:** \_\_\_\_\_

**District Contact:** \_\_\_\_\_

**Title:** \_\_\_\_\_

- |                                     |                               |                                       |
|-------------------------------------|-------------------------------|---------------------------------------|
| <input type="checkbox"/> Quarter #1 | July 1 – September 30, 2024   | <b>Report due by October 31, 2024</b> |
| <input type="checkbox"/> Quarter #2 | October 1 – December 31, 2024 | <b>Report due by January 31, 2025</b> |
| <input type="checkbox"/> Quarter #3 | January 1 – March 31, 2025    | <b>Report due by April 30, 2025</b>   |
| <input type="checkbox"/> Quarter #4 | April 1 – June 30, 2025       | <b>Report due by July 31, 2025</b>    |

**Check the box that applies:**

- ☐ No complaints were filed with any school in the district during the quarter indicated above.
- ☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of the complaints.

Type of Complaint	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials			
Teacher Vacancies or Misassignments			
Facility Conditions			
TOTALS			

Name of Superintendent: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_

**Please submit to:**

Orange County Department of Education  
P.O. Box 9050, Costa Mesa, CA 92628-9050  
Attention: Alicia Gonzalez, Sr. Administrative Assistant, Redhill / R101

Phone: (714) 966-4336 Email: [aliciagonzalez@ocde.us](mailto:aliciagonzalez@ocde.us)

**ANAHEIM UNION HIGH SCHOOL DISTRICT****INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Independent Contractor Services Agreement ("Agreement") is made as of the 17<sup>th</sup> day of July, 2025, between the Anaheim Union High School District ("District") and Monjaras & Wismeyer Group, Inc. ("Contractor") (each a party, collectively, "Parties").

**WHEREAS**, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

**WHEREAS**, the District is in need of such special services and advice; and

**WHEREAS**, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

**WHEREAS**, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

**NOW, THEREFORE**, the Parties agree as follows:

1. **Services.** The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.
2. **Term.** The term for services pursuant to this Agreement is from July 1, 2025, through June 30, 2026.
3. **Submittal of Documents.** The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:
  - ☒ Signed Agreement
  - ☐ Insurance Certificate(s) and Endorsements (Section 10)
  - ☐ Criminal Background Investigation Certification(s) (Section 16)
  - ☐ W-9 Form
4. **Compensation.** District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a maximum fee of ten thousand Dollars (\$10,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.
5. **Independent Contractor.** Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services,

and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.
8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.
9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
10. **Insurance.**
  - 10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
    - 10.1.1 General Liability. One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.
    - 10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be

included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than \$1,000,000 per occurrence; \$2,000,000 general aggregate.

- 10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

- 10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

- 10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

**10.2 Other Insurance Provisions.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits

of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

- 11. Compliance With Laws, Rules, and Regulations.** Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- 12. Permits/Licenses.** Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. Safety and Security.** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- 14. Employment With Another Public Agency.** Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- 15. Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 16. Fingerprinting of Employees.** Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.
- 17. Assignment/Subcontract.** The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.



- 18. Termination.** The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.
- 19. Limitation of District Liability.** The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 20. Confidentiality.** The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 21. Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

**District**

Anaheim Union High School District  
Attn: Brad Jackson  
Copy: Liliana Carrillo  
501 N. Crescent Way  
Anaheim, CA 92801  
Phone: (714) 999-1512  
Email: carrillo\_l@auhsd.us

**Contractor**

Monjaras & Wismeyer Group, Inc.  
Attn: Steve Monjaras  
2201 East Willow Street, Suite #D189  
Signal Hill, CA 90755  
Phone: (877) 984-7969  
Email: julie@r2wp.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 22. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 23. Governing Law.** This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.
- 24. Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

**25. Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

**26. Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

**Anaheim Union High School District**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: Brad Jackson

Title: Assistant Superintendent, HR

**Monjaras & Wismeyer Group, Inc.**

Date: 6/11/25

By:  \_\_\_\_\_

Print Name: Steve Monjaras

Title: President

**EXHIBIT**

July 8, 2025



Anaheim Union High School District  
501 Crescent Way – Post Office Box 3520  
Anaheim, California 92803-3520  
Attn: Brad Jackson / Assistant Superintendent - Human Resources

Dear Mr. Jackson:

Thank you for the opportunity to present this service quote of our services to the **Anaheim Union High School District** for hourly consulting services. The following are suggested pricing guidelines for a service agreement for the development and case management of Essential Functions Job Analyses, Facilitation of Accommodations Meetings and the Management of a Return To Work Program. Please note, this proposed service agreement is for the period of **July 1, 2025 to June 30, 2026**. At anytime during this contract period, either party may end this agreement with a 30-day written notice.

**I. OBJECTIVE:**

Description of Service Agreement: Return To Work Partners proposes an hourly rate for the development of an Essential Function Job Analysis, Accommodation Meeting Facilitation and Management of Return To Work Program. EFJA and Accommodation Meetings will be completed on an as needed basis on open claims and on non-industrial related requests.

**II. PROFESSIONAL SERVICES AND FEES:**

**Essential Functions Job Analysis** will be developed around our pre-formatted EFJA template. Each EFJA will have specific information based on information provided via existing job description, via interviews with incumbents and by observation. The EFJA will outline the following: Job Purpose; Work Schedule; Required Qualification; Identification of Essential & Non-Essential Job Functions; Supporting documentation how Essential & Non-Essential Functions were identified; Physical Demands and frequencies; Hand Activities and frequencies; Lifting and Carrying requirements; Equipment and Machinery Operated; Mental & Psychological Demands; Environmental Exposures; Communications and Sensory Demands. Upon request additional physical and psychological demands can be added. This will enable **Anaheim Union High School District** to create a job bank that will meet your current and future needs.

**Service Fees:**

Description of Service	Professional Rate / Fees
Essential Functions Job Analysis	\$135.00 per hour
Professional Travel Time	\$135.00 per hour
Mileage	.70 per mile

**Accommodation Meeting / Interactive Process** will be developed around our pre-formatted Interactive Accommodation Assessment Summary. Each Accommodation Meeting will be handled by an experienced consultant and will include the following services: Contacts with all pertaining parties; scheduling of meeting; review and development of all supporting documents e.g. notices, follow-up, attaining precise work restrictions/limitations; facilitation of the interactive process; complete documentation of meeting; development of return-to-work agreements and related supporting documents and obtaining signatures as needed.

**Service Fees:**

<i>Description of Service</i>	<i>Professional Rate / Fees</i>
<i>Accommodation Meeting / Interactive Process</i>	<i>\$250.00 per hour</i>
<i>Professional Travel Time</i>	<i>\$250.00 per hour</i>
<i>Mileage</i>	<i>.70 per mile</i>

All services will include the following complementary services:

- Complimentary Disability Compliance Assessments and the staffing and consultation of developing situations.
- Maintenance and cataloging of all Accommodation Meetings conducted by Return To Work Partners.

**Ergonomic Evaluations** will be billed at an hourly rate. Services will include an on-site evaluation, research/assessment of equipment needs and ergonomic equipment recommendations, which will be summarized in a formal Workstation Assessment Report with pictures of current set-up. Each Workstation Assessment will be evaluated by various worksite components e.g. monitor, chair, input devices and overall office layout. Should the recommendations and equipment outlined in the submitted report be approved, a follow-up visit by a consultant is recommended in order to ensure that all recommendations are appropriately applied. In addition, a follow-up visit will help ensure the workstation encourages neutral work positions and ensures that the employee understands how to utilize any new equipment provided.

**Service Fees:**

<i>Description of Service</i>	<i>Professional Rate / Fees</i>
<i>Ergonomic Consult / Evaluation / Installation</i>	<i>\$175.00 per hour</i>
<i>Professional Travel Time</i>	<i>\$175.00 per hour</i>
<i>Mileage</i>	<i>.70 per mile</i>
<i>Cost of Ergonomic Equipment</i>	<i>Lowest Market Price *</i>

*\*We guarantee to match the lowest available market price on equipment\**

**Development and Management of Return-To-Work / Stay-At-Work Program** will include assistance in the development and/or upgrade of your current policies, to establish a user friendly RTW/SAW program. Based on your existing policies, State and Federal Laws, additional policy and procedures will be recommended. In addition, customized user-friendly forms and supporting documents will be developed and training will be provided. We will train supervisors and key personnel on how to identify triggers and the when's and how's to engage in the interactive process.

**Service Fees:**

<i>Description of Service</i>	<i>Professional Rate / Fees</i>
<i>Development and Management of RTW/SAW</i>	<i>\$200.00 per hour</i>
<i>Professional Travel Time</i>	<i>\$200.00 per hour</i>
<i>Mileage</i>	<i>.70 per mile</i>

**III. TERMS:**

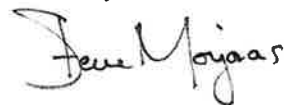
All services will be invoiced upon completion of assignment or every 45 days, whichever comes first. Payments are due within 45 days from invoice date, or a 1.5% late fee will be assessed every 45 days thereafter:

**Return To Work Partners**  
**2201 East Willow Street, Suite D #189**  
**Signal Hill, California 90755**  
**TAX ID: 20-2210968**

Return To Work Partners again thanks you for this opportunity to present you with this quote. Should you have any questions in regard to this matter - please feel free to call me toll free at 877.984.7969.

We look forward to working with you and your team at **Anaheim Union High School District**.

Sincerely:



Steve Monjaras, President  
Disability Compliance Consultant  
Return To Work Partners

# **Wellness Programs for Anaheim Union High School District 2025-2028**

## **Healthy Adventures Foundation**

**Wendy Hileman, Ph.D., MPH, MSW, MS**  
**(619) 784-6729 cell**  
**619-466-4386 office**  
**[wendy@healthyadventuresfoundation.org](mailto:wendy@healthyadventuresfoundation.org)**  
**[www.healthyadventuresfoundation.org](http://www.healthyadventuresfoundation.org)**



## **Anaheim Union High School District 2025-2028**

### ***Organizational Qualifications***

#### Who is Healthy Adventures Foundation

Healthy Adventures Foundation (501)(c)(3) has been around since 1997, formerly as a for profit organization. We are unique since we are a non-profit wellness company, driven by mission instead of profit. We have been actively engaged in research since 2006, as a primary researcher and as associate researchers in several projects with California Schools VEBA, UnitedHealthcare, and the Rand Corporation in genetic testing and lifestyle markers, type II diabetes, and wellness participation variances based on neighborhood and workplace income assumptions based in zip (where you live and work matters to your health outcomes).

We are a well-rounded wellness company that uses evidence-based practices for a variety of target audiences: organizations, employees, communities, groups, and youth. We are a full-service, high-touch wellness company. We are willing to try new things and to think outside the box to meet our client's needs.

#### Healthy Adventures Foundation History

We currently serve wellness programs to more than 100 organizations, primarily in schools, non-profits, for-profit corporations, public sector, and youth-based. We have organizational clients in four states. In California, we are mostly in Southern California but currently have reach in several counties.

#### Healthy Adventures Foundation's Capabilities

##### *Location*

We have an office in Escondido (close to Riverside County).

##### *Support*

We currently offer wellness consulting, which is important for an adequate needs assessment, program planning, development, implementation, and evaluation. We also support the development of wellness champions within the organization, can provide training on what it means to be a wellness champion and provide on-going support to those champions.

We offer a wide variety of wellness services for the organizations and their employees (spouses and dependents can also be included, if desired):

- On-site, phone, or a variety of platform options
  - health coaching (in-person, usually at work site or our office; telephone with email follow-up; electronic face-to-face through on-line platforms; group sessions, usually at work; or theme-based group track coaching),
  - lactation consulting,
  - wellness workshops,



- healthy cooking classes,
  - exercise classes,
  - train-the-trainer, staff development workshops,
  - speakers for special engagements or events (conferences, etc.),
  - client-based wellness (for the clients/patients that the organization serves)
  - on-site health screenings with immediate results and health coaching
  - on-site fitness testing
  - on-site assistance to complete health risk assessments
- On-line or remotely
    - online health tools (health risk assessments with outreach for identified risk, tracking tools, health calculators, rewards store/incentive management, wellness challenge registrations, and health coaching application/qualification quiz),
    - wellness competitions or challenges,
    - wellness rewards and incentive programs
    - wellness marketeering: newsletters and communication emails/flyers
    - able to integrate, supplement, and promote other vendors' services that are already in-place (EAP, Best Doctors, Carrier wellness services that are available) as part of the total wellness package

#### *Flexible and Adaptable*

We understand that situations change and that sometimes plans need to be shaken up for a variety of reasons: new situations, change in funding, new locations, change in leadership with a different vision, etc.

#### *Innovative*

We specialize in healthy programming, employee wellness, health coaching, adult and youth lifestyle programs, healthy cooking classes, gardening, grant writing, program development, and more.

Our staff receives continuing education funding and training throughout their employment with Healthy Adventures Foundation, keeping them current with the latest research and best practices with wellness service delivery.

We also have partnered with many of our non-profit based partner organizations and organizational clients on new pilot programs, grant-funded projects, and research to offer new wellness options, test out new programs, and to be more of a partner in wellness, instead of just another wellness vendor. Over the years, we have brought in about \$400,000 in grant funds that provided services, resources, and incentives to our partner organizations.

#### Healthy Adventures Foundation's Approach

Get to know the organization and who their employees are, as it is important to learn about their job and how it impacts their perceived ability to be healthy. We have embraced one of the key social work principles – which is to start where the client is, this includes the organizational client. It doesn't really make sense to offer exercise to someone who is intimidated or hates

exercise. You need to start earlier in the process to start to change the way they think about exercise first! This does not always provide the fittest or healthiest employees initially; however, it is critical in creating opportunities for actual long-term changes and activating the client towards actionable change.

We believe that health and wellness efforts need to follow the Ecological Model of Health, which is to change policies, the environment, the culture and the individual in health and wellness strategies. This means efforts will not create sustainable change unless efforts and support comes from top down, from the bottom up and from sides, as well.

There is no cookie cutter formula for wellness. Each organization is different, every employee is different and every situation is different. You have to take some time getting to know the organization, their employees and to understand their current and future needs. Wellness strategies need to adapt to the client, not the other way around.

### ***Staff Qualifications***

Our staff is highly skilled, with degrees in public health, social work, physical education, kinesiology, and nutrition, with a variety of expertise, education, experiences, and certifications.

Staff is provided with annual continuing education reimbursement funding, on-going training workshops, certification opportunities, flexible work schedules with employees who choose to go back to school or are currently working towards a higher educational degree, community-based training, intensive training schedules during the holidays (when we tend to be slow), and research opportunities for our graduate student employees and graduate student interns.

### ***Program Goals***

The Anaheim Union High School District 2025-2028 overall goal is to create a healthier workforce among all the organizational membership and their employees. The program aims to educate, engage and empower approximately 2500 employees to make healthy lifestyle choices, which impacts their mental and physical well-being. Helping professionals are particularly vulnerable to health risks due to the nature of what they do and potential exposure, stress, and healthcare associated infections.

Healthier employees tend to have higher productivity rates, lower absenteeism, higher life satisfaction, lower morbidity and mortality, lower health care utilization, and lower worker compensation claim incidences and costs per incidence. We want to educate staff on ways they can influence their health, which assists them in knowing that they can make a difference in how they feel and to feel confident in taking charge of their nutrition, physical activity, and overall health in a proactive, coordinated, and cost-effective manner.

## **SERVICES AGREEMENT**

This Services Agreement, including all Attachments and Exhibits, (collectively referred to as the "Agreement") is made and entered into on July 1, 2025 ("Effective Date") by and between Healthy Adventures Foundation, a California non-profit corporation, with offices at 333 South Ivy Street, Escondido, CA 92025. Healthy Adventures Foundation and Client may individually be referred to as the "party" or collectively as "the Parties".

WHEREAS, Healthy Adventures Foundation is in the business of providing incentive fulfillment services; and

WHEREAS, Client desires to engage Healthy Adventures Foundation for the provision of incentive fulfillment services;

NOW THEREFORE, in consideration of the promises set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

### **ARTICLE 1: DEFINITIONS**

1.1 **Definitions.** Unless otherwise specifically provided, the capitalized terms used in this Agreement shall have the meanings set forth in Attachment A-Healthy Adventures Foundation Service Specifications- attached hereto and incorporated by reference.

### **ARTICLE 2: RESPONSIBILITIES OF HEALTHY ADVENTURES FOUNDATION**

2.1 **Services.** Healthy Adventures Foundation shall provide wellness services ("Services") for Client subject to the terms of the Healthy Adventures Foundation Service Specifications attached hereto as Attachment A and as specified throughout this Agreement. Unless otherwise specified, Services and related deliverables are provided in English only.

2.2 **Insurance.** Healthy Adventures Foundation shall maintain at its sole expense valid policies of (a) workers compensation insurance, (b) commercial general liability insurance with minimum limits of \$1,000,000 per occurrence and \$2,000,000 annual aggregate, and (c) professional liability insurance with minimum limits of \$1,000,000 per occurrence and \$2,000,000 annual aggregate during the term of this Agreement.

2.3 **Healthy Adventures Foundation Personnel.** All Personnel provided by Healthy Adventures Foundation shall be employees or contractors of Healthy Adventures Foundation or its operating subsidiaries, and not of Client.

2.4 **Reporting.** Healthy Adventures Foundation shall provide Client with relevant de-identified and aggregate reporting regarding Services as specified in the Service Specifications. Unless otherwise specified or unless reporting available on-demand by Client, reporting shall be

provided at the end of the Program Year. Client may request additional reports and if Healthy Adventures Foundation is able to provide such reports, additional fees may apply and shall be agreed by the parties in advance of the production of same.

### ARTICLE 3: BILLING AND COMPENSATION

3.1 **Compensation.** In consideration of the Services under this Agreement, Client shall pay Healthy Adventures Foundation undisputed fees and expenses as set forth in the Billing and Payment Schedule attached hereto as Attachment A. All billing cycles shall begin on the first of the month. Electronic invoices for all payments shall be presented to Client within one month of the delivery of Services and unless otherwise specified in this Agreement, payment for Services shall be due within thirty (30) days of the date of the invoice. Notwithstanding the provisions of the Billing and Payment Schedule, payments not received within thirty (30) days of the date of the invoice will accumulate interest, until paid, at the rate of one and one-half percent (1 1/2%) per month on the unpaid balance, equal to an annual percentage rate of eighteen percent (18%), or the maximum rate permitted by applicable law, whichever is less. If Client's account is more than 90 days past due, in addition to other rights and remedies it may have, Healthy Adventures Foundation, without liability to Client, reserves the right to suspend Services until the past due undisputed amount is paid in full.

3.2 **Expenses.** Unless otherwise explicitly provided in the Agreement, travel, expenses, and sales and other state taxes are not included in the Services.

3.3. **Billing Contact.**

Name of person to receive invoices:

Name: Liliana Carrillo

Title: Coordinator, Wellness Program

Phone number: 714-999-1512

Email address: carrillo\_l@auhsd.us

Billing address: 501 N. Crescent Way, Anaheim, CA 92801

### ARTICLE 4: RESPONSIBILITIES OF CLIENT

4.1 **Fulfillment.** The process of preparing to deliver Services under this Agreement is referred to as the "Fulfillment" process. Client shall designate a "Fulfillment Coordinator" to work with the designated staff at Healthy Adventures Foundation.

4.2 **Fulfillment File.** Client understands that a Fulfilment File containing the required data for all employees to have access to the online portal: first name, last name, work email address. This file will be in an excel spreadsheet or .csv file. In addition, any onsite activities scheduled must include dates and time, target locations to receive services, and a point person for each location with their specific phone number and email address necessary for the performance of Services and agrees to the following:

4.2.1 Client will provide the Fulfilment File in accordance with Healthy Adventures Foundation's Specifications no later than thirty (30) days prior to the fulfillment period. Permits will need to be pulled for each location and must be submitted no later than 30 days prior and includes the information required for any fingerstick testing: address, phone number, date, day of the week, start/end times, and a contact person (name, phone, email).

4.2.2 Client is responsible for identifying and notifying Healthy Adventures Foundation of any changes at least 5 days prior to event days and will be charged for any changes that must be made to permits that have already been submitted.

4.3 Notice of Privacy Practices. Healthy Adventures Foundation will provide a Release of Information in compliance with the applicable sections of the Health Insurance Portability and Accountability Act ("HIPAA"). Only participants with signed Release of Information forms will be included in any shared data. Client must provide information as to which organizations are authorized to receive identified information 30 days prior to the first date of events. All reports provided to the Client will be in aggregate and de-identified form only. Identified data will not be shared with the district or any of its employees. An example of an appropriate share would be the healthcare carrier group for a shared wellness effort.

## ARTICLE 5: TERM

5.1 Term. The Initial Term of this Agreement shall be from the Effective Date of this Agreement and shall continue for a period of three (3) years or until the fulfillment of services is complete.

5.2 Renewal Term. A renewal contract will be submitted prior to the expiration of the prior contract term.

5.3 Termination. Notwithstanding anything to the contrary contained in this Agreement, this Agreement may be terminated:

5.3.1 by either Party, upon written notice to the other, if the other Party (the "Defaulting Party") shall materially breach any obligation or covenant of the Defaulting Party hereunder and if such breach shall remain uncured for thirty (30) days following notice of such breach given by the non-Defaulting Party to the Defaulting Party.

5.3.2 immediately and automatically upon the filing of a voluntary or involuntary petition for reorganization or bankruptcy by or against a party.

5.3.3 at the discretion of Healthy Adventures Foundation if Client is more than ninety (90) days past due on payments owed to Healthy Adventures Foundation under this Agreement and subject to the terms of paragraph 3.1 of this Agreement.

5.3.4 by Client, upon 30 days advance written notice to Healthy Adventures Foundation, if sufficient funds are not allocated by the appropriating government agency or agencies. The terms of this Agreement, and the services to be provided under it, are contingent upon the approval of funds by the appropriating government agency or agencies. Nothing in this section limits or otherwise affects the right of Healthy Adventures Foundation to inspect public records under the California Public Records Act.

5.4 Rights of the Parties. Termination or expiration of this Agreement shall not alter or impair any rights of either Party accrued under this Agreement through the date of termination or expiration.

## ARTICLE 6: CONFIDENTIALITY

6.1 Confidential Information. All written, electronic, or oral proprietary or confidential information or documentation received by a party hereto (the "Receiving Party") from the other party or trade secrets of the other party (the "Disclosing Party") shall be deemed to be the Disclosing Party's proprietary and confidential information ("Confidential Information") including information disclosed prior to the effective date of this Agreement but disclosed in anticipation of its execution or the services contemplated herein. Confidential Information includes any and all information, know-how, and data, technical or non-technical, whether written, graphic, or oral, furnished by either party or on its behalf, to the other, that is confidential and proprietary or is treated as such by the Disclosing Party and shall include without limitation (i) content contained in or derived from Healthy Adventures Foundation website, including all source code, object code, executable formats, files, modifications, processes, and any and all derivative works of Healthy Adventures Foundation website); (ii) financial information, pricing Information, trade secrets, intellectual property, ideas, concepts, designs, research and technical information, business and operational policies, processes, procedures and strategies, business plans, and system design and operating specifications; (iii) other information disclosed in writing by the Disclosing Party and marked as proprietary, confidential, or with a similar designation; (iv) other information disclosed in writing that the Disclosing Party, within thirty (30) days of disclosure, specifies in writing as being Confidential Information; and (v) other information disclosed orally or not in a tangible medium of expression that the Disclosing Party, within thirty days of disclosure, describes and specifies in writing as being Confidential Information. Confidential Information does not include information which, at the time of its disclosure, is in the public domain or which, after disclosure, becomes part of the public domain by publication or otherwise through no action or fault of the receiving party. The parties agree and covenant as follows:

6.1.1 Ownership. All Confidential Information furnished, disclosed or exchanged is and shall be considered for all purposes to be the property of the Disclosing Party.

6.1.2 Disclosure. The Receiving Party shall comply with this Article 6 using at least the same degree of care as used to protect its own important confidential or proprietary information, but in any case using no less than a reasonable degree of care. The Receiving Party may disclose the Disclosing Party's Confidential Information to its and its affiliates' employees and

independent contractors who have a need to know such information and who agree to protect the Confidential Information from unauthorized use and disclosure under standard provisions of employment or under the terms of a written agreement containing restrictive covenants at least as restrictive as those set forth herein.

The terms and conditions of this Agreement shall be considered the Confidential Information of both parties. Confidential Information shall not include material, data or information which is known to the Receiving Party prior to the disclosure by the Disclosing Party, which is generally available to the public or in the industry, or which has been obtained from a third party (which, to the Receiving Party's knowledge, has a right to disclose the same). Except as contemplated by or required to perform its obligations under this Agreement, the Receiving Party shall not, either directly or indirectly, use or disclose to any third party any Confidential Information without the prior written consent of the Disclosing Party. The Receiving Party may disclose Confidential Information:

- (i) as required by any court or other governmental body (provided it shall give the Disclosing Party prompt notice, prior to the disclosure, so that the Disclosing Party may take steps to oppose such disclosure);
- (ii) as otherwise required by law;
- (iii) to legal counsel of the parties;
- (iv) in connection with the requirements of an initial public offering or securities filing;
- (v) in confidence, to accountants, banks, and financing sources and their advisors;
- (vi) in confidence, in connection with the enforcement of this Agreement or rights under this Agreement; or
- (vii) in confidence, in connection with a merger or acquisition or proposed merger or acquisition, or the like.

6.1.3 Survival. The provisions of this section shall survive termination of the Agreement.

## ARTICLE 7: GENERAL TERMS

7.1 Independent Contractors. The parties enter into this Agreement as independent contractors, and nothing contained in this Agreement will be construed to create a partnership, joint venture, agency, or employment relationship between the parties. Additionally, under no circumstances shall the employees, agents, or subcontractors of one party be considered employees or agents of the other party.

7.2 Non-Solicitation of Personnel. From the date hereof until one (1) year following the termination of this Agreement, the parties agree that they will not engage in any activities that would cause either party's personnel to leave the employment of the other, without the prior written consent of the other party, that includes but is not limited to: (i) directly soliciting or employing for full-time or part-time work with the other party or on behalf of a third-party or, (ii) soliciting or accepting employment applications directly or from a third-party from the other party's personnel. If it appears that one party is (or threatens to be) in violation of this covenant,

the other party shall be entitled to injunctive relief to restrain the first party from further violation. Neither party shall be prohibited by this provision from pursuing other remedies, including a claim for losses and damages, or termination of this Agreement for cause.

7.3 Service Modification. Healthy Adventures Foundation reserves the right to make modifications to the Services outlined below for the express purpose of continuously improving the effectiveness and or efficiency of the Services. Healthy Adventures Foundation will provide advance written notice to Client of any material modifications where feasible.

7.4 Business Associate Status. The parties acknowledge that in providing the Services specified in this Agreement Healthy Adventures Foundation is a Business Associate under HIPAA, and that the parties have entered or will enter into the Business Associate Agreement (BAA) as a condition of this Agreement.

7.5 Compliance with Laws. Healthy Adventures Foundation agrees that all Services provided pursuant to this Agreement shall be performed in compliance with all applicable federal or state laws, rules and regulations.

7.6 Indemnification. Healthy Adventures Foundation agrees to indemnify and hold harmless Client, and its directors, officers, employees, and agents from and against any and all claims, actions, or liabilities which may be asserted against them by third parties determined to have arisen out of, the negligent acts or omissions of Healthy Adventures Foundation, its directors, officers, employees or agents in providing services under this Agreement. Client agrees to indemnify and hold harmless Healthy Adventures Foundation, and its directors, officers, shareholders, employees and agents, from and against any and all claims, actions, or liabilities which may be asserted against them by third parties determined to have arisen out of the negligent acts or omissions of Client, its directors, officers, employees, contractors or agents under this Agreement. The parties agree to provide prompt written notice to the other party of any claim or circumstance that likely will give rise to a request for indemnification.

7.7 Limitation of Liability. Neither Healthy Adventures Foundation nor Client will be responsible for special, indirect, incidental, punitive, consequential, or other similar damages, including but not limited to lost profits, that the other party may incur or experience in connection with this Agreement, whether in contract, tort, or otherwise, however caused, even if such party has been advised of the possibility of such damages. Notwithstanding the foregoing, in the event of a default by Client of any of the provisions of this Agreement, Healthy Adventures Foundation, without limiting any other remedies provided for In this Agreement, at law or in equity, shall be entitled to immediately accelerate and recover any and all amounts then due or to become due from Client pursuant to the provisions of this Agreement during the remaining term of this Agreement.

7.8 Applicable Law. The validity of this Agreement and any of its terms and provisions or the parties' rights and duties shall be interpreted and enforced in accordance with the laws of the State of California, without regard to its principles of conflict of laws. Any dispute or claim from this Agreement shall be resolved exclusively in the federal or state courts of the State of California and the parties hereby irrevocably submit to the personal jurisdiction of said courts



and waive all jurisdictional defenses thereto.

7.9 Mediation. If any dispute arises out of or relates to this Agreement, including any dispute by and between Healthy Adventures Foundation and Client and, if the dispute cannot be settled through negotiation, the parties agree first to try in good faith to settle the dispute by mediation before resorting to litigation. The mediation shall be conducted in a mutually agreed upon location with a mediator who is agreeable to each of the parties to the dispute. The mediation shall be conducted in accordance with the mediator's rules. The fees, costs and expenses of the mediation will be borne equally by the parties. Each party will also bear the fees and expenses of its own counsel. This mediation clause shall survive the termination of this Agreement.

7.10 Attorneys' Fees. In the event mediation is unsuccessful, if either party is then required to obtain legal assistance to enforce its rights under this Agreement, or to collect any monies due hereunder, the prevailing party shall be entitled to recover from the other party, in addition to all other sums due, reasonable attorneys' fees, court costs and expenses, if any, incurred enforcing its rights and/or collecting its monies.

7.11 Force Majeure. Neither Client nor Healthy Adventures Foundation shall be deemed to be in default of any provision of this Agreement, or for failures in performance, resulting from acts or events beyond its reasonable control. Without limitation, such acts may include acts of Nature, civil or military authority, terrorists, civil disturbance, war, strikes, fires, other catastrophes, labor disputes, parts shortages, or other events beyond the Parties' control. If a party's non-performance under this section extends for thirty (30) days or longer, the party affected by such non-performance may terminate this Agreement by providing written notice thereof to the other party.

7.12 No Waiver. The failure of either party hereto to enforce at any time any of the provisions of this Agreement, or the failure to require at any time performance by the other party of any of the provisions of this Agreement, shall in no way be construed to be a present or future waiver of such provisions, nor in any way affect the validity of either party to enforce each and every such provision thereafter. The express waiver by either party of any provision, condition or requirement of this Agreement shall not constitute a waiver of any future obligation to comply with such provision, condition, or requirement.

7.13 Assignment. No party may assign any of its rights or delegate any of its obligations under this Agreement without the prior written consent of the other party, except that a merger, acquisition, change in control, change of ownership or a majority interest, or the sale of a significant portion of the assets of either party shall not constitute an assignment or delegation hereunder. Notwithstanding the foregoing, this Agreement will apply to, be binding in all respects upon and inure to the benefit of the successors and permitted assigns of the parties. Nothing expressed or referred to in this Agreement will be construed to give any party other than the parties to this Agreement any legal or equitable right, remedy or claim under or with respect to this Agreement or any provision of this Agreement, except such rights as shall inure to the successors and assigns of either party permitted under the first sentence of this section.

7.14 No Third Party Beneficiaries. Healthy Adventures Foundation and Client intend that this Agreement will not benefit or create any right or cause of action in or on behalf of any person or entity other than the Parties.

7.15 Notices. Any notice or demand required under this Agreement, other than rate adjustment or renewal notices, will be in writing, will be personally served or sent by certified mail, return receipt requested and postage prepaid, or by a recognized overnight carrier which provides proof of receipt, and will be sent to the attention of person(s) at the address specified below Rate adjustment notices or renewal notices may be provided by standard commercial means, including e-mail or facsimile transmission.

Invoices shall be submitted to Liliana Carrillo, Coordinator, Wellness Program; payments to go directly to Healthy Adventures Foundation.

7.16 Headings. The headings of the sections and subsections of this Agreement are for reference only and will not affect in any way the meaning or interpretation of this Agreement.

7.17 Severability. In the event that one or more provision of this Agreement is deemed invalid, unlawful and/or unenforceable, then only that provision will be omitted, and will not affect the validity or enforceability of any other provision; the remaining provisions will be deemed to continue in full force and effect.

7.18 Entire Contract; Counterparts. This Agreement and the Schedules, Attachments and Exhibits hereto constitute the entire contract between Client and Healthy Adventures Foundation regarding the Services to be provided hereunder. Any agreements, promises, proposals, negotiations, or representations (whether written, oral, express, or implied) which are not expressly set forth in this Agreement are of no force or effect. This Agreement may be executed in any number of counterparts, each of which will be deemed to be the original, but all of which shall constitute one and the same document. No amendments to this Agreement will be effective unless made in writing and signed by duly authorized representatives of both parties. The parties acknowledge and agree that the execution and delivery of this Agreement by facsimile or e-mail transmission shall be valid and binding.

Attachment(s): Attachment A-Healthy Adventures Foundation Service Specifications

IN WITNESS WHEREOF, by placing their duly authorized signatures below, the Parties hereby agree to be bound by the terms and conditions of this Agreement as of the Effective Date.

**FOR ANAHEIM UNION HIGH SCHOOL DISTRICT:**

Brad Jackson  
Assistant Superintendent, Human Resources  
Anaheim Union High School District  
501 N. Crescent Way  
Anaheim, CA 92801  
714-999-0816  
jackson\_b@auhsd.us  
www.auhsd.us

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Signature

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Date

**FOR HEALTHY ADVENTURES:**

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Signature  
Wendy Hileman, Ph.D., MPH, MSW, MS  
Chief Executive and Financial Officer  
Healthy Adventures Foundation  
333 South Ivy Street, Escondido, CA 92025  
619-466-4386 ext 110  
wendy@healthyadventuresfoundation.org  
www.healthyadventuresfoundation.org

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Date

**ATTACHMENT A**  
***Wellness Programming Options for Anaheim Union High School District***

**HEALTHY ADVENTURES FOUNDATION SERVICE SPECIFICATIONS**

Client has selected the following Services. The fees for selected Services are listed in the Summary of Services. Any modifications or adjustments to the Standard reports, programs, materials, or other deliverables shall be subject to additional fees including but not limited to an hourly rate of \$150 per hour for time estimated to accommodate the Client requested customization. "Standard" shall be defined as provision of Services and other deliverables in the manner, frequency, and format that is customary for Healthy Adventures Foundation in the normal course and scope of its business. Products or Services not expressly listed in Attachment A are not included.

**ANNUAL BILLING AND PAYMENT SCHEDULE**

**Summary of Services:**

*\*Client is billed only for services used.*

A. Exercise Classes/Workshops:	\$12,000
B. Health Coaching:	\$20,000
C. Online Tools: Challenges	\$7,500
D. Biometric/Health Screenings:	\$10,000
E. Wellness Consulting:	<u>\$4,750</u>
F. <u>Annual Wellness Fair</u>	<u>\$5000</u>
Total estimate for Services*:	\$59,250

**Detailed Description of Services:**

A. Exercise classes, staff development workshops, healthy cooking classes:

Virtual exercise classes, staff development workshops:	\$100 each (30-60 minutes)
Virtual exercise classes:	\$50 each (30 minutes)
Virtual healthy cooking	\$150 each (30-60 minutes)

The most popular workshops are: Foods and Moods, Healthy Cooking classes, Exercise Classes, and Stress Management – Hands on techniques. We also do workshops on disease prevention and management for diabetes, hypertension, hyperlipidemia, and weight.

In-person class, please see pricing sheet attached.

## B. Health Coaching

\$45/hour with no travel (phone, web-based, email)

See pricing sheet for in-person.

## C. On-line tools – health risk assessments, incentive management and challenges. Includes the following (Cost is \$1/PEPM with an annual contract):

- a. 20 mini health risk assessments, with reporting capabilities
  - i. Health coach follow up and support for all at-risk scoring
  - ii. English/Spanish
- b. Point-based incentive management program with on-line store for redemption (incentives and fulfillment/shipping is not included in costs)
  - i. Customizable point based store
  - ii. Fulfillment and cost of incentives (extra costs)
  - iii. Branding and/or customization (extra costs)
- c. Communications
  - i. Monthly customized newsletter
  - ii. Email communications
  - iii. Flyers
- d. Survey development and reporting
  - i. Wellness interest surveys
  - ii. Beginning/end of program
  - iii. Satisfaction surveys
- e. Wellness challenge planning, development, implementation, management and evaluation (2-4 challenges per year)
  - i. Online registration
  - ii. Weekly or bi-monthly update emails
  - iii. Phone support for challenge
  - iv. Promotional and communication emails/outreach
- f. Health coach support line
  - i. Telephone and email support
- g. Health coaching eligibility quiz
- h. Evaluation
  - i. Participation rates
  - ii. Wellness challenges outcomes
  - iii. Health risk assessments, aggregate reports

\*Note: Store set-up, developing an incentive plan, branding and any customization is extra. If you choose from items that are already available, store set-up comes in the PEPM model.

The cost of the incentives and any fulfillment costs (shipping and handling) is an additional fee.

#### D. Biometric / Health Screenings

- 1) Heart health
  - a. Heart rate
  - b. Respirations
  - c. Total cholesterol (extra, if you want lipid panels, due to cost of the strips).
  - d. Blood pressure
- 2) Pulmonary screenings
  - a. Respirations
  - b. Oxygen saturation
  - c. Heart rate
- 3) Weight management
  - a. Height
  - b. Weight
  - c. Body mass index (BMI)
  - d. Body composition (either bio-impedance or skinfold)
  - e. Girth measurements (neck, waist, hips)
  - f. Body scanning
    - i. Body age
    - ii. Visceral fat
    - iii. BMI
    - iv. Body fat %
    - v. Skeletal muscle %
    - vi. Resting metabolism
    - vii. Weight
- 4) Disease risk
  - a. Girth measurement (neck, waist, hips)
    - i. Sleep apnea
    - ii. Preventable disease risk related to visceral fat
  - b. Waist-to-hip ratio
  - c. Blood glucose (can be added onto lipid for \$0.50 per person).
  - d. A1C (extra, due to the cost of the strips and disposable machine).
  - e. Total cholesterol (lipid panel is extra).
  - f. Body scanning
    - i. Body age
    - ii. Visceral fat
    - iii. BMI
    - iv. Body fat %
    - v. Skeletal muscle %
    - vi. Resting metabolism
    - vii. Weight
- 5) All the above or any combination of the above screenings

NOTE: The most important health screenings for disease risk are: blood pressure, heart rate, body scanning, glucose, cholesterol, A1C, and girth measurements.

Healthy Adventures can provide any combination of services with a print out of results and a brief health coaching session to discuss the results. Additionally, Healthy Adventures will work with Client to setup a referral system to assist anyone with results out of normal ranges, with any organizations that Healthy Adventures is not currently offering on-going health coaching.

See attached pricing sheet.

E. Wellness Consulting (for Wellness Program leaders)

Consulting includes program planning, development, implementation and evaluation.

Services included with annual agreement.

Outside annual agreement: \$150/hour or 10% of program annual budget

Comprehensive wellness consulting services available:

- Planning, developing and implementing services
- Survey development and evaluation
- Gaining leadership support
- Developing and facilitating wellness committee support
- Program evaluation – Group data, de-identified data to demonstrate group progress, participation rates, and strengths and areas for improvement for the group

F. Grant writing / Fundraising

This is offered to all non-profit, government and public entities that we partner with. There is no fee associated with this service.

Healthy Adventures Foundation is a different type of wellness company. We are a 501(c)(3) non-profit wellness company that is mission driven and that sets us apart. Our services are very individualized and hands-on, leaving a richer experience to your employees. We strive for quality using evidence-based practices, with highly qualified employees to serve your organization.

We are interested in making a real difference in the lives of your employees; not your typical flashy tech-based wellness company. We are real people trying real things to make a real difference.

We are adaptable to virtually any wellness budget, and excess revenues go back into our community and youth based programs. If you are interested in partnering or sponsoring our community and youth based programs, let us know! A 10% is provided to all non-profit (501(c)(3)) organizations (excluding the cost of supplies for CPR certifications, CPR/First books, biometric, cooking, or experiential classes).

Workshops and Classes	Pricing is Per Coach Unless Otherwise Stated
<b>Notes</b>	There is no discounted rate for bulk purchasing of workshops or classes. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Group Exercises Classes</b>	\$100/hour, \$90/hour for additional hours in the same visit. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Virtual Group Exercise Classes</b>	\$65 for classes up to 30 minutes and \$80 for 31-60 minute sessions
<b>Demonstration-Based Healthy Cooking Classes – vegetarian based</b>	\$280 per 1-hour class. Samples and handouts for up to 30 participants. Call for a quote for classes over 30 participants; generally \$4/per person and additional staffing fees may apply. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Virtual Demonstration-Based or Participation-Based Healthy Cooking Classes</b>	\$190 for a 20-30 minute segments and \$225 for 31-60 minute sessions
<b>Hands-On Healthy Cooking Classes – vegetarian based</b>	\$280 per 1-hour class. Samples and handouts for up to 15 participants. Call for a quote for classes over 15 participants. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Wellness Workshops – Presentation-based workshop led by a health coach</b>	\$280 per 1-hour class. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Virtual Wellness Workshops</b>	\$85 for classes up to 30 minutes (including mini webinars) and \$160 for 31-60 minute webinars.

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or email [wendy@healthyadventuresfoundation.org](mailto:wendy@healthyadventuresfoundation.org).



<b>Demonstration-Based Gardening Classes</b>	\$280 per 1-hour class. Samples and handouts for up to 30 participants. Call for a quote for classes over 30 participants; generally \$4/per person and additional staffing fees may apply. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Hands-on Gardening Classes</b>	\$280 per 1-hour class. Samples and handouts for up to 30 participants. Call for a quote for classes over 30 participants; generally \$4/per person and additional staffing fees may apply. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Virtual Gardening Classes</b>	\$175 for a 20-30 minute segments and \$205 for 31-60 minute sessions
<b>Hands-On Experiential workshops</b>	\$280/hour + most experiential workshops include some sort of experiential components for an additional fee around \$75-\$750, depending on the class selected. Normal level of attendees is capped at 15; additional fees for over 15. An example would be food samples of the types of foods recommended as anti-inflammatory or samples for foods and moods, handouts, etc. For trips over 30 miles, additional fees will also include round trip mileage and trip travel time.
<b>Virtual Experiential workshops</b>	\$175-\$205 for a 20-30 minute segments and \$205-\$225 for 31-60 minute sessions, depending on the class. This includes class like: gardening classes, maker classes, etc.
<b>High-Level Wellness or Staff Training Workshops</b> – Presentation-based or staff development workshops led by a wellness manager	\$450 per 1-hour class. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Key Note or Executive Level Wellness Workshops</b> – Presentation or workshop led by a wellness executive (Master's degree or higher)	\$550 per 1-hour class. For trips over 30 miles, additional fees will also include round trip mileage and travel time.
<b>Leadership Training and Seminars</b>	<b>Pricing is Per Coach Unless Otherwise Stated</b>
<b>A variety of workshops are offered. See our menu for options. Workshops can be presentation, hands-on, or a blend. Workshops can be 1-8 hours in length, depending on the workshop. Workshops can be customized at no additional costs.</b>	\$280/hour for first hour, \$230/hour for additional hours in the same visit.  For trips over 30 miles, additional fees will also include round trip mileage and trip travel time.

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# Healthy Adventures Foundation's Pricing Sheet for Employee Wellness Services

2025

Wellness Consulting	Pricing
Comprehensive wellness consulting services available: <ul style="list-style-type: none"><li>• Planning, developing and implementation services</li><li>• Survey development and evaluation</li><li>• Gaining leadership support</li><li>• Developing and facilitating wellness committee support</li><li>• Program evaluation - Group, de-identified data to demonstrate group progress, participation rates, and strengths and areas for improvement for the group</li></ul>	\$275/hour, with a 2 hour minimum. In person, for trips over 30 miles, additional fees will also include round trip mileage and travel time.

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or email [wendy@healthyadventuresfoundation.org](mailto:wendy@healthyadventuresfoundation.org).

Professional Coaching	Pricing is Per Coach Unless Otherwise Stated
<p><b>Professional coaching uses a variety of modalities, such as a biopsychosocial assessment, motivational interviewing, scenario role-play, and other appropriate options. The coach is not there to solve problems or to guide the employee. The professional coach is not an expert in the technical field of the employee, so their focus is on employee communication, meeting facilitation, group dynamics, leadership skills, conflict resolution, and other similar skill-building. In addition, the coach is considered a process partner that will ask questions with intention, provide an outside perspective, and help the employee to solve their own problems. Coaching does not guarantee outcomes because outcomes largely rely on an employee's ability to see the need for change and/or development, willingness to process through change efforts, and awareness of how that employee impacts others around them.</b></p>	<p>In-person: \$275/hour, \$100/hour for additional hours in the same visit. For trips over 30 miles, additional fees will also include mileage and round trip travel time.</p> <p>Phone or virtual: \$100/hour</p> <p>Coaching can be completed in person, over-the-phone, or in an online meeting room, to be determined at the preference of the employee. All meetings will be set-up at a mutually agreeable time.</p>
Coaching	Pricing is Per Coach Unless Otherwise Stated
<p><b>Worksite: individual or group health coaching</b> – includes handouts, equipment usage during visit</p>	<p>\$100/hour, \$90/hour for additional hours in the same visit. For trips over 30 miles, additional fees will also include mileage and round trip travel time.</p>
<p><b>Virtual group coaching</b></p>	<p>\$75/hour</p>
<p><b>One-on-one phone-based or virtual health coaching</b></p>	<p>\$50/hour</p>
<p><b>Home visits: individual or family health coaching</b> – includes handouts, equipment usage during visit</p>	<p>\$100/hour. For trips over 30 miles, additional fees will also include mileage and round trip travel time.</p>
<p><b>At our site: individual or family health coaching</b></p>	<p>\$50/hour</p>
<p><b>Professional coaching</b> – leadership, supervisors, managers</p>	<p>In-person: \$275/hour, \$100/hour for additional hours in the same visit. For trips over 30 miles, additional fees will also include mileage and round trip travel time.</p> <p>Phone or virtual: \$100/hour</p>

Health Screenings		Pricing is Per Coach Unless Otherwise Stated	
Staffing - Wellness coach to conduct tests and review results with participants		\$100/hour, \$90/hour for additional consecutive hours in the same visit. For trips over 30 miles, additional fees will also include mileage and round trip travel time.	
Testing supplies	Glucose testing (no fasting required)	\$10/person, subject to change with pricing changes	
	Total cholesterol / glucose testing (no fasting required)	\$20/person, subject to change with pricing changes	
	HbA1C testing (no fasting required)	\$25/person, subject to change with pricing changes	
	Lipid panel testing: total cholesterol, LDL, triglycerides, ratio (no fasting required)	\$25/person, subject to change with pricing changes	
Printing supplies for all screenings		\$1/per person	
Permit fees		Vary on location – approximately \$100, subject to change with pricing changes	
Report		Basic - \$250 Advanced (multi-year or comparing results among people over multi-years) - \$400	
Health Screening Suggested Combinations			
Heart Health package – lipid panel (total cholesterol, LDL, triglycerides, ratio), glucose, blood pressure, heart rate, oxygen saturation, respirations, and 5 minute health coaching session (no fasting required) – includes handouts		Fees see above, or contact us for a proposal	
Body Measurements package – height, weight, BMI, bio-impedance: body fat, skeletal muscle, visceral fat, resting metabolism, 7 site girth measurements: neck, waist, hip, thigh, calve, arm, chest, and 5 minutes health coaching session - includes handouts		Fees see above, or contact us for a proposal	
Comprehensive Health package – lipid panel (total cholesterol, LDL, triglycerides, ratio), glucose, blood pressure, heart rate, oxygen saturation, respirations, height, weight, BMI, bio-impedance: body fat, skeletal muscle, visceral fat, resting metabolism, 2 site girth measurements: neck, waist and 5 minute health coaching session (no fasting required) – includes handouts		Fees see above, or contact us for a proposal	
Lung Capacity testing		Fees see above, or contact us for a proposal	

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# Healthy Adventures Foundation's Pricing Sheet for Employee Wellness Services

2025

<b>Fitness testing</b> – grip, balance, core, lower body strength, upper body strength, and 5 minute coaching session	Fees see above, or contact us for a proposal
<b>Wellness coach</b> - to review results with participants with another health screening vendor doing the screenings	In-person: \$100/hour, \$90/hour for additional hours in the same visit. For trips over 30 miles, additional fees will also include mileage and round trip travel time. Phone or virtual follow up: \$50/hour

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Wellness Assistant – Comprehensive Remote Wellness Package	Pricing
<p>Campaigns to increase employee engagement through wellness challenges, health assessment drives, monthly newsletters and email communications. Portal includes the following:</p> <ul style="list-style-type: none"> <li>• Comprehensive email and phone support</li> <li>• In-coming one-time health coaching session</li> <li>• Online registration in wellness programs</li> <li>• Health coach screening eligibility tool</li> <li>• Health risk assessments, with risk outreach</li> <li>• Monthly customized newsletters</li> <li>• Wellness challenges with or without registration, weekly or bi-monthly outreach emails, phone support for challenge, pre-, and post-Surveys</li> <li>• Promotional emails/outreach</li> <li>• Survey (beginning or end-of-program)</li> <li>• Evaluation (very basic evaluation of participation rates, challenge outcomes and health assessment aggregate reports)</li> <li>• Customizable reward point based store (includes incentive management. Fulfillment and cost of incentives not included in this cost)</li> </ul>	<p>\$1/PEPM with an annual contract. Minimum number of employees or annual contract applies</p> <ul style="list-style-type: none"> <li>• Option 1: \$1/PEPM for 170 employee count or more</li> <li>• Option 2: \$2000/year for less employees</li> <li>• Option 3: for employer groups of 600 or larger, contact for a quote</li> </ul>
<p>One-time Wellness Challenge or Competition Management Includes the following:</p> <ul style="list-style-type: none"> <li>• Comprehensive email and phone support</li> <li>• Develop wellness challenge materials and content</li> <li>• Wellness challenge logistics: registration, daily, weekly or bi-weekly outreach emails, phone/email support for challenge, Pre-, and Post-Surveys or email logging of participants, HIPAA release for winners</li> <li>• Select a winner (cost does not include prize or fulfillment of prize)</li> <li>• Promotional emails/outreach, flyers</li> </ul>	<p>\$2000/each, includes up to 40 hours of administrative time. Any additional time required will be billed at \$50/hour.</p>
<p>Rewards and Incentives Program</p>	<p>The cost of the rewards plus shipping and handling fees apply.</p>

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# Healthy Adventures Foundation's Pricing Sheet for Employee Wellness Services

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CPR / AED / First Aid / Blood Borne Pathogen Classes and Certifications	Description	Length of Training	Training Cost
<b>Heartsaver Adult CPR/AED Training</b>	This awareness training is intended to educate employees on CPR procedures for adults and the use of the Automatic External Defibrillator (AED).	1.75 hour training	\$500 + \$5 per attendee for books and supplies (need to have an estimate to pre-order the books). Book fees subject to change with pricing changes.
<b>Heartsaver Child CPR/AED Training</b>	This awareness training is intended to educate employees on CPR procedures for children and the use of the Automatic External Defibrillator (AED).	1.5 hour training	\$500 + \$5 per attendee for books and supplies (need to have an estimate to pre-order the books). Book fees subject to change with pricing changes.
<b>Heartsaver Infant CPR Training</b>	This awareness training is intended to educate employees on CPR procedures for infants.	1 hour training	\$500 + \$5 per attendee for books and supplies (need to have an estimate to pre-order the books). Book fees subject to change with pricing changes.
<b>Heartsaver Adult, Child and Infant CPR/AED Training</b>	This awareness training is intended to educate employees on CPR procedures for adults & children and the use of the Automatic External Defibrillator (AED).	4.25 hour training	\$800 + \$5 per attendee for books and supplies (need to have an estimate to pre-order the books). Book fees subject to change with pricing changes.

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# Healthy Adventures Foundation's Pricing Sheet for Employee Wellness Services

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<b>Heartsaver First Aid CPR/AED Blended Training</b>	<p>This awareness training is intended to educate employees on CPR procedures for adults and the use of the Automatic External Defibrillator (AED).</p> <p>This awareness training is intended to give employees basic knowledge of first aid procedures for bleeding, bandaging, splinting, heart attacks, stroke, burns, and allergic reaction to medicines.</p>	4.25 hour training	\$800 + \$5 per attendee for books and supplies (need to have an estimate to pre-order the books). Book fees subject to change with pricing changes.
<b>Heartsaver First Aid</b>	This awareness training is intended to give employees basic knowledge of first aid procedures for bleeding, bandaging, splinting, heart attacks, stroke, burns, and allergic reaction to medicines.	2.5 hour training	\$600 + \$5 per attendee for books (need to have an estimate to pre-order the books). Book fees subject to change with pricing changes.
<b>Basic Life Support Adult, Child and Infant CPR/AED Training</b>		4 hours	\$800 + \$20 per attendee for books and supplies (need to have an estimate to pre-order the books). Book fees subject to change with pricing changes.
Optional certification cards			<p>Optional \$25/per person for certification cards, you can skip this or let people purchase this on their own. Card fees subject to change with pricing changes.</p> <p>To get a certification card, they must demonstrate proficiency in CPR/AED techniques and will receive an AHA card good for two years.</p>

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# Healthy Adventures Foundation's Pricing Sheet for Employee Wellness Services

2025

Optional give-away			Optional \$1/person for a key chain barrier mask adds a nice addition for participants.
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### Terms and Conditions

#### Fees

- Total fees may vary by event, based on actual participation, event duration, staffing, event hours, travel fees, class customization, etc. Estimation event fees will be provided when the event is scheduled. Total actual fees will be detailed on post-event invoice. For trips over 30 miles, additional fees will also include mileage and round trip travel time.
  - Additional staffing fees apply to services provided weekdays after 6 pm and before 7 am, and anytime during the weekends.
  - Additional fees may apply for any non-standard event duration and/or non-standard staffing levels.
  - Travel fees may apply, depending on event location, and will be quoted when the event is scheduled.
  - All screenings priced hourly is based on a 3-hour minimum, billed at \$100 per hour for the first hour and \$90 per hour for each subsequent hour in the same visit. These rates are charged per health coach. The full hourly rate will be billed for any partial hour.
  - Wellness coach to review results with participants with another health screening vendor doing the screenings is based on a 2-hour minimum, billed at \$100 per hour for the first hour and \$90 per hour for each subsequent hour in the same visit. These rates are charged per health coach. The full hourly rate will be billed for any partial hour.
- Health screenings will be charged the minimum of 12 participants or 80% of the estimated participation, whichever is greater, plus any additional fees if applicable. For trips over 30 miles, additional fees will also include mileage and round trip travel time.
- Class participation is limited to 50 unless otherwise arranged at the time. Additional fees may apply. For exercise classes, equipment can be provided for use during the class for up to 12 participants. More than 12 participants, participants are expected to bring their own equipment.
- Additional fees may apply for customized classes and supplemental class materials and will be quoted at the time of scheduling.

#### Scheduling guidelines

- All service requests must be submitted at least six weeks in advance in order to comply with permit application deadlines and staff scheduling lead times. Request submitted with less than six weeks' notice will be accommodated if possible.
- Requests to increase number of attendees or event duration less than 10 days before the event date will be accommodated, if possible. However, premium or expedited freight/shipping fees and supplemental staffing fees may apply.
- Request to decrease the number of attendees or event duration less than 10 business days before an event date will not be accommodated. In such cases, billing will be based on most recent participation and event schedule provided before the 10-business-day cutoff.
- Requests to change event type less than 10 business days before the event date will be accommodated, if possible, though they cannot be guaranteed. If request changes cannot be accommodated, customer may reschedule, subject to rescheduling fee described below, or proceed with services confirmed before 10-business-day cutoff.

#### Cancellation and rescheduling policy

- If a confirmed event is canceled less than 10 business days before the event date, 50 percent of the total estimated event fees will be charged.
- If a confirmed event is canceled less than 5 business days before the event date, 100 percent of the total estimated event fees will be charged.
- If a confirmed event is rescheduled less than 10 business days before the event date, 25 percent of the total event fees will be charged in addition to actual cost of rescheduled event. Rescheduling requests are subject to the 6-week lead time described above. Rescheduling requests with less than 6 weeks' notice will be accommodated if possible but not guaranteed.

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## **AGREEMENT FOR SPECIAL SERVICES**

### **I. PARTIES**

This Agreement for Special Services (the “Agreement”) is made this 1st day of July, 2025, between the law firm of ATKINSON, ANDELSON, LOYA, RUUD & ROMO, a Professional Law Corporation, hereinafter referred to as the “Law Firm,” and ANAHEIM UNION HIGH SCHOOL DISTRICT, hereinafter referred to as “District.”

### **II. RECITALS; PURPOSE; MATTERS**

The District desires to retain and engage the Law Firm to perform legal and, upon request, non-legal consultant services on the District’s behalf, and the Law Firm is willing to accept said engagement on the terms and conditions contained in this Agreement. The Law Firm agrees to provide such services to the District, including representation in administrative and court proceedings, as requested by the District. The place and time for such services are to be designated by the Superintendent of the District or designee.

### **III. TERMS AND CONDITIONS**

A. The term of this Agreement shall be for one year, commencing July 1, 2025, through June 30, 2026. For the period July 1, 2025, through June 30, 2026, the District hereby agrees to pay the Law Firm in connection with the above-referenced services as authorized at the following hourly rates:

Senior Partners	\$395.00
Partners/Of Counsel/Senior Counsel	\$360.00
Senior Associates	\$350.00
Associates	\$330.00
Non-Legal Consultants	\$210.00-\$265.00 *
Senior Paralegals/Law Clerks	\$215.00
Paralegals/Legal Assistants	\$210.00

\* Direct costs for travel and lodging may be billed to the client with prior approval.

The Law Firm shall bill in quarter-hour increments. A fixed rate may be established for specially identified projects, subject to prior approval by the District.

B. In addition, the District hereby agrees to pay a 5% per month administrative charge calculated and based on monthly fees billed to cover related operational expenses incurred by the Law Firm. This administrative fee is in lieu of charging the District for Westlaw, photocopies, automobile mileage, parking, facsimiles, telephone, document preparation, and postage. This does not include items listed in paragraph D below.

C. The Law Firm may charge the full hourly rate to more than one client for services provided concurrently during the same time period. For example, in the course of traveling to the District or while providing legal services at the District, it may be necessary for the Law Firm to provide billable services to other clients.

D. The Law Firm shall not be obligated to advance costs on behalf of the District; however, for purposes of convenience and in order to expedite matters, the Law Firm reserves the right to advance costs on behalf of the District with the Superintendent's or designee's prior approval in the event a particular cost item exceeds \$2,000.00 in amount, and without the prior approval of the District in the event a particular cost item totals \$2,000.00 or less. Typical cost advances include, but are not limited to, messenger fees, travel costs, bonds, witness fees, overnight delivery, deposition and court reporter fees, transcript costs, expert witness fees, investigative fees, etc. If the Law Firm retains, with authorization from the District, experts or consultants for the benefit of the District, rather than the District contracting directly with any expert or consultant, it is agreed that the District shall pay a five percent (5%) fee ("consultant processing fee") on such expert and consultant costs paid by the Law Firm in order to offset certain costs to the Law Firm resulting from administering and initially paying such expert and consultant fees on behalf of the District.

E. A detailed description of the attorney work performed and the costs advanced by the Law Firm will be prepared on a monthly basis as of the last day of the month and will be mailed to the District on or about the 15th of the following month. Payment of the full amount due, as reflected on the monthly statements, will be due to the Law Firm from the District by the 10th of each month, unless other arrangements are made. In the event there are retainer funds of the District in the Law Firm's Trust account at the time a monthly billing statement is prepared, funds will be transferred from the Law Firm's Trust Account to the Law Firm's General Account to the extent of the balance due on the monthly statement and a credit therefor will be reflected on the monthly statement. Any balance of fees or costs advanced remaining unpaid for a period of 30 days will be subject to a 1% per month service charge.

F. The District agrees to review the Law Firm's monthly statements promptly upon receipt and to notify the Law Firm, in writing, with respect to any disagreement with the monthly statement. Failure to communicate written disagreement with the Law Firm's monthly statement within thirty (30) days of the District's receipt thereof shall be deemed to signify the District's agreement that the monthly billing statement accurately reflects: (a) the legal services performed; and (b) the proper charge for those legal services.

G. The District agrees to fully cooperate with the Law Firm in connection with the Law Firm's representation of the District including, but not limited to, attending mandatory court hearings and other appearances and providing necessary information and documentation to enable the Law Firm to adequately represent the District.

H. The District has the right, at any time, and either with or without good cause, to discharge the Law Firm as the District's attorneys. In the event of such a discharge of the Law Firm by the District, however, any and all unpaid attorneys' fees and costs owing to the Law Firm from the District shall be immediately due and payable.

I. The Law Firm reserves the right to discontinue the performance of legal services on behalf of the District upon the occurrence of any one or more of the following events:

1. Upon order of Court requiring the Law Firm to discontinue the performance of said legal services;

2. Upon a determination by the Law Firm in the exercise of its reasonable and sole discretion, that state or federal legal ethical principles require it to discontinue legal services for the District;

3. Upon the failure of the District to perform any of the District's obligations hereunder with respect to the payment of the Law Firm's fees and costs advanced; or

4. Upon the failure of the District to perform any of the District's obligations hereunder with respect to cooperation with the Law Firm in connection with the Law Firm's representation of the District.

J. In the event that the Law Firm ceases to perform legal services for the District as hereinabove provided, the District agrees that it will promptly pay to the Law Firm any and all unpaid fees or costs advanced, and retrieve all of its files, signing a receipt therefor. Further, the District agrees that, with respect to any litigation where the Law Firm has made an appearance in Court on its behalf, the District will promptly execute an appropriate Substitution of Attorney form.

K. The Law Firm maintains errors and omissions insurance coverage applicable to the services to be rendered.

L. It is understood and agreed that the Law Firm, while engaged in carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of the District.

#### **IV. SPECIALIZED LEGAL SERVICES**

For specialized litigation and transactional services in the areas of construction, procurement, technology, prevailing wage, real property, intellectual property, CEQA, mitigation negotiations, school and college finance, tax, bankruptcy, copyright, trademark, non-profit organizations, immigration, law enforcement/use of force, criminal/white collar, Title IX, and appellate law, the District agrees to pay the Law Firm at rates higher than the standard hourly rates for special projects or particular scopes of work. The Law Firm shall inform the District of the rates for specialized services and the Superintendent or designee shall agree to such rates in writing prior to any billings for specialized legal services by the Law Firm.

#### **V. RELATED POST-INVESTIGATION SERVICES**

If an attorney who conducted an investigation for the District is subsequently asked or required to prepare for and/or testify, including, without limitation, at deposition, trial, arbitration or any other proceeding, because of services rendered under this Agreement, and/or if the

investigating attorney must respond to subpoenas or discovery or otherwise respond or perform services with respect to any matter relating to or arising out of services performed for the District, the District agrees to pay the Law Firm for all time expended (including preparation time) at the investigating attorney's then current regular hourly rate and to reimburse the Law Firm for reasonable costs and expenses incurred.

#### **VI. CONSENT TO JOINT REPRESENTATION**

The District acknowledges that from time to time Law Firm may be asked to perform legal services on a matter affecting two or more public education local agencies. In such situations before proceeding with representation, Law Firm shall provide the District with a written disclosure of the relevant circumstances and of the actual and reasonably foreseeable adverse consequences to the District, and shall seek separate written consent to joint representation from all involved parties if permissible according to ethical principles applicable to attorneys. The District acknowledges that it is often in the best interest of the District for such representation to commence without undue delay which may result from waiting until a regularly-scheduled Board meeting. Therefore, the Governing Board of the District hereby delegates to the Superintendent or designee authority to consent to joint representation in the circumstances described in this paragraph, and to execute such written consent on behalf of the Board and District.

#### **VII. SERVICES PERFORMED BY LAW FIRM-PROVIDED NON-LEGAL CONSULTANTS**

The Law Firm has an affiliation with non-legal education consultants who are available to assist the District in areas including, but not limited to, personnel/business office audits, human resources/collective bargaining consultation, public/employee relations surveys and communications, media and public relations, budget analysis/support services, instructional coaching/counseling at school improvement sites, special education, student discipline, leadership coaching, board/superintendent relations and best practices, and interim management placement.

Because the Law Firm has a financial interest in the District's use of these affiliated non-legal consultants, the rules of the State Bar of California require that the District provide its informed written consent to this arrangement prior to utilizing these services. Execution of this Agreement shall be deemed "informed consent" for the purposes of this paragraph. The District is hereby advised that it may seek the advice of an independent attorney of its choice prior to providing such written consent.

Please also be advised that because the services of these non-legal consultants are provided to the District outside of the attorney-client relationship, communications with these non-legal consultants will not be protected from disclosure by the attorney-client privilege.

#### **VIII. CONSENT TO LAW FIRM COMMUNICATION**

As part of our commitment to client service, the Law Firm will send the District periodic alerts on case developments and legislative changes, and notices of Breakfast Briefings,

conferences, and other training opportunities designed to help the District with daily legal concerns. The Law Firm will send those and other additional service notices to the District via regular mail and/or electronic mail at the email address which you designate or the email used in your daily communications with us. These email notices are a convenient way to keep the District administrators apprised of important legal changes. By execution of this Agreement, the District and designated contact(s) consent to receive such communications by electronic mail subject to the right to unsubscribe at any time.

#### **IX. IDENTIFICATION OF INSURANCE COVERAGE**

With respect to insurance coverage for any matters covered by the scope of services under this Agreement, the District agrees that it is its own responsibility, rather than the Law Firm's responsibility, to identify potential insurance coverage and to tender legal matters to any appropriate insurance companies that may insure it. If the District desires that the Law Firm become involved in identifying potential insurers and/or the tender of legal disputes, then a separate written agreement between the District and the Law Firm to that effect will be required.

#### **X. BINDING ARBITRATION**

If any dispute arises out of, or related to, a claimed breach of this Agreement, the professional services rendered by attorneys, or any other disagreement of any nature, type, or description, regardless of the facts or the legal theories which may be involved, including attorney malpractice, such dispute shall be resolved by binding arbitration by a single arbitrator. Each side will bear its own costs and attorney fees. The parties agree to waive their right to a jury and to an appeal.

#### **XI. DURATION**

This Agreement shall be effective July 1, 2025, through June 30, 2026, and thereafter shall continue from month-to-month at the then current hourly rate set forth herein until modified in writing by mutual agreement or terminated by either party upon thirty (30) days' written notice.

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## **XII. EXECUTION**

The District and the Law Firm have executed this Agreement as evidenced by the signatures of their duly authorized representatives, below.

“Law Firm”

ATKINSON, ANDELSON, LOYA, RUUD & ROMO

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
ANTHONY P. DE MARCO, Partner

“District”

ANAHEIM UNION HIGH SCHOOL DISTRICT

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Name:  
Title:



**RETAINER AGREEMENT**

THIS AGREEMENT is made and entered into effective this 1st day of July 2025, by and between the ANAHEIM UNION HIGH SCHOOL DISTRICT, referred to as the "DISTRICT," and PARKER & COVERT LLP, hereinafter referred to as "Attorneys."

**W I T N E S S E T H**

WHEREAS, the DISTRICT desires to obtain from Attorneys certain legal services to be rendered at the request and direction of the governing board of the DISTRICT pursuant to Education Code section 35041.5; and

WHEREAS, the DISTRICT has determined that it is in the best interest of the DISTRICT to appoint Attorneys to represent DISTRICT in the matters that are hereinafter specified;

NOW THEREFORE, in consideration of the mutual promises herein contained, the parties hereto agree as follows:

1. DISTRICT retains Attorneys for the purpose of providing specific legal services. For the purpose of requesting specific legal services, the Board President, the Superintendent or the Superintendent's designee is hereby designated as the DISTRICT's representatives in selecting the legal services to be rendered.

2. DISTRICT shall pay Attorneys for the services herein performed at the rates set forth in Exhibit "A" which is attached hereto and by this reference incorporated herein. These rates will be in effect from July 1, 2025 through June 30, 2027.

3. Attorneys shall perform the services herein provided at the rates set forth in said Exhibit "A."

4. DISTRICT shall also pay and reimburse Attorneys for any actual and necessary costs and expenses incurred in the course of handling such services. Actual and necessary costs and expenses include those charges that Attorneys directly incur including, but not limited to, filing fees, reproduction of documents, toll telephone charges, messenger and delivery services, travel expenses other than mileage costs, and court reporting costs.

5. Attorneys shall present statements for the services rendered pursuant hereto during the preceding month, and DISTRICT shall pay the same within a reasonable time thereafter, which

1 is agreed to be within 45 days of receipt of attorneys' statement.

2 6. Attorneys shall serve under the terms of the Agreement at the pleasure of the  
3 DISTRICT and the DISTRICT hereby reserves the right to terminate Attorneys upon written notice  
4 to Attorneys.

5 7. Attorneys shall maintain at all times a policy of professional liability insurance  
6 while representing and advising DISTRICT.

7 8. Upon DISTRICT's written request Parker & Covert LLP will, whether or not  
8 all fees owing under this Agreement have been paid, make DISTRICT's file (with the  
9 exception of Parker & Covert LLP's work product) available for pickup by the DISTRICT at  
10 Parker & Covert LLP's office. Parker & Covert LLP may at any time request in writing that  
11 the DISTRICT take possession of all or a portion of DISTRICT's files. If the DISTRICT  
12 does not take possession within thirty (30) days after mailing of such request, Parker &  
13 Covert LLP may thereafter destroy the files. In any case, Parker & Covert LLP is authorized  
14 to destroy the files without notice five (5) years after termination of the matter or Parker &  
15 Covert LLP's employment.

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9. Attorneys reserve the right in their discretion to terminate this Agreement at any time Attorneys deem necessary or advisable upon thirty (30) days written notice to DISTRICT.

In witness whereof, this Retainer Agreement was duly approved by the Board of Trustees.

ANAHEIM UNION HIGH SCHOOL DISTRICT

Date: \_\_\_\_\_, 2025

By:\_\_\_\_\_

Title: \_\_\_\_\_

PARKER & COVERT LLP

Date: May 9, 2025

By: Spencer E. Covert  
Spencer E. Covert  
For Parker & Covert LLP

**EXHIBIT "A"**

**Rates 7/1/2025 to 6/30/2026**

PARTNERS/OF COUNSEL ATTORNEY \$350.00 per hour

ASSOCIATES \$310.00 per hour

LAW CLERKS/PARALEGALS \$190.00 per hour

**Rates 7/1/2026 to 6/30/2027**

PARTNERS/OF COUNSEL \$365.00 per hour

ASSOCIATES \$320.00 per hour

LAW CLERKS/PARALEGALS \$200.00 per hour

**Human Resources Division, Certificated Personnel**

EXHIBIT XXXX

Board of Trustees  
July 17, 2025

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**1. Resignations/Retirements, effective as noted:**

Black, Kelsey	Resignation	6/27/25
Britton, Bobby	Resignation	6/30/25
Duong, Tulinh	Resignation	6/3/25
Heath, Travis	Resignation	5/26/23
Ibarra, Patricia	Resignation	6/30/25
Navarro, Julie	Resignation	6/27/25

**2. Employment:**

A. Teacher(s)/Probationary:

		<u>Column</u>	<u>Step</u>
McDaniel, Justin	8/4/25	1	1
Nguyen, Johnston	8/4/25	3	3
Nichols, Elizabeth	8/4/25	2	1
Shim, Jini	8/4/25	4	6

B. Teacher(s)/Temporary:

		<u>Column</u>	<u>Step</u>
Blackinton, David	8/4/25	2	1

C. Day-to-Day Substitute Teacher(s) with authorization to teach in subject areas where they have adequate preparation, effective as noted:

D. Counselor(s)/Temporary:

		<u>Column</u>	<u>Step</u>
Dang, Katy	7/16/25	3	1
Esparza, Gabriela	7/16/25	2	1
Genovese, Andrea	7/16/25	3	1
Mendez, Ana	7/16/25	2	5
Orozco, Catalina	7/16/25	2	1

E. Speech Language Pathologist(s)/Probationary:

		<u>Column</u>	<u>Step</u>
Nguyen, Thao	8/4/25	3	1
Sangren, Drew	8/4/25	4	1

F. Temporary Contract Junior ROTC Teachers, granted one-year contract for 2025-26 with pay per military contract:

Rundblade, Rodney	Kennedy High School
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G. Administrator Salary Placements, effective as noted:

		<u>Range</u>	<u>Step</u>
Alvarez, Juan	7/1/25	22	6
Assistant Principal, Senior High School			
Arredondo, Daniel	7/1/25	21	3
Assistant Principal, Junior High School			

## **Human Resources Division, Certificated Personnel**

Board of Trustees  
July 17, 2025

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Campos, Cheryl Assistant Principal, Junior High School	7/1/25	21	3
Olivarria Jr., Manuel Assistant Principal, Senior High School	7/1/25	22	2
Rodriguez, Benjamin Director, GASELPA	7/1/25	35	1

### **3. Extra Service Compensation:**

- A. Bilingual Authorization Stipend, to be paid to the following individual(s) for an earned Bilingual Cross-cultural Language and Academic Development (BCLAD) or equivalent certification, effective as noted:

Cortes, Adelaida                      8/4/25

- B. American Speech-Language-Hearing Association (ASHA) Certificate of Competence Stipend, to be paid to the following individual(s), for an earned ASHA Certificate of Competence, effective as noted:

Nguyen, Thao                      8/4/25

- C. California Speech-Language Pathology License Stipend, to be paid to the following individual(s), for an earned CA Speech-Language Pathology License, effective as noted:

Gutierrez, Emily                      7/16/25  
Nguyen, Thao                      8/4/25

- D. Doctorate Stipend, to be paid to the following individual(s) for an earned doctorate stipend, effective as noted:

Idio, Kimberly                      7/15/25  
Kile, Sherilyn                      7/1/25

- E. Model Curriculum Project Supplemental: Vietnamese Studies Grant Stipend, for the following individuals for the dates July 28, 2025 - July 31, 2025. The amounts listed are maximum possible stipends. Actual stipend amounts will not exceed the amount listed below and will be determined per each individual educator's contributions and completion of grant related activities. (Grant Funds)

Acosta, Isabel	\$2,000
Alcala, Rebeca	\$2,000
Alfares, Waleed	\$2,000
Almaraz, Michelle	\$2,000
Alvarez, Linda	\$2,000
Andrade, Crisanta	\$2,000
Ayala, Jennifer	\$2,000
Banales, Catarina	\$2,000
Bolainez, Luz	\$2,000

**Human Resources Division, Certificated Personnel**

Board of Trustees  
July 17, 2025

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Bui, May	\$2,000
Cadenas-Godinez, Nancy	\$2,000
Castellanos, Rosalba	\$2,000
Clark, Chad	\$2,000
Climer, Jacob	\$2,000
Cohn, Leah	\$2,000
Cortez, Regina	\$2,000
Cuautle, Cynthia	\$2,000
Davis, Valencia	\$2,000
Dyrek, Diana	\$2,000
Eaddy, Lisa	\$2,000
Eastridge, Scott	\$2,000
Eparza, Alexis	\$2,000
Esquivel Gonzalez, Tracey	\$2,000
Figueroa, Ana	\$2,000
Flores, Eric	\$2,000
Frese, Janelle	\$2,000
Goldsmith, Helen	\$2,000
Gonzalez, Michele	\$2,000
Green, Elizabeth	\$2,000
Gutierrez, Gaspar	\$2,000
Hoang, Vy	\$2,000
Hochman, Veronica	\$2,000
Hogencamp, Jon	\$2,000
Jaime, Karina	\$2,000
Jimenez, Berta	\$2,000
Kim, Sonia	\$2,000
Kim, Virginia	\$2,000
Kitchens, Katina	\$2,000
Lopez, Veronica	\$2,000
Lorton, Mindy	\$2,000
Lujan, Mike	\$2,000
Lundquist, Lori	\$2,000
Luong, Tiffany	\$2,000
MacCaskey, Jessica	\$2,000
Melchor, Jose	\$2,000
Menicucci, Krystal	\$2,000
Nguyen, Bich	\$2,000
Noh, Esther	\$2,000
Olivas, Robert	\$2,000
Ortiz, Jennifer	\$2,000
Park, Jennie	\$2,000
Park, Leanne	\$2,000
Payne, William	\$2,000
Peralta, Francine	\$2,000
Pina, Jaasmin	\$2,000
Pryor, Roslynn	\$2,000
Reyes, Gabriela	\$2,000
Rittel, Tori	\$2,000
Rodriguez, Carrie	\$2,000
Ross, Methrone	\$2,000

## **Human Resources Division, Certificated Personnel**

Board of Trustees  
July 17, 2025

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Roth, Diana	\$2,000
Schima-Pedersen, Elisabeth	\$2,000
Sell, Jeremy	\$2,000
Shank, Dane	\$2,000
Soriano, Marlon	\$2,000
Takacs, Kristy	\$2,000
Vargas, Alexis	\$2,000
Vasquez-Bruno, Allyson	\$2,000
Velasco, Edimar	\$2,000
Vera, Jecenia	\$2,000
Williamson, Stefanie	\$2,000
Yeaton, Judy	\$2,000
Zavaleta, Francisco	\$2,000

- F. Lead Teacher Stipends, for Cambridge Virtual Academy, to be paid for the 2025-26 school year to the following as noted: (General Fund)

Solorzano, Raymond	\$4064
Spencer, Kasey	\$4064

- G. EL Program Coordinator Stipend, to be paid to the following individuals for the 2024-25 school year, in the amount of \$2,594, to be paid half at the end of each semester. (General Funds)

Arvizu, Maribel  
Thai, Jenny

- H. EL Program Coordinator Stipend, to be paid to the following individual for the 2025-26 school year, in the amount of \$2,594, to be paid half at the end of each semester. (General Funds)

Arvizu, Maribel

- I. Additional Course Preparation Stipend, to be paid to the following individual(s), for each additional course preparation assigned, effective as noted (Site Funds):

Cortes, Brian	8/7/24	2 additional course prep
Villa, Juan	8/7/24	3 additional course prep

- J. Additional Work Days, for the 2025-26 school year, for the following certificated coordinator, with 25 additional days, at their per diem rate of pay (TUPE Funds). Additional work days may begin anytime from July 28, 2025 through June 30, 2026.

Vicky Azevedo                      District TUPE Project Coordinator

- K. CalHope SEL Grant Stipend, to be paid for the 2023-24 school year to the following individuals as noted: (Orange County Department of Education Grant Funds)



## **Human Resources Division, Certificated Personnel**

Board of Trustees  
July 17, 2025

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Arvizu, Maribel	\$500
Camarena, Jenni	\$500
Dhawan-Persaud, Sonita	\$500
Garcia, Rafael	\$500
Laningham, Daniel	\$500

- L. CalHope SEL Grant Stipend, to be paid for the 2024-25 school year to the following individuals as noted: (Orange County Department of Education Grant Funds)

Arvizu, Maribel	\$500
Camarena, Jenni	\$500
Garcia, Rafael	\$500
Laningham, Daniel	\$500
Sandoval, Kenia	\$500

- M. Administrator Additional Work, for the 2025-26 school year, 8 additional days, at their daily rate of pay. (General Fund)

Pulido, Shaylynn

- N. Independent Learning Center (ILC) Summer Program Stipend, the ILC provides credit recovery for students and helps students transition into the regular school year through academic and social-emotional activities during the summer of 2025. The program will be offered from May 30, 2025, through June 27, 2025. Individuals will be paid at the miscellaneous hourly rate of pay listed in the ASTA bargaining agreement. (General Funds)

Arellano, Jaime  
Arroyo, Cristina  
Bennett, Valshali  
Bonales, Gilberto  
Broad, Tera  
Casas, Joe  
Chong, Cat  
Cruchley, Lara  
Esperanza, Cori  
Estelles, Blanca  
Garcia, Juanis  
Grothe, Elizabeth  
Hughes, Scott  
Imbriano, John  
Joy, Katrina  
Jurado, Uriel  
Kretz, Cory  
Metcalfe, Angela  
Nguyen, Pete  
Ochoa, Demmi  
Prado, Vanessa

**Human Resources Division, Certificated Personnel**

Board of Trustees  
July 17, 2025

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Ramirez, Oscar  
Torres, Carolyn  
Uribe, Liliana  
Valenzuela, Sarah

- O. Independent Learning Center (ILC) Stipend, and Additional Work Days, for the 2025-26 school year, for the following ILC Leads, with a \$3,370 stipend, plus 15 additional days, at their per diem rate of pay, effective July 1, 2025: (LCAP Funds)

Broad, Tera  
Cruchley, Lara  
Hughes, Scott  
Jurado, Uriel  
Nguyen, Pete  
Ramirez, Oscar

- P. Independent Learning Center (ILC) Additional Work Days, for the 2025-26 school year, for the following ILC Outreach Counselors, 15 additional days, at their per diem rate of pay, effective July 1, 2025: (LCAP Funds)

Bennett, Vaishali  
Casas, Joe  
Grothe, Elizabeth  
Kretz, Cory

- Q. Summer Programs, to be paid to the following individual(s), at the hourly rate of pay of \$55.04 per person between May 28, 2025, through June 27, 2025. Hours will vary depending on the planned activities and will be in session from June 2, 2025, through June 27<sup>th</sup>, 2025. (A-G Funds)

Alvarez, Veronica  
Ambriz, Amalia  
Ambriz, Aurora  
An, Lahee  
Bennett, Vaishali  
Binford, Mary  
Bouska, Brittany  
Briquelet, Jill  
Cardoza, Rosie  
Casas, Joe  
Cervantes-Manzanares,  
Jennifer  
Chan, Helen  
Chung, Helen  
Cuellar, Amie  
Dion, Candace  
Dortch, Alexandra  
Durkin, Mary Jo  
Field, Heather  
Flores, Carolina

Frembling, Jennifer  
Gaston, Anita  
Giem, Stacey  
Gompert, Kenneth  
Gonzalez, Natalie  
Grothe, Elizabeth  
Guzman, Cindy  
Han, Rachel  
Hancock Laughlin, April  
Hara, Gary  
Hatzis, Panayiota  
Hernandez, Veronica  
Hurtado, Osvaldo  
Kretz, Cory  
Kuramoto, Diane  
Lamb, Jason  
Lavrov, Billie  
Low, Janet  
Lu, Amanda  
Mata, Martha

## **Human Resources Division, Certificated Personnel**

Board of Trustees  
July 17, 2025

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Medina, Angiela	Rocha, Robertha
Mellgren, Victoria	Rodriguez, Clarissa
Millan, Yesenia	Saldivar, Natalie
Morales, Mario	Sandoval-Rodriguez, Kenia
Mounger, Lacie	Sarvi, Nasreen
Nishimura, Chau	Serkez, Amber
Oshima, Amy	Soberanis, Cecilia
Palma, Eder	Suarez, Lourdes
Parker, Van	Taylor, Kendra
Pefley, MacKenna	Torres, Olga
Pena, Karen	Valencia, Maria
Pineda, Rosalinda	Vaughn, Carrie
Pineda, Monica	Widger, Annel
Ponce, Cindy	Winn, Jaime
Preciado, Brenda	Wunder, Ayla
Ramirez, Sabrina	Yasin, Husein
Roberts, Diane	Yun, Lydia
Robles, Cindy	

#### **4. Correction to Seniority date for ASTA unit member(s):**

<u>NAME</u>	<u>ORIGINAL SENIORITY DATE</u>	<u>CORRECTED SENOIRITY DATE</u>
Lee, Walene	1/6/2025	8/5/2024

#### **5. Change of contract for the following personnel who have completed the additional units and/or years of experience to advance on the salary schedule, effective as noted:**

	<u>From</u>	<u>To</u>	<u>Effective</u>
Castellanos, Daniel	3 4	4 4	8/4/25
Nguyen, Johnston	3 3	4 3	8/4/25
Nguyen, Thao	3 1	3 2	8/4/25
Pedregon, Denise	3 4	4 5	8/4/25

#### **6. Volunteer Employee Aides, with coverage by Workers' Compensation Insurance, effective as noted:**

Ahmed, Aleezah	6/6/25
Albayati, Assma	6/3/25
Amador Marin, Bianca	6/5/25
Arzola Zuniga, Andrea	6/9/25
Cho, Che	6/4/25
Dao, Doreen	6/9/25
Flores, Emily	6/5/25
Giakoumis, Ava	6/5/25
Gomez, Gabriela	6/24/25
Gonzalez, Isabelle	6/6/25
Magallon, Luis	6/4/25
Nguyen, Dy	6/5/25
Nguyen, Han	6/9/25
Nguyen, Thi	6/16/25

**Human Resources Division, Certificated Personnel**

Board of Trustees  
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Paguyo, Sunshine Nemy	6/18/25
Ramirez, Isis	6/7/25
Reall, Lauren	6/9/25
Reyes, Destiny	6/9/25
Sanchez, Yara	6/5/25
Satterlee, Naomi	6/6/25
Sotelo, Evelyn	6/9/25
Tran Dang-Te, Kathleen	6/23/25
Wright, Carolyn	10/31/24
Wu, Janae	6/5/25
Zuniga, Marta	6/6/25

**7. Extra Service Assignments, employment effective as noted:**

**Classified:**

	<u>Salary</u>	<u>Term</u>	<u>Effective</u>
<u>Kennedy</u>			
Zapata, Jesus	\$4,162	Season	2/1/25
Volleyball			

Board of Trustees  
July 17, 2025

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1. **Retirements/Resignations/Terminations, effective as noted:**

	<b><u>Location:</u></b>	<b><u>Effective</u></b>
Crumley, Brooks-Anne Secretary - Attendance	Lexington Jr. High School	06/26/2025
Gomez, Michael Bus Driver	Transportation Department	06/30/2025
Hernandez, Deana Instructional Assistant – Behavioral Support	Hope School	05/22/2025
Hughes, Areal Secretary - Attendance	Cypress High School	05/30/2025
Maher, Linda Sr. Administrative Assistant – School Support	Hope School	08/01/2025
McMorris, Catherine Instructional Assistant – Behavioral Support	Hope School	06/27/2025
Murillo, Andrea Instructional Assistant – Specialized Academic Instruction	South Jr. High School	05/22/2025

2. **Employment, effective as noted:**

	<b><u>Range/Step:</u></b>	<b><u>Effective:</u></b>
<b>Permanent Employees:</b>		
Dos Santos, Jadson Warehouse Worker – Central Warehouse	51/04	07/01/2025
Gonzalez, Andres Mechanic	61/05	07/14/2025
Wang, Stephen Technology Services Technician	58/04	08/01/2025
<b>Promotions:</b>		
Farias, Lorena Sr. Administrative Assistant – School Support	59/08	06/02/2025
Quintana, Orlando Maintenance Service Worker	53/08	06/17/2025

**Human Resources Division, Classified Personnel**

Board of Trustees  
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**Substitute Employees:**

Gonzalez, Emanuel Substitute Campus Safety Aide	43/03	07/01/2025
Gonzalez-Cervantes, Julian Substitute Custodian	48/01	07/02/2025
Herrera, Amanda Substitute Campus Safety Aide	43/03	06/05/2025
Hilgen, Gregory Substitute Custodian	48/01	06/26/2025
Jimenez, Esteban Substitute Arts Assistant 2	60/10	06/05/2025

**ANAHEIM UNION HIGH SCHOOL DISTRICT**

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, [www.auhsd.us](http://www.auhsd.us)

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**BOARD OF TRUSTEES**  
**Minutes**  
**Thursday, June 5, 2025**

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**UNADOPTED****1. CALL TO ORDER–ROLL CALL**

Board President O’Neal called the regular meeting of the Anaheim Union High School District Board of Trustees to order at 6:00 p.m.

Present: Brian O’Neal, president; Jessica Guerrero, clerk; Annemarie Randle-Trejo, assistant clerk; Ron Hoshi, and Katherine H. Smith, members; Michael B. Matsuda, superintendent; Jaron Fried, Ed.D., Brad Jackson, and Nancy Nien, Ph.D., assistant superintendents; Robert Saldivar, executive director, and Karl H. Widell, District counsel.

**2. ADOPTION OF AGENDA**

On the motion of Trustee Smith, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the agenda. The roll call vote follows.

Ayes: Trustees Smith, Hoshi, Randle-Trejo, Guerrero, and O’Neal

**3. PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE**

Board President Brian O’Neal led the Pledge of Allegiance to the Flag of the United States of America and provided a moment of silence.

**4. STUDENT SPEAKERS**

There were no requests to speak.

**5. PUBLIC COMMENTS, OPEN SESSION ITEMS**

- 5.1 Marizta Bermudez, Orange County Congregation Community (OCCCO) Organizer, expressed appreciation for the District’s inclusive partnership and collaborative efforts, particularly in the LCAP process. She highlighted OCCCO’s role in co-facilitating orientations and debrief sessions that empowered families to engage and share informed recommendations.
- 5.2 Maite Reyes, OCCCO member and District Student, shared her enthusiasm for participating in the LCAP process for a second year, stating the LCAP is a powerful tool that allows students, families, teachers, and community members to shape how schools operate, as well as how funds are used. However, she also pointed out challenges such as language access issues that hinder some families from engaging fully.
- 5.3 Blanca Lazcaro, OCCCO member and District Parent, communicated her positive experience in participating in the LCAP process, as well as appreciated being placed in diverse groups, which broadened her perspective and deepened her engagement. She also stated she felt more confident and informed after attending debriefing sessions with OCCCO.

- 5.4 Eymi Arellano Costro, OCCCO member, shared her journey from feeling uncertain about participating in the LCAP process, due to language barriers, to becoming an active and confident contributor, with the support of OCCCO, as well as access to interpretation and review meetings. She emphasized the importance of parent engagement and invited other parents to participate.
- 5.5 Diana Vega, OCCCO member and District parent, stated she found it valuable to learn how key decisions affecting students' education are made and appreciated hearing diverse perspectives from teachers, principals, and other parents during the LCAP process. Additionally, she shared the experience made her feel more connected to her children's education and the school community.
- 5.6 Sonia Moran, OCCCO member and District parent, expressed her enthusiasm for becoming more involved through the LCAP process and as a parent leader with OCCCO, as well as discussed the importance of maintaining parent engagement from elementary to junior high school and high school.
- 5.7 Maria Gonzalez, OCCCO and District parent, described her involvement in the LCAP process as deeply enriching and expanded her understanding of the importance of advocacy for all students, not just her own. She also urged continued efforts to strengthen the bridge between families and the District to build a more inclusive, participatory, and equitable education system.

## 6. PRESENTATIONS

### 6.1 **Local Control and Accountability Plan (LCAP) and Annual Update/California School Dashboard and Local Indicators**

#### Background Information:

The Local Control and Accountability Plan (LCAP) and annual update provides details regarding the District's actions, as well as expenditures to support pupil outcomes and overall performance pursuant to California Education Code Sections 52060, 52066, 47605, 47605.5, and 47606.5. California Education Code Section 52060 requires the governing board of each school district to adopt the LCAP and annual update using a template adopted by the State Board of Education. School districts must also ensure that teachers, principals, administrators, and other school personnel, as well as local bargaining units, parents, and pupils were consulted in the development of the 2025-26 LCAP and were also provided information regarding the annual update. The annual update details the actual LCAP expenditures that were projected for the 2024-25 year.

#### Current Consideration:

Educational Services Division staff presented the LCAP and annual update, as well as the California School Dashboard and Local Indicators to the Board of Trustees.

#### Budget Implication:

There is no impact to the budget.

#### Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board officially received both presentations as a consolidated presentation.



## 6.2 **Public Hearing, Local Control and Accountability Plan (LCAP) and Annual Update**

### Background Information:

The LCAP and annual update provides details regarding the District's actions, as well as expenditures to support pupil outcomes and overall performance pursuant to California Education Code Sections 52060, 52066, 47605, 47605.5, and 47606.5. California Education Code Section 52060 requires the governing board of each school district to adopt the LCAP and annual update using a template adopted by the State Board of Education. School districts must also ensure that teachers, principals, administrators, and other school personnel, as well as local bargaining units, parents, and pupils were consulted in the development of the 2025-26 LCAP, and were also provided information regarding the annual update. The annual update details the actual LCAP expenditures that were projected for the 2024-25 year.

### Current Consideration:

Notice of the public hearing was posted in three public places in our District, ten days prior to this public hearing. The proposed LCAP is available for public inspection in the Educational Services Department, Monday through Friday, May 19, 2025, through June 4, 2025, 8:00 a.m. to 4:00 p.m. The purpose of the public hearing was to allow the public an additional opportunity to speak on the District's LCAP and annual update.

### Budget Implication:

There is no impact to the budget.

### Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board formally opened a public hearing to provide the public with an opportunity to speak on the LCAP and annual update.

President O'Neal opened the public hearing at 8:17 p.m.

Germaine Neumann-Chau, community member, shared her concerns regarding LCAP participation and data sharing.

President O'Neal closed the public hearing at 8:20 p.m.

Trustee Smith exited at 8:25 p.m.

## 6.3 **Presentation and Public Hearing, 2025-26 Proposed Budget**

### Background Information:

The Board of Trustees was requested to open a public hearing on the 2025-26 proposed budget. Education Code Section 42103 requires the governing board of each school district to hold a public hearing on the proposed budget for its district. The public hearing should be held on, or before, July 1, 2025, and should be held at least three days following availability of the proposed budget for public inspection. At the hearing, any resident of the District has an opportunity to appear and comment on the budget. The budget will not be considered for adoption by the Board of Trustees until after the public hearing has been held.

### Current Consideration:

Business Services staff presented the 2025-26 proposed budget. The Board was required to hold this public hearing before such adoption.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board opened a public hearing to provide the public an opportunity to speak on the 2025-26 proposed budget.

President O'Neal opened the public hearing at 8:57 p.m.

There were no requests to speak.

President O'Neal closed the public hearing at 8:57 p.m.

**7. ADVANCE PLANNING**

**7.1 Future Meeting Dates**

The next meeting of the Board of Trustees will be held on Thursday, June 12, 2025, at 6:00 p.m.

Thursday, July 17  
Thursday, August 7  
Thursday, September 11

Thursday, October 16  
Thursday, November 13  
Thursday, December 11

**7.2 Suggested Agenda Items**

There were no suggested agenda items.

**8. ADJOURNMENT**

On the motion of Trustee Guerrero, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 8:58 p.m.

Approved \_\_\_\_\_  
Clerk, Board of Trustees

**ANAHEIM UNION HIGH SCHOOL DISTRICT**

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, [www.auhsd.us](http://www.auhsd.us)

**BOARD OF TRUSTEES****Minutes**

**Thursday, June 12, 2025**

**UNADOPTED****1. CALL TO ORDER–ROLL CALL**

Board President O’Neal called the regular meeting of the Anaheim Union High School District Board of Trustees to order at 3:30 p.m.

Present: Brian O’Neal, president; Jessica Guerrero, clerk; Annemarie Randle-Trejo, assistant clerk; Ron Hoshi, member; Michael B. Matsuda, superintendent; Jaron Fried, Ed.D., Brad Jackson, and Nancy Nien, Ph.D., assistant superintendents; Robert Saldivar, executive director, and Karl H. Widell, District counsel.

Absent: Katherine H. Smith, member

**2. ADOPTION OF AGENDA**

Staff requested the following amendments to the agenda:

- Page 17 of the agenda, pull item 10.21
- Page 36 of the agenda, pull item 11.40
- Page 38 of the agenda, pull item 11.47
- Exhibit A, replace exhibit
- Exhibit C, replace page 2

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the amended agenda. The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O’Neal

Absent: Trustee Smith

**3. PUBLIC COMMENTS, CLOSED SESSION ITEMS**

There were no requests to speak.

**4. CLOSED SESSION**

The Board of Trustees entered closed session at 3:32 p.m.

**5. RECONVENE MEETING, PLEDGE OF ALLEGIANCE, AND CLOSED SESSION REPORT OUT****5.1 Reconvene Meeting**

The Board of Trustees reconvened into open session at 6:00 p.m.

5.2 **Pledge of Allegiance and Moment of Silence**

President O'Neal led the Pledge of Allegiance to the Flag of the United States of America and provided a moment of silence.

5.3 **Closed Session Report**

Board Clerk Guerrero reported the following actions taken during closed session.

5.3.1 The Board of Trustees completed the Superintendent's performance evaluation and determined that he met his goals for the year.

5.3.2 The Board of Trustees, by a vote of 4-0, approved the settlement agreement in Orange County Superior Court Case No. 30-2022-01291123-CU-PP-CJC.

5.3.3 The Board of Trustees, by a vote of 4-0, approved the settlement agreement in Orange County Superior Court Case No. 30-2022-01282643-CU-PL-NJC.

5.3.4 No reportable action.

5.3.5 The Board of Trustees unanimously voted to accept the agreement with employee HR-2024-25-53.

5.3.6 The Board of Trustees unanimously voted to make the following transfers effective July 1, 2025:

Juan Alvarez, assistant principal, Savanna High School  
Daniel Arredondo, assistant principal, Sycamore Junior High School  
Cheryl Campos, assistant principal, Dale Junior High School  
Esther Cho, assistant principal, Kennedy High School  
Mathew Griffin, assistant principal, Oxford Academy  
Israel Rubio, assistant principal, Western High School  
Ryan Ruelas, assistant principal, Walker Junior High School

The Board of Trustees unanimously voted to make the following appointment effective July 1, 2025:

Manny Olivarria Jr., assistant principal, Anaheim High School

Manny Olivarria Jr. expressed his gratitude to the Board, Cabinet, and his family for their support. He also shared his excitement for this new opportunity and looks forward to continuing the positive work at Anaheim High School.

6. **RECOGNITIONS**

6.1 **CIF State Model Coach of the Year, Anne Fumelle, Magnolia High School**

The Board of Trustees recognized Coach Anne Fumelle for being named the 2024-25 CIF Model Coach Award Winner. Now in its 24<sup>th</sup> year, the CIF Model Coach Award honors those coaches who have served as positive role models in their schools and communities and who have exhibited the traits apparent in the 16 principles of Pursuing Victory with Honor. CIF Executive Director Ron Nocetti commended Coach Fumelle for her dedication to education-based athletics, where she excels in developing athletic skills and building strong character in her student-athletes.

## 6.2 **Classified Employees of the Year**

The Board of Trustees recognized the Classified Employees of the Year for their dedicated service to the Anaheim Union High School District. The employees were all honored at the Classified Employee of the Year Recognition event on May 15, 2025.

<b>Name</b>	<b>Title</b>	<b>Site</b>
Matt Adair	Auditorium Operations Technician	Operations Department
Sonia Aguayo	Secretary-Attendance (Bilingual)	Orangeview Junior High School
Anai Agustin-Robles	Office Assistant (Bilingual)	Ball Junior High School
DJ Albarian	Secretary-Program Support	Special Youth Services Department
David Alcalá	Sr. Administrative Assistant	Cambridge Virtual Academy
William Canseco Gomez	Food Services Technician	Food Services Department
Sri Chevuri	Instructional Assistant-Specialized Academic Instruction	Western High School
Janet Dominguez	Secretary-Registrar/Records (Bilingual)	South Junior High School
Lorena Farias	Secretary-Registrar/Records (Bilingual)	Anaheim High School
Victor Gaspar	Office Assistant (Bilingual)	Loara High School
Cheryl Gertz	Instructional Assistant-Adult Transition	Hope School
Alyssa Gonzalez	Secretary-Registrar/Records (Bilingual)	Gilbert High School
Eugene Gorenshteyn	Human Resources Analyst	Human Resources-Classified
Cathy Huerta	Sr. Administrative Assistant	Savanna High School
Maricruz Jimenez-Santos	Office Assistant (Bilingual)	Magnolia High School
Jason Jones	Programmer Analyst	Education & Information Technology Department
Verenise Juarez	Sr. Administrative Assistant	Brookhurst Junior High School
Elizabeth Kendrick	Custodian	Lexington Junior High School
Gloria Liu	Technology Services Technician	Oxford Academy
Alicia Maldonado	College and Career Readiness Specialist	Polaris High School
Elizabeth Medina	Community Schools Coordinator	Dale Junior High School
Jami Ponte	Instructional Assistant-Specialized Academic Instruction	Cypress High School
Cheryl Ruddell	Secretary-Attendance	Sycamore Junior High School
Maria Villagrana	Secretary-Registrar/Records	Walker Junior High School
Joseph Wong	Technology Services Technician 2	Katella High School
Linda Zubiate	Secretary-School Support	Kennedy High School

## 7. **REPORTS**

### 7.1 **Student Speakers**

There were no requests to speak.

### 7.2 **Reports of Associations**

Jennifer Sasai, ALTA president, congratulated the class of 2025 for their accomplishments. She reported on various District events such as Senior Walks, Summer Programs, Sister Cities collaboration, and the AUHSD Colloquium.

### 7.3 **Parent Teacher Student Association (PTSA) Report**

There was no report.

## 8. **PUBLIC COMMENTS, OPEN SESSION ITEMS**

Ron Flores, Western High School Alumni Association, commended the District for the well-organized graduation ceremony for Western High School. Additionally, he shared concerns regarding student academic performance, as well as requested funding to refurbish the forum at Western High School.

## 9. **SUPERINTENDENT AND STAFF REPORT**

Dr. Fried shared that AUHSD is the first public school district to partner with Google for the Google Certificate Program and has now surpassed 1,000 students earning Google certificates. He also announced an upcoming virtual Know Your Rights Community Forum regarding immigration.

Dr. Nien reported that the sale of the first bond series from Measure K was completed, as well as the improved credit rating awarded to the District from AA2 to AA1.

## 10. **ITEMS OF BUSINESS**

### **EDUCATIONAL SERVICES**

#### 10.1 **Adoption, Local Control and Accountability Plan (LCAP) and Annual Update**

##### Background Information:

The Local Control and Accountability Plan (LCAP) and annual update provides details regarding the District's actions, as well as expenditures to support pupil outcomes and overall performance pursuant to California Education Code Sections 52060, 52066, 47605, 47605.5, and 47606.5. California Education Code Section 52060 requires the governing board of each school district to adopt the LCAP and annual update using a template adopted by the State Board of Education. School districts must also ensure that teachers, principals, administrators, and other school personnel, as well as local bargaining units, parents, and pupils were consulted in the development of the 2025-26 LCAP and were also provided information regarding the annual update. The annual update details the actual LCAP expenditures that were projected for the 2024-25 year.

Current Consideration:

The public hearing was held on June 5, 2025. The purpose of the public hearing was to allow the public an additional opportunity to ask questions concerning the District's LCAP and annual update.

Budget Implication:

The program and goals contained in the LCAP must align with the terms of the District's 2025-26 annual budget and multi-year budget projections.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the LCAP and annual update, as amended prior to the adoption of the agenda.

## RESOLUTIONS

### 10.2 **Resolution No. 2024/25-B-23, Committed Fund Balance, General Fund**

Background Information:

The Governmental Accounting Standards Board (GASB) has issued Statement No. 54, establishing a hierarchy clarifying constraints that govern how a government entity can use amounts reported as fund balance. The Anaheim Union High School District has previously adopted Board Policy 41009 acknowledging its authority to commit, assign, or evaluate existing fund-balance classifications and identify the intended uses of committed or assigned funds. The committed fund balance classification reflects amounts subject to internal constraints self-imposed by the Board.

Current Consideration:

The Board has determined it has specific needs that it elects to fund with portions of its General Fund ending fund balance.

Budget Implication:

There is no budget implication to the General Fund.

Action:

On the motion of Trustee Randle-Trejo and duly seconded, the Board of Trustees adopted Resolution No. 2024/25-B-23. The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O'Neal

Absent: Trustee Smith

### 10.3 **Resolution No. 2024/25-B-24, Adjustments to Income and Expenditures, General Fund; Resolution No. 2024/25-B-25, Adjustments to Income and Expenditures, Various Funds; and Proposed Budget (All Funds)**

Background Information:

The Board of Trustees must adopt a budget for the next fiscal year by July 1, 2025, per Education Code Section 42127(a). The Board has a fiduciary responsibility to maintain fiscal solvency for the current and subsequent two fiscal years. The District submitted a detailed list of methods of acquiring such funds for Board approval as part of the 2024-25 Second Interim Report.

Current Consideration:

After thorough analysis and review, the 2024-25 budget was updated from the Second Interim Report, which was presented and approved by the Board of Trustees at its March 6, 2025, regular meeting. Per Education Code Sections 42600 and 42601, all adjustments to the current budget must be approved by a resolution of the Board of Trustees. Resolution No. 2024/25-B-24 summarizes adjustments to the General Fund and Resolution No. 2024/25-B-25 summarizes adjustments to all other funds.

Budget Implication:

As part of the annual budget reporting process, budget adjustments are made to revenue, expenditures, and fund balances. Resolution No. 2024/25-B-24, General Fund, and Resolution No. 2024/25-B-25, Various Funds, authorize budget adjustments per Education Code Sections 42600 and 42601.

Action:

1. On the motion of Trustee Randle-Trejo and duly seconded, the Board of Trustees adopted Resolution No. 2024/25-B-24, General Fund, as amended prior to the adoption of the agenda. The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O'Neal  
Absent: Trustee Smith

2. On the motion of Trustee Randle-Trejo and duly seconded, the Board of Trustees adopted Resolution No. 2024/25-B-25, Various Funds. The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O'Neal  
Absent: Trustee Smith

3. On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees adopted the 2025-26 Proposed Budget (All Funds).

10.4 **Resolution No. 2024/25-B-26, Education Protection Account**

Background Information:

Proposition 30, *The Schools and Local Public Safety Protection Act of 2012*, approved by the voters on November 6, 2012, temporarily increased the state sales tax rate for all taxpayers and the personal income tax rates for upper-income taxpayers. On November 8, 2016, the voters approved Proposition 55, which extended the Proposition 30 temporary income tax increase on high income earners by twelve years through 2030. Pursuant to Article XIII, Section 36 of the California Constitution, school districts, county offices of education, and community college districts are required to determine how the monies received from the Education Protection Account (EPA) are spent in the school or schools within its jurisdiction, provided that the governing board makes the spending determinations in an open session of a public meeting. The language in the constitutional amendment requires that funds shall not be used for the salaries and benefits of administrators, or any other administrative costs, for the years 2012-13 through 2029-30.

Current Consideration:

The new revenues generated from Proposition 55 are deposited into the State EPA account. School districts, county offices of education, charter schools, and Local Educational Agencies (LEAs) will receive funds from the EPA based on their proportionate share of the statewide revenue limit amount, including charter school general purpose funding. A corresponding



reduction is made to an LEA's revenue limit, or charter school general purpose state aid, equal to the amount of their EPA entitlement.

This resolution, as required by Article XIII, Section 36 of the California Constitution, approving the District's utilization of funds subject to EPA for 2024-25 has been prepared for the Board of Trustees' consideration.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Guerrero and duly seconded, the Board of Trustees adopted Resolution No. 2024/25-B-26. The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O'Neal

Absent: Trustee Smith

10.5 **Resolution No. 2024/25-B-27, Authorization to Join Education Technology Joint Powers Authority (Ed Tech JPA)**

Background Information:

The District is reviewing procurement options to be agile and responsive to changes in the educational technology systems landscape. Present methods can take multiple months to kick off a selection process. Education Technology Joint Powers Authority (Ed Tech JPA) provides an opportunity to review and select nearly 30 vetted educational technology systems, potentially reducing project timelines by a month or more.

Ed Tech JPA acts as a procurement vehicle for technology goods and allows Ed Tech JPA members to leverage contracts established through the Request for Proposal (RFP) process, thus alleviating members' administrative costs and overhead. Each Ed Tech JPA contract leveraged by the District must be Board approved and executed prior to any obligation to the District.

Current Consideration:

The District desires to become a member of the Ed Tech JPA for the period of June 13, 2025, through June 12, 2026.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Guerrero and duly seconded, the Board of Trustees adopted Resolution No. 2024/25-B-27. The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O'Neal

Absent: Trustee Smith

10.6 **Resolution No. 2024/25-B-28, California Uniform Public Construction Cost Accounting Act (CUPCCAA); Resolution No. 2024/25-B-29, Informal Bidding Procedures Pursuant to the Uniform Public Construction Cost Accounting Act**

**Background Information:**

CUPCCAA allows the Anaheim Union High School District to proceed by alternative or informal bidding procedures when the public projects are within a certain cost range, as follows:

- Public projects of \$75,000 or less may be performed by negotiated contract or by force account;
- Public projects of \$75,001-\$220,000 or less may be subject to the informal procedures set forth in the CUPCCAA (Informal Bidding);
- Public projects of more than \$220,000 shall be subject to formal bidding procedures. (PCC Section 22032 (a)-(c).)

Informal Bidding: The CUPCCAA informal bid requirements provide for the District to follow procedures to establish a list of qualified contractors, identified by work category, to be notified of potential projects and procedures for informal bidding. If the Board adopts this resolution, it would be approving the following:

- The District will provide written notice to designated trade journals, place an advertisement in a local newspaper, and invite all licensed contractors to submit firm names and required information for inclusion on the qualified bidders list. The District will take this action on an annual basis. Those contractors will be put on the District's list, plus any contractors that have requested to be on the list and any contractors the District has asked to be on the list.
- To informally bid on a project, the District will provide notice inviting bids at least 10 days before bids are due to all contractors on the District's list for the category of work and/or to specified trade journals. The notice would describe the project in general terms, with information on how to obtain detailed information and the time, as well as place for bid submission.
- The Board will delegate authority to the Superintendent or designee to award contracts up to \$220,000, which will then be brought to the Board for ratification.
- If all bids received exceed \$220,000, the Governing Board may pass a four-fifths resolution awarding a contract for \$232,500 or less to the lowest responsive, responsible bidder, if the Board determines the District's cost estimate was reasonable.
- The entire District will become subject to CUPCCAA and it will control contracts for public works in addition to facility repairs and maintenance.
- Will allow the District to perform public projects up to \$75,000 with the District's own work force. The District must follow detailed accounting procedures including, but not limited to staff time, materials, supplies under the CUPCCAA.

Current Consideration:

The District is requesting approval to implement the CUPCCAA informal bidding process for eligible public works projects. This includes establishing and maintaining a list of qualified contractors by specific trade categories, in accordance with CUPCCAA guidelines. Qualified contractors on this list will be notified of upcoming opportunities and invited to participate in informal bidding, allowing the District to complete projects more efficiently while ensuring transparency and compliance with state requirements.

Budget Implication:

There is no impact to the budget.

Action:

1. On the motion of Trustee Randle-Trejo and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2024/25-B-28, California Uniform Public Construction Cost Accounting Act (CUPCCAA). The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O'Neal

Absent: Trustee Smith

2. On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees adopted Resolution No. 2024/25-B-29, Informal Bidding Procedures Pursuant to the Uniform Public Construction Cost Accounting Act. The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O'Neal

Absent: Trustee Smith

## **BUSINESS SERVICES**

### **10.7 Agreement, Colbi Technologies, Inc., for Quality Bidders CUPCCAA Software**

Background Information:

Anaheim Union High School District desires to become subject to the California Uniform Public Construction Cost Accounting Act (CUPCCAA). This will allow the District to perform public projects up to \$75,000 with the District's own work force and will allow the District to use informal bidding for construction projects, facility repairs and maintenance projects within the identified bidding thresholds. CUPCCAA requires the District to follow detailed procedures including, but not limited to, staff time, materials, and supplies.

Current Consideration:

Colbi Technologies, Inc., will provide Quality Bidders CUPCCAA software. Quality Bidders is an online automated contractor prequalification and vetting service. Quality Bidders will customize a web based software for the District that will be made available by Colbi Technologies, Inc. Initial implementation includes identification of users, security roles, and initial training for District staff. The initial implementation also includes receiving and maintaining an online CUPCCAA interested contractors list by license number. Colbi Technologies, Inc. will ensure the District maintains compliance with any mandatory changes to California prequalification regulations for general, mechanical, electrical, and plumbing subcontractors in support of state bond funding compliance. Contract period is July 1, 2025, through June 30, 2026, continued for successive one-year periods (Extended Terms), up to four Extended Terms.

Budget Implication:

The total cost is estimated at \$22,250 annually. (Facilities, Maintenance, and Measure K Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the agreement.

10.8 **School Resource Officer Agreement, City of La Palma**

Background Information:

The city of La Palma (City) will provide the Anaheim Union High School District with one full-time sworn police officer, to be committed to full-time duties as a School Resource Officers (SRO) for the 2025-26 year. The cost of the SRO program is divided between the District and the City on a cost-sharing basis, with the District being responsible for 50 percent of the personnel cost of the program.

Current Consideration:

This agenda item seeks approval of an agreement with the City for SRO services at AUHSD school sites for the 2025-26 year. The agreement will commence July 1, 2025, and renew annually for an additional period of one year commencing July 1 of the next succeeding year, up to a total of five years.

Budget Implication:

The estimated annual cost for the agreement with the City for SRO services for the 2025-26 year not to exceed \$125,000. (General Fund/Settlement Proceeds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the agreement with the city of La Palma.

10.9 **Award Request for Proposal (RFP), RFP 2025-29 Food Safety and Sanitation Program 2022-25**

Background Information:

Food safety is a priority of food services on a daily basis. In the current school year, over 5.6 million healthy and nutritious meals were served to students in both Anaheim Union High School District (AUHSD) and Anaheim Elementary School District (AESD). This award ensures all AUHSD and AESD schools are following local and state health code regulations and food services employees receive up-to-date food safety training on a regular basis.

Current Consideration:

A competitive RFP was prepared and Food Safety Systems was the lowest, most responsible, and responsive bidder. They will provide a Districtwide standardized food safety and sanitation program. This entails assessment, monitoring, and training, as well as providing chemicals, supplies, and accessories to keep our cafeterias safe for the children of our districts and compliant with regulations. The program provides on-site training, as well as mandated USDA professional development training for staff. The agreement shall commence July 1, 2025, through June 30, 2028, renewable for up to two additional years by the District's director of Purchasing and Central Services.

**Budget Implication:**

The estimated annual expenditures are \$111,760, for the 2025-26 year. There may be additional products and services required and the actual amount may be higher. (Cafeteria Funds-Federal and State)

**Action:**

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees awarded RFP 2025-29 Food Safety and Sanitation Program pursuant to Government Code 53060, for a period of three years. The agreement will be reviewed after three years and will be approved or terminated by the District's director of Purchasing and Central Services for up to two additional one-year terms.

**10.10 Award of Audio-Visual Equipment Bid**

**Background Information:**

There are various audio-visual items that the District anticipates needing during the school year, such items would include LCD projectors, LED televisions, classroom audio devices, document cameras, and other related equipment. This bid will establish the District's standards of audio-visual equipment, including discounted pricing, and is renewable for up to three years.

**Current Consideration:**

All teachers, site technicians, and administration were afforded the opportunity to provide feedback about the current District audio-visual equipment from the previous bid. The information compiled was utilized to establish the new equipment standard. The suppliers will commence providing equipment on June 13, 2025, through June 30, 2026, and will be reviewed annually with the option to renew by the District's director of Purchasing and Central Services, for up to three additional years.

The following were the lowest, most responsible, and responsive bidders:

<u>Bid#</u>	<u>Type</u>	<u>Award</u>	<u>Estimated Amount</u>
2025-10	Audio-Visual Equipment	AVI-SPL LLC	\$347,360
		Avidex Industries LLC dba Avidex	\$10,100
		EHP Solutions	\$323,000
		EIDIM Group Inc. dba EIDIM AV Technology	\$31,780
		Guitar Center Stores Inc.	\$32,350
		IT Devices Online Inc.	\$83,050
		Pathway Communications LTD	\$146,760
		Pyramid School Products	\$45,580
		Sehi Computer Products, Inc.	\$76,780

The amounts shown are best estimates and actual amounts spent could be higher or lower.

**Budget Implications:**

This bid is intended to provide a buying vehicle for the purchase of audio-visual products to meet the needs of the District on an as-needed basis. The total estimated amount of the expenditures is approximately \$500,000, annually. (Various Funds)

**Action:**

On the motion of Trustee Guerrero, duly seconded and unanimously carried, the Board of Trustees awarded Bid. No. 2025-10 for the purchase of various audiovisual equipment from

the listed suppliers for up to three years, renewable annually by the District's director of Purchasing and Central Services.

10.11 **Increase Micro-Purchase Threshold, Food Services**

**Background Information:**

Board authorization is requested to approve the Micro-Purchase Self Certification to increase the micro-purchase threshold for the Food Services Department from \$10,000 to \$50,000.

The Food Services Department follows federally established rules and procedures for the purchase of items for its School Nutrition Program. Procurements are categorized based on dollar limits as established by the Program: those under \$10,000 are considered micro-purchases; from \$10,000 to \$250,000 are considered small purchases; and purchases over \$250,000 are considered formal purchases, which require formal advertised bidding.

**Current Consideration:**

The District is recommending an increase to the micro-purchase threshold of \$50,000 to purchase goods and services that are reasonably priced, based on District experience and all available information and historical data, in cases where purchases are limited or unavailable through the District's existing procurement agreements.

**Budget Implication:**

There is no impact to the budget.

**Action:**

On the motion of Trustee Guerrero, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the increase.

10.12 **Appointment of Measure K Independent Citizens' Bond Oversight Committee Members**

**Background Information:**

During the November 5, 2024 election, the Anaheim Union High School District (District) was successful in obtaining authorization from the District's voters to issue up to \$496,000,000 aggregate principal amount of the District's general obligation bonds (Measure K). The election was conducted under the provisions of Smaller Classes, Safer Schools and Financial Accountability Act (Article XIII A of the California Constitution) and the Strict Accountability in Local School Construction Bonds Act of 2000 (Section 15264 *et seq.* of the Education Code of the State) collectively, Proposition 39. Pursuant to Section 15278 of the Education Code, the District is obligated to establish an Independent Citizens' Bond Oversight Committee (Committee) for Measure K in order to satisfy the accountability requirements of Proposition 39. The Committee's duties include informing the public concerning the District's expenditure of the bond proceeds, reviewing the expenditure reports produced by the District, and presenting to the Board of Trustees an annual report with a focus on bond expenditure compliance.

**Current Consideration:**

Pursuant to a previous Board action, the Committee has been established for Measure K. The District solicited volunteers from the community to serve on the Committee through an application process. A review panel interviewed the applicants and confirmed that the membership criteria established by Proposition 39 was met. The following individuals are being recommended for appointment to the Board of Trustees to serve on the Committee in the following roles:

- Mr. Christopher Reese-Parent or guardian of a child enrolled in the District.
- Ms. Robin Mundschau-Parent or guardian of a child enrolled in the District and active in a parent-teacher organization, such as the P.T.A. or a school site council.
- Mr. Nitesh Patel-Member active in a business organization representing the business community located in the District.
- Mr. Alan Walker-Member active in a senior citizens' organization.
- Ms. Brenda Soto-Bryan-Member active in a bona-fide taxpayers association.
- Ms. Marlene Drinkwine-Member of the community at-large.
- Ms. Lisa Eck-Member of the community at-large.

Each member shall serve a term of two years, commencing as of the date of the first Committee meeting. No member may serve more than three consecutive terms. At the Committee's first meeting, members may draw lots or otherwise select two members to serve for an initial one year term and the remaining members for an initial two year term. Members whose terms have expired may continue to serve on the Committee until a successor has been appointed.

In addition, it was recommended that the District's superintendent appoint Mr. Nitesh Patel as the Committee chairperson, and Ms. Marlene Drinkwine as the Committee co-chairperson.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Guerrero, duly seconded and unanimously carried, following discussion, the Board of Trustees appointed seven members to the Measure K Independent Citizens' Bond Oversight Committee.

10.13 **Selection of Lease-Leaseback Contractor for South Junior High School Site Improvements-RFP #2025-24**

Background Information:

Staff is using the Lease-Leaseback (LLB) delivery method to procure construction for the South Junior High School Site Improvements (Project) as previously approved by the Board of Trustees. Education Code Section 17406 is the LLB provision, which allows districts to lease to a person, firm, or corporation real property that belongs to school districts for the purpose of constructing buildings and improvements thereon, for District use during the term of the lease, and requires that title to the buildings and improvements vest in the district at the expiration of that term.

Current Consideration:

The District issued RFP #2025-24 inviting contractors to submit qualifications and proposals to perform the work associated with the subject Project, and for preconstruction services. Staff received proposals from prequalified contractors. After a review of the submitted qualifications and proposals, and interviews of shortlisted firms, staff recommends to the Board of Trustees the selection of Construct 1 One Corporation as the LLB contractor for the Project, based on the fact it achieved the highest best value score pursuant to the criteria set forth in the RFP. Next, staff will commence negotiations with the selected contractor for preconstruction services, and for the final LLB agreement, which will include the guaranteed maximum price (GMP), and other related costs.

Budget Implication:

There is no budget impact for the selection of the LLB contractor. The final LLB agreement, which includes the GMP, and the preconstruction services agreement, will be presented to the Board of Trustees for ratification at an upcoming Board meeting.

Action:

On the motion of Trustee Guerrero, duly seconded and unanimously carried, the Board of Trustees approved the selection of Construct 1 One Corporation as the LLB contractor pursuant to RFP #2025-24, for the South Junior High School Site Improvements, and delegate authority to the assistant superintendent, Business to: (1) negotiate and enter into the LLB agreement pursuant to the terms indicated in the forms of the LLB contract documents previously approved by the Board, subject to minor revisions approved by staff and legal counsel; (2) negotiate and enter into a preconstruction services agreement, subject to approval by staff and legal counsel; and (3) take all steps and perform all actions necessary to execute and implement the LLB agreement and the preconstruction services agreement, and to take any actions deemed necessary to best protect the interest of the District, all subject to ratification by the Board of Trustees.

10.14 **Selection of Lease-Leaseback Contractor for Gilbert High School Site Improvements–RFP #2025-25**

Background Information:

Staff is using the Lease-Leaseback (LLB) delivery method to procure construction for the Gilbert High School Site Improvements (Project) as previously approved by the Board of Trustees. Education Code Section 17406 is the LLB provision, which allows districts to lease to a person, firm, or corporation real property that belongs to school districts for the purpose of constructing buildings and improvements thereon, for District use during the term of the lease, and requires that title to the buildings and improvements vest in the district at the expiration of that term.

Current Consideration:

The District issued RFP #2025-25 inviting contractors to submit qualifications and proposals to perform the work associated with the subject Project, and for preconstruction services. Staff received proposals from prequalified contractors. After a review of the submitted qualifications and proposals, and interviews of shortlisted firms, staff recommends to the Board of Trustees the selection of Paul C. Miller Construction Co., Inc. dba Miller Construction as the LLB contractor for the Project, based on the fact it achieved the highest best value score pursuant to the criteria set forth in the RFP. Next, staff will commence negotiations with the selected contractor for preconstruction services, and for the final LLB agreement, which will include the guaranteed maximum price (GMP), and other related costs.

Budget Implication:

There is no budget impact for the selection of the LLB contractor. The final LLB agreement, which includes the GMP, and the preconstruction services agreement, will be presented to the Board of Trustees for ratification at an upcoming Board meeting.

Action:

On the motion of Trustee Guerrero, duly seconded and unanimously carried, the Board of Trustees approved the selection of Paul C. Miller Construction Co., Inc. dba Miller Construction as the LLB contractor pursuant to RFP #2025-25, for the Gilbert High School Site Improvements, and delegate authority to the assistant superintendent, Business to: (1) negotiate and enter into the LLB agreement pursuant to the terms indicated in the forms of



the LLB contract documents previously approved by the Board, subject to minor revisions approved by staff and legal counsel; (2) negotiate and enter into a preconstruction services agreement, subject to approval by staff and legal counsel; and (3) take all steps and perform all actions necessary to execute and implement the LLB agreement and the preconstruction services agreement, as well as to take any actions deemed necessary to best protect the interest of the District, all subject to ratification by the Board of Trustees.

10.15 **Ratification Lease-Leaseback Agreement, Scorpio Enterprises dba Aire-Masters Air Conditioning, Kennedy High School Kitchen HVAC-RFP #2023-08**

Background Information:

Staff is using the Lease-Leaseback (LLB) delivery method to procure construction for HVAC work in the Kennedy High School Kitchen. Education Code Section 17406 is the LLB provision, which allows districts to lease to a person, firm, or corporation real property that belongs to the school district for the purpose of constructing buildings and improvements thereon, for District use during the term of the lease, and requires that title to the buildings and improvements vest in the District at the expiration of that term.

Current Consideration:

The District issued RFP #2023-08 inviting contractors to submit qualifications and proposals to perform the work associated with the subject project, and for preconstruction services. After a review of the submitted qualifications and proposals, as well as interviews of shortlisted firms, staff recommended to the Board of Trustees (Board) the selection of Scorpio Enterprises dba Aire-Masters Air Conditioning (Aire-Masters) as one of the LLB contractors for this project.

Aire-Masters competitively bid the subcontractor packages to various companies, and has identified the subcontractors they plan to use on the project. Staff has negotiated the LLB agreement, which includes the guaranteed maximum price (GMP) and contingencies, pursuant to the terms indicated in the forms of the LLB contract documents previously approved by the Board. The assistant superintendent, Business, under the Board approved delegation of authority, has entered into the LLB agreement with Aire-Masters. The agreement is subject to ratification by the Board of Trustees.

Budget Implication:

The final LLB agreement, which includes the GMP and associated contingencies will not exceed \$650,660. The total project cost including District contingencies and allowances will not exceed \$615,519. (Food Service Funds, KIT Funds, and/or other funds as appropriate)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees ratified the LLB agreement with Scorpio Enterprises dba Aire-Masters Air Conditioning for the subject project.

## **EDUCATIONAL SERVICES**

10.16 **Agreement, James Gow**

Background Information:

As a visual designer, Mr. Gow has worked with Southwind Drum and Bugle Corps (2017-18) and The Blue Knights Drum and Bugle Corps (2018-22), as well as serves as the drill designer and choreographer for multiple high school programs across the country. Mr. Gow also served as the Visual Co-Caption Head of the Mandarins Drum and Bugle Corps in 2023.

He also designs visual programs for scholastic and independent winter drumlines, including Instinct Percussion and is currently a choreographer and visual instructor for WGI gold medalist, Broken City Percussion. He is the current visual caption head and choreographer for BOA semi-finalist Vista Murrieta High School. He has been a member of the visual staff for the Sacramento Mandarins (2011), The Cadets (2012), as well as The Blue Devils Drum and Bugle Corps (2013-18).

Current Consideration:

James Gow staged and choreographed drill designs for Loara and Katella high schools for their respective Winter Drum Line shows. Services were provided March 7, 2025, through May 25, 2025.

Budget Implication:

The total cost for these services is not to exceed \$5,000. (Site ASM Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees ratified the agreement.

10.17 **Agreement, Jazper Saldaña**

Background Information:

Jazper Saldaña is currently the Percussion Band Director at Haltom High School in Fort Worth, Texas. Prior to that, he worked with numerous groups in the Southern California and Texas areas including Westminster High School, Ayala High School, and Centennial High School. He is the front ensemble arranger for Instinct Percussion, as well as high school percussion programs in California and Texas. Mr. Saldaña has also served as the Front Ensemble Caption Head for the Mandarins Drum and Bugle Corps, Blue Stars Drum and Bugle Corps, and Vigilantes Indoor Percussion. Additionally, he is on staff with the Concord Blue Devils Drum and Bugle Corps.

Current Consideration:

Jazper Saldaña composed and arranged music, as well as designed electronic soundscapes for Loara and Katella high schools for their respective Winter Drum Line shows. Services were provided March 7, 2025, through May 25, 2025.

Budget Implication:

The total cost for these services is not to exceed \$4,000. (Site ASM Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees ratified the agreement.

10.18 **Agreement, Safir and Associates, LLC**

Background Information:

The District facilitated a Districtwide Community of Practice (CoP) with teams composed of principals, counselors, teachers, and classified staff based on the work from the authors of Street Data, Shane Safir and Jamila Dugan. The CoP provided school teams with the opportunity to address a site equity challenge for students at the margins by completing one "Equity Transformation Cycle." The District is committed to launching each school year with purpose, clarity, and inspiration through its annual Leadership Advance. This event gathers administrators and other key District leaders to reflect, plan, as well as align around

the vision and values of the District. Leadership Advance serves as a foundational experience that sets the tone for the year ahead, providing space for leadership development and community-building.

Current Consideration:

Shane Safir will deliver a keynote address to an audience of approximately 350 District leaders on the first day of the Leadership Advance, building on the work that was done with the Community of Practice. Her keynote will be tailored to the unique context of the District and will provide a powerful call to action around deep listening, relational trust, and the use of qualitative "street data" to inform school transformation. Services will be provided June 13, 2025, through July 18, 2025.

Budget Implication:

The total costs for these services are not to exceed \$5,750. (Carnegie Grant)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the agreement.

10.19 **Contract, Independent Occupational Therapy Evaluation, Susanne M. Smith, Inc.**

Background Information:

The District employs occupational therapists and other personnel who evaluate a student's needs for special education and related services. The District has both the right and obligation to assess special education students in all areas of suspected disabilities. Under the Individuals with Disabilities Education Act and California special education law, a parent of a special education student who disagrees with an evaluation conducted by a school district has a right to obtain an independent education evaluation at public expense. When a request for an evaluation is made, a District must either fund an independent evaluation or file a request for due process within a reasonable period of time to prove that the District's evaluation was appropriate.

Current Consideration:

Following parent's request for an independent occupational therapy assessment and consultation with parent and parent's representative, the District determined that it was in the best interest of the student and the District to provide an independent assessment and allow the individualized education program team to consider the information.

Budget Implication:

The total cost for these services is not to exceed \$2,200. (Special Education Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the contract.

10.20 **Agreement, Bowman Consulting Group, LLC**

Background Information:

The Bowman Consulting Group is a training group that is dedicated to building practices for educators and mental health professionals serving children and adults with trauma. In addition they provide consultation and coaching for schools, treatment facilities, and a variety of other agencies. This facilitation involves bringing resources, strategies, tools, as well as expertise to the table to enable families and schools to join forces as allies for the

optimal growth and progress of the child needing an effective classroom management and if needed, Individual Education Plan (IEP), Functional Behavior Assessment (FBA) or Behavior Support Plan (BSP) that will produce social, emotional, behavioral, and academic outcome.

Current Consideration:

Adding to the District's efforts in addressing the needs of the whole child and building a school community that is trauma-informed, the Bowman Group will train a cohort of teacher leads. The teacher leads will include teachers who volunteer for this program and existing teachers in groups like the curriculum specialists. These teachers will then support efforts with a Trainer of Trainers composed of social workers, counselors, and school psychologists who will deliver ongoing professional learning, consultation, and support throughout the year.

The cost varies based on the number of training and the level of training for the groups mentioned. This is based on the District's needs and capacity to support ongoing costs. Services will be provided June 13, 2025, through June 30, 2026.

Budget Implication:

The total cost for these services is not to exceed \$186,675. (CYBHI Trauma Grant Funds and Community Schools Grant)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the agreement.

## **HUMAN RESOURCES**

10.21 This item was pulled prior to the adoption of the agenda.

10.22 **Amended 2024-25 Collective Bargaining Agreement with ASTA**

Background Information:

The District and the Anaheim Secondary Teachers Association (ASTA) has a three-year agreement for the 2022-23, 2023-24, and 2024-25 years. The District and ASTA brought forth proposals to begin the negotiations for 2024-25 and negotiations commenced in the fall of 2024. A tentative agreement was reached on December 13, 2024.

Current Consideration:

The 2024-25 Collective Bargaining Agreement with ASTA was approved by the Board of Trustees on February 13, 2025. This amendment incorporates the following:

- MOU for Surplus Criteria point system and tie breaker for surplus tentative
- MOU Specialized Academic Instruction (SAI) Model
- This amendment incorporates tentative agreement language that was approved in February, but was inadvertently left out in the full copy of the Article 12.A and Article 12.B Sections in the original submission.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees adopted the amended 2024-25 collective bargaining agreement with ASTA.

11. **CONSENT CALENDAR**

On the motion of Trustee Guerrero, duly seconded and unanimously carried, following discussion, the Board of Trustees approved all consent calendar items, with the exception of items 11.3 and 11.33 pulled by Trustee Randle-Trejo, 11.19 and 11.20 pulled by Trustee O'Neal, as well 11.26 and 11.36 pulled by Trustee Hoshi. The roll call vote follows.

Ayes: Trustees Hoshi, Randle-Trejo, Guerrero, and O'Neal

Absent: Trustee Smith

**BUSINESS SERVICES**

11.1 **Membership, California Association of School Business Officials (CASBO) Organizational**

Background Information:

CASBO is a recognized authority on California school business. CASBO is a member-driven association that promotes ethical values; develops exceptional leaders; advocates for and supports the needs of members; as well as sets the standard for excellence through top-quality professional development and mentorship, meaningful collaboration and communication, as well as unparalleled innovation.

Current Consideration:

The District would like to continue the CASBO organizational membership. Benefits include the ability for Business Services and Human Resources leadership to participate on local and statewide CASBO committees, professional councils, access a myriad of job specific resources, and receive discounted rates for professional development opportunities.

Budget Implication:

The cost of the organizational membership for the 2025-26 year is \$5,250. This cost will be offset by the reduced cost to send staff to professional development. (General Fund)

Action:

The Board of Trustees approved the CASBO organizational membership.

11.2 **Consulting Agreement, Keygent LLC**

Background Information:

At various times the District requires financial advisory services which include, but are not limited to, a range of topics such as: review of facilities needs and costs, review of short and long term cash flow schedules, potential revenue sources, assistance with the production of a comprehensive financial plan, financial advisory services in connection with any debt issues, real estate acquisition and lease agreements, allocation of revenues to expenditures, development of financial strategies, continuing disclosure services, prepare and file the annual debt transparency report to California Debt and Investment Advisory Commission (CDIAC) pursuant to Government Code Section 8855(k), as well as review of document and presentation if needed to the governing board.

Current Consideration:

The District would like to continue the services with Keygent LLC (Keygent). Keygent will provide financial consulting services in regard to existing, new or prospective election issuances, continuing disclosure services, and prepare and file the annual debt transparency report to CDIAC. Services will be provided July 1, 2025, through June 30, 2030, or until either party gives a 45-day notice of termination.

Budget Implication:

Keygent will provide the following services: (Various Funds)

1. Consulting services with respect to the issuance of municipal securities. Refer to scope of services (Appendix A). Cost shall not exceed \$40,000, plus expenses not to exceed \$2,500 per issuance.
2. Continuing disclosure services for a total amount not to exceed \$6,000, plus any out-of-pocket expenses. The District currently has seven debt issuances outstanding with continuing disclosure obligations (Exhibit D).
3. Prepare and file Annual Debt Transparency Report to CDIAC for a total amount not to exceed \$500 per financing. The District currently has three debt issuances subject to the reporting (Exhibit D).

Action:

The Board of Trustees approved the agreement.

11.3 **Consulting Services Agreement, Colleen R. Patterson**

Background Information:

Colleen R. Patterson is a retired assistant superintendent, Business Services. She is well respected in the field and served 17 years in Fullerton Joint Unified School District as a director of fiscal services and assistant superintendent, Business Services. Since retiring, she has served in numerous interim assignments supporting districts when they have the need.

Current Consideration:

Colleen R. Patterson will provide consulting services to support Business Services, July 1, 2025, through June 30, 2026.

Budget Implication:

The total cost for these services is not to exceed \$20,000 (\$125 per hour). (General Fund)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the agreement.

11.4 **Agreement, Orange County Department of Education (OCDE), Workflow Electronic Form Tracking System**

Background Information:

The District has had a long-standing agreement with the Orange County Department of Education (OCDE) for imaging services since 2006. The imaging services provide web based imaging, scanning, workflow, document archival, retrieval, and storage services for various

sites and departments (Human Resources, Business Services, Educational Services, Special Youth Services, Payroll, etc).

Current Consideration:

This agreement renews our current agreement for imaging, scanning, workflow, document archival, retrieval, and storage services with OCDE. The agreement will be effective July 1, 2025, through June 30, 2026.

Budget Implication:

The base amount for the system is \$7,452 per year based on the District's ADA. Any additional implementation services requested will be billed to the District at the rate of \$150 per hour. (General Fund)

Action:

The Board of Trustees approved the agreement.

11.5 **Agreement Addendum, North Orange County Regional Occupational Program (NOCROP), Career Guidance Specialist Personnel**

Background Information:

This is a long-standing agreement whereby the District agrees to provide District personnel, as requested by North Orange County Regional Occupational Program (NOCROP), to service programs maintained by NOCROP in the District.

Current Consideration:

The District will provide career guidance specialists to NOCROP to provide guidance functions, as determined by the District. NOCROP will provide a statement of performance objectives for each career guidance specialist to the District and to each high school principal. This agreement addendum provides a calculated amount for the 2025-26 year. Services will be provided July 1, 2025, through June 30, 2026.

Budget Implication:

NOCROP will provide AUHSD with \$319,750 for the services of the Career Guidance Specialists for the 2025-26 year, \$1,250 per contracted ROP sections in the District for Career Guidance Specialist services. (General Fund)

Action:

The Board of Trustees approved the agreement.

11.6 **Inter-Agency Agreement, Vibrant Minds Charter School**

Background Information:

In July 2020, Vibrant Minds Charter School asked the Food Services Department to become their School Food Authority to meet the State meal mandate passed in 1975. The mandate requires school districts, including charter schools, to provide nutritious meals for all enrolled students. Vibrant Minds Charter School does not have adequate facilities to provide meal service to their students.

Current Consideration:

This one year agreement to provide meals to Vibrant Minds Charter School generates revenue from meals served and provides a community service. Services will be provided July 1, 2025, through June 30, 2026.

Budget Implication:

This agreement generates revenue from meals served. (Cafeteria Funds-Federal and State)

Action:

The Board of Trustees approved the agreement with Vibrant Minds Charter School.

11.7 **Protected Insurance Program for Schools (PIPS)**

Background Information:

Protected Insurance Program for Schools (PIPS) is a Joint Power Authority (JPA), created by Keenan & Associates (Keenan), to provide workers' compensation reinsurance protection to member educational agencies in California. The District became a member of PIPS when it retained Keenan as its broker to place the District's workers' compensation program in 1996. The PIPS workers' compensation program provides coverage limits up to \$155,000,000.

Current Consideration:

The Board of Trustees was requested to approve the premium renewal with PIPS to maintain workers' compensation coverage with limits of \$155,000,000, for fiscal year 2025-26.

Budget Implication:

The projected premium renewal is anticipated to be \$6,854,584. (General Fund)

Action:

The Board of Trustees approved the Protected Insurance Program for Schools.

11.8 **Run-Off Claims Administration Agreement, Keenan & Associates**

Background Information:

Prior to 1996, the District was a fully self-insured entity for its workers' compensation program, with claims administered through a third party administrator. In 1996, the District entered into an agreement with Keenan & Associates (Keenan) as its third party administrator to adjust worker's compensation claims, from dollar one of an injury. There are legacy claims, prior to 1996, that remain open, active, and require administration through Keenan.

Current Consideration:

As current workers' compensation claims are administered through Keenan, the District would like to continue using Keenan to administer the legacy claims for the 2025-26 fiscal year. Services will be provided July 1, 2025, through June 30, 2026.

Budget Implication:

The total cost for these services is not to exceed \$5,000. (Workers' Compensation Fund)

Action:

The Board of Trustees approved the agreement.

11.9 **Southern California Regional Liability Excess Fund**

Background Information:

Southern California Regional Liability Excess Fund (ReLIEF) is a Joint Power Authority (JPA), created by Keenan & Associates, to provide broad liability and property coverage and risk



management services to educational agencies in California. The District became a member of ReLIEF when it retained Keenan as its broker to place the District's liability and property programs in 1996.

Despite the challenging global reinsurance market coupled with California's unique issues, the District total premium increased 7 percent from the 2024-25 program year. The average increase for ReLIEF members is 14 percent.

Current Consideration:

The Board of Trustees was requested to approve the 2025-26 premium renewal of \$3,863,543 with ReLIEF, to maintain general liability and property coverage with limits up to \$70,000,000 (with a member retention limit of \$50,000) and \$50,000,000 (with a \$25,000 member retention limit), respectively.

Budget Implication:

The premium renewal is expected not to exceed \$3,863,543. (General Fund)

Action:

The Board of Trustees approved the premium renewal for the liability and property insurance programs for fiscal year 2025-26.

11.10 **Ratification of Change Order**

RFP #2023-08, South Junior High School	P.O. #T64A0316
HVAC Upgrades	
AP Construction Group, Inc. dba Air Plus	
Original Contract	\$5,518,312
Change Order #1	\$165,105.24
New Contract Value	\$5,683,417.24

Action:

The Board of Trustees ratified the change order as listed above.

11.11 **Notice of Completion**

RFP #2023-08, South Junior High School	P.O. #T64A0316
HVAC Upgrades	
AP Construction Group, Inc. dba as Air Plus	
Original Contract	\$5,518,312
Contract Changes	\$165,105.24
Total Amount Paid	\$5,683,417.24

Action:

The Board of Trustees authorized the assistant superintendent, Business to accept RFP #2023-08 as complete, and authorized the filing of the notice of completion with the Office of the County Recorder.

11.12 **Piggyback Bids, Purchase Through Public Corporation or Agency**

Background Information:

New furniture is needed for Districtwide modernization projects, 21<sup>st</sup> Century classrooms, and various other projects that may require furniture as well. The District established 21<sup>st</sup>

Century innovative classroom standards in 2016 and continues to use them to furnish classrooms Districtwide.

Current Consideration:

Per Public Contract Code (PCC) 20118, a district may acquire various materials, supplies, and equipment by utilizing an existing contract of another public entity, which is commonly known as piggybacking. By piggybacking, the District can take advantage of lower costs through economies of scale and also avoid the time and expense of the public bid process, while fulfilling the District's legal requirements. This will also ensure that the District utilizes the same innovative furniture standards Districtwide. Staff has analyzed purchasing options for classroom furniture, and it has been determined that the San Bernardino County Superintendent of Schools Bid No. 23/24-0005: Furniture and Stand Alone, can be utilized to acquire these products and related items from Office & Ergonomic Solutions, Inc. through June 30, 2026.

Budget Implication:

The total not to exceed cost is \$500,000. (Measure K, Facilities Funds, General Fund, and/or other funds as appropriate)

Action:

The Board of Trustees approved the use of the San Bernardino County Superintendent of Schools Bid No. 23/24-0005: Furniture and Stand Alone, pursuant to PCC 20118, for the purchase and delivery of 21<sup>st</sup> Century classroom furniture, and related items from Office & Ergonomic Solutions, Inc.

**11.13 Piggyback Bids, Purchase Through Public Corporation or Agency**

Background Information:

New furniture is needed for Districtwide modernization projects, 21<sup>st</sup> Century classrooms, and various other projects that may require furniture as well. The District established 21<sup>st</sup> Century innovative classroom standards in 2016 and continues to use them to furnish classrooms Districtwide.

Current Consideration:

Per Public Contract Code (PCC) 20118, a district may acquire various materials, supplies, and equipment by utilizing an existing contract of another public entity, which is commonly known as piggybacking. By piggybacking, the District can take advantage of lower costs through economies of scale and also avoid the time and expense of the public bid process, while fulfilling the District's legal requirements. This will also ensure that the District utilizes the same innovative furniture standards Districtwide. Staff has analyzed purchasing options for classroom furniture, and it has been determined that the San Bernardino County Superintendent of Schools Bid No. 23/24-0005: Furniture and Stand Alone, can be utilized to acquire these products and related items from CN School and Office Solutions, Inc., dba Culver-Newlin through June 30, 2026.

Budget Implication:

The total not to exceed cost is \$500,000. (Measure K, Facilities Funds, General Fund, and/or other funds as appropriate)

Action:

The Board of Trustees approved the use of the San Bernardino County Superintendent of Schools Bid No. 23/24-0005: Furniture and Stand Alone, pursuant to PCC 20118, for the

purchase and delivery of 21<sup>st</sup> Century classroom furniture, and related items from CN School and Office Solutions, Inc. dba Culver-Newlin.

11.14 **Amendment, Agreement, Cumming Construction Management, Inc.**

**Background Information:**

Cumming Construction Management, Inc. (Cumming) has been providing Program and Project Management (PPM) services to assist the District with the management of its capital improvement program (Program) including energy projects. Cumming also assists the District with the scheduling and budgeting of the Program, project updates to the Board of Trustees, and reporting to the Citizens' Bond Oversight Committee. The firm has gained extensive knowledge of the District's school sites, and its project management protocols, through its involvement with most of its larger construction projects.

**Current Consideration:**

With the current agreement set to expire on June 30, 2025, the District desires to amend Cumming's agreement to conduct all work required for PPM services for an additional 6 months through December 31, 2025.

**Budget Implication:**

The agreement will be increased by \$1,000,000, for a total cost not to exceed \$10,200,000, through December 31, 2025. The agreement amendment will be based on 1) Cumming's original service fee schedule; and 2) the terms and conditions of the original agreement. (Measure K, Facilities and Maintenance Funds, and/or other funds as appropriate)

**Action:**

The Board of Trustees approved the amendment.

11.15 **Amendment, Agreement, Eide Bailly, LLP**

**Background Information:**

The District has contracted with Eide Bailly, LLP (Eide Bailly) for auditing services that include audits of financial statements, categorical programs, and various financial procedures; auditing services of financial statements related to Measure H; and training for ASB professional development. In August 2020, the District entered into a new agreement with Eide Bailly to provide performance audits to meet the new School Facility Program (SFP) certification and closeout requirements, for compliance with Section 8 of Article II of the State of California Constitution.

**Current Consideration:**

The District has many projects ready for SFP certification and closeout; therefore, an amendment to Eide Bailly's agreement is required to continue with services to conduct additional performance audits as the projects reach completion.

**Budget Implication:**

The agreement will be increased by \$75,000, for a total cost not to exceed \$250,000 through June 30, 2026. (Facilities Funds and/or other funds as appropriate)

**Action:**

The Board of Trustees approved the amendment.

11.16 **Amendment, Agreement, Environmental Network Corporation**

Background Information:

The District requires EPA/AHERA inspections and reports, hazardous material abatement consulting, and inspection services at all District sites. Over the past years, Environmental Network Corporation (ENCORP) has been providing the District with these services, mainly for the District's Maintenance and Facilities renovation projects, and for the updating of associated historical data.

Current Consideration:

The District has an interest in continuing to utilize the services provided by ENCORP. ENCORP's current agreement is set to expire on June 30, 2025. Staff wishes to amend the agreement with ENCORP to extend services through June 30, 2026. ENCORP provides quality service and value through their expertise, as well as experience working with the District.

Budget Implication:

The agreement will be increased by \$200,000 for a total not to exceed \$1,400,000. (Maintenance Funds, Routine Restricted Maintenance Funds, Facilities Funds, and/or other funds as appropriate)

Action:

The Board of Trustees approved the amendment.

11.17 **Amendment, Agreement, Tao Rossini, A Professional Corporation**

Background Information:

The District, at times, requires the services of outside legal counsel for facilities related matters. The District utilizes the Orange County Department of Education's counsel for legal services, but sometimes there are requirements that are outside the scope of the services and expertise they typically provide to the District. In these circumstances, outside counsel is recommended and utilized.

Current Consideration:

The District desires to amend the current agreement with Tao Rossini, A Professional Corporation, for ongoing legal consultation and services related, but not limited to, facilities matters for an additional year through June 30, 2027.

Budget Implication:

The agreement will be increased by \$250,000 for a total cost not to exceed \$460,000. The agreement amendment will be based on 1) the original hourly fee schedule; and 2) the terms and conditions of the original agreement. (Measure K Funds, Facilities Funds, Maintenance Funds, General Fund, and/or other funds as appropriate)

Action:

The Board of Trustees approved the amendment.

11.18 **Declaring Certain Furniture and Equipment as Unusable, Obsolete, and/or Out-of-Date, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District furniture and equipment as unusable, obsolete, and/or out-of-date, and ready for sale or destruction, as well as authorized proper disposal in accordance with Education Code Section 17545 or 17546.

On the motion of Trustee Randle-Trejo and duly seconded, the Board of Trustees ratified items 11.19 and 11.20, with the following vote.

Ayes: Trustees Hoshi, Randle-Trejo, and Guerrero

Abstain: Trustee O'Neal

Absent: Trustee Smith

11.19 **Purchase Order Detail Report and Change Orders**

Action:

The Board of Trustees ratified the reports April 28, 2025, through June 1, 2025.

11.20 **Check Register/Warrants Report**

Action:

The Board of Trustees ratified the report April 28, 2025, through June 1, 2025.

11.21 **SUPPLEMENTAL INFORMATION**

11.21.1 ASB Fund, April 2025

11.21.2 Cafeteria Fund, March 2025

11.21.3 Enrollment, Month 10

**EDUCATIONAL SERVICES**

11.22 **2025-26 School Plan for Student Achievement**

Background Information:

California Education Code, Section 64001, specifies that schools and districts that receive state and federal funding prepare a School Plan for Student Achievement for any recipient school. The purpose of the School Plan for Student Achievement is to coordinate all educational services at the school, and it serves as a blueprint to improve the academic performance of all students.

Current Consideration:

Each school plan, recently distributed to the Board of Trustees, and available to the public, includes information pertaining to school site curriculum, instruction, professional development, parent activities, and budgeted expenditures.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the school plans for student achievement.

11.23 **Nonpublic, Nonsectarian School/Agency Services Master Contract**

Background Information:

The District provides federally mandated services to students through the Individualized Education Plan (IEP) process. The District has a wide continuum of educational placements within the District. At times, a student's needs are such that the District cannot meet the student's needs with existing District programs. Although the District strives to curtail placements outside of the District, at times, the District places students in certified non-public schools (NPS) or certified residential treatment facilities (RTC) and/or obtain services from a certified nonpublic agency (NPA). The IDEA creates a full continuum of placement options that include such restrictive placements.

Current Consideration:

Annually, the Orange County Department of Education negotiates rate structures with NPAs and NPSs that are located both inside and outside of California. When a student receives services from an NPA or is placed in an NPS or RTC, the District first enters a master contract with the NPA, NPS, or RTC. The master contract outlines the legal responsibilities of each party. Only one master contract is necessary for each NPA or NPS. Once a master contract is established, if a student is placed in an NPA, NPS, or RTC, the District enters an individual services agreement with the NPA, NPS, or RTC that identifies the placement and services that student will receive. The Master Contract is brought forward for your approval as to form only.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the 2025-26 Master Contract.

11.24 **Agreement, Awareness in Motion (AIM) LLC Formerly Known as MindKind Institute, LLC**

Background Information:

MindKind Institute LLC has provided the Mindful Leadership AUHSD program and Self-Awareness Training for District administrators, school leaders, teachers, and parents since October 2017. These programs are a multi-pronged approach towards developing mindful leaders with the highest level of commitment to Career Preparedness Systems Framework (CPSF). MindKind Institute LLC has transitioned to a rebrand in which the name has shifted to Awareness in Motion (AIM).

Current Consideration:

From diagnostics to retreats, coaching, and cross-consultant coherence, the District's work with AIM is designed to deepen alignment, foster sustainability, and amplify the capacity of District's leaders to navigate complexity and innovation with purpose, confidence, and unity. As a result, the AIM team will conduct a system-level diagnostic assessment, host a local retreat for principals grounded in courageous leadership, provide executive coaching to site principals and their site leadership team, as well as support coherence work between principals and Educational Services directors. Lastly, AIM will also continue its work with student leadership at Cambridge Virtual Academy (CVA). The principal's retreat will take

place on May 30, 2025, through May 31, 2025. The other services will be provided June 13, 2025, through June 30, 2026.

**Budget Implication:**

The total cost for these services is not to exceed \$120,125. (LCFF, General, and Site Equity Multiplier Funds)

**Action:**

The Board of Trustees ratified the agreement.

**11.25 Agreement, Brazer Education Consulting, LLC**

**Background Information:**

David Brazer, Ph.D. is an educator with over 40 years of experience as a secondary school classroom teacher, assistant principal, principal, university professor of education leadership, and independent consultant. His combined practical and research experience in secondary schools makes him uniquely qualified to continue to facilitate ambitious redesign efforts that bring schools closer to the District's vision, mission, and core values, as well as the ideals articulated in the Career Preparedness Systems Framework. His multiple projects within the District have fostered trust based on Brazer's reliability and follow-through. Dr. Brazer coordinates a team of equally qualified education scholars who have worked for decades at the intersection of research and practice. He partners closely on redesign with Barnett Berry, Ph.D. Both Dr. Brazer and Dr. Berry supported Western High School and Orangeview Junior High School with their process to redesign for the upcoming 2025-26 year. Dr. Berry will continue his work on teacher learning and leadership as part of the redesign process. A renowned scholar and consultant, Dr. Berry has a sterling track record assisting the District, and telling the District's story over the past several years.

**Current Consideration:**

Dr. Brazer and Dr. Berry will support Anaheim and Cypress high schools, as well as Sycamore Junior High School with their redesign process. Although these sites will not be consolidating, they will explore promising practices identified through the Learning Policy Institute (LPI) and consider possible changes to existing structures, systems, and schedules to reimagine, as well as redesign the student and staff experience to better achieve the District's vision, mission, and core values. Services will be provided July 1, 2025, through June 30, 2026.

**Budget Implication:**

The total cost for these services is not to exceed \$100,000. (General and/or LCFF Funds)

**Action:**

The Board of Trustees approved the agreement.

**11.26 Memorandum of Understanding (MOU), Groundswell, Bridges**

**Background Information:**

Groundswell and the District have a long-standing relationship that dates back to 1998 when Groundswell partnered with the District in a program called Bridges. Groundswell has committed to working with District school site teams comprised of a teacher advisor, administrative support, and students for the purposes of establishing a comprehensive school inter-group relations program. Groundswell agrees to provide services, which have included, but are not limited to: Bridges and Restorative Schools Program, creating connected campuses, and quarterly program development training for selected schools in

the District. Services also include leadership orientation, task formation and follow up during the year, all-day student retreats, all-day trainings/strategy sessions for faculty, planning and implementation of strategies for parent outreach and involvement, assist in planning of schoolwide projects, mediation services for both students and adults, anger management, as well as anti-bullying and diversity training. Groundswell has also volunteered in times of crisis to make themselves available for social and emotional support.

Current Consideration:

Groundswell has pledged to continue to staff a part-time (two days on site/week) Restorative Program at Ball, Brookhurst, Lexington, and South junior high schools. The cost will be \$44,000 per school; The full-time Restorative Schools Program (five days on site/week) will be at Gilbert High School. The cost will be \$88,000 per school site for the full-time Restorative Program; The BRIDGES Safe and Respectful Schools Program will be at the following school sites: Lexington and South junior high schools, as well as Cypress, Loara, and Savanna high schools. The total cost will be \$12,500 per school site and \$10,000 for Lexington Junior High School. Magnolia High School will join the Bridges program as a new site, with an implementation cost of \$15,000.

The Multi-tiered Support Restorative Schools Program, which includes one staffing allocation representing one full-time staff (five days on site/week) serving 7<sup>th</sup>-12<sup>th</sup> grade schools, at a cost of \$88,000 per school. This Multi-tiered Support Restorative Schools Program will operate with a modified staffing model and program implementation will prioritize core restorative practices and targeted student support, with scaled capacity for broader programming. For the 2025-26 year, the Multi-tiered Support Restorative Schools Program will be at the following sites: Orangeview Junior High School and Western High School. Services will be provided August 6, 2025, through May 29, 2026.

Budget Implication:

The total cost for services is not to exceed \$427,000. (General, LCFF, and/or Site Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the MOU.

11.27 **Statement of Work (SOW), University of California, UC COMPASS (Formerly Transcript Evaluation Services-TES)**

Background Information:

University of California School University Partnership (UC-SUP); includes University of California Office of the President (UCOP) programs, state programs (ARCHES-Multiple Pathways) and federal programs (FOCUS, GEAR UP, Math and Science Partnership [MSP], and TRIO). The goal of UC-SUP is to provide the highest quality education to students within the District in order to increase the number of educationally disadvantaged students prepared for higher education and the workplace, as well as for regular and competitive admission to the University of California. UC has provided secured technologies and web services to manually transfer and UC to accept personal demographic, academic, and other confidential individual record level data necessary to conduct the evaluation by the UC COMPASS.

Current Consideration:

The University of California (UC) would like to continue to provide support to our District through the UC COMPASS. UC COMPASS will help determine student progress toward meeting the eligibility requirements for California's public systems of higher education. UC



COMPASS will provide services to evaluate data at all of our District high schools. With these services, high schools will be better equipped to monitor student's progress in meeting A-G requirements. The agreement would be for two full calendar years, July 1, 2025, through June 30, 2027.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the statement of work.

11.28 **Agreements, Affiliation with AIME Business Partners**

Background Information:

Anaheim's Innovative Mentoring Experience (AIME) is a District program, which provides mentoring and internships to AUHSD students from a variety of business, corporate, and community partners. AUHSD students benefit from these experiences, which help them prepare for the demands of college and career in an authentic environment.

Current Consideration:

The District would like to renew agreements for affiliation with existing AIME business partners participating in the AIME internship program. The agreements describe the roles and responsibilities of the business partner and the District in implementing the internship program. Services are being provided May 1, 2025, through April 30, 2028.

11.28.1 Advance Beauty College

11.28.2 Anaheim White House

11.28.3 Boys and Girls Club of Central Orange Coast

11.28.4 Muzeo

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees ratified the agreements.

11.29 **Cloud Services Agreement, Netsync Network Solutions, Inc. for Amazon S3 Platform**

Background Information:

The Board of Trustees approved the District's cloud backup and recovery solution at its July 20, 2023, Board meeting. This added backup layer builds resilience by having District backups stored both on site and in the cloud. The District network team uses Amazon Web Service (AWS) tools to store, organize, and restore file backups.

Current Consideration:

The State of California's Department of General Services (DGS) has a piggybackable contract through the California Multiple Awards Schedule (CMAS) with Netsync Network Solutions, Inc. that will allow other agencies, including local districts, the purchase of Amazon S3 services for the District's Veeam backup system. The material and services will be purchased utilizing DGS CMAS contracts 3-20-70-3677C, through December 26, 2028, including any extensions of the contract. The District will utilize this contract pursuant to the provisions of Public Contract Code Sections 10298, 10299, and 12100 et seq.

Budget Implication:

The monthly cost is estimated to be \$1,238.18 per month, for the 2025-26 fiscal year and beyond. (General Fund)

Action:

The Board of Trustees approved the use of Amazon S3 platform, while also including various services utilizing DGS's CMAS contract 3-20-70-3677C to Netsync Network Solutions, Inc., with orders being placed directly or with any authorized dealer, including extensions of the contract.

11.30 **Addendum, Agreement, Jotform, Inc.**

Background Information:

The District has been using Jotform for the last two years to develop digital forms with workflow capabilities and create system integrations. The District is looking to expand the use of the platform and needs to purchase additional functions.

Current Consideration:

The District has a use case that requires user authentication that requires Jotform's single sign on (SSO) module. This module will enable the District to create secure workflows for Business Services' needs. This agreement will supersede the addendum Board approved on January 19, 2023.

The District will evaluate annually and may extend the agreement two additional years.

Budget Implication:

An additional \$12,708.50 is requested to raise the previously approved amount to \$27,015 for the 2024-25 year. The new annual cost for 2025-26 will remain at \$27,015, which is reflected in the service credit of \$14,305.90, plus the additional \$12,708.50. (LCFF Funds)

Action:

The Board of Trustees approved the addendum to the agreement with Jotform, Inc.

11.31 **Agreement, Kopius Inc.**

Background Information:

The District is creating interactive data visualizations using Microsoft Power BI to measure goals and leading indicators. The District previously contracted with Kopius, Inc. (Kopius) to work on the development of its data model and connecting it to a dashboard. Kopius also assisted with skill gap challenges.

Current Consideration:

The District intends to continue to work with Kopius to develop a dashboard with goals and leading indicators. Kopius will assist the District implement the underlying security model, apply advanced techniques such as object-based security, conditional formatting, algorithm development, and complex visualizations. Services will be provided June 13, 2025, through December 31, 2025.

Budget Implication:

The total cost of services is not to exceed \$20,000. (General Fund)

Action:

The Board of Trustees approved the agreement.

11.32 **Piggyback for Software and Related Services, Qualtrics**

Background Information:

Qualtrics allows quick and efficient distribution of surveys, as well as actionable reports for stakeholders to utilize to make decisions. The District will continue to use Qualtrics as a survey platform and data dashboard to gather feedback from our stakeholders in a variety of ways including, but not limited to LCAP surveys, Counseling Core Curriculum pre/post tests, site level surveys and Community Schools surveys. Other uses include a digital signature and workflow component with the capability to digitize District forms, such as student emergency cards, transfer forms, and consent for mental health services.

Current Consideration:

The State of California's Department of General Services (DGS) has a piggybackable contract through the California Multiple Awards Schedule (CMAS) with Carahsoft Technology Corporation. The equipment, software, and services will be purchased utilizing DGS CMAS contracts 3-20-70-2247G. Included in the cost is software access, developer tools, professional training and support, as well as access to regional network projects of over 50 districts in California. Services will be provided August 10, 2025, through August 9, 2026. The District will utilize this contract pursuant to the provisions of Public Contract Code Sections 10298, 10299, and 12100 et seq.

Budget Implication:

The total cost for services is not to exceed \$73,500. (General Fund)

Action:

The Board of Trustees approved the purchase.

11.33 **Amendment, Agreement, Class Chat, LLC**

Background Information:

The Board of Trustees approved a contract with Class Chat, LLC on May 4, 2023, to be used at Cypress High School, Walker Junior High School, and Cambridge Virtual Academy. The teacher to student communication application was developed by a District alumni and current California State University at Long Beach student.

Current Consideration:

In addition to the three aforementioned schools, the District is requesting to expand access to Anaheim High School and will be able to evaluate the application at all additional school sites through the rest of 2025-26 year. Services will be provided August 1, 2025, through July 31, 2026.

Budget Implication:

The total cost for these services is not to exceed \$19,248. (LCFF Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the amendment.

11.34 **Quote, Curriculum Associates, LLC, Ellevation**

**Background Information:**

Ellevation is the most comprehensive EL program management platform that organizes all English Learner (EL) student data, supports critical reclassification meetings, enables accurate reporting, and supports instructional planning for multilingual students. Ellevation makes the process of understanding scholars' and their data easy. The customizable data dashboards and comprehensive student profiles allow to easily track language proficiency on English Language Proficiency Assessments for California (ELPAC), analyze sub-populations such as Long Term English Learners (LTELs), share insights Districtwide, and make informed decisions about goals and progress.

**Current Consideration:**

Ellevation Platform provides District administrators, school leaders, and classroom teachers with transparent data to support Plurilingual students and digital workflow tools to enhance program management. With Ellevation, the District will be able to oversee the entire program in a one-stop-shop, streamline progress monitoring, efficiently reclassify students, gather teacher feedback, centralize newcomer intake, target support for LTELs, generate Title III parent letters, track services/interventions, collaborate on student English Language Development (ELD), and more. Services will be provided July 1, 2025, through June 30, 2026.

**Budget Implication:**

The total cost for these services is not to exceed \$76,250. (Title III Funds)

**Action:**

The Board of Trustees approved the quote.

11.35 **Agreement, Internet Access, Orange County Department of Education (OCDE)**

**Background Information:**

The District currently participates in a consortium, via Letter of Agency (LOA), which allows the Corporation for Education Network Initiatives in California (CENIC) to act as the District's internet service provider (ISP), at no cost to the District. CENIC operates the statewide California Research and Education Network (CalREN) network that links schools, district offices, county offices of education, as well as colleges and universities together. The California K-12 high speed network facilitates the participation of nearly 9,000 K-12 entities in CalREN and receives state funding, as well as E-rate and California Teleconnect Fund monies, to support the network. OCDE also provides network services as a conduit from the District, through OCDE to CENIC. The original agreement was approved by the Board of Trustees at the March 11, 2014, Board meeting.

**Current Consideration:**

Internet services will be provided by Orange County Superintendent of Schools to the District, up to 10 gigabits per second (gbps), at no cost in the event CENIC is not funded. The contingency services cover July 1, 2025, through June 30, 2026.

**Budget Implication:**

There is no impact to the budget.

**Action:**

The Board of Trustees approved the agreement.

11.36 **Agreement, Orange County Department of Education, Inside the Outdoors**

**Background Information:**

The Orange County Department of Education (OCDE) offers a variety of programs through their Inside the Outdoors Department. The programs are a combination of in-classroom experiences, connecting students to the natural world through unforgettable hands-on experiences, as well as educational field trips.

**Current Consideration:**

OCDE is requesting to enter into a master agreement with the District in order for District schools to participate in the Inside the Outdoors program. Inside the Outdoors is partnering with The Ecology Center. The goal of this project is to empower, engage, and educate students, teachers, and the community on water issues, awareness, as well as conservation to create behavior change. Addendums attached to the contract reflect additional field trips that will be requested by the school. This program is sponsored by the Municipal Water District of Orange County and is funded by local Orange County water agencies. Services will be provided July 1, 2025, through June 30, 2026.

**Budget Implication:**

There is no impact to the budget. Inside the Outdoors has secured a grant for the expense of the program.

**Action:**

On the motion of Trustee Guerrero, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the agreement.

11.37 **Memorandum of Understanding (MOU), Inter-Special Education Local Plan Area (SELPA), Garden Grove Unified School District**

**Background Information:**

The District operates several unique special education programs that are not available in some local school districts. School districts may enter into agreements to provide services to special education students that are living in other districts. At times, the District admits special education students from other school districts into some of the District's unique special education programs.

**Current Consideration:**

Garden Grove Unified School District (GGUSD) has requested to enter into a MOU with the District permitting students from GGUSD to be enrolled in specialized programs understanding operated by the District. The MOU for placing special education students from GGUSD in the District programs was presented to the Board of Trustees for consideration of approval. Services are being provided August 1, 2024, through June 30, 2025.

**Budget Implication:**

GGUSD will fund these services per billing agreement between GGUSD and AUHSD/Greater Anaheim SELPA.

**Action:**

The Board of Trustees ratified the MOU.

11.38 **Memorandum of Understanding (MOU), Inter-Special Education Local Plan Area (SELPA), Huntington Beach Union High School District**

**Background Information:**

The District operates several unique special education programs that are not available in some local school districts. School districts may enter into agreements to provide services to special education students that are living in other districts. At times, the District admits special education students from other school districts into some of the District's unique special education programs.

**Current Consideration:**

Huntington Beach Union High School District (HBUHSD) has requested to enter into a MOU with the District permitting students from HBUHSD to be enrolled in specialized programs understanding operated by the District. The MOU for placing special education students from HBUHSD in the District programs was presented to the Board of Trustees for consideration of approval. Services are being provided August 1, 2024, through June 30, 2025.

**Budget Implication:**

HBUHSD will fund these services per billing agreement between HBUHSD and AUHSD/Greater Anaheim SELPA.

**Action:**

The Board of Trustees ratified the MOU.

11.39 **Memorandum of Understanding (MOU), Inter-Special Education Local Plan Area (SELPA), Capistrano Unified School District**

**Background Information:**

The District operates several unique special education programs that are not available in some local school districts. School districts may enter into agreements to provide services to special education students that are living in other districts. At times, the District admits special education students from other school districts into some of the District's unique special education programs.

**Current Consideration:**

Capistrano Unified School District (CUSD) has requested to enter into a MOU with the District permitting students from CUSD to be enrolled in specialized programs understanding operated by the District. The MOU for placing special education students from CUSD in the District programs was presented to the Board of Trustees for consideration of approval. Services are being provided August 1, 2024, through June 30, 2025.

**Budget Implication:**

CUSD will fund these services per billing agreement between CUSD and AUHSD/Greater Anaheim SELPA.

**Action:**

The Board of Trustees ratified the MOU.

11.40 This item was pulled prior to the adoption of the agenda.

11.41 **Amendment, Subcontract Agreement, The Regents of the University of California**

Background Information:

In January 2023, the District was recognized as a subgrantee along with the University of California, Irvine (UCI) as the grantee for the Chan Zuckerberg Initiative (CZI) Innovation Into Evidence grant issued by the Silicon Valley Community Foundation. The total award amount is \$1,100,000 over three years. The grant is to support UCI's Orange County Education Advancement Network (OCEAN) research in the District's promising practices, particularly the work around Capstone, Exclusive Pathways, and work-based learning. UCI's OCEAN will dedicate a research team to co-create the research and methods to ensure that the District's practices are rooted in research, are scalable, and are replicable.

Current Consideration:

On July 20, 2023, the Board of Trustees approved the subcontract agreement with The Regents of the University of California, Irvine (UCI), as the grantee for the Chan Zuckerberg Initiative (CZI) Innovation Into Evidence grant, issued by the Silicon Valley Community Foundation. An amendment is being requested to adjust the period of performance of the grant from January 1, 2023, through December 31, 2023, to January 1, 2023, through October 31, 2025. It is also requested to increase the previous funding to \$189,000. This is an increase of the original funding by \$63,000.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the amendment.

11.42 **Instructional Materials Submitted for Adoption**

The Instructional Materials Review Committee has recommended the selected materials for English language arts and health courses. The books have been made available for public view. Future purchases of these materials will be paid by Lottery Funds and Committed Textbook Funds.

Action:

The Board of Trustees adopted the selected materials.

11.43 **Instructional Materials Submitted for Display**

The Instructional Materials Review Committee recommended the selected material for display, for dual enrollment, ethnic studies, and health courses. Before the materials can be approved for adoption, they must be made available for public review. The Board of Trustees was requested to consider adoption of the materials following the end of the period of public display, June 13, 2025, through July 17, 2025.

Action:

The Board of Trustees approved the display.

11.44 **Individual Service Contracts**

Action:

The Board of Trustees approved/ratified the individual service contracts as submitted. (Special Education Funds)

11.45 **Field Trip Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

**HUMAN RESOURCES**

11.46 **Agreement, Lozano Smith, LLP**

Background Information:

Lozano Smith, LLP provides legal services, which are not or cannot be provided by attorneys at the Orange County Department of Education, including consultation and representation in human resources, litigation, and other specialty matters.

Current Consideration:

The District would like to engage the services of the legal firm Lozano Smith, LLP to provide legal services, including human resources and litigation support. Services will be provided July 1, 2025, through June 30, 2026, on an as-needed basis.

Budget Implication:

Services will be provided at a cost not to exceed \$25,000 per year. (General Fund)

Action:

The Board of Trustees approved the agreement.

11.47 This item was pulled prior to the adoption of the agenda.

11.48 **Agreement, UMass Global Supervised Fieldwork Agreement**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their fieldwork requirements and to gain valuable experience in a professional setting within our District school sites. The District has had an agreement in place with UMass since 2021.

Current Consideration:

University students will meet with District clinical supervisors at the intern's assigned school site. This agreement provides opportunities for the student to observe, participate, as well as assist in the District's psychology program. Clinical supervisors will model to the student effective planning, instruction, and management strategies, as well as discuss these strategies with the student. Additionally, professional attire, development, and conduct will be reviewed. The agreement will be effective June 12, 2025, through June 12, 2029. Due to the university's policy for entering into agreements, the agreement will be signed following Board approval.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the agreement.



#### 11.49 **2024-25 Employee Salary Schedules**

##### Background Information:

The California Public Employees' Retirement System (CalPERS) requires the Board of Trustees to formally approve classified salary schedules, along with any subsequent additions, corrections, or modifications made to the schedules. Routine modifications continue to be necessary to accurately represent negotiated changes, necessary updates, and corrections on the schedules.

##### Current Consideration:

Adopt modifications to the salary schedule for the Confidential and Non-Classified employee groups.

The proposed modifications include the following:

- Confidential: Clerical correction of salary range number from 66 to 67. Update of salary schedule date to 2024-25.
- Non-Classified: Inclusion of AIME Assistant and AIME Student Worker classifications.

##### Budget Implication:

The approval for the salary schedule itself is not approval to fund specific assignments, but rather approval for the types of positions and compensation that may be approved with subsequent Board action for specific individuals.

##### Action:

The Board of Trustees adopted the revised salary schedules for the Confidential and Non-Classified groups as submitted.

#### 11.50 **Certificated Personnel Report**

##### Action:

The Board of Trustees approved/ratified the report as submitted.

#### 11.51 **Classified Personnel Report**

##### Action:

The Board of Trustees approved/ratified the report as submitted.

### **SUPERINTENDENT'S OFFICE**

#### 11.52 **Consulting Agreement, W Strategies LLC**

##### Background Information:

In 2013-14, Governor Brown implemented the Local Control Funding Formula (LCFF). The goal of LCFF was to restore funding for K-12 education to the 2007-08 levels adjusted for inflation by 2020-21. Due to improvements in the state economy, the Governor's 2018-19 Budget completes the restoration two years early in 2018-19. This restoration does not provide school funding adequacy. California ranks 45<sup>th</sup> nationally in the percentage of taxable income spent on education, 41<sup>st</sup> in per-pupil funding, 45<sup>th</sup> in pupil-teacher ratios, and 48<sup>th</sup> in pupil-staff ratios. In past years, Anaheim Union High School District has been extremely proactive in seeking out funding opportunities to provide millions of dollars through grants to provide resources to our teachers, staff, and students.

Current Consideration:

The District has an interest in continuing consulting services with W Strategies LLC (W Strategies). W Strategies is an organization that assists districts through Funding Advocacy and Government Relation activities. They have been highly successful in working with districts and other organizations to maximize access to grant dollars. Within the scope of their services includes crafting a strategic funding plan, identifying, researching, and monitoring grant funding opportunities, establishing clear accountabilities, supporting grant application development and submittal, post-grant submittal funding advocacy, post-award grant administration and compliance, as well as comprehensive follow-up on unsuccessful applications. W Strategies has already identified a variety of grants to apply for that support the vision of AUHSD.

Budget Implication:

The District will pay W Strategies for their services in the amount of \$5,000 per month. Services will be provided July 1, 2025, through June 30, 2026. (General Fund)

Action:

The Board of Trustees approved the agreement.

11.53 **Public Disclosure of Amended Employment Agreements with the Superintendent, Assistant Superintendents, and District Counsel**

Background Information:

On June 6, 2024, the Board of Trustees approved amended employment agreements with the superintendent; assistant superintendents of Educational Services, Human Resources, and Business Services; and District counsel. An addendum was approved at the May 8, 2025, Board meeting extending the period of employment by one year, ending June 30, 2029.

Current Consideration:

This item is to publicly disclose the amended employment agreements with the superintendent, assistant superintendents, and District counsel.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board officially received the amended employment agreements.

11.54 **Membership, Orange County School Boards Association (OCSBA)**

Background Information:

OCSBA is a professional organization of local school boards and community college boards in Orange County established to serve each other's needs through consolidated action, exchange of information, and programs focusing on public education. OCSBA sponsors three dinner meetings per year, two of which are co-sponsored with the Association of California School Administrators (ACSA), Region VII, featuring relevant speakers from the educational, governmental, and business communities. Additionally, fiscal update meetings are scheduled during the budget cycle.

Current Consideration:

OCSBA membership provides the opportunity to belong to a forum for local school and community college board members to network, exchange information, and participate in educational opportunities focused on topics pertinent to public education.

Budget Implication:

The cost of the membership for the 2025-26 year is not to exceed \$250. (General Fund)

Action:

The Board of Trustees approved the membership.

11.55 **Board of Trustees' Meeting Minutes**

May 8, 2025, Regular Meeting

Action:

The Board of Trustees approved the minutes as submitted.

12. **BOARD OF TRUSTEES' REPORT**

Trustee Hoshi indicated he attended the AUHSD Film Festival, Cypress High School Choir Concert, ACSA Awards Ceremony, Lexington Junior High School's Choir and Guitar Concert, Orangeview Junior High School's Spring Concert, CSEA Barbeque, Hope School Visit from OCDE Superintendent Dr. Bean, Roses Concert at Loara High School, United Way Mentorship Event, City of Anaheim Esports Competition, C-SPAN visit to Walker Junior High School, AUHSD Colloquium, MACC Community Orchard Planting, Active Shooter Training, Extron Facilities Tour, and Capturing Kids Hearts Training. Additionally, he gave kudos to Alison Konrad, Dr. Adam Hernandez, and Lorena Stout for their involvement in the graduation ceremonies.

Trustee Randle-Trejo said she attended the Retirement Tea, NOCROP Board Meeting, Lexington Junior High School Band Concert, Hope Visit from OCDE Superintendent Dr. Bean, Classified Employee of the Year Celebration, Graduation Ceremonies, City of Anaheim Esports Competition, CSBA Delegate Assembly, and an LCAP Meeting.

Trustee Guerrero read a statement addressing recent immigration enforcement actions in Orange County and across California, expressing concern over their impact on families and reaffirming the District's commitment to supporting immigrant communities. Drawing from personal experience she emphasized that students and families, regardless of immigration status, are valued, protected, and supported in AUHSD schools. Additionally, she shared details regarding the "Know Your Rights" Community Forum.

Trustee O'Neal reported he attended the Summer Language Academy Open House, as well as visited Kennedy High School.

13. **ADVANCE PLANNING**

13.1 **Future Meeting Dates**

The next meeting of the Board of Trustees will be held on Thursday, July 17, 2025, at 6:00 p.m.

Thursday, August 7  
Thursday, September 11

Thursday, November 13  
Thursday, December 11

Thursday, October 16

13.2 **Suggested Agenda Items**

There were no suggested agenda items.

14. **ADJOURNMENT**

On the motion of Trustee Guerrero, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 7:15 p.m.

Approved \_\_\_\_\_  
Clerk, Board of Trustees