

**THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
And Its
ANAHEIM HIGH CHAPTER 74**

2023

INITIAL SUCCESSOR CONTRACT PROPOSAL

December XX, 2023



Approved by the Anaheim Chapter 74 Membership on Nov. XX, 2023

The California School Employees Association and its Anaheim High Chapter 74, in accordance with “Article 18 – Duration and Reopeners” of our current bargaining agreement, notifies the Anaheim Union High School District (District) of CSEA’s intent to modify or amend the contract and negotiate a successor agreement. CSEA desires to alter or amend the following articles as indicated and presents our proposals for public discussion in accordance with Government Code §3547:

Article 2 – Health and Welfare

Interest in maintaining current benefits and without an increase to unit member out-of-pocket costs

Article 5 – Working Hours

Interest in improving language related to extra hours and overtime

Interest in improving language regarding regular work hours

Article 8 – Safety Conditions

Interest in expanding language to include provisions related to unsafe conditions

Article 11 – Wages and Items Related to Wages

Interest in achieving a fair and equitable wage increase, based on the District’s ability to pay

Interest in reviewing article for consistency with any agreed upon changes made to Article 5, regarding overtime

Article 13 – Vacations

Interest in improving language regarding the approval of requested vacation time

Article 18 – Duration and Reopeners

Interest in a new three (3) year agreement with reopeners

Update titles, dates, terminology, references, errors and/or omissions as determined through the negotiation process. Remainder of current collective bargaining agreement to remain in force, unless agreement to change or modify as determined through the negotiation process.

CSEA reserves the right to add, delete, or modify these proposals as determined through the negotiation process.